

Proxy Voting Report 1 July to 31 December 2024 - International

STC believes companies that effectively manage ESG risks, impacts and opportunities are likely to be more financially sustainable in the future, positioning them to generate stronger returns in the long term.

As a long-term asset owner, one of the ways we ensure companies we invest in are governed appropriately and act in the best interest of their shareholders, is through active ownership. As an active owner we undertake company engagement, proxy voting and policy advocacy as outlined in our Responsible Investment Policy.

State Super is committed to voting at all company meetings across eligible holdings. Exercising our voting rights in the listed companies we invest in is an integral aspect of active ownership. Voting is an important way the Trustee can express its view on how the company is being managed.

Proxy voting activities for commingled trusts and fund of funds, including those managed by TCorp, are delegated to the relevant fund manager and monitored by STC.

Our voting records below show how we have voted on various issues such as executive remuneration, director elections and governance matters from 1 July 2024 to 31 December 2024.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
ABB India Ltd	10/03/2024	1	Elect Shobinder Duggal	For	For
Adani Enterprises Ltd	11/29/2024	1	Related Party Transactions (Ambuja Cements Limited)	For	Against
Adani Enterprises Ltd	11/29/2024	2	Related Party Transactions (Adani Power Limited)	For	For
Adani Enterprises Ltd	11/29/2024	3	Related Party Transactions (Mahan Energen Limited)	For	Against
Adani Enterprises Ltd	11/29/2024	4	Related Party Transactions (Mundra Solar Energy Limited)	For	Against
Adani Enterprises Ltd	11/29/2024	5	Related Party Transactions (Mundra Solar PV Limited)	For	Against
Adani Enterprises Ltd	11/29/2024	6	Amendments to Memorandum of Association	For	For
Adani Green Energy Ltd.	9/25/2024	1	Related Party Transactions	For	Against
Adani Ports & Special Economic Zone Ltd	11/02/2024	1	Elect Ravindra H. Dholakia	For	For
Adani Ports & Special Economic Zone Ltd	11/02/2024	2	Elect Pradeep K. Pujari	For	For
Adani Power Ltd.	11/25/2024	1	Continuation of Office of Sushil K. Roongta as Independent Director	For	Against
Adani Power Ltd.	11/25/2024	2	Related Party Transactions (Adani Enterprises Limited)	For	For
Adani Power Ltd.	11/25/2024	3	Related Party Transactions (MPSEZ Utilities Limited)	For	For
Adani Power Ltd.	11/25/2024	4	Related Party Transactions (Powerpulse Trading Solutions Limited)	For	For
Adani Power Ltd.	11/25/2024	5	Related Party Transactions (Moxie Power Generation Limited)	For	Against
Adani Power Ltd.	11/25/2024	6	Related Party Transactions (Mahan Energen Limited with Adani Enterprises Limited)	For	Against
Adani Power Ltd.	11/25/2024	7	Related Party Transactions (Mahan Energen Limited with Powerpulse Trading Solutions Limited)	For	For
Ades Holding Company	9/15/2024	1	Interim Dividend	For	For
Ades Holding Company	9/15/2024	2	Authority to Pay Interim Dividends	For	For
Advanced Petrochemical Company	11/27/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
Adyen NV	10/23/2024	2.	Elect Tom Adams to the Management Board	For	For
Agricultural Bank of China	9/06/2024	1	Elect WANG Zhiheng	For	For
Agricultural Bank of China	9/06/2024	2	Elect LIN Li	For	For
Agricultural Bank of China	9/06/2024	3	Elect ZHUANG Yumin	For	For
Agricultural Bank of China	9/06/2024	4	Amendments to Plan on Authorization of the Shareholders' General Meeting to	For	For
Agricultural Bank of China	11/29/2024	1	Elect WU Liansheng	For	For
Agricultural Bank of China	11/29/2024	2	Elect LIU Xiaopeng	For	For
Agricultural Bank of China	11/29/2024	3	Distribution of Interim Dividends	For	For
Agricultural Bank of China	11/29/2024	4	External Donation Budget for 2024	For	For
Agricultural Bank of China	11/29/2024	5	Directors' Remuneration for 2023	For	For
Agricultural Bank of China	11/29/2024	6	Supervisors' Remuneration for 2023	For	For
Agricultural Bank of China	11/29/2024	7	Authority to Issue Financial Bonds	For	Abstain
Al Dar Properties	12/30/2024	1	Authority to Issue Non-Convertible Bonds or Sukuks	For	For
Al Dar Properties	12/30/2024	2	Authorisation of Legal Formalities	For	For
Al Mouwasat Medical Services Company	11/25/2024	1	Amendments to Article 15 (Board of Directors)	For	For
Al Mouwasat Medical Services Company	11/25/2024	2a	Elect Sulaiman Abdullah Al Omairi	Take no action	Abstain
Al Mouwasat Medical Services Company	11/25/2024	2b	Elect Musaed Raheel Al Anazi	Take no action	Abstain
Al Mouwasat Medical Services Company	11/25/2024	2c	Elect Abdullah Saghir M. Al Hussaini	Take no action	Abstain
Al Mouwasat Medical Services Company	11/25/2024	2d	Elect Raad Nasser Al Kahtani	Take no action	Abstain
Al Mouwasat Medical Services Company	11/25/2024	2e	Elect Sami Ahmed Al Bahtain	Take no action	Abstain
Al Mouwasat Medical Services Company	11/25/2024	2f	Elect Hassan Jamaan Al Zahrani	Take no action	Abstain
Al Mouwasat Medical Services Company	11/25/2024	2g	Elect Essam Abdulaziz Al Segair	Take no action	For
Al Mouwasat Medical Services Company	11/25/2024	2h	Elect Bader Sulaiman Al Reziza	Take no action	Abstain
Al Mouwasat Medical Services Company	11/25/2024	2i	Elect Abdullah Mohamed Al Nufai	Take no action	Abstain
Al Mouwasat Medical Services Company	11/25/2024	2j	Elect Hussain Abdulkader Al Abdulkader	Take no action	Abstain
Al Mouwasat Medical Services Company	11/25/2024	2k	Elect Walid Ali Al Shahrani	Take no action	Abstain
Al Mouwasat Medical Services Company	11/25/2024	2l	Elect Mohamed Abdullah M. Sharaf	Take no action	Abstain
Al Mouwasat Medical Services Company	11/25/2024	2m	Elect Saleh Moqbet Al Khalaf	Take no action	Abstain
Al Mouwasat Medical Services Company	11/25/2024	2n	Elect Awad Ahmed Asiri	Take no action	Abstain
Al Mouwasat Medical Services Company	11/25/2024	2o	Elect Fayez Abdullah Al Zaydi	Take no action	Abstain
Al Mouwasat Medical Services Company	11/25/2024	2p	Elect Sami Jamil Showail	Take no action	Abstain
Alamtri Resources Indonesia Tbk PT	10/18/2024	1	Spin-off and Listing of Adaro Andalan Indonesia	For	For
Alamtri Resources Indonesia Tbk PT	11/18/2024	1	Allocation of Additional Cash Dividends	For	For
Alamtri Resources Indonesia Tbk PT	11/18/2024	2	Company Name Change	For	Against
Albertsons Companies Inc	8/08/2024	1a.	Elect Sharon L. Allen	For	For
Albertsons Companies Inc	8/08/2024	1b.	Elect Jim Donald	For	For
Albertsons Companies Inc	8/08/2024	1c.	Elect Kim S. Fennebresque	For	For
Albertsons Companies Inc	8/08/2024	1d.	Elect Chan Galbato	For	For
Albertsons Companies Inc	8/08/2024	1e.	Elect Allen M. Gibson	For	For
Albertsons Companies Inc	8/08/2024	1f.	Elect Lisa A. Gray	For	For
Albertsons Companies Inc	8/08/2024	1g.	Elect Sarah Mensah	For	For
Albertsons Companies Inc	8/08/2024	1h.	Elect Vivek Sankaran	For	For
Albertsons Companies Inc	8/08/2024	1i.	Elect Alan H. Schumacher	For	For
Albertsons Companies Inc	8/08/2024	1j.	Elect Brian Kevin Turner	For	For
Albertsons Companies Inc	8/08/2024	1k.	Elect Mary Elizabeth West	For	For
Albertsons Companies Inc	8/08/2024	2.	Ratification of Auditor	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Albertsons Companies Inc	8/08/2024	3.	Advisory Vote on Executive Compensation	For	Against
Alfa S.A.B de C.V.	9/26/2024	1	Issuance of Shares w/ Preemptive Rights	For	For
Alfa S.A.B de C.V.	9/26/2024	2	Election of Meeting Delegates	For	For
Alfa S.A.B de C.V.	9/26/2024	3	Minutes	For	For
Alfa S.A.B de C.V.	10/24/2024	1	Approve Partial Spin-off (Controladora Alpek)	For	For
Alfa S.A.B de C.V.	10/24/2024	2	Amendments to Articles	For	Abstain
Alfa S.A.B de C.V.	10/24/2024	3	Election of Meeting Delegates	For	For
Alfa S.A.B de C.V.	10/24/2024	4	Minutes	For	For
Alibaba Group Holding Ltd	8/22/2024	1	Amend and Restate Memorandum and Articles of Association	For	For
Alibaba Group Holding Ltd	8/22/2024	2	Authority to Issue Shares w/o Preemptive Rights	For	For
Alibaba Group Holding Ltd	8/22/2024	3	Authority to Repurchase Shares	For	For
Alibaba Group Holding Ltd	8/22/2024	4.1	Approval of the 2024 Equity Incentive Plan and the Service Provider Sub-limit	For	For
Alibaba Group Holding Ltd	8/22/2024	4.2	Approval of the Service Provider Sub-limit	For	For
Alibaba Group Holding Ltd	8/22/2024	5.1	Elect Joseph TSAI Chung	For	For
Alibaba Group Holding Ltd	8/22/2024	5.2	Elect J. Michael Evans	For	For
Alibaba Group Holding Ltd	8/22/2024	5.3	Elect SHAN Weijian	For	For
Alibaba Group Holding Ltd	8/22/2024	5.4	Elect Irene LEE Yun Lien	For	Against
Alibaba Group Holding Ltd	8/22/2024	6	Appointment of Auditors	For	For
Alimentation-Couche Tard, Inc.	9/05/2024	201	Elect Alain Bouchard	For	Combined
Alimentation-Couche Tard, Inc.	9/05/2024	202	Elect Louis Vachon	For	For
Alimentation-Couche Tard, Inc.	9/05/2024	203	Elect Jean Bernier	For	For
Alimentation-Couche Tard, Inc.	9/05/2024	204	Elect Karinne Bouchard	For	Withhold
Alimentation-Couche Tard, Inc.	9/05/2024	205	Elect Eric Boyko	For	Withhold
Alimentation-Couche Tard, Inc.	9/05/2024	206	Elect Marie-Eve D'Amours	For	Combined
Alimentation-Couche Tard, Inc.	9/05/2024	207	Elect Janice L. Fields	For	For
Alimentation-Couche Tard, Inc.	9/05/2024	208	Elect Eric Fortin	For	Withhold
Alimentation-Couche Tard, Inc.	9/05/2024	209	Elect Richard Fortin	For	Combined
Alimentation-Couche Tard, Inc.	9/05/2024	210	Elect Stephen J. Harper	For	For
Alimentation-Couche Tard, Inc.	9/05/2024	211	Elect Mélanie Kau	For	For
Alimentation-Couche Tard, Inc.	9/05/2024	212	Elect Marie Josée Lamothe	For	For
Alimentation-Couche Tard, Inc.	9/05/2024	213	Elect Monique F. Leroux	For	For
Alimentation-Couche Tard, Inc.	9/05/2024	214	Elect Alex Miller	For	Combined
Alimentation-Couche Tard, Inc.	9/05/2024	215	Elect Réal Plourde	For	Combined
Alimentation-Couche Tard, Inc.	9/05/2024	216	Elect Louis Têtu	For	For
Alimentation-Couche Tard, Inc.	9/05/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
Alimentation-Couche Tard, Inc.	9/05/2024	2	Election of Directors	Non Voting	0
Alimentation-Couche Tard, Inc.	9/05/2024	3	Advisory Vote on Executive Compensation	For	For
Alimentation-Couche Tard, Inc.	9/05/2024	4	Shareholder Proposal Regarding Linking Employee Compensation to ESG Perform	Against	Against
Alimentation-Couche Tard, Inc.	9/05/2024	5	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against
Alimentation-Couche Tard, Inc.	9/05/2024	6	Shareholder Proposal Regarding Disclosure of Executives' Language Fluency	Against	Against
Alimentation-Couche Tard, Inc.	9/05/2024	7	Shareholder Proposal Regarding Say on Climate	Against	Combined
Alimentation-Couche Tard, Inc.	9/05/2024	8	Shareholder Proposal Regarding Disclosure of Decarbonization Action Plan	Against	Combined
Alior Bank S.A	11/27/2024	2	Election of Presiding Chair	For	For
Alior Bank S.A	11/27/2024	3	Compliance with Rules of Convocation	For	For
Alior Bank S.A	11/27/2024	4	Agenda	For	For
Alior Bank S.A	11/27/2024	5	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Take no action	Against
Alior Bank S.A	11/27/2024	6	Shareholder Proposal Regarding Coverage of Meeting Costs	Take no action	For
Alpha Services and Holdings S.A.	7/24/2024	1.1	Accounts and Reports	For	For
Alpha Services and Holdings S.A.	7/24/2024	2.1	Allocation of Dividends	For	For
Alpha Services and Holdings S.A.	7/24/2024	3.1	Use of Reserves for Profit Distribution (Company's Personnel)	For	For
Alpha Services and Holdings S.A.	7/24/2024	4.1	Ratification of Board and Auditor's Acts	For	For
Alpha Services and Holdings S.A.	7/24/2024	5.1	Appointment of Auditor and Authority to Set Fees	For	For
Alpha Services and Holdings S.A.	7/24/2024	8.1	Remuneration Report	For	Against
Alpha Services and Holdings S.A.	7/24/2024	9.1	Directors' Fees (FY2023)	For	For
Alpha Services and Holdings S.A.	7/24/2024	10.1	Directors' Fees (FY2024)	For	For
Alpha Services and Holdings S.A.	7/24/2024	11.1	Maximum Variable Pay Ratio	For	For
Alpha Services and Holdings S.A.	7/24/2024	12.1	Remuneration Policy	For	For
Alpha Services and Holdings S.A.	7/24/2024	13.1	Amendments to Suitability Policy	For	For
Alpha Services and Holdings S.A.	7/24/2024	14.1	Authority to Repurchase Shares	For	For
Alpha Services and Holdings S.A.	7/24/2024	16.1	Board Transactions	For	For
Alteogen Inc	12/26/2024	1	Amendments to Articles	For	For
Aluminum Corp. of China	11/19/2024	1	Distribution of Interim Dividends	For	For
Aluminum Corp. of China	11/19/2024	2	Revised Annual Caps under General Agreement on Mutual Provision of Producti	For	For
Aluminum Corp. of China	11/19/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Aluminum Corp. of China	11/19/2024	4	Elect LI Xiehua	For	For
Aluminum Corp. of China	11/19/2024	5	Elect DING Chao as Supervisor	For	Against
Amcor Plc	11/06/2024	1a.	Elect Graeme R. Liebelt	For	For
Amcor Plc	11/06/2024	1b.	Elect Peter Konieczny	For	For
Amcor Plc	11/06/2024	1c.	Elect Achal Agarwal	For	For
Amcor Plc	11/06/2024	1d.	Elect Andrea E. Bertone	For	For
Amcor Plc	11/06/2024	1e.	Elect Susan K. Carter	For	For
Amcor Plc	11/06/2024	1f.	Elect Graham A. Chipchase	For	For
Amcor Plc	11/06/2024	1g.	Elect Lucrèce J.I. Foufopoulos-De Ridder	For	For
Amcor Plc	11/06/2024	1h.	Elect Nicholas T. Long	For	For
Amcor Plc	11/06/2024	1i.	Elect Arun Nayar	For	For
Amcor Plc	11/06/2024	1j.	Elect David T. Szczupak	For	For
Amcor Plc	11/06/2024	2.	Ratification of Auditor	For	For
Amcor Plc	11/06/2024	3.	Advisory Vote on Executive Compensation	For	For
Amcor Plc	11/07/2024	1a	Elect Graeme R. Liebelt	For	For
Amcor Plc	11/07/2024	1b	Elect Peter Konieczny	For	For
Amcor Plc	11/07/2024	1c	Elect Achal Agarwal	For	For
Amcor Plc	11/07/2024	1d	Elect Andrea E. Bertone	For	For
Amcor Plc	11/07/2024	1e	Elect Susan K. Carter	For	For
Amcor Plc	11/07/2024	1f	Elect Graham A. Chipchase	For	For
Amcor Plc	11/07/2024	1g	Elect Lucrèce J.I. Foufopoulos-De Ridder	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Amcor Plc	11/07/2024	1h	Elect Nicholas T. Long	For	For
Amcor Plc	11/07/2024	1i	Elect Arun Nayar	For	For
Amcor Plc	11/07/2024	1j	Elect David T. Szczupak	For	For
Amcor Plc	11/07/2024	2	Ratification of Auditor	For	For
Amcor Plc	11/07/2024	3	Advisory Vote on Executive Compensation	For	For
America Movil S.A.B.DE C.V.	11/08/2024	1	Authority to Repurchase Shares	For	Abstain
America Movil S.A.B.DE C.V.	11/08/2024	2	Election of Meeting Delegates	For	For
America Movil S.A.B.DE C.V.	11/08/2024	1	Cancellation of Treasury Shares	For	For
America Movil S.A.B.DE C.V.	11/08/2024	2	Amendments to Article 6 (Reconciliation of Share Capital)	For	For
America Movil S.A.B.DE C.V.	11/08/2024	3	Election of Meeting Delegates	For	For
America Movil S.A.B.DE C.V.	11/08/2024	O1.	Authority to Repurchase Shares	For	Abstain
America Movil S.A.B.DE C.V.	11/08/2024	O2.	Election of Meeting Delegates	For	For
America Movil S.A.B.DE C.V.	11/08/2024	E1.	Cancellation of Treasury Shares	For	For
America Movil S.A.B.DE C.V.	11/08/2024	E2.	Amendments to Article 6 (Reconciliation of Share Capital)	For	For
America Movil S.A.B.DE C.V.	11/08/2024	E3.	Election of Meeting Delegates	For	For
America Movil S.A.B.DE C.V.	11/08/2024	O1.	Authority to Repurchase Shares	For	Abstain
America Movil S.A.B.DE C.V.	11/08/2024	O2.	Election of Meeting Delegates	For	For
America Movil S.A.B.DE C.V.	11/08/2024	E1.	Cancellation of Treasury Shares	For	For
America Movil S.A.B.DE C.V.	11/08/2024	E2.	Amendments to Article 6 (Reconciliation of Share Capital)	For	For
America Movil S.A.B.DE C.V.	11/08/2024	E3.	Election of Meeting Delegates	For	For
AMMB Holdings Bhd	8/21/2024	1	Directors' Fees	For	For
AMMB Holdings Bhd	8/21/2024	2	Directors' Benefits	For	For
AMMB Holdings Bhd	8/21/2024	3	Elect SOO Kim Wai	For	For
AMMB Holdings Bhd	8/21/2024	4	Elect SEOW Yoo Lin	For	For
AMMB Holdings Bhd	8/21/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
AMMB Holdings Bhd	8/21/2024	6	Renewal of Authority to Issue Shares under the Dividend Reinvestment Plan	For	For
AMMB Holdings Bhd	8/21/2024	7	Authority to Issue Shares w/o Preemptive Rights	For	For
AMMB Holdings Bhd	8/21/2024	8	Authority to Repurchase and Reissue Shares	For	For
Anhui Conch Cement Company Limited	8/21/2024	1.a	Elect ZHU Shengli	For	For
Anhui Conch Cement Company Limited	8/21/2024	1.b	Elect YU Shui	For	For
APL Apollo Tubes Ltd.	8/08/2024	1	Elect Rajeev Anand	For	For
APL Apollo Tubes Ltd.	8/08/2024	2	Elect Dinesh Kumar Mittal	For	For
APL Apollo Tubes Ltd.	9/26/2024	1	Accounts and Reports	For	For
APL Apollo Tubes Ltd.	9/26/2024	2	Allocation of Profits/Dividends	For	For
APL Apollo Tubes Ltd.	9/26/2024	3	Elect Sanjay Gupta	For	For
APL Apollo Tubes Ltd.	9/26/2024	4	Elect Ashok Kumar Gupta	For	For
APL Apollo Tubes Ltd.	9/26/2024	5	Approve Payment of Fees to Cost Auditors	For	For
APL Apollo Tubes Ltd.	9/26/2024	6	Increase Board Size	For	For
Apollo Hospitals Enterprise Ltd.	8/17/2024	1	Related Party Transactions	For	For
Apollo Hospitals Enterprise Ltd.	8/17/2024	2	Divestiture	For	For
Apollo Hospitals Enterprise Ltd.	8/30/2024	1	Accounts and Reports	For	For
Apollo Hospitals Enterprise Ltd.	8/30/2024	2	Allocation of Profits/Dividends	For	For
Apollo Hospitals Enterprise Ltd.	8/30/2024	3	Elect Preetha Reddy	For	Combined
Apollo Hospitals Enterprise Ltd.	8/30/2024	4	Re-appointment of Prathap C. Reddy (Executive Chair); Approval of Remuneration	For	For
Apollo Hospitals Enterprise Ltd.	8/30/2024	5	Authority to Issue Non-Convertible Debentures	For	For
Apollo Hospitals Enterprise Ltd.	8/30/2024	6	Approval of the Apollo Hospitals Enterprise Limited Employee Stock Option Plan	For	For
Apollo Hospitals Enterprise Ltd.	8/30/2024	7	Extension of Apollo ESOP 2024 to Subsidiary, Associate, Joint Ventures, and Gro	For	For
Apollo Hospitals Enterprise Ltd.	8/30/2024	8	Approve Payment of Fees to Cost Auditors	For	For
Aptiv PLC	12/02/2024	1.	Scheme of Arrangement	For	For
Aptiv PLC	12/02/2024	1.	Effect Scheme of Arrangement; Amendments to Articles	For	For
Aptiv PLC	12/02/2024	2.	Approve Merger	For	For
Arabian Internet and Communications Services Co	12/18/2024	1	Appointment of Auditor and Authority to Set Fees	For	Abstain
Arabian Internet and Communications Services Co	12/18/2024	2	Amendments to Nomination and Remuneration Policy	For	For
Arabian Internet and Communications Services Co	12/18/2024	3	Amendments to NomRem Committee Charter	For	For
Arabian Internet and Communications Services Co	12/18/2024	4	Amendments to Audit Committee Charter	For	Against
Arcadium Lithium PLC	7/26/2024	1A	Elect Paul W. Graves	For	For
Arcadium Lithium PLC	7/26/2024	1B	Elect Michael F. Barry	For	For
Arcadium Lithium PLC	7/26/2024	1C	Elect Peter J. Coleman	For	For
Arcadium Lithium PLC	7/26/2024	1D	Elect Alan Fitzpatrick	For	For
Arcadium Lithium PLC	7/26/2024	1E	Elect Florencia Heredia	For	For
Arcadium Lithium PLC	7/26/2024	1F	Elect Leanne Heywood	For	For
Arcadium Lithium PLC	7/26/2024	1G	Elect Christina Lampe-Önnerud	For	For
Arcadium Lithium PLC	7/26/2024	1H	Elect Pablo Marcet	For	For
Arcadium Lithium PLC	7/26/2024	1I	Elect Steven T. Merkt	For	For
Arcadium Lithium PLC	7/26/2024	1J	Elect Fernando Oris de Roa	For	For
Arcadium Lithium PLC	7/26/2024	1K	Elect Robert C. Pallash	For	For
Arcadium Lithium PLC	7/26/2024	1L	Elect John Turner	For	For
Arcadium Lithium PLC	7/26/2024	2	Ratification of Auditor	For	For
Arcadium Lithium PLC	7/26/2024	3	Advisory Vote on Executive Compensation	For	For
Arcadium Lithium PLC	7/26/2024	4.1	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Res	For	For
Arcadium Lithium PLC	7/26/2024	4.2	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Res	Do Not Vote	Abstain
Arcadium Lithium PLC	7/26/2024	4.3	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Res	Do Not Vote	Abstain
Arcadium Lithium PLC	7/26/2024	4.4	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Res	Do Not Vote	Abstain
Arcadium Lithium PLC	12/23/2024	1	Advisory Vote on Golden Parachutes	For	Against
Arcadium Lithium PLC	12/23/2024	2	Authority to Effect Scheme	For	For
Arcadium Lithium PLC	12/23/2024	1	Scheme of Arrangement	For	For
Ashok Leyland Ltd.	7/25/2024	1	Accounts and Reports	For	For
Ashok Leyland Ltd.	7/25/2024	2	Allocation of Profits/Dividends	For	For
Ashok Leyland Ltd.	7/25/2024	3	Elect Shom Ashok Hinduja	For	For
Ashok Leyland Ltd.	7/25/2024	4	Elect Saugata Gupta	For	For
Ashok Leyland Ltd.	7/25/2024	5	Elect Sumantran Venkataramani	For	For
Ashok Leyland Ltd.	7/25/2024	6	Elect Thomas Dauner	For	For
Ashok Leyland Ltd.	7/25/2024	7	Re-appointment of Dheeraj G. Hinduja (Executive Chair); Approval of Remunera	For	Against
Ashok Leyland Ltd.	7/25/2024	8	Re-appointment of Gopal Mahadevan (Whole-time Director); Approval of Remur	For	Against
Ashok Leyland Ltd.	7/25/2024	9	Approve Payment of Fees to Cost Auditors	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Ashok Leyland Ltd.	7/25/2024	10	Related Party Transactions with TVS Mobility Private Limited	For	For
Ashok Leyland Ltd.	7/25/2024	11	Related Party Transactions with Switch Mobility Automotive Limited	For	For
Ashok Leyland Ltd.	7/25/2024	12	Related Party Transactions between Switch Mobility Automotive Limited and O	For	For
Ashok Leyland Ltd.	7/25/2024	13	Amendments to Articles	For	For
Ashok Leyland Ltd.	10/23/2024	1	Elect Sanjay K. Asher	For	Against
Ashok Leyland Ltd.	10/23/2024	2	Related Party Transactions	For	For
Ashtead Group plc	9/04/2024	1	Accounts and Reports	For	For
Ashtead Group plc	9/04/2024	2	Remuneration Report	For	For
Ashtead Group plc	9/04/2024	3	Remuneration Policy	For	Against
Ashtead Group plc	9/04/2024	4	Final Dividend	For	For
Ashtead Group plc	9/04/2024	5	Elect Paul A. Walker	For	For
Ashtead Group plc	9/04/2024	6	Elect Brendan Horgan	For	For
Ashtead Group plc	9/04/2024	7	Elect Michael R. Pratt	For	For
Ashtead Group plc	9/04/2024	8	Elect Angus Cockburn	For	For
Ashtead Group plc	9/04/2024	9	Elect Lucinda Riches	For	For
Ashtead Group plc	9/04/2024	10	Elect Tanya D. Fratto	For	For
Ashtead Group plc	9/04/2024	11	Elect Jill Easterbrook	For	For
Ashtead Group plc	9/04/2024	12	Elect Renata Ribeiro	For	For
Ashtead Group plc	9/04/2024	13	Elect Roy M. Twite	For	For
Ashtead Group plc	9/04/2024	14	Appointment of Auditor	For	For
Ashtead Group plc	9/04/2024	15	Authority to Set Auditor's Fees	For	For
Ashtead Group plc	9/04/2024	16	Amendment to Long-Term Incentive Plan	For	Against
Ashtead Group plc	9/04/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Ashtead Group plc	9/04/2024	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Ashtead Group plc	9/04/2024	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Ashtead Group plc	9/04/2024	20	Authority to Repurchase Shares	For	For
Ashtead Group plc	9/04/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Asian Paints Ltd.	10/16/2024	1	Elect Varun Berry	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	O.1	Accounts and Reports	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	O.2	Social and Ethics Committee Report	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	O.3.1	Re-elect Kuseni D. Dlamini	For	Combined
Aspen Pharmcare Holdings Ltd	12/05/2024	O.3.2	Re-elect Linda de Beer	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	O.3.3	Re-elect Neo P. Dongwana	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	O.3.4	Re-elect Christopher (Chris) N. Mortimer	For	Against
Aspen Pharmcare Holdings Ltd	12/05/2024	O.3.5	Re-elect Yvonne G. Muthien	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	O.4	Appointment of Auditor	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	O.5.1	Elect Audit and Risk Committee Member (Ben J. Kruger)	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	O.5.2	Elect Audit and Risk Committee Member (Linda de Beer)	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	O.5.3	Elect Audit and Risk Committee Member (Neo Dongwana)	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	O.5.4	Elect Audit and Risk Committee Member (Yvonne G. Muthien)	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	O.6	General Authority to Issue Shares	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	O.7	Authority to Issue Shares for Cash	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	O.8	Authorisation of Legal Formalities	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	NB.1	Approve Remuneration Policy	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	NB.2	Approve Remuneration Implementation Report	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	S1.1A	Approve NEDs' Fees (Chair)	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	S1.1B	Approve NEDs' Fees (Member)	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	S1.2A	Approve NEDs' Fees (Audit and Risk Committee Chair)	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	S1.2B	Approve NEDs' Fees (Audit and Risk Committee Member)	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	S1.3A	Approve NEDs' Fees (Remuneration and Nomination Committee Chair)	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	S1.3B	Approve NEDs' Fees (Remuneration and Nomination Committee Member)	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	S1.4A	Approve NEDs' Fees (Social and Ethics Committee Chair)	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	S1.4B	Approve NEDs' Fees (Social and Ethics Committee Member)	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	S.2	Approval of Financial Assistance (Section 45)	For	For
Aspen Pharmcare Holdings Ltd	12/05/2024	S.3	Authority to Repurchase Shares	For	For
Aspen Technology Inc.	12/17/2024	1a.	Elect Patrick M. Antkowiak	For	For
Aspen Technology Inc.	12/17/2024	1b.	Elect Thomas F. Bogan	For	For
Aspen Technology Inc.	12/17/2024	1c.	Elect Karen M. Golz	For	For
Aspen Technology Inc.	12/17/2024	1d.	Elect David Henshall	For	For
Aspen Technology Inc.	12/17/2024	1e.	Elect Ram R. Krishnan	For	For
Aspen Technology Inc.	12/17/2024	1f.	Elect Antonio J. Pietri	For	For
Aspen Technology Inc.	12/17/2024	1g.	Elect Arlen R. Shenkman	For	For
Aspen Technology Inc.	12/17/2024	1h.	Elect Robert M. Whelan, Jr.	For	Against
Aspen Technology Inc.	12/17/2024	2.	Ratification of Auditor	For	For
Aspen Technology Inc.	12/17/2024	3.	Advisory Vote on Executive Compensation	For	For
Associated British Foods plc	12/06/2024	1	Accounts and Reports	For	For
Associated British Foods plc	12/06/2024	2	Remuneration Report	For	Against
Associated British Foods plc	12/06/2024	3	Final Dividend	For	For
Associated British Foods plc	12/06/2024	4	Elect Emma Adamo	For	For
Associated British Foods plc	12/06/2024	5	Elect Graham Allan	For	For
Associated British Foods plc	12/06/2024	6	Elect Kumsal Bayazit Besson	For	For
Associated British Foods plc	12/06/2024	7	Elect Michael G. A. McLintock	For	For
Associated British Foods plc	12/06/2024	8	Elect Annie Murphy	For	For
Associated British Foods plc	12/06/2024	9	Elect Dame Heather Rabbatts	For	For
Associated British Foods plc	12/06/2024	10	Elect Richard Reid	For	For
Associated British Foods plc	12/06/2024	11	Elect Eoin Tonge	For	For
Associated British Foods plc	12/06/2024	12	Elect George G. Weston	For	For
Associated British Foods plc	12/06/2024	13	Elect Loraine Woodhouse	For	For
Associated British Foods plc	12/06/2024	14	Appointment of Auditor	For	For
Associated British Foods plc	12/06/2024	15	Authority to Set Auditor's Fees	For	For
Associated British Foods plc	12/06/2024	16	Authorisation of Political Donations	For	Against
Associated British Foods plc	12/06/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Associated British Foods plc	12/06/2024	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Associated British Foods plc	12/06/2024	19	Authority to Repurchase Shares	For	For
Associated British Foods plc	12/06/2024	20	Authority to Set General Meeting Notice Period at 14 Days	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Astral Ltd.	8/23/2024	1	Accounts and Reports	For	For
Astral Ltd.	8/23/2024	2	Allocation of Profits/Dividends	For	For
Astral Ltd.	8/23/2024	3	Elect Girish Joshi	For	Against
Astral Ltd.	8/23/2024	4	Appointment of Jagruti Sandeep Engineer as Whole-time Director; Approval of R	For	For
Astral Ltd.	8/23/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Astral Ltd.	8/23/2024	6	Elect Chikmagalur Kalasheet Gopal	For	Against
Astral Ltd.	8/23/2024	7	Elect Viral Mahesh Jhaveri	For	For
Atlassian Corporation	12/11/2024	1a.	Elect Scott Belsky	For	For
Atlassian Corporation	12/11/2024	1b.	Elect Shona L. Brown	For	For
Atlassian Corporation	12/11/2024	1c.	Elect Michael Cannon-Brookes	For	For
Atlassian Corporation	12/11/2024	1d.	Elect Scott Farquhar	For	For
Atlassian Corporation	12/11/2024	1e.	Elect Heather M. Fernandez	For	For
Atlassian Corporation	12/11/2024	1f.	Elect Sasan Goodarzi	For	For
Atlassian Corporation	12/11/2024	1g.	Elect Jay Parikh	For	For
Atlassian Corporation	12/11/2024	1h.	Elect Enrique T. Salem	For	For
Atlassian Corporation	12/11/2024	1i.	Elect Steven J. Sordello	For	For
Atlassian Corporation	12/11/2024	1j.	Elect Richard P. Wong	For	Against
Atlassian Corporation	12/11/2024	1k.	Elect Michelle Zatlyn	For	For
Atlassian Corporation	12/11/2024	2.	Ratification of Auditor	For	For
Atlassian Corporation	12/11/2024	3.	Advisory Vote on Executive Compensation	For	Against
AU Small Finance Bank Ltd.	7/26/2024	1	Accounts and Reports	For	For
AU Small Finance Bank Ltd.	7/26/2024	2	Allocation of Profits/Dividends	For	For
AU Small Finance Bank Ltd.	7/26/2024	3	Elect Sanjay Agarwal	For	For
AU Small Finance Bank Ltd.	7/26/2024	4	Appointment of Joint Auditors and Authority to Set Fees	For	For
AU Small Finance Bank Ltd.	7/26/2024	5	Authority to Issue Non-Convertible Debt	For	For
AU Small Finance Bank Ltd.	7/26/2024	6	Authority to Issue Shares and Equity-Linked Securities w/o Preemptive Rights	For	For
AU Small Finance Bank Ltd.	10/24/2024	1	Elect Harun Rasid Khan	For	For
AU Small Finance Bank Ltd.	10/24/2024	2	Re-appointment of Harun Rasid Khan (Independent Part-time Chairman); Appro	For	For
AU Small Finance Bank Ltd.	10/24/2024	3	Approval of Remuneration of Sanjay Agarwal (Managing Director and CEO)	For	For
AU Small Finance Bank Ltd.	10/24/2024	4	Approval of Remuneration of Uttam Tibrewal (Whole-time Director and Deputy C	For	For
Auckland International Airport	10/17/2024	1	Elect Grant Devonport	For	For
Auckland International Airport	10/17/2024	2	Re-elect Mark J. Binns	For	For
Auckland International Airport	10/17/2024	3	Re-elect Dean Hamilton	For	For
Auckland International Airport	10/17/2024	4	Re-elect Tania J.T.R. Simpson	For	For
Auckland International Airport	10/17/2024	5	Authority to Set Auditor's Fees	For	For
Aurobindo Pharma Ltd.	8/29/2024	1	Accounts and Reports (Standalone)	For	For
Aurobindo Pharma Ltd.	8/29/2024	2	Accounts and Reports (Consolidated)	For	For
Aurobindo Pharma Ltd.	8/29/2024	3	Allocation of Profits/Dividends	For	For
Aurobindo Pharma Ltd.	8/29/2024	4	Elect K. Nithyananda Reddy	For	For
Aurobindo Pharma Ltd.	8/29/2024	5	Elect M. Madan Mohan Reddy	For	For
Aurobindo Pharma Ltd.	8/29/2024	6	Reappointment of K. Nithyananda Reddy (Vice Chair & Managing Director); Appr	For	For
Aurobindo Pharma Ltd.	8/29/2024	7	Re-appointment of M. Madan Mohan Reddy (Whole-time Director); Approval of F	For	For
Aurobindo Pharma Ltd.	8/29/2024	8	Elect P. V. Ramaprasad Reddy	For	For
Aurobindo Pharma Ltd.	8/29/2024	9	Approve Payment of Fees to Cost Auditors	For	For
Aurobindo Pharma Ltd.	8/29/2024	10	Directors' Commission	For	For
Auto Trader Group Plc	9/19/2024	1	Accounts and Reports	For	For
Auto Trader Group Plc	9/19/2024	2	Remuneration Policy	For	For
Auto Trader Group Plc	9/19/2024	3	Remuneration Report	For	For
Auto Trader Group Plc	9/19/2024	4	Final Dividend	For	For
Auto Trader Group Plc	9/19/2024	5	Elect Matthew Davies	For	For
Auto Trader Group Plc	9/19/2024	6	Elect Nathan Coe	For	For
Auto Trader Group Plc	9/19/2024	7	Elect Jeni Mundy	For	For
Auto Trader Group Plc	9/19/2024	8	Elect Catherine Faiers	For	For
Auto Trader Group Plc	9/19/2024	9	Elect James J. Warner	For	For
Auto Trader Group Plc	9/19/2024	10	Elect Sigridur Sigurdardottir	For	For
Auto Trader Group Plc	9/19/2024	11	Elect Jasvinder Gakhal	For	For
Auto Trader Group Plc	9/19/2024	12	Elect Geeta Gopalan	For	For
Auto Trader Group Plc	9/19/2024	13	Elect Amanda James	For	For
Auto Trader Group Plc	9/19/2024	14	Appointment of Auditor	For	For
Auto Trader Group Plc	9/19/2024	15	Authority to Set Auditor's Fees	For	For
Auto Trader Group Plc	9/19/2024	16	Authority to Issue Shares w/ Preemptive Rights	For	For
Auto Trader Group Plc	9/19/2024	17	Long-Term Incentive Plan	For	For
Auto Trader Group Plc	9/19/2024	18	Deferred Bonus Plan	For	For
Auto Trader Group Plc	9/19/2024	19	Approval of the SAYE plan	For	For
Auto Trader Group Plc	9/19/2024	20	Employee Incentive Plan	For	For
Auto Trader Group Plc	9/19/2024	21	Authority to Issue Shares w/o Preemptive Rights	For	For
Auto Trader Group Plc	9/19/2024	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Auto Trader Group Plc	9/19/2024	23	Authority to Repurchase Shares	For	For
Auto Trader Group Plc	9/19/2024	24	Authority to Set General Meeting Notice Period at 14 Days	For	For
Autodesk Inc.	7/16/2024	1a.	Elect Andrew Anagnost	For	For
Autodesk Inc.	7/16/2024	1b.	Elect Karen Blasing	For	For
Autodesk Inc.	7/16/2024	1c.	Elect Reid French	For	For
Autodesk Inc.	7/16/2024	1d.	Elect Ayanna M. Howard	For	For
Autodesk Inc.	7/16/2024	1e.	Elect Blake J. Irving	For	For
Autodesk Inc.	7/16/2024	1f.	Elect Mary T. McDowell	For	For
Autodesk Inc.	7/16/2024	1g.	Elect Stephen D. Milligan	For	For
Autodesk Inc.	7/16/2024	1h.	Elect Lorrie M. Norrington	For	For
Autodesk Inc.	7/16/2024	1i.	Elect Elizabeth S. Rafael	For	For
Autodesk Inc.	7/16/2024	1j.	Elect Rami Rahim	For	For
Autodesk Inc.	7/16/2024	1k.	Elect Stacy J. Smith	For	For
Autodesk Inc.	7/16/2024	2.	Ratification of Auditor	For	Combined
Autodesk Inc.	7/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Autodesk Inc.	7/16/2024	4.	Adoption of Right to Call a Special Meeting	For	Abstain
Autodesk Inc.	7/16/2024	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Automatic Data Processing Inc.	11/06/2024	1a.	Elect Peter E. Bisson	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Automatic Data Processing Inc.	11/06/2024	1b.	Elect Maria Black	For	For
Automatic Data Processing Inc.	11/06/2024	1c.	Elect David V. Goeckeler	For	For
Automatic Data Processing Inc.	11/06/2024	1d.	Elect Linnie M. Haynesworth	For	For
Automatic Data Processing Inc.	11/06/2024	1e.	Elect John P. Jones	For	For
Automatic Data Processing Inc.	11/06/2024	1f.	Elect Francine S. Katsoudas	For	For
Automatic Data Processing Inc.	11/06/2024	1g.	Elect Nazic S. Keene	For	For
Automatic Data Processing Inc.	11/06/2024	1h.	Elect Thomas J. Lynch	For	For
Automatic Data Processing Inc.	11/06/2024	1i.	Elect Scott F. Powers	For	For
Automatic Data Processing Inc.	11/06/2024	1j.	Elect William J. Ready	For	Against
Automatic Data Processing Inc.	11/06/2024	1k.	Elect Carlos A. Rodriguez	For	For
Automatic Data Processing Inc.	11/06/2024	1l.	Elect Sandra S. Wijnberg	For	For
Automatic Data Processing Inc.	11/06/2024	2.	Advisory Vote on Executive Compensation	For	For
Automatic Data Processing Inc.	11/06/2024	3.	Ratification of Auditor	For	Combined
Autozone Inc.	12/18/2024	1.1	Elect Philip B. Daniele III	For	For
Autozone Inc.	12/18/2024	1.2	Elect Michael A. George	For	For
Autozone Inc.	12/18/2024	1.3	Elect Linda A. Goodspeed	For	For
Autozone Inc.	12/18/2024	1.4	Elect Earl G. Graves, Jr.	For	For
Autozone Inc.	12/18/2024	1.5	Elect Brian Hannasch	For	For
Autozone Inc.	12/18/2024	1.6	Elect Gale V. King	For	For
Autozone Inc.	12/18/2024	1.7	Elect George R. Mrkonic, Jr.	For	For
Autozone Inc.	12/18/2024	1.8	Elect William C. Rhodes, III	For	For
Autozone Inc.	12/18/2024	1.9	Elect Jill Ann Soltau	For	For
Autozone Inc.	12/18/2024	2.	Ratification of Auditor	For	Combined
Autozone Inc.	12/18/2024	3.	Advisory Vote on Executive Compensation	For	For
Autozone Inc.	12/18/2024	4.	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	Against
Autozone Inc.	12/18/2024	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Avenue Supermarts Ltd	8/29/2024	1	Accounts and Reports	For	For
Avenue Supermarts Ltd	8/29/2024	2	Elect Elvin Elias Machado	For	Against
Avenue Supermarts Ltd	8/29/2024	3	Related Party Transactions with Avenue E-Commerce Limited (Materials, Goods	For	For
Avenue Supermarts Ltd	8/29/2024	4	Related Party Transactions with Avenue E-Commerce Limited (Investment)	For	For
Avenue Supermarts Ltd	8/29/2024	5	Related Party Transactions with Avenue E-Commerce Limited (Turnover Sharing	For	For
Avenue Supermarts Ltd	8/29/2024	6	Related Party Transactions with Avenue E-Commerce Limited (Leasing)	For	For
Avenue Supermarts Ltd	12/04/2024	1	Elect and Appoint Bhaskaran N. (COO - Retail and Whole-time Director); Approv	For	Against
Avichina Industry & Technology	7/12/2024	1	Elect YAN Lingxi	For	Against
Avichina Industry & Technology	7/12/2024	2	Elect SUN Jizhong	For	For
Avichina Industry & Technology	7/12/2024	3	Elect XU Dongsheng	For	For
Avichina Industry & Technology	7/12/2024	4	Elect ZHOU Xunwen	For	For
Avichina Industry & Technology	7/12/2024	5	Elect HU Shiwei	For	For
Avichina Industry & Technology	7/12/2024	6	Elect XU Guang	For	For
Avichina Industry & Technology	7/12/2024	7	Elect LIU Weiwu	For	For
Avichina Industry & Technology	7/12/2024	8	Elect MAO Fugen	For	Against
Avichina Industry & Technology	7/12/2024	9	Elect LIN Guiping	For	For
Avichina Industry & Technology	7/12/2024	10	Elect NIE Xiaoming as Supervisor	For	For
Avichina Industry & Technology	7/12/2024	11	Elect GUO Guangxin as Supervisor	For	Against
Avichina Industry & Technology	11/22/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
Avichina Industry & Technology	11/22/2024	2	Amendments to Procedural Rules of General Meetings	For	For
Avichina Industry & Technology	11/22/2024	3	Amendments to Articles	For	For
Axis Bank Ltd	7/26/2024	1	Accounts and Reports	For	For
Axis Bank Ltd	7/26/2024	2	Allocation of Profits/Dividends	For	For
Axis Bank Ltd	7/26/2024	3	Elect Rajiv Anand	For	For
Axis Bank Ltd	7/26/2024	4	Appoint M M Nissim & Co. LLP as Joint Auditor	For	For
Axis Bank Ltd	7/26/2024	5	Appoint KKC & Associates LLP as Joint Auditor	For	For
Axis Bank Ltd	7/26/2024	6	Elect Meena Ganesh	For	For
Axis Bank Ltd	7/26/2024	7	Elect Gopalaraman Padmanabhan	For	For
Axis Bank Ltd	7/26/2024	8	Appointment of Amitabh Chaudhry (Managing Director & CEO); Approval of Rem	For	For
Axis Bank Ltd	7/26/2024	9	Revision of Remuneration of Amitabh Chaudhry (Managing Director and CEO)	For	For
Axis Bank Ltd	7/26/2024	10	Revision of Remuneration of Rajiv Anand (Deputy Managing Director)	For	For
Axis Bank Ltd	7/26/2024	11	Revision of Remuneration of Subrat Mohanty (Executive Director)	For	For
Axis Bank Ltd	7/26/2024	12	Revision of Remuneration of Munish Sharda (Executive Director)	For	For
Axis Bank Ltd	7/26/2024	13	Authority to Issue Debt Securities	For	For
Axis Bank Ltd	7/26/2024	14	Authority to Issue Shares w/o Preemptive Rights	For	For
Axis Bank Ltd	7/26/2024	15	Related Party Transactions (Acceptance of Deposits)	For	For
Axis Bank Ltd	7/26/2024	16	Related Party Transactions (Subscription / Purchase of Securities)	For	For
Axis Bank Ltd	7/26/2024	17	Related Party Transactions (Sale of Securities)	For	For
Axis Bank Ltd	7/26/2024	18	Related Party Transactions (Issue of Securities)	For	For
Axis Bank Ltd	7/26/2024	19	Related Party Transactions (Receipt of Insurance Fees / Commission)	For	For
Axis Bank Ltd	7/26/2024	20	Related Party Transactions (Credit Facilities)	For	For
Axis Bank Ltd	7/26/2024	21	Related Party Transactions (Money Market / Term Instruments)	For	For
Axis Bank Ltd	7/26/2024	22	Related Party Transactions (Forex and Derivative Contracts)	For	For
Azrieli Group Ltd	9/24/2024	1.1	Elect Danna Azrieli	For	For
Azrieli Group Ltd	9/24/2024	1.2	Elect Sharon Azrieli	For	For
Azrieli Group Ltd	9/24/2024	1.3	Elect Naomi Azrieli	For	For
Azrieli Group Ltd	9/24/2024	1.4	Elect Menachem Einan	For	Against
Azrieli Group Ltd	9/24/2024	1.5	Elect Dan Gillerman	For	For
Azrieli Group Ltd	9/24/2024	1.6	Elect Ariel Kor	For	Against
Azrieli Group Ltd	9/24/2024	1.7	Elect Irit Sekler Pilosof	For	Against
Azrieli Group Ltd	9/24/2024	1.8	Elect Nechemia J. Peres	For	For
Azrieli Group Ltd	9/24/2024	2	Appointment of Auditor	For	For
Azrieli Group Ltd	9/24/2024	4	Employment Agreement of Chair of Subsidiary	For	For
Bajaj Auto Ltd	7/16/2024	1	Accounts and Reports	For	For
Bajaj Auto Ltd	7/16/2024	2	Allocation of Profits/Dividends	For	For
Bajaj Auto Ltd	7/16/2024	3	Elect Pradeep Shrivastava	For	Combined
Bajaj Auto Ltd	7/16/2024	4	Elect Rakesh Sharma	For	Combined
Bajaj Auto Ltd	7/16/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Bajaj Auto Ltd	7/16/2024	6	Amendment to the Bajaj Auto Employee Stock Option Scheme 2019	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bajaj Auto Ltd	7/16/2024	7	Extension of Bajaj Auto Employee Stock Option Scheme 2019 to Employees of A	For	For
Bajaj Auto Ltd	8/30/2024	1	Elect Sangita Reddy	For	For
Bajaj Finance Ltd	7/23/2024	1	Accounts and Reports	For	For
Bajaj Finance Ltd	7/23/2024	2	Allocation of Profits/Dividends	For	For
Bajaj Finance Ltd	7/23/2024	3	Elect Rajeev Jain	For	For
Bajaj Finance Ltd	7/23/2024	4	Appointment of Price Waterhouse LLP as Joint Auditor and Authority to Set Fees	For	For
Bajaj Finance Ltd	7/23/2024	5	Appointment of Kirtane and Pandit LLP as Joint Auditor and Authority to Set Fees	For	For
Bajaj Finance Ltd	7/23/2024	6	Elect Sanjiv Bajaj	For	For
Bajaj Finance Ltd	7/23/2024	7	Elect Tarun Bajaj	For	For
Bajaj Finance Ltd	7/23/2024	8	Authority to Issue Non-convertible Debentures	For	For
Bajaj Finance Ltd	12/21/2024	1	Material Related Party Transactions	For	For
Bajaj Finserv Ltd	7/24/2024	1	Accounts and Reports	For	For
Bajaj Finserv Ltd	7/24/2024	2	Allocation of Profits/Dividends	For	For
Bajaj Finserv Ltd	7/24/2024	3	Retirement of Madhur Bajaj	For	For
Bajaj Finserv Ltd	7/24/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Bajaj Holdings & Investment Ltd	7/24/2024	1	Accounts and Reports	For	For
Bajaj Holdings & Investment Ltd	7/24/2024	2	Allocation of Profits/Dividends	For	For
Bajaj Holdings & Investment Ltd	7/24/2024	3	Elect Madhur Bajaj	For	For
Bajaj Holdings & Investment Ltd	7/24/2024	4	Elect Manish Kejriwal	For	For
Bajaj Holdings & Investment Ltd	7/24/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Balkrishna Industries Ltd.	7/19/2024	1	Accounts and Reports	For	For
Balkrishna Industries Ltd.	7/19/2024	2	Allocation of Profits/Dividends	For	For
Balkrishna Industries Ltd.	7/19/2024	3	Elect Vijaylaxmi Poddar	For	For
Balkrishna Industries Ltd.	7/19/2024	4	Approve Payment of Fees to Cost Auditor	For	For
Banco Bilbao Vizcaya Argentaria S.A.	7/04/2024	1	Issuance of Shares w/o Preemptive Rights	For	For
Banco Bilbao Vizcaya Argentaria S.A.	7/04/2024	2	Authorisation of Legal Formalities	For	For
Bancolombia S.A.	12/11/2024	1	Quorum	For	For
Bancolombia S.A.	12/11/2024	2	Agenda	For	For
Bancolombia S.A.	12/11/2024	3	Election of Delegates in Charge of Meeting Minutes	For	For
Bancolombia S.A.	12/11/2024	4	Authority to Set Auditor's Fees (Additional Fees)	For	For
Bandhan Bank Ltd	8/20/2024	1	Accounts and Reports	For	For
Bandhan Bank Ltd	8/20/2024	2	Allocation of Profits/Dividends	For	For
Bandhan Bank Ltd	8/20/2024	3	Elect Divya Krishnan	For	Against
Bandhan Bank Ltd	8/20/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Bandhan Bank Ltd	8/20/2024	5	Payment of Remuneration to Chandra Shekhar Ghosh (Former Managing Director)	For	For
Bandhan Bank Ltd	8/20/2024	6	Payment of Remuneration to Ratan Kumar Kesh (Executive Director and COO)	For	For
Bandhan Bank Ltd	8/20/2024	7	Appointment of Ratan Kumar Kesh (Interim Managing Director and CEO); Appro	For	For
Bandhan Bank Ltd	8/20/2024	8	Related Party Transactions	For	For
Bank Al Jazira	12/11/2024	1a	Elect Abdulmajeed Ibrahim Al Sultan	Take no action	Abstain
Bank Al Jazira	12/11/2024	1b	Elect Naif Abdulkarim Al Abdulkarim	Take no action	Abstain
Bank Al Jazira	12/11/2024	1c	Elect Saad Ibrahim S. Al Mushawah	Take no action	For
Bank Al Jazira	12/11/2024	1d	Elect Mohamed Saad A. Dawood	Take no action	Abstain
Bank Al Jazira	12/11/2024	1e	Elect Ibrahim Abdulaziz Al Shaia	Take no action	For
Bank Al Jazira	12/11/2024	1f	Elect Turki Ahmed Al Obailan	Take no action	For
Bank Al Jazira	12/11/2024	1g	Elect Abdullah Hussain Al Anazy	Take no action	For
Bank Al Jazira	12/11/2024	1h	Elect Abdulmohsen Mohamed Al Shaikh	Take no action	Abstain
Bank Al Jazira	12/11/2024	1i	Elect Sultan Abdulaziz Al Hamidi	Take no action	Abstain
Bank Al Jazira	12/11/2024	1j	Elect Mohamed Siddiq A. Qassab	Take no action	Abstain
Bank Al Jazira	12/11/2024	1k	Elect Abdullatif Khalifa A. Al Melhem	Take no action	For
Bank Al Jazira	12/11/2024	1l	Elect Abdulaziz Muteb Al Rasheed	Take no action	Abstain
Bank Al Jazira	12/11/2024	1m	Elect Faisal Abdullah Al Jasir	Take no action	For
Bank Al Jazira	12/11/2024	1n	Elect Abdulrahman Saeed Al Yemni	Take no action	Abstain
Bank Al Jazira	12/11/2024	1o	Elect Sami Ahmed Al Babtain	Take no action	For
Bank Al Jazira	12/11/2024	1p	Elect Bader Mohamed H. Al Issa	Take no action	For
Bank Al Jazira	12/11/2024	1q	Elect Yasser Rashed Al Rashed	Take no action	For
Bank Al Jazira	12/11/2024	1r	Elect Mohamed Abdulkarim Al Nafea	Take no action	Abstain
Bank Al Jazira	12/11/2024	2	Amendments to Board Membership Policies, Standards and Procedures	For	Against
Bank Al Jazira	12/11/2024	3	Amendments to Remuneration Policy	For	For
Bank Al Jazira	12/11/2024	4	Amendments to Sustainability and Social Responsibility Policy	For	For
Bank Al Jazira	12/11/2024	5	Amendments to Senior Management Remuneration Policy	For	For
Bank Al Jazira	12/11/2024	6	Employee Share Plan	For	For
Bank Al Jazira	12/11/2024	7	Authority to Repurchase Shares Pursuant to Employee Share Plan	For	For
Bank Al Jazira	12/11/2024	8	Amendments to Audit Committee Charter	For	For
Bank Al Jazira	12/11/2024	9	Amendments to Article 1 (Establishment)	For	For
Bank Al Jazira	12/11/2024	10	Amendments to Article 2 (Company's Name)	For	For
Bank Al Jazira	12/11/2024	11	Amendments to Article 3 (Corporate Purpose)	For	For
Bank Al Jazira	12/11/2024	12	Amendments to Article 4 (Subsidiaries)	For	For
Bank Al Jazira	12/11/2024	13	Amendments to Article 5 (Head Office)	For	For
Bank Al Jazira	12/11/2024	14	Amendments to Article 6 (Company Duration)	For	For
Bank Al Jazira	12/11/2024	15	Amendments to Article 7 (Share Capital)	For	For
Bank Al Jazira	12/11/2024	16	Amendments to Article 8 (Share Issuance)	For	For
Bank Al Jazira	12/11/2024	17	Deletion of Article 9 (Share Trading)	For	For
Bank Al Jazira	12/11/2024	18	Amendments to Article 10 (Shareholders' Register)	For	For
Bank Al Jazira	12/11/2024	19	Amendments to Article 11 (Share Trading)	For	For
Bank Al Jazira	12/11/2024	20	Amendments to Article 12 (Sale of Unpaid Shares)	For	For
Bank Al Jazira	12/11/2024	21	Amendments to Article 13 (Capital Increase)	For	For
Bank Al Jazira	12/11/2024	22	Amendments to Article 14 (Capital Reduction)	For	For
Bank Al Jazira	12/11/2024	23	Amendments to Article 15 (Purchase or Pledge of Shares)	For	For
Bank Al Jazira	12/11/2024	24	Amendments to Article 16 (Debt Instruments)	For	For
Bank Al Jazira	12/11/2024	25	Amendments to Section 4 (Board of Directors)	For	For
Bank Al Jazira	12/11/2024	26	Amendments to Article 17 (Board of Directors)	For	For
Bank Al Jazira	12/11/2024	27	Amendments to Article 18 (Board Membership Termination)	For	For
Bank Al Jazira	12/11/2024	28	Amendments to Article 19 (Board Powers)	For	For
Bank Al Jazira	12/11/2024	29	Amendments to Article 20 (Executive Committee)	For	For
Bank Al Jazira	12/11/2024	30	Amendments to Article 21 (Audit Committee)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bank Al Jazira	12/11/2024	31	Amendments to Article 22 (Board Remuneration)	For	For
Bank Al Jazira	12/11/2024	32	Amendments to Article 23 (Powers of KMPs)	For	For
Bank Al Jazira	12/11/2024	33	Amendments to Article 24 (Board Meetings)	For	For
Bank Al Jazira	12/11/2024	34	Amendments to Article 25 (Board Meetings Quorum and Resolutions)	For	For
Bank Al Jazira	12/11/2024	35	Amendments to Article 26 (Personal Interest and Competition)	For	For
Bank Al Jazira	12/11/2024	36	Addition of Article 27 (Issuing Board Decision on Urgent Matters)	For	For
Bank Al Jazira	12/11/2024	37	Amendments to Article 27 (Board and Executive Committee Meetings Register)	For	For
Bank Al Jazira	12/11/2024	38	Amendments to Article 28 (Shareholders Meeting)	For	For
Bank Al Jazira	12/11/2024	39	Amendments to Article 29 (Shareholders Meetings Attendance)	For	Against
Bank Al Jazira	12/11/2024	40	Amendments to Article 30 (Constituent Shareholders Meetings)	For	For
Bank Al Jazira	12/11/2024	41	Amendments to Article 31 (OGM)	For	For
Bank Al Jazira	12/11/2024	42	Amendments to Article 32 (EGM)	For	For
Bank Al Jazira	12/11/2024	43	Amendments to Article 33 (Shareholders Meetings Invitation)	For	For
Bank Al Jazira	12/11/2024	44	Amendments to Article 34 (Shareholders Meetings Attendance Register)	For	For
Bank Al Jazira	12/11/2024	45	Amendments to Article 35 (AGM Quorum)	For	For
Bank Al Jazira	12/11/2024	46	Amendments to Article 36 (EGM Quorum)	For	For
Bank Al Jazira	12/11/2024	47	Amendments to Article 37 (Voting Rights)	For	For
Bank Al Jazira	12/11/2024	48	Amendments to Article 38 (Voting in Shareholders Meetings)	For	For
Bank Al Jazira	12/11/2024	49	Amendments to Article 39 (Shareholders Meeting Discussions)	For	For
Bank Al Jazira	12/11/2024	50	Amendments to Article 40 (Shareholders Meetings Deliberations)	For	For
Bank Al Jazira	12/11/2024	51	Amendments to Section 6 (Auditors)	For	For
Bank Al Jazira	12/11/2024	52	Amendments to Article 41 (Auditors)	For	For
Bank Al Jazira	12/11/2024	53	Amendments to Article 42 (Auditors Powers)	For	For
Bank Al Jazira	12/11/2024	54	Amendments to Article 43 (Auditors' Report)	For	For
Bank Al Jazira	12/11/2024	55	Amendments to Section 7 (Company Account and Dividend Distribution)	For	For
Bank Al Jazira	12/11/2024	56	Amendments to Article 44 (Fiscal Year)	For	For
Bank Al Jazira	12/11/2024	57	Amendments to Article 45 (Financial Statements)	For	For
Bank Al Jazira	12/11/2024	58	Amendments to Article 46 (Dividend Distribution)	For	For
Bank Al Jazira	12/11/2024	59	Amendments to Article 47 (Dividends)	For	For
Bank Al Jazira	12/11/2024	60	Amendments to Article 48 (Liability Claim)	For	For
Bank Al Jazira	12/11/2024	61	Amendments to Section 9 (Company Liquidation and Dissolution)	For	For
Bank Al Jazira	12/11/2024	62	Amendments to Article 49 (Company Losses)	For	For
Bank Al Jazira	12/11/2024	63	Amendments to Section 10 (Miscellaneous Provisions)	For	For
Bank Al Jazira	12/11/2024	64	Amendments to Article 50 (Administrative Staff)	For	For
Bank Al Jazira	12/11/2024	65	Amendments to Article 51 (Confidentiality)	For	For
Bank Al Jazira	12/11/2024	66	Amendments to Article 52 (Miscellaneous Provisions)	For	For
Bank Al Jazira	12/11/2024	67	Addition of Article 53 (Concluding Provisions)	For	For
Bank Al Jazira	12/11/2024	68	Addition of Article 18 (Board Membership Expiration and Vacancy)	For	For
Bank Hapoalim B.M.	11/20/2024	2	Appointment of Joint Auditors	For	Against
Bank Hapoalim B.M.	11/20/2024	3.1	Elect Yoel Mintz	For	For
Bank Hapoalim B.M.	11/20/2024	3.2	Elect Eran Yaacov	For	Do Not Vote
Bank Hapoalim B.M.	11/20/2024	3.3	Elect Yair Avidan	For	For
Bank Hapoalim B.M.	11/20/2024	4.1	Elect Ronit Schwartz	For	For
Bank Hapoalim B.M.	11/20/2024	4.2	Elect Amir Kushlevitz Ilan	For	Abstain
Bank Hapoalim B.M.	11/20/2024	5	Employment Agreement of New CEO	For	For
Bank Leumi Le- Israel B.M.	10/08/2024	2.	Appointment of Auditor and Authority to Set Fees	For	Combined
Bank Leumi Le- Israel B.M.	10/08/2024	3.1	Elect Sasson Elya	For	For
Bank Leumi Le- Israel B.M.	10/08/2024	3.2	Elect Ira Sobel	For	Do Not Vote
Bank Leumi Le- Israel B.M.	10/08/2024	3.3	Elect Lea Shwartz	For	For
Bank Leumi Le- Israel B.M.	10/08/2024	4.1	Elect Ram Belinkov	For	For
Bank Leumi Le- Israel B.M.	10/08/2024	4.2	Elect Baruch Lederman	For	Abstain
Bank Leumi Le- Israel B.M.	10/08/2024	4.3	Elect Dan Koller	For	For
Bank of Baroda	7/05/2024	1	Accounts and Reports	For	For
Bank of Baroda	7/05/2024	2	Allocation of Profits/Dividends	For	For
Bank of Baroda	7/05/2024	4	Elect Maruthi Prasad Tangirala	For	Against
Bank of Baroda	7/05/2024	3.1	Elect Sanjay Kapoor	Take no action	Abstain
Bank of Baroda	7/05/2024	3.2	Elect Kartar Singh Chauhan	Take no action	Do Not Vote
Bank of Baroda	7/05/2024	3.3	Elect Suresh Chand Garg	Take no action	Do Not Vote
Bank of Baroda	7/05/2024	3.4	Elect Vijay Dube	Take no action	Do Not Vote
Bank of Baroda	7/05/2024	3.5	Election Rameshwar Prasad Vijay	Take no action	Do Not Vote
Bank of China Ltd.	9/24/2024	1	Amendments to Procedural Rules for Board of Supervisors	For	For
Bank of China Ltd.	9/24/2024	2	Application for Special Outbound Donation Limit	For	For
Bank of China Ltd.	9/24/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Bank of China Ltd.	9/24/2024	4	Approve Abolishment of Management Measures for Investment Approval	For	For
Bank of China Ltd.	9/24/2024	5	Approve Revised Scheme on Authorization of the Shareholders' General Meeting	For	For
Bank of China Ltd.	12/20/2024	1	2023 Remuneration Distribution Plan for Executive Directors	For	For
Bank of China Ltd.	12/20/2024	2	2023 Remuneration Distribution Plan for Chairperson of the Board of Supervisor	For	For
Bank of China Ltd.	12/20/2024	3	Interim Profit Distribution Plan for 2024	For	For
Bank of China Ltd.	12/20/2024	4	Elect ZHANG Hui	For	For
Bank of China Ltd.	12/20/2024	5	Elect HUANG Binghua	For	For
Bank of China Ltd.	12/20/2024	6	Elect Jean-Louis Ekra	For	For
Bank of China Ltd.	12/20/2024	7	Elect ZHANG Ran	For	For
Bank of China Ltd.	12/20/2024	8	Elect LI Zimin	For	For
Bank of Communications Co., Ltd.	12/27/2024	1	Issuance Quota of Capital Instruments	For	For
Bank of Communications Co., Ltd.	12/27/2024	2	Issuance Quota of Total Loss-Absorbing Capacity Non-Capital Bonds	For	For
Bank of Communications Co., Ltd.	12/27/2024	3	Issuance Quota of Financial Bonds	For	For
Bank of Communications Co., Ltd.	12/27/2024	4	Allocation of Interim Dividends	For	For
Bank of Communications Co., Ltd.	12/27/2024	5	Elect Ai Dong	For	Against
Bank of Communications Co., Ltd.	12/27/2024	6	Directors' Remuneration Plan for 2023	For	For
Bank of Communications Co., Ltd.	12/27/2024	7	Supervisors' Remuneration Plan for 2023	For	For
Bank Polska Kasa Opieki SA	9/06/2024	2	Election of Presiding Chair	For	For
Bank Polska Kasa Opieki SA	9/06/2024	3	Compliance with Rules of Convocation	For	For
Bank Polska Kasa Opieki SA	9/06/2024	4	Agenda	For	For
Bank Polska Kasa Opieki SA	9/06/2024	5	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Take no action	Against
Bank Polska Kasa Opieki SA	9/06/2024	6	Assessment of Collective Suitability of the Supervisory Board	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bank Polska Kasa Opieki SA	9/06/2024	7	Coverage of Meeting Costs	For	For
Bank Polska Kasa Opieki SA	11/28/2024	2	Election of Presiding Chair	For	For
Bank Polska Kasa Opieki SA	11/28/2024	3	Compliance with Rules of Convocation	For	For
Bank Polska Kasa Opieki SA	11/28/2024	4	Agenda	For	For
Bank Polska Kasa Opieki SA	11/28/2024	5	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Take no action	Against
Bank Polska Kasa Opieki SA	11/28/2024	6	Shareholder Proposal Regarding Assessment of Collective Suitability of the Supervisory Board	Take no action	Against
Bank Polska Kasa Opieki SA	11/28/2024	7	Shareholder Proposal Regarding Coverage of Meeting Costs	Take no action	For
Bank Polska Kasa Opieki SA	12/19/2024	1	Shareholder Proposal Regarding Removal of Supervisory Board Member	Take no action	Against
Bank Polska Kasa Opieki SA	12/19/2024	2	Shareholder Proposal Regarding Assessment of Collective Suitability of the Supervisory Board	Take no action	Against
Bank Polska Kasa Opieki SA	12/19/2024	3	Shareholder Proposal Regarding Coverage of Meeting Costs	Take no action	For
Banque Saudi Fransi	12/23/2024	1a	Elect Mazin Abdulrazzak Al Rumaih	Take no action	Abstain
Banque Saudi Fransi	12/23/2024	1b	Elect Talal Ibrahim A. Al Maiman	Take no action	Abstain
Banque Saudi Fransi	12/23/2024	1c	Elect Abdulrahman Rashid Al Rashid	Take no action	Abstain
Banque Saudi Fransi	12/23/2024	1d	Elect Bader Abdullah Al Issa	Take no action	For
Banque Saudi Fransi	12/23/2024	1e	Elect Abdullatif Ahmed Al Othman	Take no action	For
Banque Saudi Fransi	12/23/2024	1f	Elect Khalid Omran Al Omran	Take no action	For
Banque Saudi Fransi	12/23/2024	1g	Elect Rayan Mohamed Fayez	Take no action	Abstain
Banque Saudi Fransi	12/23/2024	1h	Elect Khaled Matek Al Sherif	Take no action	Abstain
Banque Saudi Fransi	12/23/2024	1i	Elect Abdulaziz Mohamed Al Gudaimi	Take no action	For
Banque Saudi Fransi	12/23/2024	1j	Elect Abdullah Saleh Al Qanas	Take no action	For
Banque Saudi Fransi	12/23/2024	1k	Elect Bassam Mohamed Al Bassam	Take no action	For
Banque Saudi Fransi	12/23/2024	1l	Elect Abdulmajeed Ahmed Al Hagbani	Take no action	Abstain
Banque Saudi Fransi	12/23/2024	1m	Elect Hasan Khataf Al Faory	Take no action	For
Banque Saudi Fransi	12/23/2024	1n	Elect Mohamed Hamad Al Quraishah	Take no action	For
Banque Saudi Fransi	12/23/2024	1o	Elect Rayed Yaqoub Mushtaq	Take no action	For
Banque Saudi Fransi	12/23/2024	1p	Elect Sami Ahmed Al Babbain	Take no action	For
Banque Saudi Fransi	12/23/2024	2	Amendments to Audit Committee Charter	For	For
Banque Saudi Fransi	12/23/2024	3	Amendments to NomRem Committee Charter	For	For
Banque Saudi Fransi	12/23/2024	4	Authority to Increase Capital for Bonus Share Issuance; Amendments to Articles of Association	For	For
Banque Saudi Fransi	12/23/2024	5	Amendments to Articles of Association	For	Against
Baoshan Iron & Steel Co. Ltd.	9/12/2024	1.	REAPPOINTMENT OF 2024 AUDIT FIRM	For	For
Barratt Redrow Plc	10/23/2024	1	Accounts and Reports	For	For
Barratt Redrow Plc	10/23/2024	2	Remuneration Report	For	For
Barratt Redrow Plc	10/23/2024	3	Final Dividend	For	For
Barratt Redrow Plc	10/23/2024	4	Elect Caroline L. Silver	For	For
Barratt Redrow Plc	10/23/2024	5	Elect Jasi Halai	For	For
Barratt Redrow Plc	10/23/2024	6	Elect Nigel Webb	For	For
Barratt Redrow Plc	10/23/2024	7	Elect David F. Thomas	For	For
Barratt Redrow Plc	10/23/2024	8	Elect Steven J. Boyes	For	For
Barratt Redrow Plc	10/23/2024	9	Elect Mike Scott	For	For
Barratt Redrow Plc	10/23/2024	10	Elect Katie Bickerstaffe	For	For
Barratt Redrow Plc	10/23/2024	11	Elect Jock F. Lennox	For	For
Barratt Redrow Plc	10/23/2024	12	Elect Chris Weston	For	For
Barratt Redrow Plc	10/23/2024	13	Elect Matthew Pratt	For	For
Barratt Redrow Plc	10/23/2024	14	Elect Nicky Dulieu	For	For
Barratt Redrow Plc	10/23/2024	15	Elect Geeta Nanda	For	For
Barratt Redrow Plc	10/23/2024	16	Appointment of Auditor	For	For
Barratt Redrow Plc	10/23/2024	17	Authority to Set Auditor's Fees	For	For
Barratt Redrow Plc	10/23/2024	18	Authorisation of Political Donations	For	Combined
Barratt Redrow Plc	10/23/2024	19	Authority to Issue Shares w/ Preemptive Rights	For	For
Barratt Redrow Plc	10/23/2024	20	Authority to Issue Shares w/o Preemptive Rights	For	For
Barratt Redrow Plc	10/23/2024	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Barratt Redrow Plc	10/23/2024	22	Authority to Repurchase Shares	For	For
Barratt Redrow Plc	10/23/2024	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Beijing Roborock Technology Co Ltd	7/08/2024	1	Draft and Summary of Business Partner Share Purchase Plan	For	Against
Beijing Roborock Technology Co Ltd	7/08/2024	2	Management Policy of the Business Partner Stock Ownership	For	Against
Beijing Roborock Technology Co Ltd	7/08/2024	3	Authorization to the Board to Handle Matters Regarding the Business Partner Stock Ownership	For	Against
Beijing Roborock Technology Co Ltd	7/08/2024	4	Restricted Stock Incentive Plan	For	For
Beijing Roborock Technology Co Ltd	7/08/2024	5	Implementation of Appraisal Management Rules	For	For
Beijing Roborock Technology Co Ltd	7/08/2024	6	Authorization to the Board to Handle Matters Regarding the Restricted Stock Incentive Plan	For	For
Berkeley Group Holdings	9/06/2024	1	Accounts and Reports	For	For
Berkeley Group Holdings	9/06/2024	2	Remuneration Report	For	For
Berkeley Group Holdings	9/06/2024	3	Elect Michael Dobson	For	For
Berkeley Group Holdings	9/06/2024	4	Elect Rachel Downey	For	For
Berkeley Group Holdings	9/06/2024	5	Elect Rob Perrins	For	For
Berkeley Group Holdings	9/06/2024	6	Elect Richard J. Stearn	For	For
Berkeley Group Holdings	9/06/2024	7	Elect Andy Kemp	For	For
Berkeley Group Holdings	9/06/2024	8	Elect Natasha Adams	For	For
Berkeley Group Holdings	9/06/2024	9	Elect William Jackson	For	For
Berkeley Group Holdings	9/06/2024	10	Elect Elizabeth Adekunle	For	For
Berkeley Group Holdings	9/06/2024	11	Elect Sarah Sands	For	For
Berkeley Group Holdings	9/06/2024	12	Appointment of Auditor	For	For
Berkeley Group Holdings	9/06/2024	13	Authority to Set Auditor's Fees	For	For
Berkeley Group Holdings	9/06/2024	14	Authority to Issue Shares w/ Preemptive Rights	For	For
Berkeley Group Holdings	9/06/2024	15	Authority to Issue Shares w/o Preemptive Rights	For	For
Berkeley Group Holdings	9/06/2024	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Berkeley Group Holdings	9/06/2024	17	Authority to Repurchase Shares	For	For
Berkeley Group Holdings	9/06/2024	18	Authorisation of Political Donations	For	Combined
Berkeley Group Holdings	9/06/2024	19	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Berkeley Group Holdings	9/06/2024	20	Special Dividend and Share Consolidation	For	For
Bharat Electronics Ltd.	8/28/2024	1	Accounts and Reports	For	For
Bharat Electronics Ltd.	8/28/2024	2	Allocation of Profits/Dividends	For	For
Bharat Electronics Ltd.	8/28/2024	3	Elect Vikraman N	For	Against
Bharat Electronics Ltd.	8/28/2024	4	Appointment of Manoj Jain (Executive Chair and Managing Director)	For	Against
Bharat Electronics Ltd.	8/28/2024	5	Approve Payment of Fees to Cost Auditors	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bharat Forge Ltd.	8/09/2024	1	Accounts and Reports	For	For
Bharat Forge Ltd.	8/09/2024	2	Allocation of Profits/Dividends	For	For
Bharat Forge Ltd.	8/09/2024	3	Elect B.P. Kalyani	For	Against
Bharat Forge Ltd.	8/09/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Bharat Forge Ltd.	8/09/2024	5	Elect Anand Pathak	For	For
Bharat Forge Ltd.	11/08/2024	1	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Bharat Heavy Electricals Ltd.	8/22/2024	1	Accounts and Reports	For	For
Bharat Heavy Electricals Ltd.	8/22/2024	2	Allocation of Profits/Dividends	For	For
Bharat Heavy Electricals Ltd.	8/22/2024	3	Elect Arti Bhatnagar	For	Against
Bharat Heavy Electricals Ltd.	8/22/2024	4	Elect Krishna Kumar Thakur	For	For
Bharat Heavy Electricals Ltd.	8/22/2024	5	Authority to Set Auditors' Fees	For	Against
Bharat Heavy Electricals Ltd.	8/22/2024	6	Authority to Set Cost Auditor's Fees	For	For
Bharat Heavy Electricals Ltd.	8/22/2024	7	Elect Tajinder Gupta	For	Against
Bharat Heavy Electricals Ltd.	8/22/2024	8	Elect Bani Varma	For	For
Bharat Heavy Electricals Ltd.	8/22/2024	9	Elect Koppu Sadashiv Murthy	For	For
Bharat Heavy Electricals Ltd.	8/22/2024	10	Elect Rajesh Kumar Dwivedi	For	Against
Bharat Petroleum Corp. Ltd.	8/30/2024	1	Accounts and Reports	For	For
Bharat Petroleum Corp. Ltd.	8/30/2024	2	Allocation of Profits/Dividends	For	For
Bharat Petroleum Corp. Ltd.	8/30/2024	3	Elect Vetsa Ramakrishna Gupta	For	Against
Bharat Petroleum Corp. Ltd.	8/30/2024	4	Authority to Set Auditors' Fees	For	For
Bharat Petroleum Corp. Ltd.	8/30/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Bharat Petroleum Corp. Ltd.	8/30/2024	6	Elect Acharath Parakat Mahalit Mohamedhanish	For	Against
Bharti Airtel Ltd.	8/20/2024	1	Accounts and Reports	For	For
Bharti Airtel Ltd.	8/20/2024	2	Allocation of Profits/Dividends	For	For
Bharti Airtel Ltd.	8/20/2024	3	Elect Arthur LANG Tao Yih	For	Combined
Bharti Airtel Ltd.	8/20/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Bharti Airtel Ltd.	8/20/2024	5	Elect Arjan Kumar Sikri	For	For
Bharti Airtel Ltd.	8/20/2024	6	Related Party Transactions (Bharti Hexacom Limited)	For	For
Bharti Airtel Ltd.	8/20/2024	7	Related Party Transactions (Nxtra Data Limited)	For	For
Bharti Airtel Ltd.	8/20/2024	8	Related Party Transactions (Indus Towers Limited)	For	For
Bharti Airtel Ltd.	8/20/2024	9	Related Party Transactions (Dixon Electro Appliances Private Limited)	For	For
Bid Corporation Limited	10/31/2024	O.1	Appointment of Auditor	For	For
Bid Corporation Limited	10/31/2024	O.2.1	Re-elect Bernard L. Berson	For	For
Bid Corporation Limited	10/31/2024	O.2.2	Re-elect David E. Cleasby	For	For
Bid Corporation Limited	10/31/2024	O.2.3	Re-elect Nigel G. Payne	For	Against
Bid Corporation Limited	10/31/2024	O.2.4	Re-elect Helen Wiseman	For	For
Bid Corporation Limited	10/31/2024	O.3.1	Elect Audit and Risk Committee Chair (Helen Wiseman)	For	For
Bid Corporation Limited	10/31/2024	O.3.2	Election of Audit Committee Member (Tasneem Abdool-Samad)	For	For
Bid Corporation Limited	10/31/2024	O.3.3	Elect Audit and Risk Committee Member (Paul Baloyi)	For	Against
Bid Corporation Limited	10/31/2024	O.3.4	Elect Audit and Risk Committee Member (Keneilwe R. Moloko)	For	For
Bid Corporation Limited	10/31/2024	O.3.5	Elect Audit and Risk Committee Member (Nigel G. Payne)	For	Against
Bid Corporation Limited	10/31/2024	O.4.1	Approve Remuneration Policy	For	For
Bid Corporation Limited	10/31/2024	O.4.2	Approve Remuneration Implementation Report	For	For
Bid Corporation Limited	10/31/2024	O.5	General Authority to Issue Shares	For	For
Bid Corporation Limited	10/31/2024	O.6	Authority to Issue Shares for Cash	For	For
Bid Corporation Limited	10/31/2024	O.7	Approve Allocation to Distribute Share Capital or Premium ²	For	For
Bid Corporation Limited	10/31/2024	O.8	Authority to Create and Issue Convertible Debentures	For	For
Bid Corporation Limited	10/31/2024	O.9	Authorisation of Legal Formalities	For	For
Bid Corporation Limited	10/31/2024	S.1	Authority to Repurchase Shares	For	For
Bid Corporation Limited	10/31/2024	S2.1	Approve NEDs Fees (Chair)	For	For
Bid Corporation Limited	10/31/2024	S2.2	Approve NEDs Fees (Lead Independent Non-executive Director)	For	For
Bid Corporation Limited	10/31/2024	S2.3	Approve NEDs Fees (Non-executive Directors)	For	For
Bid Corporation Limited	10/31/2024	S2.4	Approve NEDs Fees (Audit and Risk Committee Chair)	For	For
Bid Corporation Limited	10/31/2024	S2.5	Approve NEDs Fees (Audit and risk Committee Member)	For	For
Bid Corporation Limited	10/31/2024	S2.6	Approve NEDs Fees (Remuneration Committee Chair)	For	For
Bid Corporation Limited	10/31/2024	S2.7	Approve NEDs Fees (Remuneration Committee Member)	For	For
Bid Corporation Limited	10/31/2024	S2.8	Approve NEDs Fees (Nominations Committee Chair)	For	For
Bid Corporation Limited	10/31/2024	S2.9	Approve NEDs Fees (Nominations Committee Member)	For	For
Bid Corporation Limited	10/31/2024	S2.10	Approve NEDs Fees (Acquisitions Committee Chair)	For	For
Bid Corporation Limited	10/31/2024	S2.11	Approve NEDs Fees (Acquisitions Committee Member)	For	For
Bid Corporation Limited	10/31/2024	S2.12	Approve NEDs Fees (Environmental, Social and Ethics Committee Chair)	For	For
Bid Corporation Limited	10/31/2024	S2.13	Approve NEDs Fees (Environmental, Social and Ethics Committee member)	For	For
Bid Corporation Limited	10/31/2024	S2.14	Approve NEDs Fees (Ad Hoc Meetings)	For	For
Bid Corporation Limited	10/31/2024	S2.15	Approve NEDs Fees (Travel Per Meeting Cycle)	For	For
Bid Corporation Limited	10/31/2024	S.3	Approve Financial Assistance (Sections 44 & 45)	For	For
Bidvest Group Ltd	11/29/2024	O.1.1	Re-elect Faith N. Khanyile	For	For
Bidvest Group Ltd	11/29/2024	O.1.2	Re-elect Motlanalo (Koko) Glory Khumalo	For	For
Bidvest Group Ltd	11/29/2024	O.2.1	Elect Daniel S Masata	For	For
Bidvest Group Ltd	11/29/2024	O.3	Appointment of Auditor	For	For
Bidvest Group Ltd	11/29/2024	O.4.1	Election of Audit Committee Chair (Sindisiwe N. Mabaso-Koyana)	For	For
Bidvest Group Ltd	11/29/2024	O.4.2	Election of Audit Committee Member (Renosi D. Mokate)	For	For
Bidvest Group Ltd	11/29/2024	O.4.3	Election of Audit Committee Member (Lulama Boyce)	For	For
Bidvest Group Ltd	11/29/2024	O.4.4	Election of Audit Committee Member (Motlanalo (Koko) Glory Khumalo)	For	For
Bidvest Group Ltd	11/29/2024	O.4.5	Election of Audit Committee Member (Khumo L. Shuenyane)	For	For
Bidvest Group Ltd	11/29/2024	O.5	General Authority to Issue Shares	For	For
Bidvest Group Ltd	11/29/2024	O.6	Authority to Issue Shares for Cash	For	For
Bidvest Group Ltd	11/29/2024	O.7	Approve Payment of Dividends Through Pro Rata Reduction of Share Capital or S	For	For
Bidvest Group Ltd	11/29/2024	O.8	Ratify Director's Personal Financial Interest	For	For
Bidvest Group Ltd	11/29/2024	O.9	Authorisation of Legal Formalities	For	For
Bidvest Group Ltd	11/29/2024	NB.1	Approve Remuneration Policy	For	For
Bidvest Group Ltd	11/29/2024	NB.2	Approve Remuneration Implementation Report	For	For
Bidvest Group Ltd	11/29/2024	S.1	Approve NEDs' Fees	For	For
Bidvest Group Ltd	11/29/2024	S.2	Authority to Repurchase Shares	For	For
Bidvest Group Ltd	11/29/2024	S.3	Approve Financial Assistance	For	For
Bio-Techne Corp	10/24/2024	1.	Board Size	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bio-Techne Corp	10/24/2024	2a.	Elect Robert V. Baumgartner	For	For
Bio-Techne Corp	10/24/2024	2b.	Elect Julie L. Bushman	For	For
Bio-Techne Corp	10/24/2024	2c.	Elect Judith Klimovsky	For	For
Bio-Techne Corp	10/24/2024	2d.	Elect John L. Higgins	For	For
Bio-Techne Corp	10/24/2024	2e.	Elect Kim Kelderman	For	For
Bio-Techne Corp	10/24/2024	2f.	Elect Alpna H. Seth	For	For
Bio-Techne Corp	10/24/2024	2g.	Elect Rupert Vessey	For	For
Bio-Techne Corp	10/24/2024	2h.	Elect Joseph D. Keegan	For	For
Bio-Techne Corp	10/24/2024	2i.	Elect Roeland Nusse	For	For
Bio-Techne Corp	10/24/2024	3.	Advisory Vote on Executive Compensation	For	For
Bio-Techne Corp	10/24/2024	4.	Ratification of Auditor	For	Combined
BOC Hong Kong(Hldgs)	9/24/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
Booz Allen Hamilton Holding Corp	7/24/2024	1a.	Elect Horacio D. Rozanski	For	For
Booz Allen Hamilton Holding Corp	7/24/2024	1b.	Elect Joan Lordi C. Amble	For	For
Booz Allen Hamilton Holding Corp	7/24/2024	1c.	Elect Melody C. Barnes	For	For
Booz Allen Hamilton Holding Corp	7/24/2024	1d.	Elect Michèle A. Flournoy	For	For
Booz Allen Hamilton Holding Corp	7/24/2024	1e.	Elect Mark E. Gaumont	For	For
Booz Allen Hamilton Holding Corp	7/24/2024	1f.	Elect Ellen Jewett	For	For
Booz Allen Hamilton Holding Corp	7/24/2024	1g.	Elect Arthur E. Johnson	For	For
Booz Allen Hamilton Holding Corp	7/24/2024	1h.	Elect Gretchen W. McClain	For	For
Booz Allen Hamilton Holding Corp	7/24/2024	1i.	Elect Rory P. Read	For	For
Booz Allen Hamilton Holding Corp	7/24/2024	1j.	Elect Charles O. Rossotti	For	For
Booz Allen Hamilton Holding Corp	7/24/2024	1k.	Elect William M. Thornberry	For	For
Booz Allen Hamilton Holding Corp	7/24/2024	2.	Ratification of Auditor	For	For
Booz Allen Hamilton Holding Corp	7/24/2024	3.	Advisory Vote on Executive Compensation	For	For
Bosch Ltd.	8/07/2024	1	Accounts and Reports (Standalone)	For	For
Bosch Ltd.	8/07/2024	2	Accounts and Reports (Consolidated)	For	For
Bosch Ltd.	8/07/2024	3	Allocation of Profits/Dividends	For	For
Bosch Ltd.	8/07/2024	4	Elect Guruprasa Mudlapur	For	For
Bosch Ltd.	8/07/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Bosch Ltd.	8/07/2024	6	Related Party Transactions (Robert Bosch GmbH)	For	For
Bosch Ltd.	8/07/2024	7	Related Party Transactions (Bosch Automotive Electronics India Private Limited)	For	For
Bosch Ltd.	8/07/2024	8	Related Party Transactions (Bosch Global Software Technologies Private Limited)	For	For
Bosch Ltd.	8/07/2024	9	Related Party Transactions (Robert Bosch Power Tools, GmbH)	For	For
Bosch Ltd.	8/07/2024	10	Related Party Transactions (BSH Household Appliances Manufacturing Private Limited)	For	For
Bosideng International Holdings Ltd.	8/20/2024	1	Accounts and Reports	For	For
Bosideng International Holdings Ltd.	8/20/2024	2	Allocation of Profits/Dividends	For	For
Bosideng International Holdings Ltd.	8/20/2024	3.i	Elect GAO Xiaodong	For	Against
Bosideng International Holdings Ltd.	8/20/2024	3.ii	Elect WANG Yao	For	Against
Bosideng International Holdings Ltd.	8/20/2024	3.iii	Elect NGAI Wai Fung	For	Against
Bosideng International Holdings Ltd.	8/20/2024	3.iv	Directors' Fees	For	For
Bosideng International Holdings Ltd.	8/20/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Bosideng International Holdings Ltd.	8/20/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Bosideng International Holdings Ltd.	8/20/2024	6	Authority to Repurchase Shares	For	For
Bosideng International Holdings Ltd.	8/20/2024	7	Authority to Issue Repurchased Shares	For	Against
Bosideng International Holdings Ltd.	8/20/2024	8	Adoption of the 2024 New Share Option Scheme	For	Against
Bosideng International Holdings Ltd.	8/20/2024	9	Service Provider Sublimit	For	Against
Britannia Industries Ltd.	8/12/2024	1	Accounts and Reports	For	For
Britannia Industries Ltd.	8/12/2024	2	Allocation of Profits/Dividends	For	For
Britannia Industries Ltd.	8/12/2024	3	Elect Ness N. Wadia	For	Against
Britannia Industries Ltd.	8/12/2024	4	Elect Ujrit R. Patel	For	For
Britannia Industries Ltd.	8/12/2024	5	Elect Sunil S. Latbhai	For	For
Britannia Industries Ltd.	8/12/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Britannia Industries Ltd.	12/22/2024	1	Elect Jehangir Nusli Wadia	For	Combined
Broadridge Financial Solutions, Inc.	11/14/2024	1a.	Elect Pamela L. Carter	For	For
Broadridge Financial Solutions, Inc.	11/14/2024	1b.	Elect Richard J. Daly	For	For
Broadridge Financial Solutions, Inc.	11/14/2024	1c.	Elect Robert N. Duelks	For	For
Broadridge Financial Solutions, Inc.	11/14/2024	1d.	Elect Melvin L. Flowers	For	For
Broadridge Financial Solutions, Inc.	11/14/2024	1e.	Elect Timothy C. Gokey	For	For
Broadridge Financial Solutions, Inc.	11/14/2024	1f.	Elect Brett A. Keller	For	For
Broadridge Financial Solutions, Inc.	11/14/2024	1g.	Elect Maura A. Markus	For	For
Broadridge Financial Solutions, Inc.	11/14/2024	1h.	Elect Eileen K. Murray	For	For
Broadridge Financial Solutions, Inc.	11/14/2024	1i.	Elect Annette L. Nazareth	For	For
Broadridge Financial Solutions, Inc.	11/14/2024	1j.	Elect Amit K. Zavery	For	For
Broadridge Financial Solutions, Inc.	11/14/2024	2.	Advisory Vote on Executive Compensation	For	For
Broadridge Financial Solutions, Inc.	11/14/2024	3.	Ratification of Auditor	For	For
Brookfield Renewable Holdings Corp.	12/03/2024	1	Reorganization	For	For
Burberry Group	7/16/2024	1	Accounts and Reports	For	For
Burberry Group	7/16/2024	2	Remuneration Report	For	For
Burberry Group	7/16/2024	3	Final Dividend	For	For
Burberry Group	7/16/2024	4	Elect Gerry M. Murphy	For	For
Burberry Group	7/16/2024	5	Elect Jonathan Akeroyd	For	For
Burberry Group	7/16/2024	6	Elect Orna NiChionna	For	For
Burberry Group	7/16/2024	7	Elect Fabiola R. Arredondo	For	For
Burberry Group	7/16/2024	8	Elect Sam Fischer	For	For
Burberry Group	7/16/2024	9	Elect Ronald L. Frasch	For	For
Burberry Group	7/16/2024	10	Elect Danuta Gray	For	For
Burberry Group	7/16/2024	11	Elect Antoine de Saint-Affrique	For	Against
Burberry Group	7/16/2024	12	Elect Alan Stewart	For	For
Burberry Group	7/16/2024	13	Elect Kate Ferry	For	For
Burberry Group	7/16/2024	14	Elect Alessandra Cozzani	For	For
Burberry Group	7/16/2024	15	Appointment of Auditor	For	For
Burberry Group	7/16/2024	16	Authority to Set Auditor's Fees	For	For
Burberry Group	7/16/2024	17	Authorisation of Political Donations	For	Combined
Burberry Group	7/16/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Burberry Group	7/16/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Burberry Group	7/16/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Burberry Group	7/16/2024	21	Authority to Repurchase Shares	For	For
Burberry Group	7/16/2024	22	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
BYD Co	11/05/2024	1	Approval of the 2024 ESOP (Draft)	For	For
BYD Co	11/05/2024	2	Management Measures for the 2024 ESOP	For	For
BYD Co	11/05/2024	3	Board Authorization	For	For
BYD Co	11/05/2024	4	Amendments to Articles	For	For
BYD Electronic (International) Co., Ltd.	12/17/2024	1	New Supply Agreement	For	For
Cae Inc.	8/14/2024	1A	Elect Ayman Antoun	For	For
Cae Inc.	8/14/2024	1B	Elect Margaret S. Billson	For	For
Cae Inc.	8/14/2024	1C	Elect Sophie Brochu	For	For
Cae Inc.	8/14/2024	1D	Elect Patrick Decostre	For	For
Cae Inc.	8/14/2024	1E	Elect Elise Eberwein	For	For
Cae Inc.	8/14/2024	1F	Elect Ian L. Edwards	For	For
Cae Inc.	8/14/2024	1G	Elect Marianne Harrison	For	For
Cae Inc.	8/14/2024	1H	Elect Alan N. MacGibbon	For	For
Cae Inc.	8/14/2024	1I	Elect Mary Lou Maher	For	For
Cae Inc.	8/14/2024	1J	Elect François Olivier	For	For
Cae Inc.	8/14/2024	1K	Elect Marc Parent	For	For
Cae Inc.	8/14/2024	1L	Elect David G. Perkins	For	For
Cae Inc.	8/14/2024	1M	Elect Patrick M. Shanahan	For	Against
Cae Inc.	8/14/2024	2	Appointment of Auditor and Authority to Set Fees	For	Combined
Cae Inc.	8/14/2024	3	Advisory Vote on Executive Compensation	For	For
Cae Inc.	8/14/2024	4	Re-Approval of the Rights Plan	For	For
Campbells Co (The)	11/19/2024	1a.	Elect Fabiola R. Arredondo	For	For
Campbells Co (The)	11/19/2024	1b.	Elect Howard M. Averill	For	For
Campbells Co (The)	11/19/2024	1c.	Elect Mark A. Clouse	For	For
Campbells Co (The)	11/19/2024	1d.	Elect Bennett Dorrance, Jr.	For	For
Campbells Co (The)	11/19/2024	1e.	Elect Maria Teresa Hilado	For	For
Campbells Co (The)	11/19/2024	1f.	Elect Grant H. Hill	For	For
Campbells Co (The)	11/19/2024	1g.	Elect Sarah Hofstetter	For	For
Campbells Co (The)	11/19/2024	1h.	Elect Marc B. Lautenbach	For	For
Campbells Co (The)	11/19/2024	1i.	Elect Mary Alice D. Malone	For	For
Campbells Co (The)	11/19/2024	1j.	Elect Keith R. McLoughlin	For	For
Campbells Co (The)	11/19/2024	1k.	Elect Kurt Schmidt	For	For
Campbells Co (The)	11/19/2024	1l.	Elect Archbold D. van Beuren	For	For
Campbells Co (The)	11/19/2024	2.	Ratification of Auditor	For	For
Campbells Co (The)	11/19/2024	3.	Advisory Vote on Executive Compensation	For	For
Campbells Co (The)	11/19/2024	4.	Company Name Change	For	For
Campbells Co (The)	11/19/2024	5.	Shareholder Proposal Regarding Independent Diversity Audit	Against	Against
Canara Bank	11/27/2024	1	Elect Hemant Buch	Take no action	Abstain
Canara Bank	11/27/2024	2	Elect Deepak Arora	Take no action	Do Not Vote
CapitaLand Integrated Commercial Trust	10/29/2024	1	Property Purchase (Related Party Transaction)	For	For
Cardinal Health, Inc.	11/06/2024	1a.	Elect Robert Azelby	For	For
Cardinal Health, Inc.	11/06/2024	1b.	Elect Michelle M. Brennan	For	For
Cardinal Health, Inc.	11/06/2024	1c.	Elect Sheri H. Edison	For	For
Cardinal Health, Inc.	11/06/2024	1d.	Elect David C. Evans	For	For
Cardinal Health, Inc.	11/06/2024	1e.	Elect Patricia Hemingway Hall	For	For
Cardinal Health, Inc.	11/06/2024	1f.	Elect Jason M. Hollar	For	For
Cardinal Health, Inc.	11/06/2024	1g.	Elect Akhil Johri	For	For
Cardinal Health, Inc.	11/06/2024	1h.	Elect Gregory B. Kenny	For	For
Cardinal Health, Inc.	11/06/2024	1i.	Elect Nancy Killefer	For	For
Cardinal Health, Inc.	11/06/2024	1j.	Elect Christine A. Mundkur	For	For
Cardinal Health, Inc.	11/06/2024	2.	Advisory Vote on Executive Compensation	For	For
Cardinal Health, Inc.	11/06/2024	3.	Ratification of Auditor	For	Combined
Cardinal Health, Inc.	11/06/2024	4.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
CD Projekt S.A.	11/28/2024	2	Election of Presiding Chair	For	For
CD Projekt S.A.	11/28/2024	3	Compliance with Rules of Convocation	For	For
CD Projekt S.A.	11/28/2024	4	Agenda	For	For
CD Projekt S.A.	11/28/2024	5	Shareholder Proposal Regarding Removal of Marcin Iwinski from Supervisory Board	For	For
CD Projekt S.A.	11/28/2024	6	Shareholder Proposal Regarding Election of Marcin Iwinski to Supervisory Board	For	For
CD Projekt S.A.	11/28/2024	7	Shareholder Proposal Regarding Election of Beata Cichocka-Tylman to Supervisory Board	For	For
CD Projekt S.A.	11/28/2024	8	Shareholder Proposal Regarding Election of David Gardner to Supervisory Board	For	For
CD Projekt S.A.	11/28/2024	9	Shareholder Proposal Regarding Election of Adam Michal Kicinski to Supervisory Board	For	For
CD Projekt S.A.	11/28/2024	10	Shareholder Proposal Regarding Election of Agnieszka Katarzyna Slomka-Golebiowska to Supervisory Board	For	For
CD Projekt S.A.	11/28/2024	11	Amendments to Article 12	For	For
CD Projekt S.A.	11/28/2024	12	Amendments to Articles 18, 19, 20 and 22	For	For
CD Projekt S.A.	11/28/2024	13	Amendments to Article 21	For	For
CD Projekt S.A.	11/28/2024	14	Amendments to Article 28	For	For
CD Projekt S.A.	11/28/2024	15	Supervisory Board Fees	For	For
CD Projekt S.A.	11/28/2024	16	Amendments to General Meeting Regulations	For	For
CD Projekt S.A.	11/28/2024	17	Approval of Earnings Condition in the Incentive Program B	For	For
CD Projekt S.A.	11/28/2024	18	Coverage of Meeting Costs	For	For
CG Power & Industrial Solutions Ltd.	7/24/2024	1	Accounts and Reports (Standalone)	For	For
CG Power & Industrial Solutions Ltd.	7/24/2024	2	Accounts and Reports (Consolidated)	For	For
CG Power & Industrial Solutions Ltd.	7/24/2024	3	Allocation of Profits/Dividends	For	For
CG Power & Industrial Solutions Ltd.	7/24/2024	4	Elect Vellayan Subbiah	For	For
CG Power & Industrial Solutions Ltd.	7/24/2024	5	Approve Payment of Fees to Cost Auditors	For	For
CG Power & Industrial Solutions Ltd.	8/29/2024	1	Election and Appointment of Amar Kaul as Managing Director and CEO; Approval of the 2024 ESOP	For	For
CG Power & Industrial Solutions Ltd.	12/18/2024	1	Authority to Issue Shares w/o Preemptive Rights	For	For
CGN Power Co Ltd	8/08/2024	1.1	Type of Securities	For	For
CGN Power Co Ltd	8/08/2024	1.2	Size of Issuance	For	For
CGN Power Co Ltd	8/08/2024	1.3	Par Value and Issue Price	For	For
CGN Power Co Ltd	8/08/2024	1.4	Term	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
CGN Power Co Ltd	8/08/2024	1.5	Coupon Rate	For	For
CGN Power Co Ltd	8/08/2024	1.6	Term and Method of Payments	For	For
CGN Power Co Ltd	8/08/2024	1.7	Guarantees	For	For
CGN Power Co Ltd	8/08/2024	1.8	Conversion Period	For	For
CGN Power Co Ltd	8/08/2024	1.9	Determination and Adjustment of Conversion Price	For	For
CGN Power Co Ltd	8/08/2024	1.10	Terms of Downward Adjustment of Conversion Price	For	For
CGN Power Co Ltd	8/08/2024	1.11	Method for Determination of Shares for Conversion and Treatment for Remaining	For	For
CGN Power Co Ltd	8/08/2024	1.12	Terms of Redemption	For	For
CGN Power Co Ltd	8/08/2024	1.13	Terms of Sale Back	For	For
CGN Power Co Ltd	8/08/2024	1.14	Entitlement to Dividend	For	For
CGN Power Co Ltd	8/08/2024	1.15	Method of Issuance and Target Subscribers	For	For
CGN Power Co Ltd	8/08/2024	1.16	Subscription Arrangement	For	For
CGN Power Co Ltd	8/08/2024	1.17	Matters Relating to Meetings of Bondholders	For	For
CGN Power Co Ltd	8/08/2024	1.18	Use of Proceeds	For	For
CGN Power Co Ltd	8/08/2024	1.19	Management and Deposit for Proceeds	For	For
CGN Power Co Ltd	8/08/2024	1.20	Rating	For	For
CGN Power Co Ltd	8/08/2024	1.21	Validity Period	For	For
CGN Power Co Ltd	8/08/2024	2	Approval of Issuance Plan of Corporate Bonds to Non-specific Investors	For	For
CGN Power Co Ltd	8/08/2024	3	Board Authorization	For	For
CGN Power Co Ltd	8/08/2024	1	Satisfaction of the Conditions for Issuing Corporate Bonds	For	For
CGN Power Co Ltd	8/08/2024	2	Feasibility Analysis Report on the Use of Proceeds	For	For
CGN Power Co Ltd	8/08/2024	3	Report on Use of Previously Raised Proceeds	For	For
CGN Power Co Ltd	8/08/2024	4	Remedial Measures and Undertakings for Dilution	For	For
CGN Power Co Ltd	8/08/2024	5	Adoption of Rules of Procedures of Meeting of Bondholders	For	For
CGN Power Co Ltd	8/08/2024	6.1	Type of Securities	For	For
CGN Power Co Ltd	8/08/2024	6.2	Size of Issuance	For	For
CGN Power Co Ltd	8/08/2024	6.3	Par Value and Issue Price	For	For
CGN Power Co Ltd	8/08/2024	6.4	Term	For	For
CGN Power Co Ltd	8/08/2024	6.5	Coupon Rate	For	For
CGN Power Co Ltd	8/08/2024	6.6	Term and Method of Payments	For	For
CGN Power Co Ltd	8/08/2024	6.7	Guarantees	For	For
CGN Power Co Ltd	8/08/2024	6.8	Conversion Period	For	For
CGN Power Co Ltd	8/08/2024	6.9	Determination and Adjustment of Conversion Price	For	For
CGN Power Co Ltd	8/08/2024	6.10	Terms of Downward Adjustment of Conversion Price	For	For
CGN Power Co Ltd	8/08/2024	6.11	Authority to Issue Method for Determination of Shares for Conversion and Treat	For	For
CGN Power Co Ltd	8/08/2024	6.12	Terms of Redemption	For	For
CGN Power Co Ltd	8/08/2024	6.13	Terms of Sale Back	For	For
CGN Power Co Ltd	8/08/2024	6.14	Entitlement to Dividend	For	For
CGN Power Co Ltd	8/08/2024	6.15	Method of Issuance and Target Subscribers	For	For
CGN Power Co Ltd	8/08/2024	6.16	Subscription Arrangement	For	For
CGN Power Co Ltd	8/08/2024	6.17	Matters Relating to Meetings of Bondholders	For	For
CGN Power Co Ltd	8/08/2024	6.18	Use of Proceeds	For	For
CGN Power Co Ltd	8/08/2024	6.19	Management and Deposit for Proceeds	For	For
CGN Power Co Ltd	8/08/2024	6.20	Authority to Issue [Convertible Debt Instruments]	For	For
CGN Power Co Ltd	8/08/2024	6.21	Rating	For	For
CGN Power Co Ltd	8/08/2024	7	Authority to Issue Approval of Issuance Plan of Corporate Bonds to Non-specific	For	For
CGN Power Co Ltd	8/08/2024	8	Demonstration and Analysis Report of the Proposal of the Corporate Bonds	For	For
CGN Power Co Ltd	8/08/2024	9	Board Authorization	For	For
CGN Power Co Ltd	8/08/2024	10	Subscription for Preferential Placement by Substantial Shareholders	For	For
CGN Power Co Ltd	12/23/2024	1	Extension of the Controlling Shareholder's Undertakings to Avoid Horizontal Cor	For	For
Chandra Asri Pacific Tbk PT	10/23/2024	1	Election of Directors and/or Commissioners (State)	For	Against
Check Point Software Technologies	10/31/2024	1.	Board Size	For	For
Check Point Software Technologies	10/31/2024	2a.	Elect Gil Shwed	For	For
Check Point Software Technologies	10/31/2024	2b.	Elect Nadav Zafirir	For	For
Check Point Software Technologies	10/31/2024	2c.	Elect Tzipi Ozer-Armon	For	For
Check Point Software Technologies	10/31/2024	2d.	Elect Tal Shavit	For	For
Check Point Software Technologies	10/31/2024	2e.	Elect Jill D. Smith	For	For
Check Point Software Technologies	10/31/2024	2f.	Elect Jerry Ungerman	For	For
Check Point Software Technologies	10/31/2024	2g.	Elect Shai Weiss	For	For
Check Point Software Technologies	10/31/2024	3a.	Elect Yoav Chelouche	For	For
Check Point Software Technologies	10/31/2024	3b.	Elect Dafna Gruber	For	For
Check Point Software Technologies	10/31/2024	4.	Ratification of Auditor	For	Combined
Check Point Software Technologies	10/31/2024	5.	Compensation Terms of Incoming CEO	For	For
Check Point Software Technologies	10/31/2024	6.	Stock Option Grant of Executive Chair	For	For
Check Point Software Technologies	10/31/2024	7.	Lead Independent Director Fee	For	For
China CITIC Bank Corp. Ltd.	11/20/2024	1	2024 Interim Profit Distribution Plan	For	For
China CITIC Bank Corp. Ltd.	11/20/2024	2	General Authorization to Issue Capital Bonds	For	For
China CITIC Bank Corp. Ltd.	11/20/2024	3	General Authorization to Issue Financial Bonds	For	For
China Coal Energy Company	8/23/2024	1.01	Elect ZHAN Yanjing	For	For
China Coal Energy Company	8/23/2024	1.02	Elect James KONG Tin Wong	For	For
China Communications Services Corp	12/10/2024	1	2024 Financial Services Framework Agreement	For	Against
China Communications Services Corp	12/10/2024	2	Engineering Framework Agreement	For	For
China Communications Services Corp	12/10/2024	3	Ancillary Telecommunications Services Framework Agreement	For	For
China Communications Services Corp	12/10/2024	4	Operation Support Services Framework Agreement	For	For
China Communications Services Corp	12/10/2024	5	IT Application Services Framework Agreement	For	For
China Communications Services Corp	12/10/2024	6	Supplies Procurement Services Framework Agreement	For	For
China Communications Services Corp	12/10/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
China Communications Services Corp	12/10/2024	8	Elect CUI Zhanwei	For	For
China Construction Bank Corp.	11/28/2024	1	Distribution of Interim Dividends	For	For
China Construction Bank Corp.	11/28/2024	2	Additional Quota for Charitable Donations in 2024	For	For
China Construction Bank Corp.	11/28/2024	3	Authority to Renew Liabilities Insurance for Directors, Supervisors and Senior M	For	Abstain
China Construction Bank Corp.	11/28/2024	4	Remuneration Distribution and Settlement Plan for Directors for FY2023	For	For
China Construction Bank Corp.	11/28/2024	5	Remuneration Distribution and Settlement Plan for Supervisors for FY2023	For	For
China Galaxy Securities Co Ltd	11/28/2024	1	Capital Expenditure Budget 2024	For	For
China Galaxy Securities Co Ltd	11/28/2024	2	Distribution of Interim Dividends	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
China Gas Holdings Ltd.	8/21/2024	1	Accounts and Reports	For	For
China Gas Holdings Ltd.	8/21/2024	2	Allocation of Profits/Dividends	For	For
China Gas Holdings Ltd.	8/21/2024	3.a.i	Elect HUANG Yong	For	Against
China Gas Holdings Ltd.	8/21/2024	3.a.ii	Elect LI Ching	For	For
China Gas Holdings Ltd.	8/21/2024	3.a.iii	Elect ZHAO Kun	For	For
China Gas Holdings Ltd.	8/21/2024	3.a.iv	Elect LIU Mingxing	For	Against
China Gas Holdings Ltd.	8/21/2024	3.a.v	Elect Ayush Gupta	For	For
China Gas Holdings Ltd.	8/21/2024	3.a.vi	Elect MA Weihua	For	Against
China Gas Holdings Ltd.	8/21/2024	3.b	Directors' Fees	For	For
China Gas Holdings Ltd.	8/21/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
China Gas Holdings Ltd.	8/21/2024	5	Authority to Repurchase Shares	For	For
China Gas Holdings Ltd.	8/21/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Gas Holdings Ltd.	8/21/2024	7	Authority to Issue Repurchased Shares	For	Against
China Gas Holdings Ltd.	8/21/2024	8	Amendments to Bye-Laws	For	For
China Gas Holdings Ltd.	12/30/2024	a	Revision of Term under Acquisition Agreement	For	For
China Gas Holdings Ltd.	12/30/2024	b	Board Authorization	For	For
China Life Insurance Co	10/30/2024	1	Elect CAI Xiliang	For	For
China Life Insurance Co	10/30/2024	2	Interim Dividend Distribution	For	For
China Longyuan Power Group Corporation Limited	8/28/2024	1	Elect ZHANG Tong	For	For
China Minsheng Banking Corporation Ltd.	10/25/2024	1	2024 Interim Profit Distribution Plan	For	For
China Minsheng Banking Corporation Ltd.	10/25/2024	2	Termination of PwC Zhong Tian and PwC HK as Auditors	For	For
China Minsheng Banking Corporation Ltd.	10/25/2024	3	Appoint KPMG Huazhen and KPMG as Auditors and Authorize Board to Fix Their f	For	For
China Minsheng Banking Corporation Ltd.	10/25/2024	4	Amendments to Articles	For	Against
China Minsheng Banking Corporation Ltd.	10/25/2024	5	Amendments to Procedural Rules: Shareholder Meetings	For	For
China Minsheng Banking Corporation Ltd.	10/25/2024	6	Amendments to Procedural Rules: Board Meetings	For	For
China Minsheng Banking Corporation Ltd.	10/25/2024	7	Amendments to Procedural Rules: Supervisory Board Meetings	For	For
China Oilfield Services	12/03/2024	1	Authority to Issue Debt Instruments	For	Abstain
China Oilfield Services	12/03/2024	2	Elect XIAO Jia	For	For
China Oilfield Services	12/03/2024	3	Elect HU Zhaojing as Supervisor	For	For
China Pacific Insurance (Group) Co Ltd	10/14/2024	1	Elect CHEN Xin	For	For
China Petroleum & Chemical Corp	10/22/2024	1	Approval of Continuing Connected Transactions	For	For
China Petroleum & Chemical Corp	10/22/2024	2	Financial Services Agreement	For	For
China Petroleum & Chemical Corp	10/22/2024	3	Dividend Distribution and Return Plan for Shareholders for the Next Three Years	For	For
China Railway Group Ltd	8/20/2024	1.i	Elect CHEN Yun	For	Against
China Railway Group Ltd	8/20/2024	1.ii	Elect CHEN Wenjian	For	For
China Railway Group Ltd	8/20/2024	1.iii	Elect WANG Shiqi	For	For
China Railway Group Ltd	8/20/2024	1.iv	Elect WEN Limin	For	Against
China Railway Group Ltd	8/20/2024	2.i	Elect XIU Long	For	For
China Railway Group Ltd	8/20/2024	2.ii	Elect SUN Lishi	For	For
China Railway Group Ltd	8/20/2024	2.iii	Elect TU Haiming	For	For
China Resources Pharmaceutical Group Limited	7/31/2024	1	Supplemental Sales Framework Agreement	For	For
China Resources Power Hldgs Co	12/02/2024	1	Subscription Agreement and Issuance of Shares under Specific Mandate	For	For
China Ruyi Holdings Limited	12/18/2024	1	Revision of Annual Caps for the 2023 Game Cooperation Framework Agreement	For	For
China Shenhua Energy Co Ltd	9/30/2024	1.01	Elect LV Zhiren as Executive Director	For	For
China Shenhua Energy Co Ltd	9/30/2024	1.02	Elect KANG Fengwei as Non-Executive Director	For	For
China Shenhua Energy Co Ltd	9/30/2024	1.03	Elect LI Xinhua as Non-Executive Director	For	For
China Shenhua Energy Co Ltd	9/30/2024	2.01	Elect YUEN Kwok Keung as Independent Non-Executive Director	For	Against
China Shenhua Energy Co Ltd	9/30/2024	2.02	Elect CHEN Hanwen as Independent Non-Executive Director	For	For
China Shenhua Energy Co Ltd	9/30/2024	2.03	Elect WANG Hong as Independent Non-Executive Director	For	For
China Shenhua Energy Co Ltd	9/30/2024	3.01	Elect TANG Chaoxiong as Supervisor	For	For
China Shenhua Energy Co Ltd	9/30/2024	3.02	Elect YUAN Rui as Supervisor	For	Against
China Shenhua Energy Co Ltd	12/20/2024	1	Elect ZHANG Changyan	For	For
China South Publishing & Media Group Co.	8/21/2024	1.1	Elect HE Lihui	For	Against
China State Construction International Holdings Ltd.	12/18/2024	1	New Framework Agreement	For	For
China Tower Corporation Limited	9/13/2024	1	Distribution of Interim Dividend	For	For
China Tower Corporation Limited	9/13/2024	2	Elect ZHANG Wei	For	For
China Tower Corporation Limited	12/23/2024	1	2023 Remuneration Plan	For	For
China Tower Corporation Limited	12/23/2024	2	Share Consolidation and Capital Reduction	For	For
China Tower Corporation Limited	12/23/2024	1	Share Consolidation and Capital Reduction	For	For
Cholamandalam Investment & Finance Co. Ltd.	7/26/2024	1	Accounts and Reports (Standalone)	For	For
Cholamandalam Investment & Finance Co. Ltd.	7/26/2024	2	Accounts and Reports (Consolidated)	For	For
Cholamandalam Investment & Finance Co. Ltd.	7/26/2024	3	Allocation of Profits/Dividends	For	For
Cholamandalam Investment & Finance Co. Ltd.	7/26/2024	4	Elect Ravindra Kumar Kundu	For	For
Cholamandalam Investment & Finance Co. Ltd.	7/26/2024	5	Appointment of B.K. Khare & Co. as Joint Auditor and Authority to Set Fees	For	For
Cholamandalam Investment & Finance Co. Ltd.	7/26/2024	6	Appointment of KKC & Associates LLP as Joint Auditor and Authority to Set Fees	For	For
Cholamandalam Investment & Finance Co. Ltd.	7/26/2024	7	Elect Mangalam Ramasubramanian Kumar	For	For
Cholamandalam Investment & Finance Co. Ltd.	7/26/2024	8	Elect Bhama Krishnamurthy	For	For
Cholamandalam Investment & Finance Co. Ltd.	7/26/2024	9	Non-Executive Directors' Commission	For	For
Cholamandalam Investment & Finance Co. Ltd.	9/07/2024	1	Elect Ramamoorthy Ramkumar	For	For
Cholamandalam Investment & Finance Co. Ltd.	9/07/2024	2	Appointment of Ravindra Kumar Kundu (Managing Director); Approval of Remun	For	For
Chorus Limited	10/24/2024	1	Re-elect Miriam Dean	For	For
Chorus Limited	10/24/2024	2	Elect Neal Barclay	For	For
Chorus Limited	10/24/2024	3	Approve Increase in NEDs' Fee Cap	Take no action	For
Chorus Limited	10/24/2024	4	Authorise Board to Set Auditor's Fees	Take no action	For
Cintas Corporation	10/29/2024	1a.	Elect Melanie W. Barstad	For	For
Cintas Corporation	10/29/2024	1b.	Elect Beverly K. Carmichael	For	For
Cintas Corporation	10/29/2024	1c.	Elect Karen L. Carnahan	For	For
Cintas Corporation	10/29/2024	1d.	Elect Robert E. Coletti	For	For
Cintas Corporation	10/29/2024	1e.	Elect Scott D. Farmer	For	For
Cintas Corporation	10/29/2024	1f.	Elect Martin Mucci	For	For
Cintas Corporation	10/29/2024	1g.	Elect Joseph Scaminace	For	For
Cintas Corporation	10/29/2024	1h.	Elect Todd M. Schneider	For	For
Cintas Corporation	10/29/2024	1i.	Elect Ronald W. Tysoe	For	For
Cintas Corporation	10/29/2024	2.	Advisory Vote on Executive Compensation	For	For
Cintas Corporation	10/29/2024	3.	Amendment to the 2016 Equity and Incentive Compensation Plan	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Cintas Corporation	10/29/2024	4.	Ratification of Auditor	For	Combined
Cintas Corporation	10/29/2024	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
Cintas Corporation	10/29/2024	6.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Combined
Cintas Corporation	10/29/2024	7.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
Cipla Ltd.	8/20/2024	1	Accounts and Reports (Standalone)	For	For
Cipla Ltd.	8/20/2024	2	Accounts and Reports (Consolidated)	For	For
Cipla Ltd.	8/20/2024	3	Allocation of Profits/Dividends	For	For
Cipla Ltd.	8/20/2024	4	Retirement of Radhakrishnan Sethuraman; Board Vacancy	For	For
Cipla Ltd.	8/20/2024	5	Elect Yusuf K. Hamied	For	Combined
Cipla Ltd.	8/20/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Cipla Ltd.	10/13/2024	1	Elect Sharmila Paranjpe	For	For
Cipla Ltd.	10/13/2024	2	Elect Maya Hari	For	For
Cipla Ltd.	10/13/2024	3	Elect Adil Zainulbhai	For	For
Cipla Ltd.	10/13/2024	4	Elect Abhijit J. Joshi	For	For
Cipla Ltd.	10/13/2024	5	Elect Kamil Hamied	For	For
Cisco Systems, Inc.	12/09/2024	1a.	Elect Wesley G. Bush	For	For
Cisco Systems, Inc.	12/09/2024	1b.	Elect Michael D. Capellas	For	For
Cisco Systems, Inc.	12/09/2024	1c.	Elect Mark S. Garrett	For	For
Cisco Systems, Inc.	12/09/2024	1d.	Elect John D. Harris II	For	For
Cisco Systems, Inc.	12/09/2024	1e.	Elect Kristina M. Johnson	For	For
Cisco Systems, Inc.	12/09/2024	1f.	Elect Sarah Rae Murphy	For	For
Cisco Systems, Inc.	12/09/2024	1g.	Elect Charles H. Robbins	For	For
Cisco Systems, Inc.	12/09/2024	1h.	Elect Daniel H. Schulman	For	For
Cisco Systems, Inc.	12/09/2024	1i.	Elect Marianna Tessel	For	For
Cisco Systems, Inc.	12/09/2024	2.	Advisory Vote on Executive Compensation	For	Against
Cisco Systems, Inc.	12/09/2024	3.	Ratification of Auditor	For	Combined
Citic Securities Co	10/25/2024	1	Allocation of Interim Dividend	For	For
CK Hutchison Holdings Limited	10/17/2024	1	Joint Venture/Strategic Alliance (of Three UK with Vodafone UK)	For	For
Clorox Co.	11/20/2024	1a.	Elect Stephen B. Bratspies	For	For
Clorox Co.	11/20/2024	1b.	Elect Pierre Breber	For	For
Clorox Co.	11/20/2024	1c.	Elect Julia Denman	For	For
Clorox Co.	11/20/2024	1d.	Elect Spencer C. Fleischer	For	For
Clorox Co.	11/20/2024	1e.	Elect Esther S. Lee	For	For
Clorox Co.	11/20/2024	1f.	Elect A.D. David Mackay	For	For
Clorox Co.	11/20/2024	1g.	Elect Stephanie Plaines	For	For
Clorox Co.	11/20/2024	1h.	Elect Linda J. Rendle	For	For
Clorox Co.	11/20/2024	1i.	Elect Matthew J. Shattock	For	For
Clorox Co.	11/20/2024	1j.	Elect Russell J. Weiner	For	For
Clorox Co.	11/20/2024	1k.	Elect Christopher J. Williams	For	For
Clorox Co.	11/20/2024	2.	Advisory Vote on Executive Compensation	For	For
Clorox Co.	11/20/2024	3.	Ratification of Auditor	For	For
CMOC Group Limited	12/10/2024	1	CATL Product Sales and Procurement Framework Agreement	For	For
CMOC Group Limited	12/10/2024	2	KFM Sales and Procurement Framework Agreement	For	For
CMOC Group Limited	12/10/2024	3	Cancellation of A Shares	For	For
CMOC Group Limited	12/10/2024	4	Change in Registered Capital and Amendment to Articles	For	For
CMOC Group Limited	12/10/2024	1	Cancellation of A Shares	For	For
CMOC Group Limited	12/10/2024	2	Change in Registered Capital and Amendments to Articles	For	For
Coal India Ltd.	8/21/2024	1	Accounts and Reports	For	For
Coal India Ltd.	8/21/2024	2	Allocation of Profits/Dividends	For	For
Coal India Ltd.	8/21/2024	3	Elect Nirupama Kotru	For	Against
Coal India Ltd.	8/21/2024	4	Elect Debasish Nanda	For	Against
Coal India Ltd.	8/21/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Coal India Ltd.	8/21/2024	6	Elect Mukesh Agrawal	For	Against
Coca Cola HBC AG	9/16/2024	1.1	Elect Elizabeth A. Bastoni	For	Combined
Coforge Ltd.	7/07/2024	1	Elect Om Prakash Bhatt	For	For
Coforge Ltd.	7/07/2024	2	Elect and Appoint Gautam Samanta; Approval of Remuneration	For	For
Coforge Ltd.	8/23/2024	1	Accounts and Reports	For	For
Coforge Ltd.	8/23/2024	2	Confirmation of Interim Dividends	For	For
Coforge Ltd.	8/23/2024	3	Elect Sudhir Singh	For	For
Coforge Ltd.	8/23/2024	4	Re-appointment of Sudhir Singh (Executive Director); Approval of Remuneration	For	For
Coforge Ltd.	8/23/2024	5	Change of Location of the Company's Registered Office	For	For
Colgate-Palmolive (India) Ltd.	7/30/2024	1	Accounts and Reports	For	For
Colgate-Palmolive (India) Ltd.	7/30/2024	2	Elect Prabha Narasimhan	For	For
Colgate-Palmolive (India) Ltd.	7/30/2024	3	Elect Mukul Vinayak Deoras	For	For
Compagnie financiere Richemont SA	9/11/2024	1.1	Accounts and Reports	For	Combined
Compagnie financiere Richemont SA	9/11/2024	1.2	Report on Non-Financial Matters	For	Combined
Compagnie financiere Richemont SA	9/11/2024	2	Allocation of Dividends	For	Combined
Compagnie financiere Richemont SA	9/11/2024	3	Ratification of Board and Management Acts	For	Combined
Compagnie financiere Richemont SA	9/11/2024	4.1	Elect Wendy Luhabe as Representative of "A" Shareholders	For	Combined
Compagnie financiere Richemont SA	9/11/2024	5.1	Elect Johann Rupert as Board Chair	For	Combined
Compagnie financiere Richemont SA	9/11/2024	5.2	Elect Josua (Dillie) Malherbe	For	Combined
Compagnie financiere Richemont SA	9/11/2024	5.3	Elect Nimesh Arora	For	Combined
Compagnie financiere Richemont SA	9/11/2024	5.4	Elect Clay Brendish	For	Combined
Compagnie financiere Richemont SA	9/11/2024	5.5	Elect Fiona Druckenmiller	For	Combined
Compagnie financiere Richemont SA	9/11/2024	5.6	Elect Burkhardt Grund	For	Combined
Compagnie financiere Richemont SA	9/11/2024	5.7	Elect KEYU Jin	For	Combined
Compagnie financiere Richemont SA	9/11/2024	5.8	Elect Jérôme Lambert	For	Combined
Compagnie financiere Richemont SA	9/11/2024	5.9	Elect Wendy Luhabe	For	Combined
Compagnie financiere Richemont SA	9/11/2024	5.10	Elect Jeff Moss	For	Combined
Compagnie financiere Richemont SA	9/11/2024	5.11	Elect Vesna Nevistic	For	Combined
Compagnie financiere Richemont SA	9/11/2024	5.12	Elect Maria Ramos	For	Combined
Compagnie financiere Richemont SA	9/11/2024	5.13	Elect Anton Rupert	For	Combined
Compagnie financiere Richemont SA	9/11/2024	5.14	Elect Abraham Schot	For	Combined
Compagnie financiere Richemont SA	9/11/2024	5.15	Elect Patrick Thomas	For	Combined
Compagnie financiere Richemont SA	9/11/2024	5.16	Elect Jasmine Whitbread	For	Combined

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Compagnie financiere Richemont SA	9/11/2024	5.17	Elect Gary Saage	For	Combined
Compagnie financiere Richemont SA	9/11/2024	5.18	Elect Nicolas Bos	For	Combined
Compagnie financiere Richemont SA	9/11/2024	6.1	Elect Clay Brendish as Compensation Committee Member	For	Combined
Compagnie financiere Richemont SA	9/11/2024	6.2	Elect Fiona Druckenmiller as Compensation Committee Member	For	Combined
Compagnie financiere Richemont SA	9/11/2024	6.3	Elect KEYU Jin as Compensation Committee Member	For	Combined
Compagnie financiere Richemont SA	9/11/2024	6.4	Elect Maria Ramos as Compensation Committee Member	For	Combined
Compagnie financiere Richemont SA	9/11/2024	6.5	Elect Jasmine Whitbread as Compensation Committee Member	For	Combined
Compagnie financiere Richemont SA	9/11/2024	6.6	Elect Abraham Schot as Compensation Committee Member	For	Combined
Compagnie financiere Richemont SA	9/11/2024	7	Appointment of Auditor	For	Combined
Compagnie financiere Richemont SA	9/11/2024	8	Appointment of Independent Proxy	For	Combined
Compagnie financiere Richemont SA	9/11/2024	9.1	Board Compensation	For	Combined
Compagnie financiere Richemont SA	9/11/2024	9.2	Executive Compensation (Fixed)	For	Combined
Compagnie financiere Richemont SA	9/11/2024	9.3	Executive Compensation (Variable)	For	Combined
Compagnie financiere Richemont SA	9/11/2024	10	Transaction of Other Business	Take no action	Combined
Companhia de Saneamento Basico do Estado de Sao Paulo.	9/27/2024	1.	Election of Directors	For	Against
Companhia de Saneamento Basico do Estado de Sao Paulo.	9/27/2024	2.	Approve Recasting of Votes for Amended Slate	Take no action	Against
Companhia de Saneamento Basico do Estado de Sao Paulo.	9/27/2024	3.	Proportional Allocation of Cumulative Votes	Take no action	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	9/27/2024	4.1.	Allocate Cumulative Votes to Anderson Marcio de Oliveira	Take no action	Abstain
Companhia de Saneamento Basico do Estado de Sao Paulo.	9/27/2024	4.2.	Allocate Cumulative Votes to Augusto Miranda da Paz Júnior	Take no action	Abstain
Companhia de Saneamento Basico do Estado de Sao Paulo.	9/27/2024	4.3.	Allocate Cumulative Votes to Claudia Polto da Cunha	Take no action	Abstain
Companhia de Saneamento Basico do Estado de Sao Paulo.	9/27/2024	4.4.	Allocate Cumulative Votes to Karla Bertocco Trindade	Take no action	Abstain
Companhia de Saneamento Basico do Estado de Sao Paulo.	9/27/2024	4.5.	Allocate Cumulative Votes to Tiago de Almeida Noel	Take no action	Abstain
Companhia de Saneamento Basico do Estado de Sao Paulo.	9/27/2024	4.6.	Allocate Cumulative Votes to Tinn Freire Amado	Take no action	Abstain
Companhia de Saneamento Basico do Estado de Sao Paulo.	9/27/2024	4.7.	Allocate Cumulative Votes to Alexandre Gonçalves Silva	Take no action	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	9/27/2024	4.8.	Allocate Cumulative Votes to Gustavo Rocha Gattass	Take no action	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	9/27/2024	4.9.	Allocate Cumulative Votes to Mateus Affonso Bandeira	Take no action	Abstain
Companhia de Saneamento Basico do Estado de Sao Paulo.	9/27/2024	5.	Ratify Alexandre Gonçalves Silva's Independence Status	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	9/27/2024	6.	Ratify Gustavo Rocha Gattass's Independence Status	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	9/27/2024	7.	Ratify Mateus Affonso Bandeira's Independence Status	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	9/27/2024	8.	Request Cumulative Voting	Take no action	Against
Companhia de Saneamento Basico do Estado de Sao Paulo.	9/27/2024	9.	Election of Supervisory Council	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	9/27/2024	10.	Approve Recasting of Votes for Amended Supervisory Council Slate	Take no action	Against
Companhia de Saneamento Basico do Estado de Sao Paulo.	10/28/2024	1.	Amendments to Article 27 (Audit Committee)	For	Against
Companhia de Saneamento Basico do Estado de Sao Paulo.	10/28/2024	2.	Consolidation of Articles	For	Against
Compania de Minas Buenaventura S.A.	7/12/2024	1.	Ratify Amendments to Article 29 (Board Size)	For	For
Compania de Minas Buenaventura S.A.	7/12/2024	2.	Ratify Election of Directors	For	For
Compania de Minas Buenaventura S.A.	12/04/2024	1.	Authority to Issue Debt Instruments; Authorize Board to Set Terms of the Debt Is	For	For
Constellation Brands Inc	7/17/2024	1a.	Elect Christopher J. Baldwin	For	For
Constellation Brands Inc	7/17/2024	1b.	Elect Christy Clark	For	For
Constellation Brands Inc	7/17/2024	1c.	Elect Jennifer M. Daniels	For	For
Constellation Brands Inc	7/17/2024	1d.	Elect Nicholas I. Fink	For	For
Constellation Brands Inc	7/17/2024	1e.	Elect William T. Giles	For	For
Constellation Brands Inc	7/17/2024	1f.	Elect Ernesto M. Hernández	For	For
Constellation Brands Inc	7/17/2024	1g.	Elect José Manuel Madero Garza	For	For
Constellation Brands Inc	7/17/2024	1h.	Elect Daniel J. McCarthy	For	For
Constellation Brands Inc	7/17/2024	1i.	Elect William A. Newlands	For	For
Constellation Brands Inc	7/17/2024	1j.	Elect Richard Sands	For	For
Constellation Brands Inc	7/17/2024	1k.	Elect Robert Sands	For	For
Constellation Brands Inc	7/17/2024	1l.	Elect Judy A. Schmeling	For	For
Constellation Brands Inc	7/17/2024	1m.	Elect Luca Zaramella	For	For
Constellation Brands Inc	7/17/2024	2.	Ratification of Auditor	For	Combined
Constellation Brands Inc	7/17/2024	3.	Advisory Vote on Executive Compensation	For	For
Constellation Brands Inc	7/17/2024	4.	Shareholder Proposal Regarding Report on Water Risk Exposure	Against	Combined
Constellation Brands Inc	7/17/2024	5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agree	Against	Combined
Constellation Brands Inc	7/17/2024	6.	Shareholder Proposal Regarding Report on Circular Economy for Packaging	Against	Combined
Container Corp. of India Ltd.	9/25/2024	1	Accounts and Reports	For	For
Container Corp. of India Ltd.	9/25/2024	2	Allocation of Profits/Dividends	For	For
Container Corp. of India Ltd.	9/25/2024	3	Elect Ajit Kumar Panda	For	Against
Container Corp. of India Ltd.	9/25/2024	4	Elect Azhar Shams	For	Against
Container Corp. of India Ltd.	9/25/2024	5	Authority to Set Auditors' Fees	For	For
Container Corp. of India Ltd.	9/25/2024	6	Elect Sanjay Swarup	For	For
Container Corp. of India Ltd.	9/25/2024	7	Elect Priyaranjan Parhi	For	Against
Container Corp. of India Ltd.	9/25/2024	8	Elect Sandeep Jain	For	Against
Container Corp. of India Ltd.	9/25/2024	9	Elect Prabhas Dansana	For	Against
Contemporary Amperex Technology Co. Limited	12/26/2024	1.1.	Elect ZENG Yuqun	For	Against
Contemporary Amperex Technology Co. Limited	12/26/2024	1.2.	Elect LI Ping	For	Against
Contemporary Amperex Technology Co. Limited	12/26/2024	1.3.	Elect ZHOU Jia	For	Against
Contemporary Amperex Technology Co. Limited	12/26/2024	1.4.	Elect PAN Jian	For	Against
Contemporary Amperex Technology Co. Limited	12/26/2024	1.5.	Elect OUYANG Chuying	For	Against
Contemporary Amperex Technology Co. Limited	12/26/2024	1.6.	Elect ZHAO Fenggang	For	Against
Contemporary Amperex Technology Co. Limited	12/26/2024	2.1.	Elect WU Yuhui	For	For
Contemporary Amperex Technology Co. Limited	12/26/2024	2.2.	Elect LIN Xiaoxiong	For	For
Contemporary Amperex Technology Co. Limited	12/26/2024	2.3.	Elect ZHAO Bei	For	For
Contemporary Amperex Technology Co. Limited	12/26/2024	3.1.	Elect WU Yingming	For	Against
Contemporary Amperex Technology Co. Limited	12/26/2024	3.2.	Elect FENG Chunyan	For	For
Contemporary Amperex Technology Co. Limited	12/26/2024	4.	2024 SPECIAL DIVIDEND PLAN	For	For
Contemporary Amperex Technology Co. Limited	12/26/2024	5.	Repurchase and Cancellation of Some Restricted Stocks and Adjustment of the	For	For
Contemporary Amperex Technology Co. Limited	12/26/2024	6.	Amendments to Articles	For	For
Copart, Inc.	12/06/2024	1a.	Elect Willis J. Johnson	For	For
Copart, Inc.	12/06/2024	1b.	Elect A. Jayson Adair	For	For
Copart, Inc.	12/06/2024	1c.	Elect Matt Blunt	For	For
Copart, Inc.	12/06/2024	1d.	Elect Steven D. Cohan	For	For
Copart, Inc.	12/06/2024	1e.	Elect Daniel J. Englander	For	For
Copart, Inc.	12/06/2024	1f.	Elect James E. Meeks	For	For
Copart, Inc.	12/06/2024	1g.	Elect Thomas N. Tryforos	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Copart, Inc.	12/06/2024	1h.	Elect Diane M. Morefield	For	Against
Copart, Inc.	12/06/2024	1i.	Elect Stephen Fisher	For	For
Copart, Inc.	12/06/2024	1j.	Elect Cherylyn Harley LeBon	For	For
Copart, Inc.	12/06/2024	1k.	Elect Carl D. Sparks	For	For
Copart, Inc.	12/06/2024	1l.	Elect Jeffrey Liaw	For	For
Copart, Inc.	12/06/2024	2.	Advisory Vote on Executive Compensation	For	For
Copart, Inc.	12/06/2024	3.	Ratification of Auditor	For	For
Cosco Shipping Energy Transportation Co. Ltd.	12/30/2024	1	2024 Financial Services Framework Agreement	For	For
Cosco Shipping Energy Transportation Co. Ltd.	12/30/2024	2	2024 Vessel Services Framework Agreement	For	For
Cosco Shipping Energy Transportation Co. Ltd.	12/30/2024	3	2024 Sea Crew Framework Agreement	For	For
Cosco Shipping Energy Transportation Co. Ltd.	12/30/2024	4	2024 Services Framework Agreement	For	For
Cosco Shipping Energy Transportation Co. Ltd.	12/30/2024	5	2024 Lease Framework Agreement	For	For
Cosco Shipping Energy Transportation Co. Ltd.	12/30/2024	6	2024 Trademark License Agreement	For	For
Cosco Shipping Energy Transportation Co. Ltd.	12/30/2024	7	Elect WANG Shuqing	For	For
Cosco Shipping Energy Transportation Co. Ltd.	12/30/2024	8	Elect SUN Xiaobin as Supervisor	For	Against
Cosco Shipping Energy Transportation Co. Ltd.	12/30/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Cosco Shipping Holdings Co Ltd	11/13/2024	1	Elect ZHU Tao	For	For
Cosco Shipping Holdings Co Ltd	11/13/2024	2	COSCO MERCURY Shipbuilding Contracts	For	For
Cosco Shipping Holdings Co Ltd	11/13/2024	3	Supplemental Loan Agreement	For	For
Cosco Shipping Holdings Co Ltd	11/13/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Cosco Shipping Holdings Co Ltd	11/13/2024	5.1	Purpose of Share Repurchase	For	For
Cosco Shipping Holdings Co Ltd	11/13/2024	5.2	Type of Shares	For	For
Cosco Shipping Holdings Co Ltd	11/13/2024	5.3	Method of Share Repurchase	For	For
Cosco Shipping Holdings Co Ltd	11/13/2024	5.4	Implementation Period	For	For
Cosco Shipping Holdings Co Ltd	11/13/2024	5.5	Amount of Shares to be Repurchased	For	For
Cosco Shipping Holdings Co Ltd	11/13/2024	5.6	Pricing	For	For
Cosco Shipping Holdings Co Ltd	11/13/2024	5.7	Source of Funds	For	For
Cosco Shipping Holdings Co Ltd	11/13/2024	5.8	Board Authorization	For	For
CTBC Financial Holding Co Ltd	10/11/2024	1	Amendments to Articles	For	For
Cummins India Ltd.	8/07/2024	1	Accounts and Reports (Standalone)	For	For
Cummins India Ltd.	8/07/2024	2	Accounts and Reports (Consolidated)	For	For
Cummins India Ltd.	8/07/2024	3	Allocation of Profits/Dividends	For	For
Cummins India Ltd.	8/07/2024	4	Elect Donald G. Jackson	For	For
Cummins India Ltd.	8/07/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Cummins India Ltd.	8/07/2024	6	Related Party Transactions (Cummins Technologies India Private Ltd.)	For	For
Cummins India Ltd.	8/07/2024	7	Related Party Transactions (Tata Cummins Private Ltd.)	For	For
Cummins India Ltd.	8/07/2024	8	Related Party Transactions (Cummins Limited, UK)	For	For
Cummins India Ltd.	8/07/2024	9	Related Party Transactions (Cummins Inc., USA)	For	For
Cummins India Ltd.	8/07/2024	10	Elect Sekhar Natarajan	For	For
Cummins India Ltd.	8/07/2024	11	Elect Farokh Nariman Subedar	For	For
Cummins India Ltd.	10/17/2024	1	Elect and Appoint Shveta Arya (Managing Director); Approval of Remuneration	For	Against
D'ieteren Group	12/06/2024	1.	Allocation of Special Dividend	For	For
D'ieteren Group	12/06/2024	3.1	Change in Control Clause (Senior Facilities Agreement)	For	Against
D'ieteren Group	12/06/2024	3.2	Authority to Establish Registered Pledge on Assets	For	For
D'ieteren Group	12/06/2024	4.	Authorisation of Legal Formalities	For	For
Dabur India Ltd.	8/08/2024	1	Accounts and Reports (Standalone)	For	For
Dabur India Ltd.	8/08/2024	2	Accounts and Reports (Consolidated)	For	For
Dabur India Ltd.	8/08/2024	3	Allocation of Profits/Dividends	For	For
Dabur India Ltd.	8/08/2024	4	Elect Aditya Burman	For	For
Dabur India Ltd.	8/08/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Dabur India Ltd.	8/08/2024	6	Independent Directors' Commission	For	For
Dabur India Ltd.	8/08/2024	7	Elect Ravi Kapoor	For	For
Darden Restaurants, Inc.	9/18/2024	1.01	Elect Margaret Shañ Atkins	For	For
Darden Restaurants, Inc.	9/18/2024	1.02	Elect Ricardo Cardenas	For	For
Darden Restaurants, Inc.	9/18/2024	1.03	Elect Juliana L. Chugg	For	For
Darden Restaurants, Inc.	9/18/2024	1.04	Elect James P. Fogarty	For	For
Darden Restaurants, Inc.	9/18/2024	1.05	Elect Cynthia T. Jamison	For	For
Darden Restaurants, Inc.	9/18/2024	1.06	Elect Nana Mensah	For	For
Darden Restaurants, Inc.	9/18/2024	1.07	Elect William S. Simon	For	For
Darden Restaurants, Inc.	9/18/2024	1.08	Elect Charles M. Sonstebly	For	For
Darden Restaurants, Inc.	9/18/2024	1.09	Elect Timothy J. Wilmott	For	For
Darden Restaurants, Inc.	9/18/2024	1.	Election of Directors	Non Voting	0
Darden Restaurants, Inc.	9/18/2024	2.	Advisory Vote on Executive Compensation	For	For
Darden Restaurants, Inc.	9/18/2024	3.	Ratification of Auditor	For	Combined
Darden Restaurants, Inc.	9/18/2024	4.	Amendment to the 2015 Omnibus Incentive Plan	For	For
Darden Restaurants, Inc.	9/18/2024	5.	Shareholder Proposal Regarding Disclosure of Broiler Chicken Key Welfare Indic	Against	Combined
Darden Restaurants, Inc.	9/18/2024	6.	Shareholder Proposal Regarding Gestation Crates	Against	Combined
Darden Restaurants, Inc.	9/18/2024	7.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicro	Against	Combined
Darden Restaurants, Inc.	9/18/2024	8.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agree	Against	Combined
DCC Plc	7/11/2024	01	Accounts and Reports	For	For
DCC Plc	7/11/2024	02	Final Dividend	For	For
DCC Plc	7/11/2024	03	Remuneration Report	For	Against
DCC Plc	7/11/2024	04	Remuneration Policy	For	For
DCC Plc	7/11/2024	05A	Elect Laura Angelini	For	For
DCC Plc	7/11/2024	05B	Elect Mark Breuer	For	For
DCC Plc	7/11/2024	05C	Elect Katrina Cliffe	For	For
DCC Plc	7/11/2024	05D	Elect Caroline Dowling	For	For
DCC Plc	7/11/2024	05E	Elect Lily Liu	For	For
DCC Plc	7/11/2024	05F	Elect Kevin Lucey	For	For
DCC Plc	7/11/2024	05G	Elect Donal Murphy	For	For
DCC Plc	7/11/2024	05H	Elect Alan Ralph	For	For
DCC Plc	7/11/2024	05I	Elect Mark Ryan	For	For
DCC Plc	7/11/2024	06	Authority to Set Auditor's Fees	For	For
DCC Plc	7/11/2024	07	Authority to Issue Shares w/ Preemptive Rights	For	For
DCC Plc	7/11/2024	08	Authority to Issue Shares w/o Preemptive Rights	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
DCC Plc	7/11/2024	09	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
DCC Plc	7/11/2024	10	Authority to Repurchase Shares	For	For
DCC Plc	7/11/2024	11	Authority to Set Price Range for Reissuance of Treasury Shares	For	For
Deckers Outdoor Corp.	9/09/2024	1a.	Elect Michael F. Devine, III	For	For
Deckers Outdoor Corp.	9/09/2024	1b.	Elect David A. Burwick	For	For
Deckers Outdoor Corp.	9/09/2024	1c.	Elect Stefano Caroti	For	For
Deckers Outdoor Corp.	9/09/2024	1d.	Elect Nelson C. Chan	For	For
Deckers Outdoor Corp.	9/09/2024	1e.	Elect Cynthia L. Davis	For	For
Deckers Outdoor Corp.	9/09/2024	1f.	Elect Juan R. Figueroa	For	For
Deckers Outdoor Corp.	9/09/2024	1g.	Elect Maha S. Ibrahim	For	For
Deckers Outdoor Corp.	9/09/2024	1h.	Elect Victor Luis	For	For
Deckers Outdoor Corp.	9/09/2024	1i.	Elect David Powers	For	For
Deckers Outdoor Corp.	9/09/2024	1j.	Elect Lauri M. Shanahan	For	For
Deckers Outdoor Corp.	9/09/2024	1k.	Elect Bonita C. Stewart	For	For
Deckers Outdoor Corp.	9/09/2024	2.	Ratification of Auditor	For	Combined
Deckers Outdoor Corp.	9/09/2024	3.	Advisory Vote on Executive Compensation	For	For
Deckers Outdoor Corp.	9/09/2024	4.	Approval of the 2024 Employee Stock Purchase Plan	For	For
Deckers Outdoor Corp.	9/09/2024	5.	Approval of the 2024 Stock Incentive Plan	For	For
Deckers Outdoor Corp.	9/09/2024	6.	Stock Split	For	For
Diageo plc	9/26/2024	1	Accounts and Reports	For	For
Diageo plc	9/26/2024	2	Remuneration Report	For	For
Diageo plc	9/26/2024	3	Final Dividend	For	For
Diageo plc	9/26/2024	4	Elect Julie Brown	For	For
Diageo plc	9/26/2024	5	Elect Nik Jhangjani	For	For
Diageo plc	9/26/2024	6	Elect Melissa Bethell	For	For
Diageo plc	9/26/2024	7	Elect Karen Blackett	For	For
Diageo plc	9/26/2024	8	Elect Valérie Chapoutaud-Floquet	For	For
Diageo plc	9/26/2024	9	Elect Debra A. Crew	For	For
Diageo plc	9/26/2024	10	Elect Javier Ferrán	For	For
Diageo plc	9/26/2024	11	Elect Susan Kilsby	For	For
Diageo plc	9/26/2024	12	Elect Sir John A. Manzoni	For	For
Diageo plc	9/26/2024	13	Elect Ireena Vittal	For	For
Diageo plc	9/26/2024	14	Appointment of Auditor	For	For
Diageo plc	9/26/2024	15	Authority to Set Auditor's Fees	For	For
Diageo plc	9/26/2024	16	Authorisation of Political Donations	For	Against
Diageo plc	9/26/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Diageo plc	9/26/2024	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Diageo plc	9/26/2024	19	Authority to Repurchase Shares	For	For
Diageo plc	9/26/2024	20	Authority to Set General Meeting Notice Period at 14 Days	For	Against
Diasorin S.p.A.	9/04/2024	0010	Appointment of Auditor and Authority to Set Fees	For	For
Diasorin S.p.A.	9/04/2024	0020	Amendments to Articles (Closed-Door Meetings)	For	Against
Diasorin S.p.A.	9/04/2024	0030	Amendments to Articles	For	For
Discovery Limited	11/21/2024	O.1.1	Re-appointment of Joint Auditor (KPMG)	For	For
Discovery Limited	11/21/2024	O.1.2	Re-appointment of Joint Auditor (Deloitte)	For	For
Discovery Limited	11/21/2024	O.2.1	Re-elect Monhla W. Hlahla	For	For
Discovery Limited	11/21/2024	O.2.2	Re-elect Bridget A. van Kralingen	For	For
Discovery Limited	11/21/2024	O.2.3	Re-elect Marquerithe Schreuder	For	For
Discovery Limited	11/21/2024	O.3.1	Elect Audit Committee Chair (David Macready)	For	For
Discovery Limited	11/21/2024	O.3.2	Elect Audit Committee Member (Marquerithe Schreuder)	For	For
Discovery Limited	11/21/2024	O.3.3	Elect Audit Committee Member (Monhla Hlahla)	For	For
Discovery Limited	11/21/2024	O.3.4	Elect Audit Committee Member (Lisa Chiume)	For	For
Discovery Limited	11/21/2024	O.3.5	Elect Audit Committee Member (Christine Ramon)	For	For
Discovery Limited	11/21/2024	O.4.1	Election of Social and Ethics Committee Chair (Faith Khanyile)	For	For
Discovery Limited	11/21/2024	O.4.2	Election of Social and Ethics Committee Member (Monhla Hlahla)	For	For
Discovery Limited	11/21/2024	O.4.3	Election of Social and Ethics Committee Member (Christine Ramon)	For	For
Discovery Limited	11/21/2024	O.4.4	Election of Social and Ethics Committee Member (Ayanda Ntsaluba)	For	For
Discovery Limited	11/21/2024	O.4.5	Election of Social and Ethics Committee Member (Zimkhitha Saungweme)	For	For
Discovery Limited	11/21/2024	O.5.1	General Authority to Issue A Preference Shares	For	For
Discovery Limited	11/21/2024	O.5.2	General Authority to Issue B Preference Shares	For	For
Discovery Limited	11/21/2024	O.5.3	General Authority to Issue C Preference Shares	For	For
Discovery Limited	11/21/2024	O.6	Authorisation of Legal Formalities	For	For
Discovery Limited	11/21/2024	NB.1	Approve Remuneration Policy	For	For
Discovery Limited	11/21/2024	NB.2	Approve Remuneration Implementation Report	For	For
Discovery Limited	11/21/2024	S.1	Approve NEDs' Fees	For	For
Discovery Limited	11/21/2024	S.2	Authority to Repurchase Shares	For	For
Discovery Limited	11/21/2024	S.3	Approve Financial Assistance (Sections 44 & 45)	For	For
Divi's Laboratories Ltd.	8/12/2024	1	Accounts and Reports	For	For
Divi's Laboratories Ltd.	8/12/2024	2	Allocation of Profits/Dividends	For	For
Divi's Laboratories Ltd.	8/12/2024	3	Elect Nimmagadda V. Ramana	For	For
Divi's Laboratories Ltd.	8/12/2024	4	Elect Kiran S. Divi	For	For
Divi's Laboratories Ltd.	8/12/2024	5	Elect Rajendra Kumar Premchand	For	For
Divi's Laboratories Ltd.	8/12/2024	6	Re-appointment of Murali K.P. Divi (Managing Director); Approval of Remuneration Policy	For	Against
Divi's Laboratories Ltd.	8/12/2024	7	Re-appointment of Nimmagadda V. Ramana (Executive Director); Approval of Remuneration Policy	For	Against
Divi's Laboratories Ltd.	8/12/2024	8	Elect Kosaraju Veeraya Chowdary	For	For
Dixon Technologies (India) Ltd	9/25/2024	1	Accounts and Reports	For	For
Dixon Technologies (India) Ltd	9/25/2024	2	Allocation of Profits/Dividends	For	For
Dixon Technologies (India) Ltd	9/25/2024	3	Elect Atul B. Lall	For	For
Dixon Technologies (India) Ltd	9/25/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Dixon Technologies (India) Ltd	9/25/2024	5	Related Party Transactions (Dixon Electro Appliances Private Limited)	For	Against
Dixon Technologies (India) Ltd	9/25/2024	6	Related Party Transactions (Padget Electronics Private Limited & SmartU India F	For	Against
Dixon Technologies (India) Ltd	9/25/2024	7	Authority to Grant Loans, Make Investments and Give Guarantees	For	Against
DLF Ltd.	8/07/2024	1	Accounts and Reports	For	For
DLF Ltd.	8/07/2024	2	Allocation of Profits/Dividends	For	For
DLF Ltd.	8/07/2024	3	Elect Anushka Singh	For	Combined
DLF Ltd.	8/07/2024	4	Elect Pia Singh	For	Combined

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
DLF Ltd.	8/07/2024	5	Approve Payment of Fees to Cost Auditors	For	For
DLF Ltd.	9/26/2024	1	Elect Mahender Singh	For	For
Dr. Reddy's Laboratories Ltd.	7/29/2024	1	Accounts and Reports	For	For
Dr. Reddy's Laboratories Ltd.	7/29/2024	2	Allocation of Profits/Dividends	For	For
Dr. Reddy's Laboratories Ltd.	7/29/2024	3	Elect Satish Reddy	For	For
Dr. Reddy's Laboratories Ltd.	7/29/2024	4	Appointment of Vishal Reddy as Employee (Related Party Transaction)	For	For
Dr. Reddy's Laboratories Ltd.	7/29/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Dr. Reddy's Laboratories Ltd.	9/12/2024	1	Sub-division/Stock Split of Equity Shares of the Company	For	For
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1a	Elect Sulaiman Abdulaziz S. Al Habib	Take no action	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1b	Elect Saleh Mohamed A. Al Habib	Take no action	Combined
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1c	Elect Ahmed Essam A. Al Tayar	Take no action	For
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1d	Elect MUSAED Raheel Al Anazi	Take no action	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1e	Elect Hisham Sulaiman Al Habib	Take no action	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1f	Elect Nael Samir FAYEZ	Take no action	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1g	Elect Sulaiman Abdullah Al Omairi	Take no action	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1h	Elect Nada Alaa Al Harithi	Take no action	For
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1i	Elect Saeed Abdulrahman Al Harthi	Take no action	For
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1j	Elect Rasheed Abdulrahman Al Rasheed	Take no action	For
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1k	Elect Faisal Abdullah Al Nassar	Take no action	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1l	Elect Abdulwahab Mosaab Abukwaik	Take no action	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1m	Elect Tareq Khalid Al Angari	Take no action	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1n	Elect Obaid Abdullah Al Rasheed	Take no action	For
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1o	Elect Fahad Attia Al Dafeeri	Take no action	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1p	Elect Sulaiman Abdullah Al Khazi	Take no action	For
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1q	Elect Mohamed Abdullah Al Shamsan	Take no action	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1r	Elect Sulaiman Abdullah Al Quraishi	Take no action	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1s	Elect Mohamed Tarek Salamah	Take no action	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1t	Elect Abdullah Abdulrahman Al Shaikh	Take no action	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1u	Elect Sami Jamil Showail	Take no action	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1v	Elect Ibrahim Abdulaziz Al Jammaz	Take no action	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1w	Elect Majed Ahmed Al Sweigh	Take no action	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1x	Elect Abdulrahman Sulaiman Al Turaigi	Take no action	For
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1y	Elect Abdullah Sulaiman Al Herbish	Take no action	For
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1z	Elect Wael Abdulrahman Al Bassam	Take no action	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1aa	Elect Saleh Moqbel Al Khalaf	Take no action	For
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1ab	Elect Mohamed Al Ghazali Al Zain	Take no action	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1ac	Elect Sami Ahmed Al Babbain	Take no action	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1ad	Elect Ahmed Khedr Al Baqshi	Take no action	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	1ae	Elect Mohamed Siddiq A. Qassab	Take no action	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	2	Appointment of Auditor and Authority to Set Fees	For	Abstain
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	3	Authority to Pay Interim Dividends	For	For
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	4	Board Transactions	For	For
Dr. Sulaiman Al Habib Medical Services Group	12/04/2024	5	Board Transactions (Competing Businesses)	For	For
Dynatrace Inc	8/23/2024	1a.	Elect Jill Ward	For	For
Dynatrace Inc	8/23/2024	1b.	Elect Kirsten O. Wolberg	For	For
Dynatrace Inc	8/23/2024	2.	Ratification of Auditor	For	For
Dynatrace Inc	8/23/2024	3.	Advisory Vote on Executive Compensation	For	For
Dynatrace Inc	8/23/2024	4.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Eicher Motors Ltd.	8/22/2024	1	Accounts and Reports	For	For
Eicher Motors Ltd.	8/22/2024	2	Allocation of Profits/Dividends	For	For
Eicher Motors Ltd.	8/22/2024	3	Elect Govindarajan Balakrishnan	For	Combined
Eicher Motors Ltd.	8/22/2024	4	Related Party Transactions	For	For
Eicher Motors Ltd.	8/22/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Elbit Systems Ltd.	9/19/2024	1.1	Elect David Federmann	For	For
Elbit Systems Ltd.	9/19/2024	1.2	Elect Ehud Adam	For	Against
Elbit Systems Ltd.	9/19/2024	1.3	Elect Rina Baum	For	For
Elbit Systems Ltd.	9/19/2024	1.4	Elect Michael Federmann	For	For
Elbit Systems Ltd.	9/19/2024	1.5	Elect Tzipi Livni	For	For
Elbit Systems Ltd.	9/19/2024	1.6	Elect Dov Ninveh	For	For
Elbit Systems Ltd.	9/19/2024	1.7	Elect Ehood Nisan	For	For
Elbit Systems Ltd.	9/19/2024	2	Compensation Policy	For	For
Elbit Systems Ltd.	9/19/2024	3	Approve Amended Employment Terms of the CEO	For	For
Elbit Systems Ltd.	9/19/2024	4	Appointment of Auditor	For	Combined
Electronic Arts, Inc.	8/01/2024	1a.	Elect Kofi A. Bruce	For	For
Electronic Arts, Inc.	8/01/2024	1b.	Elect Rachel A. Gonzalez	For	For
Electronic Arts, Inc.	8/01/2024	1c.	Elect Jeffrey T. Huber	For	For
Electronic Arts, Inc.	8/01/2024	1d.	Elect Talbott Roche	For	For
Electronic Arts, Inc.	8/01/2024	1e.	Elect Richard A. Simonson	For	For
Electronic Arts, Inc.	8/01/2024	1f.	Elect Luis A. Ubiñas	For	For
Electronic Arts, Inc.	8/01/2024	1g.	Elect Heidi J. Ueberroth	For	For
Electronic Arts, Inc.	8/01/2024	1h.	Elect Andrew Wilson	For	For
Electronic Arts, Inc.	8/01/2024	2.	Advisory Vote on Executive Compensation	For	For
Electronic Arts, Inc.	8/01/2024	3.	Ratification of Auditor	For	Combined
Electronic Arts, Inc.	8/01/2024	4.	Amendment to the 2019 Equity Incentive Plan	For	For
ELM Company	11/04/2024	1a	Elect Bader Ali Al Rabiah	Take no action	Abstain
ELM Company	11/04/2024	1b	Elect Imad Mohamed Al Shuraie	Take no action	Abstain
ELM Company	11/04/2024	1c	Elect Raed Yaqoub Mushtaq	Take no action	For
ELM Company	11/04/2024	1d	Elect Sami Ahmed Al Babbain	Take no action	For
ELM Company	11/04/2024	1e	Elect MUSAED Raheel Al Anazi	Take no action	Abstain
ELM Company	11/04/2024	1f	Elect Abdullah Jaber Al Fifi	Take no action	Abstain
ELM Company	11/04/2024	1g	Elect Nojoud Mohamed Al Qahtani	Take no action	For
ELM Company	11/04/2024	1h	Elect Abdullah Shujaa Al Sharif	Take no action	Abstain
ELM Company	11/04/2024	1i	Elect Thamer Mesfer Al Wadai	Take no action	Abstain
ELM Company	11/04/2024	1j	Elect Mohamed Abdullah Al Shamsan	Take no action	Abstain
ELM Company	11/04/2024	1k	Elect Faris Ibrahim Al Humaid	Take no action	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
ELM Company	11/04/2024	1l	Elect Ahmed Khedr Al Baqshi	Take no action	Abstain
ELM Company	11/04/2024	1m	Elect Osama Ibrahim Al Dosary	Take no action	Abstain
ELM Company	11/04/2024	1n	Elect Fahad Attia Al Dafeeri	Take no action	Abstain
ELM Company	11/04/2024	1o	Elect Mohamed Sedik Qassab	Take no action	Abstain
ELM Company	11/04/2024	1p	Elect Nada Alaa Al Harithi	Take no action	For
ELM Company	11/04/2024	1q	Elect Oguz Uysaler	Take no action	For
ELM Company	11/04/2024	1r	Elect Wael Abdulrahman Al Bassam	Take no action	Abstain
ELM Company	11/04/2024	1s	Elect Hussain Abdulkader Al Abdulkader	Take no action	Abstain
ELM Company	11/04/2024	1t	Elect Khaled Abdulaziz A. Al Ghunaim	Take no action	For
ELM Company	11/04/2024	1u	Elect Abdulrahman Mohamed A. Al Awdan	Take no action	For
ELM Company	11/04/2024	1v	Elect Majed Ahmed Al Sweigh	Take no action	Abstain
ELM Company	11/04/2024	1w	Elect Fahad Saad Al Huwaymil	Take no action	Abstain
ELM Company	11/04/2024	1x	Elect Saad Abdulaziz Al Hokail	Take no action	For
ELM Company	11/04/2024	1y	Elect Tareq Khalid Al Angari	Take no action	Abstain
ELM Company	11/04/2024	1z	Elect Abdullah Mohamed Al Nufai	Take no action	Abstain
ELM Company	11/04/2024	1aa	Elect Raed Abdullah Ahmed	Take no action	Abstain
ELM Company	11/04/2024	1ab	Elect Shihana Saleh Al Azzaz	Take no action	Abstain
ELM Company	11/04/2024	1ac	Elect Esam Abdullah Al Wagait	Take no action	Abstain
ELM Company	11/04/2024	1ad	Elect Raid Abdullah I. Ismail	Take no action	Abstain
ELM Company	11/04/2024	1ae	Elect Abdullah Saad Al Salem	Take no action	Abstain
ELM Company	11/04/2024	1af	Elect Thamer Mohamed Al Harbi	Take no action	Abstain
ELM Company	11/04/2024	2	Board Transactions	For	For
Embraer S.A.	11/14/2024	1	Ratification of Appointment of Appraiser	For	For
Embraer S.A.	11/14/2024	2	Valuation Report	For	For
Embraer S.A.	11/14/2024	3	Merger Agreement	For	For
Embraer S.A.	11/14/2024	4	Merger by Absorption (ELEB Equipamentos Ltda.)	For	For
Embraer S.A.	11/14/2024	5	Authorization of Legal Formalities	For	For
Embraer S.A.	11/14/2024	6	Election of Alternate Supervisory Council Members	For	For
Emirates Telecommunication Group Company	11/26/2024	1	Amendment to Borrowing Cap	For	For
Empire Co., Ltd.	9/12/2024	1	Advisory Vote on Executive Compensation	For	For
Ems-Chemie Holding AG	8/10/2024	3.1	Accounts and Reports	For	For
Ems-Chemie Holding AG	8/10/2024	3.2	Approval of Non Financial Statement Reports	For	For
Ems-Chemie Holding AG	8/10/2024	3.3.1	Board Compensation	For	For
Ems-Chemie Holding AG	8/10/2024	3.3.2	Executive Compensation (Total)	For	Against
Ems-Chemie Holding AG	8/10/2024	4	Allocation of Dividends	For	For
Ems-Chemie Holding AG	8/10/2024	5	Ratification of Board and Management Acts	For	For
Ems-Chemie Holding AG	8/10/2024	6.1.1	Elect Bernhard Merki as Board Chair and Compensation Committee Member	For	For
Ems-Chemie Holding AG	8/10/2024	6.1.2	Elect Magdalena Martullo-Blocher	For	For
Ems-Chemie Holding AG	8/10/2024	6.1.3	Elect Rainer Roten as Director and Compensation Committee Member	For	For
Ems-Chemie Holding AG	8/10/2024	6.1.4	Elect Kaspar W. Kelterborn as Director and Compensation Committee Member	For	For
Ems-Chemie Holding AG	8/10/2024	6.2	Appointment of Auditor	For	For
Ems-Chemie Holding AG	8/10/2024	6.3	Appointment of Independent Proxy	For	For
Ems-Chemie Holding AG	8/10/2024	7	Transaction of Other Business	Take no action	Against
EQT Corp	7/18/2024	1.	Merger (Acquisition of Equitrans Midstream Corporation)	For	For
EQT Corp	7/18/2024	2.	Increase in Authorized Common Stock	For	For
EQT Corp	7/18/2024	3.	Right to Adjourn Meeting	For	For
Equatorial S.A.	8/26/2024	1	Amendments to Article 1 (Company's Name)	For	For
Equatorial S.A.	8/26/2024	2	Amendments to Article 6 (Reconciliation of Share Capital)	For	For
Equatorial S.A.	8/26/2024	3	Amendments to Article 17(jj) (Board of Directors' Duties)	For	For
Equatorial S.A.	8/26/2024	4	Amendments to Article 17(kk) (Board of Directors' Duties)	For	For
Equatorial S.A.	8/26/2024	5	Amendments to Article 19 (Management Board's Term)	For	For
Equatorial S.A.	8/26/2024	6	Amendments to Article 25 (Supervisory Council)	For	For
Equatorial S.A.	8/26/2024	7	Amendments to Article 29A (Poison Pill)	For	Against
Equatorial S.A.	8/26/2024	8	Amendments to Article 33 (Sabesp's Tender Offer)	For	For
Equatorial S.A.	8/26/2024	9	Consolidation of Articles	For	For
Equatorial S.A.	10/25/2024	1	Board Size	For	For
Equatorial S.A.	10/25/2024	2	Election of Directors	For	For
Equatorial S.A.	10/25/2024	3	Ratify Director's Independence Status	For	For
Equatorial S.A.	12/20/2024	1	Merger Agreement	For	For
Equatorial S.A.	12/20/2024	2	Ratification of Appointment of Appraiser	For	For
Equatorial S.A.	12/20/2024	3	Valuation Report	For	For
Equatorial S.A.	12/20/2024	4	Merger by Absorption (Equatorial Participações IV)	For	For
Equatorial S.A.	12/20/2024	5	Authorization of Legal Formalities	For	For
Estee Lauder Cos., Inc.	11/08/2024	1a.	Elect Paul J. Fribourg	For	For
Estee Lauder Cos., Inc.	11/08/2024	1b.	Elect Jennifer Y. Hyman	For	Withhold
Estee Lauder Cos., Inc.	11/08/2024	1c.	Elect Arturo Nuñez	For	For
Estee Lauder Cos., Inc.	11/08/2024	1d.	Elect Barry S. Sternlicht	For	Withhold
Estee Lauder Cos., Inc.	11/08/2024	2.	Ratification of Auditor	For	For
Estee Lauder Cos., Inc.	11/08/2024	3.	Advisory Vote on Executive Compensation	For	Against
Estee Lauder Cos., Inc.	11/08/2024	4.	Amendment to the 2002 Share Incentive Plan	For	For
Ethiad Etisalat Co	11/28/2024	1A	Elect Abdulkarim Ibrahim A. Al Nafea	Take no action	For
Ethiad Etisalat Co	11/28/2024	1B	Elect Nabeel Mohamed O. Al Amudi	Take no action	For
Ethiad Etisalat Co	11/28/2024	1C	Elect Khaled Abdulaziz A. Al Ghunaim	Take no action	Abstain
Ethiad Etisalat Co	11/28/2024	1D	Elect Homood Abdullah Al Tuwaijri	Take no action	For
Ethiad Etisalat Co	11/28/2024	1E	Elect Mutaz Qusai H. Al Azzawi	Take no action	For
Ethiad Etisalat Co	11/28/2024	1F	Elect Ahmed Abdelsalam A. Aboudoma	Take no action	For
Ethiad Etisalat Co	11/28/2024	1G	Elect Hatem Mohamed Dowidar	Take no action	Abstain
Ethiad Etisalat Co	11/28/2024	1H	Elect Khalifa Hassan Al Shamsi	Take no action	Abstain
Ethiad Etisalat Co	11/28/2024	1I	Elect Mohamed Karim Bennis	Take no action	Against
Ethiad Etisalat Co	11/28/2024	1J	Elect Dena Al Mansouri	Take no action	Abstain
Ethiad Etisalat Co	11/28/2024	1K	Elect Thamer Mesfer Al Wadai	Take no action	Abstain
Ethiad Etisalat Co	11/28/2024	1L	Elect Ahmed Khedr Al Baqshi	Take no action	Abstain
Ethiad Etisalat Co	11/28/2024	1M	Elect Saleh Ibrahim Al Sulaim	Take no action	Abstain
Ethiad Etisalat Co	11/28/2024	1N	Elect Sami Ahmed Al Babtain	Take no action	Abstain
Ethiad Etisalat Co	11/28/2024	1O	Elect Raid Abdulaziz Al Khalaf	Take no action	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Etihad Etisalat Co	11/28/2024	1P	Elect Abdullah Mohamed Al Nufai	Take no action	Abstain
Etihad Etisalat Co	11/28/2024	1Q	Elect Musaed Raheel Al Anazi	Take no action	Abstain
Etihad Etisalat Co	11/28/2024	1R	Elect Faisal Fahad Al Othaim	Take no action	Abstain
Etihad Etisalat Co	11/28/2024	1S	Elect Saleh Mogbel Al Khalaf	Take no action	Abstain
Etihad Etisalat Co	11/28/2024	1T	Elect Mansour Abdulaziz Al Mansour	Take no action	Abstain
Etihad Etisalat Co	11/28/2024	1U	Elect Mohamed Abdulaziz S. Al Afaleq	Take no action	Abstain
Etihad Etisalat Co	11/28/2024	1V	Elect Hathal Safar Al Otaibi	Take no action	Abstain
Etihad Etisalat Co	11/28/2024	1W	Elect Mohamed Hamad R. Al Kathiri	Take no action	Abstain
Etihad Etisalat Co	11/28/2024	1X	Elect Saleh Mohamed S. Al Namiah	Take no action	Abstain
Etihad Etisalat Co	11/28/2024	1Y	Elect Mohamed Hamad Al Quraishah	Take no action	Abstain
Etihad Etisalat Co	11/28/2024	1Z	Elect Saad Abdulaziz Al Hokail	Take no action	Abstain
Etihad Etisalat Co	11/28/2024	1AA	Elect Farhan Walid Al Buainain	Take no action	For
Etihad Etisalat Co	11/28/2024	1AB	Elect Mohamed Siddiq A. Qassab	Take no action	Abstain
Etihad Etisalat Co	11/28/2024	1AC	Elect Abdulwahab Mosaab Abukwaik	Take no action	Abstain
Etihad Etisalat Co	11/28/2024	1AD	Elect Fahad Abdullah Al Issa	Take no action	Abstain
Etihad Etisalat Co	11/28/2024	1AE	Elect Ahmed Ahmed Al Sweigh	Take no action	For
Etihad Etisalat Co	11/28/2024	1AF	Elect Ziad Mohamed Al Khuwaiter	Take no action	For
Etihad Etisalat Co	11/28/2024	1AG	Elect Al Motasim Billah Zaki Allam	Take no action	Abstain
Etihad Etisalat Co	11/28/2024	1AH	Elect Ahmed Mohamed Al Baqawi	Take no action	Abstain
Etihad Etisalat Co	11/28/2024	1AI	Elect Wael Abdulrahman Al Bassam	Take no action	Abstain
Etihad Etisalat Co	11/28/2024	1AJ	Elect Mohamed Ali Al Qarni	Take no action	Abstain
Etihad Etisalat Co	11/28/2024	1AK	Elect Sulaiman Abdullah Al Omairi	Take no action	For
Etihad Etisalat Co	11/28/2024	2	Board Transactions	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	1.1	Accounts and Reports	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	2.1	Ratification of Board and Auditor's Acts	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	3.1	Appointment of Auditor and Authority to Set Fees	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	4.1	Allocation of Dividends	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	5.1	Amendments to Articles	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	6.1	Amendments to Article 11 (NEDs Participation to Profit Distribution)	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	7.1	Use of Reserves for Profit Distribution	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	8.1	Cancellation of Shares	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	9.1	Maximum Variable Pay Ratio	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	10.1	Remuneration Policy	For	Against
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	11.1	Directors' Fees (FY2023 and FY2024)	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	12.1	Remuneration Report	For	Against
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	13.1	Amendments to Suitability Policy	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	14.1	Elect Konstantinos Vassiliou	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	14.2	Elect Burkhard Eckes	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	14.3	Elect Alice Gregoriadi	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	14.4	Elect John Hallows	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	14.5	Elect Georgios Zanias	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	14.6	Elect Stavros Ioannou	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	14.7	Elect Fokion C. Karavias	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	14.8	Elect Evangelos Kotsovinos	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	14.9	Elect Irene Rouvitha Panou	For	Against
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	14.10	Elect Cinzia Basile	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	14.11	Elect Rajeev Kakar	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	14.12	Elect Bradley P. Martin	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	14.13	Elect Jawaid Mirza	For	For
Eurobank Ergasias Services and Holdings S.A.	7/23/2024	15.1	Approval of Audit Committee Guidelines	For	For
Experian Plc	7/17/2024	1	Accounts and Reports	For	For
Experian Plc	7/17/2024	2	Remuneration Report	For	For
Experian Plc	7/17/2024	3	Elect Craig Boundy	For	For
Experian Plc	7/17/2024	4	Elect Alison Brittain	For	For
Experian Plc	7/17/2024	5	Elect Brian Cassin	For	For
Experian Plc	7/17/2024	6	Elect Kathleen DeRose	For	For
Experian Plc	7/17/2024	7	Elect Caroline F. Donahue	For	For
Experian Plc	7/17/2024	8	Elect Luiz Fernando Vendramini Fleury	For	For
Experian Plc	7/17/2024	9	Elect Jonathan Howell	For	For
Experian Plc	7/17/2024	10	Elect Esther S. Lee	For	For
Experian Plc	7/17/2024	11	Elect Louise Pentland	For	For
Experian Plc	7/17/2024	12	Elect Lloyd Pitchford	For	For
Experian Plc	7/17/2024	13	Elect Mike Rogers	For	For
Experian Plc	7/17/2024	14	Appointment of Auditor	For	For
Experian Plc	7/17/2024	15	Authority to Set Auditor's Fees	For	For
Experian Plc	7/17/2024	16	Authority to Issue Shares w/ Preemptive Rights	For	For
Experian Plc	7/17/2024	17	Authority to Issue Shares w/o Preemptive Rights	For	For
Experian Plc	7/17/2024	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Experian Plc	7/17/2024	19	Authority to Repurchase Shares	For	For
Factset Research Systems Inc.	12/19/2024	1a.	Elect Siew Kai Choy	For	For
Factset Research Systems Inc.	12/19/2024	1b.	Elect Laurie G. Hylton	For	For
Factset Research Systems Inc.	12/19/2024	1c.	Elect Lee M. Shavel	For	For
Factset Research Systems Inc.	12/19/2024	1d.	Elect Elisha Wiesel	For	For
Factset Research Systems Inc.	12/19/2024	2.	Ratification of Auditor	For	For
Factset Research Systems Inc.	12/19/2024	3.	Advisory Vote on Executive Compensation	For	For
Factset Research Systems Inc.	12/19/2024	4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Fast Retailing Co. Ltd.	11/28/2024	1	Amendment to Articles	For	For
Fast Retailing Co. Ltd.	11/28/2024	2.1	Elect Tadashi Yanai	For	For
Fast Retailing Co. Ltd.	11/28/2024	2.2	Elect Nobumichi Hattori	For	For
Fast Retailing Co. Ltd.	11/28/2024	2.3	Elect Masaaki Shintaku	For	For
Fast Retailing Co. Ltd.	11/28/2024	2.4	Elect Naotake Ono	For	For
Fast Retailing Co. Ltd.	11/28/2024	2.5	Elect Kathy Matsui @ Kathy Mitsuko Koll	For	For
Fast Retailing Co. Ltd.	11/28/2024	2.6	Elect Joji Kurumado	For	For
Fast Retailing Co. Ltd.	11/28/2024	2.7	Elect Yutaka Kyoya	For	For
Fast Retailing Co. Ltd.	11/28/2024	2.8	Elect Takeshi Okazaki	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Fast Retailing Co. Ltd.	11/28/2024	2.9	Elect Kazumi Yanai	For	For
Fast Retailing Co. Ltd.	11/28/2024	2.10	Elect Koji Yanai	For	For
Fast Retailing Co. Ltd.	11/28/2024	3.1	Elect Keiko Kaneko	For	For
Fast Retailing Co. Ltd.	11/28/2024	3.2	Elect Masakatsu Mori	For	For
Fedex Corp	9/23/2024	1a.	Elect Silvia Davila	For	For
Fedex Corp	9/23/2024	1b.	Elect Marvin R. Ellison	For	For
Fedex Corp	9/23/2024	1c.	Elect Stephen E. Gorman	For	For
Fedex Corp	9/23/2024	1d.	Elect Susan Patricia Griffith	For	For
Fedex Corp	9/23/2024	1e.	Elect Amy B. Lane	For	For
Fedex Corp	9/23/2024	1f.	Elect R. Brad Martin	For	For
Fedex Corp	9/23/2024	1g.	Elect Nancy A. Norton	For	For
Fedex Corp	9/23/2024	1h.	Elect Frederick P. Perpall	For	For
Fedex Corp	9/23/2024	1i.	Elect Joshua Cooper Ramo	For	For
Fedex Corp	9/23/2024	1j.	Elect Susan C. Schwab	For	For
Fedex Corp	9/23/2024	1k.	Elect Frederick W. Smith	For	For
Fedex Corp	9/23/2024	1l.	Elect David P. Steiner	For	For
Fedex Corp	9/23/2024	1m.	Elect Rajesh Subramaniam	For	For
Fedex Corp	9/23/2024	1n.	Elect Paul S. Walsh	For	For
Fedex Corp	9/23/2024	2.	Advisory Vote on Executive Compensation	For	For
Fedex Corp	9/23/2024	3.	Ratification of Auditor	For	Combined
Fedex Corp	9/23/2024	4.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Fedex Corp	9/23/2024	5.	Amendment to Certificate of Incorporation to Remove Pass-Through Voting Prov	For	For
Fedex Corp	9/23/2024	6.	Shareholder Proposal Regarding Just Transition Reporting	Against	For
Fedex Corp	9/23/2024	7.	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against
Fedex Corp	9/23/2024	8.	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitment	Against	Combined
Ferguson Enterprises Inc.	12/05/2024	1a.	Elect Rekha Agrawal	For	For
Ferguson Enterprises Inc.	12/05/2024	1b.	Elect Kelly Baker	For	For
Ferguson Enterprises Inc.	12/05/2024	1c.	Elect Rick Beckwith	For	For
Ferguson Enterprises Inc.	12/05/2024	1d.	Elect Bill Brundage	For	Against
Ferguson Enterprises Inc.	12/05/2024	1e.	Elect Geoff Drabble	For	For
Ferguson Enterprises Inc.	12/05/2024	1f.	Elect Catherine Halligan	For	For
Ferguson Enterprises Inc.	12/05/2024	1g.	Elect Brian May	For	For
Ferguson Enterprises Inc.	12/05/2024	1h.	Elect James S. Metcalf	For	For
Ferguson Enterprises Inc.	12/05/2024	1i.	Elect Kevin Murphy	For	For
Ferguson Enterprises Inc.	12/05/2024	1j.	Elect Alan J. Murray	For	For
Ferguson Enterprises Inc.	12/05/2024	1k.	Elect Suzanne H. Wood	For	For
Ferguson Enterprises Inc.	12/05/2024	2.	Ratification of Auditor	For	For
Ferguson Enterprises Inc.	12/05/2024	3.	Advisory Vote on Executive Compensation	For	For
Ferguson Enterprises Inc.	12/05/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Firststrand Ltd	11/29/2024	O.1.1	Re-elect Louis Leon von Zeuner	For	For
Firststrand Ltd	11/29/2024	O.1.2	Re-elect Sibusiso P. Sibisi	For	For
Firststrand Ltd	11/29/2024	O.1.3	Election of Paballo Joel Makosholo	For	For
Firststrand Ltd	11/29/2024	O.2.1	Appointment of KPMG (FY2026)	For	For
Firststrand Ltd	11/29/2024	O.2.2	Re-appointment of PricewaterhouseCoopers Inc. (FY2025)	For	For
Firststrand Ltd	11/29/2024	O.2.3	Re-appointment of Ernst & Young (FY2025)	For	For
Firststrand Ltd	11/29/2024	O.3.1	Elect Audit Committee Member (Zelda Roscherr)	For	For
Firststrand Ltd	11/29/2024	O.3.2	Elect Audit Committee Member (Tamara Carol Isaacs)	For	For
Firststrand Ltd	11/29/2024	O.3.3	Re-elect Audit Committee Member (Louis Leon von Zeuner)	For	For
Firststrand Ltd	11/29/2024	O.3.4	Re-elect Audit Committee Member (Thomas Winterboer)	For	For
Firststrand Ltd	11/29/2024	O.4	Authority to Issue Shares for Cash	For	For
Firststrand Ltd	11/29/2024	O.5	Authorisation of Legal Formalities	For	For
Firststrand Ltd	11/29/2024	NB.1	Approve Remuneration Policy	For	For
Firststrand Ltd	11/29/2024	NB.2	Approve Remuneration Implementation Report	For	For
Firststrand Ltd	11/29/2024	S.1	Authority to Repurchase Shares	For	For
Firststrand Ltd	11/29/2024	S.2.1	Approve Financial Assistance (Employee Share Scheme Beneficiaries)	For	For
Firststrand Ltd	11/29/2024	S.2.2	Approve Financial Assistance (Related and Inter-related Entities)	For	For
Firststrand Ltd	11/29/2024	S.3	Approve NEDs' Fees	For	For
Fisher & Paykel Healthcare Corporation Limited	8/28/2024	1	Re-elect Michael Daniell	For	For
Fisher & Paykel Healthcare Corporation Limited	8/28/2024	2	Elect Graham McLean	For	For
Fisher & Paykel Healthcare Corporation Limited	8/28/2024	3	Authorise Board to Set Auditor's Fees	For	For
Fisher & Paykel Healthcare Corporation Limited	8/28/2024	4	Equity Grant (MD/CEO Lewis Gradon - PSRs)	For	For
Fisher & Paykel Healthcare Corporation Limited	8/28/2024	5	Equity Grant (MD/CEO Lewis Gradon - Options)	For	For
Five-Star Business Finance Ltd	9/13/2024	1	Accounts and Reports	For	For
Five-Star Business Finance Ltd	9/13/2024	2	Elect Vasan Thirulokchand	For	For
Five-Star Business Finance Ltd	9/13/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Five-Star Business Finance Ltd	9/13/2024	4	Revision of Remuneration of Lakshmi Deenadayalan (Chairman and Mana	For	For
Five-Star Business Finance Ltd	9/13/2024	5	Appointment of Rangarajan Krishnan as (Joint Managing Director); Approval of R	For	For
Five-Star Business Finance Ltd	9/13/2024	6	Appointment of Srikanth Gopalakrishnan as (Joint Managing Director & CFO); Ap	For	For
Five-Star Business Finance Ltd	9/13/2024	7	Amendment to Borrowing Powers	For	For
Five-Star Business Finance Ltd	9/13/2024	8	Authority to Mortgage Assets	For	For
Five-Star Business Finance Ltd	9/13/2024	9	Authority to Issue Non-Convertible Debentures	For	For
Five-Star Business Finance Ltd	9/13/2024	10	Issuance of Warrants w/o Preemptive Rights	For	For
Foran Mining Corp.	9/16/2024	1	Share Issuance Exceeding 25% Dilution	For	For
Foran Mining Corp.	9/16/2024	2	Share Issuance to Fairfax Financial Holdings Limited	For	For
Fox Corporation	11/19/2024	1a.	Elect Lachlan K. Murdoch	For	For
Fox Corporation	11/19/2024	1b.	Elect Tony Abbott	For	For
Fox Corporation	11/19/2024	1c.	Elect William A. Burck	For	For
Fox Corporation	11/19/2024	1d.	Elect Chase Carey	For	For
Fox Corporation	11/19/2024	1e.	Elect Roland A. Hernandez	For	For
Fox Corporation	11/19/2024	1f.	Elect Margaret L. Johnson	For	For
Fox Corporation	11/19/2024	1g.	Elect Paul D. Ryan	For	Against
Fox Corporation	11/19/2024	2.	Ratification of Auditor	For	For
Fox Corporation	11/19/2024	3.	Advisory Vote on Executive Compensation	For	Against
Fuyao Glass Industry Group Co Ltd	8/29/2024	1	Change of Auditor	For	For
Fuyao Glass Industry Group Co Ltd	8/29/2024	1.	Change of Auditor	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Gail (India) Ltd.	8/28/2024	1	Accounts and Reports	For	For
Gail (India) Ltd.	8/28/2024	2	Elect Ayush Gupta	For	Against
Gail (India) Ltd.	8/28/2024	3	Elect Kushagra Mittal	For	Against
Gail (India) Ltd.	8/28/2024	4	Elect Asheesh Joshi	For	Against
Gail (India) Ltd.	8/28/2024	5	Elect Rajeev Kumar Singhal	For	Combined
Gail (India) Ltd.	8/28/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Gail (India) Ltd.	8/28/2024	7	Related Party Transactions (Petronet LNG Limited)	For	For
Gail (India) Ltd.	8/28/2024	8	Related Party Transactions (Ramagundam Fertilizers and Chemicals Limited)	For	For
Gail (India) Ltd.	8/28/2024	9	Related Party Transactions (Indraprastha Gas Limited)	For	For
Gail (India) Ltd.	8/28/2024	10	Related Party Transactions (Mahanagar Gas Limited)	For	For
Gail (India) Ltd.	8/28/2024	11	Related Party Transactions (Maharashtra Natural Gas Limited)	For	For
Gail (India) Ltd.	8/28/2024	12	Related Party Transactions (Aavantika Gas Limited)	For	For
Gail (India) Ltd.	8/28/2024	13	Related Party Transactions (Central U.P. Gas Limited)	For	For
Gail (India) Ltd.	8/28/2024	14	Related Party Transactions (Green Gas Limited)	For	For
Gail (India) Ltd.	8/28/2024	15	Related Party Transactions (Bhagyanagar Gas Limited)	For	For
Gamuda Bhd	12/05/2024	1	Directors' Fees	For	For
Gamuda Bhd	12/05/2024	2	Directors' Remuneration (Excluding Fees)	For	For
Gamuda Bhd	12/05/2024	3	Elect HA Ting Tai	For	For
Gamuda Bhd	12/05/2024	4	Elect Nazli binti Mohd Khir Johari	For	For
Gamuda Bhd	12/05/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Gamuda Bhd	12/05/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	For
Gamuda Bhd	12/05/2024	7	Authority to Repurchase and Reissue Shares	For	For
Gamuda Bhd	12/05/2024	8	Dividend Reinvestment Plan	For	For
Gamuda Bhd	12/05/2024	1	Bonus Share Issuance	For	For
Geely Automobile Holdings Ltd.	10/10/2024	1	Services Agreement	For	For
Geely Automobile Holdings Ltd.	10/10/2024	2	Automobile Components Sales and Purchase Agreement	For	For
Geely Automobile Holdings Ltd.	10/10/2024	3	Operation Services Agreement	For	For
Gen Digital Inc	9/10/2024	1a.	Elect Susan P. Barsamian	For	For
Gen Digital Inc	9/10/2024	1b.	Elect Pavel Baudis	For	For
Gen Digital Inc	9/10/2024	1c.	Elect Eric K. Brandt	For	For
Gen Digital Inc	9/10/2024	1d.	Elect Frank E. Dangeard	For	For
Gen Digital Inc	9/10/2024	1e.	Elect Nora M. Denzel	For	For
Gen Digital Inc	9/10/2024	1f.	Elect Peter A. Feld	For	For
Gen Digital Inc	9/10/2024	1g.	Elect Emily Heath	For	For
Gen Digital Inc	9/10/2024	1h.	Elect Vincent Pilette	For	For
Gen Digital Inc	9/10/2024	1i.	Elect Sherrese M. Smith	For	For
Gen Digital Inc	9/10/2024	1j.	Elect Ondrej Vlcek	For	For
Gen Digital Inc	9/10/2024	2.	Ratification of Auditor	For	Combined
Gen Digital Inc	9/10/2024	3.	Advisory Vote on Executive Compensation	For	For
Gen Digital Inc	9/10/2024	4.	Amendment to the 2013 Equity Incentive Plan	For	For
General Mills, Inc.	9/24/2024	1a.	Elect Benno O. Dorer	For	For
General Mills, Inc.	9/24/2024	1b.	Elect C. Kim Goodwin	For	For
General Mills, Inc.	9/24/2024	1c.	Elect Jeffrey L. Harmening	For	For
General Mills, Inc.	9/24/2024	1d.	Elect Maria G. Henry	For	For
General Mills, Inc.	9/24/2024	1e.	Elect Jo Ann Jenkins	For	For
General Mills, Inc.	9/24/2024	1f.	Elect Elizabeth C. Lempres	For	For
General Mills, Inc.	9/24/2024	1g.	Elect John G. Morikis	For	For
General Mills, Inc.	9/24/2024	1h.	Elect Diane L. Neal	For	For
General Mills, Inc.	9/24/2024	1i.	Elect Stephen A. Odland	For	For
General Mills, Inc.	9/24/2024	1j.	Elect Maria A. Sastre	For	For
General Mills, Inc.	9/24/2024	1k.	Elect Eric Sprunk	For	For
General Mills, Inc.	9/24/2024	1l.	Elect Jorge A. Uribe	For	For
General Mills, Inc.	9/24/2024	2.	Advisory Vote on Executive Compensation	For	For
General Mills, Inc.	9/24/2024	3.	Ratification of Auditor	For	For
General Mills, Inc.	9/24/2024	4.	Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices	Against	Against
General Mills, Inc.	9/24/2024	5.	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against
George Weston Ltd.	5/07/2024	1E	Elect Barbara G. Stymiest	For	For
George Weston Ltd.	5/07/2024	1F	Elect Galen G. Weston	For	For
George Weston Ltd.	5/07/2024	1G	Elect Cornell Wright	For	For
George Weston Ltd.	5/07/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
George Weston Ltd.	5/07/2024	3	Advisory Vote on Executive Compensation	For	For
Gerdau S.A.	4/16/2024	11	Request Separate Election for Board Member (Preferred)	Blank	Abstain
Gerdau S.A.	4/16/2024	12.1	Elect Claudio Antonio Gonçalves as Board Member Presented by Preferred Shareholders	Blank	For
Gerdau S.A.	4/16/2024	13	Cumulate Preferred and Common Shares	Blank	Against
Gerdau S.A.	4/16/2024	17.1	Elect Denísio Augusto Liberato Delfino to the Supervisory Council Presented by Preferred Shareholders	Blank	For
Getinge AB	4/22/2024	2	Election of Presiding Chair	For	For
Getinge AB	4/22/2024	4	Agenda	For	For
Getinge AB	4/22/2024	6	Compliance with the Rules of Convocation	For	For
Getinge AB	4/22/2024	10	Accounts and Reports	For	For
Getinge AB	4/22/2024	11	Allocation of Profits/Dividends	For	For
Getinge AB	4/22/2024	12.A	Ratification of Carl Bennet	For	For
Getinge AB	4/22/2024	12.B	Ratification of Johan Bygge	For	For
Getinge AB	4/22/2024	12.C	Ratification of Cecilia Daun Wennborg	For	For
Getinge AB	4/22/2024	12.D	Ratification of Barbro Fridén	For	For
Getinge AB	4/22/2024	12.E	Ratification of Dan Frohm	For	For
Getinge AB	4/22/2024	12.F	Ratification of Johan Matmquist	For	For
Getinge AB	4/22/2024	12.G	Ratification of Malin Persson	For	For
Getinge AB	4/22/2024	12.H	Ratification of Kristian Samuelsson	For	For
Getinge AB	4/22/2024	12.I	Ratification of Mattias Perjos	For	For
Getinge AB	4/22/2024	12.J	Ratification of Fredrik Brattborn	For	For
Getinge AB	4/22/2024	12.K	Ratification of Åke Larsson	For	For
Getinge AB	4/22/2024	12.L	Ratification of Pontus Käll	For	For
Getinge AB	4/22/2024	12.M	Ratification of Ida Gustafsson	For	For
Getinge AB	4/22/2024	13.A	Board Size	For	For
Getinge AB	4/22/2024	13.B	Number of Auditors	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Getinge AB	4/22/2024	14.A	Directors' Fees	For	For
Getinge AB	4/22/2024	14.B	Authority to Set Auditor's Fees	For	For
Getinge AB	4/22/2024	15.A	Elect Carl Bennet	For	Combined
Getinge AB	4/22/2024	15.B	Elect Johan Bygge	For	Against
Getinge AB	4/22/2024	15.C	Elect Cecilia Daun Wennborg	For	Combined
Getinge AB	4/22/2024	15.D	Elect Dan Frohm	For	Against
Getinge AB	4/22/2024	15.E	Elect Johan Malmquist	For	For
Getinge AB	4/22/2024	15.F	Elect Mattias Perjos	For	Combined
Getinge AB	4/22/2024	15.G	Elect Malin Persson	For	Against
Getinge AB	4/22/2024	15.H	Elect Kristian Samuelsson	For	For
Getinge AB	4/22/2024	15.I	Elect Johan Malmquist as Chair	For	Against
Getinge AB	4/22/2024	16	Appointment of Auditor	For	For
Getinge AB	4/22/2024	17	Remuneration Report	For	For
Getlink SE	5/07/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Getlink SE	5/07/2024	2	Allocation of Profits/Dividends	For	For
Getlink SE	5/07/2024	3	Consolidated Accounts and Reports	For	For
Getlink SE	5/07/2024	4	Authority to Repurchase and Reissue Shares	For	For
Getlink SE	5/07/2024	5	Special Auditors Report on Regulated Agreements	For	For
Getlink SE	5/07/2024	6	Elect Sharon Flood	For	For
Getlink SE	5/07/2024	7	Elect Jean-Marc Janailac	For	For
Getlink SE	5/07/2024	8	Ratification of Co-Option of Jean Mouton	For	For
Getlink SE	5/07/2024	9	Appointment of Auditor for Sustainability Reporting (MAZARS)	For	For
Getlink SE	5/07/2024	10	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Getlink SE	5/07/2024	11	2023 Remuneration Report	For	For
Getlink SE	5/07/2024	12	2023 Remuneration of Yann Leriche, CEO	For	For
Getlink SE	5/07/2024	13	2023 Remuneration of Jacques Gounon, Chair	For	For
Getlink SE	5/07/2024	14	2024 Remuneration Policy (Board of Directors)	For	For
Getlink SE	5/07/2024	15	2024 Remuneration Policy (CEO)	For	For
Getlink SE	5/07/2024	16	2024 Remuneration Policy (Chair)	For	For
Getlink SE	5/07/2024	17	Authority to Issue Restricted Shares	For	For
Getlink SE	5/07/2024	18	Authority to Issue Performance Shares	For	For
Getlink SE	5/07/2024	19	Authority to Cancel Shares and Reduce Capital	For	For
Getlink SE	5/07/2024	20	Employee Stock Purchase Plan	For	For
Getlink SE	5/07/2024	21	Amendments to Articles	For	For
Getlink SE	5/07/2024	22	Amendments to Articles Regarding Chair Age Limits	For	For
Getlink SE	5/07/2024	23	Authorisation of Legal Formalities	For	For
GF Securities Co., Ltd.	10/15/2024	1.	Amendments to Connected Transaction Management System	For	For
GF Securities Co., Ltd.	10/15/2024	2.	Allocation of Interim Dividend	For	For
GF Securities Co., Ltd.	10/15/2024	1.	Amendments to Connected Transaction Management System	For	For
GF Securities Co., Ltd.	10/15/2024	2.	Allocation of Interim Dividend	For	For
GF Securities Co., Ltd.	10/15/2024	1.	Amendments to Connected Transaction Management System	For	For
GF Securities Co., Ltd.	10/15/2024	2.	Allocation of Interim Dividend	For	For
GF Securities Co., Ltd.	5/10/2024	1.	Directors' Report	For	For
GF Securities Co., Ltd.	5/10/2024	2.	Supervisors' Report	For	For
GF Securities Co., Ltd.	5/10/2024	3.	Independent Directors' Report	For	For
GF Securities Co., Ltd.	5/10/2024	4.	Duty Performance Reports of the Independent Director	For	For
GF Securities Co., Ltd.	5/10/2024	5.	Accounts and Reports	For	For
GF Securities Co., Ltd.	5/10/2024	6.	Annual Report	For	For
GF Securities Co., Ltd.	5/10/2024	7.	Allocation of Profits/Dividends	For	For
GF Securities Co., Ltd.	5/10/2024	8.	Appointment of Auditor and Authority to Set Fees	For	For
GF Securities Co., Ltd.	5/10/2024	9.	Proprietary Investment Quota for 2024	For	For
GF Securities Co., Ltd.	5/10/2024	10.	2024 Expected Daily Related Party Transactions	For	For
GF Securities Co., Ltd.	5/10/2024	11.	Amendments to Articles	For	For
GF Securities Co., Ltd.	5/10/2024	12.	Formulation of Working System for Independent Directors	For	For
GF Securities Co., Ltd.	5/10/2024	13.1.	Elect LI Xiulin as Non-Executive Director	For	Against
GF Securities Co., Ltd.	5/10/2024	13.2.	Elect SHANG Shuzhi as Non-Executive Director	For	Against
GF Securities Co., Ltd.	5/10/2024	13.3.	Elect GUO Jingyi as Non-Executive Director	For	Against
GF Securities Co., Ltd.	5/10/2024	13.4.	Elect LIN Chuanhui as Executive Director	For	Against
GF Securities Co., Ltd.	5/10/2024	13.5.	Elect SUN Xiaoyan as Executive Director	For	Against
GF Securities Co., Ltd.	5/10/2024	13.6.	Elect QIN Li as Executive Director	For	Against
GF Securities Co., Ltd.	5/10/2024	13.7.	Elect Xiao Xuesheng as Executive Director	For	Against
GF Securities Co., Ltd.	5/10/2024	14.1.	Elect WANG Zhenyu as Supervisor	For	For
GF Securities Co., Ltd.	5/10/2024	14.2.	Elect ZHENG Chunmei as Supervisor	For	For
GF Securities Co., Ltd.	5/10/2024	14.3.	Elect ZHOU Feimei as Supervisor	For	Against
GF Securities Co., Ltd.	5/10/2024	15.1.	Elect Olivia LEUNG Shek Ling as Independent Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	15.2.	Elect LI Wenjing as Independent Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	15.3.	Elect ZHANG Chuang as Independent Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	15.4.	Elect WANG Dashu as Independent Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	1	Directors' Report	For	For
GF Securities Co., Ltd.	5/10/2024	2	Supervisors' Report	For	For
GF Securities Co., Ltd.	5/10/2024	3	Independent Directors' Report	For	For
GF Securities Co., Ltd.	5/10/2024	4	Duty Performance Reports of the Independent Director	For	For
GF Securities Co., Ltd.	5/10/2024	5	Accounts and Reports	For	For
GF Securities Co., Ltd.	5/10/2024	6	Annual Report	For	For
GF Securities Co., Ltd.	5/10/2024	7	Allocation of Profits/Dividends	For	For
GF Securities Co., Ltd.	5/10/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
GF Securities Co., Ltd.	5/10/2024	9	Proprietary Investment Quota for 2024	For	For
GF Securities Co., Ltd.	5/10/2024	10	2024 Expected Daily Related Party Transactions	For	For
GF Securities Co., Ltd.	5/10/2024	11	Formulation of Working System for Independent Directors	For	For
GF Securities Co., Ltd.	5/10/2024	12.1	Elect LI Xiulin as Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	12.2	Elect SHANG Shuzhi as Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	12.3	Elect GUO Jingyi as Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	12.4	Elect LIN Chuanhui as Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	12.5	Elect SUN Xiaoyan as Executive Director	For	Against
GF Securities Co., Ltd.	5/10/2024	12.6	Elect QIN Li as Executive Director	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
GF Securities Co., Ltd.	5/10/2024	12.7	Elect Xiao Xuesheng as Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	13.1	Elect Olivia LEUNG Shek Ling as Independent Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	13.2	Elect LI Wenjing as Independent Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	13.3	Elect ZHANG Chuang as Independent Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	13.4	Elect WANG Dashu as Independent Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	14.1	Elect WANG Zhenyu as Supervisor	For	For
GF Securities Co., Ltd.	5/10/2024	14.2	Elect ZHENG Chunmei as Supervisor	For	For
GF Securities Co., Ltd.	5/10/2024	14.3	Elect ZHOU Feimei as Supervisor	For	Against
GF Securities Co., Ltd.	5/10/2024	15	Amendments to Articles	For	For
Giant Biogene Holding Co. Ltd	6/13/2024	1	Accounts and Reports	For	For
Giant Biogene Holding Co. Ltd	6/13/2024	2.A	Elect YAN Jianya	For	Against
Giant Biogene Holding Co. Ltd	6/13/2024	2.B	Elect YE Juan	For	For
Giant Biogene Holding Co. Ltd	6/13/2024	2.C	Elect ZHANG Huijuan	For	For
Giant Biogene Holding Co. Ltd	6/13/2024	2.D	Elect YAN Yubo	For	For
Giant Biogene Holding Co. Ltd	6/13/2024	2.E	Directors' Fees	For	For
Giant Biogene Holding Co. Ltd	6/13/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Giant Biogene Holding Co. Ltd	6/13/2024	4	Authority to Repurchase Shares	For	For
Giant Biogene Holding Co. Ltd	6/13/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Giant Biogene Holding Co. Ltd	6/13/2024	6	Authority to Issue Repurchased Shares	For	Against
Giant Biogene Holding Co. Ltd	6/13/2024	7A	Declare and Distribute Final Dividends	For	For
Giant Biogene Holding Co. Ltd	6/13/2024	7B	Declare and Distribute Special Dividends	For	For
Giant Biogene Holding Co. Ltd	6/13/2024	8	Amendments to Articles	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	1	2023 Business Report and Financial Statements	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	2	2023 Allocation of Profits/Dividends	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	3	Amendments to Articles	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	4	Authority to Issue Shares w/o Preemptive Rights	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	5	Amendments to Financial Derivatives Transactions Operating Procedures	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.1	Elect YEH Pei-Cheng	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.2	Elect LIU Ming-Hsiung	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.3	Elect MA Mou-Ming	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.4	Elect TSENG Chun-Ming	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.5	Elect KO Cong-Yuan	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.6	Elect LEE E-Tay	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.7	Elect WANG Hwei-Min	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.8	Elect YANG Cheng-Li	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.9	Elect PENG Peng-Huang	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.10	Elect LIN Li-Chen	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.11	Elect ZHU Wen-Yi	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	7	Non-Competition Restrictions for Directors	For	For
Gilead Sciences, Inc.	5/08/2024	1a.	Elect Jacqueline K. Barton	For	For
Gilead Sciences, Inc.	5/08/2024	1b.	Elect Jeffrey A. Bluestone	For	For
Gilead Sciences, Inc.	5/08/2024	1c.	Elect Sandra J. Horning	For	For
Gilead Sciences, Inc.	5/08/2024	1d.	Elect Kelly A. Kramer	For	For
Gilead Sciences, Inc.	5/08/2024	1e.	Elect Ted W. Love	For	For
Gilead Sciences, Inc.	5/08/2024	1f.	Elect Harish Manwani	For	For
Gilead Sciences, Inc.	5/08/2024	1g.	Elect Daniel P. O'Day	For	For
Gilead Sciences, Inc.	5/08/2024	1h.	Elect Javier J. Rodriguez	For	For
Gilead Sciences, Inc.	5/08/2024	1i.	Elect Anthony Welters	For	For
Gilead Sciences, Inc.	5/08/2024	2.	Ratification of Auditor	For	Combined
Gilead Sciences, Inc.	5/08/2024	3.	Advisory Vote on Executive Compensation	For	For
Gilead Sciences, Inc.	5/08/2024	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Gilead Sciences, Inc.	5/08/2024	5.	Shareholder Proposal Regarding Non-Management Employee Representation of	Against	Against
Gilead Sciences, Inc.	5/08/2024	6.	Shareholder Proposal Regarding Report on Company Response to State Policies	Against	Against
Gilead Sciences, Inc.	5/08/2024	7.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Ag	Against	For
Givaudan SA	3/21/2024	1	Accounts and Reports	For	Unvoted
Givaudan SA	3/21/2024	2	Report on Non-Financial Matters	For	Unvoted
Givaudan SA	3/21/2024	3	Compensation Report	For	Unvoted
Givaudan SA	3/21/2024	4	Allocation of Dividends	For	Unvoted
Givaudan SA	3/21/2024	5	Ratification of Board Acts	For	Unvoted
Givaudan SA	3/21/2024	6.1.1	Elect Victor Balli	For	Unvoted
Givaudan SA	3/21/2024	6.1.2	Elect Ingrid Deltenre	For	Unvoted
Givaudan SA	3/21/2024	6.1.3	Elect Olivier A. Filiol	For	Unvoted
Givaudan SA	3/21/2024	6.1.4	Elect Sophie Gasperment	For	Unvoted
Givaudan SA	3/21/2024	6.1.5	Elect Calvin Grieder as board chair	For	Unvoted
Givaudan SA	3/21/2024	6.1.6	Elect Roberto Guidetti	For	Unvoted
Givaudan SA	3/21/2024	6.1.7	Elect Tom Knutzen	For	Unvoted
Givaudan SA	3/21/2024	6.2.1	Elect Victor Balli as Compensation Committee member	For	Unvoted
Givaudan SA	3/21/2024	6.2.2	Elect Ingrid Deltenre as Compensation Committee member	For	Unvoted
Givaudan SA	3/21/2024	6.2.3	Elect Olivier A. Filiol as Compensation Committee member	For	Unvoted
Givaudan SA	3/21/2024	6.3	Appointment of Independent Proxy	For	Unvoted
Givaudan SA	3/21/2024	6.4	Appointment of Auditor	For	Unvoted
Givaudan SA	3/21/2024	7.1	Board Compensation	For	Unvoted
Givaudan SA	3/21/2024	7.2.1	Executive Compensation (Short-Term)	For	Unvoted
Givaudan SA	3/21/2024	7.2.2	Executive Compensation (Fixed and Long-term)	For	Unvoted
Givaudan SA	3/21/2024	8	Transaction of Other Business	Blank	Unvoted
Glencore plc	5/29/2024	01	Accounts and Reports	For	For
Glencore plc	5/29/2024	02	Cash Distribution (Reduction in Share Premium Account)	For	For
Glencore plc	5/29/2024	03	Elect Kalidas V. Madhavpeddi	For	For
Glencore plc	5/29/2024	04	Elect Gary Nagle	For	For
Glencore plc	5/29/2024	05	Elect Martin J. Gilbert	For	For
Glencore plc	5/29/2024	06	Elect Gill Marcus	For	For
Glencore plc	5/29/2024	07	Elect Cynthia B. Carroll	For	For
Glencore plc	5/29/2024	08	Elect David Wormsley	For	For
Glencore plc	5/29/2024	09	Elect Liz Hewitt	For	For
Glencore plc	5/29/2024	10	Appointment of Auditor	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Glencore plc	5/29/2024	11	Authority to Set Auditor's Fees	For	For
Glencore plc	5/29/2024	12	Advisory Vote on Climate Action Transition Plan	For	For
Glencore plc	5/29/2024	13	Remuneration Policy	For	Against
Glencore plc	5/29/2024	14	Remuneration Report	For	For
Glencore plc	5/29/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Glencore plc	5/29/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Glencore plc	5/29/2024	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Glencore plc	5/29/2024	18	Authority to Repurchase Shares	For	For
Global E Online Ltd	6/20/2024	1a.	Elect Shahar Tamari	For	For
Global E Online Ltd	6/20/2024	1b.	Elect Tzvia Broida	For	For
Global E Online Ltd	6/20/2024	1c.	Elect Gen Tsuchikawa	For	For
Global E Online Ltd	6/20/2024	2.	Appointment of Auditor and Authority to Set Fees	For	For
Global Payments, Inc.	4/25/2024	1a.	Elect F. Thaddeus Arroyo	For	For
Global Payments, Inc.	4/25/2024	1b.	Elect Robert H.B. Baldwin, Jr.	For	For
Global Payments, Inc.	4/25/2024	1c.	Elect Cameron M. Bready	For	For
Global Payments, Inc.	4/25/2024	1d.	Elect John G. Bruno	For	For
Global Payments, Inc.	4/25/2024	1e.	Elect Joia M. Johnson	For	For
Global Payments, Inc.	4/25/2024	1f.	Elect Kirsten M. Kliphouse	For	For
Global Payments, Inc.	4/25/2024	1g.	Elect Ruth Ann Marshall	For	For
Global Payments, Inc.	4/25/2024	1h.	Elect Connie D. McDaniel	For	For
Global Payments, Inc.	4/25/2024	1i.	Elect Joseph H. Osness	For	For
Global Payments, Inc.	4/25/2024	1j.	Elect William B. Plummer	For	For
Global Payments, Inc.	4/25/2024	1k.	Elect John T. Turner	For	For
Global Payments, Inc.	4/25/2024	1l.	Elect M. Troy Woods	For	For
Global Payments, Inc.	4/25/2024	2.	Advisory Vote on Executive Compensation	For	For
Global Payments, Inc.	4/25/2024	3.	Ratification of Auditor	For	Combined
Global Payments, Inc.	4/25/2024	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
Global Unichip Corp	5/16/2024	1	2023 Accounts and Reports	For	For
Global Unichip Corp	5/16/2024	2	Allocation of 2023 Profits/Dividends	For	For
GlobalWafers Co. Ltd.	6/18/2024	1	2023 Business Report, Financial Statements and Earnings Distribution	For	For
GlobalWafers Co. Ltd.	6/18/2024	2	Amendments to Procedural Rules for Financial Derivatives Transactions	For	For
GlobalWafers Co. Ltd.	6/18/2024	3.1	Elect HSU Hsiu-Lan	For	Against
GlobalWafers Co. Ltd.	6/18/2024	3.2	Elect LU Ming-Kuang	For	For
GlobalWafers Co. Ltd.	6/18/2024	3.3	Elect YAO Tan-Liang	For	Against
GlobalWafers Co. Ltd.	6/18/2024	3.4	Elect CHEN Kuo-Chow	For	For
GlobalWafers Co. Ltd.	6/18/2024	3.5	Elect YU Ming-Ren	For	For
GlobalWafers Co. Ltd.	6/18/2024	3.6	Elect Lo Ta-Hsien	For	For
GlobalWafers Co. Ltd.	6/18/2024	3.7	Elect WU Chung-Fern	For	For
GlobalWafers Co. Ltd.	6/18/2024	3.8	Elect TSAI Tzu-Hsuan	For	For
GlobalWafers Co. Ltd.	6/18/2024	4	Non-Compete Restrictions for Directors	For	For
Globant S.A.	5/10/2024	2.	Accounts and Reports (Consolidated)	For	For
Globant S.A.	5/10/2024	3.	Accounts and Reports	For	For
Globant S.A.	5/10/2024	4.	Allocation of Profits	For	For
Globant S.A.	5/10/2024	5.	Ratification of Board Acts	For	For
Globant S.A.	5/10/2024	6.	Directors' Fees (FY2023)	For	For
Globant S.A.	5/10/2024	7.	Directors' Fees (FY2024)	For	For
Globant S.A.	5/10/2024	8.	Appointment of Auditor	For	For
Globant S.A.	5/10/2024	9.	Appointment of Auditor (Consolidated)	For	For
Globant S.A.	5/10/2024	10.	Elect Martin Migoya to the Board of Directors	For	For
Globant S.A.	5/10/2024	11.	Elect Andrew McLaughlin to the Board of Directors	For	For
Globant S.A.	5/10/2024	12.	Elect Alejandro Nicolas Aguzin to the Board of Directors	For	For
Globant S.A.	5/10/2024	13.	Authority to Repurchase Shares	For	For
Globant S.A.	5/10/2024	E1.	Increase in Authorized Capital	For	For
Globe Life Inc	4/25/2024	1a.	Elect Linda L. Addison	For	For
Globe Life Inc	4/25/2024	1b.	Elect Marilyn A. Alexander	For	For
Globe Life Inc	4/25/2024	1c.	Elect Cheryl D. Alston	For	For
Globe Life Inc	4/25/2024	1d.	Elect Mark A. Blinn	For	For
Globe Life Inc	4/25/2024	1e.	Elect James P. Brannen	For	For
Globe Life Inc	4/25/2024	1f.	Elect Alice S. Cho	For	For
Globe Life Inc	4/25/2024	1g.	Elect J. Matthew Darden	For	For
Globe Life Inc	4/25/2024	1h.	Elect Steven P. Johnson	For	For
Globe Life Inc	4/25/2024	1i.	Elect David A. Rodriguez	For	For
Globe Life Inc	4/25/2024	1j.	Elect Frank M. Svoboda	For	For
Globe Life Inc	4/25/2024	1k.	Elect Mary E. Thigpen	For	For
Globe Life Inc	4/25/2024	2.	Ratification of Auditor	For	Combined
Globe Life Inc	4/25/2024	3.	Advisory Vote on Executive Compensation	For	For
GLP J-Reit	5/20/2024	1	Amendments to Articles	For	For
GLP J-Reit	5/20/2024	2	Elect Yuma Kawatsuji as Executive Director	For	For
GLP J-Reit	5/20/2024	3	Elect Shinji Yagiba as Alternate Executive Director	For	For
GLP J-Reit	5/20/2024	4.1	Elect Toraki Inoue	For	For
GLP J-Reit	5/20/2024	4.2	Elect Kota Yamaguchi	For	For
GLP J-Reit	5/20/2024	4.3	Elect Agasa Naito	For	For
GLP J-Reit	5/20/2024	5	Elect Yutaka Kase as Alternate Supervisory Director	For	For
GMR Airports Ltd	9/16/2024	1	Accounts and Reports	For	For
GMR Airports Ltd	9/16/2024	2	Elect G. M. Rao	For	For
GMR Airports Ltd	9/16/2024	3	Appointment of Auditor and Authority to Set Fees	For	Against
GMR Airports Ltd	9/16/2024	4	Re-appointment of Grandhi Kumar as Managing Director and CEO	For	For
GMR Airports Ltd	9/16/2024	5	Elect Indana Prabhakara Rao	For	For
GMR Airports Ltd	9/16/2024	6	Appointment of Indana Rao as Whole Time Director and Deputy Managing Director	For	For
GMR Airports Ltd	9/16/2024	7	Elect Alexis Riols	For	For
GMR Airports Ltd	9/16/2024	8	Appointment of Alexis Riols as Executive Director	For	For
GMR Airports Ltd	9/16/2024	9	Elect Philippe Pascal	For	For
GMR Airports Ltd	9/16/2024	10	Elect Augustin de Beaune	For	For
GMR Airports Ltd	9/16/2024	11	Elect Emandi Sankara Rao	For	For
GMR Airports Ltd	9/16/2024	12	Elect Mundayat Ramachandran	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
GMR Airports Ltd	9/16/2024	13	Elect Sadhu Ram Bansal	For	For
GMR Airports Ltd	9/16/2024	14	Elect Amarthaluru Subba Rao	For	Against
GMR Airports Ltd	9/16/2024	15	Elect Bijal Tushar Ajinkya	For	For
GMR Airports Ltd	9/16/2024	16	Elect Suresh Lilaram Narang	For	For
GMR Airports Ltd	9/16/2024	17	Elect Alexandre G.R. Ziegler	For	For
GMR Airports Ltd	9/16/2024	18	Elect Anil Chaudhry	For	For
GMR Airports Ltd	9/16/2024	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against
GMR Airports Ltd	9/16/2024	20	Adoption of New Object Clause	For	For
GMR Airports Ltd	11/29/2024	1	Related Party Transactions (Fraport AG Frankfurt Airport Services Worldwide)	For	Against
GMR Airports Ltd	9/16/2024	1	Accounts and Reports	For	For
GMR Airports Ltd	9/16/2024	2	Elect G. M. Rao	For	For
GMR Airports Ltd	9/16/2024	3	Appointment of Auditor and Authority to Set Fees	For	Against
GMR Airports Ltd	9/16/2024	4	Re-appointment of Grandhi Kumar as Managing Director and CEO	For	For
GMR Airports Ltd	9/16/2024	5	Elect Indana Prabhakara Rao	For	For
GMR Airports Ltd	9/16/2024	6	Appointment of Indana Rao as Whole Time Director and Deputy Managing Director	For	For
GMR Airports Ltd	9/16/2024	7	Elect Alexis Riols	For	For
GMR Airports Ltd	9/16/2024	8	Appointment of Alexis Riols as Executive Director	For	For
GMR Airports Ltd	9/16/2024	9	Elect Philippe Pascal	For	For
GMR Airports Ltd	9/16/2024	10	Elect Augustin de Beaune	For	For
GMR Airports Ltd	9/16/2024	11	Elect Emandi Sankara Rao	For	For
GMR Airports Ltd	9/16/2024	12	Elect Mundayat Ramachandran	For	For
GMR Airports Ltd	9/16/2024	13	Elect Sadhu Ram Bansal	For	For
GMR Airports Ltd	9/16/2024	14	Elect Amarthaluru Subba Rao	For	Against
GMR Airports Ltd	9/16/2024	15	Elect Bijal Tushar Ajinkya	For	For
GMR Airports Ltd	9/16/2024	16	Elect Suresh Lilaram Narang	For	For
GMR Airports Ltd	9/16/2024	17	Elect Alexandre G.R. Ziegler	For	For
GMR Airports Ltd	9/16/2024	18	Elect Anil Chaudhry	For	For
GMR Airports Ltd	9/16/2024	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against
GMR Airports Ltd	9/16/2024	20	Adoption of New Object Clause	For	For
GMR Airports Ltd	11/29/2024	1	Related Party Transactions (Fraport AG Frankfurt Airport Services Worldwide)	For	Against
GMR Airports Ltd	9/16/2024	1	Accounts and Reports	For	For
GMR Airports Ltd	9/16/2024	2	Elect G. M. Rao	For	For
GMR Airports Ltd	9/16/2024	3	Appointment of Auditor and Authority to Set Fees	For	Against
GMR Airports Ltd	9/16/2024	4	Re-appointment of Grandhi Kumar as Managing Director and CEO	For	For
GMR Airports Ltd	9/16/2024	5	Elect Indana Prabhakara Rao	For	For
GMR Airports Ltd	9/16/2024	6	Appointment of Indana Rao as Whole Time Director and Deputy Managing Director	For	For
GMR Airports Ltd	9/16/2024	7	Elect Alexis Riols	For	For
GMR Airports Ltd	9/16/2024	8	Appointment of Alexis Riols as Executive Director	For	For
GMR Airports Ltd	9/16/2024	9	Elect Philippe Pascal	For	For
GMR Airports Ltd	9/16/2024	10	Elect Augustin de Beaune	For	For
GMR Airports Ltd	9/16/2024	11	Elect Emandi Sankara Rao	For	For
GMR Airports Ltd	9/16/2024	12	Elect Mundayat Ramachandran	For	For
GMR Airports Ltd	9/16/2024	13	Elect Sadhu Ram Bansal	For	For
GMR Airports Ltd	9/16/2024	14	Elect Amarthaluru Subba Rao	For	Against
GMR Airports Ltd	9/16/2024	15	Elect Bijal Tushar Ajinkya	For	For
GMR Airports Ltd	9/16/2024	16	Elect Suresh Lilaram Narang	For	For
GMR Airports Ltd	9/16/2024	17	Elect Alexandre G.R. Ziegler	For	For
GMR Airports Ltd	9/16/2024	18	Elect Anil Chaudhry	For	For
GMR Airports Ltd	9/16/2024	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against
GMR Airports Ltd	9/16/2024	20	Adoption of New Object Clause	For	For
GMR Airports Ltd	11/29/2024	1	Related Party Transactions (Fraport AG Frankfurt Airport Services Worldwide)	For	Against
GMR Airports Ltd	9/16/2024	1	Accounts and Reports	For	For
GMR Airports Ltd	9/16/2024	2	Elect G. M. Rao	For	For
GMR Airports Ltd	9/16/2024	3	Appointment of Auditor and Authority to Set Fees	For	Against
GMR Airports Ltd	9/16/2024	4	Re-appointment of Grandhi Kumar as Managing Director and CEO	For	For
GMR Airports Ltd	9/16/2024	5	Elect Indana Prabhakara Rao	For	For
GMR Airports Ltd	9/16/2024	6	Appointment of Indana Rao as Whole Time Director and Deputy Managing Director	For	For
GMR Airports Ltd	9/16/2024	7	Elect Alexis Riols	For	For
GMR Airports Ltd	9/16/2024	8	Appointment of Alexis Riols as Executive Director	For	For
GMR Airports Ltd	9/16/2024	9	Elect Philippe Pascal	For	For
GMR Airports Ltd	9/16/2024	10	Elect Augustin de Beaune	For	For
GMR Airports Ltd	9/16/2024	11	Elect Emandi Sankara Rao	For	For
GMR Airports Ltd	9/16/2024	12	Elect Mundayat Ramachandran	For	For
GMR Airports Ltd	9/16/2024	13	Elect Sadhu Ram Bansal	For	For
GMR Airports Ltd	9/16/2024	14	Elect Amarthaluru Subba Rao	For	Against
GMR Airports Ltd	9/16/2024	15	Elect Bijal Tushar Ajinkya	For	For
GMR Airports Ltd	9/16/2024	16	Elect Suresh Lilaram Narang	For	For
GMR Airports Ltd	9/16/2024	17	Elect Alexandre G.R. Ziegler	For	For
GMR Airports Ltd	9/16/2024	18	Elect Anil Chaudhry	For	For
GMR Airports Ltd	9/16/2024	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against
GMR Airports Ltd	9/16/2024	20	Adoption of New Object Clause	For	For
GMR Airports Ltd	11/29/2024	1	Related Party Transactions (Fraport AG Frankfurt Airport Services Worldwide)	For	Against
Godaddy Inc	6/06/2024	1a.	Elect Herald Y. Chen	For	For
Godaddy Inc	6/06/2024	1b.	Elect Mark S. Garrett	For	For
Godaddy Inc	6/06/2024	1c.	Elect Brian H. Sharples	For	For
Godaddy Inc	6/06/2024	1d.	Elect Leah Sweet	For	For
Godaddy Inc	6/06/2024	1e.	Elect Srinivas Tallapragada	For	For
Godaddy Inc	6/06/2024	1f.	Elect Sigal Zarmi	For	For
Godaddy Inc	6/06/2024	2.	Advisory Vote on Executive Compensation	For	For
Godaddy Inc	6/06/2024	3.	Ratification of Auditor	For	For
Godaddy Inc	6/06/2024	4.	Approval of the 2024 Omnibus Incentive Plan	For	For
Godaddy Inc	6/06/2024	5.	Approval of the 2024 Employee Stock Purchase Plan	For	For
Godrej Consumer Products Ltd	8/07/2024	1	Accounts and Reports	For	For
Godrej Consumer Products Ltd	8/07/2024	2	Elect Sudhir Sitapati	For	For
Godrej Consumer Products Ltd	8/07/2024	3	Elect Tanya A. Dubash	For	Against
Godrej Consumer Products Ltd	8/07/2024	4	Authority to Set Cost Auditor's Fees	For	For
Godrej Consumer Products Ltd	8/07/2024	5	Elect Aditya Sehgal	For	For
Godrej Consumer Products Ltd	8/07/2024	6	Approval of the Godrej Consumer Products Limited Employees Stock Option Scheme	For	Against
Godrej Consumer Products Ltd	8/07/2024	7	Extension of GCPL ESOS 2024 to Eligible Employees	For	Against
Godrej Consumer Products Ltd	9/28/2024	1	Reclassification of Promoter Group	For	For
Godrej Consumer Products Ltd	9/28/2024	2	Elect Amisha Hemchand Jain	For	For
Godrej Consumer Products Ltd	8/07/2024	1	Accounts and Reports	For	For
Godrej Consumer Products Ltd	8/07/2024	2	Elect Sudhir Sitapati	For	For
Godrej Consumer Products Ltd	8/07/2024	3	Elect Tanya A. Dubash	For	Against
Godrej Consumer Products Ltd	8/07/2024	4	Authority to Set Cost Auditor's Fees	For	For
Godrej Consumer Products Ltd	8/07/2024	5	Elect Aditya Sehgal	For	For
Godrej Consumer Products Ltd	8/07/2024	6	Approval of the Godrej Consumer Products Limited Employees Stock Option Scheme	For	Against
Godrej Consumer Products Ltd	8/07/2024	7	Extension of GCPL ESOS 2024 to Eligible Employees	For	Against
Godrej Consumer Products Ltd	9/28/2024	1	Reclassification of Promoter Group	For	For
Godrej Consumer Products Ltd	9/28/2024	2	Elect Amisha Hemchand Jain	For	For
Godrej Consumer Products Ltd	8/07/2024	1	Accounts and Reports	For	For
Godrej Consumer Products Ltd	8/07/2024	2	Elect Sudhir Sitapati	For	For
Godrej Consumer Products Ltd	8/07/2024	3	Elect Tanya A. Dubash	For	Against
Godrej Consumer Products Ltd	8/07/2024	4	Authority to Set Cost Auditor's Fees	For	For
Godrej Consumer Products Ltd	8/07/2024	5	Elect Aditya Sehgal	For	For
Godrej Consumer Products Ltd	8/07/2024	6	Approval of the Godrej Consumer Products Limited Employees Stock Option Scheme	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Godrej Consumer Products Ltd	8/07/2024	7	Extension of GCPL ESOS 2024 to Eligible Employees	For	Against
Godrej Consumer Products Ltd	9/28/2024	1	Reclassification of Promoter Group	For	For
Godrej Consumer Products Ltd	9/28/2024	2	Elect Amisha Hemchand Jain	For	For
Godrej Consumer Products Ltd	3/23/2024	1	Elect Sumeet Narang	For	For
Godrej Properties Ltd.	7/31/2024	1	Accounts and Reports	For	For
Godrej Properties Ltd.	7/31/2024	2	Elect Nadir Godrej	For	For
Godrej Properties Ltd.	7/31/2024	3	Revision of Remuneration of Gaurav Pandey (Managing Director & CEO)	For	Against
Godrej Properties Ltd.	7/31/2024	4	Elect Sutapa Banerjee	For	For
Godrej Properties Ltd.	7/31/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Godrej Properties Ltd.	9/04/2024	1	Reclassification of Promoters as Public Shareholders	For	For
Godrej Properties Ltd.	10/31/2024	1	Authority to Issue Shares and/or Convertible Debt	For	For
Godrej Properties Ltd.	7/31/2024	1	Accounts and Reports	For	For
Godrej Properties Ltd.	7/31/2024	2	Elect Nadir Godrej	For	For
Godrej Properties Ltd.	7/31/2024	3	Revision of Remuneration of Gaurav Pandey (Managing Director & CEO)	For	Against
Godrej Properties Ltd.	7/31/2024	4	Elect Sutapa Banerjee	For	For
Godrej Properties Ltd.	7/31/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Godrej Properties Ltd.	9/04/2024	1	Reclassification of Promoters as Public Shareholders	For	For
Godrej Properties Ltd.	10/31/2024	1	Authority to Issue Shares and/or Convertible Debt	For	For
Godrej Properties Ltd.	7/31/2024	1	Accounts and Reports	For	For
Godrej Properties Ltd.	7/31/2024	2	Elect Nadir Godrej	For	For
Godrej Properties Ltd.	7/31/2024	3	Revision of Remuneration of Gaurav Pandey (Managing Director & CEO)	For	Against
Godrej Properties Ltd.	7/31/2024	4	Elect Sutapa Banerjee	For	For
Godrej Properties Ltd.	7/31/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Godrej Properties Ltd.	9/04/2024	1	Reclassification of Promoters as Public Shareholders	For	For
Godrej Properties Ltd.	10/31/2024	1	Authority to Issue Shares and/or Convertible Debt	For	For
Godrej Properties Ltd.	3/21/2024	1	Re-appointment of Pirojsha Godrej (Whole-time Director designated as Executive Director)	For	For
Godrej Properties Ltd.	3/21/2024	2	Related Party Transactions	For	For
Gold Fields Ltd	5/30/2024	O.1	Appointment of Auditor	For	For
Gold Fields Ltd	5/30/2024	O.2.1	Elect Michael (Mike) Fraser	For	For
Gold Fields Ltd	5/30/2024	O.2.2	Elect Carel Smit	For	For
Gold Fields Ltd	5/30/2024	O.2.3	Re-elect Steven P. Reid	For	For
Gold Fields Ltd	5/30/2024	O.3.1	Elect Audit Committee Chair (Philitiwe Sibiyi)	For	For
Gold Fields Ltd	5/30/2024	O.3.2	Elect Audit Committee Member (Alhassan Andani)	For	For
Gold Fields Ltd	5/30/2024	O.3.3	Elect Audit Committee Member (Peter J. Bacchus)	For	For
Gold Fields Ltd	5/30/2024	O.3.4	Elect Audit Committee Member (Carel Smit)	For	For
Gold Fields Ltd	5/30/2024	O.4	General Authority to Issue Shares	For	For
Gold Fields Ltd	5/30/2024	O.5.1	Approve Remuneration Policy	For	For
Gold Fields Ltd	5/30/2024	O.5.2	Approve Remuneration Implementation Report	For	For
Gold Fields Ltd	5/30/2024	S.1	Authority to Issue Shares for Cash	For	For
Gold Fields Ltd	5/30/2024	S.2.1	Approve NEDs' Fees (Board Chair)	For	For
Gold Fields Ltd	5/30/2024	S.2.2	Approve NEDs' Fees (Lead Independent Director)	For	For
Gold Fields Ltd	5/30/2024	S.2.3	Approve NEDs' Fees (Board Member)	For	For
Gold Fields Ltd	5/30/2024	S.2.4	Approve NEDs' Fees (Audit Committee Chair)	For	For
Gold Fields Ltd	5/30/2024	S.2.5	Approve NEDs' Fees (Other Committees Chairs)	For	For
Gold Fields Ltd	5/30/2024	S.2.6	Approve NEDs' Fees (Audit Committee Member)	For	For
Gold Fields Ltd	5/30/2024	S.2.7	Approve NEDs' Fees (Other Committees Members)	For	For
Gold Fields Ltd	5/30/2024	S.2.8	Approve NEDs' Fees (Strategy and Investment Committee Chair)	For	For
Gold Fields Ltd	5/30/2024	S.2.9	Approve NEDs' Fees (Strategy and Investment Committee Member)	For	For
Gold Fields Ltd	5/30/2024	S.3	Approve Financial Assistance (Sections 44 & 45)	For	For
Gold Fields Ltd	5/30/2024	S.4	Authority to Repurchase Shares	For	For
Goldman Sachs Group, Inc.	4/24/2024	1a.	Elect M. Michele Burns	For	For
Goldman Sachs Group, Inc.	4/24/2024	1b.	Elect Mark Flaherty	For	For
Goldman Sachs Group, Inc.	4/24/2024	1c.	Elect Kimberley Harris	For	For
Goldman Sachs Group, Inc.	4/24/2024	1d.	Elect Kevin R. Johnson	For	For
Goldman Sachs Group, Inc.	4/24/2024	1e.	Elect Ellen J. Kullman	For	For
Goldman Sachs Group, Inc.	4/24/2024	1f.	Elect Lakshmi N. Mittal	For	For
Goldman Sachs Group, Inc.	4/24/2024	1g.	Elect Thomas K. Montag	For	For
Goldman Sachs Group, Inc.	4/24/2024	1h.	Elect Peter Oppenheimer	For	For
Goldman Sachs Group, Inc.	4/24/2024	1i.	Elect David M. Solomon	For	For
Goldman Sachs Group, Inc.	4/24/2024	1j.	Elect Jan E. Tighe	For	For
Goldman Sachs Group, Inc.	4/24/2024	1k.	Elect David A. Viniar	For	For
Goldman Sachs Group, Inc.	4/24/2024	2.	Advisory Vote on Executive Compensation	For	Against
Goldman Sachs Group, Inc.	4/24/2024	3.	Ratification of Auditor	For	Combined
Goldman Sachs Group, Inc.	4/24/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Goldman Sachs Group, Inc.	4/24/2024	5.	Shareholder Proposal Regarding Lobbying Report	Against	For
Goldman Sachs Group, Inc.	4/24/2024	6.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	For
Goldman Sachs Group, Inc.	4/24/2024	7.	Shareholder Proposal Regarding Environmental Justice Impact Assessment	Against	Combined
Goldman Sachs Group, Inc.	4/24/2024	8.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Against	Combined
Goldman Sachs Group, Inc.	4/24/2024	9.	Shareholder Proposal Regarding Proxy Voting Review	Against	Combined
Goldman Sachs Group, Inc.	4/24/2024	10.	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions	Against	Against
Goldman Sachs Group, Inc.	4/24/2024	11.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Combined
Goldman Sachs Group, Inc.	4/24/2024	12.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	Abstain
Goto Gojek Tokopedia Tbk PT	8/30/2024	1.	Authority to Issue Shares w/o Preemptive Rights	For	For
Goto Gojek Tokopedia Tbk PT	8/30/2024	2.	Amendments to Articles	For	For
Goto Gojek Tokopedia Tbk PT	8/30/2024	3.	Reduction in Authorized Capital by Cancellation of Treasury Shares from Shareholders	For	For
Goto Gojek Tokopedia Tbk PT	8/30/2024	4.	Resignation of Director Wei-Jye Jacky Lo	For	For
Goto Gojek Tokopedia Tbk PT	8/30/2024	5.	Elect Simon TAK Leung Ho as Director	For	For
Goto Gojek Tokopedia Tbk PT	8/30/2024	1.	Authority to Issue Shares w/o Preemptive Rights	For	For
Goto Gojek Tokopedia Tbk PT	8/30/2024	2.	Amendments to Articles	For	For
Goto Gojek Tokopedia Tbk PT	8/30/2024	3.	Reduction in Authorized Capital by Cancellation of Treasury Shares from Shareholders	For	For
Goto Gojek Tokopedia Tbk PT	8/30/2024	4.	Resignation of Director Wei-Jye Jacky Lo	For	For
Goto Gojek Tokopedia Tbk PT	8/30/2024	5.	Elect Simon TAK Leung Ho as Director	For	For
Goto Gojek Tokopedia Tbk PT	8/30/2024	1.	Authority to Issue Shares w/o Preemptive Rights	For	For
Goto Gojek Tokopedia Tbk PT	8/30/2024	2.	Amendments to Articles	For	For
Goto Gojek Tokopedia Tbk PT	8/30/2024	3.	Reduction in Authorized Capital by Cancellation of Treasury Shares from Shareholders	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Goto Gojek Tokopedia Tbk PT	8/30/2024	4.	Resignation of Director Wei-Jye Jacky Lo	For	For
Goto Gojek Tokopedia Tbk PT	8/30/2024	5.	Elect Simon TAK Leung Ho as Director	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	1	Authority to Repurchase Shares	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	2	Elect Dirk Van den Bergh as Independent Commissioner	For	Against
Goto Gojek Tokopedia Tbk PT	6/11/2024	3	Elect Garibaldi Tohir as Commissioner	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	4	Elect Wishnutama Kusubandio as Commissioner	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	5	Resignation of Andre Soelistyo as Commissioner	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	6	Appointment of John A. Prasetyo as Independent Commissioner	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	7	Elect Wei-Jye Jacky Lo as Director	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	8	Elect Hans Patuwu as Director	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	9	Elect Catherine Hindra Sutjahyo as Director	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	10	Approval for President Director Sugito Walujo to become Series B Shareholders	For	Against
Goto Gojek Tokopedia Tbk PT	6/11/2024	1	Accounts and Reports	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	2	Directors' and Commissioners' Fees	For	Against
Goto Gojek Tokopedia Tbk PT	6/11/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	4	Report on Use of Proceeds	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	5	Renewal of Authority to Issue Shares for the purpose of the Shares Ownership Pr	For	Against
Goto Gojek Tokopedia Tbk PT	6/11/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	7	Amendments to Articles	For	Against
Graco Inc.	4/26/2024	1a.	Elect Heather L. Anfang	For	For
Graco Inc.	4/26/2024	1b.	Elect Archie C. Black	For	For
Graco Inc.	4/26/2024	1c.	Elect Brett C. Carter	For	For
Graco Inc.	4/26/2024	2.	Ratification of Auditor	For	Combined
Graco Inc.	4/26/2024	3.	Advisory Vote on Executive Compensation	For	For
Graco Inc.	4/26/2024	4	Amendment to the 2019 Stock Incentive Plan	For	For
Grasim Industries Ltd.	8/20/2024	1	Accounts and Reports	For	For
Grasim Industries Ltd.	8/20/2024	2	Allocation of Profits/Dividends	For	For
Grasim Industries Ltd.	8/20/2024	3	Elect Rajashree Birla	For	Against
Grasim Industries Ltd.	8/20/2024	4	Retirement of Raj Kumar; Board Vacancy	For	For
Grasim Industries Ltd.	8/20/2024	5	Appointment of Branch Auditor	For	For
Grasim Industries Ltd.	8/20/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Grasim Industries Ltd.	8/20/2024	7	Continuation of the Office of Rajashree Birla	For	Against
Grasim Industries Ltd.	8/20/2024	8	Elect Haigreave Khaitan	For	For
Grasim Industries Ltd.	8/20/2024	9	Elect Ashvin Dhirajlal Parekh	For	For
Grasim Industries Ltd.	8/20/2024	10	Elect Jagannath Mukkavilli	For	Against
Grasim Industries Ltd.	8/20/2024	11	Related Party Transactions (Hindalco Industries Limited)	For	For
Grasim Industries Ltd.	8/20/2024	12	Related Party Transactions (AV Group NB Inc, Canada)	For	For
Grasim Industries Ltd.	8/20/2024	1	Accounts and Reports	For	For
Grasim Industries Ltd.	8/20/2024	2	Allocation of Profits/Dividends	For	For
Grasim Industries Ltd.	8/20/2024	3	Elect Rajashree Birla	For	Against
Grasim Industries Ltd.	8/20/2024	4	Retirement of Raj Kumar; Board Vacancy	For	For
Grasim Industries Ltd.	8/20/2024	5	Appointment of Branch Auditor	For	For
Grasim Industries Ltd.	8/20/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Grasim Industries Ltd.	8/20/2024	7	Continuation of the Office of Rajashree Birla	For	Against
Grasim Industries Ltd.	8/20/2024	8	Elect Haigreave Khaitan	For	For
Grasim Industries Ltd.	8/20/2024	9	Elect Ashvin Dhirajlal Parekh	For	For
Grasim Industries Ltd.	8/20/2024	10	Elect Jagannath Mukkavilli	For	Against
Grasim Industries Ltd.	8/20/2024	11	Related Party Transactions (Hindalco Industries Limited)	For	For
Grasim Industries Ltd.	8/20/2024	12	Related Party Transactions (AV Group NB Inc, Canada)	For	For
Grasim Industries Ltd.	8/20/2024	1	Accounts and Reports	For	For
Grasim Industries Ltd.	8/20/2024	2	Allocation of Profits/Dividends	For	For
Grasim Industries Ltd.	8/20/2024	3	Elect Rajashree Birla	For	Against
Grasim Industries Ltd.	8/20/2024	4	Retirement of Raj Kumar; Board Vacancy	For	For
Grasim Industries Ltd.	8/20/2024	5	Appointment of Branch Auditor	For	For
Grasim Industries Ltd.	8/20/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Grasim Industries Ltd.	8/20/2024	7	Continuation of the Office of Rajashree Birla	For	Against
Grasim Industries Ltd.	8/20/2024	8	Elect Haigreave Khaitan	For	For
Grasim Industries Ltd.	8/20/2024	9	Elect Ashvin Dhirajlal Parekh	For	For
Grasim Industries Ltd.	8/20/2024	10	Elect Jagannath Mukkavilli	For	Against
Grasim Industries Ltd.	8/20/2024	11	Related Party Transactions (Hindalco Industries Limited)	For	For
Grasim Industries Ltd.	8/20/2024	12	Related Party Transactions (AV Group NB Inc, Canada)	For	For
Grasim Industries Ltd.	4/16/2024	1	Elect Sushil Agarwal	For	Against
Grasim Industries Ltd.	4/16/2024	2	Elect N. Mohan Raj	For	For
Grasim Industries Ltd.	4/16/2024	3	Related Party Transactions between ABRel (RJ) Projects Limited, indirect subsi	For	For
Grasim Industries Ltd.	4/16/2024	4	Related Party Transactions between ABRel (RJ) Projects Limited and Aditya Birla	For	For
Grasim Industries Ltd.	4/16/2024	5	Related Party Transactions between Aditya Birla Renewables Subsidiary Limited	For	For
Great Wall Motor Co., Ltd.	10/25/2024	1	Authority to Issue Debt Financing Instrument	For	For
Great Wall Motor Co., Ltd.	10/25/2024	1	Authority to Issue Debt Financing Instrument	For	For
Great Wall Motor Co., Ltd.	10/25/2024	1	Authority to Issue Debt Financing Instrument	For	For
Great Wall Motor Co., Ltd.	1/26/2024	1	Approval of the 2023 Restricted Share Incentive Scheme (Draft)	For	For
Great Wall Motor Co., Ltd.	1/26/2024	2	Approval of the 2023 Share Option Incentive Scheme (Draft)	For	For
Great Wall Motor Co., Ltd.	1/26/2024	3	Assessment Management Measures for the 2023 Restricted Share Incentive Sch	For	For
Great Wall Motor Co., Ltd.	1/26/2024	4	Assessment Management Measures for the 2023 Share Option Incentive Schem	For	For
Great Wall Motor Co., Ltd.	1/26/2024	5	Board Authorization to Handle Matters Relating to the 2023 Restricted Share Inc	For	For
Great Wall Motor Co., Ltd.	1/26/2024	6	Board Authorization to Handle Matters Relating to the 2023 Share Option Incenti	For	For
Great Wall Motor Co., Ltd.	1/26/2024	7	Amendments to Articles	For	For
Great Wall Motor Co., Ltd.	1/26/2024	8	Approval of the 2023 Second ESOP (Draft)	For	Against
Great Wall Motor Co., Ltd.	1/26/2024	9	Management Measures for the 2023 Second ESOP	For	Against
Great Wall Motor Co., Ltd.	1/26/2024	10	Board Authorization to Handle Matters Relating to the 2023 Second ESOP	For	Against
Great Wall Motor Co., Ltd.	1/26/2024	11	Related Party Transactions with Spotlight Automotive	For	For
Great Wall Motor Co., Ltd.	1/26/2024	12	Amendments to Working System for Independent Directors	For	For
Great Wall Motor Co., Ltd.	1/26/2024	13	Amendments to Rules of Procedure for General Meeting	For	For
Great Wall Motor Co., Ltd.	1/26/2024	14	Amendments to Rules of Procedure for Meetings of the Board of Directors	For	For
Great Wall Motor Co., Ltd.	1/26/2024	1	Approval of the 2023 Restricted Share Incentive Scheme (Draft)	For	For
Great Wall Motor Co., Ltd.	1/26/2024	2	Approval of the 2023 Share Option Incentive Scheme (Draft)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Great Wall Motor Co., Ltd.	1/26/2024	3	Assessment Management Measures for the 2023 Restricted Share Incentive Scheme	For	For
Great Wall Motor Co., Ltd.	1/26/2024	4	Assessment Management Measures for the 2023 Share Option Incentive Scheme	For	For
Great Wall Motor Co., Ltd.	1/26/2024	5	Board Authorization to Handle Matters Relating to the 2023 Restricted Share Incentive Scheme	For	For
Great Wall Motor Co., Ltd.	1/26/2024	6	Board Authorization to Handle Matters Relating to the 2023 Share Option Incentive Scheme	For	For
Great Wall Motor Co., Ltd.	4/24/2024	1	Plan of Guarantees for the Year 2024	For	For
Great Wall Motor Co., Ltd.	4/24/2024	2	Bill Pool Business for the Year 2024	For	For
Great Wall Motor Co., Ltd.	4/24/2024	3	Authorization of the Banking Business	For	For
Great Wall Motor Co., Ltd.	5/10/2024	1	Authority to Repurchase A and H Shares	For	For
Great Wall Motor Co., Ltd.	5/10/2024	1	Accounts and Reports	For	For
Great Wall Motor Co., Ltd.	5/10/2024	2	Directors' Report	For	For
Great Wall Motor Co., Ltd.	5/10/2024	3	Allocation of Profits/Dividends	For	For
Great Wall Motor Co., Ltd.	5/10/2024	4	Annual Report	For	For
Great Wall Motor Co., Ltd.	5/10/2024	5	Independent Directors' Report	For	For
Great Wall Motor Co., Ltd.	5/10/2024	6	Supervisors' Report	For	For
Great Wall Motor Co., Ltd.	5/10/2024	7	Business Strategy for 2024	For	For
Great Wall Motor Co., Ltd.	5/10/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
Great Wall Motor Co., Ltd.	5/10/2024	9	Authority to Issue A and/or H Shares w/o Preemptive Rights	For	Against
Great Wall Motor Co., Ltd.	5/10/2024	10	Authority to Repurchase A and H Shares	For	For
Great-West Lifeco Inc.	5/02/2024	1A	Elect Michael R. Amend	For	For
Great-West Lifeco Inc.	5/02/2024	1B	Elect Deborah J. Barrett	For	For
Great-West Lifeco Inc.	5/02/2024	1C	Elect Robin A. Bienfait	For	For
Great-West Lifeco Inc.	5/02/2024	1D	Elect Heather E. Conway	For	For
Great-West Lifeco Inc.	5/02/2024	1E	Elect Marcel R. Coutu	For	For
Great-West Lifeco Inc.	5/02/2024	1F	Elect André Desmarais	For	For
Great-West Lifeco Inc.	5/02/2024	1G	Elect Paul Desmarais, Jr.	For	For
Great-West Lifeco Inc.	5/02/2024	1H	Elect Gary A. Doer	For	For
Great-West Lifeco Inc.	5/02/2024	1I	Elect Claude Généreux	For	For
Great-West Lifeco Inc.	5/02/2024	1J	Elect Jake P. Lawrence	For	For
Great-West Lifeco Inc.	5/02/2024	1K	Elect Paula B. Madoff	For	For
Great-West Lifeco Inc.	5/02/2024	1L	Elect Paul A. Mahon	For	For
Great-West Lifeco Inc.	5/02/2024	1M	Elect Susan J. McArthur	For	For
Great-West Lifeco Inc.	5/02/2024	1N	Elect R. Jeffrey Orr	For	For
Great-West Lifeco Inc.	5/02/2024	1O	Elect James O' Sullivan	For	For
Great-West Lifeco Inc.	5/02/2024	1P	Elect T. Timothy Ryan, Jr.	For	For
Great-West Lifeco Inc.	5/02/2024	1Q	Elect Dhvani D. Shah	For	For
Great-West Lifeco Inc.	5/02/2024	1R	Elect Siim A. Vanaselja	For	For
Great-West Lifeco Inc.	5/02/2024	1S	Elect Brian E. Walsh	For	For
Great-West Lifeco Inc.	5/02/2024	02	Appointment of Auditor	For	Withhold
Great-West Lifeco Inc.	5/02/2024	03	Advisory Vote on Executive Compensation	For	For
Greek Organisation Of Football Prognostics S.A.	4/25/2024	1	Accounts and Reports	For	For
Greek Organisation Of Football Prognostics S.A.	4/25/2024	4	Ratification of Board and Auditor's Acts	For	For
Greek Organisation Of Football Prognostics S.A.	4/25/2024	5	Appointment of Auditor	For	For
Greek Organisation Of Football Prognostics S.A.	4/25/2024	6	Allocation of Dividends	For	For
Greek Organisation Of Football Prognostics S.A.	4/25/2024	7	2023 Annual Bonus Plan	For	For
Greek Organisation Of Football Prognostics S.A.	4/25/2024	8	Remuneration Report	For	For
Greek Organisation Of Football Prognostics S.A.	4/25/2024	9	Authority to Increase Capital through Capitalizations	For	For
Greek Organisation Of Football Prognostics S.A.	4/25/2024	10	Capital Repayment; Decrease in Share Par Value	For	For
Greek Organisation Of Football Prognostics S.A.	4/25/2024	11	Amendments to Article 5 (Share Capital)	For	For
Groupe Bruxelles Lambert SA	5/02/2024	1	Cancellation of Shares	For	For
Groupe Bruxelles Lambert SA	5/02/2024	2	Authority to Coordinate Articles	For	For
Groupe Bruxelles Lambert SA	5/02/2024	2.2.	Accounts and Reports	For	For
Groupe Bruxelles Lambert SA	5/02/2024	3.	Ratification of Board Acts	For	For
Groupe Bruxelles Lambert SA	5/02/2024	4.	Ratification of Auditor's Acts	For	For
Groupe Bruxelles Lambert SA	5/02/2024	5.1.	Elect Ian Gallienne to the Board of Directors	For	For
Groupe Bruxelles Lambert SA	5/02/2024	5.2.	Appointment of Auditor and Authority to Set Fees	For	For
Groupe Bruxelles Lambert SA	5/02/2024	5.3.	Appointment of Auditor for Sustainability Reporting	For	For
Groupe Bruxelles Lambert SA	5/02/2024	6.	Remuneration Report	For	For
Groupe Bruxelles Lambert SA	5/02/2024	7.	Remuneration Policy	For	Against
Groupe Bruxelles Lambert SA	5/02/2024	8.2	Approval of Bank Guarantee for Share Acquisitions	For	Against
Gruma S.A.B.DE C.V.	4/26/2024	1	Cancellation of Shares	For	For
Gruma S.A.B.DE C.V.	4/26/2024	2	Election of Meeting Delegates	For	For
Gruma S.A.B.DE C.V.	4/26/2024	1.	Accounts and Reports	For	Abstain
Gruma S.A.B.DE C.V.	4/26/2024	2.	Report on Tax Compliance	For	For
Gruma S.A.B.DE C.V.	4/26/2024	3.	Allocation of Profits/Dividends	For	For
Gruma S.A.B.DE C.V.	4/26/2024	4.	Authority to Repurchase Shares	For	For
Gruma S.A.B.DE C.V.	4/26/2024	5.	Elect Juan Antonio Gonzalez Moreno as Board Chair	For	For
Gruma S.A.B.DE C.V.	4/26/2024	6.	Elect Carlos Hank Gonzalez as Board Vice-Chair	For	For
Gruma S.A.B.DE C.V.	4/26/2024	7.	Elect Homero Huerta Moreno	For	For
Gruma S.A.B.DE C.V.	4/26/2024	8.	Elect Laura Dinora Martinez Salinas	For	For
Gruma S.A.B.DE C.V.	4/26/2024	9.	Elect Gabriel A. Carrillo Medina	For	For
Gruma S.A.B.DE C.V.	4/26/2024	10.	Elect Everardo Elizondo Almaguer	For	For
Gruma S.A.B.DE C.V.	4/26/2024	11.	Elect Jesus Oswaldo Garza Martinez	For	For
Gruma S.A.B.DE C.V.	4/26/2024	12.	Elect Thomas S. Heather Rodriguez	For	For
Gruma S.A.B.DE C.V.	4/26/2024	13.	Elect Javier Martínez-Ábrego Gómez	For	For
Gruma S.A.B.DE C.V.	4/26/2024	14.	Elect Alberto Santos Boesch	For	For
Gruma S.A.B.DE C.V.	4/26/2024	15.	Elect Joseph Woldenberg Russell	For	For
Gruma S.A.B.DE C.V.	4/26/2024	16.	Directors' Fees; Ratify Directors' Independence	For	For
Gruma S.A.B.DE C.V.	4/26/2024	17.	Elect Chair of the Audit and Corporate Governance Committees	For	For
Gruma S.A.B.DE C.V.	4/26/2024	18.	Election of Meeting Delegates	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	1	Authority to Reduce Share Capital for Special Dividend	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	2	Amendment to Article 6 (Reconciliation of Share Capital); Authorization of Legal	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	3	Election of Meeting Delegates	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	1	Reports	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	2	Ratification of Board and Management Acts	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	3	Accounts and Reports	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	4	Allocation of Profits	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	5	Authority to Repurchase Shares	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	6	Report on Election of Directors Series BB	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	7	Election of Director Series B Minority Shareholders	For	Abstain
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	8	Elect Carlos Cárdenas Guzmán	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	9	Elect Ángel Losada Moreno	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	10	Elect Joaquín Vargas Guajardo	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	11	Elect Juan Díez-Canedo Ruiz	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	12	Elect Luis Téllez Kuenzler	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	13	Elect Alejandra Palacios Prieto	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	14	Elect Alejandra Yazmin Soto Ayech	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	15	Elect Laura René Díez Barroso Azcárraga de Laviada as Board Chair	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	16	Directors' Fees	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	17	Elect Luis Téllez Kuenzler as Nominating and Remuneration Committee Member	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	18	Elect Carlos Cárdenas Guzmán as Audit and Corporate Governance Committee Member	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	19	Related Party Transactions	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	20	Election of Meeting Delegates	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	1	Report of the CEO and Auditor	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	2	Report of the Board Regarding Accounting Principles	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	3	Report of the Board's Activities and Operations	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	4	Financial Statements	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	5	Report of the Audit Committee	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	6	Report on Tax Compliance	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	7	Authority to Increase Legal Reserve	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	8	Allocation of Dividends	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	9	Authority to Repurchase Shares	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	10	Ratification of Board and CEO Acts	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	11	Elect Fernando Chico Pardo	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	12	Elect José Antonio Pérez Antón	For	Against
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	13	Elect Pablo Chico Hernández	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	14	Elect Aurelio Pérez Alonso	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	15	Elect Rasmus Christiansen	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	16	Elect Francisco Garza Zambrano	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	17	Elect Ricardo Guajardo Touché	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	18	Elect Guillermo Ortiz Martínez	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	19	Elect Bárbara Garza Lagüera Gonda	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	20	Elect Heliane Steden	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	21	Elect Diana M. Chávez	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	22	Elect Rafael Robles Mijaa as Board Secretary	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	23	Elect Ana María Poblanno Chanona as Board Deputy Secretary	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	24	Elect Ricardo Guajardo Touché as Audit Committee Chair	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	25	Elect Bárbara Garza Lagüera Gonda as Chair of the Nominations and Remuneration Committee	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	26	Elect Fernando Chico Pardo as Member of the Nominations and Remuneration Committee	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	27	Elect José Antonio Pérez Antón as Member of the Nominations and Remuneration Committee	For	Against
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	28	Directors' Fees	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	29	Operation Committee's Fees	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	30	Nominations and Remuneration Committee's Fees	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	31	Audit Committee's Fees	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	32	Acquisitions Committee's Fees	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	33	Election of Claudio R. Góngora Morales as Meeting Delegate	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	34	Election of Rafael Robles Mijaa as Meeting Delegate	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	35	Election of Ana María Poblanno Chanona as Meeting Delegate	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	1.	Accounts and Reports	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	2.	Allocation of Profits	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	3.	Allocation of Dividends	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	4.	Elect and/or Ratify CEO and Board Chair	For	Abstain
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	5.	Resignation of Arturo Manuel Fernández Pérez	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	6.	Resignation of Marina de Tavira Servitje	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	7.	Resignation of Mauricio Jorba Servitje	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	8.	Resignation of María Isabel Mata Torrallardona	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	9.	Resignation of Andrés Obregón Servitje	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	10.	Elect María Eugenia Casar Pérez	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	11.	Elect Raúl Ignacio Obregón Servitje	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	12.	Elect Jordi Mariscal Servitje	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	13.	Elect Mireya Jorba Aliaca	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	14.	Elect José Roberto Quiroz Mata	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	15.	Ratify Directors; Ratify Board's Secretary and Alternate Secretary	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	16.	Resignation of Arturo Manuel Fernández Pérez as Member of the Audit and Corporate Governance Committee	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	17.	Elect María Eugenia Casar Pérez as Member of the Audit and Corporate Governance Committee	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	18.	Ratify Audit and Governance Committee Members	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	19.	Ratify Other Committee Members	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	20.	Authority to Repurchase Shares; Report of the Company's Repurchase Program	For	Abstain
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	21.	Cancellation of Shares	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	22.	Amendments to Articles	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	23.	Authorization of Legal Formalities	For	For
Grupo Bimbo S.A.B. DE C.V.	4/30/2024	24.	Election of Meeting Delegates	For	For
Grupo Carso S.A.	11/15/2024	1	Amendments to Article 3 (Corporate Purpose)	For	Abstain
Grupo Carso S.A.	11/15/2024	2	Election of Meeting Delegates	For	For
Grupo Carso S.A.	11/15/2024	1	Amendments to Article 3 (Corporate Purpose)	For	Abstain
Grupo Carso S.A.	11/15/2024	2	Election of Meeting Delegates	For	For
Grupo Carso S.A.	11/15/2024	1	Amendments to Article 3 (Corporate Purpose)	For	Abstain
Grupo Carso S.A.	11/15/2024	2	Election of Meeting Delegates	For	For
Grupo Carso S.A.	4/30/2024	1	Accounts and Reports	For	Abstain
Grupo Carso S.A.	4/30/2024	2	Report on Tax Compliance	For	For
Grupo Carso S.A.	4/30/2024	3	Allocation of Profits/Dividends	For	Abstain

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Grupo Carso S.A.	4/30/2024	4	Distribution of Dividends	For	Abstain
Grupo Carso S.A.	4/30/2024	5	Election of Directors; Election of Secretary and Vice Secretary	For	Abstain
Grupo Carso S.A.	4/30/2024	6	Directors' Fees	For	Abstain
Grupo Carso S.A.	4/30/2024	7	Election of Audit and Corporate Governance Committee Members	For	Abstain
Grupo Carso S.A.	4/30/2024	8	Audit and Corporate Governance Committee's Fees	For	Abstain
Grupo Carso S.A.	4/30/2024	9	Authority to Repurchase Shares	For	Abstain
Grupo Carso S.A.	4/30/2024	10	Election of Meeting Delegates	For	For
Grupo Financiero Banorte	11/20/2024	1	Cancellation of Shares	For	For
Grupo Financiero Banorte	11/20/2024	2	Election of Meeting Delegates	For	For
Grupo Financiero Banorte	12/09/2024	1	Interim Dividend	For	For
Grupo Financiero Banorte	12/09/2024	2	Set Dividend Payment Date	For	For
Grupo Financiero Banorte	12/09/2024	3	Election of Meeting Delegates	For	For
Grupo Financiero Banorte	11/20/2024	1	Cancellation of Shares	For	For
Grupo Financiero Banorte	11/20/2024	2	Election of Meeting Delegates	For	For
Grupo Financiero Banorte	12/09/2024	1	Interim Dividend	For	For
Grupo Financiero Banorte	12/09/2024	2	Set Dividend Payment Date	For	For
Grupo Financiero Banorte	12/09/2024	3	Election of Meeting Delegates	For	For
Grupo Financiero Banorte	11/20/2024	1	Cancellation of Shares	For	For
Grupo Financiero Banorte	11/20/2024	2	Election of Meeting Delegates	For	For
Grupo Financiero Banorte	12/09/2024	1	Interim Dividend	For	For
Grupo Financiero Banorte	12/09/2024	2	Set Dividend Payment Date	For	For
Grupo Financiero Banorte	12/09/2024	3	Election of Meeting Delegates	For	For
Grupo Financiero Banorte	4/29/2024	1	CEO's Report and Financial Statements	For	For
Grupo Financiero Banorte	4/29/2024	2	Report of the Board on the Accounting Policies	For	For
Grupo Financiero Banorte	4/29/2024	3	Report of the Board on Operations and Activities	For	For
Grupo Financiero Banorte	4/29/2024	4	Report of the Audit and Corporate Governance Committees' Operations and Acti	For	For
Grupo Financiero Banorte	4/29/2024	5	Ratification of Board, CEO and Audit and Corporate Governance Committee's A	For	For
Grupo Financiero Banorte	4/29/2024	6	Allocation of Profits	For	For
Grupo Financiero Banorte	4/29/2024	7	Allocation of Dividends	For	For
Grupo Financiero Banorte	4/29/2024	8	Approve Date of Payment of Dividends	For	For
Grupo Financiero Banorte	4/29/2024	10	Elect Carlos Hank González	For	For
Grupo Financiero Banorte	4/29/2024	11	Elect Juan Antonio González Moreno	For	For
Grupo Financiero Banorte	4/29/2024	12	Elect David Villarreal Montemayor	For	For
Grupo Financiero Banorte	4/29/2024	13	Elect Jose Marcos Ramirez Miguel	For	For
Grupo Financiero Banorte	4/29/2024	14	Elect Carlos de la Isla Corry	For	For
Grupo Financiero Banorte	4/29/2024	15	Elect Alicia Alejandra Lebrija Hirschfeld	For	For
Grupo Financiero Banorte	4/29/2024	16	Elect Clemente Ismael Reyes-Retana Valdés	For	For
Grupo Financiero Banorte	4/29/2024	17	Elect Mariana Baños Reynaud	For	For
Grupo Financiero Banorte	4/29/2024	18	Elect Federico Carlos Fernández Senderos	For	For
Grupo Financiero Banorte	4/29/2024	19	Elect David Peñaloza Alanís	For	For
Grupo Financiero Banorte	4/29/2024	20	Elect José Antonio Chedrauí Eguía	For	Against
Grupo Financiero Banorte	4/29/2024	21	Elect Alfonso de Angoitia Noriega	For	Against
Grupo Financiero Banorte	4/29/2024	22	Elect Thomas Stanley Heather Rodriguez	For	For
Grupo Financiero Banorte	4/29/2024	23	Elect Graciela González Moreno (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	24	Elect Juan Antonio González Marcos (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	25	Elect Alberto Halabe Hamui (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	26	Elect Gerardo Salazar Viezca (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	27	Elect Alberto Pérez-Jácome Friscione (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	28	Elect Roberto Kelleher Vales (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	29	Elect Cecilia Goya de Riviello Meade (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	30	Elect José María Garza Treviño (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	31	Elect Manuel Francisco Ruiz Camero (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	32	Elect Carlos Césarman Kolteniuk (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	33	Elect Humberto Tafolla Núñez (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	34	Elect Carlos Phillips Margain (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	35	Elect Diego Martínez Rueda-Chapital (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	36	Elect Héctor Ávila Flores as Board Secretary	For	For
Grupo Financiero Banorte	4/29/2024	37	Authority to Exempt Directors from Providing Own Indemnification	For	For
Grupo Financiero Banorte	4/29/2024	38	Directors' Fees	For	For
Grupo Financiero Banorte	4/29/2024	39	Election of Thomas Stanley Heather Rodriguez as Audit and Corporate Governar	For	For
Grupo Financiero Banorte	4/29/2024	40	Report on the Company's Repurchase Program	For	For
Grupo Financiero Banorte	4/29/2024	41	Authority to Repurchase Shares	For	For
Grupo Financiero Banorte	4/29/2024	42	Election of Meeting Delegates	For	For
Grupo Financiero Inbursa S A De C V	11/22/2024	1	Amendments to Article 2	For	Abstain
Grupo Financiero Inbursa S A De C V	11/22/2024	2	Approval of Amendments to Responsibility Agreement	For	Abstain
Grupo Financiero Inbursa S A De C V	11/22/2024	3	Election of Meeting Delegates	For	For
Grupo Financiero Inbursa S A De C V	11/22/2024	1	Amendments to Article 2	For	Abstain
Grupo Financiero Inbursa S A De C V	11/22/2024	2	Approval of Amendments to Responsibility Agreement	For	Abstain
Grupo Financiero Inbursa S A De C V	11/22/2024	3	Election of Meeting Delegates	For	For
Grupo Financiero Inbursa S A De C V	11/22/2024	1	Amendments to Article 2	For	Abstain
Grupo Financiero Inbursa S A De C V	11/22/2024	2	Approval of Amendments to Responsibility Agreement	For	Abstain
Grupo Financiero Inbursa S A De C V	11/22/2024	3	Election of Meeting Delegates	For	For
Grupo Financiero Inbursa S A De C V	4/01/2024	1	Approval of Merger of Financial Entity	For	Abstain
Grupo Financiero Inbursa S A De C V	4/01/2024	2	Amendments to Article 2	For	Abstain
Grupo Financiero Inbursa S A De C V	4/01/2024	3	Approval of Amendments to Responsibility Agreement	For	Abstain
Grupo Financiero Inbursa S A De C V	4/01/2024	4	Election of Meeting Delegates	For	For
Grupo Financiero Inbursa S A De C V	4/30/2024	1	Amendments to Article 2	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	2	Approval of Amendments to Responsibility Agreement	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	3	Election of Meeting Delegates	For	For
Grupo Financiero Inbursa S A De C V	4/30/2024	1	Presentation of Auditor's Report for Fiscal Year 2022	For	For
Grupo Financiero Inbursa S A De C V	4/30/2024	2	Report of the CEO	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	3	Report of the Board on Accounting Practices	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	4	Report of the Board's Activities and Operations	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	5	Financial Statements	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	6	Reports of the Audit and Corporate Governance Committees	For	Abstain

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Grupo Financiero Inbursa S A De C V	4/30/2024	7	Allocation of Profits	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	8	Allocation of Dividends	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	9	Election of Directors; Election of Board's Secretary	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	10	Directors' Fees	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	11	Election of Audit and Corporate Governance Committees Members	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	12	Audit and Corporate Governance Committee's Fees	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	13	Authority to Repurchase Shares; Report on Share Repurchase Program	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	14	Election of Meeting Delegates	For	For
Grupo Mexico S.A.	4/30/2024	1	Accounts and Reports	For	Abstain
Grupo Mexico S.A.	4/30/2024	2	Tax Compliance Report	For	For
Grupo Mexico S.A.	4/30/2024	3	Allocation of Profits/Dividends	For	Abstain
Grupo Mexico S.A.	4/30/2024	4	Report on Company's Share Purchase Program; Authority to Repurchase Shares	For	Abstain
Grupo Mexico S.A.	4/30/2024	5	Ratification of Board, CEO and Board Committee Acts	For	Abstain
Grupo Mexico S.A.	4/30/2024	6	Appointment of Auditor	For	Abstain
Grupo Mexico S.A.	4/30/2024	7	Election of Directors; Verification of Independence Status; Election of Board Co	For	Abstain
Grupo Mexico S.A.	4/30/2024	8	Revocation and Granting of Powers	For	Abstain
Grupo Mexico S.A.	4/30/2024	9	Directors' and Committee Member's Fees	For	Abstain
Grupo Mexico S.A.	4/30/2024	10	Election of Meeting Delegates	For	For
GS Holdings	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
GS Holdings	3/28/2024	2	Amendments to Articles	For	For
GS Holdings	3/28/2024	3	Elect HAN Jin Hyun	For	Against
GS Holdings	3/28/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member;	For	Against
GS Holdings	3/28/2024	5	Election of Audit Committee Member: MOON Hyo Eun	For	For
GS Holdings	3/28/2024	6	Directors' Fees	For	For
GSK Plc	5/08/2024	01	Accounts and Reports	For	For
GSK Plc	5/08/2024	02	Remuneration Report	For	For
GSK Plc	5/08/2024	03	Elect Wendy Becker	For	For
GSK Plc	5/08/2024	04	Elect Jeannie Lee	For	For
GSK Plc	5/08/2024	05	Elect Sir Jonathan R. Symonds	For	For
GSK Plc	5/08/2024	06	Elect Emma N. Walmsley	For	For
GSK Plc	5/08/2024	07	Elect Julie Brown	For	For
GSK Plc	5/08/2024	08	Elect Elizabeth McKee Anderson	For	For
GSK Plc	5/08/2024	09	Elect Charles A. Bancroft	For	For
GSK Plc	5/08/2024	10	Elect Hal V. Barron	For	For
GSK Plc	5/08/2024	11	Elect Anne Beal	For	For
GSK Plc	5/08/2024	12	Elect Harry Dietz	For	For
GSK Plc	5/08/2024	13	Elect Jesse Goodman	For	For
GSK Plc	5/08/2024	14	Elect Vishal Sikka	For	For
GSK Plc	5/08/2024	15	Appointment of Auditor	For	For
GSK Plc	5/08/2024	16	Authority to Set Auditor's Fees	For	For
GSK Plc	5/08/2024	17	Authorisation of Political Donations	For	Combined
GSK Plc	5/08/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
GSK Plc	5/08/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
GSK Plc	5/08/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
GSK Plc	5/08/2024	21	Authority to Repurchase Shares	For	For
GSK Plc	5/08/2024	22	Approve Exemption from Statement of the Senior Statutory Auditor's name in pu	For	For
GSK Plc	5/08/2024	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Guangdong Investment Ltd.	6/18/2024	1	Accounts and Reports	For	For
Guangdong Investment Ltd.	6/18/2024	2	Allocation of Profits/Dividends	For	For
Guangdong Investment Ltd.	6/18/2024	3.1	Elect BAI Tao	For	Against
Guangdong Investment Ltd.	6/18/2024	3.2	Elect FENG Qingchun	For	Against
Guangdong Investment Ltd.	6/18/2024	3.3	Elect WEN Yinheng	For	For
Guangdong Investment Ltd.	6/18/2024	3.4	Elect John CHAN Cho Chak	For	Against
Guangdong Investment Ltd.	6/18/2024	3.5	Elect Brian David Li Man Bun	For	Against
Guangdong Investment Ltd.	6/18/2024	3.6	Directors' Fees	For	For
Guangdong Investment Ltd.	6/18/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Guangdong Investment Ltd.	6/18/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Guangdong Investment Ltd.	6/18/2024	6	Authority to Repurchase Shares	For	For
Guangxi Liugong Machinery Co. Ltd.	10/29/2024	1	Amendments to Articles	For	For
Guangxi Liugong Machinery Co. Ltd.	10/29/2024	1	Amendments to Articles	For	For
Guangxi Liugong Machinery Co. Ltd.	10/29/2024	1	Amendments to Articles	For	For
Guangzhou Automobile Group	5/20/2024	1	Annual Report	For	For
Guangzhou Automobile Group	5/20/2024	2	Directors' Report	For	For
Guangzhou Automobile Group	5/20/2024	3	Supervisors' Report	For	For
Guangzhou Automobile Group	5/20/2024	4	Financial Report	For	For
Guangzhou Automobile Group	5/20/2024	5	Allocation of Profits/Dividends	For	For
Guangzhou Automobile Group	5/20/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Guangzhou Automobile Group	5/20/2024	7	Appointment of Internal Control Auditor	For	For
Guangzhou Automobile Group	5/20/2024	8	Completion of Certain Investment Projects Funded by Proceeds from the Issuan	For	For
Guangzhou Automobile Group	5/20/2024	9	Change in Use of Part of Proceeds	For	For
Guangzhou Automobile Group	5/20/2024	10	GAC Finance's Provision of Financial Services to Related Parties.	For	Against
Guangzhou Automobile Group	5/20/2024	11	Dividends Distribution Plan For The Next Three Years (2024-2026)	For	For
Guangzhou Automobile Group	5/20/2024	12	Authority to Repurchase Shares	For	For
Guangzhou Automobile Group	5/20/2024	13	Amendments to Rules for the Independent Directors	For	For
Guangzhou Automobile Group	5/20/2024	14	Amendments to Administrative System of Proceeds	For	For
Guangzhou Automobile Group	5/20/2024	1	Authority to Repurchase Shares	For	For
Gulf Bank of Kuwait	3/23/2024	1	Amendments to Article 70 (Profits Distribution)	For	For
Gulf Bank of Kuwait	3/23/2024	1	Directors' Report	For	Abstain
Gulf Bank of Kuwait	3/23/2024	2	Auditors' Report	For	For
Gulf Bank of Kuwait	3/23/2024	3	Presentation of Report on Penalties	For	For
Gulf Bank of Kuwait	3/23/2024	4	Financial Statements	For	For
Gulf Bank of Kuwait	3/23/2024	5	Allocation of Profits to Statutory Reserves	For	For
Gulf Bank of Kuwait	3/23/2024	6	Allocation of Profits/Dividends; Bonus Share Issuance	For	For
Gulf Bank of Kuwait	3/23/2024	7	Authority to Pay Interim Dividends	For	For
Gulf Bank of Kuwait	3/23/2024	8	Directors' Fees	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Gulf Bank of Kuwait	3/23/2024	9	Authority to Repurchase and Reissue Shares	For	For
Gulf Bank of Kuwait	3/23/2024	10	Authority to Issue Bonds	For	Abstain
Gulf Bank of Kuwait	3/23/2024	11	Authority to Grant Loans and Give Guarantees	For	Abstain
Gulf Bank of Kuwait	3/23/2024	12	Related Party Transactions	For	Abstain
Gulf Bank of Kuwait	3/23/2024	13	Ratification of Board Acts	For	For
Gulf Bank of Kuwait	3/23/2024	14	Election of Directors	For	Abstain
Gulf Bank of Kuwait	3/23/2024	15	Appointment of Auditors and Authority to Set Fees	For	Abstain
H World Group Limited	6/27/2024	1.	Appointment of Auditor and Authority to Set Fees	For	For
H World Group Limited	6/27/2024	2.	Amendment to the 2023 Share Incentive Plan	For	For
H World Group Limited	6/27/2024	3.	Ratification of Board Acts	For	For
Haier Smart Home Co Ltd	12/20/2024	1	Connected Transactions Regarding Acceptance of Voting Right Entrustment	For	For
Haier Smart Home Co Ltd	12/20/2024	1	Connected Transactions Regarding Acceptance of Voting Right Entrustment	For	For
Haier Smart Home Co Ltd	12/20/2024	1	Connected Transactions Regarding Acceptance of Voting Right Entrustment	For	For
Haier Smart Home Co Ltd	6/20/2024	1	Change in the Use and Cancellation of Shares Repurchased	For	For
Haier Smart Home Co Ltd	6/20/2024	2	General Authorization for the Repurchase of Not More Than 10% of the Total Nur	For	For
Haier Smart Home Co Ltd	6/20/2024	3	General Authorization for the Repurchase of Not More Than 10% of the Total Nur	For	For
Haier Smart Home Co Ltd	6/20/2024	1	2023 Accounts and Reports	For	For
Haier Smart Home Co Ltd	6/20/2024	2	2023 Directors' Report	For	For
Haier Smart Home Co Ltd	6/20/2024	3	2023 Supervisors' Report	For	For
Haier Smart Home Co Ltd	6/20/2024	4	2023 Annual Report and Its Summary	For	For
Haier Smart Home Co Ltd	6/20/2024	5	2023 Internal Control Self-Assessment Report	For	For
Haier Smart Home Co Ltd	6/20/2024	6	Allocation of 2023 Profits/Dividends	For	For
Haier Smart Home Co Ltd	6/20/2024	7	Shareholder Return Plan for The Next Three Years (2024-2026)	For	For
Haier Smart Home Co Ltd	6/20/2024	8	Reappointment of China Accounting Standards Audit Firm	For	For
Haier Smart Home Co Ltd	6/20/2024	9	Reappointment of International Accounting Standards Audit Firm	For	For
Haier Smart Home Co Ltd	6/20/2024	10	Estimated Guarantee Quotas of Company and Its Subsidiaries for FY2024	For	For
Haier Smart Home Co Ltd	6/20/2024	11	Approval to Launch Foreign Currency Capital Derivatives Business	For	For
Haier Smart Home Co Ltd	6/20/2024	12	Change in the Use of Shares Repurchased and Cancellation of Shares Repurcha	For	For
Haier Smart Home Co Ltd	6/20/2024	13	Authority to Issue Debt Instruments	For	For
Haier Smart Home Co Ltd	6/20/2024	14	General Mandate on Additional Issuance of A Shares	For	For
Haier Smart Home Co Ltd	6/20/2024	15	General Mandate on Additional Issuance of H Shares	For	For
Haier Smart Home Co Ltd	6/20/2024	16	General Mandate on Additional Issuance of D Shares	For	For
Haier Smart Home Co Ltd	6/20/2024	17	General Mandate to Repurchase H Shares	For	For
Haier Smart Home Co Ltd	6/20/2024	18	General Mandate to Repurchase D Shares	For	For
Haier Smart Home Co Ltd	6/20/2024	19	Amendments to Articles [Bundled]	For	For
Haier Smart Home Co Ltd	6/20/2024	20	Amendments to Procedural Rules for Shareholders' Meeting	For	For
Haier Smart Home Co Ltd	6/20/2024	21	Amendments to Procedural Rules for Board Meetings	For	For
Haier Smart Home Co Ltd	6/20/2024	22	Amendments to Procedural Rules for Supervisory Board Meetings	For	For
Haier Smart Home Co Ltd	6/20/2024	23	Amendments to Management System for Raised Funds	For	For
Haier Smart Home Co Ltd	6/20/2024	24	Amendments to Work System for Independent Directors	For	For
Haier Smart Home Co Ltd	6/20/2024	25	Amendments to Management System for Entrusted Financial Management	For	For
Haier Smart Home Co Ltd	6/20/2024	26	Shareholder Proposal: 2024 A-Share Key Employee Stock Ownership Plan (Draft	For	Against
Haier Smart Home Co Ltd	6/20/2024	27	Shareholder Proposal: 2024 H-Share Key Employee Stock Ownership Plan (Draft	For	Against
Haier Smart Home Co Ltd	6/20/2024	28	Shareholder Proposal: Adjustment of Remuneration for Directors	For	For
Haier Smart Home Co Ltd	6/20/2024	29	Shareholder Proposal: Elect LIU Yongfei	For	Against
Haitian International Holdings	12/16/2024	1	Revision of Annual Caps for 2024 Framework Agreement	For	For
Haitian International Holdings	12/16/2024	1	Revision of Annual Caps for 2024 Framework Agreement	For	For
Haitian International Holdings	12/16/2024	1	Revision of Annual Caps for 2024 Framework Agreement	For	For
Haitian International Holdings	5/16/2024	1	Accounts and Reports	For	For
Haitian International Holdings	5/16/2024	2	Elect CHEN Weiqun	For	For
Haitian International Holdings	5/16/2024	3	Elect ZHANG Bin	For	For
Haitian International Holdings	5/16/2024	4	Elect GUO Mingguang	For	For
Haitian International Holdings	5/16/2024	5	Elect Chen Lu	For	For
Haitian International Holdings	5/16/2024	6	Elect LOU Baijun	For	Against
Haitian International Holdings	5/16/2024	7	Directors' Fees	For	For
Haitian International Holdings	5/16/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
Haitian International Holdings	5/16/2024	9	Authority to Issue Shares w/o Preemptive Rights	For	Against
Haitian International Holdings	5/16/2024	10	Authority to Repurchase Shares	For	For
Haitian International Holdings	5/16/2024	11	Authority to Issue Repurchased Shares	For	Against
Haitian International Holdings	5/16/2024	12	Amendments to Articles	For	For
Haitong Securities Co Ltd	7/18/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
Haitong Securities Co Ltd	7/18/2024	2	Elect XIE Weiqing as Supervisor	For	Against
Haitong Securities Co Ltd	12/13/2024	1	Compliance of Proposed Merger with Relevant Laws and Regulations	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.1	Parties to the Proposed Merger	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.2	Method of the Proposed Merger	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.3	Class and par value of the Guotai Junan Shares to be issued upon Share Exchan	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.4	Share Exchange targets and Record Date for Share Exchange	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.5	Exchange price and Exchange Ratio	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.6	Number of Guotai Junan Shares to be issued under the Share Exchange	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.7	Place of listing of the Guotai Junan Shares to be issued under the Share Exchang	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.8	Arrangements for Haitong Share-Exchange Shareholder who holds Haitong Shar	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.9	Protection mechanism for the interests of Guotai Junan Dissenting Shareholder	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.10	Protection mechanism for the interests of Haitong Dissenting Shareholders (inc	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.11	Disposal of creditors' rights and debts involved in the Proposed Merger and the	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.12	Transfer of assets	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.13	Arrangements for employees	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.14	Arrangements for the Transitional Period	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.15	Arrangements for profit distribution and accumulated profits	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.1	Fundraising amount under the Proposed Placement	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.2	Class and par value of the Placement A Shares	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.3	Pricing basis, date of pricing and issue price of the Placement A Shares	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.4	Issuance targets and method of subscription of the Proposed Placement	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.5	Number of the Placement A Shares to be issued	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.6	Place of listing of the Placement A Shares to be issued	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.7	Lock-up period for the Placement A Shares to be issued	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Haitong Securities Co Ltd	12/13/2024	2.2.8	Use of proceeds of the Proposed Placement	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.9	Arrangements for profit distribution and accumulated profits	For	For
Haitong Securities Co Ltd	12/13/2024	2.3	Effective period of the resolution	For	For
Haitong Securities Co Ltd	12/13/2024	3	Consider and Approve the MAR Report and its extract	For	For
Haitong Securities Co Ltd	12/13/2024	4	Consider and Approve the Execution of the Merger Agreement	For	For
Haitong Securities Co Ltd	12/13/2024	5	Consider and Approve the Proposed Merger Constitutes Material Asset Restructuring	For	For
Haitong Securities Co Ltd	12/13/2024	6	Consider and Approve the Proposed Merger does not Constitute a Related Party Transaction	For	For
Haitong Securities Co Ltd	12/13/2024	7	Consider and Approve that Proposed Merger and the Proposed Placement have no Material Adverse Effect	For	For
Haitong Securities Co Ltd	12/13/2024	8	Consider and Approve that the Proposed Merger and the Proposed Placement have no Material Adverse Effect	For	For
Haitong Securities Co Ltd	12/13/2024	9	Consider and Approve that Proposed Merger and the Proposed Placement do not Constitute a Related Party Transaction	For	For
Haitong Securities Co Ltd	12/13/2024	10	Consider and Approve consider and approve the completeness and compliance of the Proposed Merger	For	For
Haitong Securities Co Ltd	12/13/2024	11	Consider and Approve that the relevant parties of the Proposed Merger and the Proposed Placement have no Material Adverse Effect	For	For
Haitong Securities Co Ltd	12/13/2024	12	Consider and Approve the purchase or sale of assets within the 12 months before the Proposed Merger	For	For
Haitong Securities Co Ltd	12/13/2024	13	Consider and Approve the resolution regarding the accountants' reports in relation to the Proposed Merger	For	For
Haitong Securities Co Ltd	12/13/2024	14	Consider and Approve the BOCI (China) Valuation Report prepared by BOCI (China)	For	For
Haitong Securities Co Ltd	12/13/2024	15	Consider and Approve the independence of BOCI (China) as the valuer, the reason for the selection and the qualifications of the valuer	For	For
Haitong Securities Co Ltd	12/13/2024	16	Consider and Approve that Haitong Board and its operational management be approved by the Shareholders	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.1	Parties to the Proposed Merger	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.2	Method of the Proposed Merger	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.3	Class and par value of the Guotai Junan Shares to be issued upon Share Exchange	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.4	Share Exchange targets and Record Date for Share Exchange	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.5	Exchange price and Exchange Ratio	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.6	Number of Guotai Junan Shares to be issued under the Share Exchange	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.7	Place of listing of the Guotai Junan Shares to be issued under the Share Exchange	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.8	Arrangements for Haitong Share-Exchange Shareholder who holds Haitong Shares	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.9	Protection mechanism for the interests of Guotai Junan Dissenting Shareholders	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.10	Protection mechanism for the interests of Haitong Dissenting Shareholders	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.11	Disposal of creditors' rights and debts involved in the Proposed Merger and the Proposed Placement	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.12	Transfer of assets	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.13	Arrangements for employees	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.14	Arrangements for the Transitional Period	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.15	Arrangements for profit distribution and accumulated profits	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.1	Fundraising amount under the Proposed Placement	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.2	Class and par value of the Placement A Shares	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.3	Pricing basis, date of pricing and issue price of the Placement A Shares	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.4	Issuance targets and method of subscription of the Proposed Placement	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.5	Number of the Placement A Shares to be issued	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.6	Place of listing of the Placement A Shares to be issued	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.7	Lock-up period for the Placement A Shares to be issued	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.8	Use of proceeds of the Proposed Placement	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.9	Arrangements for profit distribution and accumulated profits	For	For
Haitong Securities Co Ltd	12/13/2024	1.3	EFFECTIVE PERIOD OF THE RESOLUTION	For	For
Haitong Securities Co Ltd	12/13/2024	2	Consider and Approve the execution of the Merger Agreement	For	For
Haitong Securities Co Ltd	12/13/2024	3	Consider and Approve that Haitong Board and its operational management be approved by the Shareholders	For	For
Haitong Securities Co Ltd	7/18/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
Haitong Securities Co Ltd	7/18/2024	2	Elect XIE Weiqing as Supervisor	For	Against
Haitong Securities Co Ltd	12/13/2024	1	Compliance of Proposed Merger with Relevant Laws and Regulations	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.1	Parties to the Proposed Merger	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.2	Method of the Proposed Merger	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.3	Class and par value of the Guotai Junan Shares to be issued upon Share Exchange	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.4	Share Exchange targets and Record Date for Share Exchange	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.5	Exchange price and Exchange Ratio	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.6	Number of Guotai Junan Shares to be issued under the Share Exchange	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.7	Place of listing of the Guotai Junan Shares to be issued under the Share Exchange	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.8	Arrangements for Haitong Share-Exchange Shareholder who holds Haitong Shares	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.9	Protection mechanism for the interests of Guotai Junan Dissenting Shareholders	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.10	Protection mechanism for the interests of Haitong Dissenting Shareholders (including Haitong Securities Co Ltd)	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.11	Disposal of creditors' rights and debts involved in the Proposed Merger and the Proposed Placement	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.12	Transfer of assets	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.13	Arrangements for employees	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.14	Arrangements for the Transitional Period	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.15	Arrangements for profit distribution and accumulated profits	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.1	Fundraising amount under the Proposed Placement	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.2	Class and par value of the Placement A Shares	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.3	Pricing basis, date of pricing and issue price of the Placement A Shares	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.4	Issuance targets and method of subscription of the Proposed Placement	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.5	Number of the Placement A Shares to be issued	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.6	Place of listing of the Placement A Shares to be issued	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.7	Lock-up period for the Placement A Shares to be issued	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.8	Use of proceeds of the Proposed Placement	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.9	Arrangements for profit distribution and accumulated profits	For	For
Haitong Securities Co Ltd	12/13/2024	2.3	Effective period of the resolution	For	For
Haitong Securities Co Ltd	12/13/2024	3	Consider and Approve the MAR Report and its extract	For	For
Haitong Securities Co Ltd	12/13/2024	4	Consider and Approve the Execution of the Merger Agreement	For	For
Haitong Securities Co Ltd	12/13/2024	5	Consider and Approve the Proposed Merger Constitutes Material Asset Restructuring	For	For
Haitong Securities Co Ltd	12/13/2024	6	Consider and Approve the Proposed Merger does not Constitute a Related Party Transaction	For	For
Haitong Securities Co Ltd	12/13/2024	7	Consider and Approve that Proposed Merger and the Proposed Placement have no Material Adverse Effect	For	For
Haitong Securities Co Ltd	12/13/2024	8	Consider and Approve that the Proposed Merger and the Proposed Placement have no Material Adverse Effect	For	For
Haitong Securities Co Ltd	12/13/2024	9	Consider and Approve that Proposed Merger and the Proposed Placement do not Constitute a Related Party Transaction	For	For
Haitong Securities Co Ltd	12/13/2024	10	Consider and Approve consider and approve the completeness and compliance of the Proposed Merger	For	For
Haitong Securities Co Ltd	12/13/2024	11	Consider and Approve that the relevant parties of the Proposed Merger and the Proposed Placement have no Material Adverse Effect	For	For
Haitong Securities Co Ltd	12/13/2024	12	Consider and Approve the purchase or sale of assets within the 12 months before the Proposed Merger	For	For
Haitong Securities Co Ltd	12/13/2024	13	Consider and Approve the resolution regarding the accountants' reports in relation to the Proposed Merger	For	For
Haitong Securities Co Ltd	12/13/2024	14	Consider and Approve the BOCI (China) Valuation Report prepared by BOCI (China)	For	For
Haitong Securities Co Ltd	12/13/2024	15	Consider and Approve the independence of BOCI (China) as the valuer, the reason for the selection and the qualifications of the valuer	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Haitong Securities Co Ltd	12/13/2024	16	Consider and Approve that Haitong Board and its operational management be a	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.1	Parties to the Proposed Merger	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.2	Method of the Proposed Merger	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.3	Class and par value of the Guotai Junan Shares to be issued upon Share Exchan	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.4	Share Exchange targets and Record Date for Share Exchange	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.5	Exchange price and Exchange Ratio	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.6	Number of Guotai Junan Shares to be issued under the Share Exchange	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.7	Place of listing of the Guotai Junan Shares to be issued under the Share Exchang	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.8	Arrangements for Haitong Share-Exchange Shareholder who holds Haitong Shar	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.9	Protection mechanism for the interests of Guotai Junan Dissenting Shareholder	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.10	Protection mechanism for the interests of Haitong Dissenting Shareholders	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.11	Disposal of creditors' rights and debts involved in the Proposed Merger and the	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.12	Transfer of assets	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.13	Arrangements for employees	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.14	Arrangements for the Transitional Period	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.15	Arrangements for profit distribution and accumulated profits	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.1	Fundraising amount under the Proposed Placement	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.2	Class and par value of the Placement A Shares	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.3	Pricing basis, date of pricing and issue price of the Placement A Shares	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.4	Issuance targets and method of subscription of the Proposed Placement	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.5	Number of the Placement A Shares to be issued	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.6	Place of listing of the Placement A Shares to be issued	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.7	Lock-up period for the Placement A Shares to be issued	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.8	Use of proceeds of the Proposed Placement	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.9	Arrangements for profit distribution and accumulated profits	For	For
Haitong Securities Co Ltd	12/13/2024	1.3	EFFECTIVE PERIOD OF THE RESOLUTION	For	For
Haitong Securities Co Ltd	12/13/2024	2	Consider and Approve the execution of the Merger Agreement	For	For
Haitong Securities Co Ltd	12/13/2024	3	Consider and Approve that Haitong Board and its operational management be a	For	For
Haitong Securities Co Ltd	7/18/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
Haitong Securities Co Ltd	7/18/2024	2	Elect XIE Weiqing as Supervisor	For	Against
Haitong Securities Co Ltd	12/13/2024	1	Compliance of Proposed Merger with Relevant Laws and Regulations	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.1	Parties to the Proposed Merger	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.2	Method of the Proposed Merger	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.3	Class and par value of the Guotai Junan Shares to be issued upon Share Exchan	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.4	Share Exchange targets and Record Date for Share Exchange	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.5	Exchange price and Exchange Ratio	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.6	Number of Guotai Junan Shares to be issued under the Share Exchange	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.7	Place of listing of the Guotai Junan Shares to be issued under the Share Exchang	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.8	Arrangements for Haitong Share-Exchange Shareholder who holds Haitong Shar	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.9	Protection mechanism for the interests of Guotai Junan Dissenting Shareholder	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.10	Protection mechanism for the interests of Haitong Dissenting Shareholders (Inc	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.11	Disposal of creditors' rights and debts involved in the Proposed Merger and the	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.12	Transfer of assets	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.13	Arrangements for employees	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.14	Arrangements for the Transitional Period	For	For
Haitong Securities Co Ltd	12/13/2024	2.1.15	Arrangements for profit distribution and accumulated profits	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.1	Fundraising amount under the Proposed Placement	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.2	Class and par value of the Placement A Shares	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.3	Pricing basis, date of pricing and issue price of the Placement A Shares	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.4	Issuance targets and method of subscription of the Proposed Placement	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.5	Number of the Placement A Shares to be issued	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.6	Place of listing of the Placement A Shares to be issued	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.7	Lock-up period for the Placement A Shares to be issued	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.8	Use of proceeds of the Proposed Placement	For	For
Haitong Securities Co Ltd	12/13/2024	2.2.9	Arrangements for profit distribution and accumulated profits	For	For
Haitong Securities Co Ltd	12/13/2024	2.3	Effective period of the resolution	For	For
Haitong Securities Co Ltd	12/13/2024	3	Consider and Approve the MAR Report and its extract	For	For
Haitong Securities Co Ltd	12/13/2024	4	Consider and Approve the Execution of the Merger Agreement	For	For
Haitong Securities Co Ltd	12/13/2024	5	Consider and Approve the Proposed Merger Constitutes Material Asset Restruct	For	For
Haitong Securities Co Ltd	12/13/2024	6	Consider and Approve the Proposed Merger does not Constitute a Related Party	For	For
Haitong Securities Co Ltd	12/13/2024	7	Consider and Approve that Proposed Merger and the Proposed Placement have	For	For
Haitong Securities Co Ltd	12/13/2024	8	Consider and Approve that the Proposed Merger and the Proposed Placement h	For	For
Haitong Securities Co Ltd	12/13/2024	9	Consider and Approve that Proposed Merger and the Proposed Placement do no	For	For
Haitong Securities Co Ltd	12/13/2024	10	Consider and Approve consider and approve the completeness and compliance	For	For
Haitong Securities Co Ltd	12/13/2024	11	Consider and Approve that the relevant parties of the Proposed Merger and the	For	For
Haitong Securities Co Ltd	12/13/2024	12	Consider and Approve the purchase or sale of assets within the 12 months befo	For	For
Haitong Securities Co Ltd	12/13/2024	13	Consider and Approve the resolution regarding the accountants' reports in relat	For	For
Haitong Securities Co Ltd	12/13/2024	14	Consider and Approve the BOCI (China) Valuation Report prepared by BOCI (Ch	For	For
Haitong Securities Co Ltd	12/13/2024	15	Consider and Approve the independence of BOCI (China) as the valuer, the reas	For	For
Haitong Securities Co Ltd	12/13/2024	16	Consider and Approve that Haitong Board and its operational management be a	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.1	Parties to the Proposed Merger	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.2	Method of the Proposed Merger	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.3	Class and par value of the Guotai Junan Shares to be issued upon Share Exchan	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.4	Share Exchange targets and Record Date for Share Exchange	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.5	Exchange price and Exchange Ratio	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.6	Number of Guotai Junan Shares to be issued under the Share Exchange	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.7	Place of listing of the Guotai Junan Shares to be issued under the Share Exchang	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.8	Arrangements for Haitong Share-Exchange Shareholder who holds Haitong Shar	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.9	Protection mechanism for the interests of Guotai Junan Dissenting Shareholder	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.10	Protection mechanism for the interests of Haitong Dissenting Shareholders	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.11	Disposal of creditors' rights and debts involved in the Proposed Merger and the	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.12	Transfer of assets	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.13	Arrangements for employees	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.14	Arrangements for the Transitional Period	For	For
Haitong Securities Co Ltd	12/13/2024	1.1.15	Arrangements for profit distribution and accumulated profits	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Haitong Securities Co Ltd	12/13/2024	1.2.1	Fundraising amount under the Proposed Placement	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.2	Class and par value of the Placement A Shares	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.3	Pricing basis, date of pricing and issue price of the Placement A Shares	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.4	Issuance targets and method of subscription of the Proposed Placement	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.5	Number of the Placement A Shares to be issued	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.6	Place of listing of the Placement A Shares to be issued	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.7	Lock-up period for the Placement A Shares to be issued	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.8	Use of proceeds of the Proposed Placement	For	For
Haitong Securities Co Ltd	12/13/2024	1.2.9	Arrangements for profit distribution and accumulated profits	For	For
Haitong Securities Co Ltd	12/13/2024	1.3	EFFECTIVE PERIOD OF THE RESOLUTION	For	For
Haitong Securities Co Ltd	12/13/2024	2	Consider and Approve the execution of the Merger Agreement	For	For
Haitong Securities Co Ltd	12/13/2024	3	Consider and Approve that Haitong Board and its operational management be a	For	For
Haitong Securities Co Ltd	6/12/2024	1	Directors' Report	For	For
Haitong Securities Co Ltd	6/12/2024	2	Supervisors' Report	For	For
Haitong Securities Co Ltd	6/12/2024	3	Duty Performance Report of Independent Non-executive Directors	For	For
Haitong Securities Co Ltd	6/12/2024	4	2023 Annual Report	For	For
Haitong Securities Co Ltd	6/12/2024	5	Accounts and Reports	For	For
Haitong Securities Co Ltd	6/12/2024	6	Allocation of Profits/Dividends	For	For
Haitong Securities Co Ltd	6/12/2024	7	Board Authorization to Determine Interim Profit Distribution	For	For
Haitong Securities Co Ltd	6/12/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
Haitong Securities Co Ltd	6/12/2024	9	Estimated Investment Amount for Proprietary Business for 2024	For	For
Haitong Securities Co Ltd	6/12/2024	10	Authority to Give Guarantees	For	Against
Haitong Securities Co Ltd	6/12/2024	11.01	Related Party/Connected Transactions with Shanghai Guosheng (Group) Co., Lt	For	Against
Haitong Securities Co Ltd	6/12/2024	11.02	Related Party Transactions with Other Related Corporate Entities	For	Against
Haitong Securities Co Ltd	6/12/2024	12	Elect HAN Jianxin	For	For
Haitong Securities Co Ltd	6/12/2024	S1	Amendments to Articles	For	For
Haleon plc	5/08/2024	01	Accounts and Reports	For	For
Haleon plc	5/08/2024	02	Remuneration Report	For	For
Haleon plc	5/08/2024	03	Final Dividend	For	For
Haleon plc	5/08/2024	04	Elect Dave J. Lewis	For	For
Haleon plc	5/08/2024	05	Elect Brian McNamara	For	For
Haleon plc	5/08/2024	06	Elect Tobias Hestler	For	For
Haleon plc	5/08/2024	07	Elect Manvinder Singh Banga	For	For
Haleon plc	5/08/2024	08	Elect Marie-Anne Aymerich	For	For
Haleon plc	5/08/2024	09	Elect Tracy Clarke	For	For
Haleon plc	5/08/2024	10	Elect Vivienne Cox	For	For
Haleon plc	5/08/2024	11	Elect Asmita Dubey	For	For
Haleon plc	5/08/2024	12	Elect Deirdre Mahlan	For	For
Haleon plc	5/08/2024	13	Elect David Denton	For	For
Haleon plc	5/08/2024	14	Elect Bryan Supran	For	For
Haleon plc	5/08/2024	15	Appointment of Auditor	For	For
Haleon plc	5/08/2024	16	Authority to Set Auditor's Fees	For	For
Haleon plc	5/08/2024	17	Authorisation of Political Donations	For	Combined
Haleon plc	5/08/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Haleon plc	5/08/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Haleon plc	5/08/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Haleon plc	5/08/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Haleon plc	5/08/2024	22	Authority to Repurchase Shares	For	For
Haleon plc	5/08/2024	23	Authority to Repurchase Shares Off-market	For	For
Halliburton Co.	5/15/2024	1a.	Elect Abdulaziz F. Al Khayyat	For	For
Halliburton Co.	5/15/2024	1b.	Elect William E. Albrecht	For	For
Halliburton Co.	5/15/2024	1c.	Elect M. Katherine Banks	For	For
Halliburton Co.	5/15/2024	1d.	Elect Alan M. Bennett	For	Against
Halliburton Co.	5/15/2024	1e.	Elect Earl M. Cummings	For	For
Halliburton Co.	5/15/2024	1f.	Elect Murry S. Gerber	For	For
Halliburton Co.	5/15/2024	1g.	Elect Robert A. Malone	For	For
Halliburton Co.	5/15/2024	1h.	Elect Jeffrey A. Miller	For	For
Halliburton Co.	5/15/2024	1i.	Elect Bhavesh V. Patel	For	For
Halliburton Co.	5/15/2024	1j.	Elect Maurice Smith	For	For
Halliburton Co.	5/15/2024	1k.	Elect Janet L. Weiss	For	For
Halliburton Co.	5/15/2024	1l.	Elect Tobi M. Edwards Young	For	For
Halliburton Co.	5/15/2024	2.	Ratification of Auditor	For	Combined
Halliburton Co.	5/15/2024	3.	Advisory Vote on Executive Compensation	For	For
Halliburton Co.	5/15/2024	4.	Amendment to the Stock and Incentive Plan	For	For
Halma plc	7/25/2024	01	Accounts and Reports	For	For
Halma plc	7/25/2024	02	Final Dividend	For	For
Halma plc	7/25/2024	03	Remuneration Report	For	For
Halma plc	7/25/2024	04	Remuneration Policy	For	For
Halma plc	7/25/2024	05	Elect Liam Condon	For	For
Halma plc	7/25/2024	06	Elect Giles Kerr	For	For
Halma plc	7/25/2024	07	Elect Dame Louise Makin	For	For
Halma plc	7/25/2024	08	Elect Marc Ronchetti	For	For
Halma plc	7/25/2024	09	Elect Stephen Gunning	For	For
Halma plc	7/25/2024	10	Elect Jennifer Ward	For	For
Halma plc	7/25/2024	11	Elect Carole Cran	For	For
Halma plc	7/25/2024	12	Elect Jo Harlow	For	For
Halma plc	7/25/2024	13	Elect Dharmash Mistry	For	For
Halma plc	7/25/2024	14	Elect Sharmila Nebhrajani	For	For
Halma plc	7/25/2024	15	Appointment of Auditor	For	For
Halma plc	7/25/2024	16	Authority to Set Auditor's Fees	For	For
Halma plc	7/25/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Halma plc	7/25/2024	18	Authorisation of Political Donations	For	Combined
Halma plc	7/25/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Halma plc	7/25/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Halma plc	7/25/2024	21	Authority to Repurchase Shares	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Halma plc	7/25/2024	22	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Halma plc	7/25/2024	01	Accounts and Reports	For	For
Halma plc	7/25/2024	02	Final Dividend	For	For
Halma plc	7/25/2024	03	Remuneration Report	For	For
Halma plc	7/25/2024	04	Remuneration Policy	For	For
Halma plc	7/25/2024	05	Elect Liam Condon	For	For
Halma plc	7/25/2024	06	Elect Giles Kerr	For	For
Halma plc	7/25/2024	07	Elect Dame Louise Makin	For	For
Halma plc	7/25/2024	08	Elect Marc Ronchetti	For	For
Halma plc	7/25/2024	09	Elect Stephen Gunning	For	For
Halma plc	7/25/2024	10	Elect Jennifer Ward	For	For
Halma plc	7/25/2024	11	Elect Carole Cran	For	For
Halma plc	7/25/2024	12	Elect Jo Harlow	For	For
Halma plc	7/25/2024	13	Elect Dharmash Mistry	For	For
Halma plc	7/25/2024	14	Elect Sharmila Nebhrajani	For	For
Halma plc	7/25/2024	15	Appointment of Auditor	For	For
Halma plc	7/25/2024	16	Authority to Set Auditor's Fees	For	For
Halma plc	7/25/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Halma plc	7/25/2024	18	Authorisation of Political Donations	For	Combined
Halma plc	7/25/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Halma plc	7/25/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Halma plc	7/25/2024	21	Authority to Repurchase Shares	For	For
Halma plc	7/25/2024	22	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Halma plc	7/25/2024	01	Accounts and Reports	For	For
Halma plc	7/25/2024	02	Final Dividend	For	For
Halma plc	7/25/2024	03	Remuneration Report	For	For
Halma plc	7/25/2024	04	Remuneration Policy	For	For
Halma plc	7/25/2024	05	Elect Liam Condon	For	For
Halma plc	7/25/2024	06	Elect Giles Kerr	For	For
Halma plc	7/25/2024	07	Elect Dame Louise Makin	For	For
Halma plc	7/25/2024	08	Elect Marc Ronchetti	For	For
Halma plc	7/25/2024	09	Elect Stephen Gunning	For	For
Halma plc	7/25/2024	10	Elect Jennifer Ward	For	For
Halma plc	7/25/2024	11	Elect Carole Cran	For	For
Halma plc	7/25/2024	12	Elect Jo Harlow	For	For
Halma plc	7/25/2024	13	Elect Dharmash Mistry	For	For
Halma plc	7/25/2024	14	Elect Sharmila Nebhrajani	For	For
Halma plc	7/25/2024	15	Appointment of Auditor	For	For
Halma plc	7/25/2024	16	Authority to Set Auditor's Fees	For	For
Halma plc	7/25/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Halma plc	7/25/2024	18	Authorisation of Political Donations	For	Combined
Halma plc	7/25/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Halma plc	7/25/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Halma plc	7/25/2024	21	Authority to Repurchase Shares	For	For
Halma plc	7/25/2024	22	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Hamamatsu Photonics K.K.	12/20/2024	1	Allocation of Profits/Dividends	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.1	Elect Tadashi Maruno	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.2	Elect Hisaki Kato	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.3	Elect Takayuki Suzuki	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.4	Elect Kazuhiko Mori	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.5	Elect Ken Nozaki	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.6	Elect Naofumi Toriyama	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.7	Elect Kazue Kurihara	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.8	Elect Takuo Hirose	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.9	Elect Kaoru Minoshima	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.10	Elect Takaaki Kimura	For	For
Hamamatsu Photonics K.K.	12/20/2024	3.1	Elect Akira Utsuyama	For	For
Hamamatsu Photonics K.K.	12/20/2024	3.2	Elect Michihito Suzuki	For	Against
Hamamatsu Photonics K.K.	12/20/2024	3.3	Elect Shoji Nakano	For	Against
Hamamatsu Photonics K.K.	12/20/2024	3.4	Elect Seidai Hirai	For	For
Hamamatsu Photonics K.K.	12/20/2024	1	Allocation of Profits/Dividends	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.1	Elect Tadashi Maruno	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.2	Elect Hisaki Kato	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.3	Elect Takayuki Suzuki	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.4	Elect Kazuhiko Mori	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.5	Elect Ken Nozaki	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.6	Elect Naofumi Toriyama	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.7	Elect Kazue Kurihara	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.8	Elect Takuo Hirose	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.9	Elect Kaoru Minoshima	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.10	Elect Takaaki Kimura	For	For
Hamamatsu Photonics K.K.	12/20/2024	3.1	Elect Akira Utsuyama	For	For
Hamamatsu Photonics K.K.	12/20/2024	3.2	Elect Michihito Suzuki	For	Against
Hamamatsu Photonics K.K.	12/20/2024	3.3	Elect Shoji Nakano	For	Against
Hamamatsu Photonics K.K.	12/20/2024	3.4	Elect Seidai Hirai	For	For
Hamamatsu Photonics K.K.	12/20/2024	1	Allocation of Profits/Dividends	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.1	Elect Tadashi Maruno	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.2	Elect Hisaki Kato	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.3	Elect Takayuki Suzuki	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.4	Elect Kazuhiko Mori	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.5	Elect Ken Nozaki	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.6	Elect Naofumi Toriyama	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.7	Elect Kazue Kurihara	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.8	Elect Takuo Hirose	For	For
Hamamatsu Photonics K.K.	12/20/2024	2.9	Elect Kaoru Minoshima	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hamamatsu Photonics K.K.	12/20/2024	2.10	Elect Takaaki Kimura	For	For
Hamamatsu Photonics K.K.	12/20/2024	3.1	Elect Akira Utsuyama	For	For
Hamamatsu Photonics K.K.	12/20/2024	3.2	Elect Michihito Suzuki	For	Against
Hamamatsu Photonics K.K.	12/20/2024	3.3	Elect Shoji Nakano	For	Against
Hamamatsu Photonics K.K.	12/20/2024	3.4	Elect Seidai Hirai	For	For
Hana Financial Group Inc.	3/22/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hana Financial Group Inc.	3/22/2024	2.1	Elect PARK Dong Moon	For	For
Hana Financial Group Inc.	3/22/2024	2.2	Elect LEE Kang Won	For	For
Hana Financial Group Inc.	3/22/2024	2.3	Elect JOO Yung Sup	For	For
Hana Financial Group Inc.	3/22/2024	2.4	Elect YOON Shim	For	For
Hana Financial Group Inc.	3/22/2024	2.5	Elect LEE Jae Min	For	For
Hana Financial Group Inc.	3/22/2024	2.6	Elect LEE Seung Lyul	For	For
Hana Financial Group Inc.	3/22/2024	2.7	Elect KANG Sung Muk	For	For
Hana Financial Group Inc.	3/22/2024	3.1	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
Hana Financial Group Inc.	3/22/2024	3.2	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
Hana Financial Group Inc.	3/22/2024	4.1	Election of Audit Committee Member: WON Sook Yeon	For	For
Hana Financial Group Inc.	3/22/2024	4.2	Election of Audit Committee Member: LEE Jae Min	For	For
Hana Financial Group Inc.	3/22/2024	5	Directors' Fees	For	For
Hang Seng Bank Ltd.	5/08/2024	1	Accounts and Reports	For	For
Hang Seng Bank Ltd.	5/08/2024	2	Elect Irene LEE Yun Lien	For	Against
Hang Seng Bank Ltd.	5/08/2024	3	Increase in Directors' Fees	For	For
Hang Seng Bank Ltd.	5/08/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Hang Seng Bank Ltd.	5/08/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Hang Seng Bank Ltd.	5/08/2024	6	Authority to Repurchase Shares	For	For
Hangzhou First Applied Material Co. Ltd.	9/10/2024	1	Change of the Company's Registered Capital and Business Scope	For	For
Hangzhou First Applied Material Co. Ltd.	9/10/2024	2	Amendments to Articles	For	For
Hangzhou First Applied Material Co. Ltd.	9/10/2024	1	Change of the Company's Registered Capital and Business Scope	For	For
Hangzhou First Applied Material Co. Ltd.	9/10/2024	2	Amendments to Articles	For	For
Hangzhou First Applied Material Co. Ltd.	9/10/2024	1	Change of the Company's Registered Capital and Business Scope	For	For
Hangzhou First Applied Material Co. Ltd.	9/10/2024	2	Amendments to Articles	For	For
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	1.1	Elect ZHENG Wei	For	Against
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	1.2	Elect TIAN Baichen	For	Against
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	1.3	Elect TONG Jun	For	Against
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	1.4	Elect MO Zhaoyang	For	Against
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	1.5	Elect HAN Yisong	For	Against
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	1.6	Elect HUA Wei	For	Against
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	2.1	Elect REN Qilong	For	Against
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	2.2	Elect LEI Xintu	For	For
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	2.3	Elect HUANG Can	For	For
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	3.1	Elect DONG Jiqin	For	For
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	3.2	Elect CHEN Yu	For	Against
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	4	Repurchase and Cancellation of Certain Restricted Stocks	For	For
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	5	Reduction of the Company's Registered Capital	For	For
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	6	Amendments to Articles	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	1	2023 Directors' Report	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	2	2023 Supervisors' Report	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	3	2023 Accounts and Reports	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	4	2023 Allocation of Profits/Dividends	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	5	Approval of Line of Credit	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	6	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	7	2023 Internal Control Self-Assessment Report	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	8	2023 Report on Deposit and Use of Previously Raised Funds	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	9	2023 Directors' and Supervisors' Fees	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	10	2024 Appointment of Auditor	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	11	2024 to 2026 Shareholder Returns Plan	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	12	Adjustment on Independent Directors' Fee	For	For
Hankook Tire & Technology	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hankook Tire & Technology	3/28/2024	2	Amendments to Articles	For	Against
Hankook Tire & Technology	3/28/2024	3.1.1	Elect LEE Soo Il	For	Against
Hankook Tire & Technology	3/28/2024	3.1.2	Elect CHO Hyun Bum	For	Against
Hankook Tire & Technology	3/28/2024	3.1.3	Elect PARK Jong Ho	For	Against
Hankook Tire & Technology	3/28/2024	3.2.1	Elect PYO Hyun Myung	For	Against
Hankook Tire & Technology	3/28/2024	3.2.2	Elect KIM Jong Gap	For	Against
Hankook Tire & Technology	3/28/2024	3.2.3	Elect KANG Young Jae	For	Against
Hankook Tire & Technology	3/28/2024	3.2.4	Elect KIM Jung Yeun	For	For
Hankook Tire & Technology	3/28/2024	3.2.5	Elect HAN Sung Kwon	For	For
Hankook Tire & Technology	3/28/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
Hankook Tire & Technology	3/28/2024	5.1	Election of Audit Committee Member: KIM Jung Yeun	For	For
Hankook Tire & Technology	3/28/2024	5.2	Election of Audit Committee Member: HAN Sung Kwon	For	For
Hankook Tire & Technology	3/28/2024	5.3	Election of Audit Committee Member: KIM Jong Gap	For	Against
Hankook Tire & Technology	3/28/2024	6	Directors' Fees	For	For
Hankyu Hanshin Holdings, Inc.	6/14/2024	1	Allocation of Profits/Dividends	For	For
Hankyu Hanshin Holdings, Inc.	6/14/2024	2.1	Elect Kazuo Sumi	For	Against
Hankyu Hanshin Holdings, Inc.	6/14/2024	2.2	Elect Yasuo Shimada	For	Against
Hankyu Hanshin Holdings, Inc.	6/14/2024	2.3	Elect Yusuke Kusu	For	For
Hankyu Hanshin Holdings, Inc.	6/14/2024	2.4	Elect Noriko Endo @ Noriko Tsujihiro	For	For
Hankyu Hanshin Holdings, Inc.	6/14/2024	2.5	Elect Yuki Tsuru @ Yuki Itami	For	For
Hankyu Hanshin Holdings, Inc.	6/14/2024	2.6	Elect Mitsuyoshi Kobayashi	For	For
Hankyu Hanshin Holdings, Inc.	6/14/2024	2.7	Elect Yoshishige Shimatani	For	For
Hankyu Hanshin Holdings, Inc.	6/14/2024	2.8	Elect Naoya Araki	For	For
Hankyu Hanshin Holdings, Inc.	6/14/2024	3.1	Elect Michiari Koriyama	For	For
Hankyu Hanshin Holdings, Inc.	6/14/2024	3.2	Elect Yuku Takahashi	For	For
Hankyu Hanshin Holdings, Inc.	6/14/2024	3.3	Elect Kazunori Hashimoto	For	Against
Hankyu Hanshin Holdings, Inc.	6/14/2024	4	Elect Yuki Tsuru @ Yuki Itami as Alternate Audit Committee Director	For	For
Hanmi Pharmaceutical Co Ltd	12/19/2024	1.1	Removal of PARK Jae Hyun (Shareholder Proposal)	Against	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hanmi Pharmaceutical Co Ltd	12/19/2024	1.2	Removal of SHIN Dong Kuk (Shareholder Proposal)	Against	Against
Hanmi Pharmaceutical Co Ltd	12/19/2024	2.1	Elect PARK Jun Seok (Shareholder Proposal)	Against	Against
Hanmi Pharmaceutical Co Ltd	12/19/2024	2.2	Elect CHANG Young Kil (Shareholder Proposal)	Against	Against
Hanmi Pharmaceutical Co Ltd	12/19/2024	1.1	Removal of PARK Jae Hyun (Shareholder Proposal)	Against	Against
Hanmi Pharmaceutical Co Ltd	12/19/2024	1.2	Removal of SHIN Dong Kuk (Shareholder Proposal)	Against	Against
Hanmi Pharmaceutical Co Ltd	12/19/2024	2.1	Elect PARK Jun Seok (Shareholder Proposal)	Against	Against
Hanmi Pharmaceutical Co Ltd	12/19/2024	2.2	Elect CHANG Young Kil (Shareholder Proposal)	Against	Against
Hanmi Pharmaceutical Co Ltd	12/19/2024	1.1	Removal of PARK Jae Hyun (Shareholder Proposal)	Against	Against
Hanmi Pharmaceutical Co Ltd	12/19/2024	1.2	Removal of SHIN Dong Kuk (Shareholder Proposal)	Against	Against
Hanmi Pharmaceutical Co Ltd	12/19/2024	2.1	Elect PARK Jun Seok (Shareholder Proposal)	Against	Against
Hanmi Pharmaceutical Co Ltd	12/19/2024	2.2	Elect CHANG Young Kil (Shareholder Proposal)	Against	Against
Hanmi Pharmaceutical Co Ltd	3/27/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hanmi Pharmaceutical Co Ltd	3/27/2024	2	Elect SUH Jin Sug	For	For
Hanmi Pharmaceutical Co Ltd	3/27/2024	3	Directors' Fees	For	For
Hanmi Pharmaceutical Co Ltd	6/18/2024	1.1	Elect LIM Jong Yoon	For	For
Hanmi Pharmaceutical Co Ltd	6/18/2024	1.2	Elect LIM Jong Hoon	For	For
Hanmi Pharmaceutical Co Ltd	6/18/2024	1.3	Elect SHIN Dong Kuk	For	For
Hanmi Pharmaceutical Co Ltd	6/18/2024	1.4	Elect NAM Byung Ho	For	Against
Hanmi Semiconductor Co Ltd	3/22/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hanmi Semiconductor Co Ltd	3/22/2024	2	Elect KIM Min Hyun	For	Against
Hanmi Semiconductor Co Ltd	3/22/2024	3	Election of Corporate Auditor	For	For
Hanmi Semiconductor Co Ltd	3/22/2024	4	Directors' Fees	For	Against
Hanmi Semiconductor Co Ltd	3/22/2024	5	Corporate Auditors' Fees	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.01	Elect Jeffrey W. Eckel	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.02	Elect Elizabeth A. Ardisana	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.03	Elect Clarence D. Armbrister	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.04	Elect Teresa M. Brenner	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.05	Elect Nancy C. Floyd	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.06	Elect Jeffrey A. Lipson	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.07	Elect Charles M. O'Neil	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.08	Elect Richard J. Osborne	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.09	Elect Steven G. Osgood	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.10	Elect Kimberly A. Reed	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.	Election of Directors	Non Voting	Non Voting
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	2.	Ratification of Auditor	For	Against
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	3.	Advisory Vote on Executive Compensation	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	4.	Reincorporation	For	For
Hannover Ruck SE	5/06/2024	2	Allocation of Dividends	For	For
Hannover Ruck SE	5/06/2024	3.1	Ratify Jean-Jacques Henchoz	For	For
Hannover Ruck SE	5/06/2024	3.2	Ratify Sven Althoff	For	For
Hannover Ruck SE	5/06/2024	3.3	Ratify Claude Chèvre	For	For
Hannover Ruck SE	5/06/2024	3.4	Ratify Clemens Jungsthöfel	For	For
Hannover Ruck SE	5/06/2024	3.5	Ratify Klaus Miller	For	For
Hannover Ruck SE	5/06/2024	3.6	Ratify Sharon Ooi	For	For
Hannover Ruck SE	5/06/2024	3.7	Ratify Michael Pickel	For	For
Hannover Ruck SE	5/06/2024	3.8	Ratify Silke Sehm	For	For
Hannover Ruck SE	5/06/2024	4.1	Ratify Torsten Leue	For	For
Hannover Ruck SE	5/06/2024	4.2	Ratify Natalie Ardan	For	For
Hannover Ruck SE	5/06/2024	4.3	Ratify Herbert Haas	For	For
Hannover Ruck SE	5/06/2024	4.4	Ratify Frauke Heitmüller	For	For
Hannover Ruck SE	5/06/2024	4.5	Ratify Ilka Hundeshagen	For	For
Hannover Ruck SE	5/06/2024	4.6	Ratify Ursula Lipowsky	For	For
Hannover Ruck SE	5/06/2024	4.7	Ratify Michael Ollmann	For	For
Hannover Ruck SE	5/06/2024	4.8	Ratify Andrea Pollak	For	For
Hannover Ruck SE	5/06/2024	4.9	Ratify Erhard Schipporeit	For	For
Hannover Ruck SE	5/06/2024	5	Appointment of Auditor	For	For
Hannover Ruck SE	5/06/2024	6	Remuneration Report	For	For
Hannover Ruck SE	5/06/2024	7.1	Elect Herbert K. Haas	For	For
Hannover Ruck SE	5/06/2024	7.2	Elect Harald Kayser	For	Against
Hannover Ruck SE	5/06/2024	7.3	Elect Alena Kouba	For	For
Hannover Ruck SE	5/06/2024	7.4	Elect Torsten Leue	For	Against
Hannover Ruck SE	5/06/2024	7.5	Elect Ursula Lipowsky	For	For
Hannover Ruck SE	5/06/2024	7.6	Elect Michael Ollmann	For	For
Hanon Systems	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hanon Systems	3/28/2024	2	Election of Directors (Slate)	For	For
Hanon Systems	3/28/2024	3	Election of Audit Committee Members (Slate)	For	For
Hanon Systems	3/28/2024	4	Directors' Fees	For	For
Hansoh Pharmaceutical Group Company Limited	6/13/2024	1	Accounts and Reports	For	For
Hansoh Pharmaceutical Group Company Limited	6/13/2024	2	Allocation of Profits/Dividends	For	For
Hansoh Pharmaceutical Group Company Limited	6/13/2024	3a	Elect LYU Aifeng	For	Against
Hansoh Pharmaceutical Group Company Limited	6/13/2024	3b	Elect LIN Guoqiang	For	For
Hansoh Pharmaceutical Group Company Limited	6/13/2024	3c	Directors' Fees	For	For
Hansoh Pharmaceutical Group Company Limited	6/13/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Hansoh Pharmaceutical Group Company Limited	6/13/2024	5	Authority to Repurchase Shares	For	For
Hansoh Pharmaceutical Group Company Limited	6/13/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Hansoh Pharmaceutical Group Company Limited	6/13/2024	7	Authority to Issue Repurchased Shares	For	Against
Hanwha Aerospace	8/14/2024	1	Spin-off	For	For
Hanwha Aerospace	8/14/2024	2.1	Articles 7-2, 7-4, 11, 14-2, 15	For	For
Hanwha Aerospace	8/14/2024	2.2	Articles 9, 13, 15-2	For	For
Hanwha Aerospace	8/14/2024	2.3	Article 37	For	For
Hanwha Aerospace	8/14/2024	2.4	Supplementary Provision	For	For
Hanwha Aerospace	8/14/2024	1	Spin-off	For	For
Hanwha Aerospace	8/14/2024	2.1	Articles 7-2, 7-4, 11, 14-2, 15	For	For
Hanwha Aerospace	8/14/2024	2.2	Articles 9, 13, 15-2	For	For
Hanwha Aerospace	8/14/2024	2.3	Article 37	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hanwha Aerospace	8/14/2024	2.4	Supplementary Provision	For	For
Hanwha Aerospace	8/14/2024	1	Spin-off	For	For
Hanwha Aerospace	8/14/2024	2.1	Articles 7-2, 7-4, 11, 14-2, 15	For	For
Hanwha Aerospace	8/14/2024	2.2	Articles 9, 13, 15-2	For	For
Hanwha Aerospace	8/14/2024	2.3	Article 37	For	For
Hanwha Aerospace	8/14/2024	2.4	Supplementary Provision	For	For
Hanwha Aerospace	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hanwha Aerospace	3/26/2024	2	Amendments to Articles	For	For
Hanwha Aerospace	3/26/2024	3.1	Elect SON Jae Il	For	For
Hanwha Aerospace	3/26/2024	3.2	Elect CHON Hyu Jae	For	For
Hanwha Aerospace	3/26/2024	3.3	Elect JUNG Do Jin	For	For
Hanwha Aerospace	3/26/2024	4.1	Election of Audit Committee Member: CHON Hyu Jae	For	For
Hanwha Aerospace	3/26/2024	4.2	Election of Audit Committee Member: JUNG Do Jin	For	For
Hanwha Aerospace	3/26/2024	5	Amendments to Executive Officer Retirement Allowance Policy	For	For
Hanwha Aerospace	3/26/2024	6	Directors' Fees	For	For
Hanwha Ocean	10/18/2024	1	Elect KIM Hee Chul	For	For
Hanwha Ocean	10/18/2024	1	Elect KIM Hee Chul	For	For
Hanwha Ocean	10/18/2024	1	Elect KIM Hee Chul	For	For
Hanwha Ocean	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hanwha Ocean	3/21/2024	2	Amendments to Articles	For	For
Hanwha Ocean	3/21/2024	3	Elect RYU Doo Hyoung	For	For
Hanwha Ocean	3/21/2024	4	Directors' Fees	For	For
Hanwha Solutions Corporation	9/12/2024	1.1	Elect NAM Jeong Woon	For	For
Hanwha Solutions Corporation	9/12/2024	1.2	Elect HONG Jeong Kwon	For	For
Hanwha Solutions Corporation	9/12/2024	1.1	Elect NAM Jeong Woon	For	For
Hanwha Solutions Corporation	9/12/2024	1.2	Elect HONG Jeong Kwon	For	For
Hanwha Solutions Corporation	9/12/2024	1.1	Elect NAM Jeong Woon	For	For
Hanwha Solutions Corporation	9/12/2024	1.2	Elect HONG Jeong Kwon	For	For
Hanwha Solutions Corporation	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hanwha Solutions Corporation	3/26/2024	2.1	Elect KIM Dong Kwan	For	For
Hanwha Solutions Corporation	3/26/2024	2.2	Elect NAM Yi Hyeon	For	For
Hanwha Solutions Corporation	3/26/2024	2.3	Elect SHIMA Satoshi	For	For
Hanwha Solutions Corporation	3/26/2024	2.4	Elect PARK Ji Hyeong	For	For
Hanwha Solutions Corporation	3/26/2024	2.5	Elect SEO Jeong Ho	For	For
Hanwha Solutions Corporation	3/26/2024	2.6	Elect LEE Ah Young	For	For
Hanwha Solutions Corporation	3/26/2024	3.1	Election of Audit Committee Member: PARK Ji Hyeong	For	For
Hanwha Solutions Corporation	3/26/2024	3.2	Election of Audit Committee Member: LEE Ah Young	For	For
Hanwha Solutions Corporation	3/26/2024	4	Directors' Fees	For	For
Hapvida Participacoes Investimento SA	4/30/2024	1	Board Size	For	For
Hapvida Participacoes Investimento SA	4/30/2024	2	Request Cumulative Voting	Blank	Against
Hapvida Participacoes Investimento SA	4/30/2024	3	Election of Directors	For	Against
Hapvida Participacoes Investimento SA	4/30/2024	4	Approve Recasting of Votes for Amended Slate	Blank	Against
Hapvida Participacoes Investimento SA	4/30/2024	5	Proportional Allocation of Cumulative Votes	Blank	For
Hapvida Participacoes Investimento SA	4/30/2024	6.1	Allocate Cumulative Votes to Candido Pinheiro Koren de Lima	Blank	Abstain
Hapvida Participacoes Investimento SA	4/30/2024	6.2	Allocate Cumulative Votes to Candido Pinheiro Koren de Lima Júnior	Blank	Abstain
Hapvida Participacoes Investimento SA	4/30/2024	6.3	Allocate Cumulative Votes to Jorge Fontoura Pinheiro Koren de Lima	Blank	Abstain
Hapvida Participacoes Investimento SA	4/30/2024	6.4	Allocate Cumulative Votes to Carlos Augusto Leone Piani	Blank	For
Hapvida Participacoes Investimento SA	4/30/2024	6.5	Allocate Cumulative Votes to José Luis Camargo Júnior	Blank	For
Hapvida Participacoes Investimento SA	4/30/2024	6.6	Allocate Cumulative Votes to Alberto Serrentino	Blank	Abstain
Hapvida Participacoes Investimento SA	4/30/2024	6.7	Allocate Cumulative Votes to Nicola Calicchio Neto	Blank	For
Hapvida Participacoes Investimento SA	4/30/2024	6.8	Allocate Cumulative Votes to Maria Paula Soares Aranha	Blank	For
Hapvida Participacoes Investimento SA	4/30/2024	6.9	Allocate Cumulative Votes to Mauricio Fernandes Teixeira	Blank	Abstain
Hapvida Participacoes Investimento SA	4/30/2024	7	Request Separate Election for Board Member/s	Blank	Abstain
Hapvida Participacoes Investimento SA	4/30/2024	8	Elect Candido Pinheiro Koren de Lima as Chair	For	Against
Hapvida Participacoes Investimento SA	4/30/2024	9	Ratify Carlos Augusto Leone Piani Independence Status	For	For
Hapvida Participacoes Investimento SA	4/30/2024	10	Ratify José Luis Camargo Júnior Independence Status	For	For
Hapvida Participacoes Investimento SA	4/30/2024	11	Ratify Nicola Calicchio Neto Independence Status	For	For
Hapvida Participacoes Investimento SA	4/30/2024	12	Ratify Maria Paula Soares Aranha Independence Status	For	For
Hapvida Participacoes Investimento SA	4/30/2024	13	Remuneration Policy	For	Against
Hapvida Participacoes Investimento SA	4/30/2024	14	Request Establishment of Supervisory Council	Blank	Abstain
Hapvida Participacoes Investimento SA	6/20/2024	1.	Accounts and Reports	For	For
Hargreaves Lansdown Plc	10/14/2024	1	Consortium Transaction	For	For
Hargreaves Lansdown Plc	10/14/2024	1	Scheme of Arrangement	For	For
Hargreaves Lansdown Plc	12/06/2024	1	Accounts and Reports	For	For
Hargreaves Lansdown Plc	12/06/2024	2	Remuneration Report	For	Against
Hargreaves Lansdown Plc	12/06/2024	3	Appointment of Auditor	For	For
Hargreaves Lansdown Plc	12/06/2024	4	Authority to Set Auditor's Fees	For	For
Hargreaves Lansdown Plc	12/06/2024	5	Elect Alison Platt	For	For
Hargreaves Lansdown Plc	12/06/2024	6	Elect Dan Olley	For	For
Hargreaves Lansdown Plc	12/06/2024	7	Elect Amy Stirling	For	For
Hargreaves Lansdown Plc	12/06/2024	8	Elect John Troiano	For	For
Hargreaves Lansdown Plc	12/06/2024	9	Elect Andrea Blance	For	For
Hargreaves Lansdown Plc	12/06/2024	10	Elect Adrian Collins	For	For
Hargreaves Lansdown Plc	12/06/2024	11	Elect Penny J. James	For	For
Hargreaves Lansdown Plc	12/06/2024	12	Elect Darren Pope	For	For
Hargreaves Lansdown Plc	12/06/2024	13	Elect Michael Morley	For	For
Hargreaves Lansdown Plc	12/06/2024	14	Authority to Repurchase Shares	For	For
Hargreaves Lansdown Plc	12/06/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Hargreaves Lansdown Plc	12/06/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Hargreaves Lansdown Plc	12/06/2024	17	Authority to Set General Meeting Notice Period at 14 Days	For	For
Hargreaves Lansdown Plc	10/14/2024	1	Consortium Transaction	For	For
Hargreaves Lansdown Plc	10/14/2024	1	Scheme of Arrangement	For	For
Hargreaves Lansdown Plc	12/06/2024	1	Accounts and Reports	For	For
Hargreaves Lansdown Plc	12/06/2024	2	Remuneration Report	For	Against
Hargreaves Lansdown Plc	12/06/2024	3	Appointment of Auditor	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hargreaves Lansdown Plc	12/06/2024	4	Authority to Set Auditor's Fees	For	For
Hargreaves Lansdown Plc	12/06/2024	5	Elect Alison Platt	For	For
Hargreaves Lansdown Plc	12/06/2024	6	Elect Dan Olley	For	For
Hargreaves Lansdown Plc	12/06/2024	7	Elect Amy Stirling	For	For
Hargreaves Lansdown Plc	12/06/2024	8	Elect John Troiano	For	For
Hargreaves Lansdown Plc	12/06/2024	9	Elect Andrea Blance	For	For
Hargreaves Lansdown Plc	12/06/2024	10	Elect Adrian Collins	For	For
Hargreaves Lansdown Plc	12/06/2024	11	Elect Penny J. James	For	For
Hargreaves Lansdown Plc	12/06/2024	12	Elect Darren Pope	For	For
Hargreaves Lansdown Plc	12/06/2024	13	Elect Michael Morley	For	For
Hargreaves Lansdown Plc	12/06/2024	14	Authority to Repurchase Shares	For	For
Hargreaves Lansdown Plc	12/06/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Hargreaves Lansdown Plc	12/06/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Hargreaves Lansdown Plc	12/06/2024	17	Authority to Set General Meeting Notice Period at 14 Days	For	For
Hargreaves Lansdown Plc	10/14/2024	1	Consortium Transaction	For	For
Hargreaves Lansdown Plc	10/14/2024	1	Scheme of Arrangement	For	For
Hargreaves Lansdown Plc	12/06/2024	1	Accounts and Reports	For	For
Hargreaves Lansdown Plc	12/06/2024	2	Remuneration Report	For	Against
Hargreaves Lansdown Plc	12/06/2024	3	Appointment of Auditor	For	For
Hargreaves Lansdown Plc	12/06/2024	4	Authority to Set Auditor's Fees	For	For
Hargreaves Lansdown Plc	12/06/2024	5	Elect Alison Platt	For	For
Hargreaves Lansdown Plc	12/06/2024	6	Elect Dan Olley	For	For
Hargreaves Lansdown Plc	12/06/2024	7	Elect Amy Stirling	For	For
Hargreaves Lansdown Plc	12/06/2024	8	Elect John Troiano	For	For
Hargreaves Lansdown Plc	12/06/2024	9	Elect Andrea Blance	For	For
Hargreaves Lansdown Plc	12/06/2024	10	Elect Adrian Collins	For	For
Hargreaves Lansdown Plc	12/06/2024	11	Elect Penny J. James	For	For
Hargreaves Lansdown Plc	12/06/2024	12	Elect Darren Pope	For	For
Hargreaves Lansdown Plc	12/06/2024	13	Elect Michael Morley	For	For
Hargreaves Lansdown Plc	12/06/2024	14	Authority to Repurchase Shares	For	For
Hargreaves Lansdown Plc	12/06/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Hargreaves Lansdown Plc	12/06/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Hargreaves Lansdown Plc	12/06/2024	17	Authority to Set General Meeting Notice Period at 14 Days	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.1	Re-elect Mavuso Msimang	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.2	Re-elect Vishnu P. Pillay	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.3	Re-elect Karabo T. Nondumo	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.4	Re-elect Audit and Risk Committee Member (John Wetton)	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.5	Re-elect Audit and Risk Committee Member (Karabo Nondumo)	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.6	Re-elect Audit and Risk Committee Member (Given Sibiyi)	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.7	Elect Audit and Risk Committee Member (Bongani Nqwababa)	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.8	Elect Audit and Risk Committee Member (Martin Prinsloo)	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.9	Appointment of Auditor	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.10	Approve Remuneration Policy	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.11	Approve Remuneration Implementation Report	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.12	Authority to Issue Shares for Cash	For	For
Harmony Gold Mining Co Ltd	11/27/2024	S.1	Approve NEDs' Fees	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.1	Re-elect Mavuso Msimang	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.2	Re-elect Vishnu P. Pillay	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.3	Re-elect Karabo T. Nondumo	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.4	Re-elect Audit and Risk Committee Member (John Wetton)	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.5	Re-elect Audit and Risk Committee Member (Karabo Nondumo)	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.6	Re-elect Audit and Risk Committee Member (Given Sibiyi)	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.7	Elect Audit and Risk Committee Member (Bongani Nqwababa)	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.8	Elect Audit and Risk Committee Member (Martin Prinsloo)	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.9	Appointment of Auditor	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.10	Approve Remuneration Policy	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.11	Approve Remuneration Implementation Report	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.12	Authority to Issue Shares for Cash	For	For
Harmony Gold Mining Co Ltd	11/27/2024	S.1	Approve NEDs' Fees	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.1	Re-elect Mavuso Msimang	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.2	Re-elect Vishnu P. Pillay	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.3	Re-elect Karabo T. Nondumo	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.4	Re-elect Audit and Risk Committee Member (John Wetton)	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.5	Re-elect Audit and Risk Committee Member (Karabo Nondumo)	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.6	Re-elect Audit and Risk Committee Member (Given Sibiyi)	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.7	Elect Audit and Risk Committee Member (Bongani Nqwababa)	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.8	Elect Audit and Risk Committee Member (Martin Prinsloo)	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.9	Appointment of Auditor	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.10	Approve Remuneration Policy	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.11	Approve Remuneration Implementation Report	For	For
Harmony Gold Mining Co Ltd	11/27/2024	O.12	Authority to Issue Shares for Cash	For	For
Harmony Gold Mining Co Ltd	11/27/2024	S.1	Approve NEDs' Fees	For	For
Harmony Gold Mining Co Ltd	1/31/2024	1.O.1	Authority to Issue the ESOP Trust Shares	For	For
Harmony Gold Mining Co Ltd	1/31/2024	2.O.2	Authority to Issue the Harmony Community Trust Subscription Shares and Conv	For	For
Harmony Gold Mining Co Ltd	1/31/2024	3.O.3	Waiver of Pre-emptive Rights	For	For
Harmony Gold Mining Co Ltd	1/31/2024	4.O.4	Authorisation of Legal Formalities	For	For
Harmony Gold Mining Co Ltd	1/31/2024	5.S.1	Authority to Create Preferred Shares	For	For
Harmony Gold Mining Co Ltd	1/31/2024	6.S.2	Amendments to Articles	For	For
Harmony Gold Mining Co Ltd	1/31/2024	7.S.3	Authorisation for the Ability to Issue 30% or more of the Preference Shares to the	For	For
Harmony Gold Mining Co Ltd	1/31/2024	8.S.4	Authority to Repurchase Shares from the Harmony Community Trust Repurchas	For	For
Harmony Gold Mining Co Ltd	1/31/2024	9.S.5	Approval of Financial Assistance	For	For
Hartford Financial Services Group Inc.	5/15/2024	1a.	Elect Larry D. De Shon	For	For
Hartford Financial Services Group Inc.	5/15/2024	1b.	Elect Carlos Dominguez	For	For
Hartford Financial Services Group Inc.	5/15/2024	1c.	Elect Trevor Fetter	For	For
Hartford Financial Services Group Inc.	5/15/2024	1d.	Elect Donna A. James	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hartford Financial Services Group Inc.	5/15/2024	1e.	Elect Edmund Reese	For	For
Hartford Financial Services Group Inc.	5/15/2024	1f.	Elect Teresa W. Roseborough	For	For
Hartford Financial Services Group Inc.	5/15/2024	1g.	Elect Virginia P. Ruesterholz	For	For
Hartford Financial Services Group Inc.	5/15/2024	1h.	Elect Christopher J. Swift	For	For
Hartford Financial Services Group Inc.	5/15/2024	1i.	Elect Matthew E. Winter	For	For
Hartford Financial Services Group Inc.	5/15/2024	1j.	Elect Greig Woodring	For	For
Hartford Financial Services Group Inc.	5/15/2024	2.	Ratification of Auditor	For	Combined
Hartford Financial Services Group Inc.	5/15/2024	3.	Advisory Vote on Executive Compensation	For	For
Hartford Financial Services Group Inc.	5/15/2024	4.	Amendment Regarding Officer Exculpation	For	Against
Hasbro, Inc.	5/16/2024	1a.	Elect Hope F. Cochran	For	For
Hasbro, Inc.	5/16/2024	1b.	Elect Christian P. Cocks	For	For
Hasbro, Inc.	5/16/2024	1c.	Elect Lisa Gersh	For	For
Hasbro, Inc.	5/16/2024	1d.	Elect Frank D. Gibeau	For	For
Hasbro, Inc.	5/16/2024	1e.	Elect Elizabeth Hamren	For	For
Hasbro, Inc.	5/16/2024	1f.	Elect Darin S. Harris	For	For
Hasbro, Inc.	5/16/2024	1g.	Elect Blake Jorgensen	For	For
Hasbro, Inc.	5/16/2024	1h.	Elect Owen Mahoney	For	For
Hasbro, Inc.	5/16/2024	1i.	Elect Lauret J. Richie	For	For
Hasbro, Inc.	5/16/2024	1j.	Elect Richard S. Stoddart	For	For
Hasbro, Inc.	5/16/2024	1k.	Elect Mary Elizabeth West	For	For
Hasbro, Inc.	5/16/2024	2.	Advisory Vote on Executive Compensation	For	Against
Hasbro, Inc.	5/16/2024	3.	Ratification of Auditor	For	Combined
Hasbro, Inc.	5/16/2024	4.	Amendment to the 2003 Stock Incentive Performance Plan	For	For
Havells India Ltd.	6/28/2024	1	Accounts and Reports	For	For
Havells India Ltd.	6/28/2024	2	Confirmation of Interim Dividend	For	For
Havells India Ltd.	6/28/2024	3	Allocation of Final Dividend	For	For
Havells India Ltd.	6/28/2024	4	Elect Ameet Kumar Gupta	For	Against
Havells India Ltd.	6/28/2024	5	Elect Surjit Kumar Gupta	For	For
Havells India Ltd.	6/28/2024	6	Authority to Set Cost Auditors Fees	For	For
Havells India Ltd.	6/28/2024	7	Appointment of Ameet Kumar Gupta (Whole-time Director); Approval of Remuneration	For	For
Havells India Ltd.	6/28/2024	8	Appointment of Rajesh Kumar Gupta (Whole-time Director & Group CFO); Approval of Remuneration	For	For
Havells India Ltd.	6/28/2024	9	Elect Bontha Prasada Rao	For	For
Havells India Ltd.	6/28/2024	10	Elect Subhash Sheeratan Mundra	For	For
Havells India Ltd.	6/28/2024	11	Elect Vivek Mehra	For	For
HCA Healthcare Inc	4/25/2024	1a.	Elect Thomas F. Frist III	For	For
HCA Healthcare Inc	4/25/2024	1b.	Elect Samuel N. Hazen	For	For
HCA Healthcare Inc	4/25/2024	1c.	Elect Meg G. Crofton	For	For
HCA Healthcare Inc	4/25/2024	1d.	Elect Robert J. Dennis	For	For
HCA Healthcare Inc	4/25/2024	1e.	Elect Nancy-Ann DePatie	For	For
HCA Healthcare Inc	4/25/2024	1f.	Elect William R. Frist	For	For
HCA Healthcare Inc	4/25/2024	1g.	Elect Hugh F. Johnston	For	Against
HCA Healthcare Inc	4/25/2024	1h.	Elect Michael W. Michelson	For	For
HCA Healthcare Inc	4/25/2024	1i.	Elect Wayne J. Riley	For	For
HCA Healthcare Inc	4/25/2024	1j.	Elect Andrea B. Smith	For	For
HCA Healthcare Inc	4/25/2024	2.	Ratification of Auditor	For	Combined
HCA Healthcare Inc	4/25/2024	3.	Advisory Vote on Executive Compensation	For	For
HCA Healthcare Inc	4/25/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
HCA Healthcare Inc	4/25/2024	5.	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Share Repurchases	Against	Against
HCA Healthcare Inc	4/25/2024	6.	Shareholder Proposal Regarding Report Regarding Patient Feedback on Quality of Care	Against	Against
HCA Healthcare Inc	4/25/2024	7.	Shareholder Proposal Regarding Report on Improving Maternal Health Outcome	Against	Against
HCL Technologies Ltd.	7/03/2024	1	Elect LEE Fang Chew	For	For
HCL Technologies Ltd.	7/03/2024	2	Approval of HCL Technologies Limited - Restricted Stock Unit Plan 2024 ("RSU I")	For	For
HCL Technologies Ltd.	7/03/2024	3	Extension of RSU Plan 2024 to Subsidiaries And/or Associate Companies	For	For
HCL Technologies Ltd.	7/03/2024	4	Secondary Acquisition of Shares Through Trust Route for Implementation of RSU I	For	For
HCL Technologies Ltd.	8/13/2024	1	Accounts and Reports	For	For
HCL Technologies Ltd.	8/13/2024	2	Elect C. Vijayakumar	For	For
HCL Technologies Ltd.	8/13/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
HCL Technologies Ltd.	8/13/2024	4	Non-Executive Directors' Commission	For	For
HCL Technologies Ltd.	8/13/2024	5	Elect Simon John England	For	For
HCL Technologies Ltd.	7/03/2024	1	Elect LEE Fang Chew	For	For
HCL Technologies Ltd.	7/03/2024	2	Approval of HCL Technologies Limited - Restricted Stock Unit Plan 2024 ("RSU I")	For	For
HCL Technologies Ltd.	7/03/2024	3	Extension of RSU Plan 2024 to Subsidiaries And/or Associate Companies	For	For
HCL Technologies Ltd.	7/03/2024	4	Secondary Acquisition of Shares Through Trust Route for Implementation of RSU I	For	For
HCL Technologies Ltd.	8/13/2024	1	Accounts and Reports	For	For
HCL Technologies Ltd.	8/13/2024	2	Elect C. Vijayakumar	For	For
HCL Technologies Ltd.	8/13/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
HCL Technologies Ltd.	8/13/2024	4	Non-Executive Directors' Commission	For	For
HCL Technologies Ltd.	8/13/2024	5	Elect Simon John England	For	For
HCL Technologies Ltd.	7/03/2024	1	Elect LEE Fang Chew	For	For
HCL Technologies Ltd.	7/03/2024	2	Approval of HCL Technologies Limited - Restricted Stock Unit Plan 2024 ("RSU I")	For	For
HCL Technologies Ltd.	7/03/2024	3	Extension of RSU Plan 2024 to Subsidiaries And/or Associate Companies	For	For
HCL Technologies Ltd.	7/03/2024	4	Secondary Acquisition of Shares Through Trust Route for Implementation of RSU I	For	For
HCL Technologies Ltd.	8/13/2024	1	Accounts and Reports	For	For
HCL Technologies Ltd.	8/13/2024	2	Elect C. Vijayakumar	For	For
HCL Technologies Ltd.	8/13/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
HCL Technologies Ltd.	8/13/2024	4	Non-Executive Directors' Commission	For	For
HCL Technologies Ltd.	8/13/2024	5	Elect Simon John England	For	For
HCL Technologies Ltd.	3/06/2024	1	Elect Bhavani Balasubramanian	For	For
HD Hyundai	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
HD Hyundai	3/26/2024	2.1	Elect LEE Sang Kyun	For	Against
HD Hyundai	3/26/2024	2.2	Elect NOH Jin Yut	For	For
HD Hyundai	3/26/2024	2.3	Elect SHIN Dong Mok	For	For
HD Hyundai	3/26/2024	3	Election of Audit Committee Member: SHIN Dong Mok	For	For
HD Hyundai	3/26/2024	4	Directors' Fees	For	For
HD Hyundai	3/29/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
HD Hyundai	3/29/2024	2	Amendments to Articles	For	For
HD Hyundai	3/29/2024	3	Elect CHUNG Ki Sun	For	Against
HD Hyundai	3/29/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
HD Hyundai	3/29/2024	5	Directors' Fees	For	For
Hd Hyundai Mipo	3/25/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hd Hyundai Mipo	3/25/2024	2	Amendments to Articles	For	For
Hd Hyundai Mipo	3/25/2024	3	Elect CHO Jin Ho	For	For
Hd Hyundai Mipo	3/25/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
Hd Hyundai Mipo	3/25/2024	5	Directors' Fees	For	For
HD Korea Shipbuilding & Offshore Engineering	3/29/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
HD Korea Shipbuilding & Offshore Engineering	3/29/2024	2	Amendments to Articles	For	For
HD Korea Shipbuilding & Offshore Engineering	3/29/2024	3	Elect KIM Sung Jun	For	For
HD Korea Shipbuilding & Offshore Engineering	3/29/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
HD Korea Shipbuilding & Offshore Engineering	3/29/2024	5	Directors' Fees	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	1	Accounts and Reports	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	2	Allocation of Profits/Dividends	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	3	Elect Renu Sud Karnad	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	4	Non-Executive Directors' Commission	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	5	Re-appointment of Navneet Munot (Managing Director and CEO); Approval of Re	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	6	Amendments to Articles	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	7	Extension of Employees Stock Option Scheme 2020 to eligible employees of HD	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	8	Approval of Special Rights to HDFC Bank Limited	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	1	Accounts and Reports	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	2	Allocation of Profits/Dividends	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	3	Elect Renu Sud Karnad	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	4	Non-Executive Directors' Commission	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	5	Re-appointment of Navneet Munot (Managing Director and CEO); Approval of Re	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	6	Amendments to Articles	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	7	Extension of Employees Stock Option Scheme 2020 to eligible employees of HD	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	8	Approval of Special Rights to HDFC Bank Limited	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	1	Accounts and Reports	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	2	Allocation of Profits/Dividends	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	3	Elect Renu Sud Karnad	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	4	Non-Executive Directors' Commission	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	5	Re-appointment of Navneet Munot (Managing Director and CEO); Approval of Re	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	6	Amendments to Articles	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	7	Extension of Employees Stock Option Scheme 2020 to eligible employees of HD	For	For
HDFC Asset Management Co. Ltd.	7/25/2024	8	Approval of Special Rights to HDFC Bank Limited	For	For
HDFC Asset Management Co. Ltd.	3/01/2024	1	Elect V. Srinivasa Rangan	For	Against
HDFC Bank Ltd.	8/09/2024	1	Accounts and Reports (Standalone)	For	For
HDFC Bank Ltd.	8/09/2024	2	Accounts and Reports (Consolidated)	For	For
HDFC Bank Ltd.	8/09/2024	3	Allocation of Profits/Dividends	For	For
HDFC Bank Ltd.	8/09/2024	4	Elect Bhavesh Zaveri	For	For
HDFC Bank Ltd.	8/09/2024	5	Elect Keki M. Mistry	For	For
HDFC Bank Ltd.	8/09/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
HDFC Bank Ltd.	8/09/2024	7	Authority to Issue Debt Instruments	For	For
HDFC Bank Ltd.	8/09/2024	8	Approval of the Employees Stock Option Master Scheme - 2024	For	For
HDFC Bank Ltd.	8/09/2024	1	Accounts and Reports (Standalone)	For	For
HDFC Bank Ltd.	8/09/2024	2	Accounts and Reports (Consolidated)	For	For
HDFC Bank Ltd.	8/09/2024	3	Allocation of Profits/Dividends	For	For
HDFC Bank Ltd.	8/09/2024	4	Elect Bhavesh Zaveri	For	For
HDFC Bank Ltd.	8/09/2024	5	Elect Keki M. Mistry	For	For
HDFC Bank Ltd.	8/09/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
HDFC Bank Ltd.	8/09/2024	7	Authority to Issue Debt Instruments	For	For
HDFC Bank Ltd.	8/09/2024	8	Approval of the Employees Stock Option Master Scheme - 2024	For	For
HDFC Bank Ltd.	8/09/2024	1	Accounts and Reports (Standalone)	For	For
HDFC Bank Ltd.	8/09/2024	2	Accounts and Reports (Consolidated)	For	For
HDFC Bank Ltd.	8/09/2024	3	Allocation of Profits/Dividends	For	For
HDFC Bank Ltd.	8/09/2024	4	Elect Bhavesh Zaveri	For	For
HDFC Bank Ltd.	8/09/2024	5	Elect Keki M. Mistry	For	For
HDFC Bank Ltd.	8/09/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
HDFC Bank Ltd.	8/09/2024	7	Authority to Issue Debt Instruments	For	For
HDFC Bank Ltd.	8/09/2024	8	Approval of the Employees Stock Option Master Scheme - 2024	For	For
HDFC Bank Ltd.	1/09/2024	1	Re-Elect M.D. Ranganath	For	For
HDFC Bank Ltd.	1/09/2024	2	Re-Elect Sandeep Parekh	For	For
HDFC Bank Ltd.	1/09/2024	3	Re-Elect and Re-Appoint Sashidhar Jagdishan as Managing Director & CEO; App	For	For
HDFC Bank Ltd.	1/09/2024	4	Elect and Appoint V. Srinivasa Rangan as Executive Director; Approval of Remun	For	For
HDFC Bank Ltd.	3/29/2024	1	Revision of Non-Executive Directors' Remuneration	For	For
HDFC Bank Ltd.	3/29/2024	2	Elect Harsh Kumar Bhanwala	For	For
HDFC Bank Ltd.	3/29/2024	3	Related Party Transactions with HDB Financial Services Limited	For	For
HDFC Bank Ltd.	3/29/2024	4	Related Party Transactions with HDFC Securities Limited	For	For
HDFC Bank Ltd.	3/29/2024	5	Related Party Transactions with HDFC Life Insurance Company Limited	For	For
HDFC Bank Ltd.	3/29/2024	6	Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	For
HDFC Bank Ltd.	3/29/2024	7	Related Party Transactions with HDFC Credila Financial Services Limited	For	For
HDFC Bank Ltd.	3/29/2024	8	Related Party Transactions with HCL Technologies Limited	For	For
HDFC Bank Ltd.	5/03/2024	1	Elect and Appoint Atanu Chakraborty (Non-Executive Chair); Approval of Remun	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	1	Accounts and Reports	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	2	Allocation of Profits/Dividends	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	3	Elect Keki M. Mistry	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	4	Appointment of Auditor	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	5	Authority to Set Auditor's Fees	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	6	Elect Venkatraman Srinivasan	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	7	Elect Subodh Kumar Jaiswal	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	8	Amendments to Articles of Association	For	Abstain
HDFC Life Insurance Co. Ltd.	7/15/2024	9	Revision of Remuneration of Vibha Padalkar (Managing Director & CEO)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
HDFC Life Insurance Co. Ltd.	7/15/2024	10	Revision of Remuneration of Suresh Badami (Deputy Managing Director)	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	11	Revision of Remuneration of Niraj Shah (Executive Director & CFO)	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	12	Related Party Transactions (HDFC Bank Limited)	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	13	Related Party Transactions (HDB Financial Services Limited)	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	14	Approval of the Employee Stock Option Scheme - 2024	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	15	Approval of Special Rights to HDFC Bank Limited	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	1	Accounts and Reports	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	2	Allocation of Profits/Dividends	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	3	Elect Keki M. Mistry	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	4	Appointment of Auditor	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	5	Authority to Set Auditor's Fees	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	6	Elect Venkatraman Srinivasan	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	7	Elect Subodh Kumar Jaiswal	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	8	Amendments to Articles of Association	For	Abstain
HDFC Life Insurance Co. Ltd.	7/15/2024	9	Revision of Remuneration of Vibha Padalkar (Managing Director & CEO)	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	10	Revision of Remuneration of Suresh Badami (Deputy Managing Director)	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	11	Revision of Remuneration of Niraj Shah (Executive Director & CFO)	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	12	Related Party Transactions (HDFC Bank Limited)	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	13	Related Party Transactions (HDB Financial Services Limited)	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	14	Approval of the Employee Stock Option Scheme - 2024	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	15	Approval of Special Rights to HDFC Bank Limited	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	1	Accounts and Reports	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	2	Allocation of Profits/Dividends	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	3	Elect Keki M. Mistry	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	4	Appointment of Auditor	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	5	Authority to Set Auditor's Fees	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	6	Elect Venkatraman Srinivasan	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	7	Elect Subodh Kumar Jaiswal	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	8	Amendments to Articles of Association	For	Abstain
HDFC Life Insurance Co. Ltd.	7/15/2024	9	Revision of Remuneration of Vibha Padalkar (Managing Director & CEO)	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	10	Revision of Remuneration of Suresh Badami (Deputy Managing Director)	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	11	Revision of Remuneration of Niraj Shah (Executive Director & CFO)	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	12	Related Party Transactions (HDFC Bank Limited)	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	13	Related Party Transactions (HDB Financial Services Limited)	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	14	Approval of the Employee Stock Option Scheme - 2024	For	For
HDFC Life Insurance Co. Ltd.	7/15/2024	15	Approval of Special Rights to HDFC Bank Limited	For	For
HDFC Life Insurance Co. Ltd.	1/17/2024	1	Elect Bharti Gupta Ramola	For	For
HDFC Life Insurance Co. Ltd.	1/17/2024	2	Elect Kaizad Bharucha	For	For
Healthpeak OP LLC	2/21/2024	1.	Physicians Realty Transaction	For	For
Healthpeak OP LLC	2/21/2024	2.	Increase in Authorized Common Stock	For	For
Healthpeak OP LLC	2/21/2024	3.	Right to Adjourn Meeting	For	For
Healthpeak OP LLC	4/25/2024	1a.	Elect Scott M. Brinker	For	For
Healthpeak OP LLC	4/25/2024	1b.	Elect Katherine M. Sandstrom	For	For
Healthpeak OP LLC	4/25/2024	1c.	Elect John T. Thomas	For	For
Healthpeak OP LLC	4/25/2024	1d.	Elect Brian G. Cartwright	For	For
Healthpeak OP LLC	4/25/2024	1e.	Elect James B. Connor	For	For
Healthpeak OP LLC	4/25/2024	1f.	Elect R. Kent Griffin Jr.	For	For
Healthpeak OP LLC	4/25/2024	1g.	Elect Pamela J. Kessler	For	For
Healthpeak OP LLC	4/25/2024	1h.	Elect Sara Grootwassink Lewis	For	For
Healthpeak OP LLC	4/25/2024	1i.	Elect Ava E. Lias-Booker	For	For
Healthpeak OP LLC	4/25/2024	1j.	Elect Tommy G. Thompson	For	For
Healthpeak OP LLC	4/25/2024	1k.	Elect Richard A. Weiss	For	For
Healthpeak OP LLC	4/25/2024	2.	Advisory Vote on Executive Compensation	For	For
Healthpeak OP LLC	4/25/2024	3.	Ratification of Auditor	For	For
Heico Corp.	3/15/2024	1a.	Elect Thomas M. Culligan	For	For
Heico Corp.	3/15/2024	1b.	Elect Carol F. Fine	For	For
Heico Corp.	3/15/2024	1c.	Elect Adolfo Henriques	For	For
Heico Corp.	3/15/2024	1d.	Elect Mark H. Hildebrandt	For	Against
Heico Corp.	3/15/2024	1e.	Elect Eric A. Mendelson	For	For
Heico Corp.	3/15/2024	1f.	Elect Laurans A. Mendelson	For	For
Heico Corp.	3/15/2024	1g.	Elect Victor H. Mendelson	For	For
Heico Corp.	3/15/2024	1h.	Elect Julie Neitzel	For	For
Heico Corp.	3/15/2024	1i.	Elect Alan Schriesheim	For	For
Heico Corp.	3/15/2024	1j.	Elect Frank J. Schwitter	For	For
Heico Corp.	3/15/2024	2.	Advisory Vote on Executive Compensation	For	Against
Heico Corp.	3/15/2024	3.	Ratification of Auditor	For	Combined
Heineken Holdings	4/25/2024	3.	Remuneration Report	For	Combined
Heineken Holdings	4/25/2024	4.	Accounts and Reports	For	For
Heineken Holdings	4/25/2024	6.	Ratification of Board Acts	For	For
Heineken Holdings	4/25/2024	7.a.	Authority to Repurchase Shares	For	For
Heineken Holdings	4/25/2024	7.b.	Authority to Issue Shares w/ Preemptive Rights	For	For
Heineken Holdings	4/25/2024	7.c.	Authority to Suppress Preemptive Rights	For	For
Heineken Holdings	4/25/2024	8.	Remuneration Policy	For	Combined
Heineken Holdings	4/25/2024	9.	Elect Jean-François M. L. van Boxmeer to the Board of directors	For	Against
Heineken Holdings	4/25/2024	10	Appointment of Auditor	For	For
Heineken N.V	4/25/2024	1.c.	Remuneration Report	For	For
Heineken N.V	4/25/2024	1.d.	Accounts and Reports	For	For
Heineken N.V	4/25/2024	1.f.	Allocation of Dividends	For	For
Heineken N.V	4/25/2024	1.g.	Ratification of Management Board Acts	For	For
Heineken N.V	4/25/2024	1.h.	Ratification of Supervisory Board Acts	For	For
Heineken N.V	4/25/2024	2.a.	Authority to Repurchase Shares	For	For
Heineken N.V	4/25/2024	2.b.	Authority to Issue Shares w/ Preemptive Rights	For	For
Heineken N.V	4/25/2024	2.c.	Authority to Suppress Preemptive Rights	For	For
Heineken N.V	4/25/2024	3.	Management Board Remuneration Policy	For	For
Heineken N.V	4/25/2024	4.a.	Supervisory Board Remuneration Policy	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Heineken N.V	4/25/2024	4.b.	Supervisory Board Fees (FY2024)	For	For
Heineken N.V	4/25/2024	5.	Elect Dolf van den Brink to the Management Board	For	For
Heineken N.V	4/25/2024	6.a.	Elect Jean-Marc Huët	For	For
Heineken N.V	4/25/2024	6.b.	Elect Pamela Mars-Wright	For	For
Heineken N.V	4/25/2024	6.c.	Elect Peter T.F.M. Wennink	For	For
Heineken N.V	4/25/2024	7.	Appointment of Auditor	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	1.1	Accounts and Reports; Allocation of Profits/Dividends	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	3.1	Ratification of Board and Auditor's Acts	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	4.1	Appointment of Auditor	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	5.1	Directors' Fees	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	6.1	2023 Bonus Plan	For	Against
Hellenic Telecommunications Organization S.A.	6/28/2024	7.1	Remuneration Report	For	Against
Hellenic Telecommunications Organization S.A.	6/28/2024	8.1	Remuneration Policy	For	Against
Hellenic Telecommunications Organization S.A.	6/28/2024	9.1	D&O Insurance Policy	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	10.1	Cancellation of Shares	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	11.1	Elect Konstantinos Nebis	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	11.2	Elect Charalambos C Mazarakis	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	11.3	Elect Dominique Leroy	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	11.4	Elect Kyra Orth	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	11.5	Elect Daniel Daub	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	11.6	Elect Elvira Gonzalez Sevilla	For	Against
Hellenic Telecommunications Organization S.A.	6/28/2024	11.7	Elect Eelco Blok	For	Against
Hellenic Telecommunications Organization S.A.	6/28/2024	11.8	Elect Konstantinos Gkravas	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	11.9	Elect Alexandros Athanassiou	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	11.10	Elect Christina Bousoulega	For	Against
Hellenic Telecommunications Organization S.A.	6/28/2024	12.1	Approval of Audit Committee Guidelines	For	For
Helvetia Holding AG	5/24/2024	1.1	Accounts and Reports	For	For
Helvetia Holding AG	5/24/2024	1.2	Compensation Report	For	Against
Helvetia Holding AG	5/24/2024	1.3	Report on Non-Financial Matters	For	For
Helvetia Holding AG	5/24/2024	2	Ratification of Board and Management Acts	For	For
Helvetia Holding AG	5/24/2024	3	Allocation of Dividends	For	For
Helvetia Holding AG	5/24/2024	4.1	Elect Thomas Schmuckli as Board Chair	For	For
Helvetia Holding AG	5/24/2024	4.2.1	Elect Hans Künzle	For	For
Helvetia Holding AG	5/24/2024	4.2.2	Elect René Cotting	For	For
Helvetia Holding AG	5/24/2024	4.2.3	Elect Beat Fellmann	For	For
Helvetia Holding AG	5/24/2024	4.2.4	Elect Ivo Furrer	For	For
Helvetia Holding AG	5/24/2024	4.2.5	Elect Luigi Lubelli	For	For
Helvetia Holding AG	5/24/2024	4.2.6	Elect Gabriela Maria Payer	For	For
Helvetia Holding AG	5/24/2024	4.2.7	Elect Andreas von Planta	For	For
Helvetia Holding AG	5/24/2024	4.2.8	Elect Regula Wallimann	For	For
Helvetia Holding AG	5/24/2024	4.2.9	Elect Yvonne Wicki Macus	For	For
Helvetia Holding AG	5/24/2024	4.3.1	Elect Hans Künzle as Compensation Committee Member	For	For
Helvetia Holding AG	5/24/2024	4.3.2	Elect Gabriela Maria Payer as Compensation Committee Member	For	For
Helvetia Holding AG	5/24/2024	4.3.3	Elect Andreas von Planta as Compensation Committee Member	For	For
Helvetia Holding AG	5/24/2024	4.3.4	Elect Regula Wallimann as Compensation Committee Member	For	For
Helvetia Holding AG	5/24/2024	5.1	Board Compensation	For	For
Helvetia Holding AG	5/24/2024	5.2	Executive Compensation (Fixed)	For	For
Helvetia Holding AG	5/24/2024	5.3	Executive Compensation (Short-Term)	For	For
Helvetia Holding AG	5/24/2024	6	Appointment of Independent Proxy	For	For
Helvetia Holding AG	5/24/2024	7	Appointment of Auditor	For	For
Helvetia Holding AG	5/24/2024	8	Transaction of Other Business	Blank	Against
Henan Pinggao Electric Co Ltd	9/24/2024	1	2024 Interim Dividend Distribution	For	For
Henan Pinggao Electric Co Ltd	9/24/2024	2	Constitution of Management Measures for Audit Firm Appointment (Trail)	For	For
Henan Pinggao Electric Co Ltd	9/24/2024	3	Shareholder Proposal: Elect ZHANG Guoyue as Director	For	Against
Henan Pinggao Electric Co Ltd	12/26/2024	1	Appointment of 2024 Audit Firm	For	For
Henan Pinggao Electric Co Ltd	12/26/2024	2	2024 Three Quarter Profit Distribution	For	For
Henan Pinggao Electric Co Ltd	12/26/2024	3	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	For
Henan Pinggao Electric Co Ltd	9/24/2024	1	2024 Interim Dividend Distribution	For	For
Henan Pinggao Electric Co Ltd	9/24/2024	2	Constitution of Management Measures for Audit Firm Appointment (Trail)	For	For
Henan Pinggao Electric Co Ltd	9/24/2024	3	Shareholder Proposal: Elect ZHANG Guoyue as Director	For	Against
Henan Pinggao Electric Co Ltd	12/26/2024	1	Appointment of 2024 Audit Firm	For	For
Henan Pinggao Electric Co Ltd	12/26/2024	2	2024 Three Quarter Profit Distribution	For	For
Henan Pinggao Electric Co Ltd	12/26/2024	3	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	For
Henan Pinggao Electric Co Ltd	9/24/2024	1	2024 Interim Dividend Distribution	For	For
Henan Pinggao Electric Co Ltd	9/24/2024	2	Constitution of Management Measures for Audit Firm Appointment (Trail)	For	For
Henan Pinggao Electric Co Ltd	9/24/2024	3	Shareholder Proposal: Elect ZHANG Guoyue as Director	For	Against
Henan Pinggao Electric Co Ltd	12/26/2024	1	Appointment of 2024 Audit Firm	For	For
Henan Pinggao Electric Co Ltd	12/26/2024	2	2024 Three Quarter Profit Distribution	For	For
Henan Pinggao Electric Co Ltd	12/26/2024	3	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	For
Henan Pinggao Electric Co Ltd	5/29/2024	1.	2023 Directors' Report	For	For
Henan Pinggao Electric Co Ltd	5/29/2024	2.	2023 Supervisors' Report	For	For
Henan Pinggao Electric Co Ltd	5/29/2024	3.	2023 Accounts and Reports	For	For
Henan Pinggao Electric Co Ltd	5/29/2024	4.	2024 FINANCIAL BUDGET REPORT	For	For
Henan Pinggao Electric Co Ltd	5/29/2024	5.	2023 Allocation of Profits/Dividends	For	For
Henan Pinggao Electric Co Ltd	5/29/2024	6.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Henan Pinggao Electric Co Ltd	5/29/2024	7.	Shareholder Returns Plan for the Next Three Years (2024 - 2026)	For	For
Henan Pinggao Electric Co Ltd	5/29/2024	8.	Approval of Line of Credit	For	For
Henan Pinggao Electric Co Ltd	5/29/2024	9.	Related Party Transactions Regarding Signing a Financial Service Agreement	For	Against
Henan Pinggao Electric Co Ltd	5/29/2024	10.	Elect SUN Jiqiang as Director	For	Against
Henderson Land Development Co. Ltd.	6/03/2024	1	Accounts and Reports	For	For
Henderson Land Development Co. Ltd.	6/03/2024	2	Allocation of Profits/Dividends	For	For
Henderson Land Development Co. Ltd.	6/03/2024	3.i	Elect LEE Shau Kee	For	Against
Henderson Land Development Co. Ltd.	6/03/2024	3.ii	Elect John YIP Ying Chee	For	Against
Henderson Land Development Co. Ltd.	6/03/2024	3.iii	Elect Andrew FUNG Hau Chung	For	Combined
Henderson Land Development Co. Ltd.	6/03/2024	3.iv	Elect KO Ping Keung	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Henderson Land Development Co. Ltd.	6/03/2024	3.v	Elect Jackson WOO Ka Biu	For	Against
Henderson Land Development Co. Ltd.	6/03/2024	3.vi	Elect POON Chung Kwong	For	Against
Henderson Land Development Co. Ltd.	6/03/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Henderson Land Development Co. Ltd.	6/03/2024	5A	Authority to Repurchase Shares	For	For
Henderson Land Development Co. Ltd.	6/03/2024	5B	Authority to Issue Shares w/o Preemptive Rights	For	Against
Henderson Land Development Co. Ltd.	6/03/2024	5C	Authority to Issue Repurchased Shares	For	Against
Hengan International Group Co. Ltd.	5/17/2024	1	Accounts and Reports	For	For
Hengan International Group Co. Ltd.	5/17/2024	2	Allocation of Profits/Dividends	For	For
Hengan International Group Co. Ltd.	5/17/2024	3	Elect HUI Ching Lau	For	Against
Hengan International Group Co. Ltd.	5/17/2024	4	Elect XU Da Zuo	For	For
Hengan International Group Co. Ltd.	5/17/2024	5	Elect SZE Wong Kim	For	For
Hengan International Group Co. Ltd.	5/17/2024	6	Elect Xu Wenmo	For	For
Hengan International Group Co. Ltd.	5/17/2024	7	Elect Ada WONG Ying Kay	For	Against
Hengan International Group Co. Ltd.	5/17/2024	8	Directors' Fees	For	For
Hengan International Group Co. Ltd.	5/17/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Hengan International Group Co. Ltd.	5/17/2024	10	Authority to Issue Shares w/o Preemptive Rights	For	Against
Hengan International Group Co. Ltd.	5/17/2024	11	Authority to Repurchase Shares	For	For
Hengan International Group Co. Ltd.	5/17/2024	12	Authority to Issue Repurchased Shares	For	Against
Hengan International Group Co. Ltd.	5/17/2024	13	Amendments to Articles	For	For
Henkel AG & Co. KGAA	4/22/2024	1	Accounts and Reports	For	For
Henkel AG & Co. KGAA	4/22/2024	2	Allocation of Dividends	For	For
Henkel AG & Co. KGAA	4/22/2024	3	Ratification of General Partner Acts	For	For
Henkel AG & Co. KGAA	4/22/2024	4	Ratification of Supervisory Board Acts	For	For
Henkel AG & Co. KGAA	4/22/2024	5	Ratification of Shareholders' Committee Acts	For	For
Henkel AG & Co. KGAA	4/22/2024	6	Appointment of Auditor	For	For
Henkel AG & Co. KGAA	4/22/2024	7.1	Elect Simone Bagel-Trah	For	For
Henkel AG & Co. KGAA	4/22/2024	7.2	Elect Lutz Bunnenberg	For	For
Henkel AG & Co. KGAA	4/22/2024	7.3	Elect Vinzenz Peter Gruber	For	For
Henkel AG & Co. KGAA	4/22/2024	7.4	Elect Benedikt-Richard Freiherr von Herman	For	For
Henkel AG & Co. KGAA	4/22/2024	7.5	Elect Barbara Kux	For	For
Henkel AG & Co. KGAA	4/22/2024	7.6	Elect Anja Langenbucher	For	For
Henkel AG & Co. KGAA	4/22/2024	7.7	Elect Laurent Martinez	For	For
Henkel AG & Co. KGAA	4/22/2024	7.8	Elect Simone Menne	For	For
Henkel AG & Co. KGAA	4/22/2024	8.1	Elect Paul Achleitner	For	For
Henkel AG & Co. KGAA	4/22/2024	8.2	Elect Simone Bagel-Trah	For	For
Henkel AG & Co. KGAA	4/22/2024	8.3	Elect Alexander Birken	For	For
Henkel AG & Co. KGAA	4/22/2024	8.4	Elect Kaspar von Braun	For	Against
Henkel AG & Co. KGAA	4/22/2024	8.5	Elect Christoph Kneip	For	For
Henkel AG & Co. KGAA	4/22/2024	8.6	Elect Thomas Manchot	For	For
Henkel AG & Co. KGAA	4/22/2024	8.7	Elect James Rowan	For	For
Henkel AG & Co. KGAA	4/22/2024	8.8	Elect Konstantin von Unger	For	For
Henkel AG & Co. KGAA	4/22/2024	8.9	Elect Jean-François M. L. van Boxmeer	For	For
Henkel AG & Co. KGAA	4/22/2024	8.10	Elect Poul Wehrauch	For	For
Henkel AG & Co. KGAA	4/22/2024	9	Remuneration Report	For	For
Henkel AG & Co. KGAA	4/22/2024	10	Supervisory Board Remuneration Policy	For	For
Henkel AG & Co. KGAA	4/22/2024	11	Approval of Profit-and-Loss Transfer Agreements	For	For
Henry Schein Inc.	5/21/2024	1a.	Elect Mohamad Ali	For	For
Henry Schein Inc.	5/21/2024	1b.	Elect Stanley M. Bergman	For	For
Henry Schein Inc.	5/21/2024	1c.	Elect Deborah M. Derby	For	For
Henry Schein Inc.	5/21/2024	1d.	Elect Carole T. Faig	For	For
Henry Schein Inc.	5/21/2024	1e.	Elect Joseph L. Herring	For	For
Henry Schein Inc.	5/21/2024	1f.	Elect Kurt P. Kuehn	For	For
Henry Schein Inc.	5/21/2024	1g.	Elect Philip A. Laskawy	For	For
Henry Schein Inc.	5/21/2024	1h.	Elect Anne H. Margulies	For	For
Henry Schein Inc.	5/21/2024	1i.	Elect Mark E. Mlotek	For	For
Henry Schein Inc.	5/21/2024	1j.	Elect Carol Raphael	For	For
Henry Schein Inc.	5/21/2024	1k.	Elect Scott Serota	For	For
Henry Schein Inc.	5/21/2024	1l.	Elect Bradley T. Sheares	For	For
Henry Schein Inc.	5/21/2024	1m.	Elect Reed V. Tuckson	For	For
Henry Schein Inc.	5/21/2024	2.	Amendment to the 2020 Stock Incentive Plan	For	For
Henry Schein Inc.	5/21/2024	3.	Advisory Vote on Executive Compensation	For	For
Henry Schein Inc.	5/21/2024	4.	Ratification of Auditor	For	Combined
Hermes International	4/30/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Hermes International	4/30/2024	2	Consolidated Accounts and Reports	For	For
Hermes International	4/30/2024	3	Ratification of Management Acts	For	For
Hermes International	4/30/2024	4	Allocation of Profits/Dividends	For	For
Hermes International	4/30/2024	5	Special Auditors Report on Regulated Agreements	For	For
Hermes International	4/30/2024	6	Authority to Repurchase and Reissue Shares	For	For
Hermes International	4/30/2024	7	2023 Remuneration Report	For	Against
Hermes International	4/30/2024	8	2023 Remuneration of Axel Dumas, Executive Chair	For	Against
Hermes International	4/30/2024	9	2023 Remuneration of Émile Hermès SAS, Managing General Partner	For	Against
Hermes International	4/30/2024	10	2023 Remuneration of Éric de Seynes, Supervisory Board Chair	For	For
Hermes International	4/30/2024	11	2024 Remuneration Policy (Executive Chair and General Managing Partner)	For	Against
Hermes International	4/30/2024	12	2024 Remuneration Policy (Supervisory Board)	For	For
Hermes International	4/30/2024	13	Elect Matthieu Dumas	For	For
Hermes International	4/30/2024	14	Elect Blaise Guerrand	For	For
Hermes International	4/30/2024	15	Elect Olympia Guerrand	For	For
Hermes International	4/30/2024	16	Elect Alexandre Viros	For	For
Hermes International	4/30/2024	17	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
Hermes International	4/30/2024	18	Authority to Cancel Shares and Reduce Capital	For	For
Hermes International	4/30/2024	19	Authority to Issue Performance Shares	For	Against
Hermes International	4/30/2024	20	Authorisation of Legal Formalities	For	For
Hero MotoCorp Ltd	8/12/2024	1	Accounts and Reports	For	For
Hero MotoCorp Ltd	8/12/2024	2	Allocation of Profits/Dividends	For	For
Hero MotoCorp Ltd	8/12/2024	3	Elect Pradeep Dinodia	For	Combined

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hero MotoCorp Ltd	8/12/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Hero MotoCorp Ltd	8/12/2024	5	Re-appointment of Vikram Sitaram Kasbekar (Whole-time Director); Approval of	For	For
Hero MotoCorp Ltd	8/12/2024	6	Elect Tina Trikha	For	For
Hero MotoCorp Ltd	8/12/2024	7	Elect Camille Miki Tang	For	For
Hero MotoCorp Ltd	8/12/2024	8	Elect Rajnish Kumar	For	For
Hero MotoCorp Ltd	8/12/2024	1	Accounts and Reports	For	For
Hero MotoCorp Ltd	8/12/2024	2	Allocation of Profits/Dividends	For	For
Hero MotoCorp Ltd	8/12/2024	3	Elect Pradeep Dinodia	For	Combined
Hero MotoCorp Ltd	8/12/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Hero MotoCorp Ltd	8/12/2024	5	Re-appointment of Vikram Sitaram Kasbekar (Whole-time Director); Approval of	For	For
Hero MotoCorp Ltd	8/12/2024	6	Elect Tina Trikha	For	For
Hero MotoCorp Ltd	8/12/2024	7	Elect Camille Miki Tang	For	For
Hero MotoCorp Ltd	8/12/2024	8	Elect Rajnish Kumar	For	For
Hero MotoCorp Ltd	8/12/2024	1	Accounts and Reports	For	For
Hero MotoCorp Ltd	8/12/2024	2	Allocation of Profits/Dividends	For	For
Hero MotoCorp Ltd	8/12/2024	3	Elect Pradeep Dinodia	For	Combined
Hero MotoCorp Ltd	8/12/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Hero MotoCorp Ltd	8/12/2024	5	Re-appointment of Vikram Sitaram Kasbekar (Whole-time Director); Approval of	For	For
Hero MotoCorp Ltd	8/12/2024	6	Elect Tina Trikha	For	For
Hero MotoCorp Ltd	8/12/2024	7	Elect Camille Miki Tang	For	For
Hero MotoCorp Ltd	8/12/2024	8	Elect Rajnish Kumar	For	For
Hershey Company	5/06/2024	1.01	Elect Michele G. Buck	For	For
Hershey Company	5/06/2024	1.02	Elect Victor L. Crawford	For	For
Hershey Company	5/06/2024	1.03	Elect Robert M. Dutkowsky	For	For
Hershey Company	5/06/2024	1.04	Elect Mary Kay Haben	For	For
Hershey Company	5/06/2024	1.05	Elect M. Diane Koken	For	For
Hershey Company	5/06/2024	1.06	Elect Huong Maria T. Kraus	For	For
Hershey Company	5/06/2024	1.07	Elect Robert M. Malcolm	For	For
Hershey Company	5/06/2024	1.08	Elect Kevin M. Ozan	For	For
Hershey Company	5/06/2024	1.09	Elect Anthony J. Palmer	For	For
Hershey Company	5/06/2024	1.10	Elect Juan R. Perez	For	Withhold
Hershey Company	5/06/2024	1.11	Elect Cordel Robbin-Coker	For	For
Hershey Company	5/06/2024	1.	Election of Directors	Non Voting	Non Voting
Hershey Company	5/06/2024	2.	Ratification of Auditor	For	For
Hershey Company	5/06/2024	3.	Advisory Vote on Executive Compensation	For	For
Hershey Company	5/06/2024	4.	Shareholder Proposal Regarding Third-Party Assessment of Living Income for Co	Against	Combined
Hershey Company	5/06/2024	5.	Shareholder Proposal Regarding Report on Circular Economy for Packaging	Against	Combined
Hess Corporation	5/15/2024	1a.	Elect Terrence J. Checki	For	For
Hess Corporation	5/15/2024	1b.	Elect Leonard S. Coleman, Jr.	For	For
Hess Corporation	5/15/2024	1c.	Elect Lisa Glatch	For	For
Hess Corporation	5/15/2024	1d.	Elect John B. Hess	For	For
Hess Corporation	5/15/2024	1e.	Elect Edith E. Holiday	For	For
Hess Corporation	5/15/2024	1f.	Elect Marc S. Lipschultz	For	For
Hess Corporation	5/15/2024	1g.	Elect Raymond J. McGuire	For	For
Hess Corporation	5/15/2024	1h.	Elect David McManus	For	For
Hess Corporation	5/15/2024	1i.	Elect Kevin O. Meyers	For	For
Hess Corporation	5/15/2024	1j.	Elect Karyn F. Ovelmen	For	Against
Hess Corporation	5/15/2024	1k.	Elect James H. Quigley	For	For
Hess Corporation	5/15/2024	1l.	Elect William G. Schrader	For	For
Hess Corporation	5/15/2024	2	Advisory Vote on Executive Compensation	For	For
Hess Corporation	5/15/2024	3.	Ratification of Auditor	For	Combined
Hess Corporation	5/28/2024	1.	Merger (Acquisition by Chevron Corporation)	For	For
Hess Corporation	5/28/2024	2.	Advisory Vote on Golden Parachutes	For	For
Hess Corporation	5/28/2024	3.	Right to Adjourn Meeting	For	For
Hewlett Packard Enterprise Co	4/10/2024	1a.	Elect Pamela L. Carter	For	For
Hewlett Packard Enterprise Co	4/10/2024	1b.	Elect Frank A. D'Amelio	For	For
Hewlett Packard Enterprise Co	4/10/2024	1c.	Elect Regina E. Dugan	For	For
Hewlett Packard Enterprise Co	4/10/2024	1d.	Elect Jean M. Hobby	For	For
Hewlett Packard Enterprise Co	4/10/2024	1e.	Elect Raymond J. Lane	For	For
Hewlett Packard Enterprise Co	4/10/2024	1f.	Elect Ann M. Livermore	For	For
Hewlett Packard Enterprise Co	4/10/2024	1g.	Elect Bethany J. Mayer	For	For
Hewlett Packard Enterprise Co	4/10/2024	1h.	Elect Antonio F. Neri	For	For
Hewlett Packard Enterprise Co	4/10/2024	1i.	Elect Charles H. Noski	For	For
Hewlett Packard Enterprise Co	4/10/2024	1j.	Elect Raymond E. Ozzie	For	For
Hewlett Packard Enterprise Co	4/10/2024	1k.	Elect Gary M. Reiner	For	Against
Hewlett Packard Enterprise Co	4/10/2024	1l.	Elect Patricia F. Russo	For	For
Hewlett Packard Enterprise Co	4/10/2024	2.	Ratification of Auditor	For	For
Hewlett Packard Enterprise Co	4/10/2024	3.	Amendment to the 2021 Stock Incentive Plan	For	For
Hewlett Packard Enterprise Co	4/10/2024	4.	Advisory Vote on Executive Compensation	For	For
Hewlett Packard Enterprise Co	4/10/2024	5.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Hexagon AB	4/29/2024	2	Election of Presiding Chair	For	For
Hexagon AB	4/29/2024	3	Voting List	For	For
Hexagon AB	4/29/2024	4	Agenda	For	For
Hexagon AB	4/29/2024	6	Compliance with the Rules of Convocation	For	For
Hexagon AB	4/29/2024	9.A	Accounts and Reports	For	For
Hexagon AB	4/29/2024	9.B	Allocation of Profits/Dividends	For	For
Hexagon AB	4/29/2024	9.C1	Ratify Ola Rollén	For	For
Hexagon AB	4/29/2024	9.C2	Ratify Gun Nilsson	For	For
Hexagon AB	4/29/2024	9.C3	Ratify Marta Schörting	For	For
Hexagon AB	4/29/2024	9.C4	Ratify John Brandon	For	For
Hexagon AB	4/29/2024	9.C5	Ratify Sofia Schörling Högberg	For	For
Hexagon AB	4/29/2024	9.C6	Ratify Brett Watson	For	For
Hexagon AB	4/29/2024	9.C7	Ratify Erik Huggers	For	For
Hexagon AB	4/29/2024	9.C8	Ratify Ulrika Francke	For	For
Hexagon AB	4/29/2024	9.C9	Ratify Henrik Henriksson	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hexagon AB	4/29/2024	9C.10	Ratify Patrick Söderlund	For	For
Hexagon AB	4/29/2024	9C.11	Ratify Paolo Guglielmini (CEO)	For	For
Hexagon AB	4/29/2024	9C.12	Ratify Ola Rollén (Former CEO)	For	For
Hexagon AB	4/29/2024	10	Board Size	For	For
Hexagon AB	4/29/2024	11.1	Directors' Fees	For	For
Hexagon AB	4/29/2024	11.2	Authority to Set Auditor's Fees	For	For
Hexagon AB	4/29/2024	12.1	Elect Ola Rollén	For	Against
Hexagon AB	4/29/2024	12.2	Elect Märta Schörling Andreen	For	For
Hexagon AB	4/29/2024	12.3	Elect John Brandon	For	For
Hexagon AB	4/29/2024	12.4	Elect Sofia Schörling Högberg	For	Combined
Hexagon AB	4/29/2024	12.5	Elect Gun Nilsson	For	For
Hexagon AB	4/29/2024	12.6	Elect Brett Watson	For	For
Hexagon AB	4/29/2024	12.7	Elect Erik Huggers	For	For
Hexagon AB	4/29/2024	12.8	Elect Annika Falkengren	For	For
Hexagon AB	4/29/2024	12.9	Elect Ralph Haupter	For	For
Hexagon AB	4/29/2024	12.10	Elect Ola Rollén as Chair of the Board	For	Against
Hexagon AB	4/29/2024	12.11	Appointment of Auditor	For	For
Hexagon AB	4/29/2024	13	Election of Nomination Committee Members	For	For
Hexagon AB	4/29/2024	14	Remuneration Report	For	For
Hexagon AB	4/29/2024	15	Remuneration Policy	For	For
Hexagon AB	4/29/2024	16	Adoption of Share-Based Incentives (Share Programme 2025/2027)	For	For
Hexagon AB	4/29/2024	17	Authority to Repurchase and Reissue Shares	For	For
Hexagon AB	4/29/2024	18	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
HF Sinclair Corp.	5/22/2024	1a.	Elect Anne-Marie N. Ainsworth	For	For
HF Sinclair Corp.	5/22/2024	1b.	Elect Anna C. Catalano	For	For
HF Sinclair Corp.	5/22/2024	1c.	Elect Leldon E. Echols	For	For
HF Sinclair Corp.	5/22/2024	1d.	Elect Manuel J. Fernandez	For	For
HF Sinclair Corp.	5/22/2024	1e.	Elect Timothy Go	For	For
HF Sinclair Corp.	5/22/2024	1f.	Elect Rhoman J. Hardy	For	For
HF Sinclair Corp.	5/22/2024	1g.	Elect Jeanne M. Johns	For	For
HF Sinclair Corp.	5/22/2024	1h.	Elect R. Craig Knocke	For	For
HF Sinclair Corp.	5/22/2024	1i.	Elect Robert J. Kostelnik	For	Against
HF Sinclair Corp.	5/22/2024	1j.	Elect Ross B. Matthews	For	For
HF Sinclair Corp.	5/22/2024	1k.	Elect Franklin Myers	For	For
HF Sinclair Corp.	5/22/2024	2.	Advisory Vote on Executive Compensation	For	For
HF Sinclair Corp.	5/22/2024	3.	Ratification of Auditor	For	For
HF Sinclair Corp.	5/22/2024	4.	Amendment to Articles Regarding the Removal of Pass-Through Voting	For	For
HF Sinclair Corp.	5/22/2024	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	Against
Hikari Tsushin Inc	6/22/2024	1.1	Elect Yasumitsu Shigeta	For	For
Hikari Tsushin Inc	6/22/2024	1.2	Elect Hideaki Wada	For	For
Hikari Tsushin Inc	6/22/2024	1.3	Elect Masato Takahashi	For	For
Hikari Tsushin Inc	6/22/2024	1.4	Elect Naoko Yada @ Naoko Ohata	For	For
Hikari Tsushin Inc	6/22/2024	1.5	Elect Yuki Yagishita	For	For
Hikma Pharmaceuticals Plc	4/25/2024	1	Accounts and Reports	For	For
Hikma Pharmaceuticals Plc	4/25/2024	2	Final Dividend	For	For
Hikma Pharmaceuticals Plc	4/25/2024	3	Appointment of Auditor	For	For
Hikma Pharmaceuticals Plc	4/25/2024	4	Authority to Set Auditor's Fees	For	For
Hikma Pharmaceuticals Plc	4/25/2024	5	Elect Riad Mishlawi	For	For
Hikma Pharmaceuticals Plc	4/25/2024	6	Elect Said Darwazah	For	For
Hikma Pharmaceuticals Plc	4/25/2024	7	Elect Mazen Darwazah	For	For
Hikma Pharmaceuticals Plc	4/25/2024	8	Elect Victoria Hull	For	Against
Hikma Pharmaceuticals Plc	4/25/2024	9	Elect Ali Al-Husry	For	For
Hikma Pharmaceuticals Plc	4/25/2024	10	Elect John Castellani	For	For
Hikma Pharmaceuticals Plc	4/25/2024	11	Elect Nina Henderson	For	For
Hikma Pharmaceuticals Plc	4/25/2024	12	Elect Cynthia Flowers	For	For
Hikma Pharmaceuticals Plc	4/25/2024	13	Elect Douglas Hurt	For	For
Hikma Pharmaceuticals Plc	4/25/2024	14	Elect Laura Balan	For	For
Hikma Pharmaceuticals Plc	4/25/2024	15	Elect Deneen Vojta	For	For
Hikma Pharmaceuticals Plc	4/25/2024	16	Remuneration Report	For	Against
Hikma Pharmaceuticals Plc	4/25/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Hikma Pharmaceuticals Plc	4/25/2024	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Hikma Pharmaceuticals Plc	4/25/2024	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Hikma Pharmaceuticals Plc	4/25/2024	20	Authority to Repurchase Shares	For	For
Hikma Pharmaceuticals Plc	4/25/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	For
Hikma Pharmaceuticals Plc	4/25/2024	22	Waiver of Mandatory Takeover Requirement (Share Repurchases)	For	For
Hikma Pharmaceuticals Plc	4/25/2024	23	Waiver of Mandatory Takeover Requirement (Existing Awards Grant)	For	For
Hikma Pharmaceuticals Plc	4/25/2024	24	Waiver of Mandatory Takeover Requirement (2024 Awards Grant)	For	For
Hikma Pharmaceuticals Plc	4/25/2024	25	Waiver of Mandatory Takeover Requirement (2025 Awards Grant)	For	For
Himile Mechanical Science And Technology (Shandong) Co.Ltd	9/04/2024	1.	2024 Interim Profit Distribution Plan	For	For
Himile Mechanical Science And Technology (Shandong) Co.Ltd	9/04/2024	2.1.	By-Elect CAO Aijun	For	Against
Himile Mechanical Science And Technology (Shandong) Co.Ltd	9/04/2024	2.2.	By-Elect YAN Fangqing	For	Against
Himile Mechanical Science And Technology (Shandong) Co.Ltd	9/04/2024	1.	2024 Interim Profit Distribution Plan	For	For
Himile Mechanical Science And Technology (Shandong) Co.Ltd	9/04/2024	2.1.	By-Elect CAO Aijun	For	Against
Himile Mechanical Science And Technology (Shandong) Co.Ltd	9/04/2024	2.2.	By-Elect YAN Fangqing	For	Against
Himile Mechanical Science And Technology (Shandong) Co.Ltd	9/04/2024	1.	2024 Interim Profit Distribution Plan	For	For
Himile Mechanical Science And Technology (Shandong) Co.Ltd	9/04/2024	2.1.	By-Elect CAO Aijun	For	Against
Himile Mechanical Science And Technology (Shandong) Co.Ltd	9/04/2024	2.2.	By-Elect YAN Fangqing	For	Against
Hindalco Industries Ltd.	8/22/2024	1	Accounts and Reports (Standalone)	For	For
Hindalco Industries Ltd.	8/22/2024	2	Accounts and Reports (Consolidated)	For	For
Hindalco Industries Ltd.	8/22/2024	3	Allocation of Profits/Dividends	For	For
Hindalco Industries Ltd.	8/22/2024	4	Retirement of Askaran Agarwala; Board Vacancy	For	For
Hindalco Industries Ltd.	8/22/2024	5	Elect Kumar Mangalam Birla	For	Against
Hindalco Industries Ltd.	8/22/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Hindalco Industries Ltd.	8/22/2024	7	Related Party Transactions with Grasim Industries Limited	For	For
Hindalco Industries Ltd.	8/22/2024	8	Elect Sudhir Mital	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hindalco Industries Ltd.	11/06/2024	1	Elect Ananyashree Birla	For	Against
Hindalco Industries Ltd.	11/06/2024	2	Elect Aryaman Vikram Birla	For	Against
Hindalco Industries Ltd.	11/06/2024	3	Elect Anjani Kumar Agrawal	For	For
Hindalco Industries Ltd.	11/06/2024	4	Elect Sukanya Kripalu Anand	For	Against
Hindalco Industries Ltd.	8/22/2024	1	Accounts and Reports (Standalone)	For	For
Hindalco Industries Ltd.	8/22/2024	2	Accounts and Reports (Consolidated)	For	For
Hindalco Industries Ltd.	8/22/2024	3	Allocation of Profits/Dividends	For	For
Hindalco Industries Ltd.	8/22/2024	4	Retirement of Askaran Agarwala; Board Vacancy	For	For
Hindalco Industries Ltd.	8/22/2024	5	Elect Kumar Mangalam Birla	For	Against
Hindalco Industries Ltd.	8/22/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Hindalco Industries Ltd.	8/22/2024	7	Related Party Transactions with Grasim Industries Limited	For	For
Hindalco Industries Ltd.	8/22/2024	8	Elect Sudhir Mital	For	For
Hindalco Industries Ltd.	11/06/2024	1	Elect Ananyashree Birla	For	Against
Hindalco Industries Ltd.	11/06/2024	2	Elect Aryaman Vikram Birla	For	Against
Hindalco Industries Ltd.	11/06/2024	3	Elect Anjani Kumar Agrawal	For	For
Hindalco Industries Ltd.	11/06/2024	4	Elect Sukanya Kripalu Anand	For	Against
Hindalco Industries Ltd.	8/22/2024	1	Accounts and Reports (Standalone)	For	For
Hindalco Industries Ltd.	8/22/2024	2	Accounts and Reports (Consolidated)	For	For
Hindalco Industries Ltd.	8/22/2024	3	Allocation of Profits/Dividends	For	For
Hindalco Industries Ltd.	8/22/2024	4	Retirement of Askaran Agarwala; Board Vacancy	For	For
Hindalco Industries Ltd.	8/22/2024	5	Elect Kumar Mangalam Birla	For	Against
Hindalco Industries Ltd.	8/22/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Hindalco Industries Ltd.	8/22/2024	7	Related Party Transactions with Grasim Industries Limited	For	For
Hindalco Industries Ltd.	8/22/2024	8	Elect Sudhir Mital	For	For
Hindalco Industries Ltd.	11/06/2024	1	Elect Ananyashree Birla	For	Against
Hindalco Industries Ltd.	11/06/2024	2	Elect Aryaman Vikram Birla	For	Against
Hindalco Industries Ltd.	11/06/2024	3	Elect Anjani Kumar Agrawal	For	For
Hindalco Industries Ltd.	11/06/2024	4	Elect Sukanya Kripalu Anand	For	Against
Hindalco Industries Ltd.	3/20/2024	1	Re-appointment of Praveen Kumar Maheshwari (Whole-time Director); Approval	For	For
Hindalco Industries Ltd.	3/20/2024	2	Elect Arun Adhikari	For	For
Hindalco Industries Ltd.	3/20/2024	3	Elect Sushil Agarwal	For	For
Hindalco Industries Ltd.	3/20/2024	4	Elect Vikas Balia	For	For
Hindalco Industries Ltd.	3/20/2024	5	Re-appointment of Satish Pai (Managing Director); Approval of Remuneration	For	Against
Hindustan Aeronautics Ltd.	8/28/2024	1	Accounts and Reports	For	For
Hindustan Aeronautics Ltd.	8/28/2024	2	Allocation of Profits/Dividends	For	For
Hindustan Aeronautics Ltd.	8/28/2024	3	Elect C. B. Ananthkrishnan	For	Against
Hindustan Aeronautics Ltd.	8/28/2024	4	Elect D K Sunil	For	Against
Hindustan Aeronautics Ltd.	8/28/2024	5	Authority to Set Auditor's Fees	For	For
Hindustan Aeronautics Ltd.	8/28/2024	6	Authority to Set Cost Auditor's Fees	For	For
Hindustan Aeronautics Ltd.	8/28/2024	7	Increase in Authorized Capital	For	For
Hindustan Aeronautics Ltd.	8/28/2024	1	Accounts and Reports	For	For
Hindustan Aeronautics Ltd.	8/28/2024	2	Allocation of Profits/Dividends	For	For
Hindustan Aeronautics Ltd.	8/28/2024	3	Elect C.B. Ananthkrishnan	For	Against
Hindustan Aeronautics Ltd.	8/28/2024	4	Elect D K Sunil	For	Against
Hindustan Aeronautics Ltd.	8/28/2024	5	Authority to Set Auditor's Fees	For	For
Hindustan Aeronautics Ltd.	8/28/2024	6	Authority to Set Cost Auditor's Fees	For	For
Hindustan Aeronautics Ltd.	8/28/2024	7	Increase in Authorized Capital	For	For
Hindustan Aeronautics Ltd.	8/28/2024	1	Accounts and Reports	For	For
Hindustan Aeronautics Ltd.	8/28/2024	2	Allocation of Profits/Dividends	For	For
Hindustan Aeronautics Ltd.	8/28/2024	3	Elect C.B. Ananthkrishnan	For	Against
Hindustan Aeronautics Ltd.	8/28/2024	4	Elect D K Sunil	For	Against
Hindustan Aeronautics Ltd.	8/28/2024	5	Authority to Set Auditor's Fees	For	For
Hindustan Aeronautics Ltd.	8/28/2024	6	Authority to Set Cost Auditor's Fees	For	For
Hindustan Aeronautics Ltd.	8/28/2024	7	Increase in Authorized Capital	For	For
Hindustan Petroleum Corp. Ltd.	8/23/2024	1	Accounts and Reports	For	For
Hindustan Petroleum Corp. Ltd.	8/23/2024	2	Allocation of Profits/Dividends	For	For
Hindustan Petroleum Corp. Ltd.	8/23/2024	3	Elect Pankaj Kumar	For	Against
Hindustan Petroleum Corp. Ltd.	8/23/2024	4	Elect Shunmugavel Bharathan	For	Combined
Hindustan Petroleum Corp. Ltd.	8/23/2024	5	Elect Vinod Seshan	For	Combined
Hindustan Petroleum Corp. Ltd.	8/23/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Hindustan Petroleum Corp. Ltd.	8/23/2024	7	Increase in Authorized Capital and Amendment to Memorandum	For	For
Hindustan Petroleum Corp. Ltd.	8/23/2024	8	Related Party Transactions (HPCL-Mittal Energy Limited)	For	For
Hindustan Petroleum Corp. Ltd.	8/23/2024	9	Related Party Transactions (Hindustan Cotas Private Limited)	For	For
Hindustan Petroleum Corp. Ltd.	8/23/2024	10	Related Party Transactions (ONGC Petro additions Limited)	For	For
Hindustan Petroleum Corp. Ltd.	8/23/2024	1	Accounts and Reports	For	For
Hindustan Petroleum Corp. Ltd.	8/23/2024	2	Allocation of Profits/Dividends	For	For
Hindustan Petroleum Corp. Ltd.	8/23/2024	3	Elect Pankaj Kumar	For	Against
Hindustan Petroleum Corp. Ltd.	8/23/2024	4	Elect Shunmugavel Bharathan	For	Combined
Hindustan Petroleum Corp. Ltd.	8/23/2024	5	Elect Vinod Seshan	For	Combined
Hindustan Petroleum Corp. Ltd.	8/23/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Hindustan Petroleum Corp. Ltd.	8/23/2024	7	Increase in Authorized Capital and Amendment to Memorandum	For	For
Hindustan Petroleum Corp. Ltd.	8/23/2024	8	Related Party Transactions (HPCL-Mittal Energy Limited)	For	For
Hindustan Petroleum Corp. Ltd.	8/23/2024	9	Related Party Transactions (Hindustan Cotas Private Limited)	For	For
Hindustan Petroleum Corp. Ltd.	8/23/2024	10	Related Party Transactions (ONGC Petro additions Limited)	For	For
Hindustan Petroleum Corp. Ltd.	8/23/2024	1	Accounts and Reports	For	For
Hindustan Petroleum Corp. Ltd.	8/23/2024	2	Allocation of Profits/Dividends	For	For
Hindustan Petroleum Corp. Ltd.	8/23/2024	3	Elect Pankaj Kumar	For	Against
Hindustan Petroleum Corp. Ltd.	8/23/2024	4	Elect Shunmugavel Bharathan	For	Combined
Hindustan Petroleum Corp. Ltd.	8/23/2024	5	Elect Vinod Seshan	For	Combined
Hindustan Petroleum Corp. Ltd.	8/23/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Hindustan Petroleum Corp. Ltd.	8/23/2024	7	Increase in Authorized Capital and Amendment to Memorandum	For	For
Hindustan Petroleum Corp. Ltd.	8/23/2024	8	Related Party Transactions (HPCL-Mittal Energy Limited)	For	For
Hindustan Petroleum Corp. Ltd.	8/23/2024	9	Related Party Transactions (Hindustan Cotas Private Limited)	For	For
Hindustan Petroleum Corp. Ltd.	8/23/2024	10	Related Party Transactions (ONGC Petro additions Limited)	For	For
Hindustan Petroleum Corp. Ltd.	6/11/2024	1	Capitalization of Reserves and Bonus Share Issuance	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hindustan Unilever Ltd.	1/09/2024	1	Elect Tarun Bajaj	For	For
Hindustan Unilever Ltd.	3/05/2024	1	Adoption of Hindustan Unilever Limited Performance Share Plan Scheme 2024	For	For
Hindustan Unilever Ltd.	3/05/2024	2	Extension of HUL PSP 2024 to Employees of Subsidiary Companies	For	For
Hindustan Unilever Ltd.	6/21/2024	1	Accounts and Reports	For	For
Hindustan Unilever Ltd.	6/21/2024	2	Allocation of Profits/Dividends	For	For
Hindustan Unilever Ltd.	6/21/2024	3	Elect Nitin Paranjpe	For	For
Hindustan Unilever Ltd.	6/21/2024	4	Elect Devopam Narendra Bajpai	For	For
Hindustan Unilever Ltd.	6/21/2024	5	Elect Ritesh Tiwari	For	For
Hindustan Unilever Ltd.	6/21/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Hindustan Unilever Ltd.	6/21/2024	7	Related Party Transactions	For	For
Hindustan Unilever Ltd.	6/21/2024	8	Elect and Appoint Biddappa Bittianda Ponnappa (Whole-time Director); Approva	For	For
Hindustan Unilever Ltd.	6/21/2024	9	Revision of Non-executive Directors' Commission	For	For
Hindustan Unilever Ltd.	6/21/2024	10	Approve Payment of Fees to Cost Auditors for FY2024	For	For
Hindustan Unilever Ltd.	6/21/2024	11	Approve Payment of Fees to Cost Auditors for FY2025	For	For
Hirose Electric Co. Ltd	6/21/2024	1	Allocation of Profits/Dividends	For	For
Hirose Electric Co. Ltd	6/21/2024	2.1	Elect Kazunori Ishii	For	Against
Hirose Electric Co. Ltd	6/21/2024	2.2	Elect Shin Kamagata	For	For
Hirose Electric Co. Ltd	6/21/2024	2.3	Elect Hiroshi Sato	For	For
Hirose Electric Co. Ltd	6/21/2024	2.4	Elect Shu Obara	For	For
Hirose Electric Co. Ltd	6/21/2024	2.5	Elect Yoshihiro Gunji	For	For
Hirose Electric Co. Ltd	6/21/2024	2.6	Elect Sang-Yeob Lee	For	For
Hirose Electric Co. Ltd	6/21/2024	2.7	Elect Kensuke Hotta	For	For
Hirose Electric Co. Ltd	6/21/2024	2.8	Elect Tetsuji Motonaga	For	For
Hirose Electric Co. Ltd	6/21/2024	2.9	Elect Masanori Nishimatsu	For	For
Hirose Electric Co. Ltd	6/21/2024	2.10	Elect Seiji Sakata	For	For
Hisense Home Appliances Group Co.Ltd	8/02/2024	1	Elect XU Guo Jun	For	For
Hisense Home Appliances Group Co.Ltd	8/02/2024	1	Elect XU Guo Jun	For	For
Hisense Home Appliances Group Co.Ltd	8/02/2024	1	Elect XU Guo Jun	For	For
Hisense Home Appliances Group Co.Ltd	8/02/2024	1	Elect XU Guo Jun	For	For
Hisense Home Appliances Group Co.Ltd	8/02/2024	1	Elect XU Guo Jun	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	1	Directors' Report	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	2	Supervisors' Report	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	3	Annual Report	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	4	Accounts and Reports	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	5	Allocation of Profits/Dividends	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	7	Foreign Exchange Derivative Business	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	8	Entrusted Wealth Management of Idle Self-owned Funds	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	9	Liability Insurance	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	10	Annual Remuneration Plan for Chairman of the Board	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	11	Authority to Issue Shares w/o Preemptive Rights	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	12	Authority to Issue Debt Financing Instruments	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	13	Amendments to Articles	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.1	Elect DAI Hui Zhong	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.2	Elect JIA Shao Qian	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.3	Elect YU Zhitao	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.4	Elect HU Jian Yong	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.5	Elect GAO Yu Ling	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.6	Elect ZHU Dan	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	15.1	Elect LI Zhi Gang	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	15.2	Elect TSOI Wing Sing	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	15.3	Elect CHEUNG Sai Kit	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	16.1	Elect LIU Zhen Shun as Supervisor	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	16.2	Elect SUN Jia Hui as Supervisor	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	1	Directors' Report	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	2	Supervisors' Report	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	3	Annual Report	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	4	Accounts and Reports	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	5	Allocation of Profits/Dividends	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	7	Foreign Exchange Derivative Business	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	8	Entrusted Wealth Management of Idle Self-owned Funds	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	9	Liability Insurance	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	10	Annual Remuneration Plan for Chairman of the Board	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	11	Authority to Issue Shares w/o Preemptive Rights	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	12	Authority to Issue Debt Financing Instruments	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	13	Amendments to Articles	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.1	Elect DAI Hui Zhong	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.2	Elect JIA Shao Qian	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.3	Elect YU Zhitao	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.4	Elect HU Jian Yong	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.5	Elect GAO Yu Ling	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.6	Elect ZHU Dan	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	15.1	Elect LI Zhi Gang	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	15.2	Elect TSOI Wing Sing	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	15.3	Elect CHEUNG Sai Kit	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	16.1	Elect LIU Zhen Shun as Supervisor	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	16.2	Elect SUN Jia Hui as Supervisor	For	For
Hitachi Construction Machinery Co. Ltd	6/24/2024	1.1	Elect Masaaki Ito	For	For
Hitachi Construction Machinery Co. Ltd	6/24/2024	1.2	Elect Toshiko Oka	For	For
Hitachi Construction Machinery Co. Ltd	6/24/2024	1.3	Elect Kazushige Okuhara	For	For
Hitachi Construction Machinery Co. Ltd	6/24/2024	1.4	Elect Maoko Kikuchi	For	For
Hitachi Construction Machinery Co. Ltd	6/24/2024	1.5	Elect Joseph P. Schmelzeis, Jr.	For	For
Hitachi Construction Machinery Co. Ltd	6/24/2024	1.6	Elect Takeshi Fujisawa	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hitachi Construction Machinery Co. Ltd	6/24/2024	1.7	Elect Hidemi Moue	For	For
Hitachi Construction Machinery Co. Ltd	6/24/2024	1.8	Elect Keiichiro Shiojima	For	For
Hitachi Construction Machinery Co. Ltd	6/24/2024	1.9	Elect Masafumi Senzaki	For	For
Hitachi Construction Machinery Co. Ltd	6/24/2024	1.10	Elect Kotaro Hirano	For	For
Hitachi Ltd.	6/21/2024	1.1	Elect Katsumi Ihara	For	For
Hitachi Ltd.	6/21/2024	1.2	Elect Ravi Venkatesan	For	For
Hitachi Ltd.	6/21/2024	1.3	Elect Ikuro Sugawara	For	For
Hitachi Ltd.	6/21/2024	1.4	Elect Isabelle Deschamps	For	For
Hitachi Ltd.	6/21/2024	1.5	Elect Joe E. Harlan	For	For
Hitachi Ltd.	6/21/2024	1.6	Elect Louise Pentland	For	For
Hitachi Ltd.	6/21/2024	1.7	Elect Takatoshi Yamamoto	For	For
Hitachi Ltd.	6/21/2024	1.8	Elect Hiroaki Yoshihara	For	For
Hitachi Ltd.	6/21/2024	1.9	Elect Helmuth Ludwig	For	For
Hitachi Ltd.	6/21/2024	1.10	Elect Keiji Kojima	For	For
Hitachi Ltd.	6/21/2024	1.11	Elect Mitsuaki Nishiyama	For	For
Hitachi Ltd.	6/21/2024	1.12	Elect Toshiaki Higashihara	For	For
HKT Trust	5/30/2024	1	Accounts and Reports	For	For
HKT Trust	5/30/2024	2	Allocation of Profits/Dividends	For	For
HKT Trust	5/30/2024	3A	Elect TANG Yongbo	For	Against
HKT Trust	5/30/2024	3B	Elect CHANG Hsin Kang	For	Against
HKT Trust	5/30/2024	3C	Elect Sunil VARMA	For	Against
HKT Trust	5/30/2024	3D	Elect Frances WONG Waikwun	For	For
HKT Trust	5/30/2024	3E	Elect Charlene Dawes	For	For
HKT Trust	5/30/2024	3F	Directors' Fees	For	For
HKT Trust	5/30/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
HKT Trust	5/30/2024	5	Authority to Issue Share Stapled Units w/o Preemptive Rights	For	Against
HKT Trust	5/30/2024	6	Authority to Repurchase Share Stapled Units	For	For
HKT Trust	5/30/2024	7	Authority to Issue Repurchased Share Stapled Units	For	Against
HKT Trust	5/30/2024	8	Amendments to Articles of Association and to the Trust Deed	For	For
HKT Trust	5/30/2024	9	Approval of the New Share Stapled Unit Award Scheme	For	Against
HKT Trust	5/30/2024	10	Termination of Existing Share Stapled Unit Option Scheme and Adoption of New	For	Against
HLB Inc.	3/29/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
HLB Inc.	3/29/2024	2.1	Elect KIM Dong Gun	For	For
HLB Inc.	3/29/2024	2.2	Elect PARK Jae Hyung	For	Against
HLB Inc.	3/29/2024	2.3	Elect KIM Do Yeon	For	For
HLB Inc.	3/29/2024	2.4	Elect SHIN Dong Gi	For	For
HLB Inc.	3/29/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
HLB Inc.	3/29/2024	4	Election of Audit Committee Member: SHIN Dong Gi	For	For
HLB Inc.	3/29/2024	5	Directors' Fees	For	For
HMM	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
HMM	3/28/2024	2	Amendments to Articles	For	For
HMM	3/28/2024	3.1	Elect KIM Kyung Bae	For	Against
HMM	3/28/2024	3.2	Elect PARK Jin Ki	For	Against
HMM	3/28/2024	3.3	Elect WOO Su Han	For	For
HMM	3/28/2024	3.4	Elect LEE Gem Ma	For	For
HMM	3/28/2024	3.5	Elect JOUNG Young Suk	For	Against
HMM	3/28/2024	4.1	Election of Audit Committee Member: WOO Su Han	For	For
HMM	3/28/2024	4.2	Election of Audit Committee Member: LEE Gem Ma	For	For
HMM	3/28/2024	4.3	Election of Audit Committee Member: JOUNG Young Suk	For	Against
HMM	3/28/2024	5	Directors' Fees	For	For
Holmen AB	4/16/2024	2	Election of Presiding Chair	For	For
Holmen AB	4/16/2024	3	Voting List	For	For
Holmen AB	4/16/2024	4	Minutes	For	For
Holmen AB	4/16/2024	5	Agenda	For	For
Holmen AB	4/16/2024	6	Compliance with the Rules of Convocation	For	For
Holmen AB	4/16/2024	9	Accounts and Reports	For	For
Holmen AB	4/16/2024	10	Allocation of Profits/Dividends	For	For
Holmen AB	4/16/2024	11	Ratification of Board and CEO Acts	For	For
Holmen AB	4/16/2024	12	Board Size; Number of auditors	For	For
Holmen AB	4/16/2024	13	Directors and Auditors' Fees	For	For
Holmen AB	4/16/2024	14	Election of Directors	For	For
Holmen AB	4/16/2024	15	Appointment of Auditor	For	For
Holmen AB	4/16/2024	16	Remuneration Report	For	For
Holmen AB	4/16/2024	17A	Approval of the LTIP 2024	For	For
Holmen AB	4/16/2024	17B1	Authority to Transfer Shares Pursuant to LTIP 2024	For	For
Holmen AB	4/16/2024	17B2	Approve Equity Swap Agreement	For	For
Holmen AB	4/16/2024	18	Authority to Repurchase and Reissue Shares	For	For
Hologic, Inc.	3/07/2024	1a.	Elect Stephen P. MacMillan	For	For
Hologic, Inc.	3/07/2024	1b.	Elect Sally W. Crawford	For	For
Hologic, Inc.	3/07/2024	1c.	Elect Charles J. Dockendorff	For	For
Hologic, Inc.	3/07/2024	1d.	Elect Scott T. Garrett	For	For
Hologic, Inc.	3/07/2024	1e.	Elect Ludwig N. Hantson	For	For
Hologic, Inc.	3/07/2024	1f.	Elect Nanaz Mohtashami	For	For
Hologic, Inc.	3/07/2024	1g.	Elect Christina Stamoulis	For	For
Hologic, Inc.	3/07/2024	1h.	Elect Stacey D. Stewart	For	For
Hologic, Inc.	3/07/2024	1i.	Elect Amy M. Wendell	For	For
Hologic, Inc.	3/07/2024	2.	Advisory Vote on Executive Compensation	For	Against
Hologic, Inc.	3/07/2024	3.	Ratification of Auditor	For	Combined
Home Depot, Inc.	5/16/2024	1a.	Elect Gerard J. Arpey	For	For
Home Depot, Inc.	5/16/2024	1b.	Elect Ari Bousbib	For	For
Home Depot, Inc.	5/16/2024	1c.	Elect Jeffrey H. Boyd	For	For
Home Depot, Inc.	5/16/2024	1d.	Elect Gregory D. Brennehan	For	For
Home Depot, Inc.	5/16/2024	1e.	Elect J. Frank Brown	For	For
Home Depot, Inc.	5/16/2024	1f.	Elect Edward P. Decker	For	For
Home Depot, Inc.	5/16/2024	1g.	Elect Wayne M. Hewett	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Home Depot, Inc.	5/16/2024	1h.	Elect Manuel Kadre	For	For
Home Depot, Inc.	5/16/2024	1i.	Elect Stephanie C. Linnartz	For	For
Home Depot, Inc.	5/16/2024	1j.	Elect Paula Santilli	For	For
Home Depot, Inc.	5/16/2024	1k.	Elect Caryn Seidman-Becker	For	For
Home Depot, Inc.	5/16/2024	2.	Ratification of Auditor	For	Combined
Home Depot, Inc.	5/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Home Depot, Inc.	5/16/2024	4.	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against
Home Depot, Inc.	5/16/2024	5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Co	Against	Combined
Home Depot, Inc.	5/16/2024	6.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against
Home Depot, Inc.	5/16/2024	7.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against
Home Depot, Inc.	5/16/2024	8.	Shareholder Proposal Regarding Biodiversity Assessment	Against	Combined
Home Depot, Inc.	5/16/2024	9.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Combined
Hon Hai Precision Industry	5/31/2024	1	Recognition of the Company's 2023 Business Report and Financial Statements	For	For
Hon Hai Precision Industry	5/31/2024	2	Recognition of the Company's 2023 Earnings Distribution Statements	For	For
Hon Hai Precision Industry	5/31/2024	3	Removal of Restrictions on Directors Participation in Competing Businesses	For	For
Honda Motor	6/19/2024	1.1	Elect Toshihiro Mibe	For	For
Honda Motor	6/19/2024	1.2	Elect Shinji Aoyama	For	For
Honda Motor	6/19/2024	1.3	Elect Noriya Kaihara	For	For
Honda Motor	6/19/2024	1.4	Elect Eiji Fujimura	For	For
Honda Motor	6/19/2024	1.5	Elect Asako Suzuki	For	For
Honda Motor	6/19/2024	1.6	Elect Jiro Morisawa	For	For
Honda Motor	6/19/2024	1.7	Elect Kunihiko Sakai	For	For
Honda Motor	6/19/2024	1.8	Elect Fumiya Kokubu	For	For
Honda Motor	6/19/2024	1.9	Elect Yoichiro Ogawa	For	For
Honda Motor	6/19/2024	1.10	Elect Kazuhiro Higashi	For	For
Honda Motor	6/19/2024	1.11	Elect Ryoko Nagata	For	For
Honda Motor	6/19/2024	1.12	Elect Mika Agatsuma	For	For
Honeywell International Inc.	5/14/2024	1a.	Elect Darius Adamczyk	For	For
Honeywell International Inc.	5/14/2024	1b.	Elect Duncan B. Angove	For	For
Honeywell International Inc.	5/14/2024	1c.	Elect William S. Ayer	For	For
Honeywell International Inc.	5/14/2024	1d.	Elect Kevin Burke	For	For
Honeywell International Inc.	5/14/2024	1e.	Elect D. Scott Davis	For	For
Honeywell International Inc.	5/14/2024	1f.	Elect Deborah Flint	For	For
Honeywell International Inc.	5/14/2024	1g.	Elect Vimal Kapur	For	For
Honeywell International Inc.	5/14/2024	1h.	Elect Michael W. Lamach	For	For
Honeywell International Inc.	5/14/2024	1i.	Elect Rose Lee	For	For
Honeywell International Inc.	5/14/2024	1j.	Elect Grace D. Lieblein	For	For
Honeywell International Inc.	5/14/2024	1k.	Elect Robin L. Washington	For	For
Honeywell International Inc.	5/14/2024	1l.	Elect Robin Watson	For	For
Honeywell International Inc.	5/14/2024	2.	Advisory Vote on Executive Compensation	For	For
Honeywell International Inc.	5/14/2024	3.	Ratification of Auditor	For	For
Honeywell International Inc.	5/14/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Hong Kong & China Gas Co. Ltd.	6/04/2024	1	Accounts and Reports	For	For
Hong Kong & China Gas Co. Ltd.	6/04/2024	2	Allocation of Profits/Dividends	For	For
Hong Kong & China Gas Co. Ltd.	6/04/2024	3.1	Elect LEE Ka Shing	For	Against
Hong Kong & China Gas Co. Ltd.	6/04/2024	3.2	Elect Colin LAM Ko Yin	For	For
Hong Kong & China Gas Co. Ltd.	6/04/2024	3.3	Elect POON Chung Kwong	For	Against
Hong Kong & China Gas Co. Ltd.	6/04/2024	3.4	Elect YEUNG Lui Ming	For	For
Hong Kong & China Gas Co. Ltd.	6/04/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Hong Kong & China Gas Co. Ltd.	6/04/2024	5.1	Authority to Repurchase Shares	For	For
Hong Kong & China Gas Co. Ltd.	6/04/2024	5.2	Authority to Issue Shares w/o Preemptive Rights	For	Against
Hong Kong & China Gas Co. Ltd.	6/04/2024	5.3	Authority to Issue Repurchased Shares	For	Against
Hong Kong Exchanges and Clearing Ltd.	4/24/2024	1	Accounts and Reports	For	For
Hong Kong Exchanges and Clearing Ltd.	4/24/2024	2A	Elect Nicholas Charles Allen	For	For
Hong Kong Exchanges and Clearing Ltd.	4/24/2024	2B	Elect Anna CHEUNG Ming Ming	For	For
Hong Kong Exchanges and Clearing Ltd.	4/24/2024	2C	Elect ZHANG Yichen	For	For
Hong Kong Exchanges and Clearing Ltd.	4/24/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Hong Kong Exchanges and Clearing Ltd.	4/24/2024	4	Authority to Repurchase Shares	For	For
Hong Kong Exchanges and Clearing Ltd.	4/24/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	For
Hong Leong Bank Bhd	10/28/2024	1	Directors' Fees and Benefits	For	For
Hong Leong Bank Bhd	10/28/2024	2	Elect KWEK Leng Hai	For	For
Hong Leong Bank Bhd	10/28/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Hong Leong Bank Bhd	10/28/2024	4	Authority to Issue Shares w/o Preemptive Rights	For	For
Hong Leong Bank Bhd	10/28/2024	5	Related Party Transactions	For	For
Hong Leong Bank Bhd	10/28/2024	1	Directors' Fees and Benefits	For	For
Hong Leong Bank Bhd	10/28/2024	2	Elect KWEK Leng Hai	For	For
Hong Leong Bank Bhd	10/28/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Hong Leong Bank Bhd	10/28/2024	4	Authority to Issue Shares w/o Preemptive Rights	For	For
Hong Leong Bank Bhd	10/28/2024	5	Related Party Transactions	For	For
Hong Leong Bank Bhd	10/28/2024	1	Directors' Fees and Benefits	For	For
Hong Leong Bank Bhd	10/28/2024	2	Elect KWEK Leng Hai	For	For
Hong Leong Bank Bhd	10/28/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Hong Leong Bank Bhd	10/28/2024	4	Authority to Issue Shares w/o Preemptive Rights	For	For
Hong Leong Bank Bhd	10/28/2024	5	Related Party Transactions	For	For
Hongkong Land Holdings Ltd.	5/08/2024	1	Accounts and Reports	For	For
Hongkong Land Holdings Ltd.	5/08/2024	2	Final Dividend	For	For
Hongkong Land Holdings Ltd.	5/08/2024	3	Elect Craig Beattie	For	Combined
Hongkong Land Holdings Ltd.	5/08/2024	4	Elect Adam P.C. Keswick	For	Against
Hongkong Land Holdings Ltd.	5/08/2024	5	Elect Michael Smith	For	Combined
Hongkong Land Holdings Ltd.	5/08/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Hongkong Land Holdings Ltd.	5/08/2024	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Hoshizaki Corporation	3/27/2024	1.1	Elect Seishi Sakamoto	For	For
Hoshizaki Corporation	3/27/2024	1.2	Elect Yasuhiro Kobayashi	For	For
Hoshizaki Corporation	3/27/2024	1.3	Elect Masanao Tomozoe	For	For
Hoshizaki Corporation	3/27/2024	1.4	Elect Masahiko Goto	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hoshizaki Corporation	3/27/2024	1.5	Elect Yasushi Ieta	For	For
Hoshizaki Corporation	3/27/2024	1.6	Elect Shiro Nishiguchi	For	For
Hoshizaki Corporation	3/27/2024	1.7	Elect Satoru Maruyama	For	For
Hoshizaki Corporation	3/27/2024	1.8	Elect Kyo Yaguchi	For	For
Hoshizaki Corporation	3/27/2024	2.1	Elect Tadashi Mizutani	For	Against
Hoshizaki Corporation	3/27/2024	2.2	Elect Yoshimi Horinishi @ Yoshimi Oyama	For	For
Hoshizaki Corporation	3/27/2024	3.1	Elect Masami Kawashima	For	For
Hoshizaki Corporation	3/27/2024	3.2	Elect Tachio Suzuki	For	For
Host Hotels & Resorts Inc	5/15/2024	1.1	Elect Mary L. Baglivo	For	For
Host Hotels & Resorts Inc	5/15/2024	1.2	Elect Herman E. Bulls	For	For
Host Hotels & Resorts Inc	5/15/2024	1.3	Elect Diana M. Laing	For	For
Host Hotels & Resorts Inc	5/15/2024	1.4	Elect Richard E. Marriott	For	For
Host Hotels & Resorts Inc	5/15/2024	1.5	Elect Mary Hogan Preusse	For	For
Host Hotels & Resorts Inc	5/15/2024	1.6	Elect Walter C. Rakowich	For	For
Host Hotels & Resorts Inc	5/15/2024	1.7	Elect James F. Risoleo	For	For
Host Hotels & Resorts Inc	5/15/2024	1.8	Elect Gordon H. Smith	For	For
Host Hotels & Resorts Inc	5/15/2024	1.9	Elect A. William Stein	For	For
Host Hotels & Resorts Inc	5/15/2024	2.	Ratification of Auditor	For	Combined
Host Hotels & Resorts Inc	5/15/2024	3.	Advisory Vote on Executive Compensation	For	For
Host Hotels & Resorts Inc	5/15/2024	4.	Approval of the 2024 Comprehensive Stock and Cash Incentive Plan	For	For
Hotai Motor	5/30/2024	1	2023 Business Report and Financial Statements	For	For
Hotai Motor	5/30/2024	2	2023 Profits Distribution Plan	For	For
Hotai Motor	5/30/2024	3	Amendments to Articles	For	For
Hotai Motor	5/30/2024	4	Release of Restrictions of Competitive Activities of Directors	For	For
Hotel Shilla	3/21/2024	1	Amendments to Articles	For	For
Hotel Shilla	3/21/2024	2	Financial Statements and Allocation of Profits/Dividends	For	For
Hotel Shilla	3/21/2024	3	Elect HAN In Kyu	For	Against
Hotel Shilla	3/21/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member	For	Against
Hotel Shilla	3/21/2024	5	Directors' Fees	For	For
Howmet Aerospace Inc	5/22/2024	1a.	Elect James F. Albaugh	For	For
Howmet Aerospace Inc	5/22/2024	1b.	Elect Amy E. Alving	For	For
Howmet Aerospace Inc	5/22/2024	1c.	Elect Sharon Barner	For	For
Howmet Aerospace Inc	5/22/2024	1d.	Elect Joseph S. Cantie	For	For
Howmet Aerospace Inc	5/22/2024	1e.	Elect Robert F. Leduc	For	For
Howmet Aerospace Inc	5/22/2024	1f.	Elect David J. Miller	For	For
Howmet Aerospace Inc	5/22/2024	1g.	Elect Jody G. Miller	For	For
Howmet Aerospace Inc	5/22/2024	1h.	Elect John C. Plant	For	For
Howmet Aerospace Inc	5/22/2024	1i.	Elect Ulrich R. Schmidt	For	For
Howmet Aerospace Inc	5/22/2024	1j.	Elect Gunner S. Smith	For	For
Howmet Aerospace Inc	5/22/2024	2.	Ratification of Auditor	For	For
Howmet Aerospace Inc	5/22/2024	3.	Advisory Vote on Executive Compensation	For	For
Howmet Aerospace Inc	5/22/2024	4.	Amendment to the Stock Incentive Plan	For	For
Howmet Aerospace Inc	5/22/2024	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Hoya Corporation	6/27/2024	1.1	Elect Hiroaki Yoshihara	For	For
Hoya Corporation	6/27/2024	1.2	Elect Yasuyuki Abe	For	For
Hoya Corporation	6/27/2024	1.3	Elect Takayo Hasegawa	For	For
Hoya Corporation	6/27/2024	1.4	Elect Mika Nishimura	For	For
Hoya Corporation	6/27/2024	1.5	Elect Mototsugu Sato	For	For
Hoya Corporation	6/27/2024	1.6	Elect Eichiro Ikeda	For	For
Hoya Corporation	6/27/2024	1.7	Elect Ryo Hirooka	For	For
HP Inc	4/22/2024	1a.	Elect Aida M. Alvarez	For	For
HP Inc	4/22/2024	1b.	Elect Robert R. Bennett	For	For
HP Inc	4/22/2024	1c.	Elect Charles "Chip" V. Bergh	For	For
HP Inc	4/22/2024	1d.	Elect Bruce D. Broussard	For	For
HP Inc	4/22/2024	1e.	Elect Stacy Brown-Philpot	For	For
HP Inc	4/22/2024	1f.	Elect Stephanie A. Burns	For	For
HP Inc	4/22/2024	1g.	Elect Mary Anne Citrino	For	For
HP Inc	4/22/2024	1h.	Elect Richard L. Clemmer	For	For
HP Inc	4/22/2024	1i.	Elect Enrique Lores	For	For
HP Inc	4/22/2024	1j.	Elect David Meline	For	For
HP Inc	4/22/2024	1k.	Elect Judith A. Miscik	For	For
HP Inc	4/22/2024	1l.	Elect Kim K.W. Rucker	For	For
HP Inc	4/22/2024	2.	Ratification of Auditor	For	Combined
HP Inc	4/22/2024	3.	Advisory Vote on Executive Compensation	For	For
HP Inc	4/22/2024	4.	Amendment to the 2004 Stock Incentive Plan	For	For
HP Inc	4/22/2024	5.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
HP Inc	4/22/2024	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
HSBC Holdings plc	5/03/2024	01	Accounts and Reports	For	For
HSBC Holdings plc	5/03/2024	02	Remuneration Report	For	For
HSBC Holdings plc	5/03/2024	03	Maximum Variable Pay Ratio	For	For
HSBC Holdings plc	5/03/2024	04A	Elect Ann F. Godbehere	For	For
HSBC Holdings plc	5/03/2024	04B	Elect Brendan R. Nelson	For	For
HSBC Holdings plc	5/03/2024	04C	Elect Swee Lian Teo	For	For
HSBC Holdings plc	5/03/2024	04D	Elect Geraldine Buckingham	For	For
HSBC Holdings plc	5/03/2024	04E	Elect Rachel Duan	For	For
HSBC Holdings plc	5/03/2024	04F	Elect Georges Elhedery	For	For
HSBC Holdings plc	5/03/2024	04G	Elect Dame Carolyn Fairbairn	For	For
HSBC Holdings plc	5/03/2024	04H	Elect James A. Forese	For	For
HSBC Holdings plc	5/03/2024	04I	Elect Steven Guggenheimer	For	For
HSBC Holdings plc	5/03/2024	04J	Elect José Antonio Meade Kuribreña	For	For
HSBC Holdings plc	5/03/2024	04K	Elect Kalpana Morparia	For	For
HSBC Holdings plc	5/03/2024	04L	Elect Eileen Murray	For	For
HSBC Holdings plc	5/03/2024	04M	Elect Noel Quinn	For	For
HSBC Holdings plc	5/03/2024	04N	Elect Mark E. Tucker	For	For
HSBC Holdings plc	5/03/2024	05	Appointment of Auditor	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
HSBC Holdings plc	5/03/2024	06	Authority to Set Auditor's Fees	For	For
HSBC Holdings plc	5/03/2024	07	Authorisation of Political Donations	For	Combined
HSBC Holdings plc	5/03/2024	08	Authority to Issue Shares w/ Preemptive Rights	For	For
HSBC Holdings plc	5/03/2024	09	Authority to Issue Shares w/o Preemptive Rights	For	For
HSBC Holdings plc	5/03/2024	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
HSBC Holdings plc	5/03/2024	11	Authority to Issue Repurchased Shares	For	For
HSBC Holdings plc	5/03/2024	12	Authority to Repurchase Shares	For	For
HSBC Holdings plc	5/03/2024	13	Authority to Repurchase Shares Off-Market	For	For
HSBC Holdings plc	5/03/2024	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
HSBC Holdings plc	5/03/2024	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
HSBC Holdings plc	5/03/2024	16	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
HSBC Holdings plc	5/03/2024	17	Shareholder Proposal Regarding Pension Scheme	Against	Against
Hua Hong Semiconductor Limited	5/09/2024	1	Accounts and Reports	For	For
Hua Hong Semiconductor Limited	5/09/2024	2	Allocation of Profits/Dividends	For	For
Hua Hong Semiconductor Limited	5/09/2024	3	Elect ZHANG Suxin	For	Against
Hua Hong Semiconductor Limited	5/09/2024	4	Elect TANG Junjun	For	Combined
Hua Hong Semiconductor Limited	5/09/2024	5	Elect WONG Kwai Huen	For	For
Hua Hong Semiconductor Limited	5/09/2024	6	Elect ZHOU Limin	For	Combined
Hua Hong Semiconductor Limited	5/09/2024	7	Elect FENG Songlin	For	For
Hua Hong Semiconductor Limited	5/09/2024	8	Elect XIONG Chengyan	For	Against
Hua Hong Semiconductor Limited	5/09/2024	9	Directors' Fees	For	For
Hua Hong Semiconductor Limited	5/09/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
Hua Hong Semiconductor Limited	5/09/2024	11	Authority to Repurchase Shares	For	For
Hua Hong Semiconductor Limited	5/09/2024	12	Authority to Issue Shares w/o Preemptive Rights	For	Against
Hua Hong Semiconductor Limited	5/09/2024	13	Authority to Issue Repurchased Shares	For	Against
Hua Nan Financial Holdings Co.	6/21/2024	1	2023 Business Report and Financial Statements	For	For
Hua Nan Financial Holdings Co.	6/21/2024	2	2023 Allocation of Profits/Dividends	For	For
Hua Nan Financial Holdings Co.	6/21/2024	3	Amendments to Articles	For	For
Hua Nan Financial Holdings Co.	6/21/2024	4	Amendments to Procedural Rules: Election of Directors	For	For
Hua Nan Financial Holdings Co.	6/21/2024	5	Capitalization of Profits and Issuance of New Shares	For	For
Hua Nan Financial Holdings Co.	6/21/2024	6	Non-Compete Restrictions for Directors	For	For
Huaneng Power International Inc.	12/12/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
Huaneng Power International Inc.	12/12/2024	2	Huaneng Group Framework Agreement	For	For
Huaneng Power International Inc.	12/12/2024	3	Financial Services Agreement	For	Against
Huaneng Power International Inc.	12/12/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
Huaneng Power International Inc.	12/12/2024	2	Huaneng Group Framework Agreement	For	For
Huaneng Power International Inc.	12/12/2024	3	Financial Services Agreement	For	Against
Huaneng Power International Inc.	12/12/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
Huaneng Power International Inc.	12/12/2024	2	Huaneng Group Framework Agreement	For	For
Huaneng Power International Inc.	12/12/2024	3	Financial Services Agreement	For	Against
Huaneng Power International Inc.	6/25/2024	1	Directors' Report	For	For
Huaneng Power International Inc.	6/25/2024	2	Supervisors' Report	For	For
Huaneng Power International Inc.	6/25/2024	3	Accounts and Reports	For	For
Huaneng Power International Inc.	6/25/2024	4	Allocation of Profits/Dividends	For	For
Huaneng Power International Inc.	6/25/2024	5.01	Authority to Issue Short Term Debentures	For	For
Huaneng Power International Inc.	6/25/2024	5.02	Authority to Issue Super Short Term Debentures	For	For
Huaneng Power International Inc.	6/25/2024	6	Authority to Issue Domestic and/or Overseas Debt Financing Instruments	For	For
Huaneng Power International Inc.	6/25/2024	7	Authority to Issue Shares w/o Preemptive Rights	For	Against
Huaneng Power International Inc.	6/25/2024	8	Provision of Guarantee by Huaneng Shandong Power Generation Co., Ltd. for Its	For	For
Huaneng Power International Inc.	6/25/2024	9	Amendments to Articles	For	Against
Huatai Securities Co Ltd	6/20/2024	1	Directors' Report	For	For
Huatai Securities Co Ltd	6/20/2024	2	Supervisors' Report	For	For
Huatai Securities Co Ltd	6/20/2024	3	Accounts and Reports	For	For
Huatai Securities Co Ltd	6/20/2024	4	Annual Report	For	For
Huatai Securities Co Ltd	6/20/2024	5	Allocation of Profits/Dividends	For	For
Huatai Securities Co Ltd	6/20/2024	6	2024 Interim Profit Distribution	For	For
Huatai Securities Co Ltd	6/20/2024	7.1	Related Party Transactions (Jiangsu Guoxin Investment Group Limited and its Re	For	Abstain
Huatai Securities Co Ltd	6/20/2024	7.2	Related Party Transactions (Jiangsu Communications Holding Co., Ltd. and its R	For	Abstain
Huatai Securities Co Ltd	6/20/2024	7.3	Related Party Transactions (Govtor Capital Group Co., Ltd. and its Related Com	For	Abstain
Huatai Securities Co Ltd	6/20/2024	7.4	Related Party Transactions (Jiangsu SOHO Holdings Group Co., Ltd. and its Rela	For	Abstain
Huatai Securities Co Ltd	6/20/2024	7.5	Related Party Transactions (Other Related Parties)	For	Abstain
Huatai Securities Co Ltd	6/20/2024	8	2024 Proprietary Investment Budget	For	For
Huatai Securities Co Ltd	6/20/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Huatai Securities Co Ltd	6/20/2024	10	Independent Directors' Report	For	For
Huatai Securities Co Ltd	6/20/2024	11	Elect Terry LO Kin Wing	For	For
Huatai Securities Co Ltd	6/20/2024	12	Elect LV Wei as Supervisor	For	Against
Huatai Securities Co Ltd	6/20/2024	13	Repurchase and Cancellation of Part of the Restricted A Shares	For	For
Huatai Securities Co Ltd	6/20/2024	1	Repurchase and Cancellation of Part of the Restricted A Shares	For	For
Hubbell Inc.	5/07/2024	1.01	Elect Gerben W. Bakker	For	For
Hubbell Inc.	5/07/2024	1.02	Elect Carlos M. Cardoso	For	For
Hubbell Inc.	5/07/2024	1.03	Elect Debra L. Dial	For	For
Hubbell Inc.	5/07/2024	1.04	Elect Anthony J. Guzzi	For	For
Hubbell Inc.	5/07/2024	1.05	Elect Rhett A. Hernandez	For	For
Hubbell Inc.	5/07/2024	1.06	Elect Neal J. Keating	For	For
Hubbell Inc.	5/07/2024	1.07	Elect Bonnie C. Lind	For	For
Hubbell Inc.	5/07/2024	1.08	Elect John F. Malloy	For	For
Hubbell Inc.	5/07/2024	1.09	Elect Jennifer M. Pollino	For	For
Hubbell Inc.	5/07/2024	1.	Election of Directors	Non Voting	Non Voting
Hubbell Inc.	5/07/2024	2.	Advisory Vote on Executive Compensation	For	For
Hubbell Inc.	5/07/2024	3.	Ratification of Auditor	For	For
HubSpot Inc	6/11/2024	1a.	Elect Brian Halligan	For	For
HubSpot Inc	6/11/2024	1b.	Elect Ron Gill	For	For
HubSpot Inc	6/11/2024	1c.	Elect Jill Ward	For	For
HubSpot Inc	6/11/2024	2.	Ratification of Auditor	For	For
HubSpot Inc	6/11/2024	3.	Advisory Vote on Executive Compensation	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
HubSpot Inc	6/11/2024	4.	Approval of the 2024 Stock Option and Incentive Plan	For	For
HubSpot Inc	6/11/2024	5.	Amendment Regarding Officer Exculpation	For	Against
Hulic Co Ltd	3/26/2024	1	Allocation of Profits/Dividends	For	For
Hulic Co Ltd	3/26/2024	2.1	Elect Saburo Nishiura	For	For
Hulic Co Ltd	3/26/2024	2.2	Elect Takaya Maeda	For	For
Hulic Co Ltd	3/26/2024	2.3	Elect Hajime Kobayashi	For	For
Hulic Co Ltd	3/26/2024	2.4	Elect Tadashi Nakajima	For	For
Hulic Co Ltd	3/26/2024	2.5	Elect Hiroshi Hara	For	For
Hulic Co Ltd	3/26/2024	2.6	Elect Tsukasa Miyajima	For	For
Hulic Co Ltd	3/26/2024	2.7	Elect Hideo Yamada	For	For
Hulic Co Ltd	3/26/2024	2.8	Elect Atsuko Fukushima	For	For
Hulic Co Ltd	3/26/2024	2.9	Elect Shinji Tsuji	For	For
Hulic Co Ltd	3/26/2024	2.10	Elect Kiyomi Akita	For	For
Hulic Co Ltd	3/26/2024	2.11	Elect Yuko Takahashi	For	For
Hulic Co Ltd	3/26/2024	3.1	Elect Nobuyuki Kobayashi	For	For
Hulic Co Ltd	3/26/2024	3.2	Elect Noriko Koike @ Noriko Sakurada	For	For
Hulic Co Ltd	3/26/2024	3.3	Elect Masao Aratani	For	Against
Hulic Co Ltd	3/26/2024	4	Amendment to the Performance-Linked Equity Compensation Plan	For	For
Humana Inc.	4/18/2024	1a.	Elect Raquel C. Bono	For	For
Humana Inc.	4/18/2024	1b.	Elect Bruce D. Broussard	For	For
Humana Inc.	4/18/2024	1c.	Elect Frank A. D'Amelio	For	For
Humana Inc.	4/18/2024	1d.	Elect David T. Feinberg	For	For
Humana Inc.	4/18/2024	1e.	Elect Wayne A.I. Frederick	For	For
Humana Inc.	4/18/2024	1f.	Elect John W. Garratt	For	For
Humana Inc.	4/18/2024	1g.	Elect Kurt J. Hilzinger	For	For
Humana Inc.	4/18/2024	1h.	Elect Karen W. Katz	For	Against
Humana Inc.	4/18/2024	1i.	Elect Marcy S. Klevorn	For	For
Humana Inc.	4/18/2024	1j.	Elect Jorge S. Mesquita	For	For
Humana Inc.	4/18/2024	1k.	Elect Brad D. Smith	For	For
Humana Inc.	4/18/2024	2.	Ratification of Auditor	For	Combined
Humana Inc.	4/18/2024	3.	Advisory Vote on Executive Compensation	For	For
Humana Inc.	4/18/2024	4.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Humana Inc.	4/18/2024	5.	Elimination of Supermajority Requirement	For	For
Humana Inc.	4/18/2024	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
Huntington Bancshares, Inc.	4/17/2024	1a.	Elect Alanna Y. Cotton	For	For
Huntington Bancshares, Inc.	4/17/2024	1b.	Elect Ann B. Crane	For	For
Huntington Bancshares, Inc.	4/17/2024	1c.	Elect Rafael Andres Diaz-Granados	For	For
Huntington Bancshares, Inc.	4/17/2024	1d.	Elect Gina D. France	For	For
Huntington Bancshares, Inc.	4/17/2024	1e.	Elect J. Michael Hochschwender	For	For
Huntington Bancshares, Inc.	4/17/2024	1f.	Elect John C. Inglis	For	For
Huntington Bancshares, Inc.	4/17/2024	1g.	Elect Richard H. King	For	For
Huntington Bancshares, Inc.	4/17/2024	1h.	Elect Katherine M.A. Kline	For	For
Huntington Bancshares, Inc.	4/17/2024	1i.	Elect Richard W. Neu	For	For
Huntington Bancshares, Inc.	4/17/2024	1j.	Elect Kenneth J. Phelan	For	For
Huntington Bancshares, Inc.	4/17/2024	1k.	Elect David L. Porteous	For	For
Huntington Bancshares, Inc.	4/17/2024	1l.	Elect Teresa H. Shea	For	For
Huntington Bancshares, Inc.	4/17/2024	1m.	Elect Roger J. Sit	For	For
Huntington Bancshares, Inc.	4/17/2024	1n.	Elect Stephen D. Steinour	For	For
Huntington Bancshares, Inc.	4/17/2024	1o.	Elect Jeffrey L. Tate	For	For
Huntington Bancshares, Inc.	4/17/2024	1p.	Elect Gary Torgow	For	For
Huntington Bancshares, Inc.	4/17/2024	2.	Advisory Vote on Executive Compensation	For	Against
Huntington Bancshares, Inc.	4/17/2024	3.	Ratification of Auditor	For	For
Huntington Bancshares, Inc.	4/17/2024	4.	Approval of the 2024 Long-Term Incentive Plan	For	For
Huntington Ingalls Industries Inc	5/01/2024	1a.	Elect Augustus L. Collins	For	For
Huntington Ingalls Industries Inc	5/01/2024	1b.	Elect Leo P. Denault	For	For
Huntington Ingalls Industries Inc	5/01/2024	1c.	Elect Kirkland H. Donald	For	For
Huntington Ingalls Industries Inc	5/01/2024	1d.	Elect Craig S. Faller	For	For
Huntington Ingalls Industries Inc	5/01/2024	1e.	Elect Victoria D. Harker	For	For
Huntington Ingalls Industries Inc	5/01/2024	1f.	Elect Frank R. Jimenez	For	For
Huntington Ingalls Industries Inc	5/01/2024	1g.	Elect Christopher D. Kastner	For	For
Huntington Ingalls Industries Inc	5/01/2024	1h.	Elect Anastasia D. Kelly	For	For
Huntington Ingalls Industries Inc	5/01/2024	1i.	Elect Tracy B. McKibben	For	For
Huntington Ingalls Industries Inc	5/01/2024	1j.	Elect Stephanie L. O'Sullivan	For	For
Huntington Ingalls Industries Inc	5/01/2024	1k.	Elect Thomas C. Schievelbein	For	For
Huntington Ingalls Industries Inc	5/01/2024	1l.	Elect John K. Welch	For	For
Huntington Ingalls Industries Inc	5/01/2024	2.	Advisory Vote on Executive Compensation	For	For
Huntington Ingalls Industries Inc	5/01/2024	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Huntington Ingalls Industries Inc	5/01/2024	4.	Ratification of Auditor	For	For
Huntington Ingalls Industries Inc	5/01/2024	5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	For
Husqvarna AB	4/18/2024	2	Election of Presiding Chair	For	For
Husqvarna AB	4/18/2024	4	Agenda	For	For
Husqvarna AB	4/18/2024	5	Minutes	For	For
Husqvarna AB	4/18/2024	6	Compliance with the Rules of Convocation	For	For
Husqvarna AB	4/18/2024	8A	Accounts and Reports	For	For
Husqvarna AB	4/18/2024	8B	Allocation of Profits/Dividends	For	For
Husqvarna AB	4/18/2024	8C1	Ratify Tom Johnstone	For	For
Husqvarna AB	4/18/2024	8C2	Ratify Ingrid Bonde	For	For
Husqvarna AB	4/18/2024	8C3	Ratify Katarina Martinson	For	For
Husqvarna AB	4/18/2024	8C4	Ratify Bertrand Neuschwander	For	For
Husqvarna AB	4/18/2024	8C5	Ratify Daniel Nodhäll	For	For
Husqvarna AB	4/18/2024	8C6	Ratify Lars Pettersson	For	For
Husqvarna AB	4/18/2024	8C7	Ratify Christine Robins	For	For
Husqvarna AB	4/18/2024	8C8	Ratify Torbjörn Löf	For	For
Husqvarna AB	4/18/2024	8C9	Ratify Henric Andersson (Former CEO and Director)	For	For
Husqvarna AB	4/18/2024	9A	Board Size	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Husqvarna AB	4/18/2024	9B	Number of Auditors	For	For
Husqvarna AB	4/18/2024	10	Directors' Fees	For	For
Husqvarna AB	4/18/2024	11A1	Elect Tom Johnstone	For	Against
Husqvarna AB	4/18/2024	11A2	Elect Ingrid Bonde	For	For
Husqvarna AB	4/18/2024	11A3	Elect Katarina Martinson	For	Against
Husqvarna AB	4/18/2024	11A4	Elect Bertrand Neuschwander	For	For
Husqvarna AB	4/18/2024	11A5	Elect Daniel Nodhäll	For	Against
Husqvarna AB	4/18/2024	11A6	Elect Lars Pettersson	For	Against
Husqvarna AB	4/18/2024	11A7	Elect Christine Robins	For	For
Husqvarna AB	4/18/2024	11A8	Elect Torbjörn Lööf	For	For
Husqvarna AB	4/18/2024	11A9	Elect Pavel Hajman	For	Against
Husqvarna AB	4/18/2024	11B	Elect Tom Johnstone as Chair of the Board	For	For
Husqvarna AB	4/18/2024	12A	Appointment of Auditor	For	For
Husqvarna AB	4/18/2024	12B	Authority to Set Auditor's Fees	For	For
Husqvarna AB	4/18/2024	13	Remuneration Report	For	For
Husqvarna AB	4/18/2024	14	Adoption of Share-Based Incentives (LTI 2024)	For	For
Husqvarna AB	4/18/2024	15	Approve Equity Swap Agreement	For	For
Husqvarna AB	4/18/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
HYBE	9/12/2024	1	Elect LEE Jason Jae Sang	For	For
HYBE	9/12/2024	2	Share Option Grant	For	For
HYBE	9/12/2024	3	Share Option Previously Granted by Board Resolution	For	For
HYBE	9/12/2024	1	Elect LEE Jason Jae Sang	For	For
HYBE	9/12/2024	2	Share Option Grant	For	For
HYBE	9/12/2024	3	Share Option Previously Granted by Board Resolution	For	For
HYBE	9/12/2024	1	Elect LEE Jason Jae Sang	For	For
HYBE	9/12/2024	2	Share Option Grant	For	For
HYBE	9/12/2024	3	Share Option Previously Granted by Board Resolution	For	For
HYBE	3/29/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
HYBE	3/29/2024	2	Amendments to Articles	For	For
HYBE	3/29/2024	3.1	Elect BANG Si Hyuk	For	Against
HYBE	3/29/2024	3.2	Elect PARK Ji Won	For	For
HYBE	3/29/2024	3.3	Elect Scott Samuel Braun	For	For
HYBE	3/29/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
HYBE	3/29/2024	5	Directors' Fees	For	For
HYBE	3/29/2024	6	Share Options Previously Granted by Board Resolution	For	For
Hydro One Ltd	6/05/2024	1A	Elect Cherie L. Brant	For	For
Hydro One Ltd	6/05/2024	1B	Elect David Hay	For	For
Hydro One Ltd	6/05/2024	1C	Elect Timothy E. Hodgson	For	For
Hydro One Ltd	6/05/2024	1D	Elect David Lebeter	For	For
Hydro One Ltd	6/05/2024	1E	Elect Stacey Mowbray	For	For
Hydro One Ltd	6/05/2024	1F	Elect Mitch Panciuk	For	For
Hydro One Ltd	6/05/2024	1G	Elect Mark W. Podlasty	For	For
Hydro One Ltd	6/05/2024	1H	Elect Helga Reidel	For	For
Hydro One Ltd	6/05/2024	1I	Elect Melissa Sonberg	For	For
Hydro One Ltd	6/05/2024	1J	Elect Brian Vaasjo	For	For
Hydro One Ltd	6/05/2024	1K	Elect Susan Wolburgh Jenah	For	For
Hydro One Ltd	6/05/2024	02	Appointment of Auditor and Authority to Set Fees	For	For
Hydro One Ltd	6/05/2024	03	Advisory Vote on Executive Compensation	For	For
Hygeia Healthcare Holdings Co. Limited	6/28/2024	1	Accounts and Reports	For	For
Hygeia Healthcare Holdings Co. Limited	6/28/2024	2	Elect REN Ai	For	Against
Hygeia Healthcare Holdings Co. Limited	6/28/2024	3	Elect JIANG Hui	For	For
Hygeia Healthcare Holdings Co. Limited	6/28/2024	4	Elect LIU Yanqun	For	Against
Hygeia Healthcare Holdings Co. Limited	6/28/2024	5	Directors' Fees	For	For
Hygeia Healthcare Holdings Co. Limited	6/28/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Hygeia Healthcare Holdings Co. Limited	6/28/2024	7A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Hygeia Healthcare Holdings Co. Limited	6/28/2024	7B	Authority to Repurchase Shares	For	For
Hygeia Healthcare Holdings Co. Limited	6/28/2024	7C	Authority to Issue Repurchased Shares	For	Against
Hypera S.A.	2/21/2024	1	Capitalization of Reserves w/o Share Issuance	For	For
Hypera S.A.	2/21/2024	2	Increase in Authorized Capital	For	Against
Hypera S.A.	2/21/2024	3	Consolidation of Articles	For	For
Hypera S.A.	4/23/2024	1	Capitalization of Reserves w/o Share Issuance	For	For
Hypera S.A.	4/23/2024	2	Increase in Authorized Capital	For	Against
Hypera S.A.	4/23/2024	3	Consolidation of Articles	For	For
Hypera S.A.	4/23/2024	1	Accounts and Reports	For	For
Hypera S.A.	4/23/2024	2	Allocation of Profits/Dividends	For	For
Hypera S.A.	4/23/2024	3	Request Establishment of Supervisory Council	Blank	Abstain
Hypera S.A.	4/23/2024	4	Remuneration Policy	For	Against
Hyundai Engineering & Construction	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hyundai Engineering & Construction	3/21/2024	2.1	Elect YOON Young Joon	For	Against
Hyundai Engineering & Construction	3/21/2024	2.2	Elect KIM Do Hyung	For	For
Hyundai Engineering & Construction	3/21/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
Hyundai Engineering & Construction	3/21/2024	4	Directors' Fees	For	For
Hyundai Glovis Co Ltd	3/20/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hyundai Glovis Co Ltd	3/20/2024	2	Amendments to Articles	For	For
Hyundai Glovis Co Ltd	3/20/2024	3.1	Elect YOON Yoon Jin	For	For
Hyundai Glovis Co Ltd	3/20/2024	3.2	Elect CHO Myeong Hyeon	For	For
Hyundai Glovis Co Ltd	3/20/2024	3.3	Elect CHOI Hyun Man	For	For
Hyundai Glovis Co Ltd	3/20/2024	3.4	Elect Tanaka Jonathan Maswoswe	For	Against
Hyundai Glovis Co Ltd	3/20/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	Combined
Hyundai Glovis Co Ltd	3/20/2024	5.1	Election of Audit Committee Member: YOON Yoon Jin	For	For
Hyundai Glovis Co Ltd	3/20/2024	5.2	Election of Audit Committee Member: CHOI Hyun Man	For	For
Hyundai Glovis Co Ltd	3/20/2024	6	Directors' Fees	For	For
Hyundai Mobis	3/20/2024	1	Financial Statements	For	For
Hyundai Mobis	3/20/2024	2	Allocation of Profits/Dividends	For	For
Hyundai Mobis	3/20/2024	3.1	Elect Keith Witek	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hyundai Mobis	3/20/2024	3.2	Elect PARK Ki Tae	For	Combined
Hyundai Mobis	3/20/2024	4	Election of Audit Committee Member: Keith Witek	For	Against
Hyundai Mobis	3/20/2024	5	Election of Independent Director to Be Appointed as Audit Committee Member:	For	Against
Hyundai Mobis	3/20/2024	6	Directors' Fees	For	For
Hyundai Mobis	3/20/2024	7	Amendments to Articles	For	For
Hyundai Motor	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hyundai Motor	3/21/2024	2.1	Elect SHIM Dal Hoon	For	For
Hyundai Motor	3/21/2024	2.2.1	Elect CHANG Jae Hoon	For	Against
Hyundai Motor	3/21/2024	2.2.2	Elect LEE Dong Seok	For	For
Hyundai Motor	3/21/2024	2.2.3	Elect LEE Seung Jo	For	For
Hyundai Motor	3/21/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
Hyundai Motor	3/21/2024	4	Election of Audit Committee Member: SHIM Dal Hoon	For	For
Hyundai Motor	3/21/2024	5	Directors' Fees	For	For
Hyundai Steel Co.	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hyundai Steel Co.	3/26/2024	2.1	Elect KIM Kwang Pyung	For	For
Hyundai Steel Co.	3/26/2024	2.2	Elect LEE Seong Soo	For	For
Hyundai Steel Co.	3/26/2024	2.3	Elect YOO Jung Han	For	For
Hyundai Steel Co.	3/26/2024	2.4	Elect CHO Seung Ah	For	For
Hyundai Steel Co.	3/26/2024	3	Election of Audit Committee Member: YOO Jung Han	For	For
Hyundai Steel Co.	3/26/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
Hyundai Steel Co.	3/26/2024	5	Directors' Fees	For	For
iA Financial Corp	5/09/2024	101	Elect William F. Chinery	For	For
iA Financial Corp	5/09/2024	102	Elect Benoit Daignault	For	For
iA Financial Corp	5/09/2024	103	Elect Nicolas Darveau-Garneau	For	For
iA Financial Corp	5/09/2024	104	Elect Martin Gagnon	For	For
iA Financial Corp	5/09/2024	105	Elect Alka Gautam	For	For
iA Financial Corp	5/09/2024	106	Elect Emma Griffin	For	For
iA Financial Corp	5/09/2024	107	Elect Ginette Maillé	For	For
iA Financial Corp	5/09/2024	108	Elect Jacques Martin	For	For
iA Financial Corp	5/09/2024	109	Elect Monique Mercier	For	For
iA Financial Corp	5/09/2024	110	Elect Marc Poulin	For	For
iA Financial Corp	5/09/2024	111	Elect Suzanne Rancourt	For	For
iA Financial Corp	5/09/2024	112	Elect Denis Ricard	For	For
iA Financial Corp	5/09/2024	113	Elect Ouma Sananikone	For	For
iA Financial Corp	5/09/2024	114	Elect Rebecca Schechter	For	For
iA Financial Corp	5/09/2024	115	Elect Ludwig W. Willisch	For	For
iA Financial Corp	5/09/2024	1	Election of Directors	Non Voting	Non Voting
iA Financial Corp	5/09/2024	2	Appointment of Auditor	For	Combined
iA Financial Corp	5/09/2024	3	Advisory Vote on Executive Compensation	For	For
iA Financial Corp	5/09/2024	4	Shareholder Proposal Regarding Linking Employee Compensation to ESG Perform	Against	Against
iA Financial Corp	5/09/2024	5	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against
iA Financial Corp	5/09/2024	6	Shareholder Proposal Regarding Change of Auditor	Against	Against
iA Financial Corp	5/09/2024	7	Shareholder Proposal Regarding Say on Climate	Against	Combined
Iberdrola S.A.	5/17/2024	1	Accounts	For	For
Iberdrola S.A.	5/17/2024	2	Management Reports	For	For
Iberdrola S.A.	5/17/2024	3	Report on Non-Financial Information	For	For
Iberdrola S.A.	5/17/2024	4	Ratification of Board Acts	For	For
Iberdrola S.A.	5/17/2024	5	Appointment of Auditor	For	For
Iberdrola S.A.	5/17/2024	6	Amendments to Articles (Company vs Group)	For	For
Iberdrola S.A.	5/17/2024	7	Amendments to Articles (Shareholders)	For	For
Iberdrola S.A.	5/17/2024	8	Amendments to General Shareholders' Meeting Regulations	For	For
Iberdrola S.A.	5/17/2024	9	Remuneration Policy	For	For
Iberdrola S.A.	5/17/2024	10	Special Dividend (Engagement Dividend)	For	For
Iberdrola S.A.	5/17/2024	11	Allocation of Profits/Dividends	For	For
Iberdrola S.A.	5/17/2024	12	First Scrip Dividend	For	For
Iberdrola S.A.	5/17/2024	13	Second Scrip Dividend	For	For
Iberdrola S.A.	5/17/2024	14	Authority to Cancel Treasury Shares and Reduce Capital	For	For
Iberdrola S.A.	5/17/2024	15	Remuneration Report	For	For
Iberdrola S.A.	5/17/2024	16	Elect Dame Nicola Mary Brewer	For	For
Iberdrola S.A.	5/17/2024	17	Elect Regina Helena Jorge Nunes	For	For
Iberdrola S.A.	5/17/2024	18	Elect Íñigo Víctor de Oriol Ibarra	For	For
Iberdrola S.A.	5/17/2024	19	Board Size	For	For
Iberdrola S.A.	5/17/2024	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Iberdrola S.A.	5/17/2024	21	Authority to Issue Convertible Debt Instruments	For	For
Iberdrola S.A.	5/17/2024	22	Authorisation of Legal Formalities	For	For
ICICI Bank Ltd.	8/29/2024	1	Accounts and Reports	For	For
ICICI Bank Ltd.	8/29/2024	2	Allocation of Profits/Dividends	For	For
ICICI Bank Ltd.	8/29/2024	3	Elect Rakesh Jha	For	For
ICICI Bank Ltd.	8/29/2024	4	Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees	For	For
ICICI Bank Ltd.	8/29/2024	5	Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set f	For	For
ICICI Bank Ltd.	8/29/2024	6	Authority to Set Current Joint Statutory Auditor's Fees	For	For
ICICI Bank Ltd.	8/29/2024	7	Elect Rohit Bhasin	For	For
ICICI Bank Ltd.	8/29/2024	8	Revision of Remuneration of Sandeep Bakhshi (Managing Director and Chief Exe	For	For
ICICI Bank Ltd.	8/29/2024	9	Revision of Remuneration of Sandeep Batra (Executive Director)	For	For
ICICI Bank Ltd.	8/29/2024	10	Revision of Remuneration of Rakesh Jha (Executive Director)	For	For
ICICI Bank Ltd.	8/29/2024	11	Revision of Remuneration of Ajay Kumar Gupta (Executive Director)	For	For
ICICI Bank Ltd.	8/29/2024	12	Related Party Transactions (Acceptance of Current Accounts and Saving Accoun	For	For
ICICI Bank Ltd.	8/29/2024	13	Related Party Transactions (Subscription and Purchase of Securities) for FY 202	For	For
ICICI Bank Ltd.	8/29/2024	14	Related Party Transactions (Sale of Securities) for FY 2025	For	For
ICICI Bank Ltd.	8/29/2024	15	Related Party Transactions for Rendering Insurance Services by ICICI Prudential	For	For
ICICI Bank Ltd.	8/29/2024	16	Related Party Transactions for Dividend Payout by ICICI Prudential Asset Manag	For	For
ICICI Bank Ltd.	8/29/2024	17	Related Party Transactions (Foreign Exchange and Derivative Transactions) for F	For	For
ICICI Bank Ltd.	8/29/2024	18	Related Party Transactions (Acceptance of Current Accounts and Saving Accoun	For	For
ICICI Bank Ltd.	8/29/2024	19	Related Party Transactions (Subscription and Purchase of Securities) for FY 202	For	For
ICICI Bank Ltd.	8/29/2024	20	Related Party Transactions (Sale of Securities) for FY 2026	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
ICICI Bank Ltd.	8/29/2024	21	Related Party Transactions (Granting of Fund/Non-Fund Based Credit Facilities)	For	For
ICICI Bank Ltd.	8/29/2024	22	Related Party Transactions (Purchase/Sale of Loans) for FY 2026	For	For
ICICI Bank Ltd.	8/29/2024	23	Related Party Transactions (Undertaking Repurchase Transactions and Other Pe	For	For
ICICI Bank Ltd.	8/29/2024	24	Related Party Transactions (Undertaking Reverse Repurchase Transactions and	For	For
ICICI Bank Ltd.	8/29/2024	25	Related Party Transactions (Foreign Exchange and Derivative Transactions) for F	For	For
ICICI Bank Ltd.	8/29/2024	26	Related Party Transactions (Availing Insurance Services) for FY 2026	For	For
ICICI Bank Ltd.	8/29/2024	27	Related Party Transactions for Rendering Insurance Services by ICICI Prudential	For	For
ICICI Bank Ltd.	8/29/2024	28	Related Party Transactions for Dividend Payout by ICICI Prudential Asset Manag	For	For
ICICI Bank Ltd.	11/29/2024	1	Elect Punit Sood	For	For
ICICI Bank Ltd.	8/29/2024	1	Accounts and Reports	For	For
ICICI Bank Ltd.	8/29/2024	2	Allocation of Profits/Dividends	For	For
ICICI Bank Ltd.	8/29/2024	3	Elect Rakesh Jha	For	For
ICICI Bank Ltd.	8/29/2024	4	Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees	For	For
ICICI Bank Ltd.	8/29/2024	5	Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set f	For	For
ICICI Bank Ltd.	8/29/2024	6	Authority to Set Current Joint Statutory Auditor's Fees	For	For
ICICI Bank Ltd.	8/29/2024	7	Elect Rohit Bhasin	For	For
ICICI Bank Ltd.	8/29/2024	8	Revision of Remuneration of Sandeep Bakhshi (Managing Director and Chief Exe	For	For
ICICI Bank Ltd.	8/29/2024	9	Revision of Remuneration of Sandeep Batra (Executive Director)	For	For
ICICI Bank Ltd.	8/29/2024	10	Revision of Remuneration of Rakesh Jha (Executive Director)	For	For
ICICI Bank Ltd.	8/29/2024	11	Revision of Remuneration of Ajay Kumar Gupta (Executive Director)	For	For
ICICI Bank Ltd.	8/29/2024	12	Related Party Transactions (Acceptance of Current Accounts and Saving Accoun	For	For
ICICI Bank Ltd.	8/29/2024	13	Related Party Transactions (Subscription and Purchase of Securities) for FY 202	For	For
ICICI Bank Ltd.	8/29/2024	14	Related Party Transactions (Sale of Securities) for FY 2025	For	For
ICICI Bank Ltd.	8/29/2024	15	Related Party Transactions for Rendering Insurance Services by ICICI Prudential	For	For
ICICI Bank Ltd.	8/29/2024	16	Related Party Transactions for Dividend Payout by ICICI Prudential Asset Manag	For	For
ICICI Bank Ltd.	8/29/2024	17	Related Party Transactions (Foreign Exchange and Derivative Transactions) for F	For	For
ICICI Bank Ltd.	8/29/2024	18	Related Party Transactions (Acceptance of Current Accounts and Saving Accoun	For	For
ICICI Bank Ltd.	8/29/2024	19	Related Party Transactions (Subscription and Purchase of Securities) for FY 202	For	For
ICICI Bank Ltd.	8/29/2024	20	Related Party Transactions (Sale of Securities) for FY 2026	For	For
ICICI Bank Ltd.	8/29/2024	21	Related Party Transactions (Granting of Fund/Non-Fund Based Credit Facilities)	For	For
ICICI Bank Ltd.	8/29/2024	22	Related Party Transactions (Purchase/Sale of Loans) for FY 2026	For	For
ICICI Bank Ltd.	8/29/2024	23	Related Party Transactions (Undertaking Repurchase Transactions and Other Pe	For	For
ICICI Bank Ltd.	8/29/2024	24	Related Party Transactions (Undertaking Reverse Repurchase Transactions and	For	For
ICICI Bank Ltd.	8/29/2024	25	Related Party Transactions (Foreign Exchange and Derivative Transactions) for F	For	For
ICICI Bank Ltd.	8/29/2024	26	Related Party Transactions (Availing Insurance Services) for FY 2026	For	For
ICICI Bank Ltd.	8/29/2024	27	Related Party Transactions for Rendering Insurance Services by ICICI Prudential	For	For
ICICI Bank Ltd.	8/29/2024	28	Related Party Transactions for Dividend Payout by ICICI Prudential Asset Manag	For	For
ICICI Bank Ltd.	11/29/2024	1	Elect Punit Sood	For	For
ICICI Bank Ltd.	8/29/2024	1	Accounts and Reports	For	For
ICICI Bank Ltd.	8/29/2024	2	Allocation of Profits/Dividends	For	For
ICICI Bank Ltd.	8/29/2024	3	Elect Rakesh Jha	For	For
ICICI Bank Ltd.	8/29/2024	4	Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees	For	For
ICICI Bank Ltd.	8/29/2024	5	Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set f	For	For
ICICI Bank Ltd.	8/29/2024	6	Authority to Set Current Joint Statutory Auditor's Fees	For	For
ICICI Bank Ltd.	8/29/2024	7	Elect Rohit Bhasin	For	For
ICICI Bank Ltd.	8/29/2024	8	Revision of Remuneration of Sandeep Bakhshi (Managing Director and Chief Exe	For	For
ICICI Bank Ltd.	8/29/2024	9	Revision of Remuneration of Sandeep Batra (Executive Director)	For	For
ICICI Bank Ltd.	8/29/2024	10	Revision of Remuneration of Rakesh Jha (Executive Director)	For	For
ICICI Bank Ltd.	8/29/2024	11	Revision of Remuneration of Ajay Kumar Gupta (Executive Director)	For	For
ICICI Bank Ltd.	8/29/2024	12	Related Party Transactions (Acceptance of Current Accounts and Saving Accoun	For	For
ICICI Bank Ltd.	8/29/2024	13	Related Party Transactions (Subscription and Purchase of Securities) for FY 202	For	For
ICICI Bank Ltd.	8/29/2024	14	Related Party Transactions (Sale of Securities) for FY 2025	For	For
ICICI Bank Ltd.	8/29/2024	15	Related Party Transactions for Rendering Insurance Services by ICICI Prudential	For	For
ICICI Bank Ltd.	8/29/2024	16	Related Party Transactions for Dividend Payout by ICICI Prudential Asset Manag	For	For
ICICI Bank Ltd.	8/29/2024	17	Related Party Transactions (Foreign Exchange and Derivative Transactions) for F	For	For
ICICI Bank Ltd.	8/29/2024	18	Related Party Transactions (Acceptance of Current Accounts and Saving Accoun	For	For
ICICI Bank Ltd.	8/29/2024	19	Related Party Transactions (Subscription and Purchase of Securities) for FY 202	For	For
ICICI Bank Ltd.	8/29/2024	20	Related Party Transactions (Sale of Securities) for FY 2026	For	For
ICICI Bank Ltd.	8/29/2024	21	Related Party Transactions (Granting of Fund/Non-Fund Based Credit Facilities)	For	For
ICICI Bank Ltd.	8/29/2024	22	Related Party Transactions (Purchase/Sale of Loans) for FY 2026	For	For
ICICI Bank Ltd.	8/29/2024	23	Related Party Transactions (Undertaking Repurchase Transactions and Other Pe	For	For
ICICI Bank Ltd.	8/29/2024	24	Related Party Transactions (Undertaking Reverse Repurchase Transactions and	For	For
ICICI Bank Ltd.	8/29/2024	25	Related Party Transactions (Foreign Exchange and Derivative Transactions) for F	For	For
ICICI Bank Ltd.	8/29/2024	26	Related Party Transactions (Availing Insurance Services) for FY 2026	For	For
ICICI Bank Ltd.	8/29/2024	27	Related Party Transactions for Rendering Insurance Services by ICICI Prudential	For	For
ICICI Bank Ltd.	8/29/2024	28	Related Party Transactions for Dividend Payout by ICICI Prudential Asset Manag	For	For
ICICI Bank Ltd.	11/29/2024	1	Elect Punit Sood	For	For
ICICI Bank Ltd.	3/27/2024	1	Scheme of Arrangement with ICICI Securities	For	For
ICICI Bank Ltd.	5/14/2024	1	Elect Pradeep Kumar Sinha	For	For
ICICI Bank Ltd.	5/14/2024	2	Approve Payment of Remuneration to Pradeep Kumar Sinha (Non-executive Part	For	For
ICICI Bank Ltd.	5/14/2024	3	Revision of Non-Executive Directors' Remuneration	For	For
ICICI Bank Ltd.	5/14/2024	4	Revision of Fixed Remuneration of Girish Chandra Chaturvedi (Non-executive Pa	For	For
ICICI Bank Ltd.	5/14/2024	5	Elect and Appoint Ajay Kumar Gupta (Whole-time Director); Approval of Remune	For	For
ICICI Lombard General Insurance Co. Ltd.	9/08/2024	1	Elect Rajive Kumar	For	For
ICICI Lombard General Insurance Co. Ltd.	9/08/2024	1	Elect Rajive Kumar	For	For
ICICI Lombard General Insurance Co. Ltd.	9/08/2024	1	Elect Rajive Kumar	For	For
ICICI Lombard General Insurance Co. Ltd.	2/22/2024	1	Elect Antony Jacob	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	1	Accounts and Reports	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	2	Allocation of Profits/Dividends (Interim)	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	3	Allocation of Profits/Dividends (Final)	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	4	Elect Alok Kumar Agarwal	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	5	Authority to Set Auditor's Fees	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	6	Revision of Remuneration for Sanjeev Mantri (Managing Director & CEO)	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	7	Revision of Remuneration for Alok Kumar Agarwal (Executive Director - Wholesa	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	8	Related Party Transactions (Current Bank Account Balances)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	9	Related Party Transactions (Subscription and Purchase of Securities)	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	10	Related Party Transactions (Sale of Securities)	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	11	Related Party Transactions (Repurchase Transactions)	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	12	Related Party Transactions (Reverse Repurchase Transactions)	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	13	Approve Increase on Independent Non-executive Directors' Commission	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	14	Elect Preeti Reddy	For	For
ICICI Prudential Life Insurance Co. Ltd.	8/29/2024	1	Elect Suresh Choithram Vaswani	For	For
ICICI Prudential Life Insurance Co. Ltd.	8/29/2024	1	Elect Suresh Choithram Vaswani	For	For
ICICI Prudential Life Insurance Co. Ltd.	8/29/2024	1	Elect Suresh Choithram Vaswani	For	For
ICICI Prudential Life Insurance Co. Ltd.	4/20/2024	1	Elect Naveed Masood	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	1	Accounts and Reports	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	2	Allocation of Profits/Dividends	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	3	Elect Sandeep Batra	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	5	Authority to Set Auditor's Fees for FY2025	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	6	Authority to Set Auditor's Fees for FY2024	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	7	Related Party Transactions for FY2025	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	8	Related Party Transactions for FY2026	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	9	Related Party Transactions (ICICI Bank Limited)	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	10	Approval of Revised Remuneration for Anup Bagchi (Managing Director and CEO)	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	11	Non-Executive Directors' Commission	For	For
ICL Group Ltd.	7/17/2024	1.1.	Elect Yoav Doppelt	For	For
ICL Group Ltd.	7/17/2024	1.2.	Elect Aviad Kaufman	For	For
ICL Group Ltd.	7/17/2024	1.3.	Elect Avisar Paz	For	For
ICL Group Ltd.	7/17/2024	1.4.	Elect Sagi Kabla	For	For
ICL Group Ltd.	7/17/2024	1.5.	Elect Reem Aminoach	For	For
ICL Group Ltd.	7/17/2024	1.6.	Elect Lior Reitblatt	For	For
ICL Group Ltd.	7/17/2024	1.7.	Elect Tzipi Ozer-Armon	For	For
ICL Group Ltd.	7/17/2024	1.8.	Elect Gad Lesin	For	For
ICL Group Ltd.	7/17/2024	1.9.	Elect Michal Silverberg	For	For
ICL Group Ltd.	7/17/2024	1.10.	Elect Shalom Shlomo	For	For
ICL Group Ltd.	7/17/2024	2.	Elect Miriam Haran as External Director	For	For
ICL Group Ltd.	7/17/2024	3.	Article Amendments Relating to D&O Insurance, Indemnification and Exemption	For	For
ICL Group Ltd.	7/17/2024	4.	Liability Insurance, Indemnification and exemption of Directors and Officers	For	For
ICL Group Ltd.	7/17/2024	5.	Appointment of Auditor	For	For
ICL Group Ltd.	10/09/2024	1	Elect Dafna Gruber as External Director	For	For
ICL Group Ltd.	10/09/2024	2	Compensation Policy	For	For
ICL Group Ltd.	7/17/2024	1.1.	Elect Yoav Doppelt	For	For
ICL Group Ltd.	7/17/2024	1.2.	Elect Aviad Kaufman	For	For
ICL Group Ltd.	7/17/2024	1.3.	Elect Avisar Paz	For	For
ICL Group Ltd.	7/17/2024	1.4.	Elect Sagi Kabla	For	For
ICL Group Ltd.	7/17/2024	1.5.	Elect Reem Aminoach	For	For
ICL Group Ltd.	7/17/2024	1.6.	Elect Lior Reitblatt	For	For
ICL Group Ltd.	7/17/2024	1.7.	Elect Tzipi Ozer-Armon	For	For
ICL Group Ltd.	7/17/2024	1.8.	Elect Gad Lesin	For	For
ICL Group Ltd.	7/17/2024	1.9.	Elect Michal Silverberg	For	For
ICL Group Ltd.	7/17/2024	1.10.	Elect Shalom Shlomo	For	For
ICL Group Ltd.	7/17/2024	2.	Elect Miriam Haran as External Director	For	For
ICL Group Ltd.	7/17/2024	3.	Article Amendments Relating to D&O Insurance, Indemnification and Exemption	For	For
ICL Group Ltd.	7/17/2024	4.	Liability Insurance, Indemnification and exemption of Directors and Officers	For	For
ICL Group Ltd.	7/17/2024	5.	Appointment of Auditor	For	For
ICL Group Ltd.	10/09/2024	1	Elect Dafna Gruber as External Director	For	For
ICL Group Ltd.	10/09/2024	2	Compensation Policy	For	For
ICL Group Ltd.	7/17/2024	1.1.	Elect Yoav Doppelt	For	For
ICL Group Ltd.	7/17/2024	1.2.	Elect Aviad Kaufman	For	For
ICL Group Ltd.	7/17/2024	1.3.	Elect Avisar Paz	For	For
ICL Group Ltd.	7/17/2024	1.4.	Elect Sagi Kabla	For	For
ICL Group Ltd.	7/17/2024	1.5.	Elect Reem Aminoach	For	For
ICL Group Ltd.	7/17/2024	1.6.	Elect Lior Reitblatt	For	For
ICL Group Ltd.	7/17/2024	1.7.	Elect Tzipi Ozer-Armon	For	For
ICL Group Ltd.	7/17/2024	1.8.	Elect Gad Lesin	For	For
ICL Group Ltd.	7/17/2024	1.9.	Elect Michal Silverberg	For	For
ICL Group Ltd.	7/17/2024	1.10.	Elect Shalom Shlomo	For	For
ICL Group Ltd.	7/17/2024	2.	Elect Miriam Haran as External Director	For	For
ICL Group Ltd.	7/17/2024	3.	Article Amendments Relating to D&O Insurance, Indemnification and Exemption	For	For
ICL Group Ltd.	7/17/2024	4.	Liability Insurance, Indemnification and exemption of Directors and Officers	For	For
ICL Group Ltd.	7/17/2024	5.	Appointment of Auditor	For	For
ICL Group Ltd.	10/09/2024	1	Elect Dafna Gruber as External Director	For	For
ICL Group Ltd.	10/09/2024	2	Compensation Policy	For	For
Icon Plc	7/23/2024	1.1	Elect Ciaran Murray	For	For
Icon Plc	7/23/2024	1.2	Elect Steve Cutler	For	For
Icon Plc	7/23/2024	1.3	Elect Rónán Murphy	For	For
Icon Plc	7/23/2024	1.4	Elect John Climax	For	For
Icon Plc	7/23/2024	1.5	Elect Julie O'Neill	For	For
Icon Plc	7/23/2024	1.6	Elect Eugene McCague	For	For
Icon Plc	7/23/2024	1.7	Elect Linda S. Grais	For	For
Icon Plc	7/23/2024	2.	Accounts and Reports	For	For
Icon Plc	7/23/2024	3.	Authority to Set Auditor's Fees	For	For
Icon Plc	7/23/2024	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
Icon Plc	7/23/2024	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Icon Plc	7/23/2024	6.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Icon Plc	7/23/2024	7.	Authority to Repurchase Shares	For	For
Icon Plc	7/23/2024	8.	Authorize Price Range for the Reissuance of Treasury Shares	For	For
Icon Plc	7/23/2024	1.1	Elect Ciaran Murray	For	For
Icon Plc	7/23/2024	1.2	Elect Steve Cutler	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Icon Plc	7/23/2024	1.3	Elect Rónán Murphy	For	For
Icon Plc	7/23/2024	1.4	Elect John Climax	For	For
Icon Plc	7/23/2024	1.5	Elect Julie O'Neill	For	For
Icon Plc	7/23/2024	1.6	Elect Eugene McCague	For	For
Icon Plc	7/23/2024	1.7	Elect Linda S. Grais	For	For
Icon Plc	7/23/2024	2.	Accounts and Reports	For	For
Icon Plc	7/23/2024	3.	Authority to Set Auditor's Fees	For	For
Icon Plc	7/23/2024	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
Icon Plc	7/23/2024	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Icon Plc	7/23/2024	6.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Icon Plc	7/23/2024	7.	Authority to Repurchase Shares	For	For
Icon Plc	7/23/2024	8.	Authorize Price Range for the Reissuance of Treasury Shares	For	For
Icon Plc	7/23/2024	1.1	Elect Ciaran Murray	For	For
Icon Plc	7/23/2024	1.2	Elect Steve Cutler	For	For
Icon Plc	7/23/2024	1.3	Elect Rónán Murphy	For	For
Icon Plc	7/23/2024	1.4	Elect John Climax	For	For
Icon Plc	7/23/2024	1.5	Elect Julie O'Neill	For	For
Icon Plc	7/23/2024	1.6	Elect Eugene McCague	For	For
Icon Plc	7/23/2024	1.7	Elect Linda S. Grais	For	For
Icon Plc	7/23/2024	2.	Accounts and Reports	For	For
Icon Plc	7/23/2024	3.	Authority to Set Auditor's Fees	For	For
Icon Plc	7/23/2024	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
Icon Plc	7/23/2024	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Icon Plc	7/23/2024	6.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Icon Plc	7/23/2024	7.	Authority to Repurchase Shares	For	For
Icon Plc	7/23/2024	8.	Authorize Price Range for the Reissuance of Treasury Shares	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	1.1	Elect Shunichi Kito	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	1.2	Elect Atsuhiko Hirano	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	1.3	Elect Noriaki Sakai	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	1.4	Elect Masahiko Sawa	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	1.5	Elect Masakazu Idemitsu	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	1.6	Elect Kazunari Kubohara	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	1.7	Elect Takeo Kikkawa	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	1.8	Elect Maki Kado	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	1.9	Elect Jun Suzuki	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	1.10	Elect Shiori Nagata	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	2	Elect Masahiko Tezuka as Statutory Auditor	For	For
Idex Corporation	5/07/2024	1a.	Elect Mark A. Buthman	For	For
Idex Corporation	5/07/2024	1b.	Elect Lakecia N. Gunter	For	For
Idex Corporation	5/07/2024	1c.	Elect L. Paris Watts-Stanfield	For	For
Idex Corporation	5/07/2024	2.	Advisory Vote on Executive Compensation	For	For
Idex Corporation	5/07/2024	3.	Approval of the 2024 Incentive Award Plan	For	For
Idex Corporation	5/07/2024	4.	Ratification of Auditor	For	Combined
Idex Corporation	5/07/2024	5.	Shareholder Proposal Regarding Report on Hiring Practices for People with Arres	Against	Combined
Idexx Laboratories, Inc.	5/06/2024	1a.	Elect Irene Chang Britt	For	For
Idexx Laboratories, Inc.	5/06/2024	1b.	Elect Bruce L. Clafin	For	For
Idexx Laboratories, Inc.	5/06/2024	1c.	Elect Asha S. Collins	For	For
Idexx Laboratories, Inc.	5/06/2024	1d.	Elect Sam Samad	For	For
Idexx Laboratories, Inc.	5/06/2024	2.	Ratification of Auditor	For	Combined
Idexx Laboratories, Inc.	5/06/2024	3.	Advisory Vote on Executive Compensation	For	For
Idexx Laboratories, Inc.	5/06/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Blank	For
IDFC First Bank Ltd.	8/30/2024	1	Accounts and Reports (Standalone)	For	For
IDFC First Bank Ltd.	8/30/2024	2	Accounts and Reports (Consolidated)	For	For
IDFC First Bank Ltd.	8/30/2024	3	Elect Jaimini Bhagwati	For	For
IDFC First Bank Ltd.	8/30/2024	4	Appointment of Joint Statutory Auditor (M&P Chitale & Co.) and Authority to Set	For	For
IDFC First Bank Ltd.	8/30/2024	5	Approval of Remuneration of Sanjeeb Chaudhuri (Part-time Non-Executive Chair	For	For
IDFC First Bank Ltd.	8/30/2024	6	Elect Pradeep Natarajan	For	For
IDFC First Bank Ltd.	8/30/2024	7	Appointment of Pradeep Natarajan (Whole-time Director); Approval of Remuner	For	Against
IDFC First Bank Ltd.	8/30/2024	8	Non-Executive Directors' Remuneration	For	For
IDFC First Bank Ltd.	8/30/2024	9	Authority to Issue Debt Instruments	For	For
IDFC First Bank Ltd.	12/17/2024	1	Re-appointment of V. Vaidyanathan (Managing Director and CEO); Approval of R	For	For
IDFC First Bank Ltd.	12/17/2024	2	Elect Pankajam Sridevi	For	For
IDFC First Bank Ltd.	12/17/2024	3	Elect Uday Bhansali	For	For
IDFC First Bank Ltd.	12/17/2024	4	Elect Sudhir Kapadia	For	For
IDFC First Bank Ltd.	8/30/2024	1	Accounts and Reports (Standalone)	For	For
IDFC First Bank Ltd.	8/30/2024	2	Accounts and Reports (Consolidated)	For	For
IDFC First Bank Ltd.	8/30/2024	3	Elect Jaimini Bhagwati	For	For
IDFC First Bank Ltd.	8/30/2024	4	Appointment of Joint Statutory Auditor (M&P Chitale & Co.) and Authority to Set	For	For
IDFC First Bank Ltd.	8/30/2024	5	Approval of Remuneration of Sanjeeb Chaudhuri (Part-time Non-Executive Chair	For	For
IDFC First Bank Ltd.	8/30/2024	6	Elect Pradeep Natarajan	For	For
IDFC First Bank Ltd.	8/30/2024	7	Appointment of Pradeep Natarajan (Whole-time Director); Approval of Remuner	For	Against
IDFC First Bank Ltd.	8/30/2024	8	Non-Executive Directors' Remuneration	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
IDFC First Bank Ltd.	8/30/2024	9	Authority to Issue Debt Instruments	For	For
IDFC First Bank Ltd.	12/17/2024	1	Re-appointment of V. Vaidyanathan (Managing Director and CEO); Approval of R	For	For
IDFC First Bank Ltd.	12/17/2024	2	Elect Pankajam Sridevi	For	For
IDFC First Bank Ltd.	12/17/2024	3	Elect Uday Bhansali	For	For
IDFC First Bank Ltd.	12/17/2024	4	Elect Sudhir Kapadia	For	For
IDFC First Bank Ltd.	3/27/2024	1	Elect Matangi Gowrishankar	For	For
IDFC First Bank Ltd.	5/17/2024	1	Scheme	For	For
IDFC First Bank Ltd.	6/29/2024	1	Preferential Issuance of Shares w/o Preemptive Rights	For	For
IGM Financial Inc.	5/03/2024	1A	Elect Marc A. Bibeau	For	For
IGM Financial Inc.	5/03/2024	1B	Elect Marcel R. Coutu	For	For
IGM Financial Inc.	5/03/2024	1C	Elect André Desmarais	For	Combined
IGM Financial Inc.	5/03/2024	1D	Elect Paul Desmarais, Jr.	For	Combined
IGM Financial Inc.	5/03/2024	1E	Elect Gary A. Doer	For	For
IGM Financial Inc.	5/03/2024	1F	Elect Susan Doniz	For	Against
IGM Financial Inc.	5/03/2024	1G	Elect Claude Généreux	For	For
IGM Financial Inc.	5/03/2024	1H	Elect Sharon L. Hodgson	For	For
IGM Financial Inc.	5/03/2024	1I	Elect Jake P. Lawrence	For	For
IGM Financial Inc.	5/03/2024	1J	Elect Sharon MacLeod	For	For
IGM Financial Inc.	5/03/2024	1K	Elect Susan J. McArthur	For	For
IGM Financial Inc.	5/03/2024	1L	Elect John McCallum	For	For
IGM Financial Inc.	5/03/2024	1M	Elect R. Jeffrey Orr	For	Combined
IGM Financial Inc.	5/03/2024	1N	Elect James O' Sullivan	For	For
IGM Financial Inc.	5/03/2024	1O	Elect Beth Wilson	For	For
IGM Financial Inc.	5/03/2024	02	Appointment of Auditor	For	Combined
IGM Financial Inc.	5/03/2024	03	Advisory Vote on Executive Compensation	For	For
IHH Healthcare Bhd	5/28/2024	1	Elect ONG Ai Lin	For	For
IHH Healthcare Bhd	5/28/2024	2	Elect Satoshi Tanaka	For	Against
IHH Healthcare Bhd	5/28/2024	3	Elect Mohammed Azlan bin Hashim	For	Against
IHH Healthcare Bhd	5/28/2024	4	Elect Yoichiro Endo	For	Against
IHH Healthcare Bhd	5/28/2024	5	Directors' Fees and Benefits	For	For
IHH Healthcare Bhd	5/28/2024	6	Directors' Fees and Benefits Payable by the Subsidiaries to the Directors of the C	For	Against
IHH Healthcare Bhd	5/28/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
IHH Healthcare Bhd	5/28/2024	8	Authority to Issue Shares w/o Preemptive Rights	For	For
IHH Healthcare Bhd	5/28/2024	9	Authority to Repurchase and Reissue Shares	For	For
Illinois Tool Works, Inc.	5/03/2024	1a.	Elect Daniel J. Brutto	For	For
Illinois Tool Works, Inc.	5/03/2024	1b.	Elect Susan Crown	For	For
Illinois Tool Works, Inc.	5/03/2024	1c.	Elect Darrell L. Ford	For	For
Illinois Tool Works, Inc.	5/03/2024	1d.	Elect Kelly J. Grier	For	For
Illinois Tool Works, Inc.	5/03/2024	1e.	Elect James W. Griffith	For	For
Illinois Tool Works, Inc.	5/03/2024	1f.	Elect Jay L. Henderson	For	For
Illinois Tool Works, Inc.	5/03/2024	1g.	Elect Jaime Irick	For	For
Illinois Tool Works, Inc.	5/03/2024	1h.	Elect Richard H. Lenny	For	For
Illinois Tool Works, Inc.	5/03/2024	1i.	Elect Christopher A. O'Herlihy	For	For
Illinois Tool Works, Inc.	5/03/2024	1j.	Elect E. Scott Santi	For	For
Illinois Tool Works, Inc.	5/03/2024	1k.	Elect David H. B. Smith, Jr.	For	For
Illinois Tool Works, Inc.	5/03/2024	1l.	Elect Pamela B. Strobel	For	For
Illinois Tool Works, Inc.	5/03/2024	2.	Advisory Vote on Executive Compensation	For	For
Illinois Tool Works, Inc.	5/03/2024	3.	Approval of the 2024 Long Term Incentive Plan	For	For
Illinois Tool Works, Inc.	5/03/2024	4.	Ratification of Auditor	For	Combined
Illinois Tool Works, Inc.	5/03/2024	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	For
Illumina Inc	5/16/2024	1A.	Elect Frances Arnold	For	For
Illumina Inc	5/16/2024	1B.	Elect Caroline D. Dorsa	For	For
Illumina Inc	5/16/2024	1C.	Elect Robert S. Epstein	For	For
Illumina Inc	5/16/2024	1D.	Elect Scott Gottlieb	For	For
Illumina Inc	5/16/2024	1E.	Elect Gary S. Guthart	For	For
Illumina Inc	5/16/2024	1F.	Elect Stephen P. MacMillan	For	For
Illumina Inc	5/16/2024	1G.	Elect Anna S. Richo	For	For
Illumina Inc	5/16/2024	1H.	Elect Philip W. Schiller	For	For
Illumina Inc	5/16/2024	1I.	Elect Susan E. Siegel	For	For
Illumina Inc	5/16/2024	1J.	Elect Jacob Thaysen	For	For
Illumina Inc	5/16/2024	1K.	Elect Scott B. Ultem	For	For
Illumina Inc	5/16/2024	2.	Ratification of Auditor	For	Combined
Illumina Inc	5/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.1	Appointment of Auditor	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.2.1	Re-elect Ralph Havenstein	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.2.2	Re-elect Fholisani (Sydney) Mufamadi	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.2.3	Re-elect Mpho E.K. Nkeli	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.2.4	Re-elect Zacharias (Bernard) Swanepoel	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.3.1	Election of Audit and Risk Committee Member (Dawn Earp)	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.3.2	Election of Audit and Risk Committee Member (Ralph Havenstein)	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.3.3	Election of Audit and Risk Committee Member (Mametja Moshe)	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.3.4	Election of Audit and Risk Committee Member (Preston E. Speckmann)	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.4	Authority to Issue Shares for Cash	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.5	Authorisation of Legal Formalities	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.6.1	Approve Remuneration Policy	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.6.2	Approve Remuneration Implementation Report	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.1	Approve NEDs' Fees (Board Chair)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.2	Approve NEDs' Fees (Lead Independent Director)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.3	Approve NEDs' Fees (Board Member)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.4	Approve NEDs' Fees (Audit and Risk Committee Chair)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.5	Approve NEDs' Fees (Audit and Risk Committee Member)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.6	Approve NEDs' Fees (Social, Transformation and Remuneration Committee Cha	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.7	Approve NEDs' Fees (Social, Transformation and Remuneration Committee Mer	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.8	Approve NEDs' Fees (Nominations, Governance and Ethics Committee Chair)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.9	Approve NEDs' Fees (Nominations, Governance and Ethics Committee Member	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Impala Platinum Holdings Ltd	10/30/2024	S1.10	Approve NEDs' Fees (Health, Safety and Environment Committee Chair)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S1.11	Approve NEDs' Fees (Health, Safety and Environment Committee Member)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S1.12	Approve NEDs' Fees (Strategy and Investment Committee Chair)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S1.13	Approve NEDs' Fees (Strategy and Investment Committee Member)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S1.14	Approve NEDs' Fees (Ad Hoc)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.2	Authority to Repurchase Shares	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.1	Appointment of Auditor	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.2.1	Re-elect Ralph Havenstein	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.2.2	Re-elect Fholisani (Sydney) Mufamadi	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.2.3	Re-elect Mpho E.K. Nkeli	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.2.4	Re-elect Zacharias (Bernard) Swanepoel	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.3.1	Election of Audit and Risk Committee Member (Dawn Earp)	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.3.2	Election of Audit and Risk Committee Member (Ralph Havenstein)	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.3.3	Election of Audit and Risk Committee Member (Mamejta Moshe)	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.3.4	Election of Audit and Risk Committee Member (Preston E. Speckmann)	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.4	Authority to Issue Shares for Cash	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.5	Authorisation of Legal Formalities	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.6.1	Approve Remuneration Policy	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.6.2	Approve Remuneration Implementation Report	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.1	Approve NEDs' Fees (Board Chair)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.2	Approve NEDs' Fees (Lead Independent Director)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.3	Approve NEDs' Fees (Board Member)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.4	Approve NEDs' Fees (Audit and Risk Committee Chair)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.5	Approve NEDs' Fees (Audit and Risk Committee Member)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.6	Approve NEDs' Fees (Social, Transformation and Remuneration Committee Chair)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.7	Approve NEDs' Fees (Social, Transformation and Remuneration Committee Member)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.8	Approve NEDs' Fees (Nominations, Governance and Ethics Committee Chair)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.9	Approve NEDs' Fees (Nominations, Governance and Ethics Committee Member)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.10	Approve NEDs' Fees (Health, Safety and Environment Committee Chair)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.11	Approve NEDs' Fees (Health, Safety and Environment Committee Member)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.12	Approve NEDs' Fees (Strategy and Investment Committee Chair)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.13	Approve NEDs' Fees (Strategy and Investment Committee Member)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.14	Approve NEDs' Fees (Ad Hoc)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.2	Authority to Repurchase Shares	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.1	Appointment of Auditor	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.2.1	Re-elect Ralph Havenstein	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.2.2	Re-elect Fholisani (Sydney) Mufamadi	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.2.3	Re-elect Mpho E.K. Nkeli	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.2.4	Re-elect Zacharias (Bernard) Swanepoel	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.3.1	Election of Audit and Risk Committee Member (Dawn Earp)	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.3.2	Election of Audit and Risk Committee Member (Ralph Havenstein)	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.3.3	Election of Audit and Risk Committee Member (Mamejta Moshe)	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.3.4	Election of Audit and Risk Committee Member (Preston E. Speckmann)	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.4	Authority to Issue Shares for Cash	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.5	Authorisation of Legal Formalities	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.6.1	Approve Remuneration Policy	For	For
Impala Platinum Holdings Ltd	10/30/2024	O.6.2	Approve Remuneration Implementation Report	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.1	Approve NEDs' Fees (Board Chair)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.2	Approve NEDs' Fees (Lead Independent Director)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.3	Approve NEDs' Fees (Board Member)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.4	Approve NEDs' Fees (Audit and Risk Committee Chair)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.5	Approve NEDs' Fees (Audit and Risk Committee Member)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.6	Approve NEDs' Fees (Social, Transformation and Remuneration Committee Chair)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.7	Approve NEDs' Fees (Social, Transformation and Remuneration Committee Member)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.8	Approve NEDs' Fees (Nominations, Governance and Ethics Committee Chair)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.9	Approve NEDs' Fees (Nominations, Governance and Ethics Committee Member)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.10	Approve NEDs' Fees (Health, Safety and Environment Committee Chair)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.11	Approve NEDs' Fees (Health, Safety and Environment Committee Member)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.12	Approve NEDs' Fees (Strategy and Investment Committee Chair)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.13	Approve NEDs' Fees (Strategy and Investment Committee Member)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.1.14	Approve NEDs' Fees (Ad Hoc)	For	For
Impala Platinum Holdings Ltd	10/30/2024	S.2	Authority to Repurchase Shares	For	For
Inari Amertron Berhad	11/26/2024	1	Directors' Fees	For	For
Inari Amertron Berhad	11/26/2024	2	Directors' Benefits	For	For
Inari Amertron Berhad	11/26/2024	3	Elect Aishah Bte Sultan Ahmad Shah	For	Against
Inari Amertron Berhad	11/26/2024	4	Elect THONG Kok Khee	For	For
Inari Amertron Berhad	11/26/2024	5	Elect WONG Gian Kui	For	Against
Inari Amertron Berhad	11/26/2024	6	Elect PHANG Ah Tong	For	For
Inari Amertron Berhad	11/26/2024	7	Elect ONG Eng Bin	For	For
Inari Amertron Berhad	11/26/2024	8	Elect Alina binti Raja Muhd Alias	For	For
Inari Amertron Berhad	11/26/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Inari Amertron Berhad	11/26/2024	10	Authority to Issue Shares w/o Preemptive Rights	For	For
Inari Amertron Berhad	11/26/2024	11	Related Party Transactions	For	For
Inari Amertron Berhad	11/26/2024	12	Authority to Repurchase and Reissue Shares	For	For
Inari Amertron Berhad	11/26/2024	1	Directors' Fees	For	For
Inari Amertron Berhad	11/26/2024	2	Directors' Benefits	For	For
Inari Amertron Berhad	11/26/2024	3	Elect Aishah Bte Sultan Ahmad Shah	For	Against
Inari Amertron Berhad	11/26/2024	4	Elect THONG Kok Khee	For	For
Inari Amertron Berhad	11/26/2024	5	Elect WONG Gian Kui	For	Against
Inari Amertron Berhad	11/26/2024	6	Elect PHANG Ah Tong	For	For
Inari Amertron Berhad	11/26/2024	7	Elect ONG Eng Bin	For	For
Inari Amertron Berhad	11/26/2024	8	Elect Alina binti Raja Muhd Alias	For	For
Inari Amertron Berhad	11/26/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Inari Amertron Berhad	11/26/2024	10	Authority to Issue Shares w/o Preemptive Rights	For	For
Inari Amertron Berhad	11/26/2024	11	Related Party Transactions	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Inari Amertron Berhad	11/26/2024	12	Authority to Repurchase and Reissue Shares	For	For
Inari Amertron Berhad	11/26/2024	1	Directors' Fees	For	For
Inari Amertron Berhad	11/26/2024	2	Directors' Benefits	For	For
Inari Amertron Berhad	11/26/2024	3	Elect Aishah Bte Sultan Ahmad Shah	For	Against
Inari Amertron Berhad	11/26/2024	4	Elect THONG Kok Khee	For	For
Inari Amertron Berhad	11/26/2024	5	Elect WONG Gian Kui	For	Against
Inari Amertron Berhad	11/26/2024	6	Elect PHANG Ah Tong	For	For
Inari Amertron Berhad	11/26/2024	7	Elect ONG Eng Bin	For	For
Inari Amertron Berhad	11/26/2024	8	Elect Alina binti Raja Muhd Alias	For	For
Inari Amertron Berhad	11/26/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Inari Amertron Berhad	11/26/2024	10	Authority to Issue Shares w/o Preemptive Rights	For	For
Inari Amertron Berhad	11/26/2024	11	Related Party Transactions	For	For
Inari Amertron Berhad	11/26/2024	12	Authority to Repurchase and Reissue Shares	For	For
Incyte Corp.	6/12/2024	1.1	Elect Julian C. Baker	For	For
Incyte Corp.	6/12/2024	1.2	Elect Jean-Jacques Bienaimé	For	For
Incyte Corp.	6/12/2024	1.3	Elect Otis W. Brawley	For	For
Incyte Corp.	6/12/2024	1.4	Elect Paul J. Clancy	For	For
Incyte Corp.	6/12/2024	1.5	Elect Jacquelyn A. Fouse	For	For
Incyte Corp.	6/12/2024	1.6	Elect Edmund P. Harrigan	For	For
Incyte Corp.	6/12/2024	1.7	Elect Katherine A. High	For	For
Incyte Corp.	6/12/2024	1.8	Elect Hervé Hoppenot	For	For
Incyte Corp.	6/12/2024	1.9	Elect Susanne Schaffert	For	For
Incyte Corp.	6/12/2024	2.	Advisory Vote on Executive Compensation	For	For
Incyte Corp.	6/12/2024	3.	Ratification of Auditor	For	Combined
Indah Kiat Pulp and Paper Tbk PT	6/19/2024	1	Accounts and Reports	For	For
Indah Kiat Pulp and Paper Tbk PT	6/19/2024	2	Allocation of Profits/Dividends	For	For
Indah Kiat Pulp and Paper Tbk PT	6/19/2024	3	Appointment of Auditor and Authority to Set Fees	For	Against
Indah Kiat Pulp and Paper Tbk PT	6/19/2024	4	Directors' and Commissioners' Fees	For	For
Indah Kiat Pulp and Paper Tbk PT	6/19/2024	5	Election of Directors and/or Commissioners (State)	For	Against
Indah Kiat Pulp and Paper Tbk PT	6/19/2024	6	Use of Proceeds	For	For
Indian Hotels Co. Ltd.	6/14/2024	1	Accounts and Reports (Standalone)	For	For
Indian Hotels Co. Ltd.	6/14/2024	2	Accounts and Reports (Consolidated)	For	For
Indian Hotels Co. Ltd.	6/14/2024	3	Allocation of Profits/Dividends	For	For
Indian Hotels Co. Ltd.	6/14/2024	4	Elect Puneet Chhatwal	For	For
Indian Hotels Co. Ltd.	6/14/2024	5	Elect Nasser Mukhtar Munjee	For	For
Indian Hotels Co. Ltd.	6/14/2024	6	Elect Hema Ravichandar	For	For
Indian Hotels Co. Ltd.	6/14/2024	7	Elect Anantharaman Venkataramanan	For	For
Indian Oil Corp. Ltd.	8/09/2024	1	Accounts and Reports	For	For
Indian Oil Corp. Ltd.	8/09/2024	2	Allocation of Profits/Dividends	For	For
Indian Oil Corp. Ltd.	8/09/2024	3	Elect Sujoy Choudhury	For	Against
Indian Oil Corp. Ltd.	8/09/2024	4	Elect Anuj Jain	For	Combined
Indian Oil Corp. Ltd.	8/09/2024	5	Elect Alok Sharma	For	Combined
Indian Oil Corp. Ltd.	8/09/2024	6	Elect Rashmi Govil	For	Combined
Indian Oil Corp. Ltd.	8/09/2024	7	Elect Arvind Kumar	For	Combined
Indian Oil Corp. Ltd.	8/09/2024	8	Related Party Transactions (Lanka IOC PLC)	For	For
Indian Oil Corp. Ltd.	8/09/2024	9	Related Party Transactions (Cauvery Basin Refinery and Petrochemicals Limited)	For	For
Indian Oil Corp. Ltd.	8/09/2024	10	Related Party Transactions (Hindustan Urvarak Rasayan Limited)	For	For
Indian Oil Corp. Ltd.	8/09/2024	11	Related Party Transactions (IHB Limited)	For	For
Indian Oil Corp. Ltd.	8/09/2024	12	Related Party Transactions (IndianOil Adani Gas Pvt. Ltd.)	For	For
Indian Oil Corp. Ltd.	8/09/2024	13	Related Party Transactions (IndianOil NTPC Green Energy Private Limited)	For	For
Indian Oil Corp. Ltd.	8/09/2024	14	Related Party Transactions (IndianOil Petronas Pvt. Ltd.)	For	For
Indian Oil Corp. Ltd.	8/09/2024	15	Related Party Transactions (Petronet LNG Ltd.)	For	For
Indian Oil Corp. Ltd.	8/09/2024	16	Related Party Transactions (Falcon Oil & Gas B.V.)	For	For
Indian Oil Corp. Ltd.	8/09/2024	17	Approve Payment of Fees to Cost Auditors	For	For
Indian Oil Corp. Ltd.	8/09/2024	1	Accounts and Reports	For	For
Indian Oil Corp. Ltd.	8/09/2024	2	Allocation of Profits/Dividends	For	For
Indian Oil Corp. Ltd.	8/09/2024	3	Elect Sujoy Choudhury	For	Against
Indian Oil Corp. Ltd.	8/09/2024	4	Elect Anuj Jain	For	Combined
Indian Oil Corp. Ltd.	8/09/2024	5	Elect Alok Sharma	For	Combined
Indian Oil Corp. Ltd.	8/09/2024	6	Elect Rashmi Govil	For	Combined
Indian Oil Corp. Ltd.	8/09/2024	7	Elect Arvind Kumar	For	Combined
Indian Oil Corp. Ltd.	8/09/2024	8	Related Party Transactions (Lanka IOC PLC)	For	For
Indian Oil Corp. Ltd.	8/09/2024	9	Related Party Transactions (Cauvery Basin Refinery and Petrochemicals Limited)	For	For
Indian Oil Corp. Ltd.	8/09/2024	10	Related Party Transactions (Hindustan Urvarak Rasayan Limited)	For	For
Indian Oil Corp. Ltd.	8/09/2024	11	Related Party Transactions (IHB Limited)	For	For
Indian Oil Corp. Ltd.	8/09/2024	12	Related Party Transactions (IndianOil Adani Gas Pvt. Ltd.)	For	For
Indian Oil Corp. Ltd.	8/09/2024	13	Related Party Transactions (IndianOil NTPC Green Energy Private Limited)	For	For
Indian Oil Corp. Ltd.	8/09/2024	14	Related Party Transactions (IndianOil Petronas Pvt. Ltd.)	For	For
Indian Oil Corp. Ltd.	8/09/2024	15	Related Party Transactions (Petronet LNG Ltd.)	For	For
Indian Oil Corp. Ltd.	8/09/2024	16	Related Party Transactions (Falcon Oil & Gas B.V.)	For	For
Indian Oil Corp. Ltd.	8/09/2024	17	Approve Payment of Fees to Cost Auditors	For	For
Indian Oil Corp. Ltd.	8/09/2024	1	Accounts and Reports	For	For
Indian Oil Corp. Ltd.	8/09/2024	2	Allocation of Profits/Dividends	For	For
Indian Oil Corp. Ltd.	8/09/2024	3	Elect Sujoy Choudhury	For	Against
Indian Oil Corp. Ltd.	8/09/2024	4	Elect Anuj Jain	For	Combined
Indian Oil Corp. Ltd.	8/09/2024	5	Elect Alok Sharma	For	Combined
Indian Oil Corp. Ltd.	8/09/2024	6	Elect Rashmi Govil	For	Combined
Indian Oil Corp. Ltd.	8/09/2024	7	Elect Arvind Kumar	For	Combined
Indian Oil Corp. Ltd.	8/09/2024	8	Related Party Transactions (Lanka IOC PLC)	For	For
Indian Oil Corp. Ltd.	8/09/2024	9	Related Party Transactions (Cauvery Basin Refinery and Petrochemicals Limited)	For	For
Indian Oil Corp. Ltd.	8/09/2024	10	Related Party Transactions (Hindustan Urvarak Rasayan Limited)	For	For
Indian Oil Corp. Ltd.	8/09/2024	11	Related Party Transactions (IHB Limited)	For	For
Indian Oil Corp. Ltd.	8/09/2024	12	Related Party Transactions (IndianOil Adani Gas Pvt. Ltd.)	For	For
Indian Oil Corp. Ltd.	8/09/2024	13	Related Party Transactions (IndianOil NTPC Green Energy Private Limited)	For	For
Indian Oil Corp. Ltd.	8/09/2024	14	Related Party Transactions (IndianOil Petronas Pvt. Ltd.)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Indian Oil Corp. Ltd.	8/09/2024	15	Related Party Transactions (Petronet LNG Ltd.)	For	For
Indian Oil Corp. Ltd.	8/09/2024	16	Related Party Transactions (Falcon Oil & Gas B.V.)	For	For
Indian Oil Corp. Ltd.	8/09/2024	17	Approve Payment of Fees to Cost Auditors	For	For
Indian Railway Catering & Tourism Corp. Ltd.	8/30/2024	1	Accounts and Reports	For	Against
Indian Railway Catering & Tourism Corp. Ltd.	8/30/2024	2	Allocation of Profits/Dividends	For	For
Indian Railway Catering & Tourism Corp. Ltd.	8/30/2024	3	Elect Manoj Kumar Gangeya	For	For
Indian Railway Catering & Tourism Corp. Ltd.	8/30/2024	4	Authority to Set Auditor's Fees	For	For
Indian Railway Catering & Tourism Corp. Ltd.	8/30/2024	5	Elect Sanjay Kumar Jain	For	For
Indian Railway Catering & Tourism Corp. Ltd.	8/30/2024	6	Elect Rahul Himalian	For	Against
Indian Railway Catering & Tourism Corp. Ltd.	8/30/2024	1	Accounts and Reports	For	Against
Indian Railway Catering & Tourism Corp. Ltd.	8/30/2024	2	Allocation of Profits/Dividends	For	For
Indian Railway Catering & Tourism Corp. Ltd.	8/30/2024	3	Elect Manoj Kumar Gangeya	For	For
Indian Railway Catering & Tourism Corp. Ltd.	8/30/2024	4	Authority to Set Auditor's Fees	For	For
Indian Railway Catering & Tourism Corp. Ltd.	8/30/2024	5	Elect Sanjay Kumar Jain	For	For
Indian Railway Catering & Tourism Corp. Ltd.	8/30/2024	6	Elect Rahul Himalian	For	Against
Indian Railway Catering & Tourism Corp. Ltd.	8/30/2024	1	Accounts and Reports	For	Against
Indian Railway Catering & Tourism Corp. Ltd.	8/30/2024	2	Allocation of Profits/Dividends	For	For
Indian Railway Catering & Tourism Corp. Ltd.	8/30/2024	3	Elect Manoj Kumar Gangeya	For	For
Indian Railway Catering & Tourism Corp. Ltd.	8/30/2024	4	Authority to Set Auditor's Fees	For	For
Indian Railway Catering & Tourism Corp. Ltd.	8/30/2024	5	Elect Sanjay Kumar Jain	For	For
Indian Railway Catering & Tourism Corp. Ltd.	8/30/2024	6	Elect Rahul Himalian	For	Against
Indofood Cbp Sukses Makmur Tbk PT	6/28/2024	1	Annual Report	For	For
Indofood Cbp Sukses Makmur Tbk PT	6/28/2024	2	Accounts and Reports	For	For
Indofood Cbp Sukses Makmur Tbk PT	6/28/2024	3	Allocation of Profits/Dividends	For	For
Indofood Cbp Sukses Makmur Tbk PT	6/28/2024	4	Election of Directors and/or Commissioners (Slate)	For	Against
Indofood Cbp Sukses Makmur Tbk PT	6/28/2024	5	Directors' and Commissioners' Fees	For	Against
Indofood Cbp Sukses Makmur Tbk PT	6/28/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Indofood Sukses Makmur Tbk PT	6/28/2024	1	Annual Report	For	For
Indofood Sukses Makmur Tbk PT	6/28/2024	2	Accounts and Reports	For	For
Indofood Sukses Makmur Tbk PT	6/28/2024	3	Allocation of Profits/Dividends	For	For
Indofood Sukses Makmur Tbk PT	6/28/2024	4	Election of Directors and/or Commissioners (Slate)	For	For
Indofood Sukses Makmur Tbk PT	6/28/2024	5	Directors' and Commissioners' Fees	For	Against
Indofood Sukses Makmur Tbk PT	6/28/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Indraprastha Gas	7/16/2024	1	Elect Mohit Bhatia	For	Against
Indraprastha Gas	7/16/2024	2	Appointment of Mohit Batia, Executive (Director); Approve Remuneration	For	For
Indraprastha Gas	7/16/2024	3	Elect Pankaj Kumar	For	Against
Indraprastha Gas	7/16/2024	4	Elect Rajni Abbi	For	For
Indraprastha Gas	7/16/2024	5	Elect Simrit Kaur	For	For
Indraprastha Gas	7/16/2024	6	MATERIAL RELATED PARTY TRANSACTIONS WITH GAIL (INDIA) LIMITED	For	For
Indraprastha Gas	7/16/2024	7	MATERIAL RELATED PARTY TRANSACTIONS WITH BHARAT PETROLEUM CORPO	For	For
Indraprastha Gas	9/27/2024	1	Accounts and Reports	For	For
Indraprastha Gas	9/27/2024	2	Allocation of Profits/Dividends	For	For
Indraprastha Gas	9/27/2024	3	Elect Rakesh Kumar Jain	For	For
Indraprastha Gas	9/27/2024	4	Authority to Set Auditor's Fees	For	For
Indraprastha Gas	9/27/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Indraprastha Gas	9/27/2024	6	Elect Namita Pradhan	For	For
Indraprastha Gas	9/27/2024	7	Elect Manish Sitaram Dabhade	For	For
Indraprastha Gas	12/05/2024	1	Elect Prashant Goyal	For	Against
Indraprastha Gas	12/05/2024	2	Authority to Advance Loans and/or Give Guarantees and/or Provide Securities	For	For
Indraprastha Gas	7/16/2024	1	Elect Mohit Bhatia	For	Against
Indraprastha Gas	7/16/2024	2	Appointment of Mohit Batia, Executive (Director); Approve Remuneration	For	For
Indraprastha Gas	7/16/2024	3	Elect Pankaj Kumar	For	Against
Indraprastha Gas	7/16/2024	4	Elect Rajni Abbi	For	For
Indraprastha Gas	7/16/2024	5	Elect Simrit Kaur	For	For
Indraprastha Gas	7/16/2024	6	MATERIAL RELATED PARTY TRANSACTIONS WITH GAIL (INDIA) LIMITED	For	For
Indraprastha Gas	7/16/2024	7	MATERIAL RELATED PARTY TRANSACTIONS WITH BHARAT PETROLEUM CORPO	For	For
Indraprastha Gas	9/27/2024	1	Accounts and Reports	For	For
Indraprastha Gas	9/27/2024	2	Allocation of Profits/Dividends	For	For
Indraprastha Gas	9/27/2024	3	Elect Rakesh Kumar Jain	For	For
Indraprastha Gas	9/27/2024	4	Authority to Set Auditor's Fees	For	For
Indraprastha Gas	9/27/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Indraprastha Gas	9/27/2024	6	Elect Namita Pradhan	For	For
Indraprastha Gas	9/27/2024	7	Elect Manish Sitaram Dabhade	For	For
Indraprastha Gas	12/05/2024	1	Elect Prashant Goyal	For	Against
Indraprastha Gas	12/05/2024	2	Authority to Advance Loans and/or Give Guarantees and/or Provide Securities	For	For
Indraprastha Gas	7/16/2024	1	Elect Mohit Bhatia	For	Against
Indraprastha Gas	7/16/2024	2	Appointment of Mohit Batia, Executive (Director); Approve Remuneration	For	For
Indraprastha Gas	7/16/2024	3	Elect Pankaj Kumar	For	Against
Indraprastha Gas	7/16/2024	4	Elect Rajni Abbi	For	For
Indraprastha Gas	7/16/2024	5	Elect Simrit Kaur	For	For
Indraprastha Gas	7/16/2024	6	MATERIAL RELATED PARTY TRANSACTIONS WITH GAIL (INDIA) LIMITED	For	For
Indraprastha Gas	7/16/2024	7	MATERIAL RELATED PARTY TRANSACTIONS WITH BHARAT PETROLEUM CORPO	For	For
Indraprastha Gas	9/27/2024	1	Accounts and Reports	For	For
Indraprastha Gas	9/27/2024	2	Allocation of Profits/Dividends	For	For
Indraprastha Gas	9/27/2024	3	Elect Rakesh Kumar Jain	For	For
Indraprastha Gas	9/27/2024	4	Authority to Set Auditor's Fees	For	For
Indraprastha Gas	9/27/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Indraprastha Gas	9/27/2024	6	Elect Namita Pradhan	For	For
Indraprastha Gas	9/27/2024	7	Elect Manish Sitaram Dabhade	For	For
Indraprastha Gas	12/05/2024	1	Elect Prashant Goyal	For	Against
Indraprastha Gas	12/05/2024	2	Authority to Advance Loans and/or Give Guarantees and/or Provide Securities	For	For
Indus Towers Ltd.	8/29/2024	1	Accounts and Reports	For	For
Indus Towers Ltd.	8/29/2024	2	Elect Sunil Sood	For	For
Indus Towers Ltd.	8/29/2024	3	Elect Rajan Bharti Mittal	For	Against
Indus Towers Ltd.	8/29/2024	4	Elect Gopal Vittal	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Indus Towers Ltd.	8/29/2024	5	Related Party Transactions with Bharti Airtel Limited	For	For
Indus Towers Ltd.	8/29/2024	6	Related Party Transactions with Bharti Hexacom Limited	For	For
Indus Towers Ltd.	8/29/2024	7	Related Party Transactions with Vodafone Idea Limited	For	For
Indus Towers Ltd.	8/29/2024	8	Elect Jagdish S. Deepak	For	For
Indus Towers Ltd.	8/29/2024	1	Accounts and Reports	For	For
Indus Towers Ltd.	8/29/2024	2	Elect Sunil Sood	For	For
Indus Towers Ltd.	8/29/2024	3	Elect Rajan Bharti Mittal	For	Against
Indus Towers Ltd.	8/29/2024	4	Elect Gopal Vittal	For	For
Indus Towers Ltd.	8/29/2024	5	Related Party Transactions with Bharti Airtel Limited	For	For
Indus Towers Ltd.	8/29/2024	6	Related Party Transactions with Bharti Hexacom Limited	For	For
Indus Towers Ltd.	8/29/2024	7	Related Party Transactions with Vodafone Idea Limited	For	For
Indus Towers Ltd.	8/29/2024	8	Elect Jagdish S. Deepak	For	For
Indus Towers Ltd.	8/29/2024	1	Accounts and Reports	For	For
Indus Towers Ltd.	8/29/2024	2	Elect Sunil Sood	For	For
Indus Towers Ltd.	8/29/2024	3	Elect Rajan Bharti Mittal	For	Against
Indus Towers Ltd.	8/29/2024	4	Elect Gopal Vittal	For	For
Indus Towers Ltd.	8/29/2024	5	Related Party Transactions with Bharti Airtel Limited	For	For
Indus Towers Ltd.	8/29/2024	6	Related Party Transactions with Bharti Hexacom Limited	For	For
Indus Towers Ltd.	8/29/2024	7	Related Party Transactions with Vodafone Idea Limited	For	For
Indus Towers Ltd.	8/29/2024	8	Elect Jagdish S. Deepak	For	For
IndusInd Bank Ltd.	7/04/2024	1	Elect Sudip Basu	For	For
IndusInd Bank Ltd.	7/04/2024	2	Revision of Non-Executive Directors' Remuneration	For	For
IndusInd Bank Ltd.	8/27/2024	1	Accounts and Reports	For	For
IndusInd Bank Ltd.	8/27/2024	2	Allocation of Profits/Dividends	For	For
IndusInd Bank Ltd.	8/27/2024	3	Elect Arun Khurana	For	For
IndusInd Bank Ltd.	8/27/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
IndusInd Bank Ltd.	8/27/2024	5	Authority to Issue Debt Instruments	For	For
IndusInd Bank Ltd.	8/27/2024	6	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
IndusInd Bank Ltd.	7/04/2024	1	Elect Sudip Basu	For	For
IndusInd Bank Ltd.	7/04/2024	2	Revision of Non-Executive Directors' Remuneration	For	For
IndusInd Bank Ltd.	8/27/2024	1	Accounts and Reports	For	For
IndusInd Bank Ltd.	8/27/2024	2	Allocation of Profits/Dividends	For	For
IndusInd Bank Ltd.	8/27/2024	3	Elect Arun Khurana	For	For
IndusInd Bank Ltd.	8/27/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
IndusInd Bank Ltd.	8/27/2024	5	Authority to Issue Debt Instruments	For	For
IndusInd Bank Ltd.	8/27/2024	6	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
IndusInd Bank Ltd.	7/04/2024	1	Elect Sudip Basu	For	For
IndusInd Bank Ltd.	7/04/2024	2	Revision of Non-Executive Directors' Remuneration	For	For
IndusInd Bank Ltd.	8/27/2024	1	Accounts and Reports	For	For
IndusInd Bank Ltd.	8/27/2024	2	Allocation of Profits/Dividends	For	For
IndusInd Bank Ltd.	8/27/2024	3	Elect Arun Khurana	For	For
IndusInd Bank Ltd.	8/27/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
IndusInd Bank Ltd.	8/27/2024	5	Authority to Issue Debt Instruments	For	For
IndusInd Bank Ltd.	8/27/2024	6	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
IndusInd Bank Ltd.	1/23/2024	1	Election and Appointment of Arun Khurana (Whole-Time Director); Approval of R	For	For
IndusInd Bank Ltd.	6/12/2024	1	Elect Lingam Venkata Prabhakar	For	For
IndusInd Bank Ltd.	6/12/2024	2	Elect Rakesh Bhatia	For	For
Industria De Diseno Textil SA	7/09/2024	1.a	Individual Accounts and Reports	For	For
Industria De Diseno Textil SA	7/09/2024	1.b	Ratification of Board Acts	For	For
Industria De Diseno Textil SA	7/09/2024	2	Consolidated Accounts and Reports	For	For
Industria De Diseno Textil SA	7/09/2024	3	Report on Non-Financial Information	For	For
Industria De Diseno Textil SA	7/09/2024	4	Allocation of Profits/Dividends	For	For
Industria De Diseno Textil SA	7/09/2024	5.a	Amendments to Article 9 (Transfer of Shares)	For	For
Industria De Diseno Textil SA	7/09/2024	5.b	Amendments to Articles (Shareholders' Meeting)	For	For
Industria De Diseno Textil SA	7/09/2024	5.c	Amendments to Articles (Board and Committees)	For	For
Industria De Diseno Textil SA	7/09/2024	5.d	Amendments to Article 36 (Allocation of Profits)	For	For
Industria De Diseno Textil SA	7/09/2024	5.e	Amendments to Article 40 (Liquidation)	For	For
Industria De Diseno Textil SA	7/09/2024	6	Amendments to General Shareholders' Meeting Regulations	For	For
Industria De Diseno Textil SA	7/09/2024	7.a	Elect Flora Pérez Marcote	For	Combined
Industria De Diseno Textil SA	7/09/2024	7.b	Elect Belén Romana García	For	For
Industria De Diseno Textil SA	7/09/2024	7.c	Elect Denise Patricia Kingsmill	For	For
Industria De Diseno Textil SA	7/09/2024	8	Remuneration Report	For	For
Industria De Diseno Textil SA	7/09/2024	9	Authority to Set General Meeting Notice Period at 15 days	For	Against
Industria De Diseno Textil SA	7/09/2024	10	Authorisation of Legal Formalities	For	For
Industria De Diseno Textil SA	7/09/2024	1.a	Individual Accounts and Reports	For	For
Industria De Diseno Textil SA	7/09/2024	1.b	Ratification of Board Acts	For	For
Industria De Diseno Textil SA	7/09/2024	2	Consolidated Accounts and Reports	For	For
Industria De Diseno Textil SA	7/09/2024	3	Report on Non-Financial Information	For	For
Industria De Diseno Textil SA	7/09/2024	4	Allocation of Profits/Dividends	For	For
Industria De Diseno Textil SA	7/09/2024	5.a	Amendments to Article 9 (Transfer of Shares)	For	For
Industria De Diseno Textil SA	7/09/2024	5.b	Amendments to Articles (Shareholders' Meeting)	For	For
Industria De Diseno Textil SA	7/09/2024	5.c	Amendments to Articles (Board and Committees)	For	For
Industria De Diseno Textil SA	7/09/2024	5.d	Amendments to Article 36 (Allocation of Profits)	For	For
Industria De Diseno Textil SA	7/09/2024	5.e	Amendments to Article 40 (Liquidation)	For	For
Industria De Diseno Textil SA	7/09/2024	6	Amendments to General Shareholders' Meeting Regulations	For	For
Industria De Diseno Textil SA	7/09/2024	7.a	Elect Flora Pérez Marcote	For	Combined
Industria De Diseno Textil SA	7/09/2024	7.b	Elect Belén Romana García	For	For
Industria De Diseno Textil SA	7/09/2024	7.c	Elect Denise Patricia Kingsmill	For	For
Industria De Diseno Textil SA	7/09/2024	8	Remuneration Report	For	For
Industria De Diseno Textil SA	7/09/2024	9	Authority to Set General Meeting Notice Period at 15 days	For	Against
Industria De Diseno Textil SA	7/09/2024	10	Authorisation of Legal Formalities	For	For
Industria De Diseno Textil SA	7/09/2024	1.a	Individual Accounts and Reports	For	For
Industria De Diseno Textil SA	7/09/2024	1.b	Ratification of Board Acts	For	For
Industria De Diseno Textil SA	7/09/2024	2	Consolidated Accounts and Reports	For	For
Industria De Diseno Textil SA	7/09/2024	3	Report on Non-Financial Information	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Industria De Diseno Textil SA	7/09/2024	4	Allocation of Profits/Dividends	For	For
Industria De Diseno Textil SA	7/09/2024	5.a	Amendments to Article 9 (Transfer of Shares)	For	For
Industria De Diseno Textil SA	7/09/2024	5.b	Amendments to Articles (Shareholders' Meeting)	For	For
Industria De Diseno Textil SA	7/09/2024	5.c	Amendments to Articles (Board and Committees)	For	For
Industria De Diseno Textil SA	7/09/2024	5.d	Amendments to Article 36 (Allocation of Profits)	For	For
Industria De Diseno Textil SA	7/09/2024	5.e	Amendments to Article 40 (Liquidation)	For	For
Industria De Diseno Textil SA	7/09/2024	6	Amendments to General Shareholders' Meeting Regulations	For	For
Industria De Diseno Textil SA	7/09/2024	7.a	Elect Flora Pérez Marcote	For	Combined
Industria De Diseno Textil SA	7/09/2024	7.b	Elect Belén Romana García	For	For
Industria De Diseno Textil SA	7/09/2024	7.c	Elect Denise Patricia Kingsmill	For	For
Industria De Diseno Textil SA	7/09/2024	8	Remuneration Report	For	For
Industria De Diseno Textil SA	7/09/2024	9	Authority to Set General Meeting Notice Period at 15 days	For	Against
Industria De Diseno Textil SA	7/09/2024	10	Authorisation of Legat Formalities	For	For
Industrial & Commercial Bank of China Ltd.	9/20/2024	1	Elect WANG Jingwu	For	For
Industrial & Commercial Bank of China Ltd.	9/20/2024	2	Elect CHEN Guanting	For	For
Industrial & Commercial Bank of China Ltd.	9/20/2024	3	Limit for External Donations	For	For
Industrial & Commercial Bank of China Ltd.	9/20/2024	4	Engagement of External Auditors for 2024	For	For
Industrial & Commercial Bank of China Ltd.	9/20/2024	5	Approve Revised Plan on Authorization of the Shareholders' General Meeting to	For	For
Industrial & Commercial Bank of China Ltd.	12/02/2024	1	Distribution of Interim Dividends	For	For
Industrial & Commercial Bank of China Ltd.	12/02/2024	2	Elect LI Weiping	For	For
Industrial & Commercial Bank of China Ltd.	12/02/2024	3	Approve Xi'an Data Center Building Project	For	For
Industrial & Commercial Bank of China Ltd.	12/02/2024	4	Authority to Issue Financial Bond for 2025	For	Against
Industrial & Commercial Bank of China Ltd.	12/02/2024	5	Payment Plan of Remuneration to Directors for 2023	For	For
Industrial & Commercial Bank of China Ltd.	12/02/2024	6	Payment Plan of Remuneration to Supervisors for 2023	For	For
Industrial & Commercial Bank of China Ltd.	9/20/2024	1	Elect WANG Jingwu	For	For
Industrial & Commercial Bank of China Ltd.	9/20/2024	2	Elect CHEN Guanting	For	For
Industrial & Commercial Bank of China Ltd.	9/20/2024	3	Limit for External Donations	For	For
Industrial & Commercial Bank of China Ltd.	9/20/2024	4	Engagement of External Auditors for 2024	For	For
Industrial & Commercial Bank of China Ltd.	9/20/2024	5	Approve Revised Plan on Authorization of the Shareholders' General Meeting to	For	For
Industrial & Commercial Bank of China Ltd.	12/02/2024	1	Distribution of Interim Dividends	For	For
Industrial & Commercial Bank of China Ltd.	12/02/2024	2	Elect LI Weiping	For	For
Industrial & Commercial Bank of China Ltd.	12/02/2024	3	Approve Xi'an Data Center Building Project	For	For
Industrial & Commercial Bank of China Ltd.	12/02/2024	4	Authority to Issue Financial Bond for 2025	For	Against
Industrial & Commercial Bank of China Ltd.	12/02/2024	5	Payment Plan of Remuneration to Directors for 2023	For	For
Industrial & Commercial Bank of China Ltd.	12/02/2024	6	Payment Plan of Remuneration to Supervisors for 2023	For	For
Industrial & Commercial Bank of China Ltd.	9/20/2024	1	Elect WANG Jingwu	For	For
Industrial & Commercial Bank of China Ltd.	9/20/2024	2	Elect CHEN Guanting	For	For
Industrial & Commercial Bank of China Ltd.	9/20/2024	3	Limit for External Donations	For	For
Industrial & Commercial Bank of China Ltd.	9/20/2024	4	Engagement of External Auditors for 2024	For	For
Industrial & Commercial Bank of China Ltd.	9/20/2024	5	Approve Revised Plan on Authorization of the Shareholders' General Meeting to	For	For
Industrial & Commercial Bank of China Ltd.	12/02/2024	1	Distribution of Interim Dividends	For	For
Industrial & Commercial Bank of China Ltd.	12/02/2024	2	Elect LI Weiping	For	For
Industrial & Commercial Bank of China Ltd.	12/02/2024	3	Approve Xi'an Data Center Building Project	For	For
Industrial & Commercial Bank of China Ltd.	12/02/2024	4	Authority to Issue Financial Bond for 2025	For	Against
Industrial & Commercial Bank of China Ltd.	12/02/2024	5	Payment Plan of Remuneration to Directors for 2023	For	For
Industrial & Commercial Bank of China Ltd.	12/02/2024	6	Payment Plan of Remuneration to Supervisors for 2023	For	For
Industrial & Commercial Bank of China Ltd.	2/29/2024	1	Elect ZHANG Wenwu	For	For
Industrial & Commercial Bank of China Ltd.	2/29/2024	2	Elect Murray Horn	For	For
Industrial & Commercial Bank of China Ltd.	2/29/2024	3	Authority to Issue Total Loss-Absorbing Capacity Non-Capital Debt Instruments	For	For
Industrial & Commercial Bank of China Ltd.	2/29/2024	4	2024 Fixed Asset Investment Budget	For	For
Industrial & Commercial Bank of China Ltd.	6/28/2024	1	Accounts and Reports	For	For
Industrial & Commercial Bank of China Ltd.	6/28/2024	2	Allocation of Profits/Dividends	For	For
Industrial & Commercial Bank of China Ltd.	6/28/2024	3	2024 Interim Profit Distribution Plan	For	For
Industrial & Commercial Bank of China Ltd.	6/28/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Industrial & Commercial Bank of China Ltd.	6/28/2024	5	Directors' Report	For	For
Industrial & Commercial Bank of China Ltd.	6/28/2024	6	Supervisors' Report	For	For
Industrial & Commercial Bank of China Ltd.	6/28/2024	7	Elect LIAO Lin	For	For
Industrial & Commercial Bank of China Ltd.	6/28/2024	8	Elect LIU Jun	For	For
Industrial & Commercial Bank of China Ltd.	6/28/2024	9	Elect ZHONG Mantao	For	For
Industrial Bank of Korea	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Industrial Bank of Korea	3/26/2024	2	Directors' Fees	For	For
Industrial Bank of Korea	3/26/2024	3	Corporate Auditors' Fees	For	For
Industrias Penoles S.A.B. DE C.V.	4/29/2024	1	Report of the Board	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/29/2024	2	Report of the CEO; Auditor's Report	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/29/2024	3	Financial Statements	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/29/2024	4	Report on Accounting Policies	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/29/2024	5	Report of the Audit and Corporate Governance Committees	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/29/2024	6	Report on Tax Compliance	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/29/2024	7	Allocation of Profits/Dividends	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/29/2024	8	Authority to Repurchase Shares	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/29/2024	9	Election of Directors; Verification of Independence Status; Director's Fees	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/29/2024	10	Election of Audit and Corporate Governance Committee Chair	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/29/2024	11	Election of Meeting Delegates	For	For
Industrias Penoles S.A.B. DE C.V.	4/29/2024	12	Minutes	For	For
Industrie De Nora spa	4/24/2024	0010	Accounts and Reports	For	For
Industrie De Nora spa	4/24/2024	0020	Allocation of Dividends	For	For
Industrie De Nora spa	4/24/2024	0030	Remuneration Policy	For	Against
Industrie De Nora spa	4/24/2024	0040	Remuneration Report	For	For
Industrie De Nora spa	4/24/2024	0050	Ratification of Co-Option of Giorgio Metta	For	For
Industrie De Nora spa	4/24/2024	0060	Authority to Repurchase and Reissue Shares	For	For
Industrivarden, AB	4/11/2024	2	Election of Presiding Chair	For	For
Industrivarden, AB	4/11/2024	3	Voting List	For	For
Industrivarden, AB	4/11/2024	4	Agenda	For	For
Industrivarden, AB	4/11/2024	6	Compliance with the Rules of Convocation	For	For
Industrivarden, AB	4/11/2024	9.A	Accounts and Reports	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Industrivarden, AB	4/11/2024	9.B	Allocation of Profits/Dividends	For	For
Industrivarden, AB	4/11/2024	9C.1	Ratify Fredrik Lundberg	For	For
Industrivarden, AB	4/11/2024	9C.2	Ratify Pär Boman	For	For
Industrivarden, AB	4/11/2024	9C.3	Ratify Christian Caspar	For	For
Industrivarden, AB	4/11/2024	9C.4	Ratify Marika Fredriksson	For	For
Industrivarden, AB	4/11/2024	9C.5	Ratify Bengt Kjell	For	For
Industrivarden, AB	4/11/2024	9C.6	Ratify Katarina Martinson	For	For
Industrivarden, AB	4/11/2024	9C.7	Ratify Lars Pettersson	For	For
Industrivarden, AB	4/11/2024	9C.8	Ratify Helena Stjernholm	For	For
Industrivarden, AB	4/11/2024	9C.9	Ratify Helena Stjernholm (CEO)	For	For
Industrivarden, AB	4/11/2024	10	Board Size	For	For
Industrivarden, AB	4/11/2024	11	Directors' Fees	For	For
Industrivarden, AB	4/11/2024	12.A	Elect Pär Boman	For	Against
Industrivarden, AB	4/11/2024	12.B	Elect Christian Caspar	For	Against
Industrivarden, AB	4/11/2024	12.C	Elect Marika Fredriksson	For	For
Industrivarden, AB	4/11/2024	12.D	Elect Bengt Kjell	For	Against
Industrivarden, AB	4/11/2024	12.E	Elect Fredrik Lundberg	For	Against
Industrivarden, AB	4/11/2024	12.F	Elect Katarina Martinson	For	Against
Industrivarden, AB	4/11/2024	12.G	Elect Fredrik Persson	For	For
Industrivarden, AB	4/11/2024	12.H	Elect Lars Pettersson	For	Against
Industrivarden, AB	4/11/2024	12.I	Elect Helena Stjernholm	For	Against
Industrivarden, AB	4/11/2024	12.J	Elect Fredrik Lundberg as Chair	For	Against
Industrivarden, AB	4/11/2024	13	Number of Auditors	For	For
Industrivarden, AB	4/11/2024	14	Authority to Set Auditor's Fees	For	For
Industrivarden, AB	4/11/2024	15	Appointment of Auditor	For	For
Industrivarden, AB	4/11/2024	16	Remuneration Policy	For	Against
Industrivarden, AB	4/11/2024	17	Remuneration Report	For	For
Industrivarden, AB	4/11/2024	18	Adoption of Share-Based Incentives (Long-Term Share Savings Program 2024)	For	For
Industrivarden, AB	4/11/2024	2	Election of Presiding Chair	For	For
Industrivarden, AB	4/11/2024	3	Voting List	For	For
Industrivarden, AB	4/11/2024	4	Agenda	For	For
Industrivarden, AB	4/11/2024	6	Compliance with the Rules of Convocation	For	For
Industrivarden, AB	4/11/2024	9.A	Accounts and Reports	For	For
Industrivarden, AB	4/11/2024	9.B	Allocation of Profits/Dividends	For	For
Industrivarden, AB	4/11/2024	9C.1	Ratify Fredrik Lundberg	For	For
Industrivarden, AB	4/11/2024	9C.2	Ratify Pär Boman	For	For
Industrivarden, AB	4/11/2024	9C.3	Ratify Christian Caspar	For	For
Industrivarden, AB	4/11/2024	9C.4	Ratify Marika Fredriksson	For	For
Industrivarden, AB	4/11/2024	9C.5	Ratify Bengt Kjell	For	For
Industrivarden, AB	4/11/2024	9C.6	Ratify Katarina Martinson	For	For
Industrivarden, AB	4/11/2024	9C.7	Ratify Lars Pettersson	For	For
Industrivarden, AB	4/11/2024	9C.8	Ratify Helena Stjernholm	For	For
Industrivarden, AB	4/11/2024	9C.9	Ratify Helena Stjernholm (CEO)	For	For
Industrivarden, AB	4/11/2024	10	Board Size	For	For
Industrivarden, AB	4/11/2024	11	Directors' Fees	For	For
Industrivarden, AB	4/11/2024	12.A	Elect Pär Boman	For	Against
Industrivarden, AB	4/11/2024	12.B	Elect Christian Caspar	For	For
Industrivarden, AB	4/11/2024	12.C	Elect Marika Fredriksson	For	For
Industrivarden, AB	4/11/2024	12.D	Elect Bengt Kjell	For	Against
Industrivarden, AB	4/11/2024	12.E	Elect Fredrik Lundberg	For	For
Industrivarden, AB	4/11/2024	12.F	Elect Katarina Martinson	For	For
Industrivarden, AB	4/11/2024	12.G	Elect Fredrik Persson	For	For
Industrivarden, AB	4/11/2024	12.H	Elect Lars Pettersson	For	Against
Industrivarden, AB	4/11/2024	12.I	Elect Helena Stjernholm	For	For
Industrivarden, AB	4/11/2024	12.J	Elect Fredrik Lundberg as Chair	For	Against
Industrivarden, AB	4/11/2024	13	Number of Auditors	For	For
Industrivarden, AB	4/11/2024	14	Authority to Set Auditor's Fees	For	For
Industrivarden, AB	4/11/2024	15	Appointment of Auditor	For	For
Industrivarden, AB	4/11/2024	16	Remuneration Policy	For	Against
Industrivarden, AB	4/11/2024	17	Remuneration Report	For	For
Industrivarden, AB	4/11/2024	18	Adoption of Share-Based Incentives (Long-Term Share Savings Program 2024)	For	For
Indutrade AB	4/09/2024	2	Election of Presiding Chair	For	For
Indutrade AB	4/09/2024	3	Voting List	For	For
Indutrade AB	4/09/2024	4	Agenda	For	For
Indutrade AB	4/09/2024	6	Compliance with the Rules of Convocation	For	For
Indutrade AB	4/09/2024	10A	Accounts and Reports	For	For
Indutrade AB	4/09/2024	10B	Allocation of Profits/Dividends	For	For
Indutrade AB	4/09/2024	10C	Dividend Record Date	For	For
Indutrade AB	4/09/2024	10D.1	Ratify Bo Annvik	For	For
Indutrade AB	4/09/2024	10D.2	Ratify Susanna Campbel	For	For
Indutrade AB	4/09/2024	10D.3	Ratify Anders Jernhall	For	For
Indutrade AB	4/09/2024	10D.4	Ratify Bengt Kjell	For	For
Indutrade AB	4/09/2024	10D.5	Ratify Kerstin Lindell	For	For
Indutrade AB	4/09/2024	10D.6	Ratify Ulf Lundahl	For	For
Indutrade AB	4/09/2024	10D.7	Ratify Katarina Martinson	For	For
Indutrade AB	4/09/2024	10D.8	Ratify Krister Mellvé	For	For
Indutrade AB	4/09/2024	10D.9	Ratify Lars Pettersson	For	For
Indutrade AB	4/09/2024	12.1	Board Size	For	For
Indutrade AB	4/09/2024	12.2	Number of Auditors	For	For
Indutrade AB	4/09/2024	13.1	Directors' Fees	For	For
Indutrade AB	4/09/2024	13.2	Authority to Set Auditor's Fees	For	For
Indutrade AB	4/09/2024	14.11	Elect Bo Annvik	For	Combined
Indutrade AB	4/09/2024	14.12	Elect Susanna Campbell	For	For
Indutrade AB	4/09/2024	14.13	Elect Anders Jernhall	For	Combined
Indutrade AB	4/09/2024	14.14	Elect Kerstin Lindell	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Indutrade AB	4/09/2024	14.15	Elect Ulf Lundaht	For	Combined
Indutrade AB	4/09/2024	14.16	Elect Katarina Martinson	For	Against
Indutrade AB	4/09/2024	14.17	Elect Lars Pettersson	For	Combined
Indutrade AB	4/09/2024	14.18	Elect Pia Brantgärde Linder	For	For
Indutrade AB	4/09/2024	14.2	Election of Katarina Martinson as Chair	For	Against
Indutrade AB	4/09/2024	15	Appointment of Auditor	For	Combined
Indutrade AB	4/09/2024	16	Remuneration Policy	For	For
Indutrade AB	4/09/2024	17	Remuneration Report	For	Against
Indutrade AB	4/09/2024	18.A	Adoption of Share-Based Incentives (LTIP 2024)	For	For
Indutrade AB	4/09/2024	18.B	Approve Equity Swap Agreement Pursuant to LTIP 2024	For	For
Infineon Technologies AG	2/23/2024	2	Allocation of Dividends	For	For
Infineon Technologies AG	2/23/2024	3.1	Ratify Jochen Hanebeck	For	For
Infineon Technologies AG	2/23/2024	3.2	Ratify Constanze Hufenbecher	For	For
Infineon Technologies AG	2/23/2024	3.3	Ratify Sven Schneider	For	For
Infineon Technologies AG	2/23/2024	3.4	Ratify Andreas Urschitz	For	For
Infineon Technologies AG	2/23/2024	3.5	Ratify Rutger Wijburg	For	For
Infineon Technologies AG	2/23/2024	4.1	Ratify Herbert Diess	For	For
Infineon Technologies AG	2/23/2024	4.2	Ratify Xiaoqun Clever-Steg	For	For
Infineon Technologies AG	2/23/2024	4.3	Ratify Johann Dechant	For	For
Infineon Technologies AG	2/23/2024	4.4	Ratify Wolfgang Eder	For	For
Infineon Technologies AG	2/23/2024	4.5	Ratify Friedrich Eichiner	For	For
Infineon Technologies AG	2/23/2024	4.6	Ratify Annette Engelfried	For	For
Infineon Technologies AG	2/23/2024	4.7	Ratify Peter Gruber	For	For
Infineon Technologies AG	2/23/2024	4.8	Ratify Klaus Helmrich	For	For
Infineon Technologies AG	2/23/2024	4.9	Ratify Hans-Ulrich Holdenried	For	For
Infineon Technologies AG	2/23/2024	4.10	Ratify Susanne Lachenmann	For	For
Infineon Technologies AG	2/23/2024	4.11	Ratify Géraldine Picaud	For	For
Infineon Technologies AG	2/23/2024	4.12	Ratify Manfred Puffer	For	For
Infineon Technologies AG	2/23/2024	4.13	Ratify Melanie Riedl	For	For
Infineon Technologies AG	2/23/2024	4.14	Ratify Jürgen Scholz	For	For
Infineon Technologies AG	2/23/2024	4.15	Ratify Ulrich Spiesshofer	For	For
Infineon Technologies AG	2/23/2024	4.16	Ratify Margret Suckale	For	For
Infineon Technologies AG	2/23/2024	4.17	Ratify Mirco Synde	For	For
Infineon Technologies AG	2/23/2024	4.18	Ratify Diana Vitale	For	For
Infineon Technologies AG	2/23/2024	4.19	Ratify Ute Wolf	For	For
Infineon Technologies AG	2/23/2024	5	Appointment of Auditor	For	For
Infineon Technologies AG	2/23/2024	6.1	Elect Ute Wolf	For	For
Infineon Technologies AG	2/23/2024	6.2	Elect Hermann Eul	For	For
Infineon Technologies AG	2/23/2024	7	Supervisory Board Remuneration Policy	For	For
Infineon Technologies AG	2/23/2024	8	Increase in Authorised Capital	For	For
Infineon Technologies AG	2/23/2024	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
Infineon Technologies AG	2/23/2024	10	Remuneration Report	For	For
Info Edge (India) Ltd.	8/28/2024	1	Accounts and Reports	For	For
Info Edge (India) Ltd.	8/28/2024	2	Allocation of Profits/Dividends	For	For
Info Edge (India) Ltd.	8/28/2024	3	Elect Kapil Kapoor	For	For
Info Edge (India) Ltd.	8/28/2024	4	Appointment of Branch Auditor	For	For
Info Edge (India) Ltd.	8/28/2024	5	Appointment of Chintan Thakkar (Whole-time Director and CFO); Approval of Re	For	For
Info Edge (India) Ltd.	8/28/2024	1	Accounts and Reports	For	For
Info Edge (India) Ltd.	8/28/2024	2	Allocation of Profits/Dividends	For	For
Info Edge (India) Ltd.	8/28/2024	3	Elect Kapil Kapoor	For	For
Info Edge (India) Ltd.	8/28/2024	4	Appointment of Branch Auditor	For	For
Info Edge (India) Ltd.	8/28/2024	5	Appointment of Chintan Thakkar (Whole-time Director and CFO); Approval of Re	For	For
Info Edge (India) Ltd.	8/28/2024	1	Accounts and Reports	For	For
Info Edge (India) Ltd.	8/28/2024	2	Allocation of Profits/Dividends	For	For
Info Edge (India) Ltd.	8/28/2024	3	Elect Kapil Kapoor	For	For
Info Edge (India) Ltd.	8/28/2024	4	Appointment of Branch Auditor	For	For
Info Edge (India) Ltd.	8/28/2024	5	Appointment of Chintan Thakkar (Whole-time Director and CFO); Approval of Re	For	For
Info Edge (India) Ltd.	4/20/2024	1	Elect Geeta Mathur	For	For
Infirma Plc	6/21/2024	1	Elect John Rishton	For	For
Infirma Plc	6/21/2024	2	Elect Stephen A. Carter	For	For
Infirma Plc	6/21/2024	3	Elect Mary T. McDowell	For	For
Infirma Plc	6/21/2024	4	Elect Gareth Wright	For	For
Infirma Plc	6/21/2024	5	Elect Gill Whitehead	For	For
Infirma Plc	6/21/2024	6	Elect Louise Smalley	For	For
Infirma Plc	6/21/2024	7	Elect Patrick Martell	For	For
Infirma Plc	6/21/2024	8	Elect Joanne Wilson	For	For
Infirma Plc	6/21/2024	9	Elect Zheng Yin	For	For
Infirma Plc	6/21/2024	10	Elect Andrew Ransom	For	For
Infirma Plc	6/21/2024	11	Accounts and Reports	For	For
Infirma Plc	6/21/2024	12	Remuneration Report	For	For
Infirma Plc	6/21/2024	13	Remuneration Policy	For	For
Infirma Plc	6/21/2024	14	Final Dividend	For	For
Infirma Plc	6/21/2024	15	Appointment of Auditor	For	For
Infirma Plc	6/21/2024	16	Authority to Set Auditor's Fees	For	For
Infirma Plc	6/21/2024	17	Authorisation of Political Donations	For	Combined
Infirma Plc	6/21/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Infirma Plc	6/21/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Infirma Plc	6/21/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Infirma Plc	6/21/2024	21	Authority to Repurchase Shares	For	For
Infirma Plc	6/21/2024	22	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Infosys Ltd	11/26/2024	1	Related Party Transactions (Stater N.V.)	For	For
Infosys Ltd	11/26/2024	2	Related Party Transactions (Stater Nederland B.V.)	For	For
Infosys Ltd	11/26/2024	1.	Related Party Transactions (Stater N.V.)	For	For
Infosys Ltd	11/26/2024	2.	Related Party Transactions (Stater Nederland B.V.)	For	For
Infosys Ltd	11/26/2024	1	Related Party Transactions (Stater N.V.)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Infosys Ltd	11/26/2024	2	Related Party Transactions (Stater Nederland B.V.)	For	For
Infosys Ltd	11/26/2024	1.	Related Party Transactions (Stater N.V.)	For	For
Infosys Ltd	11/26/2024	2.	Related Party Transactions (Stater Nederland B.V.)	For	For
Infosys Ltd	11/26/2024	1	Related Party Transactions (Stater N.V.)	For	For
Infosys Ltd	11/26/2024	2	Related Party Transactions (Stater Nederland B.V.)	For	For
Infosys Ltd	11/26/2024	1.	Related Party Transactions (Stater N.V.)	For	For
Infosys Ltd	11/26/2024	2.	Related Party Transactions (Stater Nederland B.V.)	For	For
Infosys Ltd	2/20/2024	1	Elect Nitin Keshav Paranjpe	For	For
Infosys Ltd	2/20/2024	2	Elect Chitra Nayak	For	For
Infosys Ltd	6/26/2024	1	Accounts and Reports	For	For
Infosys Ltd	6/26/2024	2	Allocation of Profits/Dividends	For	For
Infosys Ltd	6/26/2024	3	Elect Nandan Nilekani	For	Against
ING Groep N.V.	4/22/2024	2d.	Remuneration Report	For	Combined
ING Groep N.V.	4/22/2024	2e.	Accounts and Reports	For	For
ING Groep N.V.	4/22/2024	3b.	Allocation of Dividends	For	For
ING Groep N.V.	4/22/2024	4a.	Ratification of Management Board Acts	For	For
ING Groep N.V.	4/22/2024	4b.	Ratification of Supervisory Board Acts	For	For
ING Groep N.V.	4/22/2024	5.	Appointment of Auditor	For	For
ING Groep N.V.	4/22/2024	6a.	Management Board Remuneration Policy	For	For
ING Groep N.V.	4/22/2024	6b.	Supervisory Board Remuneration Policy	For	For
ING Groep N.V.	4/22/2024	7a.	Elect Juan Colombás to the Supervisory Board	For	For
ING Groep N.V.	4/22/2024	7b.	Elect Herman Hulst to the Supervisory Board	For	For
ING Groep N.V.	4/22/2024	7c.	Elect Harold Naus to the Supervisory Board	For	For
ING Groep N.V.	4/22/2024	8a.	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For
ING Groep N.V.	4/22/2024	8b.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
ING Groep N.V.	4/22/2024	9.	Authority to Repurchase Shares	For	For
ING Groep N.V.	4/22/2024	10.	Cancellation of Shares/Authorities to Issue Shares	For	For
Ingersoll-Rand Inc	6/13/2024	1a.	Elect Vicente Reynal	For	For
Ingersoll-Rand Inc	6/13/2024	1b.	Elect William P. Donnelly	For	For
Ingersoll-Rand Inc	6/13/2024	1c.	Elect Kirk E. Arnold	For	For
Ingersoll-Rand Inc	6/13/2024	1d.	Elect Gary D. Forsee	For	For
Ingersoll-Rand Inc	6/13/2024	1e.	Elect Jennifer Hartsock	For	For
Ingersoll-Rand Inc	6/13/2024	1f.	Elect John Humphrey	For	For
Ingersoll-Rand Inc	6/13/2024	1g.	Elect Marc E. Jones	For	For
Ingersoll-Rand Inc	6/13/2024	1h.	Elect Julie A. Schertell	For	For
Ingersoll-Rand Inc	6/13/2024	1i.	Elect JoAnna Sohovich	For	For
Ingersoll-Rand Inc	6/13/2024	1j.	Elect Mark Stevenson	For	For
Ingersoll-Rand Inc	6/13/2024	2.	Ratification of Auditor	For	For
Ingersoll-Rand Inc	6/13/2024	3.	Advisory Vote on Executive Compensation	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	1.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	2.	2023 Directors' Report	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	3.	2023 Supervisors' Report	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	4.	2024 Operating Strategy and Investment Plan	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	5.	2023 Annual Accounts and 2024 Financial Budget	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	6.	2023 Profit Distribution Plan	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	7.	2023 Independent Directors' Report	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	8.	Authorizing the Wholly-Owned Subsidiary Inner Mongolia Huishang Financing Gr	For	Abstain
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	9.	Provision of Guarantees for Wholly-Owned Subsidiaries	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	10.	Provision of Guarantees for Controlling Subsidiaries	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	11.	Provision of Guarantees for Hohhot Yixing Dairy Investment Management Co., Lt	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	12.	Application to Register and Issue Domestic Debt Financing Instruments	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	13.	Subsidiary's Futures and Derivatives Hedging Business	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	14.	Repurchase and Cancellation of Some Restricted Shares in 2019	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	15.	Amendments to Articles of Association	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	16.	Work System for Independent Directors (Amended in 2024)	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	17.	Re-Appointment of Auditor	For	Against
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	18.1.	Aim of Share Repurchase	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	18.2.	Type of Share Repurchase	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	18.3.	Method of Share Repurchase	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	18.4.	Execution Period of Share Repurchase	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	18.5.	Purpose, Quantity, Proportion of the Company's Total Share Capital, and Total F	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	18.6.	Price and Pricing Principles of Share Repurchase	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	18.7.	Source of Funds of Share Repurchase	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	18.8.	Specific Authorization to Handle Matters of Share Repurchase	For	For
Innotlux Corporation	5/31/2024	1	2023 Accounts and Reports	For	For
Innotlux Corporation	5/31/2024	2	2023 Allocation of Profits/Dividends	For	For
Innotlux Corporation	5/31/2024	3	Approval of Capital Reduction	For	For
Innovent Biologics Inc	6/21/2024	1	Accounts and Reports	For	For
Innovent Biologics Inc	6/21/2024	2i	Elect ZHANG Qian	For	For
Innovent Biologics Inc	6/21/2024	2ii	Elect LU Shun	For	For
Innovent Biologics Inc	6/21/2024	2iii	Elect CHEN Kaixian	For	For
Innovent Biologics Inc	6/21/2024	2iv	Elect Joyce HSU I-Yin	For	Against
Innovent Biologics Inc	6/21/2024	2v	Elect Nick CHEN Shuyun	For	Against
Innovent Biologics Inc	6/21/2024	3	Directors' Fees	For	For
Innovent Biologics Inc	6/21/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Innovent Biologics Inc	6/21/2024	5	Authority to Repurchase Shares	For	For
Innovent Biologics Inc	6/21/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Innovent Biologics Inc	6/21/2024	7	Authority to Issue Repurchased Shares	For	Against
Innovent Biologics Inc	6/21/2024	8	Amendments to Memorandum and Articles	For	For
Innovent Biologics Inc	6/21/2024	1i	Grant of Restricted Share Units to De-Chao Michael Yu	For	Against
Innovent Biologics Inc	6/21/2024	1ii	Board Authority to Allot, Issue and Deal with Ordinary Shares except of De-Chao	For	Against
Innovent Biologics Inc	6/21/2024	2i	Grant of Restricted Share Units to Ronald Hao Xi Ede	For	Against
Innovent Biologics Inc	6/21/2024	2ii	Board Authority to Allot, Issue and Deal with Ordinary Shares except of Ronald H	For	Against
Innovent Biologics Inc	6/21/2024	3i	Grant of Restricted Share Units to Joyce I-Yin Hsu	For	Against
Innovent Biologics Inc	6/21/2024	3ii	Board Authority to Allot, Issue and Deal with Ordinary Shares except of Joyce I-Y	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Innovent Biologics Inc	6/21/2024	4i	Grant of Restricted Share Units to Charles Leland Cooney	For	Against
Innovent Biologics Inc	6/21/2024	4ii	Board Authority to Allot, Issue and Deal with Ordinary Shares except of Charles L	For	Against
Innovent Biologics Inc	6/21/2024	5i	Grant of Restricted Share Units to Kaixian Chen	For	Against
Innovent Biologics Inc	6/21/2024	5ii	Board Authority to Allot, Issue and Deal with Ordinary Shares except of Kaixian C	For	Against
Innovent Biologics Inc	6/21/2024	6i	Grant of Restricted Share Units to Gary Zieziula	For	Against
Innovent Biologics Inc	6/21/2024	6ii	Board Authority to Allot, Issue and Deal with Ordinary Shares except of Gary Ziez	For	Against
Innovent Biologics Inc	6/21/2024	7i	Grant of Restricted Share Units to Shuyun Chen	For	Against
Innovent Biologics Inc	6/21/2024	7ii	Board Authority to Allot, Issue and Deal with Ordinary Shares except of Shuyun C	For	Against
Innovent Biologics Inc	6/21/2024	8i	Approval of the Post-IPO Share Scheme	For	For
Innovent Biologics Inc	6/21/2024	8ii	Service Provider Sublimit	For	For
Inpost S.A	10/10/2024	2	Elect Hein Pretorius to the Supervisory Board	For	For
Inpost S.A	10/10/2024	3	Elect Didier Stoessel to the Supervisory Board	For	For
Inpost S.A	10/10/2024	2	Elect Hein Pretorius to the Supervisory Board	For	For
Inpost S.A	10/10/2024	3	Elect Didier Stoessel to the Supervisory Board	For	For
Inpost S.A	10/10/2024	2	Elect Hein Pretorius to the Supervisory Board	For	For
Inpost S.A	10/10/2024	3	Elect Didier Stoessel to the Supervisory Board	For	For
Insulet Corporation	5/22/2024	1.01	Elect Wayne A.I. Frederick	For	For
Insulet Corporation	5/22/2024	1.02	Elect Flavia H. Pease	For	For
Insulet Corporation	5/22/2024	1.03	Elect Timothy J. Scannell	For	For
Insulet Corporation	5/22/2024	1.	Election of Directors	Non Voting	Non Voting
Insulet Corporation	5/22/2024	2.	Advisory Vote on Executive Compensation	For	For
Insulet Corporation	5/22/2024	3.	Ratification of Auditor	For	For
Intact Financial Corp	5/08/2024	1A	Elect Charles J.G. Brindamour	For	For
Intact Financial Corp	5/08/2024	1B	Elect Emmanuel Clarke	For	For
Intact Financial Corp	5/08/2024	1C	Elect Janet De Silva	For	For
Intact Financial Corp	5/08/2024	1D	Elect Michael Katchen	For	For
Intact Financial Corp	5/08/2024	1E	Elect Stephani Kingsmill	For	For
Intact Financial Corp	5/08/2024	1F	Elect Jane E. Kinney	For	For
Intact Financial Corp	5/08/2024	1G	Elect Robert G. Leary	For	For
Intact Financial Corp	5/08/2024	1H	Elect Sylvie Paquette	For	For
Intact Financial Corp	5/08/2024	1I	Elect Stuart J. Russell	For	For
Intact Financial Corp	5/08/2024	1J	Elect Indira V. Samarasekera	For	For
Intact Financial Corp	5/08/2024	1K	Elect Frederick Singer	For	For
Intact Financial Corp	5/08/2024	1L	Elect Carolyn A. Wilkins	For	For
Intact Financial Corp	5/08/2024	1M	Elect William L. Young	For	For
Intact Financial Corp	5/08/2024	2	Appointment of Auditor	For	For
Intact Financial Corp	5/08/2024	3	Executive Stock Option Plan Renewal	For	For
Intact Financial Corp	5/08/2024	4	Advisory Vote on Executive Compensation	For	For
Intel Corp.	5/07/2024	1a.	Elect Patrick P. Gelsinger	For	For
Intel Corp.	5/07/2024	1b.	Elect James J. Goetz	For	For
Intel Corp.	5/07/2024	1c.	Elect Andrea J. Goldsmith	For	For
Intel Corp.	5/07/2024	1d.	Elect Alyssa H. Henry	For	For
Intel Corp.	5/07/2024	1e.	Elect S. Omar Ishrak	For	For
Intel Corp.	5/07/2024	1f.	Elect Risa Lavizzo-Mourey	For	Against
Intel Corp.	5/07/2024	1g.	Elect Tsu-Jae King Liu	For	For
Intel Corp.	5/07/2024	1h.	Elect Barbara G. Novick	For	For
Intel Corp.	5/07/2024	1i.	Elect Gregory D. Smith	For	For
Intel Corp.	5/07/2024	1j.	Elect Stacy J. Smith	For	For
Intel Corp.	5/07/2024	1k.	Elect Lip-Bu Tan	For	For
Intel Corp.	5/07/2024	1l.	Elect Dion J. Weisler	For	For
Intel Corp.	5/07/2024	1m.	Elect Frank D. Yeary	For	For
Intel Corp.	5/07/2024	2.	Ratification of Auditor	For	Combined
Intel Corp.	5/07/2024	3.	Advisory Vote on Executive Compensation	For	For
Intel Corp.	5/07/2024	4.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability	Against	Against
Intel Corp.	5/07/2024	5.	Shareholder Proposal Regarding Report on Company Response to State Policies	Against	Against
Intel Corp.	5/07/2024	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Inter Rao Ues JSC	5/22/2024	1.1.	Annual Report	For	Unvoted
Inter Rao Ues JSC	5/22/2024	2.1.	Financial Statements	For	Unvoted
Inter Rao Ues JSC	5/22/2024	3.1.	Allocation of Dividends	For	Unvoted
Inter Rao Ues JSC	5/22/2024	4.1.	Amendments to Articles	For	Unvoted
Inter Rao Ues JSC	5/22/2024	5.1.	Amendments to Board of Directors Remuneration Regulations	For	Unvoted
Inter Rao Ues JSC	5/22/2024	6.1.	Directors' Fees	For	Unvoted
Inter Rao Ues JSC	5/22/2024	7.1.	Audit Commission's Fees	For	Unvoted
Inter Rao Ues JSC	5/22/2024	8.1.	Elect Gennady I. Bukayev	For	Unvoted
Inter Rao Ues JSC	5/22/2024	8.2.	Elect Anna V. Drokova	For	Unvoted
Inter Rao Ues JSC	5/22/2024	8.3.	Elect Tatiana B. Zaltsman	For	Unvoted
Inter Rao Ues JSC	5/22/2024	8.4.	Elect Vladimir A. Makarov	For	Unvoted
Inter Rao Ues JSC	5/22/2024	8.5.	Elect Anton S. Ulianov	For	Unvoted
Inter Rao Ues JSC	5/22/2024	9.1.	Appointment of Auditor	For	Unvoted
Interconexión Eléctrica SA	1/29/2024	1	Quorum	For	For
Interconexión Eléctrica SA	1/29/2024	2	Agenda	For	For
Interconexión Eléctrica SA	1/29/2024	3	Election of Meeting Chair	For	For
Interconexión Eléctrica SA	1/29/2024	4	Election of Delegates in Charge of Meeting Minutes	For	For
Interconexión Eléctrica SA	1/29/2024	5	Election of Directors	For	Abstain
Interconexión Eléctrica SA	3/21/2024	1	Election of Meeting Chair	For	For
Interconexión Eléctrica SA	3/21/2024	2	Presentation of the Approval of Last Year's Meetings Minutes	For	For
Interconexión Eléctrica SA	3/21/2024	3	Election of Delegates in Charge of Meeting Minutes	For	For
Interconexión Eléctrica SA	3/21/2024	4	Chair Speech and Presentation of Report of the Board and the Corporate Govern	For	For
Interconexión Eléctrica SA	3/21/2024	5	Approval of the Annual Report	For	For
Interconexión Eléctrica SA	3/21/2024	6	Presentation of Financial Statements	For	For
Interconexión Eléctrica SA	3/21/2024	7	Presentation of Auditor's Report	For	For
Interconexión Eléctrica SA	3/21/2024	8	Accounts and Reports	For	For
Interconexión Eléctrica SA	3/21/2024	9	Allocation of Profits/Dividends	For	For
Interconexión Eléctrica SA	3/21/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
Interconexión Eléctrica SA	3/21/2024	11	Election of Directors	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Interconexión Eléctrica SA	3/21/2024	12	Approve Legal Assistance for Board Directors	For	For
Interconexión Eléctrica SA	3/21/2024	13	Approval of Board of Directors' Remuneration Policy	For	For
Interconexión Eléctrica SA	3/21/2024	14	Directors' Fees	For	For
Interconexión Eléctrica SA	3/21/2024	15	Transaction of Other Business	Blank	Against
Intercontinental Exchange Inc	5/17/2024	1a.	Elect Sharon Y. Bowen	For	For
Intercontinental Exchange Inc	5/17/2024	1b.	Elect Shantella E. Cooper	For	For
Intercontinental Exchange Inc	5/17/2024	1c.	Elect Duriya M. Farooqui	For	For
Intercontinental Exchange Inc	5/17/2024	1d.	Elect Lord Hague of Richmond	For	For
Intercontinental Exchange Inc	5/17/2024	1e.	Elect Mark F. Mulhern	For	For
Intercontinental Exchange Inc	5/17/2024	1f.	Elect Thomas E. Noonan	For	For
Intercontinental Exchange Inc	5/17/2024	1g.	Elect Caroline L. Silver	For	For
Intercontinental Exchange Inc	5/17/2024	1h.	Elect Jeffrey C. Sprecher	For	For
Intercontinental Exchange Inc	5/17/2024	1i.	Elect Judith A. Sprieser	For	For
Intercontinental Exchange Inc	5/17/2024	1j.	Elect Martha A. Tirinnanzi	For	For
Intercontinental Exchange Inc	5/17/2024	2.	Advisory Vote on Executive Compensation	For	Against
Intercontinental Exchange Inc	5/17/2024	3.	Ratification of Auditor	For	Combined
Intercontinental Exchange Inc	5/17/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
InterGlobe Aviation Ltd.	8/23/2024	1	Accounts and Reports	For	For
InterGlobe Aviation Ltd.	8/23/2024	2	Elect Anil Parashar	For	For
InterGlobe Aviation Ltd.	8/23/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
InterGlobe Aviation Ltd.	8/23/2024	4	Elect Pallavi Shardul Shroff	For	Against
InterGlobe Aviation Ltd.	8/23/2024	5	Amendment to Borrowing Powers	For	For
InterGlobe Aviation Ltd.	8/23/2024	1	Accounts and Reports	For	For
InterGlobe Aviation Ltd.	8/23/2024	2	Elect Anil Parashar	For	For
InterGlobe Aviation Ltd.	8/23/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
InterGlobe Aviation Ltd.	8/23/2024	4	Elect Pallavi Shardul Shroff	For	Against
InterGlobe Aviation Ltd.	8/23/2024	5	Amendment to Borrowing Powers	For	For
InterGlobe Aviation Ltd.	8/23/2024	1	Accounts and Reports	For	For
InterGlobe Aviation Ltd.	8/23/2024	2	Elect Anil Parashar	For	For
InterGlobe Aviation Ltd.	8/23/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
InterGlobe Aviation Ltd.	8/23/2024	4	Elect Pallavi Shardul Shroff	For	Against
InterGlobe Aviation Ltd.	8/23/2024	5	Amendment to Borrowing Powers	For	For
International Business Machines Corp.	4/30/2024	1a.	Elect Marianne C. Brown	For	For
International Business Machines Corp.	4/30/2024	1b.	Elect Thomas Buberl	For	For
International Business Machines Corp.	4/30/2024	1c.	Elect David N. Farr	For	For
International Business Machines Corp.	4/30/2024	1d.	Elect Alex Gorsky	For	For
International Business Machines Corp.	4/30/2024	1e.	Elect Michelle Howard	For	For
International Business Machines Corp.	4/30/2024	1f.	Elect Arvind Krishna	For	For
International Business Machines Corp.	4/30/2024	1g.	Elect Andrew N. Liveris	For	Against
International Business Machines Corp.	4/30/2024	1h.	Elect F. William McNabb, III	For	For
International Business Machines Corp.	4/30/2024	1i.	Elect Michael Miebach	For	For
International Business Machines Corp.	4/30/2024	1j.	Elect Martha E. Pollack	For	For
International Business Machines Corp.	4/30/2024	1k.	Elect Peter R. Voser	For	For
International Business Machines Corp.	4/30/2024	1l.	Elect Frederick H. Waddell	For	For
International Business Machines Corp.	4/30/2024	1m.	Elect Alfred W. Zollar	For	For
International Business Machines Corp.	4/30/2024	2.	Ratification of Auditor	For	Combined
International Business Machines Corp.	4/30/2024	3.	Advisory Vote on Executive Compensation	For	For
International Business Machines Corp.	4/30/2024	4.	Shareholder Proposal Regarding Lobbying Report	Against	For
International Business Machines Corp.	4/30/2024	5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against
International Business Machines Corp.	4/30/2024	6.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For
International Business Machines Corp.	4/30/2024	7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions	Against	Combined
International Business Machines Corp.	4/30/2024	8.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions	Against	Combined
International Company for Water and Power Projects	4/29/2024	1	Auditor's Report	For	For
International Company for Water and Power Projects	4/29/2024	4	Allocation of Profits/Dividends	For	For
International Company for Water and Power Projects	4/29/2024	5	Authority to Increase Capital for Bonus Share Issuance; Amendments to Articles of Association	For	For
International Company for Water and Power Projects	4/29/2024	6	Authority to Pay Interim Dividends	For	For
International Company for Water and Power Projects	4/29/2024	7	Ratification of Board Acts	For	For
International Company for Water and Power Projects	4/29/2024	8	Board Transactions	For	For
International Company for Water and Power Projects	4/29/2024	9	Related Party Transactions (Saudi National Bank 1)	For	For
International Company for Water and Power Projects	4/29/2024	10	Related Party Transactions (Saudi National Bank 2)	For	For
International Company for Water and Power Projects	4/29/2024	11	Related Party Transactions (Saudi National Bank 3)	For	For
International Company for Water and Power Projects	4/29/2024	12	Related Party Transactions (Saudi National Bank 4)	For	For
International Company for Water and Power Projects	4/29/2024	13	Related Party Transactions (Al Rajhi Bank)	For	For
International Company for Water and Power Projects	4/29/2024	14	Related Party Transactions (Regional Voluntary Carbon Market Co.)	For	For
International Company for Water and Power Projects	4/29/2024	15	Related Party Transactions (Toray Membrane Middle East LLC)	For	For
International Company for Water and Power Projects	4/29/2024	16	Related Party Transactions (Water and Environment Technologies Co.)	For	For
International Company for Water and Power Projects	4/29/2024	17	Related Party Transactions (First National Operations and Maintenance Co. and First National Operations and Maintenance Co. LLC)	For	For
International Company for Water and Power Projects	4/29/2024	18	Related Party Transactions (First National Operations and Maintenance Co. and First National Operations and Maintenance Co. LLC)	For	For
International Company for Water and Power Projects	4/29/2024	19	Related Party Transactions (First National Operations and Maintenance Co. and First National Operations and Maintenance Co. LLC)	For	For
International Company for Water and Power Projects	4/29/2024	20	Related Party Transactions (First National Operations and Maintenance Co. and First National Operations and Maintenance Co. LLC)	For	For
International Company for Water and Power Projects	4/29/2024	21	Related Party Transactions (First National Operations and Maintenance Co. and First National Operations and Maintenance Co. LLC)	For	For
International Company for Water and Power Projects	4/29/2024	22	Related Party Transactions (First National Operations and Maintenance Co. and First National Operations and Maintenance Co. LLC)	For	For
International Company for Water and Power Projects	4/29/2024	23	Related Party Transactions (First National Operations and Maintenance Co. and First National Operations and Maintenance Co. LLC)	For	For
International Company for Water and Power Projects	4/29/2024	24	Amendments to Remuneration Policy	For	Against
International Company for Water and Power Projects	4/29/2024	25	Approve Related Party Transactions and Conflict of Interest Policy	For	For
International Company for Water and Power Projects	4/29/2024	26	Amendments to Article 22 (Board Remuneration)	For	For
International Container Terminal Services Inc.	4/18/2024	1	CALL TO ORDER	For	For
International Container Terminal Services Inc.	4/18/2024	2	DETERMINATION OF EXISTENCE OF QUORUM	For	For
International Container Terminal Services Inc.	4/18/2024	3	Meeting Minutes	For	For
International Container Terminal Services Inc.	4/18/2024	4	Chairman's Report	For	For
International Container Terminal Services Inc.	4/18/2024	5	Accounts and Reports	For	For
International Container Terminal Services Inc.	4/18/2024	6	Ratification of Board Acts	For	For
International Container Terminal Services Inc.	4/18/2024	7	Elect Enrique K. Razon Jr.	For	Against
International Container Terminal Services Inc.	4/18/2024	8	Elect Cesar A. Buenaventura	For	Against
International Container Terminal Services Inc.	4/18/2024	9	Elect Carlos C. Ejercito	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
International Container Terminal Services Inc.	4/18/2024	10	Elect Diosdado M. Peralta	For	For
International Container Terminal Services Inc.	4/18/2024	11	Elect Jose C. Ibazeta	For	Against
International Container Terminal Services Inc.	4/18/2024	12	Elect Stephen George A. Paradies	For	Against
International Container Terminal Services Inc.	4/18/2024	13	Elect Andres Soriano III	For	Against
International Container Terminal Services Inc.	4/18/2024	14	Appointment of Auditor and Authority to Set Fees	For	For
International Container Terminal Services Inc.	4/18/2024	15	Transaction of Other Business	For	Against
International Container Terminal Services Inc.	4/18/2024	16	Right to Adjourn Meeting	For	For
International Flavors & Fragrances Inc.	5/01/2024	1a.	Elect Kathryn J. Boor	For	For
International Flavors & Fragrances Inc.	5/01/2024	1b.	Elect Mark J. Costa	For	For
International Flavors & Fragrances Inc.	5/01/2024	1c.	Elect Carol Anthony Davidson	For	For
International Flavors & Fragrances Inc.	5/01/2024	1d.	Elect Roger W. Ferguson, Jr.	For	For
International Flavors & Fragrances Inc.	5/01/2024	1e.	Elect John F. Ferraro	For	For
International Flavors & Fragrances Inc.	5/01/2024	1f.	Elect J. Erik Fyrwald	For	For
International Flavors & Fragrances Inc.	5/01/2024	1g.	Elect Christina A. Gold	For	Against
International Flavors & Fragrances Inc.	5/01/2024	1h.	Elect Gary Hu	For	For
International Flavors & Fragrances Inc.	5/01/2024	1i.	Elect Kevin O'Byrne	For	For
International Flavors & Fragrances Inc.	5/01/2024	1j.	Elect Dawn C. Willoughby	For	For
International Flavors & Fragrances Inc.	5/01/2024	2.	Ratification of Auditor	For	For
International Flavors & Fragrances Inc.	5/01/2024	3.	Advisory Vote on Executive Compensation	For	For
International Flavors & Fragrances Inc.	5/01/2024	4.	Amendment to the 2021 Stock Award and Incentive Plan	For	For
International Flavors & Fragrances Inc.	5/01/2024	5.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For
International Paper Co.	10/11/2024	1.	Merger/Acquisition	For	For
International Paper Co.	10/11/2024	2.	Right to Adjourn Meeting	For	For
International Paper Co.	10/11/2024	1.	Merger/Acquisition	For	For
International Paper Co.	10/11/2024	2.	Right to Adjourn Meeting	For	For
International Paper Co.	10/11/2024	1.	Merger/Acquisition	For	For
International Paper Co.	10/11/2024	2.	Right to Adjourn Meeting	For	For
International Paper Co.	5/13/2024	1a.	Elect Christopher M. Connor	For	For
International Paper Co.	5/13/2024	1b.	Elect Ahmet Cemal Dorduncu	For	For
International Paper Co.	5/13/2024	1c.	Elect Ilene S. Gordon	For	For
International Paper Co.	5/13/2024	1d.	Elect Anders Gustafsson	For	For
International Paper Co.	5/13/2024	1e.	Elect Jacqueline C. Hinman	For	For
International Paper Co.	5/13/2024	1f.	Elect Clinton A. Lewis, Jr.	For	For
International Paper Co.	5/13/2024	1g.	Elect Kathryn D. Sullivan	For	For
International Paper Co.	5/13/2024	1h.	Elect Mark S. Sutton	For	For
International Paper Co.	5/13/2024	1i.	Elect Anton V. Vincent	For	For
International Paper Co.	5/13/2024	2.	Ratification of Auditor	For	For
International Paper Co.	5/13/2024	3.	Advisory Vote on Executive Compensation	For	For
International Paper Co.	5/13/2024	4.	Approval of the 2024 Long-Term Incentive Compensation Plan	For	For
International Paper Co.	5/13/2024	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
International Paper Co.	5/13/2024	6.	Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Efforts	Against	For
Interpublic Group Of Cos., Inc.	5/23/2024	1a.	Elect Jorge L. Benitez	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	1b.	Elect Jocelyn E. Carter-Miller	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	1c.	Elect Mary J. Steele Guilfoile	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	1d.	Elect Dawn Hudson	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	1e.	Elect Philippe Krakowsky	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	1f.	Elect Jonathan F. Miller	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	1g.	Elect Patrick Q. Moore	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	1h.	Elect Linda S. Sanford	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	1i.	Elect David M. Thomas	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	1j.	Elect E. Lee Wyatt Jr.	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	2.	Ratification of Auditor	For	Combined
Interpublic Group Of Cos., Inc.	5/23/2024	3.	Advisory Vote on Executive Compensation	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	Against
Intertek Group plc	5/24/2024	01	Accounts and Reports	For	For
Intertek Group plc	5/24/2024	02	Remuneration Policy	For	For
Intertek Group plc	5/24/2024	03	Remuneration Report	For	For
Intertek Group plc	5/24/2024	04	Final Dividend	For	For
Intertek Group plc	5/24/2024	05	Elect Apurvi Sheth	For	For
Intertek Group plc	5/24/2024	06	Elect Andrew Martin	For	For
Intertek Group plc	5/24/2024	07	Elect André Lacroix	For	For
Intertek Group plc	5/24/2024	08	Elect Colm Deasy	For	For
Intertek Group plc	5/24/2024	09	Elect Graham Allan	For	For
Intertek Group plc	5/24/2024	10	Elect Gurnek Bains	For	For
Intertek Group plc	5/24/2024	11	Elect Lynda M. Clarizio	For	For
Intertek Group plc	5/24/2024	12	Elect Tamara Ingram	For	For
Intertek Group plc	5/24/2024	13	Elect Jeremy K. Maiden	For	For
Intertek Group plc	5/24/2024	14	Elect Kawal Preet	For	For
Intertek Group plc	5/24/2024	15	Elect Jean-Michel Valette	For	For
Intertek Group plc	5/24/2024	16	Appointment of Auditor	For	For
Intertek Group plc	5/24/2024	17	Authority to Set Auditor's Fees	For	For
Intertek Group plc	5/24/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Intertek Group plc	5/24/2024	19	Authorisation of Political Donations	For	For
Intertek Group plc	5/24/2024	20	Authority to Issue Shares w/o Preemptive Rights	For	For
Intertek Group plc	5/24/2024	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Intertek Group plc	5/24/2024	22	Authority to Repurchase Shares	For	For
Intertek Group plc	5/24/2024	23	Authority to Set General Meeting Notice Period at 14 Days	For	For
Intesa Sanpaolo Spa	4/24/2024	0010	Accounts and Reports	For	For
Intesa Sanpaolo Spa	4/24/2024	0020	Allocation of Dividends	For	For
Intesa Sanpaolo Spa	4/24/2024	0030	Remuneration Policy	For	For
Intesa Sanpaolo Spa	4/24/2024	0040	Remuneration Report	For	For
Intesa Sanpaolo Spa	4/24/2024	0050	2024 Annual Incentive Plan	For	For
Intesa Sanpaolo Spa	4/24/2024	0060	Authority to Repurchase Shares	For	For
Intesa Sanpaolo Spa	4/24/2024	0070	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For	For
Intesa Sanpaolo Spa	4/24/2024	0080	Authority to Repurchase and Reissue Shares	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Intesa Sanpaolo Spa	4/24/2024	0090	Cancellation of Shares	For	For
Intuit Inc	1/18/2024	1a.	Elect Eve Burton	For	For
Intuit Inc	1/18/2024	1b.	Elect Scott D. Cook	For	For
Intuit Inc	1/18/2024	1c.	Elect Richard L. Dalzell	For	For
Intuit Inc	1/18/2024	1d.	Elect Sasan Goodarzi	For	For
Intuit Inc	1/18/2024	1e.	Elect Deborah Liu	For	For
Intuit Inc	1/18/2024	1f.	Elect Tekedra Mawakana	For	For
Intuit Inc	1/18/2024	1g.	Elect Suzanne Nora Johnson	For	For
Intuit Inc	1/18/2024	1h.	Elect Ryan Roslansky	For	For
Intuit Inc	1/18/2024	1i.	Elect Thomas J. Szkutak	For	For
Intuit Inc	1/18/2024	1j.	Elect Raul Vazquez	For	For
Intuit Inc	1/18/2024	1k.	Elect Eric Yuan	For	For
Intuit Inc	1/18/2024	2.	Advisory Vote on Executive Compensation	For	For
Intuit Inc	1/18/2024	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Intuit Inc	1/18/2024	4.	Ratification of Auditor	For	Combined
Intuit Inc	1/18/2024	5.	Amendment to the 2005 Equity Incentive Plan	For	For
Intuit Inc	1/18/2024	6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement	Against	Against
Intuitive Surgical Inc	4/25/2024	1a.	Elect Craig H. Barratt	For	For
Intuitive Surgical Inc	4/25/2024	1b.	Elect Joseph C. Beery	For	For
Intuitive Surgical Inc	4/25/2024	1c.	Elect Lewis Chew	For	For
Intuitive Surgical Inc	4/25/2024	1d.	Elect Gary S. Guthart	For	For
Intuitive Surgical Inc	4/25/2024	1e.	Elect Amal M. Johnson	For	For
Intuitive Surgical Inc	4/25/2024	1f.	Elect Sreelakshmi Kolli	For	Against
Intuitive Surgical Inc	4/25/2024	1g.	Elect Amy L. Ladd	For	For
Intuitive Surgical Inc	4/25/2024	1h.	Elect Keith R. Leonard, Jr.	For	For
Intuitive Surgical Inc	4/25/2024	1i.	Elect Jami Dover Nachtsheim	For	For
Intuitive Surgical Inc	4/25/2024	1j.	Elect Monica P. Reed	For	For
Intuitive Surgical Inc	4/25/2024	1k.	Elect Mark J. Rubash	For	For
Intuitive Surgical Inc	4/25/2024	2.	Advisory Vote on Executive Compensation	For	For
Intuitive Surgical Inc	4/25/2024	3.	Ratification of Auditor	For	For
Intuitive Surgical Inc	4/25/2024	4.	Amendment to the 2010 Incentive Award Plan	For	Against
Intuitive Surgical Inc	4/25/2024	5.	Amendment to the 2000 Employee Stock Purchase Plan	For	For
Intuitive Surgical Inc	4/25/2024	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Combined
Inventec Corporation	6/12/2024	1	2023 Business Report and Financial Statements	For	For
Inventec Corporation	6/12/2024	2	2023 Allocation of Profits/Dividends	For	For
Inventec Corporation	6/12/2024	3	Non-Competition Restrictions for Directors	For	For
Investor AB	5/07/2024	1	Election of Presiding Chair	For	For
Investor AB	5/07/2024	3	Agenda	For	For
Investor AB	5/07/2024	5	Compliance with the Rules of Convocation	For	For
Investor AB	5/07/2024	8	Accounts and Reports	For	For
Investor AB	5/07/2024	9	Remuneration Report	For	Against
Investor AB	5/07/2024	10A	Ratification of Gunnar Brock	For	For
Investor AB	5/07/2024	10B	Ratification of Johan Forssell	For	For
Investor AB	5/07/2024	10C	Ratification of Magdalena Gerger	For	For
Investor AB	5/07/2024	10D	Ratification of Tom Johnstone, CBE	For	For
Investor AB	5/07/2024	10E	Ratification of Isabelle Kocher	For	For
Investor AB	5/07/2024	10F	Ratification of Sven Nyman	For	For
Investor AB	5/07/2024	10G	Ratification of Grace Reksten Skaugen	For	For
Investor AB	5/07/2024	10H	Ratification of Hans Stråberg	For	For
Investor AB	5/07/2024	10I	Ratification of Jacob Wallenberg	For	For
Investor AB	5/07/2024	10J	Ratification of Marcus Wallenberg	For	For
Investor AB	5/07/2024	10K	Ratification of Sara Öhrvall	For	For
Investor AB	5/07/2024	11	Allocation of Profits/Dividends	For	For
Investor AB	5/07/2024	12A	Board Size	For	For
Investor AB	5/07/2024	12B	Number of Auditors	For	For
Investor AB	5/07/2024	13A	Directors' Fees	For	For
Investor AB	5/07/2024	13B	Authority to Set Auditor's Fees	For	For
Investor AB	5/07/2024	14A	Elect Gunnar Brock	For	Combined
Investor AB	5/07/2024	14B	Elect Magdalena Gerger	For	For
Investor AB	5/07/2024	14C	Elect Tom Johnstone	For	Combined
Investor AB	5/07/2024	14D	Elect Isabelle Kocher	For	Against
Investor AB	5/07/2024	14E	Elect Sven Nyman	For	For
Investor AB	5/07/2024	14F	Elect Grace Reksten Skaugen	For	Combined
Investor AB	5/07/2024	14G	Elect Hans Stråberg	For	Against
Investor AB	5/07/2024	14H	Elect Jacob Wallenberg	For	Against
Investor AB	5/07/2024	14I	Elect Marcus Wallenberg	For	Combined
Investor AB	5/07/2024	14J	Elect Sara Öhrvall	For	Combined
Investor AB	5/07/2024	14K	Elect Katarina Berg	For	For
Investor AB	5/07/2024	14L	Elect Christian Cederholm	For	Combined
Investor AB	5/07/2024	14M	Elect Mats Rahmström	For	Against
Investor AB	5/07/2024	15	Elect Jacob Wallenberg as Chair of the Board	For	Against
Investor AB	5/07/2024	16	Appointment of Auditor	For	For
Investor AB	5/07/2024	17	Remuneration Policy	For	For
Investor AB	5/07/2024	18A	Adoption of Share-Based Incentives (Investor Program)	For	For
Investor AB	5/07/2024	18B	Adoption of Share-Based Incentives (Patricia Industries)	For	For
Investor AB	5/07/2024	19A	Authority to Repurchase Shares	For	For
Investor AB	5/07/2024	19B	Transfer of Shares (LTVR 2024)	For	For
Invitation Homes Inc	5/15/2024	1.01	Elect Michael D. Fascitelli	For	For
Invitation Homes Inc	5/15/2024	1.02	Elect Dallas B. Tanner	For	For
Invitation Homes Inc	5/15/2024	1.03	Elect Jana Cohen Barbe	For	For
Invitation Homes Inc	5/15/2024	1.04	Elect Richard D. Bronson	For	For
Invitation Homes Inc	5/15/2024	1.05	Elect Jeffrey E. Kelter	For	For
Invitation Homes Inc	5/15/2024	1.06	Elect Joseph D. Margolis	For	For
Invitation Homes Inc	5/15/2024	1.07	Elect John B. Rhea	For	For
Invitation Homes Inc	5/15/2024	1.08	Elect Janice L. Sears	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Invitation Homes Inc	5/15/2024	1.09	Elect Frances Aldrich Sevilla-Sacasa	For	For
Invitation Homes Inc	5/15/2024	1.10	Elect Keith D. Taylor	For	For
Invitation Homes Inc	5/15/2024	1.	Election of Directors	Non Voting	Non Voting
Invitation Homes Inc	5/15/2024	2.	Ratification of Auditor	For	For
Invitation Homes Inc	5/15/2024	3.	Advisory Vote on Executive Compensation	For	For
IOI Corporation Bhd	11/05/2024	1	Elect LEE Yeow Seng	For	For
IOI Corporation Bhd	11/05/2024	2	Elect Nesadurai Kalanithi	For	For
IOI Corporation Bhd	11/05/2024	3	Directors' Fees	For	For
IOI Corporation Bhd	11/05/2024	4	Directors' Benefits	For	For
IOI Corporation Bhd	11/05/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
IOI Corporation Bhd	11/05/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	For
IOI Corporation Bhd	11/05/2024	7	Authority to Repurchase and Reissue Shares	For	For
IOI Corporation Bhd	11/05/2024	8	Related Party Transactions	For	For
IOI Corporation Bhd	11/05/2024	1	Elect LEE Yeow Seng	For	For
IOI Corporation Bhd	11/05/2024	2	Elect Nesadurai Kalanithi	For	For
IOI Corporation Bhd	11/05/2024	3	Directors' Fees	For	For
IOI Corporation Bhd	11/05/2024	4	Directors' Benefits	For	For
IOI Corporation Bhd	11/05/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
IOI Corporation Bhd	11/05/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	For
IOI Corporation Bhd	11/05/2024	7	Authority to Repurchase and Reissue Shares	For	For
IOI Corporation Bhd	11/05/2024	8	Related Party Transactions	For	For
IOI Corporation Bhd	11/05/2024	1	Elect LEE Yeow Seng	For	For
IOI Corporation Bhd	11/05/2024	2	Elect Nesadurai Kalanithi	For	For
IOI Corporation Bhd	11/05/2024	3	Directors' Fees	For	For
IOI Corporation Bhd	11/05/2024	4	Directors' Benefits	For	For
IOI Corporation Bhd	11/05/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
IOI Corporation Bhd	11/05/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	For
IOI Corporation Bhd	11/05/2024	7	Authority to Repurchase and Reissue Shares	For	For
IOI Corporation Bhd	11/05/2024	8	Related Party Transactions	For	For
IOI Corporation Bhd	11/05/2024	1	Elect LEE Yeow Seng	For	For
IOI Corporation Bhd	11/05/2024	2	Elect Nesadurai Kalanithi	For	For
IOI Corporation Bhd	11/05/2024	3	Directors' Fees	For	For
IOI Corporation Bhd	11/05/2024	4	Directors' Benefits	For	For
IOI Corporation Bhd	11/05/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
IOI Corporation Bhd	11/05/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	For
IOI Corporation Bhd	11/05/2024	7	Authority to Repurchase and Reissue Shares	For	For
IOI Corporation Bhd	11/05/2024	8	Related Party Transactions	For	For
Ipsen	5/28/2024	1	Accounts and Reports	For	For
Ipsen	5/28/2024	2	Consolidated Accounts and Reports	For	For
Ipsen	5/28/2024	3	Allocation of Profits/Dividends	For	For
Ipsen	5/28/2024	4	Special Auditors Report on Regulated Agreements	For	For
Ipsen	5/28/2024	5	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
Ipsen	5/28/2024	6	Elect Beech Tree S.A. (Philippe Bonhomme)	For	Combined
Ipsen	5/28/2024	7	Elect Carol Xueref	For	Against
Ipsen	5/28/2024	8	Ratification of the Co-option of Pascal Touchon	For	For
Ipsen	5/28/2024	9	2024 Remuneration Policy (Board of Directors)	For	For
Ipsen	5/28/2024	10	2024 Remuneration Policy (Chair)	For	For
Ipsen	5/28/2024	11	2024 Remuneration Policy (CEO and Other Executives)	For	Against
Ipsen	5/28/2024	12	2023 Remuneration Report	For	For
Ipsen	5/28/2024	13	2023 Remuneration of Marc de Garidel, Chair	For	For
Ipsen	5/28/2024	14	2023 Remuneration of David Loew, CEO	For	For
Ipsen	5/28/2024	15	Authority to Repurchase and Reissue Shares	For	For
Ipsen	5/28/2024	16	Authority to Issue Performance Shares	For	Against
Ipsen	5/28/2024	17	Authorisation of Legal Formalities	For	For
IQVIA Holdings Inc	4/16/2024	1a.	Elect Ari Bousbib	For	For
IQVIA Holdings Inc	4/16/2024	1b.	Elect Carol J. Burt	For	For
IQVIA Holdings Inc	4/16/2024	1c.	Elect Colleen A. Goggins	For	For
IQVIA Holdings Inc	4/16/2024	1d.	Elect John M. Leonard	For	For
IQVIA Holdings Inc	4/16/2024	1e.	Elect Todd B. Sisitsky	For	For
IQVIA Holdings Inc	4/16/2024	1f.	Elect Sheila A. Stamps	For	For
IQVIA Holdings Inc	4/16/2024	2.	Advisory Vote on Executive Compensation	For	Against
IQVIA Holdings Inc	4/16/2024	3.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Combined
IQVIA Holdings Inc	4/16/2024	4.	Ratification of Auditor	For	Combined
Iron Mountain Inc.	5/30/2024	1a.	Elect Jennifer Allerton	For	For
Iron Mountain Inc.	5/30/2024	1b.	Elect Pamela M. Arway	For	For
Iron Mountain Inc.	5/30/2024	1c.	Elect Clarke H. Bailey	For	Against
Iron Mountain Inc.	5/30/2024	1d.	Elect Kent P. Dauten	For	For
Iron Mountain Inc.	5/30/2024	1e.	Elect Monte E. Ford	For	For
Iron Mountain Inc.	5/30/2024	1f.	Elect Robin L. Matlock	For	For
Iron Mountain Inc.	5/30/2024	1g.	Elect William L. Meaney	For	For
Iron Mountain Inc.	5/30/2024	1h.	Elect Wendy J. Murdock	For	For
Iron Mountain Inc.	5/30/2024	1i.	Elect Walter C. Rakowich	For	For
Iron Mountain Inc.	5/30/2024	1j.	Elect Theodore R. Samuels, II	For	For
Iron Mountain Inc.	5/30/2024	1k.	Elect Doyle R. Simons	For	For
Iron Mountain Inc.	5/30/2024	2.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Iron Mountain Inc.	5/30/2024	3.	Advisory Vote on Executive Compensation	For	For
Iron Mountain Inc.	5/30/2024	4.	Ratification of Auditor	For	Combined
Israel Discount Bank Ltd.	11/28/2024	3.1	Elect Sigal Barmack	For	For
Israel Discount Bank Ltd.	11/28/2024	3.2	Elect Sabina Biran	For	Do Not Vote
Israel Discount Bank Ltd.	11/28/2024	4.1	Elect Ben-Zion Zilberfarb	For	For
Israel Discount Bank Ltd.	11/28/2024	4.2	Elect Reuven Adler	For	For
Israel Discount Bank Ltd.	11/28/2024	4.3	Elect Elik Etziov	For	For
Israel Discount Bank Ltd.	11/28/2024	4.4	Elect Keren Kibovich	For	Abstain
Israel Discount Bank Ltd.	11/28/2024	3.1	Elect Sigal Barmack	For	For
Israel Discount Bank Ltd.	11/28/2024	3.2	Elect Sabina Biran	For	Do Not Vote
Israel Discount Bank Ltd.	11/28/2024	4.1	Elect Ben-Zion Zilberfarb	For	For
Israel Discount Bank Ltd.	11/28/2024	4.2	Elect Reuven Adler	For	For
Israel Discount Bank Ltd.	11/28/2024	4.3	Elect Elik Etziov	For	For
Israel Discount Bank Ltd.	11/28/2024	4.4	Elect Keren Kibovich	For	Abstain
Israel Discount Bank Ltd.	11/28/2024	3.1	Elect Sigal Barmack	For	For
Israel Discount Bank Ltd.	11/28/2024	3.2	Elect Sabina Biran	For	Do Not Vote
Israel Discount Bank Ltd.	11/28/2024	4.1	Elect Ben-Zion Zilberfarb	For	For
Israel Discount Bank Ltd.	11/28/2024	4.2	Elect Reuven Adler	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Israel Discount Bank Ltd.	11/28/2024	4.3	Elect Elik Etzion	For	For
Israel Discount Bank Ltd.	11/28/2024	4.4	Elect Keren Kibovich	For	Abstain
Israel Discount Bank Ltd.	2/07/2024	1	Employment Agreement of New Chair	For	For
Isuzu Motors Ltd	6/26/2024	1	Allocation of Profits/Dividends	For	For
Isuzu Motors Ltd	6/26/2024	2	Amendments to Articles	For	For
Isuzu Motors Ltd	6/26/2024	3.1	Elect Masanori Katayama	For	For
Isuzu Motors Ltd	6/26/2024	3.2	Elect Shinsuke Minami	For	For
Isuzu Motors Ltd	6/26/2024	3.3	Elect Shinichi Takahashi	For	For
Isuzu Motors Ltd	6/26/2024	3.4	Elect Naohiro Yamaguchi	For	For
Isuzu Motors Ltd	6/26/2024	3.5	Elect Shun Fujimori	For	For
Isuzu Motors Ltd	6/26/2024	3.6	Elect Tetsuya Ikemoto	For	For
Isuzu Motors Ltd	6/26/2024	3.7	Elect Mitsuyoshi Shibata	For	For
Isuzu Motors Ltd	6/26/2024	3.8	Elect Machiko Miyai	For	For
Isuzu Motors Ltd	6/26/2024	3.9	Elect Tetsuya Nakano	For	For
Isuzu Motors Ltd	6/26/2024	4	Non-Audit Committee Directors' Fees	For	For
Isuzu Motors Ltd	6/26/2024	5	Audit Committee Directors' Fees	For	For
Isuzu Motors Ltd	6/26/2024	6	Amendment to the Trust Type Equity Plan	For	For
Itau Unibanco Holding S.A.	4/23/2024	9	Request Separate Election for Board Member (Preferred)	Blank	Abstain
Itau Unibanco Holding S.A.	4/23/2024	12.1	Elect Igor Barenboim to the Supervisory Council Presented by Preferred Shareholders	Blank	For
ITAUSA INVESTIMENTOS ITAU SA, SAO PAULO	4/30/2024	10	Request Separate Election for Board Member (Preferred Shareholders)	Blank	Abstain
ITAUSA INVESTIMENTOS ITAU SA, SAO PAULO	4/30/2024	15.1	Elect Mauricio Nogueira to the Supervisory Council Presented by Preferred Shareholders	Blank	For
Ivanhoe Mines Ltd.	6/20/2024	01	Board Size	For	For
Ivanhoe Mines Ltd.	6/20/2024	2A	Elect Robert M. Friedland	For	For
Ivanhoe Mines Ltd.	6/20/2024	2B	Elect HAO Weibao	For	For
Ivanhoe Mines Ltd.	6/20/2024	2C	Elect Tadeu Carneiro	For	For
Ivanhoe Mines Ltd.	6/20/2024	2D	Elect Jinghe Chen	For	For
Ivanhoe Mines Ltd.	6/20/2024	2E	Elect William B. Hayden	For	For
Ivanhoe Mines Ltd.	6/20/2024	2F	Elect Martie Janse van Rensburg	For	For
Ivanhoe Mines Ltd.	6/20/2024	2G	Elect Manfu Ma	For	For
Ivanhoe Mines Ltd.	6/20/2024	2H	Elect Peter G. Meredith	For	For
Ivanhoe Mines Ltd.	6/20/2024	2I	Elect Phumzile Mlambo-Ngcuka	For	For
Ivanhoe Mines Ltd.	6/20/2024	2J	Elect Kgalema P. Motlanthe	For	For
Ivanhoe Mines Ltd.	6/20/2024	2K	Elect Delphine Traoré	For	Withhold
Ivanhoe Mines Ltd.	6/20/2024	03	Appointment of Auditor and Authority to Set Fees	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	1.1	Elect Francesca M. Edwardson	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	1.2	Elect Sharilyn S. Gasaway	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	1.3	Elect John B. (Thad) Hill, III	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	1.4	Elect J. Bryan Hunt Jr.	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	1.5	Elect Persio V. Lisboa	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	1.6	Elect Patrick J. Ottensmeyer	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	1.7	Elect John N. Roberts III	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	1.8	Elect James L. Robo	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	1.9	Elect Shelley Simpson	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	2.	Advisory Vote on Executive Compensation	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	3.	Ratification of Auditor	For	For
J.M. Smucker Co.	8/14/2024	1a.	Elect Mercedes Abramo	For	For
J.M. Smucker Co.	8/14/2024	1b.	Elect Tarang P. Amin	For	For
J.M. Smucker Co.	8/14/2024	1c.	Elect Susan E. Chapman-Hughes	For	For
J.M. Smucker Co.	8/14/2024	1d.	Elect Jay L. Henderson	For	For
J.M. Smucker Co.	8/14/2024	1e.	Elect Jonathan E. Johnson III	For	For
J.M. Smucker Co.	8/14/2024	1f.	Elect Kirk L. Perry	For	For
J.M. Smucker Co.	8/14/2024	1g.	Elect Alex Shumate	For	For
J.M. Smucker Co.	8/14/2024	1h.	Elect Mark T. Smucker	For	For
J.M. Smucker Co.	8/14/2024	1i.	Elect Jodi L. Taylor	For	For
J.M. Smucker Co.	8/14/2024	1j.	Elect Dawn C. Willoughby	For	For
J.M. Smucker Co.	8/14/2024	2.	Ratification of Auditor	For	For
J.M. Smucker Co.	8/14/2024	3.	Advisory Vote on Executive Compensation	For	For
J.M. Smucker Co.	8/14/2024	1a.	Elect Mercedes Abramo	For	For
J.M. Smucker Co.	8/14/2024	1b.	Elect Tarang P. Amin	For	For
J.M. Smucker Co.	8/14/2024	1c.	Elect Susan E. Chapman-Hughes	For	For
J.M. Smucker Co.	8/14/2024	1d.	Elect Jay L. Henderson	For	For
J.M. Smucker Co.	8/14/2024	1e.	Elect Jonathan E. Johnson III	For	For
J.M. Smucker Co.	8/14/2024	1f.	Elect Kirk L. Perry	For	For
J.M. Smucker Co.	8/14/2024	1g.	Elect Alex Shumate	For	For
J.M. Smucker Co.	8/14/2024	1h.	Elect Mark T. Smucker	For	For
J.M. Smucker Co.	8/14/2024	1i.	Elect Jodi L. Taylor	For	For
J.M. Smucker Co.	8/14/2024	1j.	Elect Dawn C. Willoughby	For	For
J.M. Smucker Co.	8/14/2024	2.	Ratification of Auditor	For	For
J.M. Smucker Co.	8/14/2024	3.	Advisory Vote on Executive Compensation	For	For
J.M. Smucker Co.	8/14/2024	1a.	Elect Mercedes Abramo	For	For
J.M. Smucker Co.	8/14/2024	1b.	Elect Tarang P. Amin	For	For
J.M. Smucker Co.	8/14/2024	1c.	Elect Susan E. Chapman-Hughes	For	For
J.M. Smucker Co.	8/14/2024	1d.	Elect Jay L. Henderson	For	For
J.M. Smucker Co.	8/14/2024	1e.	Elect Jonathan E. Johnson III	For	For
J.M. Smucker Co.	8/14/2024	1f.	Elect Kirk L. Perry	For	For
J.M. Smucker Co.	8/14/2024	1g.	Elect Alex Shumate	For	For
J.M. Smucker Co.	8/14/2024	1h.	Elect Mark T. Smucker	For	For
J.M. Smucker Co.	8/14/2024	1i.	Elect Jodi L. Taylor	For	For
J.M. Smucker Co.	8/14/2024	1j.	Elect Dawn C. Willoughby	For	For
J.M. Smucker Co.	8/14/2024	2.	Ratification of Auditor	For	For
J.M. Smucker Co.	8/14/2024	3.	Advisory Vote on Executive Compensation	For	For
Jabil Inc	1/25/2024	1a.	Elect Anousheh Ansari	For	For
Jabil Inc	1/25/2024	1b.	Elect Christopher S. Holland	For	For
Jabil Inc	1/25/2024	1c.	Elect Mark T. Mondello	For	For
Jabil Inc	1/25/2024	1d.	Elect John C. Plant	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Jabil Inc	1/25/2024	1e.	Elect Steven A. Raymund	For	Against
Jabil Inc	1/25/2024	1f.	Elect James Siminoff	For	For
Jabil Inc	1/25/2024	1g.	Elect David M. Stout	For	For
Jabil Inc	1/25/2024	1h.	Elect N.V. Tyagarajan	For	For
Jabil Inc	1/25/2024	1i.	Elect Kathleen A. Walters	For	For
Jabil Inc	1/25/2024	1j.	Elect Kenneth S. Wilson	For	For
Jabil Inc	1/25/2024	2.	Ratification of Auditor	For	For
Jabil Inc	1/25/2024	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Jabil Inc	1/25/2024	4.	Advisory Vote on Executive Compensation	For	For
Jabil Inc	1/25/2024	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Jack Henry & Associates, Inc.	11/12/2024	1.1	Elect David B. Foss	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.2	Elect Matthew C. Flanigan	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.3	Elect Thomas H. Wilson, Jr.	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.4	Elect Thomas A. Wimssett	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.5	Elect Shruti S. Miyashiro	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.6	Elect Wesley A. Brown	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.7	Elect Curtis A. Campbell	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.8	Elect Tammy S. LoCascio	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.9	Elect Lisa M. Nelson	For	For
Jack Henry & Associates, Inc.	11/12/2024	2.	Advisory Vote on Executive Compensation	For	For
Jack Henry & Associates, Inc.	11/12/2024	3.	Elimination of Supermajority Requirement	For	For
Jack Henry & Associates, Inc.	11/12/2024	4.	Ratification of Auditor	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.1	Elect David B. Foss	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.2	Elect Matthew C. Flanigan	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.3	Elect Thomas H. Wilson, Jr.	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.4	Elect Thomas A. Wimssett	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.5	Elect Shruti S. Miyashiro	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.6	Elect Wesley A. Brown	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.7	Elect Curtis A. Campbell	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.8	Elect Tammy S. LoCascio	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.9	Elect Lisa M. Nelson	For	For
Jack Henry & Associates, Inc.	11/12/2024	2.	Advisory Vote on Executive Compensation	For	For
Jack Henry & Associates, Inc.	11/12/2024	3.	Elimination of Supermajority Requirement	For	For
Jack Henry & Associates, Inc.	11/12/2024	4.	Ratification of Auditor	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.1	Elect David B. Foss	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.2	Elect Matthew C. Flanigan	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.3	Elect Thomas H. Wilson, Jr.	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.4	Elect Thomas A. Wimssett	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.5	Elect Shruti S. Miyashiro	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.6	Elect Wesley A. Brown	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.7	Elect Curtis A. Campbell	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.8	Elect Tammy S. LoCascio	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.9	Elect Lisa M. Nelson	For	For
Jack Henry & Associates, Inc.	11/12/2024	2.	Advisory Vote on Executive Compensation	For	For
Jack Henry & Associates, Inc.	11/12/2024	3.	Elimination of Supermajority Requirement	For	For
Jack Henry & Associates, Inc.	11/12/2024	4.	Ratification of Auditor	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.1	Elect David B. Foss	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.2	Elect Matthew C. Flanigan	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.3	Elect Thomas H. Wilson, Jr.	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.4	Elect Thomas A. Wimssett	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.5	Elect Shruti S. Miyashiro	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.6	Elect Wesley A. Brown	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.7	Elect Curtis A. Campbell	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.8	Elect Tammy S. LoCascio	For	For
Jack Henry & Associates, Inc.	11/12/2024	1.9	Elect Lisa M. Nelson	For	For
Jack Henry & Associates, Inc.	11/12/2024	2.	Advisory Vote on Executive Compensation	For	For
Jack Henry & Associates, Inc.	11/12/2024	3.	Elimination of Supermajority Requirement	For	For
Jack Henry & Associates, Inc.	11/12/2024	4.	Ratification of Auditor	For	For
Jacobs Solutions Inc	1/24/2024	1a.	Elect Steven J. Demetriou	For	For
Jacobs Solutions Inc	1/24/2024	1b.	Elect Chris M.T. Thompson	For	For
Jacobs Solutions Inc	1/24/2024	1c.	Elect Priya Abani	For	For
Jacobs Solutions Inc	1/24/2024	1d.	Elect Vincent K. Brooks	For	For
Jacobs Solutions Inc	1/24/2024	1e.	Elect Ralph E. Eberhart	For	For
Jacobs Solutions Inc	1/24/2024	1f.	Elect Manuel J. Fernandez	For	For
Jacobs Solutions Inc	1/24/2024	1g.	Elect Georgette D. Kiser	For	For
Jacobs Solutions Inc	1/24/2024	1h.	Elect Barbara L. Loughran	For	For
Jacobs Solutions Inc	1/24/2024	1i.	Elect Robert A. McNamara	For	For
Jacobs Solutions Inc	1/24/2024	1j.	Elect Louis V. Pinkham	For	For
Jacobs Solutions Inc	1/24/2024	1k.	Elect Robert V. Pragada	For	For
Jacobs Solutions Inc	1/24/2024	1l.	Elect Peter J. Robertson	For	For
Jacobs Solutions Inc	1/24/2024	1m.	Elect Julia A. Sloat	For	For
Jacobs Solutions Inc	1/24/2024	2.	Advisory Vote on Executive Compensation	For	For
Jacobs Solutions Inc	1/24/2024	3.	Amendment Regarding Officer Exculpation	For	Against
Jacobs Solutions Inc	1/24/2024	4.	Amendment to Remove Pass-Through Voting Provision	For	For
Jacobs Solutions Inc	1/24/2024	5.	Ratification of Auditor	For	Combined
Jacobs Solutions Inc	1/24/2024	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	For
James Hardie Industries plc	8/08/2024	1	Accounts and Reports	For	For
James Hardie Industries plc	8/08/2024	2	Remuneration Report	For	For
James Hardie Industries plc	8/08/2024	3.a	Elect John Pfeifer	For	For
James Hardie Industries plc	8/08/2024	3.b	Re-elect Persio Lisboa	For	For
James Hardie Industries plc	8/08/2024	3.c	Re-elect Suzanne Rowland	For	For
James Hardie Industries plc	8/08/2024	4	Authorise Board to Set Auditor's Fees	For	For
James Hardie Industries plc	8/08/2024	5	Approve Equity Incentive Plan 2001	For	For
James Hardie Industries plc	8/08/2024	6	Approve Long-Term Incentive Plan 2006	For	For
James Hardie Industries plc	8/08/2024	7	Equity Grant (CEO Aaron Erter - FY2025 ROCE RSUs)	For	For
James Hardie Industries plc	8/08/2024	8	Equity Grant (CEO Aaron Erter - FY2025 TSR RSUs)	For	For
James Hardie Industries plc	8/08/2024	9	Equity Grant (NED John Pfeifer)	Take no action	For
James Hardie Industries plc	8/08/2024	1	Accounts and Reports	For	For
James Hardie Industries plc	8/08/2024	2	Remuneration Report	For	For
James Hardie Industries plc	8/08/2024	3.a	Elect John Pfeifer	For	For
James Hardie Industries plc	8/08/2024	3.b	Re-elect Persio Lisboa	For	For
James Hardie Industries plc	8/08/2024	3.c	Re-elect Suzanne Rowland	For	For
James Hardie Industries plc	8/08/2024	4	Authorise Board to Set Auditor's Fees	For	For
James Hardie Industries plc	8/08/2024	5	Approve Equity Incentive Plan 2001	For	For
James Hardie Industries plc	8/08/2024	6	Approve Long-Term Incentive Plan 2006	For	For
James Hardie Industries plc	8/08/2024	7	Equity Grant (CEO Aaron Erter - FY2025 ROCE RSUs)	For	For
James Hardie Industries plc	8/08/2024	8	Equity Grant (CEO Aaron Erter - FY2025 TSR RSUs)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
James Hardie Industries plc	8/08/2024	9	Equity Grant (NED John Pfeifer)	Blank	For
James Hardie Industries plc	8/08/2024	1	Accounts and Reports	For	For
James Hardie Industries plc	8/08/2024	2	Remuneration Report	For	For
James Hardie Industries plc	8/08/2024	3.a	Elect John Pfeifer	For	For
James Hardie Industries plc	8/08/2024	3.b	Re-elect Persio Lisboa	For	For
James Hardie Industries plc	8/08/2024	3.c	Re-elect Suzanne Rowland	For	For
James Hardie Industries plc	8/08/2024	4	Authorise Board to Set Auditor's Fees	For	For
James Hardie Industries plc	8/08/2024	5	Approve Equity Incentive Plan 2001	For	For
James Hardie Industries plc	8/08/2024	6	Approve Long-Term Incentive Plan 2006	For	For
James Hardie Industries plc	8/08/2024	7	Equity Grant (CEO Aaron Erter - FY2025 ROCE RSUs)	For	For
James Hardie Industries plc	8/08/2024	8	Equity Grant (CEO Aaron Erter - FY2025 TSR RSUs)	For	For
James Hardie Industries plc	8/08/2024	9	Equity Grant (NED John Pfeifer)		For
Japan Exchange Group Inc.	6/19/2024	1	Amendments to Articles	For	For
Japan Exchange Group Inc.	6/19/2024	2.1	Elect Yasushi Kinoshita	For	For
Japan Exchange Group Inc.	6/19/2024	2.2	Elect Hiromi Yamaji	For	For
Japan Exchange Group Inc.	6/19/2024	2.3	Elect Moriyuki Iwanaga	For	For
Japan Exchange Group Inc.	6/19/2024	2.4	Elect Ryusuke Yokoyama	For	For
Japan Exchange Group Inc.	6/19/2024	2.5	Elect Koichiro Miyahara	For	For
Japan Exchange Group Inc.	6/19/2024	2.6	Elect Yasuyuki Konuma	For	For
Japan Exchange Group Inc.	6/19/2024	2.7	Elect Philippe Avril	For	For
Japan Exchange Group Inc.	6/19/2024	2.8	Elect Nobuhiro Endo	For	For
Japan Exchange Group Inc.	6/19/2024	2.9	Elect Hiroko Ota	For	For
Japan Exchange Group Inc.	6/19/2024	2.10	Elect Kazuaki Kama	For	For
Japan Exchange Group Inc.	6/19/2024	2.11	Elect Sayaka Sumida	For	For
Japan Exchange Group Inc.	6/19/2024	2.12	Elect Yasuzo Takeno	For	For
Japan Exchange Group Inc.	6/19/2024	2.13	Elect Isao Teshirogi	For	Against
Japan Exchange Group Inc.	6/19/2024	2.14	Elect Mitsuhiro Matsumoto	For	For
Japan Exchange Group Inc.	6/19/2024	2.15	Elect Kay Lin	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.1	Elect Takayuki Kasama	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.2	Elect Susumu Tanaka	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.3	Elect Harumi Yano	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.4	Elect Hiroya Masuda	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.5	Elect Katsuyo Yamazaki	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.6	Elect Keisuke Takeuchi	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.7	Elect Makoto Kaiwa	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.8	Elect Risa Aihara @ Risa Shiraishi	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.9	Elect Hiroshi Kawamura	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.10	Elect Kenzo Yamamoto	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.11	Elect Keiji Nakazawa	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.12	Elect Atsuko Sato	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.13	Elect Reiko Amano	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.14	Elect Akane Kato	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.1	Elect Hiroya Masuda	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.2	Elect Atsushi Iizuka	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.3	Elect Tetsuya Senda	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.4	Elect Kunio Tanigaki	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.5	Elect Takayuki Kasama	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.6	Elect Tsuyoshi Okamoto	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.7	Elect Miharu Kozuka	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.8	Elect Makoto Kaiami	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.9	Elect Akira Satake	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.10	Elect Takako Suwa	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.11	Elect Yayoi Ito	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.12	Elect Hiroshi Oeda	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.13	Elect Miyoko Kimura @ Miyoko Sakagawa	For	Against
Japan Post Holdings Co Ltd	6/19/2024	1.14	Elect Kosei Shindo	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.15	Elect Noriko Shiono	For	For
Japan Post Insurance Co Ltd.	6/17/2024	1.1	Elect Kunio Tanigaki	For	For
Japan Post Insurance Co Ltd.	6/17/2024	1.2	Elect Toru Onishi	For	For
Japan Post Insurance Co Ltd.	6/17/2024	1.3	Elect Tomoaki Nara	For	For
Japan Post Insurance Co Ltd.	6/17/2024	1.4	Elect Hiroya Masuda	For	For
Japan Post Insurance Co Ltd.	6/17/2024	1.5	Elect Masako Suzuki	For	For
Japan Post Insurance Co Ltd.	6/17/2024	1.6	Elect Kazuyuki Harada	For	For
Japan Post Insurance Co Ltd.	6/17/2024	1.7	Elect Kaori Tonosu	For	For
Japan Post Insurance Co Ltd.	6/17/2024	1.8	Elect Satoshi Tomii	For	For
Japan Post Insurance Co Ltd.	6/17/2024	1.9	Elect Yuki Shingu @ Yuki Muramatsu	For	For
Japan Post Insurance Co Ltd.	6/17/2024	1.10	Elect Reiko Omachi	For	For
Japan Post Insurance Co Ltd.	6/17/2024	1.11	Elect Shoei Yamana	For	For
Jarir Marketing Co	5/30/2024	2	Auditor's Report	For	For
Jarir Marketing Co	5/30/2024	4	Directors' Fees	For	For
Jarir Marketing Co	5/30/2024	5	Ratification of Board Acts	For	For
Jarir Marketing Co	5/30/2024	6	Appointment of Auditor and Authority to Set Fees	For	Abstain
Jarir Marketing Co	5/30/2024	7	Authority to Pay Interim Dividends	For	For
Jarir Marketing Co	5/30/2024	8	Related Party Transactions (Kite Arabia Co. 1)	For	For
Jarir Marketing Co	5/30/2024	9	Related Party Transactions (Kite Arabia Co. 2)	For	For
Jarir Marketing Co	5/30/2024	10	Related Party Transactions (Jarir Commercial Investment Co. 1)	For	For
Jarir Marketing Co	5/30/2024	11	Related Party Transactions (Jarir Commercial Investment Co. 2)	For	For
Jarir Marketing Co	5/30/2024	12	Related Party Transactions (Amwaj Al Dhahran Co. Ltd.)	For	For
Jarir Marketing Co	5/30/2024	13	Related Party Transactions (Aswaq Almustaqbil Trading Co. Ltd.)	For	For
Jarir Marketing Co	5/30/2024	14	Related Party Transactions (Jarir Real Estate Co.)	For	For
Jarir Marketing Co	5/30/2024	15	Related Party Transactions (Rubeen Arabia Co. 1)	For	For
Jarir Marketing Co	5/30/2024	16	Related Party Transactions (Reuf Tabuk Co. Ltd.)	For	For
Jarir Marketing Co	5/30/2024	17	Related Party Transactions (Rubeen Arabia Co. 2)	For	For
Jarir Marketing Co	5/30/2024	18	Amendments to Board Membership Policy, Criteria and Procedures	For	For
Jarir Marketing Co	5/30/2024	19	Amendments to Remuneration Policy	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Jarir Marketing Co	5/30/2024	20	Amendments to Audit Committee Charter	For	For
Jarir Marketing Co	5/30/2024	21	Amendments to NomRem Committee Charter	For	For
Jazz Pharmaceuticals plc	7/25/2024	1a.	Elect Laura J. Hamill	For	For
Jazz Pharmaceuticals plc	7/25/2024	1b.	Elect Patrick Kennedy	For	For
Jazz Pharmaceuticals plc	7/25/2024	1c.	Elect Kenneth W. O'Keefe	For	For
Jazz Pharmaceuticals plc	7/25/2024	1d.	Elect Mark Douglas Smith	For	For
Jazz Pharmaceuticals plc	7/25/2024	2.	Ratification of Auditor	For	For
Jazz Pharmaceuticals plc	7/25/2024	3.	Advisory Vote on Executive Compensation	For	For
Jazz Pharmaceuticals plc	7/25/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Jazz Pharmaceuticals plc	7/25/2024	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Jazz Pharmaceuticals plc	7/25/2024	6.	Right to Adjourn Meeting	For	For
Jazz Pharmaceuticals plc	7/25/2024	1a.	Elect Laura J. Hamill	For	For
Jazz Pharmaceuticals plc	7/25/2024	1b.	Elect Patrick Kennedy	For	For
Jazz Pharmaceuticals plc	7/25/2024	1c.	Elect Kenneth W. O'Keefe	For	For
Jazz Pharmaceuticals plc	7/25/2024	1d.	Elect Mark Douglas Smith	For	For
Jazz Pharmaceuticals plc	7/25/2024	2.	Ratification of Auditor	For	For
Jazz Pharmaceuticals plc	7/25/2024	3.	Advisory Vote on Executive Compensation	For	For
Jazz Pharmaceuticals plc	7/25/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Jazz Pharmaceuticals plc	7/25/2024	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Jazz Pharmaceuticals plc	7/25/2024	6.	Right to Adjourn Meeting	For	For
Jazz Pharmaceuticals plc	7/25/2024	1a.	Elect Laura J. Hamill	For	For
Jazz Pharmaceuticals plc	7/25/2024	1b.	Elect Patrick Kennedy	For	For
Jazz Pharmaceuticals plc	7/25/2024	1c.	Elect Kenneth W. O'Keefe	For	For
Jazz Pharmaceuticals plc	7/25/2024	1d.	Elect Mark Douglas Smith	For	For
Jazz Pharmaceuticals plc	7/25/2024	2.	Ratification of Auditor	For	For
Jazz Pharmaceuticals plc	7/25/2024	3.	Advisory Vote on Executive Compensation	For	For
Jazz Pharmaceuticals plc	7/25/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Jazz Pharmaceuticals plc	7/25/2024	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Jazz Pharmaceuticals plc	7/25/2024	6.	Right to Adjourn Meeting	For	For
JBS SA	4/26/2024	1	Accounts and Reports	For	For
JBS SA	4/26/2024	2	Allocation of Profits/Dividends	For	For
JBS SA	4/26/2024	3	Supervisory Council Size	For	For
JBS SA	4/26/2024	4	Request Separate Election for Supervisory Council Member	Blank	Abstain
JBS SA	4/26/2024	5	Election of Supervisory Council	For	Against
JBS SA	4/26/2024	6	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
JBS SA	4/26/2024	7	Remuneration Policy	For	Against
JBS SA	4/26/2024	1.	Ratify Co-Option and Elect Kátia Regina de Abreu Gomes	For	For
JBS SA	4/26/2024	2.	Ratify Co-Option and Elect Paulo Bernardo Silva	For	For
JBS SA	4/26/2024	3.	Ratify Co-Option and Elect Cleodorino Belini	For	For
JBS SA	4/26/2024	4.	Ratify Kátia Regina de Abreu Gomes Independence Status	For	For
JBS SA	4/26/2024	5.	Ratify Paulo Bernardo Silva Independence Status	For	For
JBS SA	4/26/2024	6.	Ratify Cleodorino Belini Independence Status	For	For
JBS SA	4/26/2024	7.	Board Size	For	For
JBS SA	4/26/2024	8.	Elect Joesley Mendonça Batista	For	Against
JBS SA	4/26/2024	9.	Elect Wesley Mendonça Batista	For	Against
JBS SA	4/26/2024	10.	Ratification of Amendments to Merger Agreements (Midtown Participações Ltda	For	For
JBS SA	4/26/2024	11.	Amendments to Article 10 (Notice of Meeting)	For	For
JBS SA	4/26/2024	12.	Authorization of Legal Formalities	For	For
JD Health International Inc.	6/21/2024	1	Accounts and Reports	For	For
JD Health International Inc.	6/21/2024	2.i	Elect LING Li	For	For
JD Health International Inc.	6/21/2024	2.ii	Elect ZHANG Jiyu	For	For
JD Health International Inc.	6/21/2024	2.iii	Elect CHEN Xingyao	For	Against
JD Health International Inc.	6/21/2024	3	Directors' Fees	For	For
JD Health International Inc.	6/21/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
JD Health International Inc.	6/21/2024	5a	Authority to Issue Shares w/o Preemptive Rights	For	Against
JD Health International Inc.	6/21/2024	5b	Authority to Repurchase Shares	For	For
JD Health International Inc.	6/21/2024	5c	Authority to Issue Repurchased Shares	For	Against
JD Health International Inc.	6/21/2024	6	Amendments to Articles	For	For
JD Logistics Inc	6/21/2024	1	Accounts and Reports	For	For
JD Logistics Inc	6/21/2024	2.1	Elect WEI Hu	For	For
JD Logistics Inc	6/21/2024	2.2	Elect Nora WU Gu Yi	For	For
JD Logistics Inc	6/21/2024	2.3	Elect ZHAO Xiande	For	For
JD Logistics Inc	6/21/2024	3	Directors' Fees	For	For
JD Logistics Inc	6/21/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
JD Logistics Inc	6/21/2024	5A	Authority to Issue Shares w/o Preemptive Rights	For	Against
JD Logistics Inc	6/21/2024	5B	Authority to Repurchase Shares	For	For
JD Logistics Inc	6/21/2024	5C	Authority to Issue Repurchased Shares	For	Against
JD Logistics Inc	6/21/2024	6	Amendments to Articles	For	For
JD Sports Fashion plc.	7/04/2024	1	Accounts and Reports	For	For
JD Sports Fashion plc.	7/04/2024	2	Remuneration Report	For	For
JD Sports Fashion plc.	7/04/2024	3	Final Dividend	For	For
JD Sports Fashion plc.	7/04/2024	4	Elect Dominic Platt	For	For
JD Sports Fashion plc.	7/04/2024	5	Elect Régis Schultz	For	For
JD Sports Fashion plc.	7/04/2024	6	Elect Andrew Long	For	For
JD Sports Fashion plc.	7/04/2024	7	Elect Kath Smith	For	For
JD Sports Fashion plc.	7/04/2024	8	Elect Bert Hoyt	For	For
JD Sports Fashion plc.	7/04/2024	9	Elect Helen Ashton	For	For
JD Sports Fashion plc.	7/04/2024	10	Elect Suzanne Williams	For	For
JD Sports Fashion plc.	7/04/2024	11	Elect Andrew Higginson	For	For
JD Sports Fashion plc.	7/04/2024	12	Elect Ian Dyson	For	For
JD Sports Fashion plc.	7/04/2024	13	Elect Angela Luger	For	For
JD Sports Fashion plc.	7/04/2024	14	Elect Darren Shapland	For	For
JD Sports Fashion plc.	7/04/2024	15	Appointment of Auditor	For	For
JD Sports Fashion plc.	7/04/2024	16	Authority to Set Auditor's Fees	For	For
JD Sports Fashion plc.	7/04/2024	17	Authorisation of Political Donations	For	Combined

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
JD Sports Fashion plc.	7/04/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
JD Sports Fashion plc.	7/04/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
JD Sports Fashion plc.	7/04/2024	20	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
JD Sports Fashion plc.	7/04/2024	21	Authority to Repurchase Shares	For	For
JD Sports Fashion plc.	7/04/2024	1	Accounts and Reports	For	For
JD Sports Fashion plc.	7/04/2024	2	Remuneration Report	For	For
JD Sports Fashion plc.	7/04/2024	3	Final Dividend	For	For
JD Sports Fashion plc.	7/04/2024	4	Elect Dominic Platt	For	For
JD Sports Fashion plc.	7/04/2024	5	Elect Régis Schultz	For	For
JD Sports Fashion plc.	7/04/2024	6	Elect Andrew Long	For	For
JD Sports Fashion plc.	7/04/2024	7	Elect Kath Smith	For	For
JD Sports Fashion plc.	7/04/2024	8	Elect Bert Hoyt	For	For
JD Sports Fashion plc.	7/04/2024	9	Elect Helen Ashton	For	For
JD Sports Fashion plc.	7/04/2024	10	Elect Suzanne Williams	For	For
JD Sports Fashion plc.	7/04/2024	11	Elect Andrew Higginson	For	For
JD Sports Fashion plc.	7/04/2024	12	Elect Ian Dyson	For	For
JD Sports Fashion plc.	7/04/2024	13	Elect Angela Luger	For	For
JD Sports Fashion plc.	7/04/2024	14	Elect Darren Shapland	For	For
JD Sports Fashion plc.	7/04/2024	15	Appointment of Auditor	For	For
JD Sports Fashion plc.	7/04/2024	16	Authority to Set Auditor's Fees	For	For
JD Sports Fashion plc.	7/04/2024	17	Authorisation of Political Donations	For	Combined
JD Sports Fashion plc.	7/04/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
JD Sports Fashion plc.	7/04/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
JD Sports Fashion plc.	7/04/2024	20	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
JD Sports Fashion plc.	7/04/2024	21	Authority to Repurchase Shares	For	For
JD Sports Fashion plc.	7/04/2024	1	Accounts and Reports	For	For
JD Sports Fashion plc.	7/04/2024	2	Remuneration Report	For	For
JD Sports Fashion plc.	7/04/2024	3	Final Dividend	For	For
JD Sports Fashion plc.	7/04/2024	4	Elect Dominic Platt	For	For
JD Sports Fashion plc.	7/04/2024	5	Elect Régis Schultz	For	For
JD Sports Fashion plc.	7/04/2024	6	Elect Andrew Long	For	For
JD Sports Fashion plc.	7/04/2024	7	Elect Kath Smith	For	For
JD Sports Fashion plc.	7/04/2024	8	Elect Bert Hoyt	For	For
JD Sports Fashion plc.	7/04/2024	9	Elect Helen Ashton	For	For
JD Sports Fashion plc.	7/04/2024	10	Elect Suzanne Williams	For	For
JD Sports Fashion plc.	7/04/2024	11	Elect Andrew Higginson	For	For
JD Sports Fashion plc.	7/04/2024	12	Elect Ian Dyson	For	For
JD Sports Fashion plc.	7/04/2024	13	Elect Angela Luger	For	For
JD Sports Fashion plc.	7/04/2024	14	Elect Darren Shapland	For	For
JD Sports Fashion plc.	7/04/2024	15	Appointment of Auditor	For	For
JD Sports Fashion plc.	7/04/2024	16	Authority to Set Auditor's Fees	For	For
JD Sports Fashion plc.	7/04/2024	17	Authorisation of Political Donations	For	Combined
JD Sports Fashion plc.	7/04/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
JD Sports Fashion plc.	7/04/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
JD Sports Fashion plc.	7/04/2024	20	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
JD Sports Fashion plc.	7/04/2024	21	Authority to Repurchase Shares	For	For
Jeronimo Martins - S.G.P.S., S.A.	4/18/2024	1	Accounts and Reports; Remuneration Report	For	Against
Jeronimo Martins - S.G.P.S., S.A.	4/18/2024	2	Allocation of Profits/Dividends	For	For
Jeronimo Martins - S.G.P.S., S.A.	4/18/2024	3	Ratification of Board Acts	For	For
Jeronimo Martins - S.G.P.S., S.A.	4/18/2024	4	Amendments to Articles	For	For
JG Summit Holdings Inc.	6/03/2024	1	Proof of Notice and Determination of Quorum	For	For
JG Summit Holdings Inc.	6/03/2024	2	Meeting Minutes	For	For
JG Summit Holdings Inc.	6/03/2024	3	Accounts and Reports	For	For
JG Summit Holdings Inc.	6/03/2024	4	Elect James L. Go	For	Against
JG Summit Holdings Inc.	6/03/2024	5	Elect Lance Y. Gokongwei	For	Against
JG Summit Holdings Inc.	6/03/2024	6	Elect Robina Y. Gokongwei-PE	For	For
JG Summit Holdings Inc.	6/03/2024	7	Elect Patrick Henry C. Go	For	For
JG Summit Holdings Inc.	6/03/2024	8	Elect Johnson Robert G. Go, Jr.	For	For
JG Summit Holdings Inc.	6/03/2024	9	Elect Renato De Guzman	For	For
JG Summit Holdings Inc.	6/03/2024	10	Elect Antonio L. Go	For	Against
JG Summit Holdings Inc.	6/03/2024	11	Elect Artemio V. Panganiban	For	For
JG Summit Holdings Inc.	6/03/2024	12	Elect Bernadine T. Siy	For	For
JG Summit Holdings Inc.	6/03/2024	13	Appointment of Auditor	For	For
JG Summit Holdings Inc.	6/03/2024	14	Ratification of Board Acts	For	For
JG Summit Holdings Inc.	6/03/2024	15	Transaction of Other Business	For	Against
JG Summit Holdings Inc.	6/03/2024	16	Right to Adjourn Meeting	For	For
Jiangsu Expressway Co. Ltd.	11/25/2024	1	Approval to Adjust the Term of Medium-term Notes	For	For
Jiangsu Expressway Co. Ltd.	11/25/2024	2	Authority to Issue Ultra Short Term Notes	For	For
Jiangsu Expressway Co. Ltd.	11/25/2024	3	Approval to Adjust the Term of Corporate Bonds	For	For
Jiangsu Expressway Co. Ltd.	11/25/2024	4.1	Elect XIE Mengmeng	For	For
Jiangsu Expressway Co. Ltd.	11/25/2024	4.2	Elect YANG Shaojun	For	For
Jiangsu Expressway Co. Ltd.	11/25/2024	4.3	Elect YANG Jianguo	For	Against
Jiangsu Expressway Co. Ltd.	11/25/2024	5	Elect SHEN Zhiyuan as Supervisor	For	Against
Jiangsu Expressway Co. Ltd.	11/25/2024	1	Approval to Adjust the Term of Medium-term Notes	For	For
Jiangsu Expressway Co. Ltd.	11/25/2024	2	Authority to Issue Ultra Short Term Notes	For	For
Jiangsu Expressway Co. Ltd.	11/25/2024	3	Approval to Adjust the Term of Corporate Bonds	For	For
Jiangsu Expressway Co. Ltd.	11/25/2024	4.1	Elect XIE Mengmeng	For	For
Jiangsu Expressway Co. Ltd.	11/25/2024	4.2	Elect YANG Shaojun	For	For
Jiangsu Expressway Co. Ltd.	11/25/2024	4.3	Elect YANG Jianguo	For	Against
Jiangsu Expressway Co. Ltd.	11/25/2024	5	Elect SHEN Zhiyuan as Supervisor	For	Against
Jiangsu Expressway Co. Ltd.	11/25/2024	1	Approval to Adjust the Term of Medium-term Notes	For	For
Jiangsu Expressway Co. Ltd.	11/25/2024	2	Authority to Issue Ultra Short Term Notes	For	For
Jiangsu Expressway Co. Ltd.	11/25/2024	3	Approval to Adjust the Term of Corporate Bonds	For	For
Jiangsu Expressway Co. Ltd.	11/25/2024	4.1	Elect XIE Mengmeng	For	For
Jiangsu Expressway Co. Ltd.	11/25/2024	4.2	Elect YANG Shaojun	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Jiangsu Expressway Co. Ltd.	11/25/2024	4.3	Elect YANG Jianguo	For	Against
Jiangsu Expressway Co. Ltd.	11/25/2024	5	Elect SHEN Zhiyuan as Supervisor	For	Against
Jiangsu Expressway Co. Ltd.	4/18/2024	1	Acquisition (65% Stake in Jiangsu Suxichang South Expressway Co., Ltd.)	For	For
Jiangsu Expressway Co. Ltd.	4/18/2024	2	Amendments to the Working Rules of the Independent Directors	For	For
Jiangsu Expressway Co. Ltd.	4/18/2024	3	Amendments to Articles	For	For
Jiangsu Expressway Co. Ltd.	4/18/2024	4	Amendments to the Rules of Procedure for Shareholders Meetings	For	For
Jiangsu Expressway Co. Ltd.	4/18/2024	5	Amendments to the Rules of Procedure for Board Meetings	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	1	Directors' Report	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	2	Supervisors' Report	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	3	Accounts and Reports	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	4	Final Accounting Report	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	5	2024 Financial Budget Report	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	6	Allocation of Profits/Dividends	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	8	Authority to Issue Medium-Term Notes	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	9	Authority to Issue Ultra-Short-Term Notes	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	10	Renewal of Liability Insurance	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	11	Remuneration Standards for Directors and Supervisors	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	12	Authority to Issue Shares w/o Preemptive Rights	For	Against
Jiangsu Expressway Co. Ltd.	6/26/2024	13.1	Elect CHEN Yunjiang	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	13.2	Elect WANG Yingjian	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	13.3	Elect ZHOU Hong	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	13.4	Elect WANG Feng	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	13.5	Elect ZHANG Xinyu	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	13.6	Elect WU Xinhua	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	13.7	Elect ZHOU Wei	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	13.8	Elect Lawrence MA Chung Lai	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	14.1	Elect XU Guanghua	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	14.2	Elect GE Yang	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	14.3	Elect GU Zhaoyang	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	14.4	Elect TAN Shijun	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	14.5	Elect SUN Lijun	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	15.1	Elect YANG Shiwei as Supervisor	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	15.2	Elect ZHOU Lili as Supervisor	For	Against
Jiangsu Expressway Co. Ltd.	6/26/2024	15.3	Elect PAN Ye as Supervisor	For	Against
Jiangxi Copper Co. Ltd	7/10/2024	1	Amendments to the Rules for Independent Directors	For	For
Jiangxi Copper Co. Ltd	7/10/2024	2	Elect YU Minxin	For	For
Jiangxi Copper Co. Ltd	7/10/2024	1	Amendments to the Rules for Independent Directors	For	For
Jiangxi Copper Co. Ltd	7/10/2024	2	Elect YU Minxin	For	For
Jiangxi Copper Co. Ltd	7/10/2024	1	Amendments to the Rules for Independent Directors	For	For
Jiangxi Copper Co. Ltd	7/10/2024	2	Elect YU Minxin	For	For
Jiangxi Copper Co. Ltd	1/04/2024	1	Consolidated Supply and Services Agreement I	For	For
Jiangxi Copper Co. Ltd	1/04/2024	2	Consolidated Supply and Services Agreement II	For	For
Jiangxi Copper Co. Ltd	1/04/2024	3	Land Use Rights Leasing Agreement	For	For
Jiangxi Copper Co. Ltd	6/06/2024	1	Extension of the Validity Period for the Spin-off and Listing of Jiangxi JCC Copper	For	For
Jiangxi Copper Co. Ltd	6/06/2024	2	Directors' Report	For	For
Jiangxi Copper Co. Ltd	6/06/2024	3	Supervisors' Report	For	For
Jiangxi Copper Co. Ltd	6/06/2024	4	Accounts and Reports	For	For
Jiangxi Copper Co. Ltd	6/06/2024	5	Allocation of Profits/Dividends	For	For
Jiangxi Copper Co. Ltd	6/06/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Jiangxi Copper Co. Ltd	6/06/2024	7	Directors' Fees	For	For
Jiangxi Copper Co. Ltd	6/06/2024	8	Supervisors' Remuneration	For	For
Jiangxi Copper Co. Ltd	6/06/2024	9.1	Elect ZHENG Gaoqing	For	Against
Jiangxi Copper Co. Ltd	6/06/2024	9.2	Elect ZHOU Shaobing	For	For
Jiangxi Copper Co. Ltd	6/06/2024	9.3	Elect GAO Jian-min	For	For
Jiangxi Copper Co. Ltd	6/06/2024	9.4	Elect LIANG Qing	For	For
Jiangxi Copper Co. Ltd	6/06/2024	9.5	Elect LIU Fangyun	For	For
Jiangxi Copper Co. Ltd	6/06/2024	10.1	Elect WANG Feng	For	For
Jiangxi Copper Co. Ltd	6/06/2024	10.2	Elect LI Shuidi	For	For
Jiangxi Copper Co. Ltd	6/06/2024	10.3	Elect LAI Dan	For	For
Jiangxi Copper Co. Ltd	6/06/2024	10.4	Elect LIU Shuying	For	For
Jiangxi Copper Co. Ltd	6/06/2024	11.1	Elect ZHA Kebing	For	Against
Jiangxi Copper Co. Ltd	6/06/2024	11.2	Elect LI Si	For	For
Jiangxi Copper Co. Ltd	6/06/2024	11.3	Elect CAI Lisi	For	Against
Jindal Stainless Ltd	8/26/2024	1	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Jindal Stainless Ltd	9/10/2024	1	Accounts and Reports	For	For
Jindal Stainless Ltd	9/10/2024	2	Allocation of Profits/Dividends	For	For
Jindal Stainless Ltd	9/10/2024	3	Elect Abhyuday Jindal	For	For
Jindal Stainless Ltd	9/10/2024	4	Elect Anurag Mantri	For	Against
Jindal Stainless Ltd	9/10/2024	5	Approve Payment of Fees to Cost Auditor	For	For
Jindal Stainless Ltd	8/26/2024	1	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Jindal Stainless Ltd	9/10/2024	1	Accounts and Reports	For	For
Jindal Stainless Ltd	9/10/2024	2	Allocation of Profits/Dividends	For	For
Jindal Stainless Ltd	9/10/2024	3	Elect Abhyuday Jindal	For	For
Jindal Stainless Ltd	9/10/2024	4	Elect Anurag Mantri	For	Against
Jindal Stainless Ltd	9/10/2024	5	Approve Payment of Fees to Cost Auditor	For	For
Jindal Stainless Ltd	8/26/2024	1	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Jindal Stainless Ltd	9/10/2024	1	Accounts and Reports	For	For
Jindal Stainless Ltd	9/10/2024	2	Allocation of Profits/Dividends	For	For
Jindal Stainless Ltd	9/10/2024	3	Elect Abhyuday Jindal	For	For
Jindal Stainless Ltd	9/10/2024	4	Elect Anurag Mantri	For	Against
Jindal Stainless Ltd	9/10/2024	5	Approve Payment of Fees to Cost Auditor	For	For
Jindal Steel & Power Ltd.	8/30/2024	1	Accounts and Reports	For	For
Jindal Steel & Power Ltd.	8/30/2024	2	Allocation of Profits/Dividends	For	For
Jindal Steel & Power Ltd.	8/30/2024	3	Elect Damodar Mittal	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Jindal Steel & Power Ltd.	8/30/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Jindal Steel & Power Ltd.	8/30/2024	1	Accounts and Reports	For	For
Jindal Steel & Power Ltd.	8/30/2024	2	Allocation of Profits/Dividends	For	For
Jindal Steel & Power Ltd.	8/30/2024	3	Elect Damodar Mittal	For	For
Jindal Steel & Power Ltd.	8/30/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Jindal Steel & Power Ltd.	8/30/2024	1	Accounts and Reports	For	For
Jindal Steel & Power Ltd.	8/30/2024	2	Allocation of Profits/Dividends	For	For
Jindal Steel & Power Ltd.	8/30/2024	3	Elect Damodar Mittal	For	For
Jindal Steel & Power Ltd.	8/30/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Jindal Steel & Power Ltd.	6/08/2024	1	Related Party Transactions (Nalwa Steel and Power Limited)	For	For
Jindal Steel & Power Ltd.	6/08/2024	2	Related Party Transactions (Vulcan Commodities DMCC)	For	For
Jindal Steel & Power Ltd.	6/08/2024	3	Related Party Transactions (Jindal Saw Limited)	For	For
Jindal Steel & Power Ltd.	6/08/2024	4	Related Party Transactions (Jindal Paradip Port Limited)	For	For
Jindal Steel & Power Ltd.	6/08/2024	5	Related Party Transactions (Jindal Steel Odisha Limited and Jindal Saw Limited)	For	For
Jindal Steel & Power Ltd.	6/08/2024	6	Related Party Transactions (Jindal Steel Odisha Limited and Nalwa Special Steel)	For	For
Jingjin Equipment Inc.	1/26/2024	1	Profit Distribution Plan	For	For
Jio Financial Services Ltd.	8/30/2024	1.A	Accounts and Reports (Standalone)	For	For
Jio Financial Services Ltd.	8/30/2024	1.B	Accounts and Reports (Consolidated)	For	For
Jio Financial Services Ltd.	8/30/2024	2	Elect Anshuman Thakur	For	For
Jio Financial Services Ltd.	8/30/2024	3	Appointment of Joint Auditor (Deloitte Haskins & Sells) and Authority to Set Fees	For	For
Jio Financial Services Ltd.	8/30/2024	4	Non-Executive Directors' Commission	For	For
Jio Financial Services Ltd.	8/30/2024	1.A	Accounts and Reports (Standalone)	For	For
Jio Financial Services Ltd.	8/30/2024	1.B	Accounts and Reports (Consolidated)	For	For
Jio Financial Services Ltd.	8/30/2024	2	Elect Anshuman Thakur	For	For
Jio Financial Services Ltd.	8/30/2024	3	Appointment of Joint Auditor (Deloitte Haskins & Sells) and Authority to Set Fees	For	For
Jio Financial Services Ltd.	8/30/2024	4	Non-Executive Directors' Commission	For	For
Jio Financial Services Ltd.	8/30/2024	1.A	Accounts and Reports (Standalone)	For	For
Jio Financial Services Ltd.	8/30/2024	1.B	Accounts and Reports (Consolidated)	For	For
Jio Financial Services Ltd.	8/30/2024	2	Elect Anshuman Thakur	For	For
Jio Financial Services Ltd.	8/30/2024	3	Appointment of Joint Auditor (Deloitte Haskins & Sells) and Authority to Set Fees	For	For
Jio Financial Services Ltd.	8/30/2024	4	Non-Executive Directors' Commission	For	For
Jio Financial Services Ltd.	6/22/2024	1	Amendments to Business Objects	For	For
Jio Financial Services Ltd.	6/22/2024	2	Related Party Transactions	For	For
Jio Financial Services Ltd.	6/22/2024	3	Amendment to Foreign Investor Restrictions	For	For
Jio Financial Services Ltd.	6/22/2024	4	Elect Rama Vedashree	For	For
Johnson & Johnson	4/25/2024	1a.	Elect Darius Adamczyk	For	For
Johnson & Johnson	4/25/2024	1b.	Elect Mary C. Beckerle	For	For
Johnson & Johnson	4/25/2024	1c.	Elect D. Scott Davis	For	For
Johnson & Johnson	4/25/2024	1d.	Elect Jennifer A. Doudna	For	For
Johnson & Johnson	4/25/2024	1e.	Elect Joaquin Duato	For	For
Johnson & Johnson	4/25/2024	1f.	Elect Marilyn A. Hewson	For	For
Johnson & Johnson	4/25/2024	1g.	Elect Paula A. Johnson	For	For
Johnson & Johnson	4/25/2024	1h.	Elect Hubert Joly	For	For
Johnson & Johnson	4/25/2024	1i.	Elect Mark B. McClellan	For	For
Johnson & Johnson	4/25/2024	1j.	Elect Anne M. Mulcahy	For	For
Johnson & Johnson	4/25/2024	1k.	Elect Mark A. Weinberger	For	For
Johnson & Johnson	4/25/2024	1l.	Elect Nadja Y. West	For	For
Johnson & Johnson	4/25/2024	1m.	Elect Eugene A. Woods	For	For
Johnson & Johnson	4/25/2024	2.	Advisory Vote on Executive Compensation	For	For
Johnson & Johnson	4/25/2024	3.	Ratification of Auditor	For	Combined
Johnson & Johnson	4/25/2024	4.	Shareholder Proposal Regarding Report on Compensation and Health Benefit G	Against	Against
Johnson & Johnson	4/25/2024	5.	Shareholder Proposal Regarding Patent Exclusivities	Against	Combined
Johnson Controls International plc	3/13/2024	1a.	Elect Timothy M. Archer	For	For
Johnson Controls International plc	3/13/2024	1b.	Elect Jean S. Blackwell	For	For
Johnson Controls International plc	3/13/2024	1c.	Elect Pierre E. Cohade	For	For
Johnson Controls International plc	3/13/2024	1d.	Elect W. Roy Dunbar	For	For
Johnson Controls International plc	3/13/2024	1e.	Elect Gretchen R. Haggerty	For	For
Johnson Controls International plc	3/13/2024	1f.	Elect Ayesha Khanna	For	For
Johnson Controls International plc	3/13/2024	1g.	Elect Seetarama S. Kotagiri	For	For
Johnson Controls International plc	3/13/2024	1h.	Elect Simone Menne	For	For
Johnson Controls International plc	3/13/2024	1i.	Elect George R. Oliver	For	For
Johnson Controls International plc	3/13/2024	1j.	Elect Carl Jürgen Tinggren	For	For
Johnson Controls International plc	3/13/2024	1k.	Elect Mark P. Vergnano	For	For
Johnson Controls International plc	3/13/2024	1l.	Elect John D. Young	For	For
Johnson Controls International plc	3/13/2024	2a.	Ratification of Auditor	For	Combined
Johnson Controls International plc	3/13/2024	2b.	Authority to Set Auditor's Fees	For	For
Johnson Controls International plc	3/13/2024	3.	Authority to Repurchase Shares	For	For
Johnson Controls International plc	3/13/2024	4.	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For	For
Johnson Controls International plc	3/13/2024	5.	Advisory Vote on Executive Compensation	For	For
Johnson Controls International plc	3/13/2024	6.	Authority to Issue Shares w/ Preemptive Rights	For	For
Johnson Controls International plc	3/13/2024	7.	Authority to Issue Shares w/o Preemptive Rights	For	For
Jollibee Foods Corporation	6/28/2024	1	CALL TO ORDER	For	For
Jollibee Foods Corporation	6/28/2024	2	Certification of Notice and Quorum	For	For
Jollibee Foods Corporation	6/28/2024	3	Meeting Minutes	For	For
Jollibee Foods Corporation	6/28/2024	4	Management's Report	For	For
Jollibee Foods Corporation	6/28/2024	5	Accounts and Reports	For	For
Jollibee Foods Corporation	6/28/2024	6	Ratification of Board Acts	For	For
Jollibee Foods Corporation	6/28/2024	7	Amendments to Articles of Incorporation	For	For
Jollibee Foods Corporation	6/28/2024	8	Elect Tony TAN Kaktiong	For	Against
Jollibee Foods Corporation	6/28/2024	9	Elect William TAN Untiong	For	Against
Jollibee Foods Corporation	6/28/2024	10	Elect Ernesto Tanmantiong	For	For
Jollibee Foods Corporation	6/28/2024	11	Elect ANG Cho Sit	For	For
Jollibee Foods Corporation	6/28/2024	12	Elect Antonio CHUA Poe Eng	For	Against
Jollibee Foods Corporation	6/28/2024	13	Elect Artemio V. Panganiban	For	Against
Jollibee Foods Corporation	6/28/2024	14	Elect Cesar V. Purisima	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Jollibee Foods Corporation	6/28/2024	15	Elect Kevin Goh	For	For
Jollibee Foods Corporation	6/28/2024	16	Elect CHONG Ee Rong	For	For
Jollibee Foods Corporation	6/28/2024	17	Appointment of Auditor	For	For
Jollibee Foods Corporation	6/28/2024	18	Transaction of Other Business	For	Against
Jollibee Foods Corporation	6/28/2024	19	ADJOURNMENT	For	For
JPMorgan Chase & Co.	5/21/2024	1a.	Elect Linda B. Bammann	For	For
JPMorgan Chase & Co.	5/21/2024	1b.	Elect Stephen B. Burke	For	For
JPMorgan Chase & Co.	5/21/2024	1c.	Elect Todd A. Combs	For	Against
JPMorgan Chase & Co.	5/21/2024	1d.	Elect Alicia Boler Davis	For	For
JPMorgan Chase & Co.	5/21/2024	1e.	Elect James Dimon	For	For
JPMorgan Chase & Co.	5/21/2024	1f.	Elect Alex Gorsky	For	For
JPMorgan Chase & Co.	5/21/2024	1g.	Elect Mellody Hobson	For	For
JPMorgan Chase & Co.	5/21/2024	1h.	Elect Phebe N. Novakovic	For	For
JPMorgan Chase & Co.	5/21/2024	1i.	Elect Virginia M. Rometty	For	For
JPMorgan Chase & Co.	5/21/2024	1j.	Elect Mark A. Weinberger	For	For
JPMorgan Chase & Co.	5/21/2024	2.	Advisory Vote on Executive Compensation	For	For
JPMorgan Chase & Co.	5/21/2024	3.	Amendment to the Long-Term Incentive Plan	For	For
JPMorgan Chase & Co.	5/21/2024	4.	Ratification of Auditor	For	Combined
JPMorgan Chase & Co.	5/21/2024	5.	Shareholder Proposal Regarding Independent Chair	Against	For
JPMorgan Chase & Co.	5/21/2024	6.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Against
JPMorgan Chase & Co.	5/21/2024	7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigen	Against	Combined
JPMorgan Chase & Co.	5/21/2024	8.	Shareholder Proposal Regarding Proxy Voting Review	Against	Combined
JPMorgan Chase & Co.	5/21/2024	9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-	Against	Combined
JPMorgan Chase & Co.	5/21/2024	10.	Shareholder Proposal Regarding Severance Approval Policy	Against	For
JPMorgan Chase & Co.	5/21/2024	11.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against
JSC Moscow Exchange MICEX-RTS	4/25/2024	1.1	Annual Report	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	2.1	Allocation of Profits/Dividends	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.1	Elect Oleg V. Vyugin	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.2	Elect Valery P. Goreglyad	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.3	Elect Mikhail P. Irzhevsky	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.4	Elect Alexander V. Kadyaev	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.5	Elect Alexander B. Magomedov	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.6	Elect Mikhail Y. Matovnikov	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.7	Elect Vasily V. Medvedev	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.8	Elect Marina R. Pochinok	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.9	Elect Stanislav E. Prokofiev	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.10	Elect Vladimir V. Shapovalov	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.11	Elect Sergey A. Shvetsov	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.12	Elect Nikolay N. Shestakov	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	4.1	Appointment of Auditor	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	5.1	Amendments to Board Remuneration Regulations	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	6.1	Directors' Fees	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	1.1	Annual Report	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	2.1	Allocation of Profits/Dividends	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.1.1	Elect Oleg V. Vyugin	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.1.2	Elect Valery P. Goreglyad	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.1.3	Elect Mikhail P. Irzhevsky	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.1.4	Elect Alexander V. Kadyaev	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.1.5	Elect Alexander B. Magomedov	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.1.6	Elect Mikhail Y. Matovnikov	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.1.7	Elect Vasily V. Medvedev	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.1.8	Elect Marina R. Pochinok	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.1.9	Elect Stanislav E. Prokofiev	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.1.10	Elect Vladimir V. Shapovalov	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.1.11	Elect Sergey A. Shvetsov	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.1.12	Elect Sergey V. Shelukhin	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	4.1	Appointment of Auditor	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	5.1	Amendments to Board Remuneration Regulations	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	6.1	Directors' Fees	Blank	Unvoted
JSW Energy Ltd	7/05/2024	1	Accounts and Reports	For	For
JSW Energy Ltd	7/05/2024	2	Allocation of Profits/Dividends	For	For
JSW Energy Ltd	7/05/2024	3	Elect Parth S. Jindal	For	For
JSW Energy Ltd	7/05/2024	4	Approve Payment of Fees to Cost Auditors	For	For
JSW Energy Ltd	7/05/2024	5	Amendments to Memorandum of Association	For	For
JSW Energy Ltd	7/05/2024	6	Related Party Transactions (Ind-Barath Energy (Utkal) Limited)	For	For
JSW Energy Ltd	7/05/2024	7	Related Party Transactions (Ind-Barath Energy (Utkal) Limited; JSW Power Tradir	For	For
JSW Energy Ltd	7/05/2024	8	Related Party Transactions (JSW Neo Energy Limited; JSW Renewable Energy (Vi	For	For
JSW Energy Ltd	7/05/2024	9	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
JSW Energy Ltd	7/05/2024	1	Accounts and Reports	For	For
JSW Energy Ltd	7/05/2024	2	Allocation of Profits/Dividends	For	For
JSW Energy Ltd	7/05/2024	3	Elect Parth S. Jindal	For	For
JSW Energy Ltd	7/05/2024	4	Approve Payment of Fees to Cost Auditors	For	For
JSW Energy Ltd	7/05/2024	5	Amendments to Memorandum of Association	For	For
JSW Energy Ltd	7/05/2024	6	Related Party Transactions (Ind-Barath Energy (Utkal) Limited)	For	For
JSW Energy Ltd	7/05/2024	7	Related Party Transactions (Ind-Barath Energy (Utkal) Limited; JSW Power Tradir	For	For
JSW Energy Ltd	7/05/2024	8	Related Party Transactions (JSW Neo Energy Limited; JSW Renewable Energy (Vi	For	For
JSW Energy Ltd	7/05/2024	9	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
JSW Energy Ltd	7/05/2024	1	Accounts and Reports	For	For
JSW Energy Ltd	7/05/2024	2	Allocation of Profits/Dividends	For	For
JSW Energy Ltd	7/05/2024	3	Elect Parth S. Jindal	For	For
JSW Energy Ltd	7/05/2024	4	Approve Payment of Fees to Cost Auditors	For	For
JSW Energy Ltd	7/05/2024	5	Amendments to Memorandum of Association	For	For
JSW Energy Ltd	7/05/2024	6	Related Party Transactions (Ind-Barath Energy (Utkal) Limited)	For	For
JSW Energy Ltd	7/05/2024	7	Related Party Transactions (Ind-Barath Energy (Utkal) Limited; JSW Power Tradir	For	For
JSW Energy Ltd	7/05/2024	8	Related Party Transactions (JSW Neo Energy Limited; JSW Renewable Energy (Vi	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
JSW Energy Ltd	7/05/2024	9	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
JSW Steel Ltd.	7/26/2024	1	Accounts and Reports	For	For
JSW Steel Ltd.	7/26/2024	2	Allocation of Profits/Dividends	For	For
JSW Steel Ltd.	7/26/2024	3	Elect Jayant Acharya	For	For
JSW Steel Ltd.	7/26/2024	4	Approve Payment of Fees to Cost Auditors	For	For
JSW Steel Ltd.	7/26/2024	5	Elect Hiroyuki Ogawa	For	Against
JSW Steel Ltd.	7/26/2024	6	Appointment of Jayant Acharya (Joint Managing Director & CEO); Approval of Res	For	Against
JSW Steel Ltd.	7/26/2024	7	Directors' Remuneration	For	For
JSW Steel Ltd.	7/26/2024	8	Approval of Special Rights	For	For
JSW Steel Ltd.	7/26/2024	9	Authority to Issue Shares and Debt w/o Preemptive Rights	For	For
JSW Steel Ltd.	7/26/2024	10	Amendment to the Shri OP Jindal Employee Stock Ownership Plan (JSWSL)-202	For	Against
JSW Steel Ltd.	7/26/2024	11	Extension of ESOP Plan 2021 as Amended to Subsidiaries	For	Against
JSW Steel Ltd.	7/26/2024	12	Secondary Acquisition of Shares Through Trust Route for Implementation of ESC	For	Against
JSW Steel Ltd.	7/26/2024	13	Related Party Transactions (JSW One Distribution Limited)	For	For
JSW Steel Ltd.	7/26/2024	14	Related Party Transactions (Epsilon Carbon Pvt. Ltd.)	For	For
JSW Steel Ltd.	7/26/2024	15	Related Party Transactions (Bhushan Power & Steel Ltd)	For	Against
JSW Steel Ltd.	7/26/2024	16	Related Party Transactions (Creation of Security for Borrowing Between Subsidi	For	For
JSW Steel Ltd.	7/26/2024	17	Divestiture (Reduction of Stake in Subsidiaries)	For	For
JSW Steel Ltd.	7/26/2024	18	Authority to Mortgage Assets	For	For
JSW Steel Ltd.	7/26/2024	1	Accounts and Reports	For	For
JSW Steel Ltd.	7/26/2024	2	Allocation of Profits/Dividends	For	For
JSW Steel Ltd.	7/26/2024	3	Elect Jayant Acharya	For	For
JSW Steel Ltd.	7/26/2024	4	Approve Payment of Fees to Cost Auditors	For	For
JSW Steel Ltd.	7/26/2024	5	Elect Hiroyuki Ogawa	For	Against
JSW Steel Ltd.	7/26/2024	6	Appointment of Jayant Acharya (Joint Managing Director & CEO); Approval of Res	For	Against
JSW Steel Ltd.	7/26/2024	7	Directors' Remuneration	For	For
JSW Steel Ltd.	7/26/2024	8	Approval of Special Rights	For	For
JSW Steel Ltd.	7/26/2024	9	Authority to Issue Shares and Debt w/o Preemptive Rights	For	For
JSW Steel Ltd.	7/26/2024	10	Amendment to the Shri OP Jindal Employee Stock Ownership Plan (JSWSL)-202	For	Against
JSW Steel Ltd.	7/26/2024	11	Extension of ESOP Plan 2021 as Amended to Subsidiaries	For	Against
JSW Steel Ltd.	7/26/2024	12	Secondary Acquisition of Shares Through Trust Route for Implementation of ESC	For	Against
JSW Steel Ltd.	7/26/2024	13	Related Party Transactions (JSW One Distribution Limited)	For	For
JSW Steel Ltd.	7/26/2024	14	Related Party Transactions (Epsilon Carbon Pvt. Ltd.)	For	For
JSW Steel Ltd.	7/26/2024	15	Related Party Transactions (Bhushan Power & Steel Ltd)	For	Against
JSW Steel Ltd.	7/26/2024	16	Related Party Transactions (Creation of Security for Borrowing Between Subsidi	For	For
JSW Steel Ltd.	7/26/2024	17	Divestiture (Reduction of Stake in Subsidiaries)	For	For
JSW Steel Ltd.	7/26/2024	18	Authority to Mortgage Assets	For	For
JSW Steel Ltd.	7/26/2024	1	Accounts and Reports	For	For
JSW Steel Ltd.	7/26/2024	2	Allocation of Profits/Dividends	For	For
JSW Steel Ltd.	7/26/2024	3	Elect Jayant Acharya	For	For
JSW Steel Ltd.	7/26/2024	4	Approve Payment of Fees to Cost Auditors	For	For
JSW Steel Ltd.	7/26/2024	5	Elect Hiroyuki Ogawa	For	Against
JSW Steel Ltd.	7/26/2024	6	Appointment of Jayant Acharya (Joint Managing Director & CEO); Approval of Res	For	Against
JSW Steel Ltd.	7/26/2024	7	Directors' Remuneration	For	For
JSW Steel Ltd.	7/26/2024	8	Approval of Special Rights	For	For
JSW Steel Ltd.	7/26/2024	9	Authority to Issue Shares and Debt w/o Preemptive Rights	For	For
JSW Steel Ltd.	7/26/2024	10	Amendment to the Shri OP Jindal Employee Stock Ownership Plan (JSWSL)-202	For	Against
JSW Steel Ltd.	7/26/2024	11	Extension of ESOP Plan 2021 as Amended to Subsidiaries	For	Against
JSW Steel Ltd.	7/26/2024	12	Secondary Acquisition of Shares Through Trust Route for Implementation of ESC	For	Against
JSW Steel Ltd.	7/26/2024	13	Related Party Transactions (JSW One Distribution Limited)	For	For
JSW Steel Ltd.	7/26/2024	14	Related Party Transactions (Epsilon Carbon Pvt. Ltd.)	For	For
JSW Steel Ltd.	7/26/2024	15	Related Party Transactions (Bhushan Power & Steel Ltd)	For	Against
JSW Steel Ltd.	7/26/2024	16	Related Party Transactions (Creation of Security for Borrowing Between Subsidi	For	For
JSW Steel Ltd.	7/26/2024	17	Divestiture (Reduction of Stake in Subsidiaries)	For	For
JSW Steel Ltd.	7/26/2024	18	Authority to Mortgage Assets	For	For
Jubilant FoodWorks Ltd.	8/29/2024	1	Accounts and Reports	For	For
Jubilant FoodWorks Ltd.	8/29/2024	2	Allocation of Profits/Dividends	For	For
Jubilant FoodWorks Ltd.	8/29/2024	3	Elect Hari Shankar Bhartia	For	For
Jubilant FoodWorks Ltd.	8/29/2024	4	Non-Executive Directors' Commission	For	For
Jubilant FoodWorks Ltd.	8/29/2024	5	Authority to Mortgage Assets	For	For
Jubilant FoodWorks Ltd.	8/29/2024	1	Accounts and Reports	For	For
Jubilant FoodWorks Ltd.	8/29/2024	2	Allocation of Profits/Dividends	For	For
Jubilant FoodWorks Ltd.	8/29/2024	3	Elect Hari Shankar Bhartia	For	For
Jubilant FoodWorks Ltd.	8/29/2024	4	Non-Executive Directors' Commission	For	For
Jubilant FoodWorks Ltd.	8/29/2024	5	Authority to Mortgage Assets	For	For
Jubilant FoodWorks Ltd.	8/29/2024	1	Accounts and Reports	For	For
Jubilant FoodWorks Ltd.	8/29/2024	2	Allocation of Profits/Dividends	For	For
Jubilant FoodWorks Ltd.	8/29/2024	3	Elect Hari Shankar Bhartia	For	For
Jubilant FoodWorks Ltd.	8/29/2024	4	Non-Executive Directors' Commission	For	For
Jubilant FoodWorks Ltd.	8/29/2024	5	Authority to Mortgage Assets	For	For
Julius Baer Group Ltd	4/11/2024	1.1	Accounts and Reports	For	Unvoted
Julius Baer Group Ltd	4/11/2024	1.2	Compensation Report	For	Unvoted
Julius Baer Group Ltd	4/11/2024	1.3	Report on Non-Financial Matters	For	Unvoted
Julius Baer Group Ltd	4/11/2024	2	Allocation of Dividends	For	Unvoted
Julius Baer Group Ltd	4/11/2024	3	Ratification of Board and Management Acts	For	Unvoted
Julius Baer Group Ltd	4/11/2024	4.1	Board Compensation	For	Unvoted
Julius Baer Group Ltd	4/11/2024	4.2.1	Executive Compensation (Long-Term)	For	Unvoted
Julius Baer Group Ltd	4/11/2024	4.2.2	Executive Compensation (Fixed)	For	Unvoted
Julius Baer Group Ltd	4/11/2024	4.2.3	Executive Compensation (Additional Amount)	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.1.1	Elect Romeo Lacher	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.1.2	Elect Richard Campbell-Breeden	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.1.3	Elect Juerg Hunziker	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.1.4	Elect Kathryn Shih	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.1.5	Elect Tomas Varela Muiña	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.1.6	Elect Eunice Zehnder-Lai	For	Unvoted

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Julius Baer Group Ltd	4/11/2024	5.1.7	Elect Olga Zoutendijk	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.2.1	Elect Bruce Fletcher	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.2.2	Elect Andrea Sambo	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.3	Appoint Romeo Lacher as Board Chair	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.4.1	Elect Richard Campbell-Breeden as Nominating and Compensation Committee Member	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.4.2	Elect Bruce Fletcher as Nominating and Compensation Committee Member	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.4.3	Elect Kathryn Shih as Nominating and Compensation Committee Member	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.4.4	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	For	Unvoted
Julius Baer Group Ltd	4/11/2024	6	Appointment of Auditor	For	Unvoted
Julius Baer Group Ltd	4/11/2024	7	Appointment of Independent Proxy	For	Unvoted
Julius Baer Group Ltd	4/11/2024	8	Introduction of Capital Pool for Conversion of AT1 Instruments	For	Unvoted
Julius Baer Group Ltd	4/11/2024	9	Transaction of Other Business	Blank	Unvoted
Jumbo S.A.	9/26/2024	1.	Authority to Repurchase Shares	For	For
Jumbo S.A.	9/26/2024	1.	Authority to Repurchase Shares	For	For
Jumbo S.A.	9/26/2024	1.	Authority to Repurchase Shares	For	For
Jumbo S.A.	2/07/2024	1.	Special Dividend	For	For
Jumbo S.A.	5/22/2024	1.	Accounts and Reports	For	For
Jumbo S.A.	5/22/2024	4.	Allocation of Dividends	For	For
Jumbo S.A.	5/22/2024	5.	Ratification of Board and Auditor's Acts	For	For
Jumbo S.A.	5/22/2024	6.	Directors' Fees (Forward-Looking)	For	For
Jumbo S.A.	5/22/2024	7.	Remuneration Report	For	Against
Jumbo S.A.	5/22/2024	8.	Appointment of Auditor and Authority to Set Fees	For	Against
Juniper Networks Inc	4/02/2024	1.	Merger (Acquisition by Hewlett Packard Enterprise Company)	For	For
Juniper Networks Inc	4/02/2024	2.	Advisory Vote on Golden Parachutes	For	For
Juniper Networks Inc	4/02/2024	3.	Director & Officer Liability/Indemnification	For	Against
Juniper Networks Inc	4/02/2024	4.	Right to Adjourn Meeting	For	For
Juniper Networks Inc	6/04/2024	1a.	Elect Anne DeSanto	For	For
Juniper Networks Inc	6/04/2024	1b.	Elect Kevin A. DeNuccio	For	For
Juniper Networks Inc	6/04/2024	1c.	Elect James Dolce	For	For
Juniper Networks Inc	6/04/2024	1d.	Elect Steven Fernandez	For	For
Juniper Networks Inc	6/04/2024	1e.	Elect Christine M. Gorjanc	For	For
Juniper Networks Inc	6/04/2024	1f.	Elect Janet B. Haugen	For	For
Juniper Networks Inc	6/04/2024	1g.	Elect Scott Kriens	For	For
Juniper Networks Inc	6/04/2024	1h.	Elect Rahul Merchant	For	For
Juniper Networks Inc	6/04/2024	1i.	Elect Rami Rahim	For	For
Juniper Networks Inc	6/04/2024	1j.	Elect William Stensrud	For	For
Juniper Networks Inc	6/04/2024	2.	Ratification of Auditor	For	Combined
Juniper Networks Inc	6/04/2024	3.	Advisory Vote on Executive Compensation	For	For
Juniper Networks Inc	6/04/2024	4.	Amendment to the 2015 Equity Incentive Plan	For	For
Juniper Networks Inc	6/04/2024	5.	Amendment to the 2008 Employee Stock Purchase Plan	For	For
JYP Entertainment Corporation	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
JYP Entertainment Corporation	3/26/2024	2.1	Elect LEE Ji Young	For	For
JYP Entertainment Corporation	3/26/2024	2.2	Elect PARK Wan	For	Against
JYP Entertainment Corporation	3/26/2024	2.3	Elect GONG Tae Yong	For	For
JYP Entertainment Corporation	3/26/2024	2.4	Elect YOON Hyung Geun	For	For
JYP Entertainment Corporation	3/26/2024	3.1	Election of Audit Committee Member: PARK Wan	For	Against
JYP Entertainment Corporation	3/26/2024	3.2	Election of Audit Committee Member: GONG Tae Yong	For	For
JYP Entertainment Corporation	3/26/2024	3.3	Election of Audit Committee Member: YOON Hyung Geun	For	For
JYP Entertainment Corporation	3/26/2024	4	Directors' Fees	For	For
Kajima Corporation	6/25/2024	1	Allocation of Profits/Dividends	For	For
Kajima Corporation	6/25/2024	2.1	Elect Yoshikazu Oshimi	For	Against
Kajima Corporation	6/25/2024	2.2	Elect Hiromasa Amano	For	For
Kajima Corporation	6/25/2024	2.3	Elect Keisuke Koshijima	For	For
Kajima Corporation	6/25/2024	2.4	Elect Masaru Kazama	For	For
Kajima Corporation	6/25/2024	2.5	Elect Hiroshi Ishikawa	For	For
Kajima Corporation	6/25/2024	2.6	Elect Takeshi Katsumi	For	For
Kajima Corporation	6/25/2024	2.7	Elect Takashi Kumano	For	For
Kajima Corporation	6/25/2024	2.8	Elect Kiyomi Saito @ Kiyomi Takei	For	For
Kajima Corporation	6/25/2024	2.9	Elect Yoichi Suzuki	For	For
Kajima Corporation	6/25/2024	2.10	Elect Tamotsu Saito	For	For
Kajima Corporation	6/25/2024	2.11	Elect Masami Iijima	For	For
Kajima Corporation	6/25/2024	2.12	Elect Kazumine Terawaki	For	For
Kajima Corporation	6/25/2024	3.1	Elect Toshiaki Kobayashi	For	For
Kajima Corporation	6/25/2024	3.2	Elect Makiko Nakamori	For	For
Kakao Corp	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Kakao Corp	3/28/2024	2.1	Article 2	For	For
Kakao Corp	3/28/2024	2.2	Supplementary Provision	For	For
Kakao Corp	3/28/2024	3.1	Elect CHUNG Shina	For	For
Kakao Corp	3/28/2024	3.2	Elect KWON Dae Yeol	For	For
Kakao Corp	3/28/2024	3.3	Elect CHO Seok Young	For	For
Kakao Corp	3/28/2024	3.4	Elect CHA Kyung Jin	For	For
Kakao Corp	3/28/2024	3.5	Elect HAM Choon Seung	For	For
Kakao Corp	3/28/2024	4	Election of Audit Committee Member: HAM Choon Seung	For	For
Kakao Corp	3/28/2024	5	Directors' Fees	For	For
Kakao Corp	3/28/2024	6	Capital Reduction by Cancellation of Treasury Shares	For	For
Kakao Corp	3/28/2024	7	Amendments to Executive Officer Retirement Allowance Policy	For	For
Kakao Corp	3/28/2024	8	Share Option Grant	For	For
KakaoBank Corp.	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
KakaoBank Corp.	3/28/2024	2	Amendments to Articles	For	For
KakaoBank Corp.	3/28/2024	3.1	Elect KIM Kwang Ok	For	For
KakaoBank Corp.	3/28/2024	3.2	Elect ZHIN Woong Seob	For	Against
KakaoBank Corp.	3/28/2024	3.3	Elect KIM Ryoong Hee	For	For
KakaoBank Corp.	3/28/2024	3.4	Elect KWON Dae Yeol	For	For
KakaoBank Corp.	3/28/2024	4.1	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
KakaoBank Corp.	3/28/2024	4.2	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
KakaoBank Corp.	3/28/2024	4.3	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
KakaoBank Corp.	3/28/2024	5	Directors' Fees	For	For
kakaopay Corp.	3/25/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
kakaopay Corp.	3/25/2024	2.1	Article 2	For	For
kakaopay Corp.	3/25/2024	2.2	Article 15	For	For
kakaopay Corp.	3/25/2024	2.3	Article 31	For	Against
kakaopay Corp.	3/25/2024	2.4	Article 45	For	For
kakaopay Corp.	3/25/2024	2.5	Supplementary Provision	For	For
kakaopay Corp.	3/25/2024	3.1	Elect SHIN Won Geun	For	For
kakaopay Corp.	3/25/2024	3.2	Elect YOU Tae Wook	For	For
kakaopay Corp.	3/25/2024	3.3	Elect KANG Yul Ly	For	Against
kakaopay Corp.	3/25/2024	3.4	Elect KIM Jae Hwan	For	Against
kakaopay Corp.	3/25/2024	3.5	Elect BAE Young	For	For
kakaopay Corp.	3/25/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
kakaopay Corp.	3/25/2024	5.1	Election of Audit Committee Member: KANG Yul Ly	For	Against
kakaopay Corp.	3/25/2024	5.2	Election of Audit Committee Member: BAE Young	For	For
kakaopay Corp.	3/25/2024	6	Directors' Fees	For	For
kakaopay Corp.	3/25/2024	7	Amendments to Executive Officer Retirement Allowance Policy	For	For
Kalbe Farma Tbk PT	5/16/2024	1	Accounts and Reports	For	For
Kalbe Farma Tbk PT	5/16/2024	2	Allocation of Profits/Dividends	For	For
Kalbe Farma Tbk PT	5/16/2024	3	Election of Directors and Commissioners (Slate)	For	Against
Kalbe Farma Tbk PT	5/16/2024	4	Directors' and Commissioners' Fees	For	Against
Kalbe Farma Tbk PT	5/16/2024	5	Appointment of Auditor and Authority to Set Fees	For	Against
Kalbe Farma Tbk PT	5/16/2024	1	Authority to Repurchase Shares	For	For
Kangwon Land, Inc	7/17/2024	1	Elect KIM Kwang Tae	For	For
Kangwon Land, Inc	7/17/2024	1	Elect KIM Kwang Tae	For	For
Kangwon Land, Inc	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Kangwon Land, Inc	3/28/2024	2	Directors' Fees	For	For
Kangwon Land, Inc	3/28/2024	3.1	Article 2 - Business Purpose	For	For
Kangwon Land, Inc	3/28/2024	3.2	Article 41 - Dividend Record Date	For	For
Kangwon Land, Inc	3/28/2024	3.3	Article 21-2 - Exercise of Voting Rights by Electronic Method	For	For
Kangwon Land, Inc	3/28/2024	3.4	Article 22 - Chairperson of Shareholder Meeting	For	For
Kangwon Land, Inc	6/12/2024	1.1	Elect KWON Soon Hyung	For	Against
Kangwon Land, Inc	6/12/2024	1.2	Elect NAM Han Gyu	For	Against
Kangwon Land, Inc	6/12/2024	1.3	Elect SON Gyu Won	For	Against
Kansai Electric Power Company Incorporated	6/26/2024	1	Allocation of Profits/Dividends	For	For
Kansai Electric Power Company Incorporated	6/26/2024	2	Amendments to Articles	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.1	Elect Sadayuki Sakakibara	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.2	Elect Hiroshi Tomono	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.3	Elect Kazuko Takamatsu	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.4	Elect Fumio Naito	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.5	Elect Seiji Manabe	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.6	Elect Motoko Tanaka	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.7	Elect Kiyoshi Sono	For	Against
Kansai Electric Power Company Incorporated	6/26/2024	3.8	Elect Noriyo Yahagi	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.9	Elect Nozomu Mori	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.10	Elect Makoto Araki	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.11	Elect Hiroshi Ogawa	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.12	Elect Yasuji Shimamoto	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.13	Elect Nobuhiro Nishizawa	For	For
Kansai Electric Power Company Incorporated	6/26/2024	4	Shareholder Proposal Regarding Withdrawal from Nuclear Power Generation	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	5	Shareholder Proposal Regarding Decarbonization of Operations and Supply Cha	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	6	Shareholder Proposal Regarding Corporate Social Responsibility	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	7	Shareholder Proposal Regarding Retention of Human Resources and Transmissi	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	8	Shareholder Proposal Regarding Gender Diversity Targets	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	9	Shareholder Proposal Regarding Disclosure of Shareholder Meeting Minutes	Against	For
Kansai Electric Power Company Incorporated	6/26/2024	10	Shareholder Proposal Regarding Dismissal of Sadayuki Sakakibara	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	11	Shareholder Proposal Regarding Dismissal of Nozomu Mori	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	12	Shareholder Proposal Regarding Dismissal of Motoko Tanaka	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	13	Shareholder Proposal Regarding Individual Compensation Disclosure	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	14	Shareholder Proposal Regarding Zero Carbon Without Nuclear Power Generatio	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	15	Shareholder Proposal Regarding Prohibition on Reprocessing	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	16	Shareholder Proposal Regarding Evacuation Plans	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	17	Shareholder Proposal Regarding Establishing an Industrial Group	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	18	Shareholder Proposal Regarding Committee for Reform of Nuclear Damage Con	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	19	Shareholder Proposal Regarding Realization of Zero Carbon Society	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	20	Shareholder Proposal Regarding Sustainable, Secure, and Safe Electric Power S	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	21	Shareholder Proposal Regarding Realization of Zero Carbon Society	Against	Against
Kanzhun Ltd	6/28/2024	1.	Accounts and Reports	For	For
Kanzhun Ltd	6/28/2024	2.	Elect Peng Zhao	For	Against
Kanzhun Ltd	6/28/2024	3.	Elect Tao Zhang	For	For
Kanzhun Ltd	6/28/2024	4.	Elect Xiehua Wang	For	For
Kanzhun Ltd	6/28/2024	5.	Elect Yan Li	For	Against
Kanzhun Ltd	6/28/2024	6.	Elect Mengyuan Dong	For	For
Kanzhun Ltd	6/28/2024	7.	Directors' Fees	For	For
Kanzhun Ltd	6/28/2024	8.	Authority to Issue Shares w/o Preemptive Rights	For	Against
Kanzhun Ltd	6/28/2024	9.	Authority to Repurchase Shares	For	For
Kanzhun Ltd	6/28/2024	10.	Authority to Issue Repurchased Shares	For	Against
Kanzhun Ltd	6/28/2024	11.	Appointment of Auditor and Authority to Set Fees	For	For
Kao Corporation	3/22/2024	1	Allocation of Profits/Dividends	For	For
Kao Corporation	3/22/2024	2.1	Elect Yoshihiro Hasebe	For	For
Kao Corporation	3/22/2024	2.2	Elect Masakazu Negoro	For	For
Kao Corporation	3/22/2024	2.3	Elect Toru Nishiguchi	For	For
Kao Corporation	3/22/2024	2.4	Elect David J. Muenz	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Kao Corporation	3/22/2024	2.5	Elect Osamu Shinobe	For	For
Kao Corporation	3/22/2024	2.6	Elect Eriko Sakurai	For	For
Kao Corporation	3/22/2024	2.7	Elect Takaaki Nishii	For	For
Kao Corporation	3/22/2024	2.8	Elect Makoto Takashima	For	For
Kao Corporation	3/22/2024	3	Elect Saeko Arai as Statutory Auditor	For	For
Kao Corporation	3/22/2024	4	Amendment to the Equity Compensation Plan	For	For
Kao Corporation	3/22/2024	5	Statutory Auditors' Fees	For	For
KB Financial Group Inc	3/22/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
KB Financial Group Inc	3/22/2024	2.1	Elect LEE Jae Keun	For	For
KB Financial Group Inc	3/22/2024	2.2	Elect OH Gyu Taeg	For	For
KB Financial Group Inc	3/22/2024	2.3	Elect CHOI Jae Hong	For	For
KB Financial Group Inc	3/22/2024	2.4	Elect LEE Myung Hwal	For	For
KB Financial Group Inc	3/22/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
KB Financial Group Inc	3/22/2024	4.1	Election of Audit Committee Member: CHO Wha Joon	For	For
KB Financial Group Inc	3/22/2024	4.2	Election of Audit Committee Member: OH Gyu Taeg	For	For
KB Financial Group Inc	3/22/2024	4.3	Election of Audit Committee Member: KIM Sung Yong	For	For
KB Financial Group Inc	3/22/2024	5	Directors' Fees	For	For
KBC Groupe NV	5/02/2024	4.	Accounts and Reports; Allocation of Dividends	For	For
KBC Groupe NV	5/02/2024	5.	Non-Executive Remuneration Policy	For	For
KBC Groupe NV	5/02/2024	6.	Remuneration Report	For	Against
KBC Groupe NV	5/02/2024	7.	Remuneration Policy	For	Against
KBC Groupe NV	5/02/2024	8.	Ratification of Board Acts	For	For
KBC Groupe NV	5/02/2024	9.	Ratification of Auditor's Acts	For	For
KBC Groupe NV	5/02/2024	10.	Statutory Auditors' Fees	For	For
KBC Groupe NV	5/02/2024	11.	Appointment of Auditor for Sustainability Reporting	For	For
KBC Groupe NV	5/02/2024	12.1	Elect Johan Thijs to the Board of Directors	For	Combined
KBC Groupe NV	5/02/2024	12.2	Elect Sonja De Becker to the Board of Directors	For	Against
KBC Groupe NV	5/02/2024	12.3	Elect Liesbet Okkerse to the Board of Directors	For	Against
KBC Groupe NV	5/02/2024	12.4	Elect Erik Clincx to the Board of Directors	For	Against
KBC Groupe NV	5/02/2024	12.5	Elect Theodoros Roussis to the Board of Directors	For	Against
KBC Groupe NV	5/02/2024	12.6	Elect Diana Rádł Rogerová to the Board of Directors	For	For
KE Holdings Inc	6/14/2024	1	Accounts and Reports	For	For
KE Holdings Inc	6/14/2024	2a1	Elect Yongdong Peng	For	For
KE Holdings Inc	6/14/2024	2a2	Elect Yigang Shan	For	Against
KE Holdings Inc	6/14/2024	2a3	Elect Jun Wu	For	Against
KE Holdings Inc	6/14/2024	2b	Directors' Fees	For	For
KE Holdings Inc	6/14/2024	3	Authority to Issue Shares w/o Preemptive Rights	For	Against
KE Holdings Inc	6/14/2024	4	Authority to Repurchase Shares	For	For
KE Holdings Inc	6/14/2024	5	Authority to Issue Repurchased Shares	For	Against
KE Holdings Inc	6/14/2024	6	Appointment of Auditor	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	1	Allocation of Profits/Dividends	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.1	Elect Toshiya Kobayashi	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.2	Elect Takao Amano	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.3	Elect Hideki Mochinaga	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.4	Elect Koji Yamada	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.5	Elect Tadakazu Oka	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.6	Elect Takeshi Shimizu	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.7	Elect Makoto Emmei	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.8	Elect Shotaro Tochigi	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.9	Elect Misao Kikuchi	For	Against
Keisei Electric Railway Co. Ltd	6/27/2024	2.10	Elect Takeshi Ashizaki	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.11	Elect Takako Amitani	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.12	Elect Kazumi Taguchi	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.13	Elect Yoshikazu Kawai	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.14	Elect Akiko Nakajima	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.15	Elect Toshiyuki Ishiuchi	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	3.1	Elect Tsuneaki Teshima	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	3.2	Elect Makoto Kawasumi	For	Against
Keisei Electric Railway Co. Ltd	6/27/2024	4	Shareholder Proposal Regarding Management of Investment Securities	Against	For
Kellanova Co	4/26/2024	1a.	Elect Carter Cast	For	For
Kellanova Co	4/26/2024	1b.	Elect Zack Gund	For	For
Kellanova Co	4/26/2024	1c.	Elect Donald R. Knauss	For	For
Kellanova Co	4/26/2024	1d.	Elect Mike Schlotman	For	For
Kellanova Co	4/26/2024	2.	Advisory Vote on Executive Compensation	For	For
Kellanova Co	4/26/2024	3.	Ratification of Auditor	For	For
Kellanova Co	4/26/2024	4.	Amendment Regarding Officer Exculpation	For	Against
Kellanova Co	4/26/2024	5.	Shareholder Proposal Regarding Independent Chair	Against	For
Kellanova Co	4/26/2024	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against
Kellanova Co	4/26/2024	7.	Shareholder Proposal Regarding Pesticide Reporting	Against	Against
Kellanova Co	4/26/2024	8.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against
Kenvue Inc	5/23/2024	1a.	Elect Richard E. Allison, Jr.	For	For
Kenvue Inc	5/23/2024	1b.	Elect Peter Fasolo	For	For
Kenvue Inc	5/23/2024	1c.	Elect Tamara Franklin	For	For
Kenvue Inc	5/23/2024	1d.	Elect Seemantini Godbole	For	For
Kenvue Inc	5/23/2024	1e.	Elect Melanie L. Healey	For	For
Kenvue Inc	5/23/2024	1f.	Elect Betsy D. Holden	For	For
Kenvue Inc	5/23/2024	1g.	Elect Larry J. Merlo	For	For
Kenvue Inc	5/23/2024	1h.	Elect Thibaut Mongon	For	For
Kenvue Inc	5/23/2024	1i.	Elect Vasant M. Prabhu	For	For
Kenvue Inc	5/23/2024	1j.	Elect Michael E. Sneed	For	For
Kenvue Inc	5/23/2024	1k.	Elect Joseph J. Wolk	For	For
Kenvue Inc	5/23/2024	2.	Advisory Vote on Executive Compensation	For	For
Kenvue Inc	5/23/2024	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Kenvue Inc	5/23/2024	4.	Ratification of Auditor	For	For
Keppel Ltd	4/19/2024	1	Accounts and Reports	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Keppel Ltd	4/19/2024	2	Allocation of Profits/Dividends	For	For
Keppel Ltd	4/19/2024	3	Elect Penny Goh	For	Against
Keppel Ltd	4/19/2024	4	Elect ANG Wan Ching	For	For
Keppel Ltd	4/19/2024	5	Directors' Fees FY2023	For	For
Keppel Ltd	4/19/2024	6	Directors' Fees FY2024	For	For
Keppel Ltd	4/19/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
Keppel Ltd	4/19/2024	8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Keppel Ltd	4/19/2024	9	Authority to Repurchase and Reissue Shares	For	For
Keppel Ltd	4/19/2024	10	Related Party Transactions	For	For
Keppel Ltd	4/19/2024	1	Related Party Transactions (KMC Restructuring)	For	For
Keppel Ltd	4/19/2024	2	Related Party Transactions (KIT Equity Fundraising)	For	For
Kering	4/25/2024	1	Accounts and Reports	For	For
Kering	4/25/2024	2	Consolidated Accounts and Reports	For	For
Kering	4/25/2024	3	Allocation of Profits/Dividends	For	For
Kering	4/25/2024	4	Ratification of Co-Option of Maureen Chiquet	For	For
Kering	4/25/2024	5	Election Jean-Pierre Denis	For	Combined
Kering	4/25/2024	6	Elect Rachel Duan	For	For
Kering	4/25/2024	7	Elect Giovanna Melandri	For	For
Kering	4/25/2024	8	Elect Dominique D'Hinnin	For	For
Kering	4/25/2024	9	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Kering	4/25/2024	10	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
Kering	4/25/2024	11	Related Party Transactions (Maureen Chiquet)	For	For
Kering	4/25/2024	12	2023 Remuneration Report	For	For
Kering	4/25/2024	13	2023 Remuneration of François-Henri Pinault, Chair and CEO	For	Against
Kering	4/25/2024	14	2023 Remuneration of Jean-François Palus, Former Deputy CEO (Until October)	For	For
Kering	4/25/2024	15	2024 Remuneration Policy (Executive)	For	Against
Kering	4/25/2024	16	2024 Remuneration Policy (Board of Directors)	For	For
Kering	4/25/2024	17	Authority to Repurchase and Reissue Shares	For	For
Kering	4/25/2024	18	Authority to Issue Performance Shares	For	Against
Kering	4/25/2024	19	Employee Stock Purchase Plan	For	For
Kering	4/25/2024	20	Stock Purchase Plan for Overseas Employees	For	For
Kering	4/25/2024	21	Authorisation of Legal Formalities	For	For
Kerry Group Plc	12/19/2024	1	Kerry Dairy Transaction	For	For
Kerry Group Plc	12/19/2024	2	Allotment of Shares for the Kerry Dairy Transaction	For	For
Kerry Group Plc	12/19/2024	3	Amendments to Articles	For	For
Kerry Group Plc	12/19/2024	4	Reduction in Share Premium Account	For	For
Kerry Group Plc	12/19/2024	1	Kerry Dairy Transaction	For	For
Kerry Group Plc	12/19/2024	2	Allotment of Shares for the Kerry Dairy Transaction	For	For
Kerry Group Plc	12/19/2024	3	Amendments to Articles	For	For
Kerry Group Plc	12/19/2024	4	Reduction in Share Premium Account	For	For
Kerry Group Plc	12/19/2024	1	Kerry Dairy Transaction	For	For
Kerry Group Plc	12/19/2024	2	Allotment of Shares for the Kerry Dairy Transaction	For	For
Kerry Group Plc	12/19/2024	3	Amendments to Articles	For	For
Kerry Group Plc	12/19/2024	4	Reduction in Share Premium Account	For	For
Kesko Oyj	3/26/2024	8	Accounts and Reports	For	For
Kesko Oyj	3/26/2024	9	Allocation of Profits/Dividends	For	For
Kesko Oyj	3/26/2024	10	Ratification of Board and CEO Acts	For	For
Kesko Oyj	3/26/2024	11	Remuneration Report	For	For
Kesko Oyj	3/26/2024	12	Remuneration Policy	For	Against
Kesko Oyj	3/26/2024	13	Directors' Fees	For	For
Kesko Oyj	3/26/2024	14	Board Size	For	For
Kesko Oyj	3/26/2024	15	Election of Directors	For	For
Kesko Oyj	3/26/2024	16	Authority to Set Auditor's Fees	For	For
Kesko Oyj	3/26/2024	17	Appointment of Auditor	For	For
Kesko Oyj	3/26/2024	18	Authority to Set Sustainability Reporting Auditor's Fees	For	For
Kesko Oyj	3/26/2024	19	Appointment of Auditor for Sustainability Reporting	For	For
Kesko Oyj	3/26/2024	20	Amendments to Articles	For	For
Kesko Oyj	3/26/2024	21	Authority to Repurchase Shares	For	For
Kesko Oyj	3/26/2024	22	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Kesko Oyj	3/26/2024	23	Charitable Donations	For	For
Keurig Dr Pepper Inc	6/10/2024	1A.	Elect Timothy P. Cofer	For	For
Keurig Dr Pepper Inc	6/10/2024	1B.	Elect Robert J. Gamgort	For	For
Keurig Dr Pepper Inc	6/10/2024	1C.	Elect Oray Boston	For	For
Keurig Dr Pepper Inc	6/10/2024	1D.	Elect Joachim Creus	For	For
Keurig Dr Pepper Inc	6/10/2024	1E.	Elect Olivier Goudet	For	For
Keurig Dr Pepper Inc	6/10/2024	1F.	Elect Juliette Hickman	For	For
Keurig Dr Pepper Inc	6/10/2024	1G.	Elect Paul S. Michaels	For	For
Keurig Dr Pepper Inc	6/10/2024	1H.	Elect Pamela H. Patsley	For	For
Keurig Dr Pepper Inc	6/10/2024	1I.	Elect Lubomira Rochet	For	For
Keurig Dr Pepper Inc	6/10/2024	1J.	Elect Debra A. Sandler	For	For
Keurig Dr Pepper Inc	6/10/2024	1K.	Elect Robert S. Singer	For	For
Keurig Dr Pepper Inc	6/10/2024	2.	Advisory Vote on Executive Compensation	For	Against
Keurig Dr Pepper Inc	6/10/2024	3.	Ratification of Auditor	For	For
Keurig Dr Pepper Inc	6/10/2024	4.	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Combined
Keycorp	5/09/2024	1a.	Elect Alexander M. Cutler	For	For
Keycorp	5/09/2024	1b.	Elect H. James Dallas	For	For
Keycorp	5/09/2024	1c.	Elect Elizabeth R. Gille	For	For
Keycorp	5/09/2024	1d.	Elect Ruth Ann M. Gillis	For	For
Keycorp	5/09/2024	1e.	Elect Christopher M. Gorman	For	For
Keycorp	5/09/2024	1f.	Elect Robin Hayes	For	For
Keycorp	5/09/2024	1g.	Elect Carlton L. Highsmith	For	For
Keycorp	5/09/2024	1h.	Elect Richard J. Hipple	For	For
Keycorp	5/09/2024	1i.	Elect Devina Rankin	For	For
Keycorp	5/09/2024	1j.	Elect Barbara R. Snyder	For	For
Keycorp	5/09/2024	1k.	Elect Richard J. Tobin	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Keycorp	5/09/2024	1l.	Elect Todd J. Vasos	For	For
Keycorp	5/09/2024	1m.	Elect David K. Wilson	For	For
Keycorp	5/09/2024	2.	Ratification of Auditor	For	Combined
Keycorp	5/09/2024	3.	Advisory Vote on Executive Compensation	For	Against
Keycorp	5/09/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Keyence Corporation	6/14/2024	1	Allocation of Profits/Dividends	For	For
Keyence Corporation	6/14/2024	2.1	Elect Takemitsu Takizaki	For	For
Keyence Corporation	6/14/2024	2.2	Elect Yu Nakata	For	For
Keyence Corporation	6/14/2024	2.3	Elect Akiji Yamaguchi	For	For
Keyence Corporation	6/14/2024	2.4	Elect Hiroaki Yamamoto	For	For
Keyence Corporation	6/14/2024	2.5	Elect Tetsuya Nakano	For	For
Keyence Corporation	6/14/2024	2.6	Elect Akinori Yamamoto	For	For
Keyence Corporation	6/14/2024	2.7	Elect Seiichi Taniguchi	For	For
Keyence Corporation	6/14/2024	2.8	Elect Kumiko Suenaga @ Kumiko Ukagami	For	For
Keyence Corporation	6/14/2024	2.9	Elect Michifumi Yoshioka	For	For
Keyence Corporation	6/14/2024	3.1	Elect Hiroji Indo	For	For
Keyence Corporation	6/14/2024	3.2	Elect Masaji Daiho	For	For
Keyence Corporation	6/14/2024	4	Elect Masaharu Yamamoto as Alternate Statutory Auditor	For	For
Keysight Technologies Inc	3/21/2024	1.1	Elect Charles J. Dockendorff	For	Against
Keysight Technologies Inc	3/21/2024	1.2	Elect Ronald S. Nersesian	For	For
Keysight Technologies Inc	3/21/2024	1.3	Elect Robert A. Rango	For	For
Keysight Technologies Inc	3/21/2024	2.	Ratification of Auditor	For	For
Keysight Technologies Inc	3/21/2024	3.	Advisory Vote on Executive Compensation	For	For
Keysight Technologies Inc	3/21/2024	4.	Amendment to the 2014 Equity and Incentive Compensation Plan	For	For
Keysight Technologies Inc	3/21/2024	5.	Amendment to the Employee Stock Purchase Plan	For	For
Keysight Technologies Inc	3/21/2024	6.	Elimination of Supermajority Requirement	For	For
Keysight Technologies Inc	3/21/2024	7.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
KGHM Polska Miedz S.A.	2/13/2024	2	Election of Presiding Chair	For	For
KGHM Polska Miedz S.A.	2/13/2024	3	Compliance with Rules of Convocation	For	For
KGHM Polska Miedz S.A.	2/13/2024	4	Agenda	For	For
KGHM Polska Miedz S.A.	2/13/2024	5	Shareholder Proposal Regarding Changes to Supervisory Board Composition	Blank	Against
KGHM Polska Miedz S.A.	2/13/2024	6	Shareholder Proposal Regarding Coverage of Meeting Costs	Blank	For
KGHM Polska Miedz S.A.	6/07/2024	2	Election of Presiding Chair	For	For
KGHM Polska Miedz S.A.	6/07/2024	3	Compliance with Rules of Convocation	For	For
KGHM Polska Miedz S.A.	6/07/2024	4	Agenda	For	For
KGHM Polska Miedz S.A.	6/07/2024	5.A	Presentation of Financial Statements	For	For
KGHM Polska Miedz S.A.	6/07/2024	5.B	Presentation of Financial Statements (Consolidated)	For	For
KGHM Polska Miedz S.A.	6/07/2024	5.C	Presentation of Management Board Report	For	For
KGHM Polska Miedz S.A.	6/07/2024	6	Presentation of Losses	For	For
KGHM Polska Miedz S.A.	6/07/2024	7	Presentation of Report on Expenses	For	For
KGHM Polska Miedz S.A.	6/07/2024	8	Presentation of Supervisory Board Report	For	For
KGHM Polska Miedz S.A.	6/07/2024	9	Presentation of Supervisory Board Report (Allocation of Profits/Dividends)	For	For
KGHM Polska Miedz S.A.	6/07/2024	10.A	Presentation of Supervisory Board Report (Company Standing)	For	For
KGHM Polska Miedz S.A.	6/07/2024	10.B	Presentation of Supervisory Board Report (Company Activities)	For	For
KGHM Polska Miedz S.A.	6/07/2024	10.C	Presentation of Supervisory Board Report (Remuneration)	For	For
KGHM Polska Miedz S.A.	6/07/2024	11.A	Financial Statements	For	For
KGHM Polska Miedz S.A.	6/07/2024	11.B	Financial Statements (Consolidated)	For	For
KGHM Polska Miedz S.A.	6/07/2024	11.C	Management Board Report	For	For
KGHM Polska Miedz S.A.	6/07/2024	11.D	Coverage of Losses	For	For
KGHM Polska Miedz S.A.	6/07/2024	11.E	Allocation of Dividends	For	For
KGHM Polska Miedz S.A.	6/07/2024	11.F	Supervisory Board Report	For	For
KGHM Polska Miedz S.A.	6/07/2024	11.G	Remuneration Report	For	Against
KGHM Polska Miedz S.A.	6/07/2024	12	Ratification of Management Acts	For	For
KGHM Polska Miedz S.A.	6/07/2024	13	Ratification of Supervisory Board Acts	For	For
KGHM Polska Miedz S.A.	6/07/2024	14	Remuneration Policy	For	Against
KGHM Polska Miedz S.A.	6/07/2024	15	Changes to the Supervisory Board Composition	For	Against
KGI Financial Holding Co Ltd	6/14/2024	1	2023 BUSINESS REPORT AND FINANCIAL STATEMENTS	For	For
KGI Financial Holding Co Ltd	6/14/2024	2	2023 Allocation of Profits/Dividends	For	For
KGI Financial Holding Co Ltd	6/14/2024	3	Amendments to Articles	For	For
KGI Financial Holding Co Ltd	6/14/2024	4	Plan to Raise Long Term Capital	For	Against
KGI Financial Holding Co Ltd	6/14/2024	5	Non-Competition Restrictions for Directors	For	Against
Kia Corporation	3/15/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Kia Corporation	3/15/2024	2.1	Elect CHOI Jun Young	For	Against
Kia Corporation	3/15/2024	2.2	Elect LEE In Kyung	For	For
Kia Corporation	3/15/2024	3	Election of Audit Committee Member: LEE In Kyung	For	For
Kia Corporation	3/15/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
Kia Corporation	3/15/2024	5	Directors' Fees	For	For
Kikkoman Corporation	6/25/2024	1	Allocation of Profits/Dividends	For	For
Kikkoman Corporation	6/25/2024	2.1	Elect Yuzaburo Mogi	For	Against
Kikkoman Corporation	6/25/2024	2.2	Elect Noriaki Horikiri	For	For
Kikkoman Corporation	6/25/2024	2.3	Elect Shozaburo Nakano	For	For
Kikkoman Corporation	6/25/2024	2.4	Elect Osamu Mogi	For	For
Kikkoman Corporation	6/25/2024	2.5	Elect Masanao Shimada	For	For
Kikkoman Corporation	6/25/2024	2.6	Elect Asahi Matsuyama	For	For
Kikkoman Corporation	6/25/2024	2.7	Elect Takao Kamiyama	For	For
Kikkoman Corporation	6/25/2024	2.8	Elect Toshihiko Fukui	For	For
Kikkoman Corporation	6/25/2024	2.9	Elect Takeo Inokuchi	For	For
Kikkoman Corporation	6/25/2024	2.10	Elect Masako Iino	For	For
Kikkoman Corporation	6/25/2024	2.11	Elect Shinsuke Sugiyama	For	For
Kikkoman Corporation	6/25/2024	2.12	Elect Nobuhiro Endo	For	For
Kikkoman Corporation	6/25/2024	3	Elect Koichi Mori as Statutory Auditor	For	Against
Kikkoman Corporation	6/25/2024	4	Elect Kazuyoshi Endo as Alternate Statutory Auditor	For	For
Kimberly - Clark de Mexico S.A.	2/29/2024	1	Accounts and Reports; Allocation of Profits	For	Abstain
Kimberly - Clark de Mexico S.A.	2/29/2024	2	Election of Directors; Elect Audit and Corporate Governance Committee Chair;	For	Abstain
Kimberly - Clark de Mexico S.A.	2/29/2024	3	Directors' Fees	For	Abstain

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Kimberly - Clark de Mexico S.A.	2/29/2024	4	Report on Share Purchase Program; Authority to Repurchase Shares	For	For
Kimberly - Clark de Mexico S.A.	2/29/2024	5	Allocation of Dividends	For	For
Kimberly - Clark de Mexico S.A.	2/29/2024	6	Election of Meeting Delegates	For	For
Kimberly-Clark Corp.	5/02/2024	1a.	Elect Sylvia M. Burwell	For	For
Kimberly-Clark Corp.	5/02/2024	1b.	Elect John W. Culver	For	For
Kimberly-Clark Corp.	5/02/2024	1c.	Elect Michael D. Hsu	For	For
Kimberly-Clark Corp.	5/02/2024	1d.	Elect Mae C. Jemison	For	For
Kimberly-Clark Corp.	5/02/2024	1e.	Elect Deeptha Khanna	For	For
Kimberly-Clark Corp.	5/02/2024	1f.	Elect S. Todd Maclin	For	For
Kimberly-Clark Corp.	5/02/2024	1g.	Elect Deirdre Mahlan	For	For
Kimberly-Clark Corp.	5/02/2024	1h.	Elect Sherilyn S. McCoy	For	For
Kimberly-Clark Corp.	5/02/2024	1i.	Elect Christa Quarles	For	For
Kimberly-Clark Corp.	5/02/2024	1j.	Elect Jaime A. Ramirez	For	For
Kimberly-Clark Corp.	5/02/2024	1k.	Elect Dunia A. Shive	For	For
Kimberly-Clark Corp.	5/02/2024	1l.	Elect Mark T. Smucker	For	For
Kimberly-Clark Corp.	5/02/2024	2.	Ratification of Auditor	For	For
Kimberly-Clark Corp.	5/02/2024	3.	Advisory Vote on Executive Compensation	For	For
Kimberly-Clark Corp.	5/02/2024	4.	Adopt Amended and Restated Certificate of Incorporation to Limit Certain Officers	For	Against
Kimco Realty OP LLC.	5/07/2024	1a.	Elect Milton Cooper	For	For
Kimco Realty OP LLC.	5/07/2024	1b.	Elect Philip E. Coviello	For	For
Kimco Realty OP LLC.	5/07/2024	1c.	Elect Conor C. Flynn	For	For
Kimco Realty OP LLC.	5/07/2024	1d.	Elect Frank Lourenso	For	For
Kimco Realty OP LLC.	5/07/2024	1e.	Elect Henry Moniz	For	For
Kimco Realty OP LLC.	5/07/2024	1f.	Elect Mary Hogan Preusse	For	Against
Kimco Realty OP LLC.	5/07/2024	1g.	Elect Valerie Richardson	For	For
Kimco Realty OP LLC.	5/07/2024	1h.	Elect Richard B. Saltzman	For	For
Kimco Realty OP LLC.	5/07/2024	2.	Advisory Vote on Executive Compensation	For	For
Kimco Realty OP LLC.	5/07/2024	3.	Increase in Authorized Common Stock	For	For
Kimco Realty OP LLC.	5/07/2024	4.	Ratification of Auditor	For	Combined
Kinder Morgan Inc	5/08/2024	1a.	Elect Richard D. Kinder	For	For
Kinder Morgan Inc	5/08/2024	1b.	Elect Kimberly A. Dang	For	For
Kinder Morgan Inc	5/08/2024	1c.	Elect Amy W. Chronis	For	For
Kinder Morgan Inc	5/08/2024	1d.	Elect Ted A. Gardner	For	Against
Kinder Morgan Inc	5/08/2024	1e.	Elect Anthony W. Hall, Jr.	For	For
Kinder Morgan Inc	5/08/2024	1f.	Elect Steven J. Kean	For	For
Kinder Morgan Inc	5/08/2024	1g.	Elect Deborah A. Macdonald	For	For
Kinder Morgan Inc	5/08/2024	1h.	Elect Michael C. Morgan	For	For
Kinder Morgan Inc	5/08/2024	1i.	Elect Arthur C. Reichstetter	For	For
Kinder Morgan Inc	5/08/2024	1j.	Elect C. Park Shaper	For	For
Kinder Morgan Inc	5/08/2024	1k.	Elect William A. Smith	For	For
Kinder Morgan Inc	5/08/2024	1l.	Elect Joel V. Staff	For	For
Kinder Morgan Inc	5/08/2024	1m.	Elect Robert F. Vagt	For	For
Kinder Morgan Inc	5/08/2024	2.	Ratification of Auditor	For	For
Kinder Morgan Inc	5/08/2024	3.	Advisory Vote on Executive Compensation	For	For
Kinder Morgan Inc	5/08/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Kinder Morgan Inc	5/08/2024	5.	Shareholder Proposal Regarding GHG Targets	Against	For
Kingboard Holdings Limited	5/27/2024	1	Accounts and Reports	For	For
Kingboard Holdings Limited	5/27/2024	2	Allocation of Profits/Dividends	For	For
Kingboard Holdings Limited	5/27/2024	3A	Elect CHEUNG Kwong Kwan	For	For
Kingboard Holdings Limited	5/27/2024	3B	Elect CHEUNG Ka Shing	For	For
Kingboard Holdings Limited	5/27/2024	3C	Elect CHAN Wing Kee	For	For
Kingboard Holdings Limited	5/27/2024	3D	Elect Stanley CHUNG Wai Cheong	For	Against
Kingboard Holdings Limited	5/27/2024	4	Directors' Fees	For	For
Kingboard Holdings Limited	5/27/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Kingboard Holdings Limited	5/27/2024	6A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Kingboard Holdings Limited	5/27/2024	6B	Authority to Repurchase Shares	For	For
Kingboard Holdings Limited	5/27/2024	6C	Authority to Issue Repurchased Shares	For	Against
Kingboard Holdings Limited	5/27/2024	7	Amendments to Articles	For	For
Kingdee Intl Software Group	5/16/2024	1	Accounts and Reports	For	For
Kingdee Intl Software Group	5/16/2024	2A	Elect LIN Bo	For	For
Kingdee Intl Software Group	5/16/2024	2B	Elect Gary C. Biddle	For	Against
Kingdee Intl Software Group	5/16/2024	2C	Elect Katherine XIN Rong	For	For
Kingdee Intl Software Group	5/16/2024	3	Directors' Fees	For	For
Kingdee Intl Software Group	5/16/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Kingdee Intl Software Group	5/16/2024	5A	Authority to Issue Shares w/o Preemptive Rights	For	For
Kingdee Intl Software Group	5/16/2024	5B	Authority to Repurchase Shares	For	For
Kingdee Intl Software Group	5/16/2024	6	Amendments to Articles of Association	For	For
Kingfisher Plc	6/20/2024	01	Accounts and Reports	For	For
Kingfisher Plc	6/20/2024	02	Remuneration Report	For	For
Kingfisher Plc	6/20/2024	03	Final Dividend	For	For
Kingfisher Plc	6/20/2024	04	Elect Claudia Arney	For	For
Kingfisher Plc	6/20/2024	05	Elect Bernard L. Bot	For	For
Kingfisher Plc	6/20/2024	06	Elect Catherine Bradley	For	For
Kingfisher Plc	6/20/2024	07	Elect Jeff Carr	For	For
Kingfisher Plc	6/20/2024	08	Elect Thierry Garnier	For	For
Kingfisher Plc	6/20/2024	09	Elect Sophie Gasperment	For	For
Kingfisher Plc	6/20/2024	10	Elect Rakhi (Parekh) Goss-Custard	For	For
Kingfisher Plc	6/20/2024	11	Elect Bill Lennie	For	For
Kingfisher Plc	6/20/2024	12	Appointment of Auditor	For	For
Kingfisher Plc	6/20/2024	13	Authority to Set Auditor's Fees	For	For
Kingfisher Plc	6/20/2024	14	Authorisation of Political Donations	For	Combined
Kingfisher Plc	6/20/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Kingfisher Plc	6/20/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Kingfisher Plc	6/20/2024	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Kingfisher Plc	6/20/2024	18	Authority to Repurchase Shares	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Kingfisher Plc	6/20/2024	19	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Kingsoft Corp	5/23/2024	1	Accounts and Reports	For	For
Kingsoft Corp	5/23/2024	2	Allocation of Profits/Dividends	For	For
Kingsoft Corp	5/23/2024	3.1	Elect ZOU Tao	For	For
Kingsoft Corp	5/23/2024	3.2	Elect KAU Pak Kwan	For	For
Kingsoft Corp	5/23/2024	3.3	Elect YAO Leiwen	For	For
Kingsoft Corp	5/23/2024	3.4	Directors' Fees	For	For
Kingsoft Corp	5/23/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Kingsoft Corp	5/23/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Kingsoft Corp	5/23/2024	6	Authority to Repurchase Shares	For	For
Kingsoft Corp	5/23/2024	7	Authority to Issue Repurchased Shares	For	Against
Kingsoft Corp	5/23/2024	8	Adoption of the 2024 Share Scheme	For	For
Kingsoft Corp	5/23/2024	9	Adoption of the Service Provider Sublimit	For	For
Kingsoft Corp	5/23/2024	10	2024 BKS Share Incentive Scheme	For	For
Kingspan Group Plc	4/26/2024	01	Accounts and Reports	For	For
Kingspan Group Plc	4/26/2024	02	Final Dividend	For	For
Kingspan Group Plc	4/26/2024	03A	Elect Jost Massenber	For	Against
Kingspan Group Plc	4/26/2024	03B	Elect Gene M. Murtagh	For	For
Kingspan Group Plc	4/26/2024	03C	Elect Geoff P. Doherty	For	For
Kingspan Group Plc	4/26/2024	03D	Elect Russell Shiels	For	For
Kingspan Group Plc	4/26/2024	03E	Elect Gilbert McCarthy	For	For
Kingspan Group Plc	4/26/2024	03F	Elect Linda Hickey	For	For
Kingspan Group Plc	4/26/2024	03G	Elect Anne Heraty	For	For
Kingspan Group Plc	4/26/2024	03H	Elect Éimear Moloney	For	For
Kingspan Group Plc	4/26/2024	03I	Elect Paul Murtagh	For	For
Kingspan Group Plc	4/26/2024	03J	Elect Senan Murphy	For	For
Kingspan Group Plc	4/26/2024	03K	Elect Louise Phelan	For	For
Kingspan Group Plc	4/26/2024	04	Authority to Set Auditor's Fees	For	For
Kingspan Group Plc	4/26/2024	05	Remuneration Report	For	For
Kingspan Group Plc	4/26/2024	06	Authority to Issue Shares w/ Preemptive Rights	For	For
Kingspan Group Plc	4/26/2024	07	Authority to Issue Shares w/o Preemptive Rights	For	For
Kingspan Group Plc	4/26/2024	08	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Kingspan Group Plc	4/26/2024	09	Authority to Repurchase Shares	For	For
Kingspan Group Plc	4/26/2024	10	Authority to Set Price Range for Reissuance of Treasury Shares	For	For
Kingspan Group Plc	4/26/2024	11	Authority to Set General Meeting Notice Period at 14 Days	For	For
Kinross Gold Corp.	5/08/2024	101	Elect Kerry D. Dyte	For	For
Kinross Gold Corp.	5/08/2024	102	Elect Glenn A. Ives	For	For
Kinross Gold Corp.	5/08/2024	103	Elect Ave G. Lethbridge	For	For
Kinross Gold Corp.	5/08/2024	104	Elect Michael A. Lewis	For	For
Kinross Gold Corp.	5/08/2024	105	Elect Elizabeth McGregor	For	For
Kinross Gold Corp.	5/08/2024	106	Elect Catherine McLeod-Seltzer	For	For
Kinross Gold Corp.	5/08/2024	107	Elect Kelly J. Osborne	For	For
Kinross Gold Corp.	5/08/2024	108	Elect George Paspalas	For	For
Kinross Gold Corp.	5/08/2024	109	Elect J. Paul Rollinson	For	For
Kinross Gold Corp.	5/08/2024	110	Elect David A. Scott	For	For
Kinross Gold Corp.	5/08/2024	1	Election of Directors	Non Voting	Non Voting
Kinross Gold Corp.	5/08/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
Kinross Gold Corp.	5/08/2024	3	Shareholder Rights Plan Renewal	For	For
Kinross Gold Corp.	5/08/2024	4	Advisory Vote on Executive Compensation	For	For
Kirin Holdings Co., Ltd.	3/28/2024	1	Allocation of Profits/Dividends	For	For
Kirin Holdings Co., Ltd.	3/28/2024	2	Amendments to Articles	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.1	Elect Yoshinori Isozaki	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.2	Elect Takeshi Minakata	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.3	Elect Junko Tsuboi	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.4	Elect Toru Yoshimura	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.5	Elect Shinjiro Akieda	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.6	Elect Masakatsu Mori	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.7	Elect Hiroyuki Yanagi	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.8	Elect Noriko Shiono	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.9	Elect Roderick Ian Eddington	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.10	Elect George Olcott	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.11	Elect Shinya Katanozaka	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.12	Elect Yoshiko Ando	For	For
Kirin Holdings Co., Ltd.	3/28/2024	4.1	Elect Kaoru Kashima @ Kaoru Taya	For	For
Kirin Holdings Co., Ltd.	3/28/2024	4.2	Elect Yoko Dochi	For	For
KLA Corp.	11/06/2024	1a.	Elect Robert M. Calderoni	For	For
KLA Corp.	11/06/2024	1b.	Elect Jeneanne Hanley	For	For
KLA Corp.	11/06/2024	1c.	Elect Emiko Higashi	For	For
KLA Corp.	11/06/2024	1d.	Elect Kevin J. Kennedy	For	For
KLA Corp.	11/06/2024	1e.	Elect Michael R. McMullen	For	For
KLA Corp.	11/06/2024	1f.	Elect Gary B. Moore	For	For
KLA Corp.	11/06/2024	1g.	Elect Marie Myers	Abstain	Abstain
KLA Corp.	11/06/2024	1h.	Elect Victor Peng	For	For
KLA Corp.	11/06/2024	1i.	Elect Robert A. Rango	For	For
KLA Corp.	11/06/2024	1j.	Elect Richard P. Wallace	For	For
KLA Corp.	11/06/2024	2.	Ratification of Auditor	For	Combined
KLA Corp.	11/06/2024	3.	Advisory Vote on Executive Compensation	For	For
KLA Corp.	11/06/2024	1a.	Elect Robert M. Calderoni	For	For
KLA Corp.	11/06/2024	1b.	Elect Jeneanne Hanley	For	For
KLA Corp.	11/06/2024	1c.	Elect Emiko Higashi	For	For
KLA Corp.	11/06/2024	1d.	Elect Kevin J. Kennedy	For	For
KLA Corp.	11/06/2024	1e.	Elect Michael R. McMullen	For	For
KLA Corp.	11/06/2024	1f.	Elect Gary B. Moore	For	For
KLA Corp.	11/06/2024	1g.	Elect Marie Myers	Abstain	Abstain
KLA Corp.	11/06/2024	1h.	Elect Victor Peng	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
KLA Corp.	11/06/2024	1i.	Elect Robert A. Rango	For	For
KLA Corp.	11/06/2024	1j.	Elect Richard P. Wallace	For	For
KLA Corp.	11/06/2024	2.	Ratification of Auditor	For	Combined
KLA Corp.	11/06/2024	3.	Advisory Vote on Executive Compensation	For	For
KLA Corp.	11/06/2024	1a.	Elect Robert M. Calderoni	For	For
KLA Corp.	11/06/2024	1b.	Elect Jeneanne Hanley	For	For
KLA Corp.	11/06/2024	1c.	Elect Emiko Higashi	For	For
KLA Corp.	11/06/2024	1d.	Elect Kevin J. Kennedy	For	For
KLA Corp.	11/06/2024	1e.	Elect Michael R. McMullen	For	For
KLA Corp.	11/06/2024	1f.	Elect Gary B. Moore	For	For
KLA Corp.	11/06/2024	1g.	Elect Marie Myers	Abstain	Abstain
KLA Corp.	11/06/2024	1h.	Elect Victor Peng	For	For
KLA Corp.	11/06/2024	1i.	Elect Robert A. Rango	For	For
KLA Corp.	11/06/2024	1j.	Elect Richard P. Wallace	For	For
KLA Corp.	11/06/2024	2.	Ratification of Auditor	For	Combined
KLA Corp.	11/06/2024	3.	Advisory Vote on Executive Compensation	For	For
Klabin S.A.	4/16/2024	1	Capitalization of Reserves for Bonus Share Issuance	For	For
Klabin S.A.	4/16/2024	2	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Klabin S.A.	4/16/2024	3	Acquisition (Arauco Florestal Arapoti S.A; Arauco Forest Brasil S.A; Florestal Val	For	For
Klabin S.A.	4/16/2024	1	Accounts and Reports	For	For
Klabin S.A.	4/16/2024	2	Allocation of Profits/Dividends	For	For
Klabin S.A.	4/16/2024	3	Board Size	For	For
Klabin S.A.	4/16/2024	4	Request Cumulative Voting	Blank	Against
Klabin S.A.	4/16/2024	5	Request Separate Election for Board Members (Minority Shareholders)	Blank	Abstain
Klabin S.A.	4/16/2024	6	Request Separate Election for Board Members (Preferred Shareholders)	Blank	Abstain
Klabin S.A.	4/16/2024	7.1	Election of Supervisory Council	For	Abstain
Klabin S.A.	4/16/2024	8	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Klabin S.A.	4/16/2024	9	Remuneration Policy	For	For
Klabin S.A.	4/16/2024	10	Supervisory Council Fees	For	For
Klabin S.A.	4/16/2024	11.1	Elect Slate 1 (Company's Slate)	For	Against
Klabin S.A.	4/16/2024	11.2	Elect Slate 2 (Minority Candidates' Slate)	Blank	Against
Klabin S.A.	4/16/2024	11.3	Elect Slate 3 (Minority Candidates' Slate)	Blank	Against
Klabin S.A.	4/16/2024	12	Approve Recasting of Votes for Amended Slate	Blank	Against
Klabin S.A.	4/16/2024	13	Proportional Allocation of Cumulative Votes	Blank	For
Klabin S.A.	4/16/2024	14.1	Allocate Cumulative Votes to Alberto Klabin (Slate 1)	Blank	Abstain
Klabin S.A.	4/16/2024	14.2	Allocate Cumulative Votes to Amanda Klabin Tkacz (Slate 1)	Blank	Abstain
Klabin S.A.	4/16/2024	14.3	Allocate Cumulative Votes to Vera Lafer (Slate 1)	Blank	Abstain
Klabin S.A.	4/16/2024	14.4	Allocate Cumulative Votes to Wolff Klabin (Slate 1)	Blank	Abstain
Klabin S.A.	4/16/2024	14.5	Allocate Cumulative Votes to Francisco Lafer Pati (Slate 1)	Blank	Abstain
Klabin S.A.	4/16/2024	14.6	Allocate Cumulative Votes to Horacio Lafer Piva (Slate 1)	Blank	Abstain
Klabin S.A.	4/16/2024	14.7	Allocate Cumulative Votes to Paulo Sérgio Coutinho Galvão Filho (Slate 1)	Blank	Abstain
Klabin S.A.	4/16/2024	14.8	Allocate Cumulative Votes to Lilia Klabin Levine (Slate 1)	Blank	Abstain
Klabin S.A.	4/16/2024	14.9	Allocate Cumulative Votes to Celso Lafer (Slate 1)	Blank	Abstain
Klabin S.A.	4/16/2024	14.10	Allocate Cumulative Votes to Roberto Luiz Leme Klabin (Slate 1)	Blank	Abstain
Klabin S.A.	4/16/2024	14.11	Allocate Cumulative Votes to Marcelo Mesquita de Siqueira Filho (Slate 1)	Blank	For
Klabin S.A.	4/16/2024	14.12	Allocate Cumulative Votes to Amaury Guilherme Bier (Slate 1)	Blank	For
Klabin S.A.	4/16/2024	15.1	Allocate Cumulative Votes to Alberto Klabin (Slate 2)	Blank	Abstain
Klabin S.A.	4/16/2024	15.2	Allocate Cumulative Votes to Amanda Klabin Tkacz (Slate 2)	Blank	Abstain
Klabin S.A.	4/16/2024	15.3	Allocate Cumulative Votes to Wolff Klabin (Slate 2)	Blank	Abstain
Klabin S.A.	4/16/2024	15.4	Allocate Cumulative Votes to Francisco Lafer Pati (Slate 2)	Blank	Abstain
Klabin S.A.	4/16/2024	15.5	Allocate Cumulative Votes to Horacio Lafer Piva (Slate 2)	Blank	Abstain
Klabin S.A.	4/16/2024	15.6	Allocate Cumulative Votes to Paulo Sérgio Coutinho Galvão Filho (Slate 2)	Blank	Abstain
Klabin S.A.	4/16/2024	15.7	Allocate Cumulative Votes to Lilia Klabin Levine (Slate 2)	Blank	Abstain
Klabin S.A.	4/16/2024	15.8	Allocate Cumulative Votes to Celso Lafer (Slate 2)	Blank	Abstain
Klabin S.A.	4/16/2024	15.9	Allocate Cumulative Votes to Roberto Luiz Leme Klabin (Slate 2)	Blank	Abstain
Klabin S.A.	4/16/2024	15.10	Allocate Cumulative Votes to Marcelo Mesquita de Siqueira Filho (Slate 2)	Blank	For
Klabin S.A.	4/16/2024	15.11	Allocate Cumulative Votes to Amaury Guilherme Bier (Slate 2)	Blank	For
Klabin S.A.	4/16/2024	15.12	Allocate Cumulative Votes to Isabella Saboya de Albuquerque (Slate 2)	Blank	For
Klabin S.A.	4/16/2024	16.1	Allocate Cumulative Votes to Amanda Klabin Tkacz (Slate 3)	Blank	Abstain
Klabin S.A.	4/16/2024	16.2	Allocate Cumulative Votes to Vera Lafer (Slate 3)	Blank	Abstain
Klabin S.A.	4/16/2024	16.3	Allocate Cumulative Votes to Wolff Klabin (Slate 3)	Blank	Abstain
Klabin S.A.	4/16/2024	16.4	Allocate Cumulative Votes to Francisco Lafer Pati (Slate 3)	Blank	Abstain
Klabin S.A.	4/16/2024	16.5	Allocate Cumulative Votes to Horacio Lafer Piva (Slate 3)	Blank	Abstain
Klabin S.A.	4/16/2024	16.6	Allocate Cumulative Votes to Paulo Sérgio Coutinho Galvão Filho (Slate 3)	Blank	Abstain
Klabin S.A.	4/16/2024	16.7	Allocate Cumulative Votes to Lilia Klabin Levine (Slate 3)	Blank	Abstain
Klabin S.A.	4/16/2024	16.8	Allocate Cumulative Votes to Celso Lafer (Slate 3)	Blank	Abstain
Klabin S.A.	4/16/2024	16.9	Allocate Cumulative Votes to Roberto Luiz Leme Klabin (Slate 3)	Blank	Abstain
Klabin S.A.	4/16/2024	16.10	Allocate Cumulative Votes to Marcelo Mesquita de Siqueira Filho (Slate 3)	Blank	For
Klabin S.A.	4/16/2024	16.11	Allocate Cumulative Votes to Amaury Guilherme Bier (Slate 3)	Blank	For
Klabin S.A.	4/16/2024	16.12	Allocate Cumulative Votes to Roberto Diniz Junqueira Neto (Slate 3)	Blank	For
Klabin S.A.	4/16/2024	17.1	Elect Mauro Gentile Rodrigues da Cunha as Board Member Presented by Preferred	Blank	For
Klabin S.A.	4/16/2024	17.2	Elect Louise Barsi as Board Member Presented by Preferred Shareholders	Blank	Abstain
Klabin S.A.	4/16/2024	18	Cumulate Preferred and Common Shares	Blank	Abstain
Klabin S.A.	4/16/2024	19.1	Elect Tomas Junqueira de Camargo to the Supervisory Council Presented by Preferred	Blank	For
Klabin S.A.	4/16/2024	20.1	Elect Celio de Melo Almada Neto to the Supervisory Council Presented by Minor	Blank	For
Klepierre	5/03/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Klepierre	5/03/2024	2	Consolidated Accounts and Reports	For	For
Klepierre	5/03/2024	3	Allocation of Profits/Dividends	For	For
Klepierre	5/03/2024	4	Special Auditors Report on Regulated Agreements	For	For
Klepierre	5/03/2024	5	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Klepierre	5/03/2024	6	Appointment of Auditor for Sustainability Reporting (EY)	For	For
Klepierre	5/03/2024	7	Elect David Simon	For	For
Klepierre	5/03/2024	8	Elect John Carrafiell	For	For
Klepierre	5/03/2024	9	Elect Steven Fivel	For	Combined
Klepierre	5/03/2024	10	Elect Robert Fowlds	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Klepierre	5/03/2024	11	Elect Anne Carron	For	Combined
Klepierre	5/03/2024	12	2024 Remuneration Policy (Supervisory Board)	For	For
Klepierre	5/03/2024	13	2024 Remuneration Policy (Management Board Chair)	For	For
Klepierre	5/03/2024	14	2024 Remuneration Policy (Management Board Members)	For	For
Klepierre	5/03/2024	15	2023 Remuneration Report	For	For
Klepierre	5/03/2024	16	2023 Remuneration of David Simon, Supervisory Board Chair	For	For
Klepierre	5/03/2024	17	2023 Remuneration of Jean-Marc Jestin, Management Board Chair	For	For
Klepierre	5/03/2024	18	2023 Remuneration of Stéphane Tortajada, Management Board Member	For	For
Klepierre	5/03/2024	19	Authority to Repurchase and Reissue Shares	For	For
Klepierre	5/03/2024	20	Amendments to Articles Regarding Share Ownership Disclosure Requirements	For	For
Klepierre	5/03/2024	21	Amendments to Articles Regarding Supervisory Board Ownership Requirements	For	For
Klepierre	5/03/2024	22	Amendments to Articles Regarding Alternate Auditors	For	For
Klepierre	5/03/2024	23	Authorisation of Legat Formalities	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1a.	Elect Amy Boerger	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1b.	Elect Reid Dove	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1c.	Elect Michael Garnreiter	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1d.	Elect Louis Hobson	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1e.	Elect Gary J. Knight	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1f.	Elect Kevin P. Knight	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1g.	Elect Adam Miller	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1h.	Elect Kathryn L. Munro	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1i.	Elect Jessica Powell	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1j.	Elect Roberta Roberts Shank	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1k.	Elect Robert E. Synowicki, Jr.	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1l.	Elect David Vander Ploeg	For	Against
Knight-Swift Transportation Holdings Inc	5/14/2024	2.	Advisory Vote on Executive Compensation	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	3.	Ratification of Auditor	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	4.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Against
Knorr-Bremse AG	4/30/2024	2	Allocation of Dividends	For	For
Knorr-Bremse AG	4/30/2024	3	Ratification of Management Board Acts	For	For
Knorr-Bremse AG	4/30/2024	4	Ratification of Supervisory Board Acts	For	For
Knorr-Bremse AG	4/30/2024	5	Appointment of Auditor	For	For
Knorr-Bremse AG	4/30/2024	6	Management Board Remuneration Policy	For	For
Knorr-Bremse AG	4/30/2024	7	Remuneration Report	For	For
Kobe Bussan Co., Ltd.	1/30/2024	1.1	Elect Hirokazu Numata	For	Against
Kobe Bussan Co., Ltd.	1/30/2024	1.2	Elect Yasuhiro Tanaka	For	For
Kobe Bussan Co., Ltd.	1/30/2024	1.3	Elect Yasuharu Kido	For	For
Kobe Bussan Co., Ltd.	1/30/2024	1.4	Elect Kazuo Asami	For	For
Kobe Bussan Co., Ltd.	1/30/2024	1.5	Elect Satoshi Nishida	For	For
Kobe Bussan Co., Ltd.	1/30/2024	1.6	Elect Akihito Watanabe	For	For
Kobe Bussan Co., Ltd.	1/30/2024	2.1	Elect Koichi Masada	For	Against
Kobe Bussan Co., Ltd.	1/30/2024	2.2	Elect Takeshi Ieki	For	For
Kobe Bussan Co., Ltd.	1/30/2024	2.3	Elect Sachiko Nomura @ Sachiko Suzuki	For	For
Koito Manufacturing Co. Ltd	6/27/2024	1	Allocation of Profits/Dividends	For	For
Koito Manufacturing Co. Ltd	6/27/2024	2.1	Elect Masahiro Otake	For	For
Koito Manufacturing Co. Ltd	6/27/2024	2.2	Elect Michiaki Kato	For	Against
Koito Manufacturing Co. Ltd	6/27/2024	2.3	Elect Masami Uchiyama	For	For
Koito Manufacturing Co. Ltd	6/27/2024	2.4	Elect Hideharu Konagaya	For	For
Koito Manufacturing Co. Ltd	6/27/2024	2.5	Elect Katsuyuki Kusakawa	For	For
Koito Manufacturing Co. Ltd	6/27/2024	2.6	Elect Jun Toyota	For	For
Koito Manufacturing Co. Ltd	6/27/2024	2.7	Elect Haruyo Uehara	For	For
Koito Manufacturing Co. Ltd	6/27/2024	2.8	Elect Kingo Sakurai	For	For
Koito Manufacturing Co. Ltd	6/27/2024	2.9	Elect Chika Igarashi	For	Against
Koito Manufacturing Co. Ltd	6/27/2024	2.10	Elect Risa Tanaka @ Risa Saito	For	For
Koito Manufacturing Co. Ltd	6/27/2024	3.1	Elect Mitsuo Kikuchi	For	Against
Koito Manufacturing Co. Ltd	6/27/2024	3.2	Elect Koichi Sakakibara	For	Against
Koito Manufacturing Co. Ltd	6/27/2024	3.3	Elect Hidemi Yamaguchi	For	For
Komercni Banka, A.S.	4/24/2024	1	Compliance with the Rules of Convocation	For	For
Komercni Banka, A.S.	4/24/2024	2	Appointment of Meeting Chair	For	For
Komercni Banka, A.S.	4/24/2024	3	Appointment of Minutes Clerk	For	For
Komercni Banka, A.S.	4/24/2024	4	Appointment of Minutes Verifier	For	For
Komercni Banka, A.S.	4/24/2024	5	Appointment of Scrutineer (Tereza Kafkova)	For	For
Komercni Banka, A.S.	4/24/2024	6	Appointment of Scrutineer (Zuzana Zerzanova)	For	For
Komercni Banka, A.S.	4/24/2024	7	Financial Statements	For	For
Komercni Banka, A.S.	4/24/2024	8	Allocation of Dividends	For	For
Komercni Banka, A.S.	4/24/2024	9	Consolidated Financial Statements	For	For
Komercni Banka, A.S.	4/24/2024	10	Amendments to Articles	For	For
Komercni Banka, A.S.	4/24/2024	11	Elect Delphine Garcin-Meunier to the Supervisory Board	For	For
Komercni Banka, A.S.	4/24/2024	12	Elect Delphine Garcin-Meunier	For	For
Komercni Banka, A.S.	4/24/2024	13	Elect Petr Dvorak	For	For
Komercni Banka, A.S.	4/24/2024	14	Remuneration Report	For	Against
Komercni Banka, A.S.	4/24/2024	15	Appointment of Auditor	For	For
Komercni Banka, A.S.	4/24/2024	16	Appointment of Auditor for Sustainability Reporting	For	For
Kone Corp.	2/29/2024	7	Accounts and Reports	For	For
Kone Corp.	2/29/2024	8	Allocation of Profits/Dividends	For	For
Kone Corp.	2/29/2024	9	Ratification of Board and CEO Acts	For	For
Kone Corp.	2/29/2024	10	Remuneration Report	For	Against
Kone Corp.	2/29/2024	11	Remuneration Policy	For	Against
Kone Corp.	2/29/2024	12	Directors' Fees	For	For
Kone Corp.	2/29/2024	13	Board Size	For	For
Kone Corp.	2/29/2024	14A	Elect Matti Alahuhta	For	For
Kone Corp.	2/29/2024	14B	Elect Susan Duinhoven	For	For
Kone Corp.	2/29/2024	14C	Elect Marika Fredriksson	For	For
Kone Corp.	2/29/2024	14D	Elect Antti Herlin	For	Against
Kone Corp.	2/29/2024	14E	Elect Iiris Herlin	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Kone Corp.	2/29/2024	14F	Elect Jussi Herlin	For	Against
Kone Corp.	2/29/2024	14G	Elect Timo Ihmuotila	For	Against
Kone Corp.	2/29/2024	14H	Elect Ravi Kant	For	For
Kone Corp.	2/29/2024	14I	Elect Krishna Mikkilineni	For	For
Kone Corp.	2/29/2024	15	Authority to Set Auditor's Fees	For	For
Kone Corp.	2/29/2024	16	Number of Auditors	For	For
Kone Corp.	2/29/2024	17	Appointment of Auditor	For	For
Kone Corp.	2/29/2024	18	Authority to Repurchase Shares	For	For
Kone Corp.	2/29/2024	19	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Kongsberg Gruppen ASA	5/07/2024	1	Notice of Meeting; Agenda	For	Combined
Kongsberg Gruppen ASA	5/07/2024	5	Accounts and Reports	For	Combined
Kongsberg Gruppen ASA	5/07/2024	6	Allocation of Profits/Dividends	For	Combined
Kongsberg Gruppen ASA	5/07/2024	7	Directors' Fees	For	Combined
Kongsberg Gruppen ASA	5/07/2024	8	Authority to Set Auditor's Fees	For	Combined
Kongsberg Gruppen ASA	5/07/2024	9	Remuneration Report	For	Combined
Kongsberg Gruppen ASA	5/07/2024	10	Election of Nomination Committee Members	For	Combined
Kongsberg Gruppen ASA	5/07/2024	11	Authority to Repurchase Shares for Incentive Program	For	Combined
Kongsberg Gruppen ASA	5/07/2024	12	Amendments to Articles	For	Combined
Kongsberg Gruppen ASA	5/07/2024	13	Shareholder Proposal Regarding Investigating Advantages of Demerger/Splitting	Against	Combined
Koninklijke Ahold Delhaize N.V.	7/10/2024	2.	Elect Claude Sarrailh to the Management Board	For	For
Koninklijke Ahold Delhaize N.V.	7/10/2024	2.	Elect Claude Sarrailh to the Management Board	For	For
Koninklijke Ahold Delhaize N.V.	7/10/2024	2.	Elect Claude Sarrailh to the Management Board	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	2.4.	Accounts and Reports	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	2.5.	Allocation of Dividends	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	3.	Remuneration Report	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	4.1.	Ratification of Management Board Acts	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	4.2.	Ratification of Supervisory Board Acts	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	5.1.	Elect Bill McEwan to the Supervisory Board	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	5.2.	Elect Helen A. Weir to the Supervisory Board	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	5.3.	Elect Frank van Zanten to the Supervisory Board	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	5.4.	Elect Robert Jan van de Kraats to the Supervisory Board	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	5.5.	Elect Laura M. Miller to the Supervisory Board	For	Against
Koninklijke Ahold Delhaize N.V.	4/10/2024	6.	Appointment of Auditor	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	7.1	Authority to Issue Shares w/ Preemptive Rights	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	7.2.	Authority to Suppress Preemptive Rights	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	7.3.	Authority to Repurchase Shares	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	7.4.	Cancellation of Shares	For	For
Koninklijke KPN NV	10/01/2024	3.	Elect Rob Shuter to the Supervisory Board	For	For
Koninklijke KPN NV	10/01/2024	3.	Elect Rob Shuter to the Supervisory Board	For	For
Koninklijke KPN NV	10/01/2024	3.	Elect Rob Shuter to the Supervisory Board	For	For
Koninklijke KPN NV	4/17/2024	3.	Accounts and Reports	For	For
Koninklijke KPN NV	4/17/2024	4.	Remuneration Report	For	For
Koninklijke KPN NV	4/17/2024	6.	Allocation of Dividends	For	For
Koninklijke KPN NV	4/17/2024	7.	Ratification of Management Board Acts	For	For
Koninklijke KPN NV	4/17/2024	8.	Ratification of Supervisory Board Acts	For	For
Koninklijke KPN NV	4/17/2024	10.	Appointment of Auditor	For	For
Koninklijke KPN NV	4/17/2024	11.	Management Board Remuneration Policy	For	For
Koninklijke KPN NV	4/17/2024	12.	Supervisory Board Remuneration Policy	For	For
Koninklijke KPN NV	4/17/2024	15.	Authority to Repurchase Shares	For	For
Koninklijke KPN NV	4/17/2024	16.	Cancellation of Shares	For	For
Koninklijke KPN NV	4/17/2024	17.	Authority to Issue Shares w/ Preemptive Rights	For	For
Koninklijke KPN NV	4/17/2024	18.	Authority to Suppress Preemptive Rights	For	For
Koninklijke Philips N.V.	5/07/2024	2.c.	Accounts and Reports	For	For
Koninklijke Philips N.V.	5/07/2024	2.d.	Allocation of Dividends	For	For
Koninklijke Philips N.V.	5/07/2024	2.e.	Remuneration Report	For	For
Koninklijke Philips N.V.	5/07/2024	2.f.	Ratification of Management Board Acts	For	For
Koninklijke Philips N.V.	5/07/2024	2.g.	Ratification of Supervisory Board Acts	For	Against
Koninklijke Philips N.V.	5/07/2024	3.	Elect Charlotte Hanneman to the Management Board	For	For
Koninklijke Philips N.V.	5/07/2024	4.a.	Elect Feike Sijbesma to the Supervisory Board	For	For
Koninklijke Philips N.V.	5/07/2024	4.b.	Elect Peter Löscher to the Supervisory Board	For	For
Koninklijke Philips N.V.	5/07/2024	4.c.	Elect Benoît Ribadeau-Dumas to the Supervisory Board	For	For
Koninklijke Philips N.V.	5/07/2024	5.a.	Management Board Remuneration Policy	For	For
Koninklijke Philips N.V.	5/07/2024	5.b.	Supervisory Board Remuneration Policy	For	For
Koninklijke Philips N.V.	5/07/2024	6.a.	Authority to Issue Shares w/ Preemptive Rights	For	For
Koninklijke Philips N.V.	5/07/2024	6.b.	Authority to Suppress Preemptive Rights	For	For
Koninklijke Philips N.V.	5/07/2024	7.	Authority to Repurchase Shares	For	For
Koninklijke Philips N.V.	5/07/2024	8.	Cancellation of Shares	For	For
Korea Electric Power	7/09/2024	1	Election of Audit Committee Member: LEE Sung Ho	For	For
Korea Electric Power	7/09/2024	1	Election of Audit Committee Member: LEE Sung Ho	For	For
Korea Electric Power	7/09/2024	1	Election of Audit Committee Member: LEE Sung Ho	For	For
Korea Electric Power	2/21/2024	1	Elect OH Heung Bok	For	Against
Korea Electric Power	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Korea Electric Power	3/26/2024	2	Directors' Fees	For	For
Korea Investment Holdings Co., Ltd.	3/29/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Korea Investment Holdings Co., Ltd.	3/29/2024	2.1	Elect KIM Nam Goo	For	Against
Korea Investment Holdings Co., Ltd.	3/29/2024	2.2	Elect OH Tae Gyun	For	Against
Korea Investment Holdings Co., Ltd.	3/29/2024	2.3	Elect KIM Jeong Ki	For	For
Korea Investment Holdings Co., Ltd.	3/29/2024	2.4	Elect CHO Young Tae	For	For
Korea Investment Holdings Co., Ltd.	3/29/2024	2.5	Elect KIM Tae Won	For	For
Korea Investment Holdings Co., Ltd.	3/29/2024	2.6	Elect KIM Hee Jae	For	For
Korea Investment Holdings Co., Ltd.	3/29/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
Korea Investment Holdings Co., Ltd.	3/29/2024	4.1	Election of Audit Committee Member: KIM Jeong Ki	For	For
Korea Investment Holdings Co., Ltd.	3/29/2024	4.2	Election of Audit Committee Member: JI Young Jo	For	For
Korea Investment Holdings Co., Ltd.	3/29/2024	5	Directors' Fees	For	For
Korea Zinc	3/19/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Korea Zinc	3/19/2024	2.1	Article 2	For	For
Korea Zinc	3/19/2024	2.2	Article 17, 17-2	For	For
Korea Zinc	3/19/2024	2.3	Article 18, 19	For	For
Korea Zinc	3/19/2024	2.4	Article 31-3, 33	For	For
Korea Zinc	3/19/2024	2.5	Article 41-2	For	For
Korea Zinc	3/19/2024	3.1	Elect CHOI Yoon Beom	For	For
Korea Zinc	3/19/2024	3.2	Elect CHUNG Tae Woong	For	For
Korea Zinc	3/19/2024	3.3	Elect JANG Hyeong Jin	For	For
Korea Zinc	3/19/2024	3.4	Elect KIM Woo Joo	For	For
Korea Zinc	3/19/2024	3.5	Elect SUNG Yong Rak	For	For
Korea Zinc	3/19/2024	3.6	Elect KIM Do Hyun	For	For
Korea Zinc	3/19/2024	3.7	Elect LEE Min Ho	For	For
Korea Zinc	3/19/2024	3.8	Elect HWANG Duk Nam	For	For
Korea Zinc	3/19/2024	4.1	Election of Audit Committee Member: SUNG Yong Rak	For	For
Korea Zinc	3/19/2024	4.2	Election of Audit Committee Member: KIM Do Hyun	For	For
Korea Zinc	3/19/2024	5	Directors' Fees	For	For
Korean Air Lines	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Korean Air Lines	3/21/2024	2.1	Elect CHO Won Tae	For	For
Korean Air Lines	3/21/2024	2.2	Elect PYO In Soo	For	For
Korean Air Lines	3/21/2024	2.3	Elect HEO Yoon	For	For
Korean Air Lines	3/21/2024	3.1	Election of Audit Committee Member: PYO In Soo	For	For
Korean Air Lines	3/21/2024	3.2	Election of Audit Committee Member: HEO Yoon	For	For
Korean Air Lines	3/21/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
Korean Air Lines	3/21/2024	5	Directors' Fees	For	For
Kose Corporation	3/28/2024	1	Allocation of Profits/Dividends	For	For
Kose Corporation	3/28/2024	2.1	Elect Kazutoshi Kobayashi	For	For
Kose Corporation	3/28/2024	2.2	Elect Takao Kobayashi	For	For
Kose Corporation	3/28/2024	2.3	Elect Masanori Kobayashi	For	For
Kose Corporation	3/28/2024	2.4	Elect Koichi Shibusawa	For	For
Kose Corporation	3/28/2024	2.5	Elect Yusuke Kobayashi	For	For
Kose Corporation	3/28/2024	2.6	Elect Atsuko Ogura @ Atsuko Ito	For	For
Kose Corporation	3/28/2024	2.7	Elect Yoshinori Haratani	For	For
Kose Corporation	3/28/2024	2.8	Elect Shinji Tanaka	For	For
Kose Corporation	3/28/2024	2.9	Elect Yukino Kikuma @ Yukino Yoshida	For	For
Kose Corporation	3/28/2024	2.10	Elect Norika Yuasa @ Norika Kunii	For	For
Kose Corporation	3/28/2024	2.11	Elect Miwa Suto	For	For
Kose Corporation	3/28/2024	2.12	Elect Kumi Kobayashi @ Kumi Nojiri	For	For
Kose Corporation	3/28/2024	3.1	Elect Shinichi Mochizuki	For	Against
Kose Corporation	3/28/2024	3.2	Elect Nobuko Takagi @ Nobuko Teraoka	For	Against
Kotak Mahindra Bank Ltd.	8/03/2024	1	Accounts and Reports (Standalone)	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	2	Accounts and Reports (Consolidated)	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	3	Allocation of Interim Dividends On Preference Shares	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	4	Allocation of Profits/Dividends	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	5	Elect Amit Desai	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	6	Appointment of Auditor	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	7	Authority to Set Auditor's Fees	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	8	Elect Ketaki Sanat Bhagwati	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	9	Amendments to Articles	For	Against
Kotak Mahindra Bank Ltd.	8/03/2024	10	Revision of Remuneration of C S Rajan (Non-executive Part-time Chair)	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	1	Accounts and Reports (Standalone)	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	2	Accounts and Reports (Consolidated)	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	3	Allocation of Interim Dividends On Preference Shares	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	4	Allocation of Profits/Dividends	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	5	Elect Amit Desai	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	6	Appointment of Auditor	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	7	Authority to Set Auditor's Fees	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	8	Elect Ketaki Sanat Bhagwati	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	9	Amendments to Articles	For	Against
Kotak Mahindra Bank Ltd.	8/03/2024	10	Revision of Remuneration of C S Rajan (Non-executive Part-time Chair)	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	1	Accounts and Reports (Standalone)	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	2	Accounts and Reports (Consolidated)	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	3	Allocation of Interim Dividends On Preference Shares	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	4	Allocation of Profits/Dividends	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	5	Elect Amit Desai	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	6	Appointment of Auditor	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	7	Authority to Set Auditor's Fees	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	8	Elect Ketaki Sanat Bhagwati	For	For
Kotak Mahindra Bank Ltd.	8/03/2024	9	Amendments to Articles	For	Against
Kotak Mahindra Bank Ltd.	8/03/2024	10	Revision of Remuneration of C S Rajan (Non-executive Part-time Chair)	For	For
Kotak Mahindra Bank Ltd.	3/12/2024	1	Approve Payment of Remuneration to C S Rajan (Non-executive Part-Time Chair)	For	For
Kotak Mahindra Bank Ltd.	3/12/2024	2	Elect Eli Leenaars	For	For
Kotak Mahindra Bank Ltd.	3/12/2024	3	Re-elect Uday Shankar	For	For
Kotak Mahindra Bank Ltd.	3/12/2024	4	Authority to Issue Non-convertible Debentures/Bonds/Other Debt Instruments	For	For
Kotak Mahindra Bank Ltd.	3/12/2024	5	Related Party Transactions with Uday Suresh Kotak During FY 2024-25	For	For
Kotak Mahindra Bank Ltd.	3/12/2024	6	Related Party Transactions with Infina Finance Private Limited During FY 2024-25	For	For
KPIT Technologies Ltd.	8/27/2024	1	Accounts and Reports (Standalone)	For	For
KPIT Technologies Ltd.	8/27/2024	2	Accounts and Reports (Consolidated)	For	For
KPIT Technologies Ltd.	8/27/2024	3	Allocation of Profits/Dividends	For	For
KPIT Technologies Ltd.	8/27/2024	4	Elect Sachin Tikekar	For	For
KPIT Technologies Ltd.	8/27/2024	5	Elect S.B. (Ravi) Pandit	For	Against
KPIT Technologies Ltd.	8/27/2024	6	Continuation of Office of S. B. (Ravi) Pandit, Non-Executive Chairman	For	Against
KPIT Technologies Ltd.	12/20/2024	1	Elect Vijay Keshav Gokhale	For	For
KPIT Technologies Ltd.	12/20/2024	2	Preferential Issuance w/o Preemptive Rights (Qualified Institutions Placement)	For	For
KPIT Technologies Ltd.	8/27/2024	1	Accounts and Reports (Standalone)	For	For
KPIT Technologies Ltd.	8/27/2024	2	Accounts and Reports (Consolidated)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
KPIT Technologies Ltd.	8/27/2024	3	Allocation of Profits/Dividends	For	For
KPIT Technologies Ltd.	8/27/2024	4	Elect Sachin Tikekar	For	For
KPIT Technologies Ltd.	8/27/2024	5	Elect S.B. (Ravi) Pandit	For	Against
KPIT Technologies Ltd.	8/27/2024	6	Continuation of Office of S. B. (Ravi) Pandit, Non-Executive Chairman	For	Against
KPIT Technologies Ltd.	12/20/2024	1	Elect Vijay Keshav Gokhale	For	For
KPIT Technologies Ltd.	12/20/2024	2	Preferential Issuance w/o Preemptive Rights (Qualified Institutions Placement)	For	For
KPIT Technologies Ltd.	8/27/2024	1	Accounts and Reports (Standalone)	For	For
KPIT Technologies Ltd.	8/27/2024	2	Accounts and Reports (Consolidated)	For	For
KPIT Technologies Ltd.	8/27/2024	3	Allocation of Profits/Dividends	For	For
KPIT Technologies Ltd.	8/27/2024	4	Elect Sachin Tikekar	For	For
KPIT Technologies Ltd.	8/27/2024	5	Elect S.B. (Ravi) Pandit	For	Against
KPIT Technologies Ltd.	8/27/2024	6	Continuation of Office of S. B. (Ravi) Pandit, Non-Executive Chairman	For	Against
KPIT Technologies Ltd.	12/20/2024	1	Elect Vijay Keshav Gokhale	For	For
KPIT Technologies Ltd.	12/20/2024	2	Preferential Issuance w/o Preemptive Rights (Qualified Institutions Placement)	For	For
Kraft Heinz Co	5/02/2024	1a.	Elect Carlos Abrams-Rivera	For	For
Kraft Heinz Co	5/02/2024	1b.	Elect Humberto P. Alfonso	For	For
Kraft Heinz Co	5/02/2024	1c.	Elect John T. Cahill	For	For
Kraft Heinz Co	5/02/2024	1d.	Elect Lori Dickerson Fouché	For	For
Kraft Heinz Co	5/02/2024	1e.	Elect Diane Gherson	For	For
Kraft Heinz Co	5/02/2024	1f.	Elect Timothy Kenesey	For	For
Kraft Heinz Co	5/02/2024	1g.	Elect Alicia Knapp	For	For
Kraft Heinz Co	5/02/2024	1h.	Elect Elio Leoni Sceti	For	For
Kraft Heinz Co	5/02/2024	1i.	Elect James Park	For	For
Kraft Heinz Co	5/02/2024	1j.	Elect Miguel Patricio	For	For
Kraft Heinz Co	5/02/2024	1k.	Elect John C. Pope	For	For
Kraft Heinz Co	5/02/2024	2.	Advisory Vote on Executive Compensation	For	For
Kraft Heinz Co	5/02/2024	3.	Ratification of Auditor	For	For
Kraft Heinz Co	5/02/2024	4.	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against
Kraft Heinz Co	5/02/2024	5.	Shareholder Proposal Regarding Gestation Crates	Against	Against
Kraft Heinz Co	5/02/2024	6.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against
Krafton Inc.	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Krafton Inc.	3/26/2024	2	Share Option Grant	For	For
Krafton Inc.	3/26/2024	3	Directors' Fees	For	For
Krafton Inc.	3/26/2024	4.1	Elect YEO Eun Jung	For	For
Krafton Inc.	3/26/2024	4.2	Elect LEE Sue Kyung	For	For
Krafton Inc.	3/26/2024	4.3	Elect PAIK Yang Hee	For	For
Krafton Inc.	3/26/2024	5.1	Election of Audit Committee Member: YEO Eun Jung	For	For
Krafton Inc.	3/26/2024	5.2	Election of Audit Committee Member: PAIK Yang Hee	For	For
Krafton Inc.	3/26/2024	6.1	Article 26	For	Against
Krafton Inc.	3/26/2024	6.2	Article 47, 47-2	For	For
Kroger Co.	6/27/2024	1a.	Elect Nora A. Auffreiter	For	For
Kroger Co.	6/27/2024	1b.	Elect Kevin M. Brown	For	For
Kroger Co.	6/27/2024	1c.	Elect Elaine L. Chao	For	For
Kroger Co.	6/27/2024	1d.	Elect Anne Gates	For	For
Kroger Co.	6/27/2024	1e.	Elect Karen M. Hoguet	For	For
Kroger Co.	6/27/2024	1f.	Elect W. Rodney McMullen	For	For
Kroger Co.	6/27/2024	1g.	Elect Clyde R. Moore	For	For
Kroger Co.	6/27/2024	1h.	Elect Ronald L. Sargent	For	For
Kroger Co.	6/27/2024	1i.	Elect Judith Amanda Sourry Knox	For	For
Kroger Co.	6/27/2024	1j.	Elect Mark S. Sutton	For	For
Kroger Co.	6/27/2024	1k.	Elect Ashok Vemuri	For	For
Kroger Co.	6/27/2024	2.	Advisory Vote on Executive Compensation	For	For
Kroger Co.	6/27/2024	3.	Ratification of Auditor	For	Combined
Kroger Co.	6/27/2024	4.	Shareholder Proposal Regarding External Public Health Costs Created by the Sa	Against	Combined
Kroger Co.	6/27/2024	5.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Combined
Kroger Co.	6/27/2024	6.	Shareholder Proposal Regarding Living Wage Policy	Against	Against
Kroger Co.	6/27/2024	7.	Shareholder Proposal Regarding Just Transition Reporting	Against	Combined
KT Corporation	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
KT Corporation	3/28/2024	2.1	Article 49 and 49-2 - Introduction of Quarterly Dividends	For	For
KT Corporation	3/28/2024	2.2	Article 49 - Change of Record Date for Dividend Payment	For	For
KT Corporation	3/28/2024	2.3	Article 34 and Supplementary Provision - Clarification of Terminology	For	For
KT Corporation	3/28/2024	3	Directors' Fees	For	For
Kuaishou Technology	6/13/2024	1	Accounts and Reports	For	For
Kuaishou Technology	6/13/2024	2	Elect CHENG Yixiao	For	Combined
Kuaishou Technology	6/13/2024	3	Elect SU Hua	For	Against
Kuaishou Technology	6/13/2024	4	Elect ZHANG Fei	For	Combined
Kuaishou Technology	6/13/2024	5	Elect XIAO Xing	For	For
Kuaishou Technology	6/13/2024	6	Directors' Fees	For	For
Kuaishou Technology	6/13/2024	7	Authority to Repurchase Shares	For	For
Kuaishou Technology	6/13/2024	8	Authority to Issue Shares w/o Preemptive Rights	For	Against
Kuaishou Technology	6/13/2024	9	Authority to Issue Repurchased Shares	For	Against
Kuaishou Technology	6/13/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
Kuaishou Technology	6/13/2024	11	Amendments to Articles	For	For
Kuala Lumpur Kepong Bhd	2/21/2024	1	Elect YEOH Eng Khoon	For	Against
Kuala Lumpur Kepong Bhd	2/21/2024	2	Elect QUAH Poh Keat	For	For
Kuala Lumpur Kepong Bhd	2/21/2024	3	Elect LEE Jia Zhang	For	For
Kuala Lumpur Kepong Bhd	2/21/2024	4	Elect Shahril Ridza bin Ridzuan	For	For
Kuala Lumpur Kepong Bhd	2/21/2024	5	Directors' Fees	For	For
Kuala Lumpur Kepong Bhd	2/21/2024	6	Directors' Benefits	For	For
Kuala Lumpur Kepong Bhd	2/21/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
Kuala Lumpur Kepong Bhd	2/21/2024	8	Renewal of Authority to Repurchase and Reissue Shares	For	For
Kuala Lumpur Kepong Bhd	2/21/2024	9	Renewal of Shareholders' Mandate for Related Party Transactions	For	For
Kuala Lumpur Kepong Bhd	2/21/2024	10	Dividend Reinvestment Plan	For	For
Kubota Corporation	3/22/2024	1.1	Elect Yuichi Kitao	For	For
Kubota Corporation	3/22/2024	1.2	Elect Masato Yoshikawa	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Kubota Corporation	3/22/2024	1.3	Elect Dai Watanabe	For	For
Kubota Corporation	3/22/2024	1.4	Elect Hiroto Kimura	For	For
Kubota Corporation	3/22/2024	1.5	Elect Eiji Yoshioka	For	For
Kubota Corporation	3/22/2024	1.6	Elect Shingo Hanada	For	For
Kubota Corporation	3/22/2024	1.7	Elect Yuzuru Matsuda	For	For
Kubota Corporation	3/22/2024	1.8	Elect Yutaro Shintaku	For	For
Kubota Corporation	3/22/2024	1.9	Elect Kumi Arakane @ Kumi Kameyama	For	For
Kubota Corporation	3/22/2024	1.10	Elect Koichi Kawana	For	For
Kubota Corporation	3/22/2024	2.1	Elect Kazushi Ito	For	Against
Kubota Corporation	3/22/2024	2.2	Elect Yuichi Yamada	For	For
Kubota Corporation	3/22/2024	3	Elect Hogara Iwamoto as Alternate Statutory Auditor	For	For
Kuehne + Nagel International AG	5/08/2024	1	Accounts and Reports	For	Combined
Kuehne + Nagel International AG	5/08/2024	2	Allocation of Dividends	For	Combined
Kuehne + Nagel International AG	5/08/2024	3	Ratification of Board Acts	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.1.A	Elect Dominik Bürgy	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.1.B	Elect Karl Germandt	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.1.C	Elect Klaus-Michael Kühne	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.1.D	Elect Tobias Staehelin	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.1.E	Elect Hauke Stars	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.1.F	Elect Martin Wittig	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.1.G	Elect Joerg Wolle	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.2.A	Elect Anne Catherine Berner as a New Member	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.2.B	Elect Dominik de Daniel as a New Member	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.3	Appoint Joerg Wolle as Board Chair	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.4.A	Elect Karl Germandt as Member of Nominating and Compensation Committee	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.4.B	Elect Klaus-Michael Kühne as Member of Nominating and Compensation Committee	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.4.C	Elect Hauke Stars as Member of Nominating and Compensation Committee	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.5	Appointment of Independent Proxy	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.6	Appointment of Auditor	For	Combined
Kuehne + Nagel International AG	5/08/2024	5	Report on Non-Financial Matters	For	Combined
Kuehne + Nagel International AG	5/08/2024	6	Compensation Report	For	Combined
Kuehne + Nagel International AG	5/08/2024	7.1	Board Compensation	For	Combined
Kuehne + Nagel International AG	5/08/2024	7.2	Executive Compensation (Total)	For	Combined
Kuehne + Nagel International AG	5/08/2024	8	Approval of a Capital Band	For	Combined
Kuehne + Nagel International AG	5/08/2024	9.1	Amendment to Corporate Purpose	For	Combined
Kuehne + Nagel International AG	5/08/2024	9.2	Amendments to Articles (Miscellaneous)	For	Combined
Kuehne + Nagel International AG	5/08/2024	9.3	Amendments to Articles (General Meeting)	For	Combined
Kuehne + Nagel International AG	5/08/2024	9.4	Amendments to Articles (Board and Executive Committee)	For	Combined
Kuehne + Nagel International AG	5/08/2024	10	Transaction of Other Business	Blank	Combined
Kumba Iron Ore Ltd.	5/28/2024	O.1	Appointment of Auditor	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.2.1	Re-elect Terence P. Goodlace	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.2.2	Re-elect Michelle Jenkins	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.2.3	Re-elect Sango S. Ntsaluba	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.3.1	Election of Audit Committee Member (Sango S. Ntsaluba)	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.3.2	Election of Audit Committee Member (Mary S. Bomela)	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.3.3	Election of Audit Committee Member (Aman Jeawon)	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.3.4	Election of Audit Committee Member (Michelle Jenkins)	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.4.1	Approve Remuneration Policy	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.4.2	Approve Remuneration Implementation Report	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.5	General Authority to Issue Shares	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.6	Authorisation of Legal Formalities	For	For
Kumba Iron Ore Ltd.	5/28/2024	S.1	Amendment to Bonus and Retention Share Plan	For	For
Kumba Iron Ore Ltd.	5/28/2024	S.2	Authority to Issue Shares for Cash	For	For
Kumba Iron Ore Ltd.	5/28/2024	S.3	Approve NEDs' Fees	For	For
Kumba Iron Ore Ltd.	5/28/2024	S.4	Approve Financial Assistance (Sections 44 and 45)	For	For
Kumba Iron Ore Ltd.	5/28/2024	S.5	Authority to Repurchase Shares	For	For
Kumho Petro Chemical	3/22/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Kumho Petro Chemical	3/22/2024	2.1	Amendments to Articles (Board Proposal)	For	For
Kumho Petro Chemical	3/22/2024	2.2	Amendments to Articles (Shareholder Proposal)	Against	Do Not Vote
Kumho Petro Chemical	3/22/2024	3	Cancellation of Treasury Shares (Shareholder Proposal)	Against	Against
Kumho Petro Chemical	3/22/2024	4.1	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
Kumho Petro Chemical	3/22/2024	4.2	Election of Independent Director to Be Appointed as Audit Committee Member:	Against	Against
Kumho Petro Chemical	3/22/2024	5.1	Elect BAEK Jong Hoon	For	For
Kumho Petro Chemical	3/22/2024	5.2	Elect KO Young Do	For	For
Kumho Petro Chemical	3/22/2024	6.1	Elect LEE Jung Mi	For	For
Kumho Petro Chemical	3/22/2024	6.2	Elect YANG Jeung Won	For	For
Kumho Petro Chemical	3/22/2024	7	Election of Audit Committee Member: YANG Jeung Won	For	For
Kumho Petro Chemical	3/22/2024	8	Directors' Fees	For	For
Kumyang	3/29/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Kumyang	3/29/2024	2	Amendments to Articles	For	Against
Kumyang	3/29/2024	3.1	Elect LEE Jong Dong	For	For
Kumyang	3/29/2024	3.2	Elect JEONG Joo Sik	For	For
Kumyang	3/29/2024	3.3	Elect LEE Ki In	For	For
Kumyang	3/29/2024	4	Directors' Fees	For	For
Kumyang	3/29/2024	5	Corporate Auditors' Fees	For	For
Kunlun Energy Company Limited	12/05/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
Kunlun Energy Company Limited	12/05/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
Kunlun Energy Company Limited	12/05/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
Kunlun Energy Company Limited	5/30/2024	1	Accounts and Reports	For	For
Kunlun Energy Company Limited	5/30/2024	2	Allocation of Profits/Dividends	For	For
Kunlun Energy Company Limited	5/30/2024	3A	Elect FU Bin	For	Against
Kunlun Energy Company Limited	5/30/2024	3B	Elect QIAN Zhijia	For	For
Kunlun Energy Company Limited	5/30/2024	4	Directors' Fees	For	For
Kunlun Energy Company Limited	5/30/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Kunlun Energy Company Limited	5/30/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Kunlun Energy Company Limited	5/30/2024	7	Authority to Repurchase Shares	For	For
Kunlun Energy Company Limited	5/30/2024	8	Authority to Issue Repurchased Shares	For	Against
Kunlun Energy Company Limited	5/30/2024	9	Elect Lyu Jing	For	For
Kuwait Finance House	3/18/2024	1	Authority to Increase Capital for Bonus Share Issuance	For	For
Kuwait Finance House	3/18/2024	2	Amendments to Articles and Memorandum (Capital Increase)	For	For
Kuwait Finance House	3/18/2024	1	Directors' Report	For	Abstain
Kuwait Finance House	3/18/2024	2	Auditors' Report	For	For
Kuwait Finance House	3/18/2024	3	Presentation of Sharia Supervisory Board Report	For	For
Kuwait Finance House	3/18/2024	4	Presentation of External Sharia Auditor's Report	For	For
Kuwait Finance House	3/18/2024	5	Presentation of Report on Penalties	For	For
Kuwait Finance House	3/18/2024	6	Financial Statements	For	For
Kuwait Finance House	3/18/2024	7	Interim Dividend	For	For
Kuwait Finance House	3/18/2024	8	Bonus Share Issuance	For	For
Kuwait Finance House	3/18/2024	9	Allocation of Profits to Statutory and Voluntary Reserves	For	For
Kuwait Finance House	3/18/2024	10	Directors' Fees	For	For
Kuwait Finance House	3/18/2024	11	Related Party Transactions	For	Abstain
Kuwait Finance House	3/18/2024	12	Authority to Issue Sukuk	For	Abstain
Kuwait Finance House	3/18/2024	13	Authority to Repurchase and Reissue Shares	For	For
Kuwait Finance House	3/18/2024	14	Ratification of Board Acts	For	For
Kuwait Finance House	3/18/2024	15	Appointment of Auditors and Authority to Set Fees	For	Abstain
Kuwait Finance House	3/18/2024	16	Appoint Sharia Supervisory Board and Authority to Set Fees	For	Abstain
Kuwait Finance House	3/18/2024	17	Appointment of Sharia Auditor and Authority to Set Fees	For	Abstain
Kuwait Finance House	3/18/2024	18	Authority to Pay Interim Dividends	For	For
Kweichow Moutai Co Ltd	11/27/2024	1.	Shareholder Return Plan from 2024 to 2026	For	For
Kweichow Moutai Co Ltd	11/27/2024	2.	2024 Interim Profit Distribution Plan	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.1.	Purpose of Share Repurchase	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.2.	Types of Share Repurchase	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.3.	Method of Share Repurchase	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.4.	Implementation Period for Share Repurchase	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.5.	Usage, Quantity, Proportion of the Company's Total Share Capital and Total Am	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.6.	Share Repurchase Price	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.7.	Source of Funds for Share Repurchase	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.8.	Relevant Arrangements for Legal Cancellation of Repurchased Shares	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.9.	Specific Authorization for Handling Matters Related to this Share Repurchase	For	For
Kweichow Moutai Co Ltd	11/27/2024	4.	Adjust the Construction Scale and Total Investment of the Technical Transforma	For	For
Kweichow Moutai Co Ltd	11/27/2024	5.	By-Elect ZHENG Shangxun as Supervisor	For	Against
Kweichow Moutai Co Ltd	11/27/2024	1.	Shareholder Return Plan from 2024 to 2026	For	For
Kweichow Moutai Co Ltd	11/27/2024	2.	2024 Interim Profit Distribution Plan	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.1.	Purpose of Share Repurchase	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.2.	Types of Share Repurchase	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.3.	Method of Share Repurchase	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.4.	Implementation Period for Share Repurchase	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.5.	Usage, Quantity, Proportion of the Company's Total Share Capital and Total Am	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.6.	Share Repurchase Price	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.7.	Source of Funds for Share Repurchase	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.8.	Relevant Arrangements for Legal Cancellation of Repurchased Shares	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.9.	Specific Authorization for Handling Matters Related to this Share Repurchase	For	For
Kweichow Moutai Co Ltd	11/27/2024	4.	Adjust the Construction Scale and Total Investment of the Technical Transforma	For	For
Kweichow Moutai Co Ltd	11/27/2024	5.	By-Elect ZHENG Shangxun as Supervisor	For	Against
Kweichow Moutai Co Ltd	11/27/2024	1.	Shareholder Return Plan from 2024 to 2026	For	For
Kweichow Moutai Co Ltd	11/27/2024	2.	2024 Interim Profit Distribution Plan	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.1.	Purpose of Share Repurchase	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.2.	Types of Share Repurchase	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.3.	Method of Share Repurchase	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.4.	Implementation Period for Share Repurchase	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.5.	Usage, Quantity, Proportion of the Company's Total Share Capital and Total Am	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.6.	Share Repurchase Price	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.7.	Source of Funds for Share Repurchase	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.8.	Relevant Arrangements for Legal Cancellation of Repurchased Shares	For	For
Kweichow Moutai Co Ltd	11/27/2024	3.9.	Specific Authorization for Handling Matters Related to this Share Repurchase	For	For
Kweichow Moutai Co Ltd	11/27/2024	4.	Adjust the Construction Scale and Total Investment of the Technical Transforma	For	For
Kweichow Moutai Co Ltd	11/27/2024	5.	By-Elect ZHENG Shangxun as Supervisor	For	Against
Kweichow Moutai Co Ltd	5/29/2024	1.	2023 Directors' Report	For	For
Kweichow Moutai Co Ltd	5/29/2024	2.	2023 Supervisors' Report	For	For
Kweichow Moutai Co Ltd	5/29/2024	3.	2023 Independent Directors' Report	For	For
Kweichow Moutai Co Ltd	5/29/2024	4.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Kweichow Moutai Co Ltd	5/29/2024	5.	2023 Accounts and Reports	For	For
Kweichow Moutai Co Ltd	5/29/2024	6.	2024 Financial Budget Report	For	For
Kweichow Moutai Co Ltd	5/29/2024	7.	2023 Profit Distribution Plan	For	For
Kweichow Moutai Co Ltd	5/29/2024	8.	2024 Appointment of the Company's Auditor and Internal Control Auditor	For	For
Kweichow Moutai Co Ltd	5/29/2024	9.	Elect ZHANG Deqin as Non-Independent Director	For	Against
Kweichow Moutai Co Ltd	5/29/2024	10.	Estimated Related Party Transactions in 2024	For	For
Kweichow Moutai Co Ltd	5/29/2024	11.	Amendments to Work System for Independent Directors	For	Against
Kyocera Corporation	6/25/2024	1	Allocation of Profits/Dividends	For	For
Kyocera Corporation	6/25/2024	2	Elect Junko Sunaga @ Junko Inoue as Director	For	For
Kyocera Corporation	6/25/2024	3.1	Elect Shigeru Koyama	For	Against
Kyocera Corporation	6/25/2024	3.2	Elect Minoru Kida	For	For
Kyocera Corporation	6/25/2024	3.3	Elect Michie Kohara	For	For
Kyocera Corporation	6/25/2024	4	Elect Yusuke Nakano as Alternate Statutory Auditor	For	For
Kyowa Kirin Co. Ltd.	3/22/2024	1	Allocation of Profits/Dividends	For	For
Kyowa Kirin Co. Ltd.	3/22/2024	2.1	Elect Masashi Miyamoto	For	For
Kyowa Kirin Co. Ltd.	3/22/2024	2.2	Elect Yutaka Osawa	For	For
Kyowa Kirin Co. Ltd.	3/22/2024	2.3	Elect Takeyoshi Yamashita	For	For
Kyowa Kirin Co. Ltd.	3/22/2024	2.4	Elect Shinjiro Akieda	For	For
Kyowa Kirin Co. Ltd.	3/22/2024	2.5	Elect Akira Morita	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Kyowa Kirin Co. Ltd.	3/22/2024	2.6	Elect Yuko Haga @ Yuko Hayashi	For	For
Kyowa Kirin Co. Ltd.	3/22/2024	2.7	Elect Takashi Oyamada	For	For
Kyowa Kirin Co. Ltd.	3/22/2024	2.8	Elect Yoshihisa Suzuki	For	For
Kyowa Kirin Co. Ltd.	3/22/2024	2.9	Elect Rumiko Nakata	For	For
Kyowa Kirin Co. Ltd.	3/22/2024	3	Elect Hajime Kobayashi as Statutory Auditor	For	Against
Kyowa Kirin Co. Ltd.	3/22/2024	4	Amendment to the Performance-Linked Equity Compensation Plan	For	For
L & F Co	3/20/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
L & F Co	3/20/2024	2	Amendments to Articles	For	For
L & F Co	3/20/2024	3.1	Elect HEO Jae Hong	For	Against
L & F Co	3/20/2024	3.2	Elect CHOI Su An	For	For
L & F Co	3/20/2024	3.3	Elect HEO Je Hyeon	For	For
L & F Co	3/20/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
L & F Co	3/20/2024	5	Directors' Fees	For	For
L E Lundbergfoerretagen AB	4/10/2024	2	Election of Presiding Chair	For	For
L E Lundbergfoerretagen AB	4/10/2024	3	Voting List	For	For
L E Lundbergfoerretagen AB	4/10/2024	4	Minutes	For	For
L E Lundbergfoerretagen AB	4/10/2024	5	Agenda	For	For
L E Lundbergfoerretagen AB	4/10/2024	6	Compliance with the Rules of Convocation	For	For
L E Lundbergfoerretagen AB	4/10/2024	9.A	Accounts and Reports	For	For
L E Lundbergfoerretagen AB	4/10/2024	9.B	Ratification of Board and CEO Acts	For	For
L E Lundbergfoerretagen AB	4/10/2024	9.C	Allocation of Profits/Dividends	For	For
L E Lundbergfoerretagen AB	4/10/2024	10	Board Size	For	For
L E Lundbergfoerretagen AB	4/10/2024	11	Directors and Auditors' Fees	For	For
L E Lundbergfoerretagen AB	4/10/2024	12	Election of Directors	For	For
L E Lundbergfoerretagen AB	4/10/2024	13	Appointment of Auditor	For	For
L E Lundbergfoerretagen AB	4/10/2024	14	Remuneration Report	For	For
L E Lundbergfoerretagen AB	4/10/2024	15	Remuneration Policy	For	For
L E Lundbergfoerretagen AB	4/10/2024	16	Authority to Repurchase Shares	For	For
L G Chemical	3/25/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
L G Chemical	3/25/2024	2	Amendments to Articles	For	For
L G Chemical	3/25/2024	3	Elect CHA Dong Seok	For	For
L G Chemical	3/25/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
L G Chemical	3/25/2024	5	Directors' Fees	For	For
L` Oreal	4/23/2024	1	Accounts and Reports	For	For
L` Oreal	4/23/2024	2	Consolidated Accounts and Reports	For	For
L` Oreal	4/23/2024	3	Allocation of Profits/Dividends	For	For
L` Oreal	4/23/2024	4	Elect Jacques Ripoll	For	For
L` Oreal	4/23/2024	5	Elect Beatrice Guillaume-Grabisch	For	Combined
L` Oreal	4/23/2024	6	Elect Ilham Kadri	For	Against
L` Oreal	4/23/2024	7	Elect Jean-Victor Meyers	For	Combined
L` Oreal	4/23/2024	8	Elect Nicolas Meyers	For	Combined
L` Oreal	4/23/2024	9	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
L` Oreal	4/23/2024	10	Appointment of Auditor for Sustainability Reporting (EY)	For	For
L` Oreal	4/23/2024	11	2023 Remuneration Report	For	For
L` Oreal	4/23/2024	12	2023 Remuneration of Jean-Paul Agon, Chair	For	For
L` Oreal	4/23/2024	13	2023 Remuneration of Nicolas Hieronimus, CEO	For	For
L` Oreal	4/23/2024	14	2024 Remuneration Policy (Board of Directors)	For	For
L` Oreal	4/23/2024	15	2024 Remuneration Policy (Chair)	For	For
L` Oreal	4/23/2024	16	2024 Remuneration Policy (CEO)	For	For
L` Oreal	4/23/2024	17	Authority to Repurchase and Reissue Shares	For	For
L` Oreal	4/23/2024	18	Authority to Cancel Shares and Reduce Capital	For	For
L` Oreal	4/23/2024	19	Authority to Issue Performance Shares	For	For
L` Oreal	4/23/2024	20	Employee Stock Purchase Plan	For	For
L` Oreal	4/23/2024	21	Stock Purchase Plan for Overseas Employees	For	For
L` Oreal	4/23/2024	22	Authorisation of Legal Formalities	For	For
L` Oreal	4/23/2024	1	Accounts and Reports	For	For
L` Oreal	4/23/2024	2	Consolidated Accounts and Reports	For	For
L` Oreal	4/23/2024	3	Allocation of Profits/Dividends	For	For
L` Oreal	4/23/2024	4	Elect Jacques Ripoll	For	For
L` Oreal	4/23/2024	5	Elect Beatrice Guillaume-Grabisch	For	For
L` Oreal	4/23/2024	6	Elect Ilham Kadri	For	Against
L` Oreal	4/23/2024	7	Elect Jean-Victor Meyers	For	For
L` Oreal	4/23/2024	8	Elect Nicolas Meyers	For	For
L` Oreal	4/23/2024	9	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
L` Oreal	4/23/2024	10	Appointment of Auditor for Sustainability Reporting (EY)	For	For
L` Oreal	4/23/2024	11	2023 Remuneration Report	For	For
L` Oreal	4/23/2024	12	2023 Remuneration of Jean-Paul Agon, Chair	For	For
L` Oreal	4/23/2024	13	2023 Remuneration of Nicolas Hieronimus, CEO	For	For
L` Oreal	4/23/2024	14	2024 Remuneration Policy (Board of Directors)	For	For
L` Oreal	4/23/2024	15	2024 Remuneration Policy (Chair)	For	For
L` Oreal	4/23/2024	16	2024 Remuneration Policy (CEO)	For	For
L` Oreal	4/23/2024	17	Authority to Repurchase and Reissue Shares	For	For
L` Oreal	4/23/2024	18	Authority to Cancel Shares and Reduce Capital	For	For
L` Oreal	4/23/2024	19	Authority to Issue Performance Shares	For	For
L` Oreal	4/23/2024	20	Employee Stock Purchase Plan	For	For
L` Oreal	4/23/2024	21	Stock Purchase Plan for Overseas Employees	For	For
L` Oreal	4/23/2024	22	Authorisation of Legal Formalities	For	For
La Francaise Des Jeux S.A.	4/25/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
La Francaise Des Jeux S.A.	4/25/2024	2	Consolidated Accounts and Reports	For	For
La Francaise Des Jeux S.A.	4/25/2024	3	Allocation of Profits/Dividends	For	For
La Francaise Des Jeux S.A.	4/25/2024	4	Special Auditors Report on Regulated Agreements	For	For
La Francaise Des Jeux S.A.	4/25/2024	5	Elect Stéphane Pallez	For	For
La Francaise Des Jeux S.A.	4/25/2024	6	Elect UBFT (Olivier Roussel)	For	For
La Francaise Des Jeux S.A.	4/25/2024	7	Elect FNAM (Jacques Sonnet)	For	For
La Francaise Des Jeux S.A.	4/25/2024	8	Elect Predica (Florence Barjou)	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
La Francaise Des Jeux S.A.	4/25/2024	9	Elect David Chianese	Blank	For
La Francaise Des Jeux S.A.	4/25/2024	10	Elect Frédéric Martins	Blank	Against
La Francaise Des Jeux S.A.	4/25/2024	11	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
La Francaise Des Jeux S.A.	4/25/2024	12	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
La Francaise Des Jeux S.A.	4/25/2024	13	2023 Remuneration Report	For	For
La Francaise Des Jeux S.A.	4/25/2024	14	2023 Remuneration of Stéphane Pallez, Chair and CEO	For	For
La Francaise Des Jeux S.A.	4/25/2024	15	2023 Remuneration of Charles Lantieri, Deputy CEO	For	For
La Francaise Des Jeux S.A.	4/25/2024	16	2024 Remuneration Policy (Corporate Officers)	For	For
La Francaise Des Jeux S.A.	4/25/2024	17	Authority to Repurchase and Reissue Shares	For	For
La Francaise Des Jeux S.A.	4/25/2024	18	Authority to Cancel Shares and Reduce Capital	For	For
La Francaise Des Jeux S.A.	4/25/2024	19	Authorisation of Legal Formalities	For	For
Laboratory Corp. Of America Holdings	5/14/2024	1a.	Elect Kerri B. Anderson	For	For
Laboratory Corp. Of America Holdings	5/14/2024	1b.	Elect Jeffrey A. Davis	For	For
Laboratory Corp. Of America Holdings	5/14/2024	1c.	Elect D. Gary Gilliland	For	For
Laboratory Corp. Of America Holdings	5/14/2024	1d.	Elect Kirsten M. Kliphouse	For	For
Laboratory Corp. Of America Holdings	5/14/2024	1e.	Elect Garheng Kong	For	For
Laboratory Corp. Of America Holdings	5/14/2024	1f.	Elect Peter M. Neupert	For	For
Laboratory Corp. Of America Holdings	5/14/2024	1g.	Elect Richelle P. Parham	For	For
Laboratory Corp. Of America Holdings	5/14/2024	1h.	Elect Paul B. Rothman	For	For
Laboratory Corp. Of America Holdings	5/14/2024	1i.	Elect Adam H. Schechter	For	For
Laboratory Corp. Of America Holdings	5/14/2024	1j.	Elect Kathryn E. Wengel	For	For
Laboratory Corp. Of America Holdings	5/14/2024	2.	Advisory Vote on Executive Compensation	For	For
Laboratory Corp. Of America Holdings	5/14/2024	3.	Ratification of Auditor	For	For
Laboratory Corp. Of America Holdings	5/14/2024	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Laboratory Corp. Of America Holdings	5/14/2024	5.	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	Against	Combined
Laboratory Corp. Of America Holdings	5/14/2024	6.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Informa	Against	Against
Lam Research Corp.	11/05/2024	1a.	Elect Sohail U. Ahmed	For	For
Lam Research Corp.	11/05/2024	1b.	Elect Timothy M. Archer	For	For
Lam Research Corp.	11/05/2024	1c.	Elect Eric K. Brandt	For	For
Lam Research Corp.	11/05/2024	1d.	Elect Ita M. Brennan	For	For
Lam Research Corp.	11/05/2024	1e.	Elect Michael R. Cannon	For	For
Lam Research Corp.	11/05/2024	1f.	Elect John M. Dineen	For	For
Lam Research Corp.	11/05/2024	1g.	Elect Mark Fields	For	For
Lam Research Corp.	11/05/2024	1h.	Elect Ho Kyu Kang	For	For
Lam Research Corp.	11/05/2024	1i.	Elect Bethany J. Mayer	For	For
Lam Research Corp.	11/05/2024	1j.	Elect Jyoti K. Mehra	For	For
Lam Research Corp.	11/05/2024	1k.	Elect Abhijit Y. Talwalkar	For	For
Lam Research Corp.	11/05/2024	2.	Advisory Vote on Executive Compensation	For	For
Lam Research Corp.	11/05/2024	3.	Ratification of Auditor	For	Combined
Lam Research Corp.	11/05/2024	1a.	Elect Sohail U. Ahmed	For	For
Lam Research Corp.	11/05/2024	1b.	Elect Timothy M. Archer	For	For
Lam Research Corp.	11/05/2024	1c.	Elect Eric K. Brandt	For	For
Lam Research Corp.	11/05/2024	1d.	Elect Ita M. Brennan	For	For
Lam Research Corp.	11/05/2024	1e.	Elect Michael R. Cannon	For	For
Lam Research Corp.	11/05/2024	1f.	Elect John M. Dineen	For	For
Lam Research Corp.	11/05/2024	1g.	Elect Mark Fields	For	For
Lam Research Corp.	11/05/2024	1h.	Elect Ho Kyu Kang	For	For
Lam Research Corp.	11/05/2024	1i.	Elect Bethany J. Mayer	For	For
Lam Research Corp.	11/05/2024	1j.	Elect Jyoti K. Mehra	For	For
Lam Research Corp.	11/05/2024	1k.	Elect Abhijit Y. Talwalkar	For	For
Lam Research Corp.	11/05/2024	2.	Advisory Vote on Executive Compensation	For	For
Lam Research Corp.	11/05/2024	3.	Ratification of Auditor	For	Combined
Lam Research Corp.	11/05/2024	1a.	Elect Sohail U. Ahmed	For	For
Lam Research Corp.	11/05/2024	1b.	Elect Timothy M. Archer	For	For
Lam Research Corp.	11/05/2024	1c.	Elect Eric K. Brandt	For	For
Lam Research Corp.	11/05/2024	1d.	Elect Ita M. Brennan	For	For
Lam Research Corp.	11/05/2024	1e.	Elect Michael R. Cannon	For	For
Lam Research Corp.	11/05/2024	1f.	Elect John M. Dineen	For	For
Lam Research Corp.	11/05/2024	1g.	Elect Mark Fields	For	For
Lam Research Corp.	11/05/2024	1h.	Elect Ho Kyu Kang	For	For
Lam Research Corp.	11/05/2024	1i.	Elect Bethany J. Mayer	For	For
Lam Research Corp.	11/05/2024	1j.	Elect Jyoti K. Mehra	For	For
Lam Research Corp.	11/05/2024	1k.	Elect Abhijit Y. Talwalkar	For	For
Lam Research Corp.	11/05/2024	2.	Advisory Vote on Executive Compensation	For	For
Lam Research Corp.	11/05/2024	3.	Ratification of Auditor	For	Combined
Land Securities Group	7/11/2024	1	Accounts and Reports	For	For
Land Securities Group	7/11/2024	2	Remuneration Policy	For	For
Land Securities Group	7/11/2024	3	Remuneration Report	For	For
Land Securities Group	7/11/2024	4	Final Dividend	For	For
Land Securities Group	7/11/2024	5	Elect James Bowling	For	For
Land Securities Group	7/11/2024	6	Elect Moni Mannings	For	For
Land Securities Group	7/11/2024	7	Elect Sir Ian Cheshire	For	For
Land Securities Group	7/11/2024	8	Elect Mark Allan	For	For
Land Securities Group	7/11/2024	9	Elect Vanessa Simms	For	For
Land Securities Group	7/11/2024	10	Elect Madeleine Cosgrave	For	For
Land Securities Group	7/11/2024	11	Elect Christophe Evain	For	For
Land Securities Group	7/11/2024	12	Elect Miles W. Roberts	For	For
Land Securities Group	7/11/2024	13	Elect Manjiry Tamhane	For	For
Land Securities Group	7/11/2024	14	Appointment of Auditor	For	For
Land Securities Group	7/11/2024	15	Authority to Set Auditor's Fees	For	For
Land Securities Group	7/11/2024	16	Authorisation of Political Donations	For	Combined
Land Securities Group	7/11/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Land Securities Group	7/11/2024	18	Long-Term Incentive Plan	For	For
Land Securities Group	7/11/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Land Securities Group	7/11/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Land Securities Group	7/11/2024	21	Authority to Repurchase Shares	For	For
Land Securities Group	7/11/2024	1	Accounts and Reports	For	For
Land Securities Group	7/11/2024	2	Remuneration Policy	For	For
Land Securities Group	7/11/2024	3	Remuneration Report	For	For
Land Securities Group	7/11/2024	4	Final Dividend	For	For
Land Securities Group	7/11/2024	5	Elect James Bowling	For	For
Land Securities Group	7/11/2024	6	Elect Moni Mannings	For	For
Land Securities Group	7/11/2024	7	Elect Sir Ian Cheshire	For	For
Land Securities Group	7/11/2024	8	Elect Mark Allan	For	For
Land Securities Group	7/11/2024	9	Elect Vanessa Simms	For	For
Land Securities Group	7/11/2024	10	Elect Madeleine Cosgrave	For	For
Land Securities Group	7/11/2024	11	Elect Christophe Evain	For	For
Land Securities Group	7/11/2024	12	Elect Miles W. Roberts	For	For
Land Securities Group	7/11/2024	13	Elect Manjiry Tamhane	For	For
Land Securities Group	7/11/2024	14	Appointment of Auditor	For	For
Land Securities Group	7/11/2024	15	Authority to Set Auditor's Fees	For	For
Land Securities Group	7/11/2024	16	Authorisation of Political Donations	For	Combined
Land Securities Group	7/11/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Land Securities Group	7/11/2024	18	Long-Term Incentive Plan	For	For
Land Securities Group	7/11/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Land Securities Group	7/11/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Land Securities Group	7/11/2024	21	Authority to Repurchase Shares	For	For
Land Securities Group	7/11/2024	1	Accounts and Reports	For	For
Land Securities Group	7/11/2024	2	Remuneration Policy	For	For
Land Securities Group	7/11/2024	3	Remuneration Report	For	For
Land Securities Group	7/11/2024	4	Final Dividend	For	For
Land Securities Group	7/11/2024	5	Elect James Bowling	For	For
Land Securities Group	7/11/2024	6	Elect Moni Mannings	For	For
Land Securities Group	7/11/2024	7	Elect Sir Ian Cheshire	For	For
Land Securities Group	7/11/2024	8	Elect Mark Allan	For	For
Land Securities Group	7/11/2024	9	Elect Vanessa Simms	For	For
Land Securities Group	7/11/2024	10	Elect Madeleine Cosgrave	For	For
Land Securities Group	7/11/2024	11	Elect Christophe Evain	For	For
Land Securities Group	7/11/2024	12	Elect Miles W. Roberts	For	For
Land Securities Group	7/11/2024	13	Elect Manjiry Tamhane	For	For
Land Securities Group	7/11/2024	14	Appointment of Auditor	For	For
Land Securities Group	7/11/2024	15	Authority to Set Auditor's Fees	For	For
Land Securities Group	7/11/2024	16	Authorisation of Political Donations	For	Combined
Land Securities Group	7/11/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Land Securities Group	7/11/2024	18	Long-Term Incentive Plan	For	For
Land Securities Group	7/11/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Land Securities Group	7/11/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Land Securities Group	7/11/2024	21	Authority to Repurchase Shares	For	For
Largan Precision Co	6/07/2024	1	2023 Business Report and Financial Statements	For	For
Largan Precision Co	6/07/2024	2	2023 Earnings Distribution	For	For
Las Vegas Sands Corp	5/09/2024	1.01	Elect Robert Glen Goldstein	For	Withhold
Las Vegas Sands Corp	5/09/2024	1.02	Elect Patrick Dumont	For	Withhold
Las Vegas Sands Corp	5/09/2024	1.03	Elect Irwin Chafetz	For	Withhold
Las Vegas Sands Corp	5/09/2024	1.04	Elect Micheline Chau	For	Withhold
Las Vegas Sands Corp	5/09/2024	1.05	Elect Charles Daniel Forman	For	Withhold
Las Vegas Sands Corp	5/09/2024	1.06	Elect Lewis Kramer	For	Withhold
Las Vegas Sands Corp	5/09/2024	1.07	Elect Alain Li	For	For
Las Vegas Sands Corp	5/09/2024	1.	Election of Directors	Non Voting	Non Voting
Las Vegas Sands Corp	5/09/2024	2.	Ratification of Auditor	For	For
Las Vegas Sands Corp	5/09/2024	3.	Advisory Vote on Executive Compensation	For	Against
Las Vegas Sands Corp	5/09/2024	4.	Amendment to the 2004 Equity Award Plan	For	For
Lasertec Corporation	9/26/2024	1	Allocation of Profits/Dividends	For	For
Lasertec Corporation	9/26/2024	2	Amendments to Articles	For	For
Lasertec Corporation	9/26/2024	3.1	Elect Osamu Okabayashi	For	For
Lasertec Corporation	9/26/2024	3.2	Elect Haruhiko Kusunose	For	For
Lasertec Corporation	9/26/2024	3.3	Elect Tetsuya Sendoda	For	For
Lasertec Corporation	9/26/2024	3.4	Elect Atsushi Tajima	For	For
Lasertec Corporation	9/26/2024	3.5	Elect Koji Mihara	For	For
Lasertec Corporation	9/26/2024	3.6	Elect Yoshiko Iwata	For	For
Lasertec Corporation	9/26/2024	3.7	Elect Miyuki Ishiguro	For	For
Lasertec Corporation	9/26/2024	3.8	Elect Takashi Yuri	For	For
Lasertec Corporation	9/26/2024	4.1	Elect Koichi Asami	For	For
Lasertec Corporation	9/26/2024	4.2	Elect Masakatsu Asano	For	Against
Lasertec Corporation	9/26/2024	4.3	Elect Eiichi Izumo	For	For
Lasertec Corporation	9/26/2024	4.4	Elect Ayumi Michi @ Ayumi Kodama	For	For
Lasertec Corporation	9/26/2024	5	Elect Ken Yamamoto as Alternate Statutory Auditor	For	For
Lasertec Corporation	9/26/2024	6	Directors' Fees	For	For
Lasertec Corporation	9/26/2024	7	Statutory Auditors' Fees	For	For
Lasertec Corporation	9/26/2024	8	Bonus	For	For
Lasertec Corporation	9/26/2024	1	Allocation of Profits/Dividends	For	For
Lasertec Corporation	9/26/2024	2	Amendments to Articles	For	For
Lasertec Corporation	9/26/2024	3.1	Elect Osamu Okabayashi	For	For
Lasertec Corporation	9/26/2024	3.2	Elect Haruhiko Kusunose	For	For
Lasertec Corporation	9/26/2024	3.3	Elect Tetsuya Sendoda	For	For
Lasertec Corporation	9/26/2024	3.4	Elect Atsushi Tajima	For	For
Lasertec Corporation	9/26/2024	3.5	Elect Koji Mihara	For	For
Lasertec Corporation	9/26/2024	3.6	Elect Yoshiko Iwata	For	For
Lasertec Corporation	9/26/2024	3.7	Elect Miyuki Ishiguro	For	For
Lasertec Corporation	9/26/2024	3.8	Elect Takashi Yuri	For	For
Lasertec Corporation	9/26/2024	4.1	Elect Koichi Asami	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Lasertec Corporation	9/26/2024	4.2	Elect Masakatsu Asano	For	Against
Lasertec Corporation	9/26/2024	4.3	Elect Eiichi Izumo	For	For
Lasertec Corporation	9/26/2024	4.4	Elect Ayumi Michi @ Ayumi Kodama	For	For
Lasertec Corporation	9/26/2024	5	Elect Ken Yamamoto as Alternate Statutory Auditor	For	For
Lasertec Corporation	9/26/2024	6	Directors' Fees	For	For
Lasertec Corporation	9/26/2024	7	Statutory Auditors' Fees	For	For
Lasertec Corporation	9/26/2024	8	Bonus	For	For
Lasertec Corporation	9/26/2024	1	Allocation of Profits/Dividends	For	For
Lasertec Corporation	9/26/2024	2	Amendments to Articles	For	For
Lasertec Corporation	9/26/2024	3.1	Elect Osamu Okabayashi	For	For
Lasertec Corporation	9/26/2024	3.2	Elect Haruhiko Kusunose	For	For
Lasertec Corporation	9/26/2024	3.3	Elect Tetsuya Sendoda	For	For
Lasertec Corporation	9/26/2024	3.4	Elect Atsushi Tajima	For	For
Lasertec Corporation	9/26/2024	3.5	Elect Koji Mihara	For	For
Lasertec Corporation	9/26/2024	3.6	Elect Yoshiko Iwata	For	For
Lasertec Corporation	9/26/2024	3.7	Elect Miyuki Ishiguro	For	For
Lasertec Corporation	9/26/2024	3.8	Elect Takashi Yuri	For	For
Lasertec Corporation	9/26/2024	4.1	Elect Koichi Asami	For	For
Lasertec Corporation	9/26/2024	4.2	Elect Masakatsu Asano	For	Against
Lasertec Corporation	9/26/2024	4.3	Elect Eiichi Izumo	For	For
Lasertec Corporation	9/26/2024	4.4	Elect Ayumi Michi @ Ayumi Kodama	For	For
Lasertec Corporation	9/26/2024	5	Elect Ken Yamamoto as Alternate Statutory Auditor	For	For
Lasertec Corporation	9/26/2024	6	Directors' Fees	For	For
Lasertec Corporation	9/26/2024	7	Statutory Auditors' Fees	For	For
Lasertec Corporation	9/26/2024	8	Bonus	For	For
LATAM Airlines Group S.A.	4/25/2024	1	Accounts and Reports	For	For
LATAM Airlines Group S.A.	4/25/2024	2	Allocation of Profits/Dividends	For	For
LATAM Airlines Group S.A.	4/25/2024	3	Election of Directors	For	Abstain
LATAM Airlines Group S.A.	4/25/2024	4	Directors' Fees	For	Against
LATAM Airlines Group S.A.	4/25/2024	5	Directors' Committee Fees and Budget	For	For
LATAM Airlines Group S.A.	4/25/2024	6	Appointment of Auditor	For	For
LATAM Airlines Group S.A.	4/25/2024	7	Appointment of Risk Rating Agency	For	For
LATAM Airlines Group S.A.	4/25/2024	8	Publication of Company Notices	For	For
LATAM Airlines Group S.A.	4/25/2024	9	Related Party Transactions	For	For
LATAM Airlines Group S.A.	4/25/2024	10	Transaction of Other Business	For	Against
LATAM Airlines Group S.A.	4/25/2024	1	Amendments to Article 4 (Transitory Provisions)	For	For
LATAM Airlines Group S.A.	4/25/2024	2	Recognize Reduction to Share Capital	For	For
LATAM Airlines Group S.A.	4/25/2024	3	Authorization of Legal Formalities	For	For
Latour, Investment AB	5/14/2024	2	Election of Presiding Chair	For	For
Latour, Investment AB	5/14/2024	3	Voting List	For	For
Latour, Investment AB	5/14/2024	4	Agenda	For	For
Latour, Investment AB	5/14/2024	5	Minutes	For	For
Latour, Investment AB	5/14/2024	6	Compliance with the Rules of Convocation	For	For
Latour, Investment AB	5/14/2024	9.a	Accounts and Reports	For	For
Latour, Investment AB	5/14/2024	9.b	Allocation of Profits/Dividends	For	For
Latour, Investment AB	5/14/2024	9.c	Ratification of Board and CEO Acts	For	For
Latour, Investment AB	5/14/2024	10	Board Size	For	For
Latour, Investment AB	5/14/2024	11	Election of Directors	For	For
Latour, Investment AB	5/14/2024	12	Appointment of Auditor	For	For
Latour, Investment AB	5/14/2024	13	Directors and Auditors' Fees	For	For
Latour, Investment AB	5/14/2024	14	Remuneration Report	For	For
Latour, Investment AB	5/14/2024	15	Remuneration Policy	For	Against
Latour, Investment AB	5/14/2024	16	Authority to Repurchase and Reissue Shares	For	For
Latour, Investment AB	5/14/2024	17	Authority to Transfer Shares (Call Option Program)	For	Against
Latour, Investment AB	5/14/2024	18	Adoption of Share-Based Incentives (Call Option Program)	For	Against
Lattice Semiconductor Corp.	5/03/2024	1.1	Elect James R. Anderson	For	For
Lattice Semiconductor Corp.	5/03/2024	1.2	Elect Robin A. Abrams	For	For
Lattice Semiconductor Corp.	5/03/2024	1.3	Elect Douglas Bettinger	For	For
Lattice Semiconductor Corp.	5/03/2024	1.4	Elect Que Thanh Dallara	For	For
Lattice Semiconductor Corp.	5/03/2024	1.5	Elect John M. Forsyth	For	For
Lattice Semiconductor Corp.	5/03/2024	1.6	Elect Mark E. Jensen	For	For
Lattice Semiconductor Corp.	5/03/2024	1.7	Elect James P. Lederer	For	For
Lattice Semiconductor Corp.	5/03/2024	1.8	Elect David Jeffrey Richardson	For	For
Lattice Semiconductor Corp.	5/03/2024	1.9	Elect Elizabeth M. Schwarting	For	For
Lattice Semiconductor Corp.	5/03/2024	2.	Ratification of Auditor	For	For
Lattice Semiconductor Corp.	5/03/2024	3.	Advisory Vote on Executive Compensation	For	For
Lear Corp.	5/16/2024	1a.	Elect Mei-Wei Cheng	For	For
Lear Corp.	5/16/2024	1b.	Elect Jonathan F. Foster	For	For
Lear Corp.	5/16/2024	1c.	Elect Bradley M. Halverson	For	For
Lear Corp.	5/16/2024	1d.	Elect Mary Lou Jepsen	For	For
Lear Corp.	5/16/2024	1e.	Elect Roger A. Krone	For	For
Lear Corp.	5/16/2024	1f.	Elect Patricia L. Lewis	For	For
Lear Corp.	5/16/2024	1g.	Elect Kathleen A. Ligocki	For	For
Lear Corp.	5/16/2024	1h.	Elect Conrad L. Mallett, Jr.	For	For
Lear Corp.	5/16/2024	1i.	Elect Raymond E. Scott	For	For
Lear Corp.	5/16/2024	1j.	Elect Gregory C. Smith	For	For
Lear Corp.	5/16/2024	2.	Ratification of Auditor	For	Combined
Lear Corp.	5/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Legal & General Group plc	5/23/2024	01	Accounts and Reports	For	For
Legal & General Group plc	5/23/2024	02	Final Dividend	For	For
Legal & General Group plc	5/23/2024	03	Elect António Simões	For	For
Legal & General Group plc	5/23/2024	04	Elect Henrietta Baldock	For	For
Legal & General Group plc	5/23/2024	05	Elect Nilufer von Bismarck	For	For
Legal & General Group plc	5/23/2024	06	Elect Philip Bradley	For	For
Legal & General Group plc	5/23/2024	07	Elect Stuart Jeffrey Davies	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Legal & General Group plc	5/23/2024	08	Elect Carolyn Johnson	For	For
Legal & General Group plc	5/23/2024	09	Elect Sir John Kingman	For	For
Legal & General Group plc	5/23/2024	10	Elect Lesley Knox	For	For
Legal & General Group plc	5/23/2024	11	Elect M. George Lewis	For	For
Legal & General Group plc	5/23/2024	12	Elect Ric Lewis	For	For
Legal & General Group plc	5/23/2024	13	Elect Tushar Morzaria	For	For
Legal & General Group plc	5/23/2024	14	Elect Laura Wade-Gery	For	For
Legal & General Group plc	5/23/2024	15	Appointment of Auditor	For	For
Legal & General Group plc	5/23/2024	16	Authority to Set Auditor's Fees	For	For
Legal & General Group plc	5/23/2024	17	Remuneration Report	For	For
Legal & General Group plc	5/23/2024	18	Performance Share Plan	For	For
Legal & General Group plc	5/23/2024	19	Authority to Issue Shares w/ Preemptive Rights	For	For
Legal & General Group plc	5/23/2024	20	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	For	For
Legal & General Group plc	5/23/2024	21	Authorisation of Political Donations	For	Combined
Legal & General Group plc	5/23/2024	22	Authority to Issue Shares w/o Preemptive Rights	For	For
Legal & General Group plc	5/23/2024	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Legal & General Group plc	5/23/2024	24	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	For	For
Legal & General Group plc	5/23/2024	25	Authority to Repurchase Shares	For	For
Legal & General Group plc	5/23/2024	26	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Legrand SA	5/29/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Legrand SA	5/29/2024	2	Consolidated Accounts and Reports	For	For
Legrand SA	5/29/2024	3	Allocation of Profits/Dividends	For	For
Legrand SA	5/29/2024	4	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
Legrand SA	5/29/2024	5	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
Legrand SA	5/29/2024	6	2023 Remuneration Report	For	For
Legrand SA	5/29/2024	7	2023 Remuneration of Angeles Garcia-Poveda, Chair	For	For
Legrand SA	5/29/2024	8	2023 Remuneration of Benoît Coquart, CEO	For	For
Legrand SA	5/29/2024	9	2024 Remuneration Policy (Chair)	For	For
Legrand SA	5/29/2024	10	2024 Remuneration Policy (CEO)	For	For
Legrand SA	5/29/2024	11	2024 Remuneration Policy (Board of Directors)	For	For
Legrand SA	5/29/2024	12	2024 Directors' Fees	For	For
Legrand SA	5/29/2024	13	Elect Rekha Mehrotra Menon	For	For
Legrand SA	5/29/2024	14	Elect Jean-Marc Chéry	For	For
Legrand SA	5/29/2024	15	Authority to Repurchase and Reissue Shares	For	For
Legrand SA	5/29/2024	16	Authority to Cancel Shares and Reduce Capital	For	For
Legrand SA	5/29/2024	17	Authority to Issue Performance Shares	For	For
Legrand SA	5/29/2024	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Legrand SA	5/29/2024	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Legrand SA	5/29/2024	20	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Legrand SA	5/29/2024	21	Greenshoe	For	For
Legrand SA	5/29/2024	22	Authority to Increase Capital Through Capitalisations	For	For
Legrand SA	5/29/2024	23	Employee Stock Purchase Plan	For	For
Legrand SA	5/29/2024	24	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Legrand SA	5/29/2024	25	Global Ceiling on Capital Increases and Debt Issuances	For	For
Legrand SA	5/29/2024	26	Amendments to Articles Regarding Staggered Board	For	For
Legrand SA	5/29/2024	27	Amendments to Articles	For	For
Legrand SA	5/29/2024	28	Authorisation of Legal Formalities	For	For
Leidos Holdings Inc	4/26/2024	1a.	Elect Thomas A. Bell	For	For
Leidos Holdings Inc	4/26/2024	1b.	Elect Gregory R. Dahlberg	For	For
Leidos Holdings Inc	4/26/2024	1c.	Elect David G. Fubini	For	For
Leidos Holdings Inc	4/26/2024	1d.	Elect Noel B. Geer	For	For
Leidos Holdings Inc	4/26/2024	1e.	Elect Robert C. Kovarik, Jr.	For	For
Leidos Holdings Inc	4/26/2024	1f.	Elect Harry M. Jansen Kraemer, Jr.	For	For
Leidos Holdings Inc	4/26/2024	1g.	Elect Gary S. May	For	For
Leidos Holdings Inc	4/26/2024	1h.	Elect Surya N. Mohapatra	For	For
Leidos Holdings Inc	4/26/2024	1i.	Elect Nancy A. Norton	For	For
Leidos Holdings Inc	4/26/2024	1j.	Elect Patrick M. Shanahan	For	For
Leidos Holdings Inc	4/26/2024	1k.	Elect Robert S. Shapard	For	For
Leidos Holdings Inc	4/26/2024	1l.	Elect Susan M. Stalneckner	For	For
Leidos Holdings Inc	4/26/2024	2.	Advisory Vote on Executive Compensation	For	For
Leidos Holdings Inc	4/26/2024	3.	Ratification of Auditor	For	Combined
Leidos Holdings Inc	4/26/2024	4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	Against
Lennar Corp.	4/10/2024	1a.	Elect Amy L. Banse	For	Against
Lennar Corp.	4/10/2024	1b.	Elect Theron I. Gilliam	For	For
Lennar Corp.	4/10/2024	1c.	Elect Sherrill W. Hudson	For	For
Lennar Corp.	4/10/2024	1d.	Elect Jonathan M. Jaffe	For	For
Lennar Corp.	4/10/2024	1e.	Elect Sidney Lapidus	For	For
Lennar Corp.	4/10/2024	1f.	Elect Teri P. McClure	For	Against
Lennar Corp.	4/10/2024	1g.	Elect Stuart A. Miller	For	For
Lennar Corp.	4/10/2024	1h.	Elect Armando J. Olivera	For	Against
Lennar Corp.	4/10/2024	1i.	Elect Dacona Smith	For	For
Lennar Corp.	4/10/2024	1j.	Elect Jeffrey Sonnenfeld	For	Against
Lennar Corp.	4/10/2024	1k.	Elect Serena Wolfe	For	Against
Lennar Corp.	4/10/2024	2.	Advisory Vote on Executive Compensation	For	Against
Lennar Corp.	4/10/2024	3.	Ratification of Auditor	For	Combined
Lennar Corp.	4/10/2024	4.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Lennar Corp.	4/10/2024	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
Lennar Corp.	4/10/2024	6.	Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Efforts	Against	For
Lennar Corp.	4/10/2024	7.	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	Against	For
Lennox International Inc	5/16/2024	1.1	Elect Sherry L. Buck	For	For
Lennox International Inc	5/16/2024	1.2	Elect Gregory T. Swinton	For	For
Lennox International Inc	5/16/2024	1.3	Elect Todd J. Teske	For	For
Lennox International Inc	5/16/2024	2.	Advisory Vote on Executive Compensation	For	For
Lennox International Inc	5/16/2024	3.	Ratification of Auditor	For	For
Lenovo Group Ltd.	7/18/2024	1	Accounts and Reports	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Lenovo Group Ltd.	7/18/2024	2	Allocation of Profits/Dividends	For	For
Lenovo Group Ltd.	7/18/2024	3.a	Elect John ZHAO Huan	For	Against
Lenovo Group Ltd.	7/18/2024	3.b	Elect Gordon Robert Halyburton Orr	For	For
Lenovo Group Ltd.	7/18/2024	3.c	Elect John Lawson Thornton	For	For
Lenovo Group Ltd.	7/18/2024	3.d	Elect Kasper Bo Roersted	For	For
Lenovo Group Ltd.	7/18/2024	3.e	Elect Cher WANG Hsiueh Hong	For	Against
Lenovo Group Ltd.	7/18/2024	3.f	Elect XUE Lan	For	For
Lenovo Group Ltd.	7/18/2024	3.g	Directors' Fees	For	For
Lenovo Group Ltd.	7/18/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Lenovo Group Ltd.	7/18/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Lenovo Group Ltd.	7/18/2024	6	Authority to Repurchase Shares	For	For
Lenovo Group Ltd.	7/18/2024	7	Authority to Issue Repurchased Shares	For	Against
Lenovo Group Ltd.	9/12/2024	1	Warrants Subscription Agreement and Issuance of Warrants Under Specific Mar	For	For
Lenovo Group Ltd.	9/12/2024	2	Convertible Bonds Subscription Agreement and Issuance of Convertible Bonds s	For	For
Lenovo Group Ltd.	7/18/2024	1	Accounts and Reports	For	For
Lenovo Group Ltd.	7/18/2024	2	Allocation of Profits/Dividends	For	For
Lenovo Group Ltd.	7/18/2024	3.a	Elect John ZHAO Huan	For	Against
Lenovo Group Ltd.	7/18/2024	3.b	Elect Gordon Robert Halyburton Orr	For	For
Lenovo Group Ltd.	7/18/2024	3.c	Elect John Lawson Thornton	For	For
Lenovo Group Ltd.	7/18/2024	3.d	Elect Kasper Bo Roersted	For	For
Lenovo Group Ltd.	7/18/2024	3.e	Elect Cher WANG Hsiueh Hong	For	Against
Lenovo Group Ltd.	7/18/2024	3.f	Elect XUE Lan	For	For
Lenovo Group Ltd.	7/18/2024	3.g	Directors' Fees	For	For
Lenovo Group Ltd.	7/18/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Lenovo Group Ltd.	7/18/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Lenovo Group Ltd.	7/18/2024	6	Authority to Repurchase Shares	For	For
Lenovo Group Ltd.	7/18/2024	7	Authority to Issue Repurchased Shares	For	Against
Lenovo Group Ltd.	9/12/2024	1	Warrants Subscription Agreement and Issuance of Warrants Under Specific Mar	For	For
Lenovo Group Ltd.	9/12/2024	2	Convertible Bonds Subscription Agreement and Issuance of Convertible Bonds s	For	For
Lenovo Group Ltd.	7/18/2024	1	Accounts and Reports	For	For
Lenovo Group Ltd.	7/18/2024	2	Allocation of Profits/Dividends	For	For
Lenovo Group Ltd.	7/18/2024	3.a	Elect John ZHAO Huan	For	Against
Lenovo Group Ltd.	7/18/2024	3.b	Elect Gordon Robert Halyburton Orr	For	For
Lenovo Group Ltd.	7/18/2024	3.c	Elect John Lawson Thornton	For	For
Lenovo Group Ltd.	7/18/2024	3.d	Elect Kasper Bo Roersted	For	For
Lenovo Group Ltd.	7/18/2024	3.e	Elect Cher WANG Hsiueh Hong	For	Against
Lenovo Group Ltd.	7/18/2024	3.f	Elect XUE Lan	For	For
Lenovo Group Ltd.	7/18/2024	3.g	Directors' Fees	For	For
Lenovo Group Ltd.	7/18/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Lenovo Group Ltd.	7/18/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Lenovo Group Ltd.	7/18/2024	6	Authority to Repurchase Shares	For	For
Lenovo Group Ltd.	7/18/2024	7	Authority to Issue Repurchased Shares	For	Against
Lenovo Group Ltd.	9/12/2024	1	Warrants Subscription Agreement and Issuance of Warrants Under Specific Mar	For	For
Lenovo Group Ltd.	9/12/2024	2	Convertible Bonds Subscription Agreement and Issuance of Convertible Bonds s	For	For
Leonardo S.p.A.	5/24/2024	0010	Amendments to Article 2.2 (Company Headquarters)	For	For
Leonardo S.p.A.	5/24/2024	0020	Amendments to Article 5.1 (Par Value)	For	For
Leonardo S.p.A.	5/24/2024	0030	Amendments to Articles (Golden Power Regulations)	For	For
Leonardo S.p.A.	5/24/2024	0040	Amendments to Articles (General Meeting Secretary)	For	For
Leonardo S.p.A.	5/24/2024	0050	Amendments to Articles (General Meeting Convocation)	For	For
Leonardo S.p.A.	5/24/2024	0060	Amendments to Article 17.1 (General Meeting Voting)	For	For
Leonardo S.p.A.	5/24/2024	0070	Amendments to Article 18.4 (Replacement of Resigned Directors)	For	For
Leonardo S.p.A.	5/24/2024	0080	Amendments to Articles (Board of Statutory Auditors)	For	For
Leonardo S.p.A.	5/24/2024	0090	Amendments to Articles (Meetings of Corporate Bodies)	For	For
Leonardo S.p.A.	5/24/2024	0100	Amendments to Article 24.2 (Reporting to Competent Bodies)	For	For
Leonardo S.p.A.	5/24/2024	0110	Amendments to Articles (Editorial Changes)	For	For
Leonardo S.p.A.	5/24/2024	0120	Accounts and Reports	For	For
Leonardo S.p.A.	5/24/2024	0130	Allocation of Dividends	For	For
Leonardo S.p.A.	5/24/2024	014A	List Presented by Ministry of Economy and Finance	Blank	For
Leonardo S.p.A.	5/24/2024	014B	List Presented by Group of Institutional Investors Representing 1.02% of Share C	Blank	Abstain
Leonardo S.p.A.	5/24/2024	0150	Elect Luca Rossi as Chair of Board of Statutory Auditors	Blank	For
Leonardo S.p.A.	5/24/2024	0160	Statutory Auditors' Fees	For	For
Leonardo S.p.A.	5/24/2024	0170	2024-2026 Long Term Incentive Plan	For	For
Leonardo S.p.A.	5/24/2024	0180	Remuneration Policy	For	For
Leonardo S.p.A.	5/24/2024	0190	Remuneration Report	For	For
LG Corp	3/27/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
LG Corp	3/27/2024	2	Amendments to Articles	For	For
LG Corp	3/27/2024	3	Elect KOO Kwang Mo	For	For
LG Corp	3/27/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
LG Corp	3/27/2024	5	Directors' Fees	For	Against
LG Display Co Ltd.	3/22/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
LG Display Co Ltd.	3/22/2024	2.1	Matters relating to Exercise of Shareholder Rights	For	For
LG Display Co Ltd.	3/22/2024	2.2	Matters relating to Audit Committee Members	For	For
LG Display Co Ltd.	3/22/2024	2.3	Supplementary Provision	For	For
LG Display Co Ltd.	3/22/2024	3	Elect JEONG Chul Dong	For	For
LG Display Co Ltd.	3/22/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
LG Display Co Ltd.	3/22/2024	5	Directors' Fees	For	For
LG Electronics Inc	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
LG Electronics Inc	3/26/2024	2	Amendments to Articles	For	For
LG Electronics Inc	3/26/2024	3	Elect KIM Chang Tae	For	For
LG Electronics Inc	3/26/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
LG Electronics Inc	3/26/2024	5	Directors' Fees	For	For
LG Energy Solution Ltd.	3/25/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
LG Energy Solution Ltd.	3/25/2024	2	Amendments to Articles	For	For
LG Energy Solution Ltd.	3/25/2024	3.1	Elect KIM Dong Myung	For	For
LG Energy Solution Ltd.	3/25/2024	3.2	Elect SHIN Mee Nam	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
LG Energy Solution Ltd.	3/25/2024	3.3	Elect YEO Mee Sook	For	For
LG Energy Solution Ltd.	3/25/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
LG Energy Solution Ltd.	3/25/2024	5.1	Election of Audit Committee Member: SHIN Mee Nam	For	For
LG Energy Solution Ltd.	3/25/2024	5.2	Election of Audit Committee Member: YEO Mee Sook	For	For
LG Energy Solution Ltd.	3/25/2024	5.3	Election of Audit Committee Member: PARK Jin Kyu	For	For
LG Energy Solution Ltd.	3/25/2024	6	Directors' Fees	For	For
LG H&H	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
LG H&H	3/26/2024	2	Amendments to Articles	For	For
LG H&H	3/26/2024	3.1	Elect LEE Myeong Seok	For	For
LG H&H	3/26/2024	3.2	Elect HA Beom Jong	For	For
LG H&H	3/26/2024	4	Directors' Fees	For	For
Lg Innotek Co	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Lg Innotek Co	3/21/2024	2	Amendments to Articles	For	For
Lg Innotek Co	3/21/2024	3.1	Elect MOON Hyuk Soo	For	For
Lg Innotek Co	3/21/2024	3.2	Elect PARK Ji Hwan	For	For
Lg Innotek Co	3/21/2024	3.3	Elect LEE Sang Woo	For	For
Lg Innotek Co	3/21/2024	4	Directors' Fees	For	For
LG Uplus	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
LG Uplus	3/21/2024	2	Amendments to Articles	For	For
LG Uplus	3/21/2024	3	Elect HWANG Hyeon Sik	For	For
LG Uplus	3/21/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
LG Uplus	3/21/2024	5	Directors' Fees	For	For
Li Auto Inc	5/31/2024	1	Accounts and Reports	For	For
Li Auto Inc	5/31/2024	2	Elect WANG Xing	For	For
Li Auto Inc	5/31/2024	3	Elect JIANG Zhenyu	For	Against
Li Auto Inc	5/31/2024	4	Directors' Fees	For	For
Li Auto Inc	5/31/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Li Auto Inc	5/31/2024	6	Authority to Repurchase Shares	For	For
Li Auto Inc	5/31/2024	7	Authority to Issue Repurchased Shares	For	Against
Li Auto Inc	5/31/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
Li Ning Co., Ltd.	6/13/2024	1	Accounts and Reports	For	For
Li Ning Co., Ltd.	6/13/2024	2	Allocation of Profits/Dividends	For	For
Li Ning Co., Ltd.	6/13/2024	3.IA	Elect LI Ning	For	Against
Li Ning Co., Ltd.	6/13/2024	3.IB	Elect KOSAKA Takeshi	For	For
Li Ning Co., Ltd.	6/13/2024	3.IC	Elect LI Qilin	For	Against
Li Ning Co., Ltd.	6/13/2024	3.II	Directors' Fees	For	For
Li Ning Co., Ltd.	6/13/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Li Ning Co., Ltd.	6/13/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	For
Li Ning Co., Ltd.	6/13/2024	6	Authority to Repurchase Shares	For	For
Li Ning Co., Ltd.	6/13/2024	1	Approval of 2024 Share Option Scheme	For	For
Li Ning Co., Ltd.	6/13/2024	2	Approval of 2024 Share Award Scheme	For	For
Lifco AB.	4/24/2024	2	Election of Presiding Chair	For	For
Lifco AB.	4/24/2024	4	Agenda	For	For
Lifco AB.	4/24/2024	6	Compliance with the Rules of Convocation	For	For
Lifco AB.	4/24/2024	10	Accounts and Reports	For	For
Lifco AB.	4/24/2024	11	Allocation of Profits/Dividends	For	For
Lifco AB.	4/24/2024	12.A	Ratify CARL BENNET	For	For
Lifco AB.	4/24/2024	12.B	Ratify ULRIKA DELLBY	For	For
Lifco AB.	4/24/2024	12.C	Ratify ANNIKA ESPANDER	For	For
Lifco AB.	4/24/2024	12.D	Ratify DAN FROHM	For	For
Lifco AB.	4/24/2024	12.E	Ratify ERIK GABRIELSON	For	For
Lifco AB.	4/24/2024	12.F	Ratify ULF GRUNANDER	For	For
Lifco AB.	4/24/2024	12.G	Ratify LINA JUSLIN	For	For
Lifco AB.	4/24/2024	12.H	Ratify Anders Lindström	For	For
Lifco AB.	4/24/2024	12.I	Ratify TOBIAS NORDIN	For	For
Lifco AB.	4/24/2024	12.J	Ratify Sofia Sandström	For	For
Lifco AB.	4/24/2024	12.K	Ratify CAROLINE AF UGGLAS	For	For
Lifco AB.	4/24/2024	12.L	Ratify AXEL WACHTMEISTER	For	For
Lifco AB.	4/24/2024	12.M	Ratify PER WALDEMARSON	For	For
Lifco AB.	4/24/2024	13.A	Board Size	For	For
Lifco AB.	4/24/2024	13.B	Number of Auditors	For	For
Lifco AB.	4/24/2024	14.A	Directors' Fees	For	For
Lifco AB.	4/24/2024	14.B	Authority to Set Auditor's Fees	For	For
Lifco AB.	4/24/2024	15.A	Elect Carl Bennet	For	Combined
Lifco AB.	4/24/2024	15.B	Elect Ulrika Dellby	For	Against
Lifco AB.	4/24/2024	15.C	Elect Dan Frohm	For	Combined
Lifco AB.	4/24/2024	15.D	Elect Erik Gabrielson	For	Against
Lifco AB.	4/24/2024	15.E	Elect Ulf Grunander	For	For
Lifco AB.	4/24/2024	15.F	Elect Caroline af Ugglas	For	For
Lifco AB.	4/24/2024	15.G	Elect Axel Wachtmeister	For	Combined
Lifco AB.	4/24/2024	15.H	Elect Per Waldemarson	For	Combined
Lifco AB.	4/24/2024	15.I	Elect Anna Hallberg	For	For
Lifco AB.	4/24/2024	15.J	Election of Carl Bennet as Chair	For	Against
Lifco AB.	4/24/2024	16	Appointment of Auditor	For	For
Lifco AB.	4/24/2024	17	Remuneration Report	For	Against
Life360 Inc.	5/30/2024	1A	Re-elect Brittany Morin	For	For
Life360 Inc.	5/30/2024	1B	Re-elect James Synge	For	For
Life360 Inc.	5/30/2024	1C	Re-elect David Wiadrowski	For	For
Life360 Inc.	5/30/2024	2	Equity Grant (CEO Chris Hulls)	For	Against
Life360 Inc.	5/30/2024	3	Equity Grant (Chair John Philip Coghlan)	For	For
Life360 Inc.	5/30/2024	4	Equity Grant (NED Brit Morin)	For	For
Life360 Inc.	5/30/2024	5	Equity Grant (NED James Synge)	For	For
Life360 Inc.	5/30/2024	6	Equity Grant (NED Mark Goines)	For	For
Life360 Inc.	5/30/2024	7	Equity Grant (NED David Wiadrowski)	For	For
Life360 Inc.	5/30/2024	8	Equity Grant (NED Randi Zuckerberg)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Life360 Inc.	5/30/2024	9	Equity Grant (NED Alex Haro)	For	For
Life360 Inc.	5/30/2024	10	Equity Grant (NED Charles Prober)	For	For
Life360 Inc.	5/30/2024	11	ADVISORY VOTE ON EXECUTIVE COMPENSATION	For	Against
Life360 Inc.	5/30/2024	12.1	Advisory Proposal on the Frequency of Votes on Executive Compensation: Pleas	For	For
Life360 Inc.	5/30/2024	12.2	Advisory Proposal on the Frequency of Votes on Executive Compensation: Pleas	Do Not Vote	Combined
Life360 Inc.	5/30/2024	12.3	Advisory Proposal on the Frequency of Votes on Executive Compensation: Pleas	Do Not Vote	Combined
Life360 Inc.	5/30/2024	12.4	Advisory Proposal on the Frequency of Votes on Executive Compensation: Pleas	Do Not Vote	Combined
Life360 Inc.	5/30/2024	13	Appointment of Auditor	For	For
Life360 Inc.	5/30/2024	14	Increase in Authorized Common Stock	For	For
Life360 Inc.	5/30/2024	15	Authorization of Preferred Stock	For	Against
Life360 Inc.	5/30/2024	16	Elimination of Right to Call a Special Meeting	For	Against
Life360 Inc.	5/30/2024	17	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For
Life360 Inc.	5/30/2024	18	Approval of Exclusive Forum Provisions	For	For
Light & Wonder Inc	6/06/2024	1.1	Elect Jamie R. Odell	For	Against
Light & Wonder Inc	6/06/2024	1.2	Elect Matthew R. Wilson	For	For
Light & Wonder Inc	6/06/2024	1.3	Elect Antonia Korsanos	For	For
Light & Wonder Inc	6/06/2024	1.4	Elect Michael L. Marchetti	For	For
Light & Wonder Inc	6/06/2024	1.5	Elect Hamish McLennan	For	For
Light & Wonder Inc	6/06/2024	1.6	Elect Stephen W. Morro	For	For
Light & Wonder Inc	6/06/2024	1.7	Elect Virginia E. Shanks	For	For
Light & Wonder Inc	6/06/2024	1.8	Elect Timothy Throsby	For	For
Light & Wonder Inc	6/06/2024	1.9	Elect Kneeland C. Youngblood	For	For
Light & Wonder Inc	6/06/2024	2	Advisory Vote on Executive Compensation	For	For
Light & Wonder Inc	6/06/2024	3	Ratification of Auditor	For	For
Lilly(Eli) & Co	5/06/2024	1a.	Elect Katherine Baicker	For	For
Lilly(Eli) & Co	5/06/2024	1b.	Elect J. Erik Fyrwald	For	For
Lilly(Eli) & Co	5/06/2024	1c.	Elect Jamere Jackson	For	For
Lilly(Eli) & Co	5/06/2024	1d.	Elect Gabrielle Sulzberger	For	For
Lilly(Eli) & Co	5/06/2024	2.	Advisory Vote on Executive Compensation	For	For
Lilly(Eli) & Co	5/06/2024	3.	Ratification of Auditor	For	Combined
Lilly(Eli) & Co	5/06/2024	4.	Repeal of Classified Board	For	For
Lilly(Eli) & Co	5/06/2024	5.	Elimination of Supermajority Requirement	For	For
Lilly(Eli) & Co	5/06/2024	6.	Shareholder Proposal Regarding Lobbying Report	Against	For
Lilly(Eli) & Co	5/06/2024	7.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
Lilly(Eli) & Co	5/06/2024	8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application f	Against	Combined
Lilly(Eli) & Co	5/06/2024	9.	Shareholder Proposal Regarding Human Rights Policy	Against	Combined
Linde Plc	7/30/2024	1a.	Elect Stephen F. Angel	For	For
Linde Plc	7/30/2024	1b.	Elect Sanjiv Lamba	For	For
Linde Plc	7/30/2024	1c.	Elect Ann-Kristin Achleitner	For	For
Linde Plc	7/30/2024	1d.	Elect Thomas Enders	For	For
Linde Plc	7/30/2024	1e.	Elect Hugh Grant	For	For
Linde Plc	7/30/2024	1f.	Elect Joe Kaeser	For	For
Linde Plc	7/30/2024	1g.	Elect Victoria E. Ossadnik	For	Against
Linde Plc	7/30/2024	1h.	Elect Paula Rosput Reynolds	For	For
Linde Plc	7/30/2024	1i.	Elect Alberto Weisser	For	For
Linde Plc	7/30/2024	1j.	Elect Robert L. Wood	For	For
Linde Plc	7/30/2024	2a.	Ratification of Auditor	For	Combined
Linde Plc	7/30/2024	2b.	Authority to Set Auditor's Fees	For	For
Linde Plc	7/30/2024	3.	Advisory Vote on Executive Compensation	For	For
Linde Plc	7/30/2024	4.	Determination of Price Range for Re-allotment of Treasury Shares	For	For
Linde Plc	7/30/2024	1a.	Elect Stephen F. Angel	For	For
Linde Plc	7/30/2024	1b.	Elect Sanjiv Lamba	For	For
Linde Plc	7/30/2024	1c.	Elect Ann-Kristin Achleitner	For	For
Linde Plc	7/30/2024	1d.	Elect Thomas Enders	For	For
Linde Plc	7/30/2024	1e.	Elect Hugh Grant	For	For
Linde Plc	7/30/2024	1f.	Elect Joe Kaeser	For	For
Linde Plc	7/30/2024	1g.	Elect Victoria E. Ossadnik	For	Against
Linde Plc	7/30/2024	1h.	Elect Paula Rosput Reynolds	For	For
Linde Plc	7/30/2024	1i.	Elect Alberto Weisser	For	For
Linde Plc	7/30/2024	1j.	Elect Robert L. Wood	For	For
Linde Plc	7/30/2024	2a.	Ratification of Auditor	For	Combined
Linde Plc	7/30/2024	2b.	Authority to Set Auditor's Fees	For	For
Linde Plc	7/30/2024	3.	Advisory Vote on Executive Compensation	For	For
Linde Plc	7/30/2024	4.	Determination of Price Range for Re-allotment of Treasury Shares	For	For
Linde Plc	7/30/2024	1a.	Elect Stephen F. Angel	For	For
Linde Plc	7/30/2024	1b.	Elect Sanjiv Lamba	For	For
Linde Plc	7/30/2024	1c.	Elect Ann-Kristin Achleitner	For	For
Linde Plc	7/30/2024	1d.	Elect Thomas Enders	For	For
Linde Plc	7/30/2024	1e.	Elect Hugh Grant	For	For
Linde Plc	7/30/2024	1f.	Elect Joe Kaeser	For	For
Linde Plc	7/30/2024	1g.	Elect Victoria E. Ossadnik	For	Against
Linde Plc	7/30/2024	1h.	Elect Paula Rosput Reynolds	For	For
Linde Plc	7/30/2024	1i.	Elect Alberto Weisser	For	For
Linde Plc	7/30/2024	1j.	Elect Robert L. Wood	For	For
Linde Plc	7/30/2024	2a.	Ratification of Auditor	For	Combined
Linde Plc	7/30/2024	2b.	Authority to Set Auditor's Fees	For	For
Linde Plc	7/30/2024	3.	Advisory Vote on Executive Compensation	For	For
Linde Plc	7/30/2024	4.	Determination of Price Range for Re-allotment of Treasury Shares	For	For
Link Real Estate Investment Trust	7/31/2024	3.1	Elect Ian K. Griffiths	For	Against
Link Real Estate Investment Trust	7/31/2024	3.2	Elect Ed Chan Yiu Cheong	For	For
Link Real Estate Investment Trust	7/31/2024	3.3	Elect Jenny GU Jialin	For	For
Link Real Estate Investment Trust	7/31/2024	3.4	Elect Blair C. Pickerell	For	For
Link Real Estate Investment Trust	7/31/2024	4.1	Elect Barry D. Brakey	For	For
Link Real Estate Investment Trust	7/31/2024	4.2	Elect Duncan G. Owen	For	For
Link Real Estate Investment Trust	7/31/2024	5	Authority to Repurchase Units	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Link Real Estate Investment Trust	7/31/2024	3.1	Elect Ian K. Griffiths	For	Against
Link Real Estate Investment Trust	7/31/2024	3.2	Elect Ed Chan Yiu Cheong	For	For
Link Real Estate Investment Trust	7/31/2024	3.3	Elect Jenny GU Jialin	For	For
Link Real Estate Investment Trust	7/31/2024	3.4	Elect Blair C. Pickerell	For	For
Link Real Estate Investment Trust	7/31/2024	4.1	Elect Barry D. Brakey	For	For
Link Real Estate Investment Trust	7/31/2024	4.2	Elect Duncan G. Owen	For	For
Link Real Estate Investment Trust	7/31/2024	5	Authority to Repurchase Units	For	For
Link Real Estate Investment Trust	7/31/2024	3.1	Elect Ian K. Griffiths	For	Against
Link Real Estate Investment Trust	7/31/2024	3.2	Elect Ed Chan Yiu Cheong	For	For
Link Real Estate Investment Trust	7/31/2024	3.3	Elect Jenny GU Jialin	For	For
Link Real Estate Investment Trust	7/31/2024	3.4	Elect Blair C. Pickerell	For	For
Link Real Estate Investment Trust	7/31/2024	4.1	Elect Barry D. Brakey	For	For
Link Real Estate Investment Trust	7/31/2024	4.2	Elect Duncan G. Owen	For	For
Link Real Estate Investment Trust	7/31/2024	5	Authority to Repurchase Units	For	For
Lite-On Technology Corp.	5/27/2024	1	Adoption of 2023 Financial Statements	For	For
Lite-On Technology Corp.	5/27/2024	2	2023 Allocation of Profits/Dividends	For	For
Lite-On Technology Corp.	5/27/2024	3	Amendments to Procedural Rules: Shareholders' Meetings	For	For
Live Nation Entertainment Inc	6/13/2024	1a.	Elect Maverick Carter	For	For
Live Nation Entertainment Inc	6/13/2024	1b.	Elect Ping Fu	For	For
Live Nation Entertainment Inc	6/13/2024	1c.	Elect Jeffrey T. Hinson	For	For
Live Nation Entertainment Inc	6/13/2024	1d.	Elect Chad Hollingsworth	For	For
Live Nation Entertainment Inc	6/13/2024	1e.	Elect Jimmy Iovine	For	For
Live Nation Entertainment Inc	6/13/2024	1f.	Elect James S. Kahan	For	For
Live Nation Entertainment Inc	6/13/2024	1g.	Elect Gregory B. Maffei	For	Against
Live Nation Entertainment Inc	6/13/2024	1h.	Elect Randall T. Mays	For	Against
Live Nation Entertainment Inc	6/13/2024	1i.	Elect Richard A. Paul	For	For
Live Nation Entertainment Inc	6/13/2024	1j.	Elect Michael Rapino	For	For
Live Nation Entertainment Inc	6/13/2024	1k.	Elect Latriece Watkins	For	For
Live Nation Entertainment Inc	6/13/2024	2.	Amendment to the 2005 Stock Incentive Plan	For	For
Live Nation Entertainment Inc	6/13/2024	3.	Advisory Vote on Executive Compensation	For	Against
Live Nation Entertainment Inc	6/13/2024	4.	Ratification of Auditor	For	For
Livzon Pharmaceutical Group Inc.	11/26/2024	1.	Authority to Give Guarantees	For	For
Livzon Pharmaceutical Group Inc.	11/26/2024	2.	Approve Conclusion of Projects and Utilization of Remaining Proceeds	For	For
Livzon Pharmaceutical Group Inc.	11/26/2024	3.	Elect LIN Nanqi	For	Against
Livzon Pharmaceutical Group Inc.	12/24/2024	1.1	Purpose of Share Repurchase	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.2	Price of Repurchased Shares	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.3	Type, Number and Percentage of Shares	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.4	Source of Funds	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.5	Implementation Period	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.6	Validity Period	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.7	Board Authority	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.1	Purpose of Share Repurchase	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.2	Price of Repurchased Shares	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.3	Type, Number and Percentage of Shares	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.4	Source of Funds	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.5	Implementation Period	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.6	Validity Period	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.7	Board Authority	For	For
Livzon Pharmaceutical Group Inc.	11/26/2024	1.	Authority to Give Guarantees	For	For
Livzon Pharmaceutical Group Inc.	11/26/2024	2.	Approve Conclusion of Projects and Utilization of Remaining Proceeds	For	For
Livzon Pharmaceutical Group Inc.	11/26/2024	3.	Elect LIN Nanqi	For	Against
Livzon Pharmaceutical Group Inc.	12/24/2024	1.1	Purpose of Share Repurchase	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.2	Price of Repurchased Shares	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.3	Type, Number and Percentage of Shares	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.4	Source of Funds	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.5	Implementation Period	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.6	Validity Period	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.7	Board Authority	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.1	Purpose of Share Repurchase	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.2	Price of Repurchased Shares	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.3	Type, Number and Percentage of Shares	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.4	Source of Funds	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.5	Implementation Period	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.6	Validity Period	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.7	Board Authority	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.1	Purpose of Share Repurchase	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.2	Price of Repurchased Shares	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.3	Type, Number and Percentage of Shares	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.4	Source of Funds	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.5	Implementation Period	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.6	Validity Period	For	For
Livzon Pharmaceutical Group Inc.	12/24/2024	1.7	Board Authority	For	For
Livzon Pharmaceutical Group Inc.	1/12/2024	1	Termination of Spin-off and Listing of Livzon Diagnostics on ChiNext Board of Sh	For	For
Livzon Pharmaceutical Group Inc.	1/12/2024	2	Spin-off and Listing of Livzon Diagnostics on NEEQ	For	For
Livzon Pharmaceutical Group Inc.	1/12/2024	3	Board Authorization	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Livzon Pharmaceutical Group Inc.	3/05/2024	1	Reduction in Authorized Capital	For	For
Livzon Pharmaceutical Group Inc.	3/05/2024	2	Amendments to Articles of Association	For	For
Livzon Pharmaceutical Group Inc.	3/05/2024	3	Amendments to Rules of Procedures of General Meeting	For	For
Livzon Pharmaceutical Group Inc.	3/05/2024	4	Amendments to Procedural Rules for Board Meetings	For	For
Livzon Pharmaceutical Group Inc.	6/14/2024	1	Renewal of the Repurchase of Part of A Shares Scheme	For	For
Livzon Pharmaceutical Group Inc.	6/14/2024	2	Authority to Repurchase H Shares	For	For
Livzon Pharmaceutical Group Inc.	6/14/2024	1.	Directors' Report	For	For
Livzon Pharmaceutical Group Inc.	6/14/2024	2.	Supervisors' Report	For	For
Livzon Pharmaceutical Group Inc.	6/14/2024	3.	Accounts and Reports	For	For
Livzon Pharmaceutical Group Inc.	6/14/2024	4.	Annual Report	For	For
Livzon Pharmaceutical Group Inc.	6/14/2024	5.	Appointment of Auditor and Authority to Set Fees	For	For
Livzon Pharmaceutical Group Inc.	6/14/2024	6.	Allocation of Profits/Dividends	For	For
Livzon Pharmaceutical Group Inc.	6/14/2024	7.	Approve Facility Financing and Provision of Financing Guarantees to Subsidiarie	For	Against
Livzon Pharmaceutical Group Inc.	6/14/2024	8.	Provision of Financing Guarantees to Controlling Subsidiary	For	Against
Livzon Pharmaceutical Group Inc.	6/14/2024	9.	Renewal of the Repurchase of Part of A Shares Scheme	For	For
Livzon Pharmaceutical Group Inc.	6/14/2024	10.	Authority to Repurchase H Shares	For	For
LKQ Corp	5/07/2024	1a.	Elect Patrick Berard	For	For
LKQ Corp	5/07/2024	1b.	Elect Meg A. Divitto	For	For
LKQ Corp	5/07/2024	1c.	Elect Justin Jude	For	For
LKQ Corp	5/07/2024	1d.	Elect Blythe J. McGarvie	For	For
LKQ Corp	5/07/2024	1e.	Elect John W. Mendel	For	For
LKQ Corp	5/07/2024	1f.	Elect Jody G. Miller	For	For
LKQ Corp	5/07/2024	1g.	Elect Guhan Subramanian	For	For
LKQ Corp	5/07/2024	1h.	Elect Xavier Urbain	For	For
LKQ Corp	5/07/2024	1i.	Elect Dominick P. Zarcone	For	For
LKQ Corp	5/07/2024	2.	Ratification of Auditor	For	Combined
LKQ Corp	5/07/2024	3.	Advisory Vote on Executive Compensation	For	For
LKQ Corp	5/07/2024	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Lloyds Banking Group plc	5/16/2024	01	Accounts and Reports	For	For
Lloyds Banking Group plc	5/16/2024	02	Elect Robin F Budenberg	For	For
Lloyds Banking Group plc	5/16/2024	03	Elect Charles Alan Nunn	For	For
Lloyds Banking Group plc	5/16/2024	04	Elect William Chalmers	For	For
Lloyds Banking Group plc	5/16/2024	05	Elect Sarah C. Legg	For	For
Lloyds Banking Group plc	5/16/2024	06	Elect Amanda Mackenzie	For	For
Lloyds Banking Group plc	5/16/2024	07	Elect Harmeen Mehta	For	For
Lloyds Banking Group plc	5/16/2024	08	Elect Cathy Turner	For	For
Lloyds Banking Group plc	5/16/2024	09	Elect Scott Whewey	For	For
Lloyds Banking Group plc	5/16/2024	10	Elect Catherine Woods	For	For
Lloyds Banking Group plc	5/16/2024	11	Remuneration Report	For	For
Lloyds Banking Group plc	5/16/2024	12	Final Dividend	For	For
Lloyds Banking Group plc	5/16/2024	13	Appointment of Auditor	For	For
Lloyds Banking Group plc	5/16/2024	14	Authority to Set Auditor's Fees	For	For
Lloyds Banking Group plc	5/16/2024	15	Maximum Variable Pay Ratio	For	For
Lloyds Banking Group plc	5/16/2024	16	Authorisation of Political Donations	For	Combined
Lloyds Banking Group plc	5/16/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Lloyds Banking Group plc	5/16/2024	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Lloyds Banking Group plc	5/16/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Lloyds Banking Group plc	5/16/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Lloyds Banking Group plc	5/16/2024	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Lloyds Banking Group plc	5/16/2024	22	Authority to Repurchase Shares	For	For
Lloyds Banking Group plc	5/16/2024	23	Authority to Repurchase Preference Shares	For	For
Lloyds Banking Group plc	5/16/2024	24	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Loblaw Cos. Ltd.	5/02/2024	1A	Elect Scott B. Bonham	For	For
Loblaw Cos. Ltd.	5/02/2024	1B	Elect Shelley G. Broader	For	For
Loblaw Cos. Ltd.	5/02/2024	1C	Elect Christie J.B. Clark	For	For
Loblaw Cos. Ltd.	5/02/2024	1D	Elect Daniel Debow	For	For
Loblaw Cos. Ltd.	5/02/2024	1E	Elect William A. Downe	For	For
Loblaw Cos. Ltd.	5/02/2024	1F	Elect Janice Fukakusa	For	For
Loblaw Cos. Ltd.	5/02/2024	1G	Elect M. Marianne Harris	For	For
Loblaw Cos. Ltd.	5/02/2024	1H	Elect Kevin Holt	For	For
Loblaw Cos. Ltd.	5/02/2024	1I	Elect Claudia Kotchka	For	For
Loblaw Cos. Ltd.	5/02/2024	1J	Elect Sarah E. Raiss	For	For
Loblaw Cos. Ltd.	5/02/2024	1K	Elect Galen G. Weston	For	For
Loblaw Cos. Ltd.	5/02/2024	1L	Elect Cornell Wright	For	For
Loblaw Cos. Ltd.	5/02/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
Loblaw Cos. Ltd.	5/02/2024	3	Advisory Vote on Executive Compensation	For	For
Loblaw Cos. Ltd.	5/02/2024	4	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against
Localiza Rent A Car	4/30/2024	1	Amendments to Articles	For	For
Localiza Rent A Car	4/30/2024	2	Consolidation of Articles	For	For
Localiza Rent A Car	4/30/2024	3	Instructions if Meeting is Held on Second Call	Blank	For
Localiza Rent A Car	4/30/2024	1.	Accounts and Reports	For	For
Localiza Rent A Car	4/30/2024	2.	Allocation of Profits/Dividends	For	For
Localiza Rent A Car	4/30/2024	3.	Request Establishment of Supervisory Council	Blank	For
Localiza Rent A Car	4/30/2024	4.	Supervisory Council Size	For	For
Localiza Rent A Car	4/30/2024	5.1.	Elect Carla Alessandra Trematore to the Supervisory Council	For	Do Not Vote
Localiza Rent A Car	4/30/2024	5.2.	Elect Antônio de Pádua Soares Policarpo to the Supervisory Council	For	For
Localiza Rent A Car	4/30/2024	5.3.	Elect Juliano Lima Pinheiro to the Supervisory Council	For	Do Not Vote
Localiza Rent A Car	4/30/2024	5.4.	Elect Maria Aparecida Metanias Hallack to the Supervisory Council	Blank	For
Localiza Rent A Car	4/30/2024	5.5.	Elect Guilherme Bottrel Pereira Tostes to the Supervisory Council	Blank	For
Localiza Rent A Car	4/30/2024	6.	Supervisory Council Fees	For	For
Localiza Rent A Car	4/30/2024	7.	Remuneration Policy	For	For
Localiza Rent A Car	4/30/2024	8.	Instructions if Meeting is Held on Second Call	Blank	Against
Loews Corp.	5/14/2024	1A.	Elect Ann E. Berman	For	For
Loews Corp.	5/14/2024	1B.	Elect Charles D. Davidson	For	For
Loews Corp.	5/14/2024	1C.	Elect Charles M. Diker	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Loews Corp.	5/14/2024	1D.	Elect Paul J. Fribourg	For	Against
Loews Corp.	5/14/2024	1E.	Elect Walter L. Harris	For	For
Loews Corp.	5/14/2024	1F.	Elect Jonathan C. Locker	For	For
Loews Corp.	5/14/2024	1G.	Elect Susan P. Peters	For	For
Loews Corp.	5/14/2024	1H.	Elect Andrew H. Tisch	For	For
Loews Corp.	5/14/2024	1I.	Elect James S. Tisch	For	For
Loews Corp.	5/14/2024	1J.	Elect Jonathan M. Tisch	For	For
Loews Corp.	5/14/2024	1K.	Elect Anthony Welters	For	For
Loews Corp.	5/14/2024	2.	Advisory Vote on Executive Compensation	For	For
Loews Corp.	5/14/2024	3.	Ratification of Auditor	For	For
Logitech International S.A.	9/04/2024	1	Accounts and Reports	For	Combined
Logitech International S.A.	9/04/2024	2	Advisory Vote on Executive Compensation	For	Combined
Logitech International S.A.	9/04/2024	3	Compensation Report	For	Combined
Logitech International S.A.	9/04/2024	4	Report on Non-Financial Matters	For	Combined
Logitech International S.A.	9/04/2024	5	Allocation of Dividends	For	Combined
Logitech International S.A.	9/04/2024	6	Ratification of Board and Management Acts	For	Combined
Logitech International S.A.	9/04/2024	7.A	Elect Wendy Becker	For	Combined
Logitech International S.A.	9/04/2024	7.B	Elect Edouard Bugnion	For	Combined
Logitech International S.A.	9/04/2024	7.C	Elect Guy Gecht	For	Combined
Logitech International S.A.	9/04/2024	7.D	Elect Christopher R. Jones	For	Combined
Logitech International S.A.	9/04/2024	7.E	Elect Marjorie Lao	For	Combined
Logitech International S.A.	9/04/2024	7.F	Elect Neela Montgomery	For	Combined
Logitech International S.A.	9/04/2024	7.G	Elect Kwok Wang Ng	For	Combined
Logitech International S.A.	9/04/2024	7.H	Elect Deborah M. Thomas	For	Combined
Logitech International S.A.	9/04/2024	7.I	Elect Sascha Zahnd	For	Combined
Logitech International S.A.	9/04/2024	7.J	Elect Donald Allan, Jr.	For	Combined
Logitech International S.A.	9/04/2024	7.K	Elect Johanna 'Hanneke' Faber	For	Combined
Logitech International S.A.	9/04/2024	7.L	Elect Owen Mahoney	For	Combined
Logitech International S.A.	9/04/2024	8.A	Appoint Wendy Becker as Board Chair	For	Combined
Logitech International S.A.	9/04/2024	8.B	Shareholder Proposal Regarding Appointment of Guy Gecht as Board Chair	Against	Combined
Logitech International S.A.	9/04/2024	9.A	Elect Neela Montgomery as Compensation Committee Member	For	Combined
Logitech International S.A.	9/04/2024	9.B	Elect Kwok Wang Ng as Compensation Committee Member	For	Combined
Logitech International S.A.	9/04/2024	9.C	Elect Deborah M. Thomas as Compensation Committee Member	For	Combined
Logitech International S.A.	9/04/2024	9.D	Elect Donald Allan, Jr. as Compensation Committee Member	For	Combined
Logitech International S.A.	9/04/2024	10	Board Compensation	For	Combined
Logitech International S.A.	9/04/2024	11	Executive Compensation (Total)	For	Combined
Logitech International S.A.	9/04/2024	12	Appointment of Auditor	For	Combined
Logitech International S.A.	9/04/2024	13	Appointment of Independent Proxy	For	Combined
Logitech International S.A.	9/04/2024	14	Additional or Amended Proposals	Take no action	Combined
Logitech International S.A.	9/04/2024	1	Accounts and Reports	For	Combined
Logitech International S.A.	9/04/2024	2	Advisory Vote on Executive Compensation	For	Combined
Logitech International S.A.	9/04/2024	3	Compensation Report	For	Combined
Logitech International S.A.	9/04/2024	4	Report on Non-Financial Matters	For	Combined
Logitech International S.A.	9/04/2024	5	Allocation of Dividends	For	Combined
Logitech International S.A.	9/04/2024	6	Ratification of Board and Management Acts	For	Combined
Logitech International S.A.	9/04/2024	7.A	Elect Wendy Becker	For	Combined
Logitech International S.A.	9/04/2024	7.B	Elect Edouard Bugnion	For	Combined
Logitech International S.A.	9/04/2024	7.C	Elect Guy Gecht	For	Combined
Logitech International S.A.	9/04/2024	7.D	Elect Christopher R. Jones	For	Combined
Logitech International S.A.	9/04/2024	7.E	Elect Marjorie Lao	For	Combined
Logitech International S.A.	9/04/2024	7.F	Elect Neela Montgomery	For	Combined
Logitech International S.A.	9/04/2024	7.G	Elect Kwok Wang Ng	For	Combined
Logitech International S.A.	9/04/2024	7.H	Elect Deborah M. Thomas	For	Combined
Logitech International S.A.	9/04/2024	7.I	Elect Sascha Zahnd	For	Combined
Logitech International S.A.	9/04/2024	7.J	Elect Donald Allan, Jr.	For	Combined
Logitech International S.A.	9/04/2024	7.K	Elect Johanna 'Hanneke' Faber	For	Combined
Logitech International S.A.	9/04/2024	7.L	Elect Owen Mahoney	For	Combined
Logitech International S.A.	9/04/2024	8.A	Appoint Wendy Becker as Board Chair	For	Combined
Logitech International S.A.	9/04/2024	8.B	Shareholder Proposal Regarding Appointment of Guy Gecht as Board Chair	Against	Combined
Logitech International S.A.	9/04/2024	9.A	Elect Neela Montgomery as Compensation Committee Member	For	Combined
Logitech International S.A.	9/04/2024	9.B	Elect Kwok Wang Ng as Compensation Committee Member	For	Combined
Logitech International S.A.	9/04/2024	9.C	Elect Deborah M. Thomas as Compensation Committee Member	For	Combined
Logitech International S.A.	9/04/2024	9.D	Elect Donald Allan, Jr. as Compensation Committee Member	For	Combined
Logitech International S.A.	9/04/2024	10	Board Compensation	For	Combined
Logitech International S.A.	9/04/2024	11	Executive Compensation (Total)	For	Combined
Logitech International S.A.	9/04/2024	12	Appointment of Auditor	For	Combined
Logitech International S.A.	9/04/2024	13	Appointment of Independent Proxy	For	Combined
Logitech International S.A.	9/04/2024	14	Additional or Amended Proposals	Blank	Combined
Logitech International S.A.	9/04/2024	1	Accounts and Reports	For	Combined
Logitech International S.A.	9/04/2024	2	Advisory Vote on Executive Compensation	For	Combined
Logitech International S.A.	9/04/2024	3	Compensation Report	For	Combined
Logitech International S.A.	9/04/2024	4	Report on Non-Financial Matters	For	Combined
Logitech International S.A.	9/04/2024	5	Allocation of Dividends	For	Combined
Logitech International S.A.	9/04/2024	6	Ratification of Board and Management Acts	For	Combined
Logitech International S.A.	9/04/2024	7.A	Elect Wendy Becker	For	Combined
Logitech International S.A.	9/04/2024	7.B	Elect Edouard Bugnion	For	Combined
Logitech International S.A.	9/04/2024	7.C	Elect Guy Gecht	For	Combined
Logitech International S.A.	9/04/2024	7.D	Elect Christopher R. Jones	For	Combined
Logitech International S.A.	9/04/2024	7.E	Elect Marjorie Lao	For	Combined
Logitech International S.A.	9/04/2024	7.F	Elect Neela Montgomery	For	Combined
Logitech International S.A.	9/04/2024	7.G	Elect Kwok Wang Ng	For	Combined
Logitech International S.A.	9/04/2024	7.H	Elect Deborah M. Thomas	For	Combined
Logitech International S.A.	9/04/2024	7.I	Elect Sascha Zahnd	For	Combined
Logitech International S.A.	9/04/2024	7.J	Elect Donald Allan, Jr.	For	Combined
Logitech International S.A.	9/04/2024	7.K	Elect Johanna 'Hanneke' Faber	For	Combined

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Logitech International S.A.	9/04/2024	7.L	Elect Owen Mahoney	For	Combined
Logitech International S.A.	9/04/2024	8.A	Appoint Wendy Becker as Board Chair	For	Combined
Logitech International S.A.	9/04/2024	8.B	Shareholder Proposal Regarding Appointment of Guy Gecht as Board Chair	Against	Combined
Logitech International S.A.	9/04/2024	9.A	Elect Neela Montgomery as Compensation Committee Member	For	Combined
Logitech International S.A.	9/04/2024	9.B	Elect Kwok Wang Ng as Compensation Committee Member	For	Combined
Logitech International S.A.	9/04/2024	9.C	Elect Deborah M. Thomas as Compensation Committee Member	For	Combined
Logitech International S.A.	9/04/2024	9.D	Elect Donald Allan, Jr. as Compensation Committee Member	For	Combined
Logitech International S.A.	9/04/2024	10	Board Compensation	For	Combined
Logitech International S.A.	9/04/2024	11	Executive Compensation (Total)	For	Combined
Logitech International S.A.	9/04/2024	12	Appointment of Auditor	For	Combined
Logitech International S.A.	9/04/2024	13	Appointment of Independent Proxy	For	Combined
Logitech International S.A.	9/04/2024	14	Additional or Amended Proposals		Combined
Lojas Renner S.A.	11/27/2024	1	Capitalization of Reserves for Bonus Share Issuance	For	For
Lojas Renner S.A.	11/27/2024	2	Increase in Authorized Capital	For	Against
Lojas Renner S.A.	11/27/2024	3	Amendments to Articles	For	Against
Lojas Renner S.A.	11/27/2024	4	Merger Agreement	For	For
Lojas Renner S.A.	11/27/2024	5	Ratification of Appointment of Appraiser	For	For
Lojas Renner S.A.	11/27/2024	6	Valuation Report	For	For
Lojas Renner S.A.	11/27/2024	7	Merger by Absorption (Renner Administradora de Cartões de Crédito Ltda.)	For	For
Lojas Renner S.A.	11/27/2024	8	Authorization of Legal Formalities	For	For
Lojas Renner S.A.	12/11/2024	1	Capitalization of Reserves for Bonus Share Issuance	For	For
Lojas Renner S.A.	12/11/2024	2	Increase in Authorized Capital	For	Against
Lojas Renner S.A.	12/11/2024	3	Amendments to Articles	For	Against
Lojas Renner S.A.	12/11/2024	4	Merger Agreement	For	For
Lojas Renner S.A.	12/11/2024	5	Ratification of Appointment of Appraiser	For	For
Lojas Renner S.A.	12/11/2024	6	Valuation Report	For	For
Lojas Renner S.A.	12/11/2024	7	Merger by Absorption (Renner Administradora de Cartões de Crédito Ltda.)	For	For
Lojas Renner S.A.	12/11/2024	8	Authorization of Legal Formalities	For	For
Lojas Renner S.A.	11/27/2024	1	Capitalization of Reserves for Bonus Share Issuance	For	For
Lojas Renner S.A.	11/27/2024	2	Increase in Authorized Capital	For	Against
Lojas Renner S.A.	11/27/2024	3	Amendments to Articles	For	Against
Lojas Renner S.A.	11/27/2024	4	Merger Agreement	For	For
Lojas Renner S.A.	11/27/2024	5	Ratification of Appointment of Appraiser	For	For
Lojas Renner S.A.	11/27/2024	6	Valuation Report	For	For
Lojas Renner S.A.	11/27/2024	7	Merger by Absorption (Renner Administradora de Cartões de Crédito Ltda.)	For	For
Lojas Renner S.A.	11/27/2024	8	Authorization of Legal Formalities	For	For
Lojas Renner S.A.	12/11/2024	1	Capitalization of Reserves for Bonus Share Issuance	For	For
Lojas Renner S.A.	12/11/2024	2	Increase in Authorized Capital	For	Against
Lojas Renner S.A.	12/11/2024	3	Amendments to Articles	For	Against
Lojas Renner S.A.	12/11/2024	4	Merger Agreement	For	For
Lojas Renner S.A.	12/11/2024	5	Ratification of Appointment of Appraiser	For	For
Lojas Renner S.A.	12/11/2024	6	Valuation Report	For	For
Lojas Renner S.A.	12/11/2024	7	Merger by Absorption (Renner Administradora de Cartões de Crédito Ltda.)	For	For
Lojas Renner S.A.	12/11/2024	8	Authorization of Legal Formalities	For	For
Lojas Renner S.A.	11/27/2024	1	Capitalization of Reserves for Bonus Share Issuance	For	For
Lojas Renner S.A.	11/27/2024	2	Increase in Authorized Capital	For	Against
Lojas Renner S.A.	11/27/2024	3	Amendments to Articles	For	Against
Lojas Renner S.A.	11/27/2024	4	Merger Agreement	For	For
Lojas Renner S.A.	11/27/2024	5	Ratification of Appointment of Appraiser	For	For
Lojas Renner S.A.	11/27/2024	6	Valuation Report	For	For
Lojas Renner S.A.	11/27/2024	7	Merger by Absorption (Renner Administradora de Cartões de Crédito Ltda.)	For	For
Lojas Renner S.A.	11/27/2024	8	Authorization of Legal Formalities	For	For
Lojas Renner S.A.	12/11/2024	1	Capitalization of Reserves for Bonus Share Issuance	For	For
Lojas Renner S.A.	12/11/2024	2	Increase in Authorized Capital	For	Against
Lojas Renner S.A.	12/11/2024	3	Amendments to Articles	For	Against
Lojas Renner S.A.	12/11/2024	4	Merger Agreement	For	For
Lojas Renner S.A.	12/11/2024	5	Ratification of Appointment of Appraiser	For	For
Lojas Renner S.A.	12/11/2024	6	Valuation Report	For	For
Lojas Renner S.A.	12/11/2024	7	Merger by Absorption (Renner Administradora de Cartões de Crédito Ltda.)	For	For
Lojas Renner S.A.	12/11/2024	8	Authorization of Legal Formalities	For	For
Lojas Renner S.A.	4/18/2024	1	Accounts and Reports	For	For
Lojas Renner S.A.	4/18/2024	2	Allocation of Profits/Dividends	For	For
Lojas Renner S.A.	4/18/2024	3	Board Size	For	For
Lojas Renner S.A.	4/18/2024	4	Request Cumulative Voting	Blank	Against
Lojas Renner S.A.	4/18/2024	5.1	Elect Osvaldo Burgos Schirmer	For	For
Lojas Renner S.A.	4/18/2024	5.2	Elect Carlos Fernando Couto de Oliveira Souto	For	For
Lojas Renner S.A.	4/18/2024	5.3	Elect Fábio de Barros Pinheiro	For	For
Lojas Renner S.A.	4/18/2024	5.4	Elect Juliana Rozenbaum Munemori	For	For
Lojas Renner S.A.	4/18/2024	5.5	Elect Christiane Almeida Edington	For	For
Lojas Renner S.A.	4/18/2024	5.6	Elect Jean Pierre Zarouk	For	For
Lojas Renner S.A.	4/18/2024	5.7	Elect André Vitorio Cesar Castellini	For	For
Lojas Renner S.A.	4/18/2024	5.8	Elect Andréa Cristina de Lima Rolim	For	For
Lojas Renner S.A.	4/18/2024	6	Proportional Allocation of Cumulative Votes	Blank	For
Lojas Renner S.A.	4/18/2024	7.1	Allocate Cumulative Votes to Osvaldo Burgos Schirmer	Blank	For
Lojas Renner S.A.	4/18/2024	7.2	Allocate Cumulative Votes to Carlos Fernando Couto de Oliveira Souto	Blank	For
Lojas Renner S.A.	4/18/2024	7.3	Allocate Cumulative Votes to Fábio de Barros Pinheiro	Blank	For
Lojas Renner S.A.	4/18/2024	7.4	Allocate Cumulative Votes to Juliana Rozenbaum Munemori	Blank	For
Lojas Renner S.A.	4/18/2024	7.5	Allocate Cumulative Votes to Christiane Almeida Edington	Blank	For
Lojas Renner S.A.	4/18/2024	7.6	Allocate Cumulative Votes to Jean Pierre Zarouk	Blank	For
Lojas Renner S.A.	4/18/2024	7.7	Allocate Cumulative Votes to André Vitorio Cesar Castellini	Blank	For
Lojas Renner S.A.	4/18/2024	7.8	Allocate Cumulative Votes to Andréa Cristina de Lima Rolim	Blank	For
Lojas Renner S.A.	4/18/2024	8	Remuneration Policy	For	For
Lojas Renner S.A.	4/18/2024	9	Supervisory Council Size	For	For
Lojas Renner S.A.	4/18/2024	10.1	Elect Joaze José Piccini to the Supervisory Council	For	For
Lojas Renner S.A.	4/18/2024	10.2	Elect Roberto Frotta Decourt to the Supervisory Council	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Lojas Renner S.A.	4/18/2024	10.3	Elect Paula Regina Goto to the Supervisory Council	For	For
Lojas Renner S.A.	4/18/2024	11	Supervisory Council Fees	For	For
London Stock Exchange Group	4/25/2024	01	Accounts and Reports	For	For
London Stock Exchange Group	4/25/2024	02	Final Dividend	For	For
London Stock Exchange Group	4/25/2024	03	Remuneration Report	For	For
London Stock Exchange Group	4/25/2024	04	Remuneration Policy	For	Against
London Stock Exchange Group	4/25/2024	05	Elect Dominic Blakemore	For	For
London Stock Exchange Group	4/25/2024	06	Elect Martin Brand	For	For
London Stock Exchange Group	4/25/2024	07	Elect Kathleen DeRose	For	For
London Stock Exchange Group	4/25/2024	08	Elect Tsega Gebreyes	For	For
London Stock Exchange Group	4/25/2024	09	Elect Scott Guthrie	For	For
London Stock Exchange Group	4/25/2024	10	Elect Cressida Hogg	For	For
London Stock Exchange Group	4/25/2024	11	Elect Val Rahmani	For	For
London Stock Exchange Group	4/25/2024	12	Elect Don Robert	For	For
London Stock Exchange Group	4/25/2024	13	Elect David Schwimmer	For	For
London Stock Exchange Group	4/25/2024	14	Elect William Vereker	For	For
London Stock Exchange Group	4/25/2024	15	Elect Michel-Alain Proch	For	For
London Stock Exchange Group	4/25/2024	16	Appointment of Auditor	For	For
London Stock Exchange Group	4/25/2024	17	Authority to Set Auditor's Fees	For	For
London Stock Exchange Group	4/25/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
London Stock Exchange Group	4/25/2024	19	Authorisation of Political Donations	For	Combined
London Stock Exchange Group	4/25/2024	20	Equity Incentive Plan	For	For
London Stock Exchange Group	4/25/2024	21	Authority to Issue Shares w/o Preemptive Rights	For	For
London Stock Exchange Group	4/25/2024	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
London Stock Exchange Group	4/25/2024	23	Authority to Repurchase Shares	For	For
London Stock Exchange Group	4/25/2024	24	Authority to Repurchase Shares Off-Market	For	For
London Stock Exchange Group	4/25/2024	25	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Lonza Group AG	5/08/2024	1	Accounts and Reports	For	Unvoted
Lonza Group AG	5/08/2024	2	Report on Non-Financial Matters	For	Unvoted
Lonza Group AG	5/08/2024	3	Compensation Report	For	Unvoted
Lonza Group AG	5/08/2024	4	Ratification of Board and Management Acts	For	Unvoted
Lonza Group AG	5/08/2024	5	Allocation of Profits; Dividend from Reserves	For	Unvoted
Lonza Group AG	5/08/2024	6.1.A	Elect Marion Helmes	For	Unvoted
Lonza Group AG	5/08/2024	6.1.B	Elect Angelica Kohlmann	For	Unvoted
Lonza Group AG	5/08/2024	6.1.C	Elect Christoph Mäder	For	Unvoted
Lonza Group AG	5/08/2024	6.1.D	Elect Roger Nitsch	For	Unvoted
Lonza Group AG	5/08/2024	6.1.E	Elect Barbara M. Richmond	For	Unvoted
Lonza Group AG	5/08/2024	6.1.F	Elect Jürgen B. Steinemann	For	Unvoted
Lonza Group AG	5/08/2024	6.1.G	Elect Olivier Verscheure	For	Unvoted
Lonza Group AG	5/08/2024	6.2	Elect Jean-Marc Huët	For	Unvoted
Lonza Group AG	5/08/2024	6.3	Elect Jean-Marc Huët as Board Chair	For	Unvoted
Lonza Group AG	5/08/2024	6.4.A	Elect Angelica Kohlmann as Compensation Committee Member	For	Unvoted
Lonza Group AG	5/08/2024	6.4.B	Elect Christoph Mäder as Compensation Committee Member	For	Unvoted
Lonza Group AG	5/08/2024	6.4.C	Elect Jürgen B. Steinemann as Compensation Committee Member	For	Unvoted
Lonza Group AG	5/08/2024	7	Appointment of Auditor	For	Unvoted
Lonza Group AG	5/08/2024	8	Appointment of Independent Proxy	For	Unvoted
Lonza Group AG	5/08/2024	9	Board Compensation	For	Unvoted
Lonza Group AG	5/08/2024	10.1	Executive Compensation (Short-Term)	For	Unvoted
Lonza Group AG	5/08/2024	10.2	Executive Compensation (Fixed and Long-term)	For	Unvoted
Lonza Group AG	5/08/2024	11	Additional or Amended Shareholder Proposals	Blank	Unvoted
Lotte Chemical Corporation	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Lotte Chemical Corporation	3/26/2024	2	Amendments to Articles	For	For
Lotte Chemical Corporation	3/26/2024	3.1	Elect LEE Hun Ki	For	For
Lotte Chemical Corporation	3/26/2024	3.2	Elect LEE Young Jun	For	Against
Lotte Chemical Corporation	3/26/2024	3.3	Elect SEONG Nak Sun	For	For
Lotte Chemical Corporation	3/26/2024	3.4	Elect CHO Woon Haeng	For	Against
Lotte Chemical Corporation	3/26/2024	3.5	Elect OH Yoon	For	For
Lotte Chemical Corporation	3/26/2024	3.6	Elect SOHN Byeong Hyeok	For	For
Lotte Chemical Corporation	3/26/2024	3.7	Elect PARK Ji Soon	For	For
Lotte Chemical Corporation	3/26/2024	4.1	Election of Audit Committee Member: CHO Woon Haeng	For	Against
Lotte Chemical Corporation	3/26/2024	4.2	Election of Audit Committee Member: OH Yoon	For	For
Lotte Chemical Corporation	3/26/2024	5	Directors' Fees	For	For
Lotus Bakeries NV	5/14/2024	3.	Accounts and Reports; Allocation of Dividends	For	For
Lotus Bakeries NV	5/14/2024	5.	Remuneration Report	For	Against
Lotus Bakeries NV	5/14/2024	6.	Ratification of Board Acts	For	For
Lotus Bakeries NV	5/14/2024	7.	Ratification of Auditor's Acts	For	For
Lotus Bakeries NV	5/14/2024	8.	Elect Benedikte Boone to the Board of Directors	For	For
Lotus Bakeries NV	5/14/2024	9.	Elect Sofie Boone to the Board of Directors	For	For
Lotus Bakeries NV	5/14/2024	10.	Appointment of Auditor for Sustainability Reporting	For	For
Lotus Bakeries NV	5/14/2024	11.	Authorization of Legal Formalities	For	For
Lowe's Cos., Inc.	5/31/2024	1.01	Elect Raul Alvarez	For	For
Lowe's Cos., Inc.	5/31/2024	1.02	Elect David H. Batchelder	For	For
Lowe's Cos., Inc.	5/31/2024	1.03	Elect Scott H. Baxter	For	For
Lowe's Cos., Inc.	5/31/2024	1.04	Elect Sandra B. Cochran	For	For
Lowe's Cos., Inc.	5/31/2024	1.05	Elect Laurie Z. Douglas	For	For
Lowe's Cos., Inc.	5/31/2024	1.06	Elect Richard W. Dreiling	For	For
Lowe's Cos., Inc.	5/31/2024	1.07	Elect Marvin R. Ellison	For	For
Lowe's Cos., Inc.	5/31/2024	1.08	Elect Navdeep Gupta	For	For
Lowe's Cos., Inc.	5/31/2024	1.09	Elect Brian C. Rogers	For	For
Lowe's Cos., Inc.	5/31/2024	1.10	Elect Bertram L. Scott	For	For
Lowe's Cos., Inc.	5/31/2024	1.11	Elect Lawrence Simkins	For	For
Lowe's Cos., Inc.	5/31/2024	1.12	Elect Colleen Taylor	For	For
Lowe's Cos., Inc.	5/31/2024	1.13	Elect Mary Elizabeth West	For	For
Lowe's Cos., Inc.	5/31/2024	1.	Election of Directors	Non Voting	Non Voting
Lowe's Cos., Inc.	5/31/2024	2.	Advisory Vote on Executive Compensation	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Lowe's Cos., Inc.	5/31/2024	3.	Ratification of Auditor	For	Combined
LPL Financial Holdings Inc	5/09/2024	1a.	Elect Dan H. Arnold	For	For
LPL Financial Holdings Inc	5/09/2024	1b.	Elect Edward C. Bernard	For	For
LPL Financial Holdings Inc	5/09/2024	1c.	Elect H. Paulett Eberhart	For	For
LPL Financial Holdings Inc	5/09/2024	1d.	Elect William F. Glavin, Jr.	For	For
LPL Financial Holdings Inc	5/09/2024	1e.	Elect Albert J. Ko	For	For
LPL Financial Holdings Inc	5/09/2024	1f.	Elect Allison H. Mnookin	For	For
LPL Financial Holdings Inc	5/09/2024	1g.	Elect Anne M. Mulcahy	For	For
LPL Financial Holdings Inc	5/09/2024	1h.	Elect James S. Putnam	For	For
LPL Financial Holdings Inc	5/09/2024	1i.	Elect Richard P. Schifter	For	For
LPL Financial Holdings Inc	5/09/2024	1j.	Elect Corey E. Thomas	For	For
LPL Financial Holdings Inc	5/09/2024	2.	Ratification of Auditor	For	Combined
LPL Financial Holdings Inc	5/09/2024	3.	Advisory Vote on Executive Compensation	For	For
LPP SA	7/12/2024	1	Opening of Meeting; Election of Presiding Chair	For	For
LPP SA	7/12/2024	2	Compliance with Rules of Convocation; Attendance List	For	For
LPP SA	7/12/2024	3	Agenda	For	For
LPP SA	7/12/2024	4.A	Presentation of Supervisory Board Report on Agenda Items	For	For
LPP SA	7/12/2024	4.B	Presentation of Supervisory Board Report on Management Board Report	For	For
LPP SA	7/12/2024	4.C	Presentation of Supervisory Board Report on Financial Statements	For	For
LPP SA	7/12/2024	4.D	Presentation of Supervisory Board Report on Financial Statements (Consolidated)	For	For
LPP SA	7/12/2024	4.E	Presentation of Allocation of Profits	For	For
LPP SA	7/12/2024	4.F	Presentation of Supervisory Board Report on Allocation of Profits	For	For
LPP SA	7/12/2024	4.G	Presentation of Supervisory Board Report on Company's Standings (Control, Au	For	For
LPP SA	7/12/2024	4.H	Presentation of Supervisory Board Report on its Activities	For	For
LPP SA	7/12/2024	4.I	Presentation of Supervisory Board Report on Corporate Governance	For	For
LPP SA	7/12/2024	4.J	Presentation of Supervisory Board Report on Company's Policy on Charity and S	For	For
LPP SA	7/12/2024	5	Management Board Report	For	For
LPP SA	7/12/2024	6	Supervisory Board Report	For	For
LPP SA	7/12/2024	7	Financial Statements	For	For
LPP SA	7/12/2024	8	Financial Statements (Consolidated)	For	For
LPP SA	7/12/2024	9	Remuneration Report	For	Against
LPP SA	7/12/2024	10	Ratification of Management Acts	For	For
LPP SA	7/12/2024	11	Ratification of Supervisory Board Acts	For	For
LPP SA	7/12/2024	12	Allocation of Dividends	For	For
LPP SA	7/12/2024	13	Changes to Management Board Composition	For	Against
LPP SA	11/15/2024	1	Opening of Meeting; Election of Presiding Chair	For	For
LPP SA	11/15/2024	3	Agenda	For	For
LPP SA	11/15/2024	5	Changes to the Management Board Composition	For	Against
LPP SA	11/15/2024	6	Supervisory Board Fees	For	For
LPP SA	11/15/2024	7	Amendments to Articles	For	For
LPP SA	7/12/2024	1	Opening of Meeting; Election of Presiding Chair	For	For
LPP SA	7/12/2024	2	Compliance with Rules of Convocation; Attendance List	For	For
LPP SA	7/12/2024	3	Agenda	For	For
LPP SA	7/12/2024	4.A	Presentation of Supervisory Board Report on Agenda Items	For	For
LPP SA	7/12/2024	4.B	Presentation of Supervisory Board Report on Management Board Report	For	For
LPP SA	7/12/2024	4.C	Presentation of Supervisory Board Report on Financial Statements	For	For
LPP SA	7/12/2024	4.D	Presentation of Supervisory Board Report on Financial Statements (Consolidated)	For	For
LPP SA	7/12/2024	4.E	Presentation of Allocation of Profits	For	For
LPP SA	7/12/2024	4.F	Presentation of Supervisory Board Report on Allocation of Profits	For	For
LPP SA	7/12/2024	4.G	Presentation of Supervisory Board Report on Company's Standings (Control, Au	For	For
LPP SA	7/12/2024	4.H	Presentation of Supervisory Board Report on its Activities	For	For
LPP SA	7/12/2024	4.I	Presentation of Supervisory Board Report on Corporate Governance	For	For
LPP SA	7/12/2024	4.J	Presentation of Supervisory Board Report on Company's Policy on Charity and S	For	For
LPP SA	7/12/2024	5	Management Board Report	For	For
LPP SA	7/12/2024	6	Supervisory Board Report	For	For
LPP SA	7/12/2024	7	Financial Statements	For	For
LPP SA	7/12/2024	8	Financial Statements (Consolidated)	For	For
LPP SA	7/12/2024	9	Remuneration Report	For	Against
LPP SA	7/12/2024	10	Ratification of Management Acts	For	For
LPP SA	7/12/2024	11	Ratification of Supervisory Board Acts	For	For
LPP SA	7/12/2024	12	Allocation of Dividends	For	For
LPP SA	7/12/2024	13	Changes to Management Board Composition	For	Against
LPP SA	11/15/2024	1	Opening of Meeting; Election of Presiding Chair	For	For
LPP SA	11/15/2024	3	Agenda	For	For
LPP SA	11/15/2024	5	Changes to the Management Board Composition	For	Against
LPP SA	11/15/2024	6	Supervisory Board Fees	For	For
LPP SA	11/15/2024	7	Amendments to Articles	For	For
LPP SA	7/12/2024	1	Opening of Meeting; Election of Presiding Chair	For	For
LPP SA	7/12/2024	2	Compliance with Rules of Convocation; Attendance List	For	For
LPP SA	7/12/2024	3	Agenda	For	For
LPP SA	7/12/2024	4.A	Presentation of Supervisory Board Report on Agenda Items	For	For
LPP SA	7/12/2024	4.B	Presentation of Supervisory Board Report on Management Board Report	For	For
LPP SA	7/12/2024	4.C	Presentation of Supervisory Board Report on Financial Statements	For	For
LPP SA	7/12/2024	4.D	Presentation of Supervisory Board Report on Financial Statements (Consolidated)	For	For
LPP SA	7/12/2024	4.E	Presentation of Allocation of Profits	For	For
LPP SA	7/12/2024	4.F	Presentation of Supervisory Board Report on Allocation of Profits	For	For
LPP SA	7/12/2024	4.G	Presentation of Supervisory Board Report on Company's Standings (Control, Au	For	For
LPP SA	7/12/2024	4.H	Presentation of Supervisory Board Report on its Activities	For	For
LPP SA	7/12/2024	4.I	Presentation of Supervisory Board Report on Corporate Governance	For	For
LPP SA	7/12/2024	4.J	Presentation of Supervisory Board Report on Company's Policy on Charity and S	For	For
LPP SA	7/12/2024	5	Management Board Report	For	For
LPP SA	7/12/2024	6	Supervisory Board Report	For	For
LPP SA	7/12/2024	7	Financial Statements	For	For
LPP SA	7/12/2024	8	Financial Statements (Consolidated)	For	For
LPP SA	7/12/2024	9	Remuneration Report	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
LPP SA	7/12/2024	10	Ratification of Management Acts	For	For
LPP SA	7/12/2024	11	Ratification of Supervisory Board Acts	For	For
LPP SA	7/12/2024	12	Allocation of Dividends	For	For
LPP SA	7/12/2024	13	Changes to Management Board Composition	For	Against
LPP SA	11/15/2024	1	Opening of Meeting; Election of Presiding Chair	For	For
LPP SA	11/15/2024	3	Agenda	For	For
LPP SA	11/15/2024	5	Changes to the Management Board Composition	For	Against
LPP SA	11/15/2024	6	Supervisory Board Fees	For	For
LPP SA	11/15/2024	7	Amendments to Articles	For	For
Lululemon Athletica inc.	6/06/2024	1a.	Elect Calvin R. McDonald	For	For
Lululemon Athletica inc.	6/06/2024	1b.	Elect Isabel Ge Mahe	For	For
Lululemon Athletica inc.	6/06/2024	1c.	Elect Martha A. Morfitt	For	For
Lululemon Athletica inc.	6/06/2024	1d.	Elect Emily White	For	For
Lululemon Athletica inc.	6/06/2024	1e.	Elect Shane Grant	For	For
Lululemon Athletica inc.	6/06/2024	1f.	Elect Teri L. List	For	For
Lululemon Athletica inc.	6/06/2024	2.	Ratification of Auditor	For	For
Lululemon Athletica inc.	6/06/2024	3.	Advisory Vote on Executive Compensation	For	For
Lululemon Athletica inc.	6/06/2024	4.	Shareholder Proposal Regarding Report on Animal-Derived Materials	Against	Combined
Lundin Mining Corp.	5/10/2024	1A	Elect Adam I. Lundin	For	For
Lundin Mining Corp.	5/10/2024	1B	Elect Charles Ashley Heppenstall	For	For
Lundin Mining Corp.	5/10/2024	1C	Elect Donald K. Charter	For	For
Lundin Mining Corp.	5/10/2024	1D	Elect Juliana L. Lam	For	For
Lundin Mining Corp.	5/10/2024	1E	Elect Jack Lundin	For	For
Lundin Mining Corp.	5/10/2024	1F	Elect Dale C. Peniuk	For	For
Lundin Mining Corp.	5/10/2024	1G	Elect Maria Olivia Recart	For	For
Lundin Mining Corp.	5/10/2024	1H	Elect Natasha N.D. Vaz	For	For
Lundin Mining Corp.	5/10/2024	02	Appointment of Auditor and Authority to Set Fees	For	For
Lundin Mining Corp.	5/10/2024	03	Advisory Vote on Executive Compensation	For	For
Lundin Mining Corp.	5/10/2024	04	Change of Registered Office	For	For
Lundin Mining Corp.	5/10/2024	05	Amendments to Articles Regarding Share Structure	For	For
Lupin Ltd	8/02/2024	1	Accounts and Reports (Standalone)	For	For
Lupin Ltd	8/02/2024	2	Accounts and Reports (Consolidated)	For	For
Lupin Ltd	8/02/2024	3	Allocation of Profits/Dividends	For	For
Lupin Ltd	8/02/2024	4	Elect Nilesh Gupta	For	Against
Lupin Ltd	8/02/2024	5	Elect Manju Deshbandhu Gupta	For	For
Lupin Ltd	8/02/2024	6	Elect Jeffrey B. Kindler	For	For
Lupin Ltd	8/02/2024	7	Elect Alfonso G. Zulueta	For	For
Lupin Ltd	8/02/2024	8	Non-Executive Directors' Commission	For	Against
Lupin Ltd	8/02/2024	9	Approve Payment of Fees to Cost Auditors	For	For
Lupin Ltd	8/02/2024	1	Accounts and Reports (Standalone)	For	For
Lupin Ltd	8/02/2024	2	Accounts and Reports (Consolidated)	For	For
Lupin Ltd	8/02/2024	3	Allocation of Profits/Dividends	For	For
Lupin Ltd	8/02/2024	4	Elect Nilesh Gupta	For	Against
Lupin Ltd	8/02/2024	5	Elect Manju Deshbandhu Gupta	For	For
Lupin Ltd	8/02/2024	6	Elect Jeffrey B. Kindler	For	For
Lupin Ltd	8/02/2024	7	Elect Alfonso G. Zulueta	For	For
Lupin Ltd	8/02/2024	8	Non-Executive Directors' Commission	For	Against
Lupin Ltd	8/02/2024	9	Approve Payment of Fees to Cost Auditors	For	For
Lupin Ltd	8/02/2024	1	Accounts and Reports (Standalone)	For	For
Lupin Ltd	8/02/2024	2	Accounts and Reports (Consolidated)	For	For
Lupin Ltd	8/02/2024	3	Allocation of Profits/Dividends	For	For
Lupin Ltd	8/02/2024	4	Elect Nilesh Gupta	For	Against
Lupin Ltd	8/02/2024	5	Elect Manju Deshbandhu Gupta	For	For
Lupin Ltd	8/02/2024	6	Elect Jeffrey B. Kindler	For	For
Lupin Ltd	8/02/2024	7	Elect Alfonso G. Zulueta	For	For
Lupin Ltd	8/02/2024	8	Non-Executive Directors' Commission	For	Against
Lupin Ltd	8/02/2024	9	Approve Payment of Fees to Cost Auditors	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	1	Accounts and Reports	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	2	Consolidated Accounts and Reports	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	3	Allocation of Profits/Dividends	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	4	Special Auditors Report on Regulated Agreements	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	5	Elect Antoine Arnault	For	Combined
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	6	Elect Henri de Castries	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	7	Elect Alexandre Arnault	For	Combined
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	8	Elect Frédéric Arnault	For	Combined
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	9	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	10	2023 Remuneration Report	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	11	2023 Remuneration of Bernard Arnault, Chair and CEO	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	12	2023 Remuneration of Antonio Belloni, Deputy CEO	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	13	2024 Remuneration Policy (Board of Directors)	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	14	2024 Remuneration Policy (Chair and CEO)	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	15	2024 Remuneration Policy (Deputy CEO)	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	16	Authority to Repurchase and Reissue Shares	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	17	Authority to Cancel Shares and Reduce Capital	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	18	Authority to Issue Performance Shares	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	19	Employee Stock Purchase Plan	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	20	Stock Purchase Plan for Overseas Employees	For	For
LyondellBasell Industries NV	5/24/2024	1a.	Elect Jacques Aigrain	For	For
LyondellBasell Industries NV	5/24/2024	1b.	Elect Lincoln Benet	For	For
LyondellBasell Industries NV	5/24/2024	1c.	Elect Robin Buchanan	For	For
LyondellBasell Industries NV	5/24/2024	1d.	Elect Anthony R. Chase	For	For
LyondellBasell Industries NV	5/24/2024	1e.	Elect Robert W. Dudley	For	For
LyondellBasell Industries NV	5/24/2024	1f.	Elect Claire S. Farley	For	For
LyondellBasell Industries NV	5/24/2024	1g.	Elect Rita Griffin	For	For
LyondellBasell Industries NV	5/24/2024	1h.	Elect Michael S. Hanley	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
LyondellBasell Industries NV	5/24/2024	1i.	Elect Virginia A. Kamsky	For	For
LyondellBasell Industries NV	5/24/2024	1j.	Elect Bridget E. Karlin	For	For
LyondellBasell Industries NV	5/24/2024	1k.	Elect Albert Manifold	For	For
LyondellBasell Industries NV	5/24/2024	1l.	Elect Peter Vanacker	For	For
LyondellBasell Industries NV	5/24/2024	2.	Ratification of Board Acts	For	For
LyondellBasell Industries NV	5/24/2024	3.	Accounts and Reports	For	For
LyondellBasell Industries NV	5/24/2024	4.	Appointment of Dutch Statutory Auditor	For	For
LyondellBasell Industries NV	5/24/2024	5.	Ratification of Auditor	For	For
LyondellBasell Industries NV	5/24/2024	6.	Advisory Vote on Executive Compensation	For	For
LyondellBasell Industries NV	5/24/2024	7.	Authority to Repurchase Shares	For	For
LyondellBasell Industries NV	5/24/2024	8.	Cancellation of Shares	For	For
M & T Bank Corp	4/16/2024	1a.	Elect John P. Barnes	For	For
M & T Bank Corp	4/16/2024	1b.	Elect Robert T. Brady	For	Against
M & T Bank Corp	4/16/2024	1c.	Elect Carlton J. Charles	For	For
M & T Bank Corp	4/16/2024	1d.	Elect Jane P. Chwick	For	For
M & T Bank Corp	4/16/2024	1e.	Elect William F. Cruger, Jr.	For	For
M & T Bank Corp	4/16/2024	1f.	Elect T. Jefferson Cunningham, III	For	For
M & T Bank Corp	4/16/2024	1g.	Elect Gary N. Geisel	For	For
M & T Bank Corp	4/16/2024	1h.	Elect Leslie V. Godridge	For	For
M & T Bank Corp	4/16/2024	1i.	Elect René F. Jones	For	For
M & T Bank Corp	4/16/2024	1j.	Elect Richard H. Ledgett, Jr.	For	For
M & T Bank Corp	4/16/2024	1k.	Elect Melinda R. Rich	For	For
M & T Bank Corp	4/16/2024	1l.	Elect Robert E. Sadler, Jr.	For	For
M & T Bank Corp	4/16/2024	1m.	Elect Denis J. Salamone	For	For
M & T Bank Corp	4/16/2024	1n.	Elect Rudina Seseri	For	For
M & T Bank Corp	4/16/2024	1o.	Elect Kirk W. Walters	For	For
M & T Bank Corp	4/16/2024	1p.	Elect Herbert L. Washington	For	For
M & T Bank Corp	4/16/2024	2.	Advisory Vote on Executive Compensation	For	For
M & T Bank Corp	4/16/2024	3.	Ratification of Auditor	For	Combined
M&G Plc	5/22/2024	01	Accounts and Reports	For	For
M&G Plc	5/22/2024	02	Remuneration Report	For	For
M&G Plc	5/22/2024	03	Elect Elisabeth Steeman	For	For
M&G Plc	5/22/2024	04	Elect Clive Adamson	For	For
M&G Plc	5/22/2024	05	Elect Edward Braham	For	For
M&G Plc	5/22/2024	06	Elect Clare M. Chapman	For	For
M&G Plc	5/22/2024	07	Elect Kathryn McLeland	For	For
M&G Plc	5/22/2024	08	Elect Paolo Andrea Rossi	For	For
M&G Plc	5/22/2024	09	Elect Dev Sanyal	For	For
M&G Plc	5/22/2024	10	Elect Clare Thompson	For	For
M&G Plc	5/22/2024	11	Elect Massimo Tosato	For	For
M&G Plc	5/22/2024	12	Appointment of Auditor	For	For
M&G Plc	5/22/2024	13	Authority to Set Auditor's Fees	For	For
M&G Plc	5/22/2024	14	Authorisation of Political Donations	For	Combined
M&G Plc	5/22/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
M&G Plc	5/22/2024	16	Authority to Issue Mandatory Convertible Securities w/ Preemptive Rights	For	For
M&G Plc	5/22/2024	17	Authority to Issue Shares w/o Preemptive Rights	For	For
M&G Plc	5/22/2024	18	Authority to Issue Mandatory Convertible Securities w/o Preemptive Rights	For	For
M&G Plc	5/22/2024	19	Authority to Repurchase Shares	For	For
M&G Plc	5/22/2024	20	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
M3, Inc.	6/26/2024	1.1	Elect Itaru Tanimura	For	For
M3, Inc.	6/26/2024	1.2	Elect Akihiko Tomaru	For	For
M3, Inc.	6/26/2024	1.3	Elect Eiji Tsuchiya	For	For
M3, Inc.	6/26/2024	1.4	Elect Rie Nakamura @ Rie Nishimura	For	For
M3, Inc.	6/26/2024	1.5	Elect Yoshinao Tanaka	For	For
M3, Inc.	6/26/2024	1.6	Elect Satoshi Yamazaki	For	For
M3, Inc.	6/26/2024	1.7	Elect Kenichiro Yoshida	For	For
M3, Inc.	6/26/2024	1.8	Elect Yusuke Tsugawa	For	For
M3, Inc.	6/26/2024	2.1	Elect Mayuka Yamazaki @ Mayuka Onishi	For	For
M3, Inc.	6/26/2024	2.2	Elect Takako Ebata	For	For
M3, Inc.	6/26/2024	2.3	Elect Satoko Suzuki	For	For
Mabane Co	3/07/2024	1	Directors' Report	For	Abstain
Mabane Co	3/07/2024	2	Auditors' Report	For	For
Mabane Co	3/07/2024	3	Corporate Governance, Remuneration and Audit Committee Reports	For	Abstain
Mabane Co	3/07/2024	4	Financial Statements	For	For
Mabane Co	3/07/2024	5	Presentation of Report on Penalties	For	For
Mabane Co	3/07/2024	6	Related Party Transactions	For	Abstain
Mabane Co	3/07/2024	7	Allocation of Profits to Statutory Reserve	For	For
Mabane Co	3/07/2024	8	Allocation of Profits to Voluntary Reserve	For	For
Mabane Co	3/07/2024	9	Allocation of Profits/Dividends	For	For
Mabane Co	3/07/2024	10	Bonus Share Issuance	For	For
Mabane Co	3/07/2024	11	Dividend Record Date and Payment Date	For	For
Mabane Co	3/07/2024	12	Directors' Fees	For	For
Mabane Co	3/07/2024	13	Authority to Repurchase and Reissue Shares	For	For
Mabane Co	3/07/2024	14	Charitable Donations	For	For
Mabane Co	3/07/2024	15	Ratification of Board Acts	For	For
Mabane Co	3/07/2024	16	Appointment of Auditors and Authority to Set Fees	For	Abstain
Macrotech Developers Ltd	8/23/2024	1	Accounts and Reports	For	For
Macrotech Developers Ltd	8/23/2024	2	Allocation of Profits/Dividends	For	For
Macrotech Developers Ltd	8/23/2024	3	Elect Rajendra Lodha Narpatmal	For	For
Macrotech Developers Ltd	8/23/2024	4	Elect & Appoint Shaishav Dharia (Whole-time Director); Approve Remuneration	For	Against
Macrotech Developers Ltd	8/23/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Macrotech Developers Ltd	8/23/2024	1	Accounts and Reports	For	For
Macrotech Developers Ltd	8/23/2024	2	Allocation of Profits/Dividends	For	For
Macrotech Developers Ltd	8/23/2024	3	Elect Rajendra Lodha Narpatmal	For	For
Macrotech Developers Ltd	8/23/2024	4	Elect & Appoint Shaishav Dharia (Whole-time Director); Approve Remuneration	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Macrotech Developers Ltd	8/23/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Macrotech Developers Ltd	8/23/2024	1	Accounts and Reports	For	For
Macrotech Developers Ltd	8/23/2024	2	Allocation of Profits/Dividends	For	For
Macrotech Developers Ltd	8/23/2024	3	Elect Rajendra Lodha Narpatmal	For	For
Macrotech Developers Ltd	8/23/2024	4	Elect & Appoint Shaishav Dharia (Whole-time Director); Approve Remuneration	For	Against
Macrotech Developers Ltd	8/23/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Macrotech Developers Ltd	2/29/2024	1	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Magazine Luiza SA	4/24/2024	1	Amendments to Article 2 (Corporate Purpose)	For	For
Magazine Luiza SA	4/24/2024	2	Amendments to Articles (Reconciliation of Share Capital)	For	For
Magazine Luiza SA	4/24/2024	3	Reverse Stock Split	For	For
Magazine Luiza SA	4/24/2024	4	Consolidation of Articles	For	For
Magazine Luiza SA	4/24/2024	1	Accounts and Reports	For	For
Magazine Luiza SA	4/24/2024	2	Board Size	For	For
Magazine Luiza SA	4/24/2024	3	Request Cumulative Voting	For	Against
Magazine Luiza SA	4/24/2024	4	Election of Directors	For	For
Magazine Luiza SA	4/24/2024	5	Approve Recasting of Votes for Amended Slate	Blank	Against
Magazine Luiza SA	4/24/2024	6	Proportional Allocation of Cumulative Votes	Blank	For
Magazine Luiza SA	4/24/2024	7.1	Allocate Cumulative Votes to Luiza Helena Trajano Inácio Rodrigues	Blank	For
Magazine Luiza SA	4/24/2024	7.2	Allocate Cumulative Votes to Marcelo José Ferreira e Silva	Blank	Abstain
Magazine Luiza SA	4/24/2024	7.3	Allocate Cumulative Votes to Carlos Renato Donzelli	Blank	For
Magazine Luiza SA	4/24/2024	7.4	Allocate Cumulative Votes to Inês Corrêa de Souza	Blank	For
Magazine Luiza SA	4/24/2024	7.5	Allocate Cumulative Votes to Betania Tanure de Barros	Blank	For
Magazine Luiza SA	4/24/2024	7.6	Allocate Cumulative Votes to Sílvio Romero de Lemos Meira	Blank	For
Magazine Luiza SA	4/24/2024	7.7	Allocate Cumulative Votes to Floriano Peixoto Vieira Neto	Blank	For
Magazine Luiza SA	4/24/2024	8	Request Separate Election for Board Member	Blank	Abstain
Magazine Luiza SA	4/24/2024	9	Supervisory Council Size	For	For
Magazine Luiza SA	4/24/2024	10	Election of Supervisory Council	For	Abstain
Magazine Luiza SA	4/24/2024	11	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Magazine Luiza SA	4/24/2024	12.1	Elect Eduardo Christovam Galdi Mestieri to the Supervisory Council Presented b	Blank	For
Magazine Luiza SA	4/24/2024	13	Remuneration Policy	For	Against
Magazine Luiza SA	4/24/2024	14	Supervisory Council Fees	For	For
Magazine Luiza SA	5/29/2024	1.	SHP Regarding Proposition of an Action of Liability Against CEO Frederico Trajan	Blank	Against
Magna International Inc.	5/09/2024	1A	Elect Mary S. Chan	For	Withhold
Magna International Inc.	5/09/2024	1B	Elect V. Peter Harder	For	For
Magna International Inc.	5/09/2024	1C	Elect Jan R. Hauser	For	For
Magna International Inc.	5/09/2024	1D	Elect Seetarama S. Kotagiri	For	For
Magna International Inc.	5/09/2024	1E	Elect Jay K. Kunkel	For	For
Magna International Inc.	5/09/2024	1F	Elect Robert F. MacLellan	For	For
Magna International Inc.	5/09/2024	1G	Elect Mary Lou Maher	For	For
Magna International Inc.	5/09/2024	1H	Elect William A. Ruh	For	For
Magna International Inc.	5/09/2024	1I	Elect Indira V. Samarasekera	For	Withhold
Magna International Inc.	5/09/2024	1J	Elect Matthew Tsien	For	For
Magna International Inc.	5/09/2024	1K	Elect Thomas Weber	For	Withhold
Magna International Inc.	5/09/2024	1L	Elect Lisa S. Westlake	For	For
Magna International Inc.	5/09/2024	02	Appointment of Auditor and Authority to Set Fees	For	For
Magna International Inc.	5/09/2024	03	Advisory Vote on Executive Compensation	For	Against
Mahindra & Mahindra Ltd.	7/31/2024	1	Accounts and Reports (Standalone)	For	For
Mahindra & Mahindra Ltd.	7/31/2024	2	Accounts and Reports (Consolidated)	For	For
Mahindra & Mahindra Ltd.	7/31/2024	3	Allocation of Profits/Dividends	For	For
Mahindra & Mahindra Ltd.	7/31/2024	4	Elect Anish Dilip Shah	For	For
Mahindra & Mahindra Ltd.	7/31/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Mahindra & Mahindra Ltd.	7/31/2024	6	Revision of Remuneration of Anand G. Mahindra (Non-executive Chair)	For	For
Mahindra & Mahindra Ltd.	7/31/2024	7	Elect Sat Pal Bhanoo	For	For
Mahindra & Mahindra Ltd.	7/31/2024	8	Elect Ranjan Pant	For	Against
Mahindra & Mahindra Ltd.	7/31/2024	9	Elect Padmasree Warrior	For	For
Mahindra & Mahindra Ltd.	7/31/2024	10	Elect Haigreve Khaitan	For	Against
Mahindra & Mahindra Ltd.	7/31/2024	11	Elect Shikha Sharma	For	For
Mahindra & Mahindra Ltd.	7/31/2024	12	Re-appointment of Anish Shah (Managing Director and CEO); Approval of Remu	For	Against
Mahindra & Mahindra Ltd.	7/31/2024	13	Re-appointment of Rajesh Jejurikar (Whole-time Director); Approval of Remuner	For	Against
Mahindra & Mahindra Ltd.	7/31/2024	14	Related Party Transactions (Mahindra Electric Automobile Limited)	For	For
Mahindra & Mahindra Ltd.	7/31/2024	15	Related Party Transactions (Subsidiaries)	For	For
Mahindra & Mahindra Ltd.	7/31/2024	1	Accounts and Reports (Standalone)	For	For
Mahindra & Mahindra Ltd.	7/31/2024	2	Accounts and Reports (Consolidated)	For	For
Mahindra & Mahindra Ltd.	7/31/2024	3	Allocation of Profits/Dividends	For	For
Mahindra & Mahindra Ltd.	7/31/2024	4	Elect Anish Dilip Shah	For	For
Mahindra & Mahindra Ltd.	7/31/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Mahindra & Mahindra Ltd.	7/31/2024	6	Revision of Remuneration of Anand G. Mahindra (Non-executive Chair)	For	For
Mahindra & Mahindra Ltd.	7/31/2024	7	Elect Sat Pal Bhanoo	For	For
Mahindra & Mahindra Ltd.	7/31/2024	8	Elect Ranjan Pant	For	Against
Mahindra & Mahindra Ltd.	7/31/2024	9	Elect Padmasree Warrior	For	For
Mahindra & Mahindra Ltd.	7/31/2024	10	Elect Haigreve Khaitan	For	Against
Mahindra & Mahindra Ltd.	7/31/2024	11	Elect Shikha Sharma	For	For
Mahindra & Mahindra Ltd.	7/31/2024	12	Re-appointment of Anish Shah (Managing Director and CEO); Approval of Remu	For	Against
Mahindra & Mahindra Ltd.	7/31/2024	13	Re-appointment of Rajesh Jejurikar (Whole-time Director); Approval of Remuner	For	Against
Mahindra & Mahindra Ltd.	7/31/2024	14	Related Party Transactions (Mahindra Electric Automobile Limited)	For	For
Mahindra & Mahindra Ltd.	7/31/2024	15	Related Party Transactions (Subsidiaries)	For	For
Mahindra & Mahindra Ltd.	7/31/2024	1	Accounts and Reports (Standalone)	For	For
Mahindra & Mahindra Ltd.	7/31/2024	2	Accounts and Reports (Consolidated)	For	For
Mahindra & Mahindra Ltd.	7/31/2024	3	Allocation of Profits/Dividends	For	For
Mahindra & Mahindra Ltd.	7/31/2024	4	Elect Anish Dilip Shah	For	For
Mahindra & Mahindra Ltd.	7/31/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Mahindra & Mahindra Ltd.	7/31/2024	6	Revision of Remuneration of Anand G. Mahindra (Non-executive Chair)	For	For
Mahindra & Mahindra Ltd.	7/31/2024	7	Elect Sat Pal Bhanoo	For	For
Mahindra & Mahindra Ltd.	7/31/2024	8	Elect Ranjan Pant	For	Against
Mahindra & Mahindra Ltd.	7/31/2024	9	Elect Padmasree Warrior	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Mahindra & Mahindra Ltd.	7/31/2024	10	Elect Haigreve Khaitan	For	Against
Mahindra & Mahindra Ltd.	7/31/2024	11	Elect Shikha Sharma	For	For
Mahindra & Mahindra Ltd.	7/31/2024	12	Re-appointment of Anish Shah (Managing Director and CEO); Approval of Remuneration	For	Against
Mahindra & Mahindra Ltd.	7/31/2024	13	Re-appointment of Rajesh Jejurikar (Whole-time Director); Approval of Remuneration	For	Against
Mahindra & Mahindra Ltd.	7/31/2024	14	Related Party Transactions (Mahindra Electric Automobile Limited)	For	For
Mahindra & Mahindra Ltd.	7/31/2024	15	Related Party Transactions (Subsidiaries)	For	For
MakeMyTrip Ltd	9/12/2024	1.	Appointment of Auditor and Authority to Set Fees	For	For
MakeMyTrip Ltd	9/12/2024	2.	Accounts and Reports	For	For
MakeMyTrip Ltd	9/12/2024	3.	Elect Savinilorna Payandi Pillay Ramen	For	For
MakeMyTrip Ltd	9/12/2024	4.	Elect May WU Yihong	For	For
MakeMyTrip Ltd	9/12/2024	5.	Elect Moshe Rafiah	For	For
MakeMyTrip Ltd	9/12/2024	1.	Appointment of Auditor and Authority to Set Fees	For	For
MakeMyTrip Ltd	9/12/2024	2.	Accounts and Reports	For	For
MakeMyTrip Ltd	9/12/2024	3.	Elect Savinilorna Payandi Pillay Ramen	For	For
MakeMyTrip Ltd	9/12/2024	4.	Elect May WU Yihong	For	For
MakeMyTrip Ltd	9/12/2024	5.	Elect Moshe Rafiah	For	For
MakeMyTrip Ltd	9/12/2024	1.	Appointment of Auditor and Authority to Set Fees	For	For
MakeMyTrip Ltd	9/12/2024	2.	Accounts and Reports	For	For
MakeMyTrip Ltd	9/12/2024	3.	Elect Savinilorna Payandi Pillay Ramen	For	For
MakeMyTrip Ltd	9/12/2024	4.	Elect May WU Yihong	For	For
MakeMyTrip Ltd	9/12/2024	5.	Elect Moshe Rafiah	For	For
Makita Corporation	6/26/2024	1	Allocation of Profits/Dividends	For	For
Makita Corporation	6/26/2024	2.1	Elect Munetoshi Goto	For	Against
Makita Corporation	6/26/2024	2.2	Elect Tetsuhisa Kaneko	For	For
Makita Corporation	6/26/2024	2.3	Elect Takashi Tsuchiya	For	For
Makita Corporation	6/26/2024	2.4	Elect Masaki Yoshida	For	For
Makita Corporation	6/26/2024	2.5	Elect Takashi Omote	For	For
Makita Corporation	6/26/2024	2.6	Elect Yukihiko Otsu	For	For
Makita Corporation	6/26/2024	2.7	Elect Yoshihisa Inuzuka	For	For
Makita Corporation	6/26/2024	2.8	Elect Hideyuki Kawase	For	For
Makita Corporation	6/26/2024	2.9	Elect Masahiro Sugino	For	For
Makita Corporation	6/26/2024	2.10	Elect Takahiro Iwase	For	For
Makita Corporation	6/26/2024	3	Bonus	For	For
Malayan Banking Bhd	4/25/2024	1	Elect Zamzamairani Mohd Isa	For	For
Malayan Banking Bhd	4/25/2024	2	Elect Hasnita binti Hashim	For	For
Malayan Banking Bhd	4/25/2024	3	Elect Zakiah Che Din	For	For
Malayan Banking Bhd	4/25/2024	4	Elect Khairussaleh Ramli	For	For
Malayan Banking Bhd	4/25/2024	5	Elect YEE Yang Chien	For	For
Malayan Banking Bhd	4/25/2024	6	Directors' Fees	For	For
Malayan Banking Bhd	4/25/2024	7	Directors' Benefits	For	For
Malayan Banking Bhd	4/25/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
Malayan Banking Bhd	4/25/2024	9	Authority to Issue Shares under Dividend Reinvestment Plan	For	For
Malaysia Airport Holdings Bhd	6/06/2024	1	Directors' Fees and Benefits	For	Against
Malaysia Airport Holdings Bhd	6/06/2024	2	Elect Zamzuri Abdul Aziz	For	For
Malaysia Airport Holdings Bhd	6/06/2024	3	Elect Amran Hafiz bin Affifudin	For	Against
Malaysia Airport Holdings Bhd	6/06/2024	4	Elect Normah Osman	For	For
Malaysia Airport Holdings Bhd	6/06/2024	5	Elect KOE Peng Kang	For	For
Malaysia Airport Holdings Bhd	6/06/2024	6	Elect Chris CHIA Woon Liat	For	For
Malaysia Airport Holdings Bhd	6/06/2024	7	Elect Rohaya Mohammad Yusof	For	For
Malaysia Airport Holdings Bhd	6/06/2024	8	Elect Cheryl KHOR Hui Peng	For	For
Malaysia Airport Holdings Bhd	6/06/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Malaysia Airport Holdings Bhd	6/06/2024	10	Authority to Issue Shares under the Dividend Reinvestment Plan	For	For
Malaysia Airport Holdings Bhd	6/06/2024	11	Elect Nungsari Ahmad Radh	For	For
Manhattan Associates, Inc.	5/23/2024	1a.	Elect Deepak Raghavan	For	Against
Manhattan Associates, Inc.	5/23/2024	1b.	Elect Edmond I. Eger III	For	For
Manhattan Associates, Inc.	5/23/2024	1c.	Elect Linda T. Hollembaek	For	For
Manhattan Associates, Inc.	5/23/2024	2.	Advisory Vote on Executive Compensation	For	For
Manhattan Associates, Inc.	5/23/2024	3.	Ratification of Auditor	For	For
Manila Electric Company	5/28/2024	1	CALL TO ORDER	For	For
Manila Electric Company	5/28/2024	2	CERTIFICATION OF NOTICE AND QUORUM	For	For
Manila Electric Company	5/28/2024	3	Meeting Minutes	For	For
Manila Electric Company	5/28/2024	4	President and CEO's Report	For	For
Manila Electric Company	5/28/2024	5	Accounts and Reports	For	For
Manila Electric Company	5/28/2024	6	Ratification of Board and Management Acts	For	For
Manila Electric Company	5/28/2024	7	Elect June Cheryl A. Cabal-Revilla	For	For
Manila Electric Company	5/28/2024	8	Elect Lydia B. Echaz	For	For
Manila Electric Company	5/28/2024	9	Elect Ray C. Espinosa	For	For
Manila Electric Company	5/28/2024	10	Elect James L. Go	For	Against
Manila Electric Company	5/28/2024	11	Elect Patrick Henry C. Go	For	Against
Manila Electric Company	5/28/2024	12	Elect Lance Y. Gokongwei	For	Against
Manila Electric Company	5/28/2024	13	Elect Jose Ma. K. Lim	For	Against
Manila Electric Company	5/28/2024	14	Elect Artemio V. Panganiban	For	Against
Manila Electric Company	5/28/2024	15	Elect Manuel V. Panglinan	For	Against
Manila Electric Company	5/28/2024	16	Elect Pedro E. Roxas	For	Against
Manila Electric Company	5/28/2024	17	Elect Victorico P. Vargas	For	For
Manila Electric Company	5/28/2024	18	Appointment of Auditor	For	For
Manila Electric Company	5/28/2024	19	Transaction of Other Business	For	Against
Manila Electric Company	5/28/2024	20	Right to Adjourn Meeting	For	For
Mankind Pharma Ltd.	8/09/2024	1	Accounts and Reports	For	For
Mankind Pharma Ltd.	8/09/2024	2	Elect Satish Kumar Sharma	For	Against
Mankind Pharma Ltd.	8/09/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Mankind Pharma Ltd.	8/09/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Mankind Pharma Ltd.	12/21/2024	1	Amendments to Articles	For	Against
Mankind Pharma Ltd.	12/21/2024	2	Authority to Mortgage Assets	For	For
Mankind Pharma Ltd.	12/21/2024	3	Authority to Pledge the Shares of Subsidiary (Bharat Serums and Vaccines Limited)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Mankind Pharma Ltd.	8/09/2024	1	Accounts and Reports	For	For
Mankind Pharma Ltd.	8/09/2024	2	Elect Satish Kumar Sharma	For	Against
Mankind Pharma Ltd.	8/09/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Mankind Pharma Ltd.	8/09/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Mankind Pharma Ltd.	12/21/2024	1	Amendments to Articles	For	Against
Mankind Pharma Ltd.	12/21/2024	2	Authority to Mortgage Assets	For	For
Mankind Pharma Ltd.	12/21/2024	3	Authority to Pledge the Shares of Subsidiary (Bharat Serums and Vaccines Limited)	For	For
Mankind Pharma Ltd.	8/09/2024	1	Accounts and Reports	For	For
Mankind Pharma Ltd.	8/09/2024	2	Elect Satish Kumar Sharma	For	Against
Mankind Pharma Ltd.	8/09/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Mankind Pharma Ltd.	8/09/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Mankind Pharma Ltd.	12/21/2024	1	Amendments to Articles	For	Against
Mankind Pharma Ltd.	12/21/2024	2	Authority to Mortgage Assets	For	For
Mankind Pharma Ltd.	12/21/2024	3	Authority to Pledge the Shares of Subsidiary (Bharat Serums and Vaccines Limited)	For	For
Manulife Financial Corp.	5/09/2024	101	Elect Nicole S. Amaboldi	For	For
Manulife Financial Corp.	5/09/2024	102	Elect Guy L.T. Bainbridge	For	For
Manulife Financial Corp.	5/09/2024	103	Elect Susan F. Dabarno	For	For
Manulife Financial Corp.	5/09/2024	104	Elect Julie E. Dickson	For	For
Manulife Financial Corp.	5/09/2024	105	Elect J. Michael Durland	For	For
Manulife Financial Corp.	5/09/2024	106	Elect Roy Gori	For	For
Manulife Financial Corp.	5/09/2024	107	Elect Donald P. Kanak	For	For
Manulife Financial Corp.	5/09/2024	108	Elect Vanessa Kanu	For	For
Manulife Financial Corp.	5/09/2024	109	Elect Donald R. Lindsay	For	For
Manulife Financial Corp.	5/09/2024	110	Elect Anna Manning	For	For
Manulife Financial Corp.	5/09/2024	111	Elect C. James Prieur	For	For
Manulife Financial Corp.	5/09/2024	112	Elect May Tan	For	For
Manulife Financial Corp.	5/09/2024	113	Elect Leigh E. Turner	For	For
Manulife Financial Corp.	5/09/2024	114	Elect John Wong	For	For
Manulife Financial Corp.	5/09/2024	1	Election of Directors	Non Voting	Non Voting
Manulife Financial Corp.	5/09/2024	2	Appointment of Auditor	For	Combined
Manulife Financial Corp.	5/09/2024	3	Advisory Vote on Executive Compensation	For	For
Marathon Petroleum Corp	4/24/2024	1a.	Elect Abdulaziz F. Alkhayyal	For	For
Marathon Petroleum Corp	4/24/2024	1b.	Elect Jonathan Z. Cohen	For	For
Marathon Petroleum Corp	4/24/2024	1c.	Elect Michael J. Hennigan	For	For
Marathon Petroleum Corp	4/24/2024	1d.	Elect Frank M. Semple	For	For
Marathon Petroleum Corp	4/24/2024	2.	Ratification of Auditor	For	For
Marathon Petroleum Corp	4/24/2024	3.	Advisory Vote on Executive Compensation	For	For
Marathon Petroleum Corp	4/24/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Marathon Petroleum Corp	4/24/2024	5.	Amendment to Articles Regarding Officer Exculpation	For	Against
Marathon Petroleum Corp	4/24/2024	6.	Repeal of Classified Board	For	For
Marathon Petroleum Corp	4/24/2024	7.	Elimination of Supermajority Requirement	For	For
Marathon Petroleum Corp	4/24/2024	8.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
Marico Ltd.	8/09/2024	1	Accounts and Reports	For	For
Marico Ltd.	8/09/2024	2	Allocation of Profits/Dividends	For	For
Marico Ltd.	8/09/2024	3	Elect Rajendra K. Mariwala	For	For
Marico Ltd.	8/09/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Marico Ltd.	8/09/2024	5	Amendment to the Marico Employee Stock Option Plan, 2016	For	For
Marico Ltd.	8/09/2024	1	Accounts and Reports	For	For
Marico Ltd.	8/09/2024	2	Allocation of Profits/Dividends	For	For
Marico Ltd.	8/09/2024	3	Elect Rajendra K. Mariwala	For	For
Marico Ltd.	8/09/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Marico Ltd.	8/09/2024	5	Amendment to the Marico Employee Stock Option Plan, 2016	For	For
Marico Ltd.	8/09/2024	1	Accounts and Reports	For	For
Marico Ltd.	8/09/2024	2	Allocation of Profits/Dividends	For	For
Marico Ltd.	8/09/2024	3	Elect Rajendra K. Mariwala	For	For
Marico Ltd.	8/09/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Marico Ltd.	8/09/2024	5	Amendment to the Marico Employee Stock Option Plan, 2016	For	For
Marico Ltd.	4/07/2024	1	Elect Nikhil N. Khattau	For	Combined
Markel Group Inc	5/22/2024	1a.	Elect Mark M. Besca	For	For
Markel Group Inc	5/22/2024	1b.	Elect Lawrence Cunningham	For	For
Markel Group Inc	5/22/2024	1c.	Elect Thomas S. Gayner	For	For
Markel Group Inc	5/22/2024	1d.	Elect Greta J. Harris	For	For
Markel Group Inc	5/22/2024	1e.	Elect Morgan E. Housel	For	For
Markel Group Inc	5/22/2024	1f.	Elect Diane Leopold	For	For
Markel Group Inc	5/22/2024	1g.	Elect Anthony F. Markel	For	For
Markel Group Inc	5/22/2024	1h.	Elect Steven A. Markel	For	For
Markel Group Inc	5/22/2024	1i.	Elect Harold L. Morrison, Jr.	For	For
Markel Group Inc	5/22/2024	1j.	Elect Michael O'Reilly	For	For
Markel Group Inc	5/22/2024	1k.	Elect A. Lynne Puckett	For	Against
Markel Group Inc	5/22/2024	2.	Advisory Vote on Executive Compensation	For	Against
Markel Group Inc	5/22/2024	3.	Approval of the 2024 Equity Incentive Compensation Plan	For	For
Markel Group Inc	5/22/2024	4.	Ratification of Auditor	For	Combined
Markel Group Inc	5/22/2024	5.	Shareholder Proposal Regarding Disclosure of GHG Emissions	Against	Combined
MarketAxess Holdings Inc.	6/05/2024	1a.	Elect Richard M. McVey	For	For
MarketAxess Holdings Inc.	6/05/2024	1b.	Elect Christopher R. Concannon	For	For
MarketAxess Holdings Inc.	6/05/2024	1c.	Elect Nancy A. Altobello	For	For
MarketAxess Holdings Inc.	6/05/2024	1d.	Elect Steven Begleiter	For	For
MarketAxess Holdings Inc.	6/05/2024	1e.	Elect Stephen P. Casper	For	For
MarketAxess Holdings Inc.	6/05/2024	1f.	Elect Jane P. Chwick	For	For
MarketAxess Holdings Inc.	6/05/2024	1g.	Elect William F. Cruger, Jr.	For	For
MarketAxess Holdings Inc.	6/05/2024	1h.	Elect Kourtney Gibson	For	For
MarketAxess Holdings Inc.	6/05/2024	1i.	Elect Carlos M. Hernandez	For	For
MarketAxess Holdings Inc.	6/05/2024	1j.	Elect Richard G. Ketchum	For	For
MarketAxess Holdings Inc.	6/05/2024	1k.	Elect Emily H. Portney	For	For
MarketAxess Holdings Inc.	6/05/2024	2.	Ratification of Auditor	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
MarketAxess Holdings Inc.	6/05/2024	3.	Advisory Vote on Executive Compensation	For	For
MarketAxess Holdings Inc.	6/05/2024	4.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
MarketAxess Holdings Inc.	6/05/2024	5.	Adoption of Right to Call a Special Meeting	For	Abstain
MarketAxess Holdings Inc.	6/05/2024	6.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Marsh & McLennan Cos., Inc.	5/16/2024	1a.	Elect Anthony K. Anderson	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	1b.	Elect John Q. Doyle	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	1c.	Elect Óscar Fanjul Martín	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	1d.	Elect H. Edward Hanway	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	1e.	Elect Judith Hartmann	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	1f.	Elect Deborah C. Hopkins	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	1g.	Elect Tamara Ingram	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	1h.	Elect Jane Holl Lute	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	1i.	Elect Steven A. Mills	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	1j.	Elect Morton O. Schapiro	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	1k.	Elect Lloyd M. Yates	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	2.	Advisory Vote on Executive Compensation	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	3.	Ratification of Auditor	For	Combined
Marsh & McLennan Cos., Inc.	5/16/2024	4.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For
Martin Marietta Materials, Inc.	5/16/2024	1a.	Elect Dorothy M. Ables	For	For
Martin Marietta Materials, Inc.	5/16/2024	1b.	Elect Sue W. Cole	For	For
Martin Marietta Materials, Inc.	5/16/2024	1c.	Elect Anthony R. Foxx	For	For
Martin Marietta Materials, Inc.	5/16/2024	1d.	Elect John J. Koraleski	For	For
Martin Marietta Materials, Inc.	5/16/2024	1e.	Elect Mary T. Mack	For	For
Martin Marietta Materials, Inc.	5/16/2024	1f.	Elect C. Howard Nye	For	For
Martin Marietta Materials, Inc.	5/16/2024	1g.	Elect Laree E. Perez	For	For
Martin Marietta Materials, Inc.	5/16/2024	1h.	Elect Thomas H. Pike	For	For
Martin Marietta Materials, Inc.	5/16/2024	1i.	Elect Donald W. Slager	For	For
Martin Marietta Materials, Inc.	5/16/2024	1j.	Elect David C. Wajsgas	For	For
Martin Marietta Materials, Inc.	5/16/2024	2.	Ratification of Auditor	For	For
Martin Marietta Materials, Inc.	5/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Marubeni Corporation	6/21/2024	1.1	Elect Fumiya Kokubu	For	For
Marubeni Corporation	6/21/2024	1.2	Elect Masumi Kakinoki	For	For
Marubeni Corporation	6/21/2024	1.3	Elect Akira Terakawa	For	For
Marubeni Corporation	6/21/2024	1.4	Elect Takayuki Furuya	For	For
Marubeni Corporation	6/21/2024	1.5	Elect Yuri Okina	For	For
Marubeni Corporation	6/21/2024	1.6	Elect Masato Kitera	For	For
Marubeni Corporation	6/21/2024	1.7	Elect Shigeki Ishizuka	For	For
Marubeni Corporation	6/21/2024	1.8	Elect Hisayoshi Ando	For	For
Marubeni Corporation	6/21/2024	1.9	Elect Mutsuko Hatano	For	For
Marubeni Corporation	6/21/2024	1.10	Elect Soichiro Minami	For	For
Marubeni Corporation	6/21/2024	2.1	Elect Kana Odawara	For	For
Marubeni Corporation	6/21/2024	2.2	Elect Hiroko Miyazaki	For	For
Maruti Suzuki India Ltd.	8/27/2024	1	Accounts and Reports (Standalone)	For	For
Maruti Suzuki India Ltd.	8/27/2024	2	Accounts and Reports (Consolidated)	For	For
Maruti Suzuki India Ltd.	8/27/2024	3	Allocation of Profits/Dividends	For	For
Maruti Suzuki India Ltd.	8/27/2024	4	Elect Toshihiro Suzuki	For	For
Maruti Suzuki India Ltd.	8/27/2024	5	Elect Hisashi Takeuchi	For	For
Maruti Suzuki India Ltd.	8/27/2024	6	Elect Ravindra C. Bhargava	For	For
Maruti Suzuki India Ltd.	8/27/2024	7	Elect Osamu Suzuki	For	For
Maruti Suzuki India Ltd.	8/27/2024	8	Approve Payment of Fees to Cost Auditors	For	For
Maruti Suzuki India Ltd.	8/27/2024	9	Elect Anjali Bansal	For	For
Maruti Suzuki India Ltd.	8/27/2024	10	Elect Ireena Vittal	For	For
Maruti Suzuki India Ltd.	8/27/2024	11	Elect Lira Goswami	For	For
Maruti Suzuki India Ltd.	8/27/2024	12	Related Party Transactions (Suzuki Motor Gujarat Private Limited and Suzuki Mo	For	For
Maruti Suzuki India Ltd.	8/27/2024	13	Related Party Transactions (Suzuki Motor Gujarat Private Limited and Krishna M	For	For
Maruti Suzuki India Ltd.	8/27/2024	1	Accounts and Reports (Standalone)	For	For
Maruti Suzuki India Ltd.	8/27/2024	2	Accounts and Reports (Consolidated)	For	For
Maruti Suzuki India Ltd.	8/27/2024	3	Allocation of Profits/Dividends	For	For
Maruti Suzuki India Ltd.	8/27/2024	4	Elect Toshihiro Suzuki	For	For
Maruti Suzuki India Ltd.	8/27/2024	5	Elect Hisashi Takeuchi	For	For
Maruti Suzuki India Ltd.	8/27/2024	6	Elect Ravindra C. Bhargava	For	For
Maruti Suzuki India Ltd.	8/27/2024	7	Elect Osamu Suzuki	For	For
Maruti Suzuki India Ltd.	8/27/2024	8	Approve Payment of Fees to Cost Auditors	For	For
Maruti Suzuki India Ltd.	8/27/2024	9	Elect Anjali Bansal	For	For
Maruti Suzuki India Ltd.	8/27/2024	10	Elect Ireena Vittal	For	For
Maruti Suzuki India Ltd.	8/27/2024	11	Elect Lira Goswami	For	For
Maruti Suzuki India Ltd.	8/27/2024	12	Related Party Transactions (Suzuki Motor Gujarat Private Limited and Suzuki Mo	For	For
Maruti Suzuki India Ltd.	8/27/2024	13	Related Party Transactions (Suzuki Motor Gujarat Private Limited and Krishna M	For	For
Maruti Suzuki India Ltd.	3/15/2024	1	Elect Kazunari Yamaguchi	For	Against
Maruti Suzuki India Ltd.	3/15/2024	2	Appointment of Kazunari Yamaguchi (Whole-time Director); Approval of Remun	For	For
Marvell Technology Inc	6/20/2024	1a.	Elect Sara C. Andrews	For	For
Marvell Technology Inc	6/20/2024	1b.	Elect William Tudor Brown	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Marvell Technology Inc	6/20/2024	1c.	Elect Brad W. Buss	For	Against
Marvell Technology Inc	6/20/2024	1d.	Elect Daniel Durn	For	For
Marvell Technology Inc	6/20/2024	1e.	Elect Rebecca House	For	For
Marvell Technology Inc	6/20/2024	1f.	Elect Marachel L. Knight	For	For
Marvell Technology Inc	6/20/2024	1g.	Elect Matthew J. Murphy	For	For
Marvell Technology Inc	6/20/2024	1h.	Elect Michael G. Strachan	For	For
Marvell Technology Inc	6/20/2024	1i.	Elect Robert E. Switz	For	For
Marvell Technology Inc	6/20/2024	1j.	Elect Ford Tamer	For	For
Marvell Technology Inc	6/20/2024	1k.	Elect Richard P. Wallace	For	For
Marvell Technology Inc	6/20/2024	2.	Advisory Vote on Executive Compensation	For	Against
Marvell Technology Inc	6/20/2024	3.	Ratification of Auditor	For	For
Masco Corp.	5/10/2024	1a.	Elect Mark R. Alexander	For	For
Masco Corp.	5/10/2024	1b.	Elect Marie A. Ffolkes	For	Against
Masco Corp.	5/10/2024	1c.	Elect John C. Plant	For	Against
Masco Corp.	5/10/2024	2.	Advisory Vote on Executive Compensation	For	For
Masco Corp.	5/10/2024	3.	Ratification of Auditor	For	Combined
Masco Corp.	5/10/2024	4.	Approval of the 2024 Long Term Stock Incentive Plan	For	For
Masco Corp.	5/10/2024	5.	Shareholder Proposal Regarding Simple Majority Vote	Blank	For
Mastercard Incorporated	6/18/2024	1a.	Elect Merit E. Janow	For	For
Mastercard Incorporated	6/18/2024	1b.	Elect Candido Botelho Bracher	For	For
Mastercard Incorporated	6/18/2024	1c.	Elect Richard K. Davis	For	For
Mastercard Incorporated	6/18/2024	1d.	Elect Julius Genachowski	For	For
Mastercard Incorporated	6/18/2024	1e.	Elect Goh Choon Phong	For	For
Mastercard Incorporated	6/18/2024	1f.	Elect Oki Matsumoto	For	For
Mastercard Incorporated	6/18/2024	1g.	Elect Michael Miebach	For	For
Mastercard Incorporated	6/18/2024	1h.	Elect Youngme E. Moon	For	For
Mastercard Incorporated	6/18/2024	1i.	Elect Rima Qureshi	For	For
Mastercard Incorporated	6/18/2024	1j.	Elect Gabrielle Sulzberger	For	For
Mastercard Incorporated	6/18/2024	1k.	Elect Harit Talwar	For	For
Mastercard Incorporated	6/18/2024	1l.	Elect Lance Ugglia	For	For
Mastercard Incorporated	6/18/2024	2.	Advisory Vote on Executive Compensation	For	For
Mastercard Incorporated	6/18/2024	3.	Ratification of Auditor	For	Combined
Mastercard Incorporated	6/18/2024	4.	Shareholder Proposal Regarding Lobbying Report	Against	Combined
Mastercard Incorporated	6/18/2024	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
Mastercard Incorporated	6/18/2024	6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against
Mastercard Incorporated	6/18/2024	7.	Shareholder Proposal Regarding Charitable Contributions and Human Rights Co	Against	Against
Mastercard Incorporated	6/18/2024	8.	Shareholder Proposal Regarding Report on Median Compensation and Benefits	Against	Against
Match Group Inc.	6/21/2024	1a.	Elect Wendi Murdoch	For	Abstain
Match Group Inc.	6/21/2024	1b.	Elect Spencer M. Rascoff	For	For
Match Group Inc.	6/21/2024	1c.	Elect Glenn H. Schiffman	For	For
Match Group Inc.	6/21/2024	1d.	Elect Pamela S. Seymon	For	For
Match Group Inc.	6/21/2024	2.	Advisory Vote on Executive Compensation	For	For
Match Group Inc.	6/21/2024	3.	Approval of the 2024 Stock and Annual Incentive Plan	For	For
Match Group Inc.	6/21/2024	4.	Ratification of Auditor	For	Combined
MatsukiyoCocokara & Co.	6/21/2024	1	Allocation of Profits/Dividends	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.1	Elect Namio Matsumoto	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.2	Elect Kiyoo Matsumoto	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.3	Elect Atsushi Tsukamoto	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.4	Elect Takashi Matsumoto	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.5	Elect Shingo Obe	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.6	Elect Akio Ishibashi	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.7	Elect Tsuyoshi Yamamoto	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.8	Elect Takashi Matsuda	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.9	Elect Isao Matsushita	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.10	Elect Hiroo Omura	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.11	Elect Keiji Kimura	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.12	Elect Makoto Tanima	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.13	Elect Junko Kawai	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.14	Elect Tomoko Okiyama	For	For
MatsukiyoCocokara & Co.	6/21/2024	3.1	Elect Noriko Koike @ Noriko Sakurada	For	For
MatsukiyoCocokara & Co.	6/21/2024	3.2	Elect Shoichi Watanabe	For	For
MatsukiyoCocokara & Co.	6/21/2024	4	Amendments to Restricted Stock Plan	For	For
Max Healthcare Institute Ltd.	9/20/2024	1	Accounts and Reports (Standalone)	For	For
Max Healthcare Institute Ltd.	9/20/2024	2	Accounts and Reports (Consolidated)	For	For
Max Healthcare Institute Ltd.	9/20/2024	3	Allocation of Profits/Dividends	For	For
Max Healthcare Institute Ltd.	9/20/2024	4	Elect Narayan K. Seshadri	For	For
Max Healthcare Institute Ltd.	9/20/2024	5	Elect Pranav C. Mehta	For	For
Max Healthcare Institute Ltd.	9/20/2024	6	Approve Payment of Fees to Cost Auditor	For	For
Max Healthcare Institute Ltd.	9/20/2024	1	Accounts and Reports (Standalone)	For	For
Max Healthcare Institute Ltd.	9/20/2024	2	Accounts and Reports (Consolidated)	For	For
Max Healthcare Institute Ltd.	9/20/2024	3	Allocation of Profits/Dividends	For	For
Max Healthcare Institute Ltd.	9/20/2024	4	Elect Narayan K. Seshadri	For	For
Max Healthcare Institute Ltd.	9/20/2024	5	Elect Pranav C. Mehta	For	For
Max Healthcare Institute Ltd.	9/20/2024	6	Approve Payment of Fees to Cost Auditor	For	For
Max Healthcare Institute Ltd.	9/20/2024	1	Accounts and Reports (Standalone)	For	For
Max Healthcare Institute Ltd.	9/20/2024	2	Accounts and Reports (Consolidated)	For	For
Max Healthcare Institute Ltd.	9/20/2024	3	Allocation of Profits/Dividends	For	For
Max Healthcare Institute Ltd.	9/20/2024	4	Elect Narayan K. Seshadri	For	For
Max Healthcare Institute Ltd.	9/20/2024	5	Elect Pranav C. Mehta	For	For
Max Healthcare Institute Ltd.	9/20/2024	6	Approve Payment of Fees to Cost Auditor	For	For
Max Healthcare Institute Ltd.	5/05/2024	1	Elect Michael Thomas Neeb	For	For
Max Healthcare Institute Ltd.	5/05/2024	2	Elect Mahendra Lodha	For	Combined
Maxis Berhad	5/16/2024	1	Elect Mohammed Abdullah K. Alharbi	For	Against
Maxis Berhad	5/16/2024	2	Elect Mazen Ahmed M. Al Jubair	For	Against
Maxis Berhad	5/16/2024	3	Elect Abdulaziz Abdullah M. Alghamdi	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Maxis Berhad	5/16/2024	4	Elect Adrian ONG Chu Jin	For	For
Maxis Berhad	5/16/2024	5	Directors' Fees and Benefits	For	For
Maxis Berhad	5/16/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Maxis Berhad	5/16/2024	7	Retention of Hamidah binti Naziadin as Independent Director	For	Against
Maxis Berhad	5/16/2024	8	Authority to Issue Shares w/o Preemptive Rights	For	For
Maxis Berhad	5/16/2024	9	Related Party Transactions with Astro Malaysia Holdings Berhad Group	For	For
Maxis Berhad	5/16/2024	10	Related Party Transactions with Usaha Tegas Sdn. Bhd. Group	For	For
Maxis Berhad	5/16/2024	11	Related Party Transactions with MEASAT Global Berhad Group	For	For
Maxis Berhad	5/16/2024	12	Related Party Transactions with Maxis Communications Berhad Group	For	For
Maxis Berhad	5/16/2024	13	Related Party Transactions with Saudi Telecom Company Group	For	For
Maxis Berhad	5/16/2024	14	Related Party Transactions with SRG Asia Pacific Sdn. Bhd.	For	For
Maxis Berhad	5/16/2024	15	Related Party Transactions with Malaysian Landed Property Sdn. Bhd.	For	For
Maxis Berhad	5/16/2024	16	Related Party Transactions with ZenREIT Sdn Bhd	For	For
Maxis Berhad	5/16/2024	17	Related Party Transactions with Bumi Armada Automation International Sdn. Bhd.	For	For
Maxscend Microelectronics Company Limited	5/20/2024	1	2023 Directors' Report	For	For
Maxscend Microelectronics Company Limited	5/20/2024	2	2023 Supervisors' Report	For	For
Maxscend Microelectronics Company Limited	5/20/2024	3	2023 Accounts and Reports	For	For
Maxscend Microelectronics Company Limited	5/20/2024	4	Appointment of Auditor	For	For
Maxscend Microelectronics Company Limited	5/20/2024	5	Formulation of Audit Firms' Selection System	For	For
Maxscend Microelectronics Company Limited	5/20/2024	6	Amendments to Work System for Independent Directors	For	For
Maxscend Microelectronics Company Limited	5/20/2024	7	Amendments to Management System for Raised Funds	For	For
Maxscend Microelectronics Company Limited	5/20/2024	8	Amendments to Information Disclosure Management Measure	For	For
Maxscend Microelectronics Company Limited	5/20/2024	9	Amendments to Management System for External Guarantees	For	For
Maxscend Microelectronics Company Limited	5/20/2024	10	Amendments to Articles	For	For
Maxscend Microelectronics Company Limited	5/20/2024	11	2023 Allocation of Profits/Dividends	For	For
Maxscend Microelectronics Company Limited	5/20/2024	12	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Maxscend Microelectronics Company Limited	5/20/2024	13	2024 Restricted Share Incentive Plan (Draft) and its Summary	For	For
Maxscend Microelectronics Company Limited	5/20/2024	14	Establishment of Appraisal Management System for 2024 Restricted Share Incentive Plan	For	For
Maxscend Microelectronics Company Limited	5/20/2024	15	Board Authorization to Handle Matters Regarding 2024 Restricted Share Incentive Plan	For	For
Mazda Motor Corporation	6/25/2024	1	Allocation of Profits/Dividends	For	For
Mazda Motor Corporation	6/25/2024	2.1	Elect Kiyotaka Shobuda	For	For
Mazda Motor Corporation	6/25/2024	2.2	Elect Masahiro Moro	For	For
Mazda Motor Corporation	6/25/2024	2.3	Elect Jeffrey H. Guyton	For	For
Mazda Motor Corporation	6/25/2024	2.4	Elect Yasuhiro Aoyama	For	For
Mazda Motor Corporation	6/25/2024	2.5	Elect Ichiro Hirose	For	For
Mazda Motor Corporation	6/25/2024	2.6	Elect Takeshi Mukai	For	For
Mazda Motor Corporation	6/25/2024	2.7	Elect Takeji Kojima	For	For
Mazda Motor Corporation	6/25/2024	2.8	Elect Kiyoshi Sato	For	For
Mazda Motor Corporation	6/25/2024	2.9	Elect Michiko Ogawa	For	For
Mazda Motor Corporation	6/25/2024	3	Approval of the Restricted Stock Plan	For	For
MBank S.A	3/27/2024	2	Election of Presiding Chair	For	For
MBank S.A	3/27/2024	3	Election of Vote Counting Commission	For	For
MBank S.A	3/27/2024	4	Presentation of Management Board Reports	For	For
MBank S.A	3/27/2024	5	Presentation of Supervisory Board Report	For	For
MBank S.A	3/27/2024	6	Presentation of Management Board Report (Group)	For	For
MBank S.A	3/27/2024	7	Presentation of Financial Statements (Group)	For	For
MBank S.A	3/27/2024	8.1	Management Board Report	For	For
MBank S.A	3/27/2024	8.2	Financial Statements	For	For
MBank S.A	3/27/2024	8.3	Allocation of Profits	For	For
MBank S.A	3/27/2024	8.4	Allocation of Retained Earnings	For	For
MBank S.A	3/27/2024	8.5	Ratify Cezary Stypulkowski	For	For
MBank S.A	3/27/2024	8.6	Ratify Cezary Kocik	For	For
MBank S.A	3/27/2024	8.7	Ratify Adam Pers	For	For
MBank S.A	3/27/2024	8.8	Ratify Krzysztof Dabrowski	For	For
MBank S.A	3/27/2024	8.9	Ratify Andreas Böger	For	For
MBank S.A	3/27/2024	8.10	Ratify Marek Lusztyń	For	For
MBank S.A	3/27/2024	8.11	Ratify Julia Nusser	For	For
MBank S.A	3/27/2024	8.12	Ratify Pascal Ruhland	For	For
MBank S.A	3/27/2024	8.13	Ratify Co-Option of Bernhard Spalt to the Supervisory Board	For	For
MBank S.A	3/27/2024	8.14	Ratify Agnieszka Słomka-Golebiowska	For	For
MBank S.A	3/27/2024	8.15	Ratify Bettina Ortop	For	For
MBank S.A	3/27/2024	8.16	Ratify Marcus Chromik	For	For
MBank S.A	3/27/2024	8.17	Ratify Tomasz Bieske	For	For
MBank S.A	3/27/2024	8.18	Ratify Mirosław Godlewski	For	For
MBank S.A	3/27/2024	8.19	Ratify Aleksandra Gren	For	For
MBank S.A	3/27/2024	8.20	Ratify Arno Walter	For	For
MBank S.A	3/27/2024	8.21	Ratify Thomas Schaufler	For	For
MBank S.A	3/27/2024	8.22	Ratify Hans-Georg Beyer	For	For
MBank S.A	3/27/2024	8.23	Financial Statements (Consolidated)	For	For
MBank S.A	3/27/2024	8.24	Amendments to Articles	For	For
MBank S.A	3/27/2024	8.25	Supervisory Board Report on Remuneration Policy Assessment	For	For
MBank S.A	3/27/2024	8.26	Approval of Policy on Assessment of Suitability of Supervisory Board Members	For	For
MBank S.A	3/27/2024	8.27	Assessment of Suitability of the Supervisory Board Members	For	For
MBank S.A	3/27/2024	8.28	Remuneration Report	For	For
MBank S.A	3/27/2024	8.29	Remuneration Policy	For	For
MBank S.A	3/27/2024	8.30	Board Size	For	Abstain
MBank S.A	3/27/2024	8.31	Changes to the Supervisory Board Composition	For	For
MBank S.A	3/27/2024	8.32	Supervisory Board Fees	For	For
MBank S.A	3/27/2024	8.33	Appointment of Auditor	For	For
MBank S.A	3/27/2024	8.34	Authority to Issue Shares w/ Preemptive Rights	For	For
MBank S.A	3/27/2024	8.35	Amendments to the General Meeting Regulations	For	For
McDonald's Corp	5/22/2024	1a.	Elect Anthony G. Capuano	For	For
McDonald's Corp	5/22/2024	1b.	Elect Kareem Daniel	For	For
McDonald's Corp	5/22/2024	1c.	Elect Lloyd H. Dean	For	For
McDonald's Corp	5/22/2024	1d.	Elect Catherine Engelbert	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
McDonald's Corp	5/22/2024	1e.	Elect Margaret H. Georgiadis	For	For
McDonald's Corp	5/22/2024	1f.	Elect Michael D. Hsu	For	For
McDonald's Corp	5/22/2024	1g.	Elect Christopher Kempczinski	For	For
McDonald's Corp	5/22/2024	1h.	Elect John Mulligan	For	For
McDonald's Corp	5/22/2024	1i.	Elect Jennifer Taubert	For	For
McDonald's Corp	5/22/2024	1j.	Elect Paul S. Walsh	For	For
McDonald's Corp	5/22/2024	1k.	Elect Amy Weaver	For	For
McDonald's Corp	5/22/2024	1l.	Elect Miles D. White	For	For
McDonald's Corp	5/22/2024	2.	Advisory Vote on Executive Compensation	For	For
McDonald's Corp	5/22/2024	3.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
McDonald's Corp	5/22/2024	4.	Amendments to Certificate of Incorporation to Implement Miscellaneous Changes	For	Against
McDonald's Corp	5/22/2024	5.	Ratification of Auditor	For	Combined
McDonald's Corp	5/22/2024	6.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics	Against	Combined
McDonald's Corp	5/22/2024	7.	Shareholder Proposal Regarding Cage-Free Eggs	Against	Combined
McDonald's Corp	5/22/2024	8.	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	Against	Combined
McDonald's Corp	5/22/2024	9.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against
McDonald's Corp	5/22/2024	10.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against
McDonald's Corp	5/22/2024	11.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and	Against	Combined
Mckesson Corporation	7/31/2024	1a.	Elect Richard H. Carmona	For	For
Mckesson Corporation	7/31/2024	1b.	Elect Dominic J. Caruso	For	For
Mckesson Corporation	7/31/2024	1c.	Elect W. Roy Dunbar	For	For
Mckesson Corporation	7/31/2024	1d.	Elect Deborah Dunsire	For	For
Mckesson Corporation	7/31/2024	1e.	Elect James H. Hinton	For	For
Mckesson Corporation	7/31/2024	1f.	Elect Donald R. Knauss	For	For
Mckesson Corporation	7/31/2024	1g.	Elect Bradley E. Lerman	For	For
Mckesson Corporation	7/31/2024	1h.	Elect Maria Martinez	For	For
Mckesson Corporation	7/31/2024	1i.	Elect Kevin M. Ozan	For	For
Mckesson Corporation	7/31/2024	1j.	Elect Brian S. Tyler	For	For
Mckesson Corporation	7/31/2024	1k.	Elect Kathleen Wilson-Thompson	For	For
Mckesson Corporation	7/31/2024	2.	Ratification of Auditor	For	Combined
Mckesson Corporation	7/31/2024	3.	Advisory Vote on Executive Compensation	For	For
Mckesson Corporation	7/31/2024	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Mckesson Corporation	7/31/2024	5.	Shareholder Proposal Regarding Independent Chair	Against	Against
Mckesson Corporation	7/31/2024	6.	Shareholder Proposal Regarding Report on Risks from State Policies Restricting	Against	Against
Mckesson Corporation	7/31/2024	1a.	Elect Richard H. Carmona	For	For
Mckesson Corporation	7/31/2024	1b.	Elect Dominic J. Caruso	For	For
Mckesson Corporation	7/31/2024	1c.	Elect W. Roy Dunbar	For	For
Mckesson Corporation	7/31/2024	1d.	Elect Deborah Dunsire	For	For
Mckesson Corporation	7/31/2024	1e.	Elect James H. Hinton	For	For
Mckesson Corporation	7/31/2024	1f.	Elect Donald R. Knauss	For	For
Mckesson Corporation	7/31/2024	1g.	Elect Bradley E. Lerman	For	For
Mckesson Corporation	7/31/2024	1h.	Elect Maria Martinez	For	For
Mckesson Corporation	7/31/2024	1i.	Elect Kevin M. Ozan	For	For
Mckesson Corporation	7/31/2024	1j.	Elect Brian S. Tyler	For	For
Mckesson Corporation	7/31/2024	1k.	Elect Kathleen Wilson-Thompson	For	For
Mckesson Corporation	7/31/2024	2.	Ratification of Auditor	For	Combined
Mckesson Corporation	7/31/2024	3.	Advisory Vote on Executive Compensation	For	For
Mckesson Corporation	7/31/2024	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Mckesson Corporation	7/31/2024	5.	Shareholder Proposal Regarding Independent Chair	Against	Against
Mckesson Corporation	7/31/2024	6.	Shareholder Proposal Regarding Report on Risks from State Policies Restricting	Against	Against
Mckesson Corporation	7/31/2024	1a.	Elect Richard H. Carmona	For	For
Mckesson Corporation	7/31/2024	1b.	Elect Dominic J. Caruso	For	For
Mckesson Corporation	7/31/2024	1c.	Elect W. Roy Dunbar	For	For
Mckesson Corporation	7/31/2024	1d.	Elect Deborah Dunsire	For	For
Mckesson Corporation	7/31/2024	1e.	Elect James H. Hinton	For	For
Mckesson Corporation	7/31/2024	1f.	Elect Donald R. Knauss	For	For
Mckesson Corporation	7/31/2024	1g.	Elect Bradley E. Lerman	For	For
Mckesson Corporation	7/31/2024	1h.	Elect Maria Martinez	For	For
Mckesson Corporation	7/31/2024	1i.	Elect Kevin M. Ozan	For	For
Mckesson Corporation	7/31/2024	1j.	Elect Brian S. Tyler	For	For
Mckesson Corporation	7/31/2024	1k.	Elect Kathleen Wilson-Thompson	For	For
Mckesson Corporation	7/31/2024	2.	Ratification of Auditor	For	Combined
Mckesson Corporation	7/31/2024	3.	Advisory Vote on Executive Compensation	For	For
Mckesson Corporation	7/31/2024	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Mckesson Corporation	7/31/2024	5.	Shareholder Proposal Regarding Independent Chair	Against	Against
Mckesson Corporation	7/31/2024	6.	Shareholder Proposal Regarding Report on Risks from State Policies Restricting	Against	Against
Media Tek Inc	5/27/2024	1	Adoption of 2023 Business Report and Financial Statements	For	For
Media Tek Inc	5/27/2024	2	2023 Allocation of Profits/Dividends	For	For
Media Tek Inc	5/27/2024	3	Adoption of Employee Restricted Stock Incentive Plan	For	For
Media Tek Inc	5/27/2024	4.1	Elect TSAI Ming-Kai	For	Against
Media Tek Inc	5/27/2024	4.2	Elect Rick TSAI	For	Combined
Media Tek Inc	5/27/2024	4.3	Elect Joe CHEN	For	Combined
Media Tek Inc	5/27/2024	4.4	Elect SUN Cheng-Yaw	For	Combined
Media Tek Inc	5/27/2024	4.5	Elect WU Chung-Yu	For	Against
Media Tek Inc	5/27/2024	4.6	Elect CHANG Peng-Heng	For	Against
Media Tek Inc	5/27/2024	4.7	Elect Shirley LIN Syaru	For	For
Media Tek Inc	5/27/2024	4.8	Elect CHANG Yao-Wen	For	For
Media Tek Inc	5/27/2024	5	Non-Compete Restrictions for Directors	For	Against
Mediobanca - Banca Di Credito Finanziario Spa	10/28/2024	0010	Accounts and Reports	For	For
Mediobanca - Banca Di Credito Finanziario Spa	10/28/2024	0020	Allocation of Dividends	For	For
Mediobanca - Banca Di Credito Finanziario Spa	10/28/2024	0030	Authority to Repurchase and Reissue Shares	For	For
Mediobanca - Banca Di Credito Finanziario Spa	10/28/2024	0040	Remuneration Policy	For	For
Mediobanca - Banca Di Credito Finanziario Spa	10/28/2024	0050	Remuneration Report	For	For
Mediobanca - Banca Di Credito Finanziario Spa	10/28/2024	0060	2025 Performance Share Plan	For	For
Mediobanca - Banca Di Credito Finanziario Spa	10/28/2024	0070	Cancellation of Shares	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Mediobanca - Banca Di Credito Finanziario Spa	10/28/2024	0010	Accounts and Reports	For	For
Mediobanca - Banca Di Credito Finanziario Spa	10/28/2024	0020	Allocation of Dividends	For	For
Mediobanca - Banca Di Credito Finanziario Spa	10/28/2024	0030	Authority to Repurchase and Reissue Shares	For	For
Mediobanca - Banca Di Credito Finanziario Spa	10/28/2024	0040	Remuneration Policy	For	For
Mediobanca - Banca Di Credito Finanziario Spa	10/28/2024	0050	Remuneration Report	For	For
Mediobanca - Banca Di Credito Finanziario Spa	10/28/2024	0060	2025 Performance Share Plan	For	For
Mediobanca - Banca Di Credito Finanziario Spa	10/28/2024	0070	Cancellation of Shares	For	For
Mediobanca - Banca Di Credito Finanziario Spa	10/28/2024	0010	Accounts and Reports	For	For
Mediobanca - Banca Di Credito Finanziario Spa	10/28/2024	0020	Allocation of Dividends	For	For
Mediobanca - Banca Di Credito Finanziario Spa	10/28/2024	0030	Authority to Repurchase and Reissue Shares	For	For
Mediobanca - Banca Di Credito Finanziario Spa	10/28/2024	0040	Remuneration Policy	For	For
Mediobanca - Banca Di Credito Finanziario Spa	10/28/2024	0050	Remuneration Report	For	For
Mediobanca - Banca Di Credito Finanziario Spa	10/28/2024	0060	2025 Performance Share Plan	For	For
Mediobanca - Banca Di Credito Finanziario Spa	10/28/2024	0070	Cancellation of Shares	For	For
Medtronic Plc	10/17/2024	1a.	Elect Craig Arnold	For	For
Medtronic Plc	10/17/2024	1b.	Elect Scott C. Donnelly	For	For
Medtronic Plc	10/17/2024	1c.	Elect Lidia L. Fonseca	For	For
Medtronic Plc	10/17/2024	1d.	Elect Andrea J. Goldsmith	For	For
Medtronic Plc	10/17/2024	1e.	Elect Randall J. Hogan, III	For	For
Medtronic Plc	10/17/2024	1f.	Elect Gregory P. Lewis	For	For
Medtronic Plc	10/17/2024	1g.	Elect Kevin E. Lofton	For	For
Medtronic Plc	10/17/2024	1h.	Elect Geoffrey Straub Martha	For	For
Medtronic Plc	10/17/2024	1i.	Elect Elizabeth G. Nabel	For	For
Medtronic Plc	10/17/2024	1j.	Elect Kendall J. Powell	For	Against
Medtronic Plc	10/17/2024	2.	Appointment of Auditor and Authority to Set Fees	For	Combined
Medtronic Plc	10/17/2024	3.	Advisory Vote on Executive Compensation	For	For
Medtronic Plc	10/17/2024	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
Medtronic Plc	10/17/2024	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Medtronic Plc	10/17/2024	6.	Authority to Repurchase Shares	For	For
Medtronic Plc	10/17/2024	1a.	Elect Craig Arnold	For	For
Medtronic Plc	10/17/2024	1b.	Elect Scott C. Donnelly	For	For
Medtronic Plc	10/17/2024	1c.	Elect Lidia L. Fonseca	For	For
Medtronic Plc	10/17/2024	1d.	Elect Andrea J. Goldsmith	For	For
Medtronic Plc	10/17/2024	1e.	Elect Randall J. Hogan, III	For	For
Medtronic Plc	10/17/2024	1f.	Elect Gregory P. Lewis	For	For
Medtronic Plc	10/17/2024	1g.	Elect Kevin E. Lofton	For	For
Medtronic Plc	10/17/2024	1h.	Elect Geoffrey Straub Martha	For	For
Medtronic Plc	10/17/2024	1i.	Elect Elizabeth G. Nabel	For	For
Medtronic Plc	10/17/2024	1j.	Elect Kendall J. Powell	For	Against
Medtronic Plc	10/17/2024	2.	Appointment of Auditor and Authority to Set Fees	For	Combined
Medtronic Plc	10/17/2024	3.	Advisory Vote on Executive Compensation	For	For
Medtronic Plc	10/17/2024	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
Medtronic Plc	10/17/2024	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Medtronic Plc	10/17/2024	6.	Authority to Repurchase Shares	For	For
Medtronic Plc	10/17/2024	1a.	Elect Craig Arnold	For	For
Medtronic Plc	10/17/2024	1b.	Elect Scott C. Donnelly	For	For
Medtronic Plc	10/17/2024	1c.	Elect Lidia L. Fonseca	For	For
Medtronic Plc	10/17/2024	1d.	Elect Andrea J. Goldsmith	For	For
Medtronic Plc	10/17/2024	1e.	Elect Randall J. Hogan, III	For	For
Medtronic Plc	10/17/2024	1f.	Elect Gregory P. Lewis	For	For
Medtronic Plc	10/17/2024	1g.	Elect Kevin E. Lofton	For	For
Medtronic Plc	10/17/2024	1h.	Elect Geoffrey Straub Martha	For	For
Medtronic Plc	10/17/2024	1i.	Elect Elizabeth G. Nabel	For	For
Medtronic Plc	10/17/2024	1j.	Elect Kendall J. Powell	For	Against
Medtronic Plc	10/17/2024	2.	Appointment of Auditor and Authority to Set Fees	For	Combined
Medtronic Plc	10/17/2024	3.	Advisory Vote on Executive Compensation	For	For
Medtronic Plc	10/17/2024	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
Medtronic Plc	10/17/2024	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Medtronic Plc	10/17/2024	6.	Authority to Repurchase Shares	For	For
MEGA Financial Holding Co.	6/21/2024	1	2023 Business Report and Financial Statements	For	For
MEGA Financial Holding Co.	6/21/2024	2	2023 Allocation of Profits/Dividends	For	For
MEGA Financial Holding Co.	6/21/2024	3	Capitalization of Profits and Issuance of New Shares	For	For
MEGA Financial Holding Co.	6/21/2024	4	Amendments to Articles	For	For
MEGA Financial Holding Co.	6/21/2024	5	Amendments to Procedural Rules: Acquisition or Disposal of Assets	For	For
MEGA Financial Holding Co.	6/21/2024	6.1	Elect LEI Chung-Dar	For	For
MEGA Financial Holding Co.	6/21/2024	6.2	Elect HSIAO Yu-Mei	For	For
MEGA Financial Holding Co.	6/21/2024	6.3	Elect CHEN Po-Cheng	For	For
MEGA Financial Holding Co.	6/21/2024	6.4	Elect CHEN Pei-Chun	For	For
MEGA Financial Holding Co.	6/21/2024	6.5	Elect WU Yih-Juan	For	For
MEGA Financial Holding Co.	6/21/2024	6.6	Elect LEE Ing-Ren	For	For
MEGA Financial Holding Co.	6/21/2024	6.7	Elect SHIH Keh-Her	For	Against
MEGA Financial Holding Co.	6/21/2024	6.8	Elect DENG Yi-Hong	For	For
MEGA Financial Holding Co.	6/21/2024	6.9	Elect WU Hong-Mo	For	For
MEGA Financial Holding Co.	6/21/2024	6.10	Elect CHEN Hui-Chuan	For	For
MEGA Financial Holding Co.	6/21/2024	6.11	Elect WU Ying	For	For
MEGA Financial Holding Co.	6/21/2024	6.12	Elect LIN Chang-Ching	For	For
MEGA Financial Holding Co.	6/21/2024	6.13	Elect CHEN Hung-Ju	For	For
MEGA Financial Holding Co.	6/21/2024	6.14	Elect CHEN Tsai-Jyh	For	For
MEGA Financial Holding Co.	6/21/2024	6.15	Elect LIEN Yung-Chih	For	For
MEGA Financial Holding Co.	6/21/2024	7	Approve Release of Restrictions of Competitive Activities of Directors, a Represe	For	For
MEGA Financial Holding Co.	6/21/2024	8	Approve Release of Restrictions of Competitive Activities of Directors, a Represe	For	For
MEGA Financial Holding Co.	6/21/2024	9	Approve Release of Restrictions of Competitive Activities of Directors, a Represe	For	For
MEGA Financial Holding Co.	6/21/2024	10	Approve Release of Restrictions of Competitive Activities of Directors, a Represe	For	For
MEGA Financial Holding Co.	6/21/2024	11	Approve Release of Restrictions of Competitive Activities of Director CHUNG DA	For	For
MEGA Financial Holding Co.	6/21/2024	12	Approve Release of Restrictions of Competitive Activities of Director PEI CHUN C	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
MEGA Financial Holding Co.	6/21/2024	13	Approve Release of Restrictions of Competitive Activities of Director HONG MO	For	For
Meituan	6/14/2024	O.1	Accounts and Reports	For	For
Meituan	6/14/2024	O.2	Elect WANG Xing	For	For
Meituan	6/14/2024	O.3	Elect MU Rongjun	For	Against
Meituan	6/14/2024	O.4	Directors' Fees	For	For
Meituan	6/14/2024	O.5	Authority to Issue Shares w/o Preemptive Rights	For	For
Meituan	6/14/2024	O.6	Authority to Repurchase Shares	For	For
Meituan	6/14/2024	O.7	Appointment of Auditor and Authority to Set Fees	For	For
Meituan	6/14/2024	S.1	Amendments to Articles	For	For
MercadoLibre Inc	6/05/2024	1.01	Elect Nicolás Galperin	For	For
MercadoLibre Inc	6/05/2024	1.02	Elect Henrique Dubugras	For	For
MercadoLibre Inc	6/05/2024	1.03	Elect Richard Sanders	For	For
MercadoLibre Inc	6/05/2024	1.	Election of Directors	Non Voting	Non Voting
MercadoLibre Inc	6/05/2024	2.	Advisory Vote on Executive Compensation	For	For
MercadoLibre Inc	6/05/2024	3.	Ratification of Auditor	For	For
Mercedes-Benz Group AG	5/08/2024	2	Allocation of Dividends	For	For
Mercedes-Benz Group AG	5/08/2024	3	Ratification of Management Board Acts	For	Abstain
Mercedes-Benz Group AG	5/08/2024	4	Ratification of Supervisory Board Acts	For	For
Mercedes-Benz Group AG	5/08/2024	5	Appointment of Auditor	For	For
Mercedes-Benz Group AG	5/08/2024	6.1	Elect Doris Höpke	For	For
Mercedes-Benz Group AG	5/08/2024	6.2	Elect Martin Bruder Müller	For	For
Mercedes-Benz Group AG	5/08/2024	7	Remuneration Report	For	Against
Merck & Co Inc	5/28/2024	1a.	Elect Douglas M. Baker, Jr.	For	For
Merck & Co Inc	5/28/2024	1b.	Elect Mary Ellen Coe	For	For
Merck & Co Inc	5/28/2024	1c.	Elect Pamela J. Craig	For	For
Merck & Co Inc	5/28/2024	1d.	Elect Robert M. Davis	For	For
Merck & Co Inc	5/28/2024	1e.	Elect Thomas H. Glocer	For	For
Merck & Co Inc	5/28/2024	1f.	Elect Risa Lavizzo-Mourey	For	For
Merck & Co Inc	5/28/2024	1g.	Elect Stephen L. Mayo	For	For
Merck & Co Inc	5/28/2024	1h.	Elect Paul B. Rothman	For	For
Merck & Co Inc	5/28/2024	1i.	Elect Patricia F. Russo	For	For
Merck & Co Inc	5/28/2024	1j.	Elect Christine E. Seidman	For	For
Merck & Co Inc	5/28/2024	1k.	Elect Inge G. Thulin	For	For
Merck & Co Inc	5/28/2024	1l.	Elect Kathy J. Warden	For	For
Merck & Co Inc	5/28/2024	2.	Advisory Vote on Executive Compensation	For	For
Merck & Co Inc	5/28/2024	3.	Ratification of Auditor	For	Combined
Merck & Co Inc	5/28/2024	4.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against
Merck & Co Inc	5/28/2024	5.	Shareholder Proposal Regarding Government Censorship Transparency Report	Against	Against
Merck & Co Inc	5/28/2024	6.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against
Merck KGAA	4/26/2024	2	Accounts and Reports	For	For
Merck KGAA	4/26/2024	3	Allocation of Dividends	For	For
Merck KGAA	4/26/2024	4	Ratification of Management Board Acts	For	For
Merck KGAA	4/26/2024	5	Ratification of Supervisory Board Acts	For	For
Merck KGAA	4/26/2024	6	Appointment of Auditor	For	For
Merck KGAA	4/26/2024	7	Remuneration Report	For	For
Merck KGAA	4/26/2024	8.1	Elect Katja García García Vila	For	For
Merck KGAA	4/26/2024	8.2	Elect Michael Kleinemeier	For	For
Merck KGAA	4/26/2024	8.3	Elect Carla Kriwet	For	For
Merck KGAA	4/26/2024	8.4	Elect Barbara Lambert	For	For
Merck KGAA	4/26/2024	8.5	Elect Stefan Palzer	For	For
Merck KGAA	4/26/2024	8.6	Elect Susanne Schaffert	For	For
Merck KGAA	4/26/2024	9	Supervisory Board Remuneration Policy	For	For
Merck KGAA	4/26/2024	10	Amendments to Articles (Technical Amendment)	For	For
Mercury NZ Limited	9/19/2024	1	Re-elect Michael (Mike) J. Taitoko	Take no action	For
Mercury NZ Limited	9/19/2024	2	Approve Increase in NEDs' Fee Cap	Take no action	For
Mercury NZ Limited	9/19/2024	1	Re-elect Michael (Mike) J. Taitoko	Blank	For
Mercury NZ Limited	9/19/2024	2	Approve Increase in NEDs' Fee Cap	Blank	For
Mercury NZ Limited	9/19/2024	1	Re-elect Michael (Mike) J. Taitoko		For
Mercury NZ Limited	9/19/2024	2	Approve Increase in NEDs' Fee Cap		For
Merdeka Copper Gold Tbk PT	6/12/2024	1	Accounts and Reports	For	For
Merdeka Copper Gold Tbk PT	6/12/2024	2	Allocation of Profits/Dividends	For	For
Merdeka Copper Gold Tbk PT	6/12/2024	3	Appointment of Auditor and Authority to Set Fees	For	Against
Merdeka Copper Gold Tbk PT	6/12/2024	4	Directors' and Commissioners' Fees	For	Against
Merdeka Copper Gold Tbk PT	6/12/2024	5	Report on Use of Proceeds	For	For
Merdeka Copper Gold Tbk PT	6/12/2024	1	Authority to Issue Shares w/o Preemptive Rights III	For	For
Merdeka Copper Gold Tbk PT	6/12/2024	2	REPORT ON THE IMPLEMENTATION OF PRIVATE PLACEMENT II	For	For
Merdeka Copper Gold Tbk PT	6/12/2024	3	Report on the Implementation of Long-Term Incentive Program	For	For
Meridian Energy Limited	10/15/2024	1	Re-elect Tania J.T.R. Simpson	For	For
Meridian Energy Limited	10/15/2024	1	Re-elect Tania J.T.R. Simpson	For	For
Meridian Energy Limited	10/15/2024	1	Re-elect Tania J.T.R. Simpson	For	For
Meritz Financial Group Inc	3/22/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Meritz Financial Group Inc	3/22/2024	2	Amendments to Articles	For	For
Meritz Financial Group Inc	3/22/2024	3	Election of Inside Director: CHO Jung Ho	For	For
Meritz Financial Group Inc	3/22/2024	4.1	Elect LEE Sang Hun	For	Against
Meritz Financial Group Inc	3/22/2024	4.2	Elect JO Hong Hee	For	Against
Meritz Financial Group Inc	3/22/2024	5	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
Meritz Financial Group Inc	3/22/2024	6.1	Election of Audit Committee Member: LEE Sang Hun	For	Against
Meritz Financial Group Inc	3/22/2024	6.2	Election of Audit Committee Member: JO Hong Hee	For	Against
Meritz Financial Group Inc	3/22/2024	7	Directors' Fees	For	For
Meta Platforms Inc	5/29/2024	1.01	Elect Peggy Alford	For	Withhold
Meta Platforms Inc	5/29/2024	1.02	Elect Marc L. Andreessen	For	Withhold
Meta Platforms Inc	5/29/2024	1.03	Elect John Arnold	For	For
Meta Platforms Inc	5/29/2024	1.04	Elect Andrew W. Houston	For	Withhold
Meta Platforms Inc	5/29/2024	1.05	Elect Nancy Killefer	For	For
Meta Platforms Inc	5/29/2024	1.06	Elect Robert M. Kimmitt	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Meta Platforms Inc	5/29/2024	1.07	Elect Hock E. Tan	For	Withhold
Meta Platforms Inc	5/29/2024	1.08	Elect Tracey T. Travis	For	Withhold
Meta Platforms Inc	5/29/2024	1.09	Elect Tony Xu	For	For
Meta Platforms Inc	5/29/2024	1.10	Elect Mark Zuckerberg	For	For
Meta Platforms Inc	5/29/2024	1.	Election of Directors	Non Voting	Non Voting
Meta Platforms Inc	5/29/2024	2.	Ratification of Auditor	For	For
Meta Platforms Inc	5/29/2024	3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
Meta Platforms Inc	5/29/2024	4.	Amendment to the 2012 Equity Incentive Plan	For	Against
Meta Platforms Inc	5/29/2024	5.	Shareholder Proposal Regarding Recapitalization	Against	For
Meta Platforms Inc	5/29/2024	6.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For
Meta Platforms Inc	5/29/2024	7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Against	For
Meta Platforms Inc	5/29/2024	8.	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	Against	For
Meta Platforms Inc	5/29/2024	9.	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Age	Against	For
Meta Platforms Inc	5/29/2024	10.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI Used in	Against	For
Meta Platforms Inc	5/29/2024	11.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	For
Meta Platforms Inc	5/29/2024	12.	Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for S	Against	Against
Meta Platforms Inc	5/29/2024	13.	Shareholder Proposal Regarding Report on Prohibiting Political Advertising and F	Against	Combined
Meta Platforms Inc	5/29/2024	14.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emis	Against	Combined
Metlen Energy & Metals S.A.	3/27/2024	1.	Authority to Repurchase Shares	For	For
Metlen Energy & Metals S.A.	6/04/2024	1.	Accounts and Reports	For	For
Metlen Energy & Metals S.A.	6/04/2024	2.	Allocation of Dividends	For	For
Metlen Energy & Metals S.A.	6/04/2024	3.	Remuneration Report	For	Against
Metlen Energy & Metals S.A.	6/04/2024	6.	Ratification of Board and Auditor's Acts	For	For
Metlen Energy & Metals S.A.	6/04/2024	7.	Appointment of Auditor and Authority to Set Fees	For	For
Metlen Energy & Metals S.A.	6/04/2024	8.	Amendment to Equity-Based Incentive Plans	For	For
Metlen Energy & Metals S.A.	6/04/2024	9.	Amendments to Article 1 (Company Name)	For	Abstain
Metlen Energy & Metals S.A.	6/04/2024	10.	Elect Polixeni Kazoli	For	For
Metlen Energy & Metals S.A.	6/04/2024	11.	Creation of Special Reserve	For	For
Metlife Inc	6/18/2024	1a.	Elect Cheryl W. Grisé	For	For
Metlife Inc	6/18/2024	1b.	Elect Carlos M. Gutierrez	For	For
Metlife Inc	6/18/2024	1c.	Elect Carla A. Harris	For	For
Metlife Inc	6/18/2024	1d.	Elect Laura J. Hay	For	For
Metlife Inc	6/18/2024	1e.	Elect David L. Herzog	For	For
Metlife Inc	6/18/2024	1f.	Elect R. Glenn Hubbard	For	For
Metlife Inc	6/18/2024	1g.	Elect Jeh C. Johnson	For	For
Metlife Inc	6/18/2024	1h.	Elect Edward J. Kelly, III	For	For
Metlife Inc	6/18/2024	1i.	Elect William E. Kennard	For	For
Metlife Inc	6/18/2024	1j.	Elect Michel A. Khalaf	For	For
Metlife Inc	6/18/2024	1k.	Elect Diana L. McKenzie	For	For
Metlife Inc	6/18/2024	1l.	Elect Denise M. Morrison	For	For
Metlife Inc	6/18/2024	1m.	Elect Mark A. Weinberger	For	For
Metlife Inc	6/18/2024	2.	Ratification of Auditor	For	Combined
Metlife Inc	6/18/2024	3.	Advisory Vote on Executive Compensation	For	For
Metlife Inc	6/18/2024	4.	Approval of the 2025 Stock and Incentive Compensation Plan	For	For
Metlife Inc	6/18/2024	5.	Shareholder Proposal Regarding Racial Equity Audit	Against	For
Metro Inc	1/30/2024	101	Elect Lori-Ann Beausoleil	For	For
Metro Inc	1/30/2024	102	Elect Maryse Bertrand	For	For
Metro Inc	1/30/2024	103	Elect Pierre Boivin	For	For
Metro Inc	1/30/2024	104	Elect François J. Coutu	For	For
Metro Inc	1/30/2024	105	Elect Michel Coutu	For	For
Metro Inc	1/30/2024	106	Elect Stephanie Coyles	For	For
Metro Inc	1/30/2024	107	Elect Geneviève Fortier	For	For
Metro Inc	1/30/2024	108	Elect Marc Guay	For	For
Metro Inc	1/30/2024	109	Elect Eric R. La Flèche	For	For
Metro Inc	1/30/2024	110	Elect Christine Magee	For	For
Metro Inc	1/30/2024	111	Elect Brian McManus	For	For
Metro Inc	1/30/2024	112	Elect Pietro Satriano	For	For
Metro Inc	1/30/2024	1	Election of Directors	Non Voting	Non Voting
Metro Inc	1/30/2024	2	Appointment of Auditor	For	Combined
Metro Inc	1/30/2024	3	Advisory Vote on Executive Compensation	For	For
Metro Inc	1/30/2024	4	Shareholder Proposal Regarding Cage-Free Eggs	Against	Combined
Metro Inc	1/30/2024	5	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against
Metro Inc	1/30/2024	6	Shareholder Proposal Regarding Change of Auditor	Against	Against
Metro Inc	1/30/2024	7	Shareholder Proposal Regarding Anticompetitive Practices	Against	Against
Metropolitan Bank & Trust Company	4/24/2024	1	CALL TO ORDER	For	For
Metropolitan Bank & Trust Company	4/24/2024	2	Proof of Notice and Determination of Quorum	For	For
Metropolitan Bank & Trust Company	4/24/2024	3	Meeting Minutes	For	For
Metropolitan Bank & Trust Company	4/24/2024	4	President's Report	For	For
Metropolitan Bank & Trust Company	4/24/2024	5	Ratification of Board Acts	For	For
Metropolitan Bank & Trust Company	4/24/2024	6A	Elect Arthur V. Ty	For	For
Metropolitan Bank & Trust Company	4/24/2024	6B	Elect Francisco C. Sebastian	For	For
Metropolitan Bank & Trust Company	4/24/2024	6C	Elect Fabian S. Dee	For	For
Metropolitan Bank & Trust Company	4/24/2024	6D	Elect Alfred V. Ty	For	For
Metropolitan Bank & Trust Company	4/24/2024	6E	Elect Vicente R. Cuna Jr.	For	For
Metropolitan Bank & Trust Company	4/24/2024	6F	Elect Solomon S. Cua	For	For
Metropolitan Bank & Trust Company	4/24/2024	6G	Elect Jose Vicente L. Alde	For	For
Metropolitan Bank & Trust Company	4/24/2024	6H	Elect Edgar O. Chua	For	Against
Metropolitan Bank & Trust Company	4/24/2024	6I	Elect Angelica H. Lavares	For	For
Metropolitan Bank & Trust Company	4/24/2024	6J	Elect Philip G. Soliven	For	For
Metropolitan Bank & Trust Company	4/24/2024	6K	Elect Marcelo C. Fernando, Jr.	For	For
Metropolitan Bank & Trust Company	4/24/2024	6L	Elect Juan Miguel D. Escaler	For	For
Metropolitan Bank & Trust Company	4/24/2024	7	Appointment of Auditor	For	For
Metropolitan Bank & Trust Company	4/24/2024	8	Transaction of Other Business	For	Against
Metropolitan Bank & Trust Company	4/24/2024	9	ADJOURNMENT	For	For
Metso Corp.	4/25/2024	7	Accounts and Reports	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Metso Corp.	4/25/2024	8	Allocation of Profits/Dividends	For	For
Metso Corp.	4/25/2024	9	Ratification of Board and CEO Acts	For	For
Metso Corp.	4/25/2024	10	Remuneration Policy	For	For
Metso Corp.	4/25/2024	11	Remuneration Report	For	For
Metso Corp.	4/25/2024	12	Directors' Fees	For	For
Metso Corp.	4/25/2024	13	Board Size	For	For
Metso Corp.	4/25/2024	14	Election of Directors	For	For
Metso Corp.	4/25/2024	15	Authority to Set Auditor's and Sustainability Auditor's Fees	For	For
Metso Corp.	4/25/2024	16	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Metso Corp.	4/25/2024	17	Authority to Repurchase Shares	For	For
Metso Corp.	4/25/2024	18	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Metso Corp.	4/25/2024	19	Charitable Donations	For	For
Mettler-Toledo International, Inc.	5/09/2024	1.1	Elect Roland Diggelmann	For	For
Mettler-Toledo International, Inc.	5/09/2024	1.2	Elect Domitille Doat-Le Bigot	For	For
Mettler-Toledo International, Inc.	5/09/2024	1.3	Elect Elisha W. Finney	For	For
Mettler-Toledo International, Inc.	5/09/2024	1.4	Elect Richard Francis	For	For
Mettler-Toledo International, Inc.	5/09/2024	1.5	Elect Michael A. Kelly	For	For
Mettler-Toledo International, Inc.	5/09/2024	1.6	Elect Thomas P. Saice	For	For
Mettler-Toledo International, Inc.	5/09/2024	1.7	Elect Wolfgang Wienand	For	For
Mettler-Toledo International, Inc.	5/09/2024	1.8	Elect Ingrid Zhang	For	For
Mettler-Toledo International, Inc.	5/09/2024	2.	Ratification of Auditor	For	For
Mettler-Toledo International, Inc.	5/09/2024	3.	Advisory Vote on Executive Compensation	For	For
MGM China Holdings Limited	5/31/2024	1	Accounts and Reports	For	For
MGM China Holdings Limited	5/31/2024	2	Allocation of Profits/Dividends	For	For
MGM China Holdings Limited	5/31/2024	3A1	Elect John M. McManus	For	Against
MGM China Holdings Limited	5/31/2024	3A2	Elect Ayesha Khanna Molino	For	Against
MGM China Holdings Limited	5/31/2024	3A3	Elect Jonathan S. Halkyard	For	Against
MGM China Holdings Limited	5/31/2024	3A4	Elect Patricia LAM Sze Wan	For	Against
MGM China Holdings Limited	5/31/2024	3B	Directors' Fees	For	For
MGM China Holdings Limited	5/31/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
MGM China Holdings Limited	5/31/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
MGM China Holdings Limited	5/31/2024	6	Authority to Repurchase Shares	For	For
MGM China Holdings Limited	5/31/2024	7	Authority to Issue Repurchased Shares	For	Against
MGM Resorts International	5/01/2024	1a.	Elect Barry Diller	For	For
MGM Resorts International	5/01/2024	1b.	Elect Alexis M. Herman	For	For
MGM Resorts International	5/01/2024	1c.	Elect William Joseph Hornbuckle	For	For
MGM Resorts International	5/01/2024	1d.	Elect Mary Chris Jammet	For	For
MGM Resorts International	5/01/2024	1e.	Elect Joseph Levin	For	For
MGM Resorts International	5/01/2024	1f.	Elect Rose McKinney-James	For	For
MGM Resorts International	5/01/2024	1g.	Elect Keith A. Meister	For	For
MGM Resorts International	5/01/2024	1h.	Elect Paul J. Salem	For	For
MGM Resorts International	5/01/2024	1i.	Elect Jan G. Swartz	For	For
MGM Resorts International	5/01/2024	1j.	Elect Daniel J. Taylor	For	For
MGM Resorts International	5/01/2024	1k.	Elect Ben Winston	For	For
MGM Resorts International	5/01/2024	2.	Ratification of Auditor	For	Against
MGM Resorts International	5/01/2024	3.	Advisory Vote on Executive Compensation	For	For
MGM Resorts International	5/01/2024	4.	Amendment to Articles Regarding Officer Exculpation	For	Against
MGM Resorts International	5/01/2024	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
Michelin	5/17/2024	1	Accounts and Reports	For	For
Michelin	5/17/2024	2	Allocation of Profits/Dividends	For	For
Michelin	5/17/2024	3	Consolidated Accounts and Reports	For	For
Michelin	5/17/2024	4	Special Auditors Report on Regulated Agreements	For	For
Michelin	5/17/2024	5	Authority to Repurchase and Reissue Shares	For	For
Michelin	5/17/2024	6	2024 Remuneration Policy (Managers)	For	For
Michelin	5/17/2024	7	2024 Remuneration Policy (Supervisory Board)	For	For
Michelin	5/17/2024	8	2023 Remuneration Report	For	For
Michelin	5/17/2024	9	2023 Remuneration of Florent Menegaux, General Managing Partner and CEO	For	For
Michelin	5/17/2024	10	2023 Remuneration of Yves Chapot, General Manager	For	For
Michelin	5/17/2024	11	2023 Remuneration of Barbara Dalibard, Supervisory Board Chair	For	For
Michelin	5/17/2024	12	Elect Patrick de La Chevadière	For	For
Michelin	5/17/2024	13	Elect Catherine Soubie	For	For
Michelin	5/17/2024	14	Elect Pascal Vinet	For	For
Michelin	5/17/2024	15	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
Michelin	5/17/2024	16	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Michelin	5/17/2024	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Michelin	5/17/2024	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Michelin	5/17/2024	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Michelin	5/17/2024	20	Authority to Set Offering Price of Shares	For	For
Michelin	5/17/2024	21	Greenshoe	For	For
Michelin	5/17/2024	22	Authority to Increase Capital Through Capitalisations	For	For
Michelin	5/17/2024	23	Authority to Increase Capital in Consideration for Contributions in Kind and in Cash	For	For
Michelin	5/17/2024	24	Employee Stock Purchase Plan	For	For
Michelin	5/17/2024	25	Global Ceiling on Capital Increases and Debt Issuances	For	For
Michelin	5/17/2024	26	Authority to Cancel Shares and Reduce Capital	For	For
Michelin	5/17/2024	27	Authorisation of Legal Formalities	For	For
Microchip Technology, Inc.	8/20/2024	1a.	Elect Ellen L. Barker	For	For
Microchip Technology, Inc.	8/20/2024	1b.	Elect Matthew W. Chapman	For	For
Microchip Technology, Inc.	8/20/2024	1c.	Elect Karlton D. Johnson	For	For
Microchip Technology, Inc.	8/20/2024	1d.	Elect Ganesh Moorthy	For	For
Microchip Technology, Inc.	8/20/2024	1e.	Elect Robert A. Rango	For	For
Microchip Technology, Inc.	8/20/2024	1f.	Elect Karen M. Rapp	For	Against
Microchip Technology, Inc.	8/20/2024	1g.	Elect Steve Sanghi	For	For
Microchip Technology, Inc.	8/20/2024	2.	Amendment to the 2004 Equity Incentive Plan	For	For
Microchip Technology, Inc.	8/20/2024	3.	Ratification of Auditor	For	Combined
Microchip Technology, Inc.	8/20/2024	4.	Advisory Vote on Executive Compensation	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Microchip Technology, Inc.	8/20/2024	5.	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For
Microchip Technology, Inc.	8/20/2024	1a.	Elect Ellen L. Barker	For	For
Microchip Technology, Inc.	8/20/2024	1b.	Elect Matthew W. Chapman	For	For
Microchip Technology, Inc.	8/20/2024	1c.	Elect Karlton D. Johnson	For	For
Microchip Technology, Inc.	8/20/2024	1d.	Elect Ganesh Moorthy	For	For
Microchip Technology, Inc.	8/20/2024	1e.	Elect Robert A. Rango	For	For
Microchip Technology, Inc.	8/20/2024	1f.	Elect Karen M. Rapp	For	Against
Microchip Technology, Inc.	8/20/2024	1g.	Elect Steve Sanghi	For	For
Microchip Technology, Inc.	8/20/2024	2.	Amendment to the 2004 Equity Incentive Plan	For	For
Microchip Technology, Inc.	8/20/2024	3.	Ratification of Auditor	For	Combined
Microchip Technology, Inc.	8/20/2024	4.	Advisory Vote on Executive Compensation	For	For
Microchip Technology, Inc.	8/20/2024	5.	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For
Microchip Technology, Inc.	8/20/2024	1a.	Elect Ellen L. Barker	For	For
Microchip Technology, Inc.	8/20/2024	1b.	Elect Matthew W. Chapman	For	For
Microchip Technology, Inc.	8/20/2024	1c.	Elect Karlton D. Johnson	For	For
Microchip Technology, Inc.	8/20/2024	1d.	Elect Ganesh Moorthy	For	For
Microchip Technology, Inc.	8/20/2024	1e.	Elect Robert A. Rango	For	For
Microchip Technology, Inc.	8/20/2024	1f.	Elect Karen M. Rapp	For	Against
Microchip Technology, Inc.	8/20/2024	1g.	Elect Steve Sanghi	For	For
Microchip Technology, Inc.	8/20/2024	2.	Amendment to the 2004 Equity Incentive Plan	For	For
Microchip Technology, Inc.	8/20/2024	3.	Ratification of Auditor	For	Combined
Microchip Technology, Inc.	8/20/2024	4.	Advisory Vote on Executive Compensation	For	For
Microchip Technology, Inc.	8/20/2024	5.	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For
Micron Technology Inc.	1/18/2024	1a.	Elect Richard M. Beyer	For	For
Micron Technology Inc.	1/18/2024	1b.	Elect Lynn A. Dugle	For	For
Micron Technology Inc.	1/18/2024	1c.	Elect Steven J. Gomo	For	For
Micron Technology Inc.	1/18/2024	1d.	Elect Linnie M. Haynesworth	For	For
Micron Technology Inc.	1/18/2024	1e.	Elect Mary Pat McCarthy	For	For
Micron Technology Inc.	1/18/2024	1f.	Elect Sanjay Mehrotra	For	For
Micron Technology Inc.	1/18/2024	1g.	Elect Robert E. Switz	For	For
Micron Technology Inc.	1/18/2024	1h.	Elect MaryAnn Wright	For	For
Micron Technology Inc.	1/18/2024	2.	Advisory Vote on Executive Compensation	For	Against
Micron Technology Inc.	1/18/2024	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Micron Technology Inc.	1/18/2024	4.	Ratification of Auditor	For	Against
Micron Technology Inc.	1/18/2024	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Microsoft Corporation	12/10/2024	1a.	Elect Reid G. Hoffman	For	For
Microsoft Corporation	12/10/2024	1b.	Elect Hugh F. Johnston	For	Against
Microsoft Corporation	12/10/2024	1c.	Elect Teri L. List	For	For
Microsoft Corporation	12/10/2024	1d.	Elect Catherine MacGregor	For	For
Microsoft Corporation	12/10/2024	1e.	Elect Mark Mason	For	For
Microsoft Corporation	12/10/2024	1f.	Elect Satya Nadella	For	For
Microsoft Corporation	12/10/2024	1g.	Elect Sandra E. Peterson	For	For
Microsoft Corporation	12/10/2024	1h.	Elect Penny S. Pritzker	For	For
Microsoft Corporation	12/10/2024	1i.	Elect Carlos A. Rodriguez	For	For
Microsoft Corporation	12/10/2024	1j.	Elect Charles W. Scharf	For	For
Microsoft Corporation	12/10/2024	1k.	Elect John W. Stanton	For	For
Microsoft Corporation	12/10/2024	1l.	Elect Emma N. Walmsley	For	For
Microsoft Corporation	12/10/2024	2.	Advisory Vote on Executive Compensation	For	For
Microsoft Corporation	12/10/2024	3.	Ratification of Auditor	For	Combined
Microsoft Corporation	12/10/2024	4.	Shareholder Proposal Regarding Risks of Developing Military Weapons	Against	For
Microsoft Corporation	12/10/2024	5.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Against	Against
Microsoft Corporation	12/10/2024	6.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concerns	Against	Against
Microsoft Corporation	12/10/2024	7.	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New and Existing Customers	Against	Against
Microsoft Corporation	12/10/2024	8.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For
Microsoft Corporation	12/10/2024	9.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against	For
Microsoft Corporation	12/10/2024	1a.	Elect Reid G. Hoffman	For	For
Microsoft Corporation	12/10/2024	1b.	Elect Hugh F. Johnston	For	Against
Microsoft Corporation	12/10/2024	1c.	Elect Teri L. List	For	For
Microsoft Corporation	12/10/2024	1d.	Elect Catherine MacGregor	For	For
Microsoft Corporation	12/10/2024	1e.	Elect Mark Mason	For	For
Microsoft Corporation	12/10/2024	1f.	Elect Satya Nadella	For	For
Microsoft Corporation	12/10/2024	1g.	Elect Sandra E. Peterson	For	For
Microsoft Corporation	12/10/2024	1h.	Elect Penny S. Pritzker	For	For
Microsoft Corporation	12/10/2024	1i.	Elect Carlos A. Rodriguez	For	For
Microsoft Corporation	12/10/2024	1j.	Elect Charles W. Scharf	For	For
Microsoft Corporation	12/10/2024	1k.	Elect John W. Stanton	For	For
Microsoft Corporation	12/10/2024	1l.	Elect Emma N. Walmsley	For	For
Microsoft Corporation	12/10/2024	2.	Advisory Vote on Executive Compensation	For	For
Microsoft Corporation	12/10/2024	3.	Ratification of Auditor	For	Combined
Microsoft Corporation	12/10/2024	4.	Shareholder Proposal Regarding Risks of Developing Military Weapons	Against	For
Microsoft Corporation	12/10/2024	5.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Against	Against
Microsoft Corporation	12/10/2024	6.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concerns	Against	Against
Microsoft Corporation	12/10/2024	7.	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New and Existing Customers	Against	Against
Microsoft Corporation	12/10/2024	8.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For
Microsoft Corporation	12/10/2024	9.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against	For
Microsoft Corporation	12/10/2024	1a.	Elect Reid G. Hoffman	For	For
Microsoft Corporation	12/10/2024	1b.	Elect Hugh F. Johnston	For	Against
Microsoft Corporation	12/10/2024	1c.	Elect Teri L. List	For	For
Microsoft Corporation	12/10/2024	1d.	Elect Catherine MacGregor	For	For
Microsoft Corporation	12/10/2024	1e.	Elect Mark Mason	For	For
Microsoft Corporation	12/10/2024	1f.	Elect Satya Nadella	For	For
Microsoft Corporation	12/10/2024	1g.	Elect Sandra E. Peterson	For	For
Microsoft Corporation	12/10/2024	1h.	Elect Penny S. Pritzker	For	For
Microsoft Corporation	12/10/2024	1i.	Elect Carlos A. Rodriguez	For	For
Microsoft Corporation	12/10/2024	1j.	Elect Charles W. Scharf	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Microsoft Corporation	12/10/2024	1k.	Elect John W. Stanton	For	For
Microsoft Corporation	12/10/2024	1l.	Elect Emma N. Walmsley	For	For
Microsoft Corporation	12/10/2024	2.	Advisory Vote on Executive Compensation	For	For
Microsoft Corporation	12/10/2024	3.	Ratification of Auditor	For	Combined
Microsoft Corporation	12/10/2024	4.	Shareholder Proposal Regarding Risks of Developing Military Weapons	Against	For
Microsoft Corporation	12/10/2024	5.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Against	Against
Microsoft Corporation	12/10/2024	6.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concerns	Against	Against
Microsoft Corporation	12/10/2024	7.	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Arms Development	Against	Against
Microsoft Corporation	12/10/2024	8.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For
Microsoft Corporation	12/10/2024	9.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against	For
Micro-Star International Co.	6/14/2024	1	2023 Business Report and Financial Statements	For	For
Micro-Star International Co.	6/14/2024	2	2023 Allocation of Profits/Dividends	For	For
Micro-Star International Co.	6/14/2024	3.1	Elect HSU Hsiang	For	For
Micro-Star International Co.	6/14/2024	3.2	Elect HUANG Chin-Ching	For	For
Micro-Star International Co.	6/14/2024	3.3	Elect LIN Wen-Tung	For	For
Micro-Star International Co.	6/14/2024	3.4	Elect KUO Hsu-Kuang	For	For
Micro-Star International Co.	6/14/2024	3.5	Elect LIAO Chun-Keng	For	For
Micro-Star International Co.	6/14/2024	3.6	Elect HUNG Yu-Sheng	For	For
Micro-Star International Co.	6/14/2024	3.7	Elect CHEN Te-Ling	For	For
Micro-Star International Co.	6/14/2024	3.8	Elect LI Chao-Ming	For	For
Micro-Star International Co.	6/14/2024	3.9	Elect HSU Kao-Shan	For	For
Micro-Star International Co.	6/14/2024	3.10	Elect HSU Jun-Shyan	For	For
Micro-Star International Co.	6/14/2024	3.11	Elect WANG Sung-Chou	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1a.	Elect H. Eric Bolton, Jr.	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1b.	Elect Deborah H. Caplan	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1c.	Elect John P. Case III	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1d.	Elect Tamara D. Fischer	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1e.	Elect Alan B. Graf, Jr.	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1f.	Elect Edith Kelly-Green	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1g.	Elect James K. Lowder	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1h.	Elect Thomas H. Lowder	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1i.	Elect Claude B. Nielsen	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1j.	Elect W. Reid Sanders	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1k.	Elect Gary Shorb	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1l.	Elect David P. Stockert	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	2.	Advisory Vote on Executive Compensation	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	3.	Ratification of Auditor	For	For
Midea Group Co. Ltd	7/02/2024	1.	Repurchase and Cancellation of Some Incentive Stocks under 2018 Restricted Stock Plan	For	For
Midea Group Co. Ltd	7/02/2024	2.	Repurchase and Cancellation of Some Incentive Stocks under 2019 Restricted Stock Plan	For	For
Midea Group Co. Ltd	7/02/2024	3.	Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted Stock Plan	For	For
Midea Group Co. Ltd	7/02/2024	4.	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Plan	For	For
Midea Group Co. Ltd	7/02/2024	5.	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Plan	For	For
Midea Group Co. Ltd	7/02/2024	6.	ADJUSTMENT OF 2024 GUARANTEE FOR CONTROLLED SUBSIDIARIES	For	For
Midea Group Co. Ltd	7/02/2024	7.	LAUNCHING THE ASSETS POOL BUSINESS AND PROVISION OF GUARANTEE	For	Against
Midea Group Co. Ltd	7/02/2024	8.	PROVISION OF GUARANTEE FOR A CONTROLLED SUBSIDIARY AND ITS SUBSIDIARIES	For	For
Midea Group Co. Ltd	7/02/2024	9.	ALLOWANCE STANDARDS FOR INDEPENDENT DIRECTORS	For	For
Midea Group Co. Ltd	7/02/2024	10.	Amendments to Articles	For	For
Midea Group Co. Ltd	7/02/2024	11.1.	Elect FANG Hongbo	For	Against
Midea Group Co. Ltd	7/02/2024	11.2.	Elect ZHAO Jun	For	Against
Midea Group Co. Ltd	7/02/2024	11.3.	Elect Wang Jianguo	For	Against
Midea Group Co. Ltd	7/02/2024	11.4.	Elect FU Yongjun	For	Against
Midea Group Co. Ltd	7/02/2024	11.5.	Elect Gu Yanmin	For	Against
Midea Group Co. Ltd	7/02/2024	11.6.	Elect GUAN Jinwei	For	Against
Midea Group Co. Ltd	7/02/2024	12.1.	Elect XIAO Geng	For	For
Midea Group Co. Ltd	7/02/2024	12.2.	Elect XU Dingbo	For	For
Midea Group Co. Ltd	7/02/2024	12.3.	Elect LIU Qiao	For	For
Midea Group Co. Ltd	7/02/2024	12.4.	Elect QIU Lili	For	For
Midea Group Co. Ltd	7/02/2024	13.1.	Elect DONG Wentao	For	Against
Midea Group Co. Ltd	7/02/2024	13.2.	Elect REN Lingyan	For	For
Midea Group Co. Ltd	11/19/2024	1.	Amendments to Articles	For	For
Midea Group Co. Ltd	11/19/2024	1	Amendments to Articles	For	For
Midea Group Co. Ltd	7/02/2024	1.	Repurchase and Cancellation of Some Incentive Stocks under 2018 Restricted Stock Plan	For	For
Midea Group Co. Ltd	7/02/2024	2.	Repurchase and Cancellation of Some Incentive Stocks under 2019 Restricted Stock Plan	For	For
Midea Group Co. Ltd	7/02/2024	3.	Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted Stock Plan	For	For
Midea Group Co. Ltd	7/02/2024	4.	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Plan	For	For
Midea Group Co. Ltd	7/02/2024	5.	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Plan	For	For
Midea Group Co. Ltd	7/02/2024	6.	ADJUSTMENT OF 2024 GUARANTEE FOR CONTROLLED SUBSIDIARIES	For	For
Midea Group Co. Ltd	7/02/2024	7.	LAUNCHING THE ASSETS POOL BUSINESS AND PROVISION OF GUARANTEE	For	Against
Midea Group Co. Ltd	7/02/2024	8.	PROVISION OF GUARANTEE FOR A CONTROLLED SUBSIDIARY AND ITS SUBSIDIARIES	For	For
Midea Group Co. Ltd	7/02/2024	9.	ALLOWANCE STANDARDS FOR INDEPENDENT DIRECTORS	For	For
Midea Group Co. Ltd	7/02/2024	10.	Amendments to Articles	For	For
Midea Group Co. Ltd	7/02/2024	11.1.	Elect FANG Hongbo	For	Against
Midea Group Co. Ltd	7/02/2024	11.2.	Elect ZHAO Jun	For	Against
Midea Group Co. Ltd	7/02/2024	11.3.	Elect Wang Jianguo	For	Against
Midea Group Co. Ltd	7/02/2024	11.4.	Elect FU Yongjun	For	Against
Midea Group Co. Ltd	7/02/2024	11.5.	Elect Gu Yanmin	For	Against
Midea Group Co. Ltd	7/02/2024	11.6.	Elect GUAN Jinwei	For	Against
Midea Group Co. Ltd	7/02/2024	12.1.	Elect XIAO Geng	For	For
Midea Group Co. Ltd	7/02/2024	12.2.	Elect XU Dingbo	For	For
Midea Group Co. Ltd	7/02/2024	12.3.	Elect LIU Qiao	For	For
Midea Group Co. Ltd	7/02/2024	12.4.	Elect QIU Lili	For	For
Midea Group Co. Ltd	7/02/2024	13.1.	Elect DONG Wentao	For	Against
Midea Group Co. Ltd	7/02/2024	13.2.	Elect REN Lingyan	For	For
Midea Group Co. Ltd	11/19/2024	1.	Amendments to Articles	For	For
Midea Group Co. Ltd	11/19/2024	1	Amendments to Articles	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Midea Group Co. Ltd	7/02/2024	1.	Repurchase and Cancellation of Some Incentive Stocks under 2018 Restricted S	For	For
Midea Group Co. Ltd	7/02/2024	2.	Repurchase and Cancellation of Some Incentive Stocks under 2019 Restricted S	For	For
Midea Group Co. Ltd	7/02/2024	3.	Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted S	For	For
Midea Group Co. Ltd	7/02/2024	4.	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted S	For	For
Midea Group Co. Ltd	7/02/2024	5.	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted S	For	For
Midea Group Co. Ltd	7/02/2024	6.	ADJUSTMENT OF 2024 GUARANTEE FOR CONTROLLED SUBSIDIARIES	For	For
Midea Group Co. Ltd	7/02/2024	7.	LAUNCHING THE ASSETS POOL BUSINESS AND PROVISION OF GUARANTEE	For	Against
Midea Group Co. Ltd	7/02/2024	8.	PROVISION OF GUARANTEE FOR A CONTROLLED SUBSIDIARY AND ITS SUBSID	For	For
Midea Group Co. Ltd	7/02/2024	9.	ALLOWANCE STANDARDS FOR INDEPENDENT DIRECTORS	For	For
Midea Group Co. Ltd	7/02/2024	10.	Amendments to Articles	For	For
Midea Group Co. Ltd	7/02/2024	11.1.	Elect FANG Hongbo	For	Against
Midea Group Co. Ltd	7/02/2024	11.2.	Elect ZHAO Jun	For	Against
Midea Group Co. Ltd	7/02/2024	11.3.	Elect Wang Jianguo	For	Against
Midea Group Co. Ltd	7/02/2024	11.4.	Elect FU Yongjun	For	Against
Midea Group Co. Ltd	7/02/2024	11.5.	Elect Gu Yanmin	For	Against
Midea Group Co. Ltd	7/02/2024	11.6.	Elect GUAN Jinwei	For	Against
Midea Group Co. Ltd	7/02/2024	12.1.	Elect XIAO Geng	For	For
Midea Group Co. Ltd	7/02/2024	12.2.	Elect XU Dingbo	For	For
Midea Group Co. Ltd	7/02/2024	12.3.	Elect LIU Qiao	For	For
Midea Group Co. Ltd	7/02/2024	12.4.	Elect QIU Lili	For	For
Midea Group Co. Ltd	7/02/2024	13.1.	Elect DONG Wentao	For	Against
Midea Group Co. Ltd	7/02/2024	13.2.	Elect REN Lingyan	For	For
Midea Group Co. Ltd	11/19/2024	1.	Amendments to Articles	For	For
Midea Group Co. Ltd	11/19/2024	1	Amendments to Articles	For	For
Midea Group Co. Ltd	1/29/2024	1	Repurchase and Cancellation of Some Incentive Stocks Under the 2018 Restrict	For	For
Midea Group Co. Ltd	1/29/2024	2	Repurchase and Cancellation of Some Incentive Stocks Under the 2019 Restrict	For	For
Midea Group Co. Ltd	1/29/2024	3	Repurchase and Cancellation of Some Incentive Stocks Under the 2021 Restrict	For	For
Midea Group Co. Ltd	1/29/2024	4	Repurchase and Cancellation of Some Incentive Stocks Under the 2022 Restrict	For	For
Midea Group Co. Ltd	1/29/2024	5	Repurchase and Cancellation of Some Incentive Stocks Under the 2023 Restrict	For	For
Midea Group Co. Ltd	1/29/2024	6	Adjustment of the Guarantee for Controlled Subsidiaries Assets Pool Business	For	Against
Midea Group Co. Ltd	1/29/2024	7	CHANGE OF THE PURPOSE OF REPURCHASED SHARES FOR CANCELLATION	For	For
Midea Group Co. Ltd	4/19/2024	1	2023 Directors' Report	For	For
Midea Group Co. Ltd	4/19/2024	2	2023 Supervisors' Report	For	For
Midea Group Co. Ltd	4/19/2024	3	2023 Accounts and Reports	For	For
Midea Group Co. Ltd	4/19/2024	4	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Midea Group Co. Ltd	4/19/2024	5	Allocation of 2023 Profits/Dividends	For	For
Midea Group Co. Ltd	4/19/2024	6	Approval of the 2024 Employee Stock Ownership Plan	For	Against
Midea Group Co. Ltd	4/19/2024	7	Constitution of Procedural Rules for Management System of 2024 Employee Sto	For	Against
Midea Group Co. Ltd	4/19/2024	8	Board Authorization to Handle 2024 Employee Stock Ownership Plan	For	Against
Midea Group Co. Ltd	4/19/2024	9	Authority to Give Guarantees to Controlled Subsidiaries for FY2024	For	For
Midea Group Co. Ltd	4/19/2024	10	Approval to Engage in Business Investment of Foreign Exchange Fund Derivative	For	For
Midea Group Co. Ltd	4/19/2024	11	Appointment of PwC Zhong Tian as External Auditor for FY2024	For	Against
Midea Group Co. Ltd	4/19/2024	12	Amendments to Articles [Bundled]	For	For
MINISO Group Holding Ltd	6/20/2024	1	Accounts and Reports	For	For
MINISO Group Holding Ltd	6/20/2024	2A	Elect Guofu Ye	For	Against
MINISO Group Holding Ltd	6/20/2024	2A	Elect WANG Yongping	For	For
MINISO Group Holding Ltd	6/20/2024	2B	Directors' Fees	For	For
MINISO Group Holding Ltd	6/20/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
MINISO Group Holding Ltd	6/20/2024	4A	Authority to Issue Shares w/o Preemptive Rights	For	Against
MINISO Group Holding Ltd	6/20/2024	4B	Authority to Repurchase Shares	For	For
MINISO Group Holding Ltd	6/20/2024	4C	Authority to Issue Repurchased Shares	For	Against
Mirae Asset Securities	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Mirae Asset Securities	3/26/2024	2.1	Elect KIM Mi Seob	For	For
Mirae Asset Securities	3/26/2024	2.2	Elect LEE Gem Ma	For	For
Mirae Asset Securities	3/26/2024	2.3	Elect SEOK Jun Hee	For	For
Mirae Asset Securities	3/26/2024	2.4	Elect SONG Jae Yong	For	For
Mirae Asset Securities	3/26/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
Mirae Asset Securities	3/26/2024	4.1	Election of Audit Committee Member: LEE Gem Ma	For	For
Mirae Asset Securities	3/26/2024	4.2	Election of Audit Committee Member: SONG Jae Yong	For	For
Mirae Asset Securities	3/26/2024	5	Directors' Fees	For	Against
MISC Bhd	5/08/2024	1	Elect Abu Huraira bin Abu Yazid	For	For
MISC Bhd	5/08/2024	2	Elect Marina binti Annuar	For	For
MISC Bhd	5/08/2024	3	Elect CHEW Liong Kim	For	For
MISC Bhd	5/08/2024	4	Directors' Fees and Benefits	For	For
MISC Bhd	5/08/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
MISC Bhd	5/08/2024	6	Authority to Repurchase and Reissue Shares	For	For
Mitsubishi Chemical Group Corporation	6/25/2024	1	Amendments to Articles	For	For
Mitsubishi Chemical Group Corporation	6/25/2024	2.1	Elect Manabu Chikumoto	For	For
Mitsubishi Chemical Group Corporation	6/25/2024	2.2	Elect Ken Fujiwara	For	For
Mitsubishi Chemical Group Corporation	6/25/2024	2.3	Elect Nobuo Fukuda	For	For
Mitsubishi Chemical Group Corporation	6/25/2024	2.4	Elect Jin Iida	For	For
Mitsubishi Chemical Group Corporation	6/25/2024	2.5	Elect Chikatomo Hodo	For	For
Mitsubishi Chemical Group Corporation	6/25/2024	2.6	Elect Kiyomi Kikuchi	For	Against
Mitsubishi Chemical Group Corporation	6/25/2024	2.7	Elect Tatsumi Yamada	For	For
Mitsubishi Chemical Group Corporation	6/25/2024	2.8	Elect Akihiro Eto	For	For
Mitsubishi Chemical Group Corporation	6/25/2024	2.9	Elect Shuichi Sakamoto	For	For
Mitsubishi Chemical Group Corporation	6/25/2024	2.10	Elect Geoffrey W. Coates	For	For
Mitsubishi Corporation	6/21/2024	1	Allocation of Profits/Dividends	For	For
Mitsubishi Corporation	6/21/2024	2	Amendments to Articles	For	For
Mitsubishi Corporation	6/21/2024	3.1	Elect Takehiko Kakiuchi	For	For
Mitsubishi Corporation	6/21/2024	3.2	Elect Katsuya Nakanishi	For	For
Mitsubishi Corporation	6/21/2024	3.3	Elect Kotaro Tsukamoto	For	For
Mitsubishi Corporation	6/21/2024	3.4	Elect Yutaka Kashiwagi	For	For
Mitsubishi Corporation	6/21/2024	3.5	Elect Yuzo Nouchi	For	For
Mitsubishi Corporation	6/21/2024	3.6	Elect Yoshiyuki Nojima	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Mitsubishi Corporation	6/21/2024	3.7	Elect Shunichi Miyanaga	For	For
Mitsubishi Corporation	6/21/2024	3.8	Elect Sakie Akiyama	For	For
Mitsubishi Corporation	6/21/2024	3.9	Elect Mari Sagiya @ Mari Itaya	For	For
Mitsubishi Corporation	6/21/2024	3.10	Elect Mari Kogiso	For	For
Mitsubishi Corporation	6/21/2024	4.1	Elect Mitsumasa Icho	For	For
Mitsubishi Corporation	6/21/2024	4.2	Elect Akira Murakoshi	For	For
Mitsubishi Corporation	6/21/2024	4.3	Elect Tsuneyoshi Tatsuoka	For	For
Mitsubishi Corporation	6/21/2024	4.4	Elect Rieko Sato @ Rieko Kamata	For	For
Mitsubishi Corporation	6/21/2024	4.5	Elect Takeshi Nakao	For	For
Mitsubishi Corporation	6/21/2024	5	Elect Sakie Akiyama as Alternate Audit Committee Director	For	For
Mitsubishi Corporation	6/21/2024	6	Non-Audit Committee Directors' Fees	For	For
Mitsubishi Corporation	6/21/2024	7	Audit Committee Directors' Fees	For	For
Mitsubishi Corporation	6/21/2024	8	Equity Compensation Plan	For	For
Mitsubishi Electric Corporation	6/25/2024	1	Amendments to Articles	For	For
Mitsubishi Electric Corporation	6/25/2024	2.1	Elect Tatsuro Kosaka	For	For
Mitsubishi Electric Corporation	6/25/2024	2.2	Elect Hiroaki Yanagi	For	For
Mitsubishi Electric Corporation	6/25/2024	2.3	Elect Masako Egawa	For	For
Mitsubishi Electric Corporation	6/25/2024	2.4	Elect Haruka Matsuyama @ Haruka Kato	For	For
Mitsubishi Electric Corporation	6/25/2024	2.5	Elect Kunihito Minakawa	For	For
Mitsubishi Electric Corporation	6/25/2024	2.6	Elect Peter D. Pedersen	For	For
Mitsubishi Electric Corporation	6/25/2024	2.7	Elect Kei Uruma	For	For
Mitsubishi Electric Corporation	6/25/2024	2.8	Elect Kuniaki Masuda	For	For
Mitsubishi Electric Corporation	6/25/2024	2.9	Elect Satoshi Takeda	For	For
Mitsubishi Electric Corporation	6/25/2024	2.10	Elect Atsuhiko Yabu	For	For
Mitsubishi Estate Company Limited	6/27/2024	1	Allocation of Profits/Dividends	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.1	Elect Junichi Yoshida	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.2	Elect Atsushi Nakajima	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.3	Elect Bunroku Naganuma	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.4	Elect Naoki Umeda	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.5	Elect Mikihiro Hirai	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.6	Elect Noboru Nishigai	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.7	Elect Hiroshi Katayama	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.8	Elect Masaaki Shirakawa	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.9	Elect Tetsuo Narukawa	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.10	Elect Tsuyoshi Okamoto	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.11	Elect Melanie Brock	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.12	Elect Wataru Sueyoshi	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.13	Elect Ayako Sonoda	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.14	Elect Naosuke Oda	For	For
Mitsubishi HC Capital Inc.	6/25/2024	1.1	Elect Takahiro Yanai	For	For
Mitsubishi HC Capital Inc.	6/25/2024	1.2	Elect Taiju Hisai	For	For
Mitsubishi HC Capital Inc.	6/25/2024	1.3	Elect Aiichiro Matsunaga	For	For
Mitsubishi HC Capital Inc.	6/25/2024	1.4	Elect Kazumi Anei	For	For
Mitsubishi HC Capital Inc.	6/25/2024	1.5	Elect Haruhiko Sato	For	For
Mitsubishi HC Capital Inc.	6/25/2024	1.6	Elect Yuri Sasaki	For	For
Mitsubishi HC Capital Inc.	6/25/2024	1.7	Elect Kayoko Kawamura @ Kayoko Ishigami	For	For
Mitsubishi HC Capital Inc.	6/25/2024	1.8	Elect Shota Kondo	For	For
Mitsubishi HC Capital Inc.	6/25/2024	2.1	Elect Yoshitaka Shiba	For	Against
Mitsubishi HC Capital Inc.	6/25/2024	2.2	Elect Hiroyasu Nakata	For	For
Mitsubishi HC Capital Inc.	6/25/2024	2.3	Elect Hiroko Kaneko	For	For
Mitsubishi HC Capital Inc.	6/25/2024	2.4	Elect Masayuki Saito	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2024	1	Allocation of Profits/Dividends	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2024	2.1	Elect Shunichi Miyanaga	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2024	2.2	Elect Seiji Izumisawa	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2024	2.3	Elect Hitoshi Kaguchi	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2024	2.4	Elect Hisato Kozawa	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2024	2.5	Elect Ken Kobayashi	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2024	2.6	Elect Nobuyuki Hirano	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2024	2.7	Elect Mitsuhiko Furusawa	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2024	3	Elect Masayuki Fujisawa as Audit Committee Director	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2024	4	Amendments to Equity Compensation Plan	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	1	Allocation of Profits/Dividends	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.1	Elect Mariko Fujii	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.2	Elect Keiko Honda	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.3	Elect Kaoru Kato	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.4	Elect Satoko Kuwabara @ Satoko Ota	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.5	Elect Hirofumi Nomoto	For	Against
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.6	Elect Mari Elka Pangestu	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.7	Elect Hiroshi Shimizu	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.8	Elect David Sneider	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.9	Elect Koichi Tsuji	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.10	Elect Kenichi Miyanaga	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.11	Elect Ryoichi Shinke	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.12	Elect Kanetsugu Mike	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.13	Elect Hironori Kamezawa	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.14	Elect Iwao Nagashima	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.15	Elect Junichi Hanzawa	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.16	Elect Makoto Kobayashi	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3	Shareholder Proposal Regarding Directors' Climate Change-Related Competence	Against	Against
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	4	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Against	Combined
Mitsui Fudosan Co. Ltd.	6/27/2024	1	Allocation of Profits/Dividends	For	For
Mitsui Fudosan Co. Ltd.	6/27/2024	2	Amendments to Articles	For	For
Mitsui Fudosan Co. Ltd.	6/27/2024	3.1	Elect Yutaka Saito	For	For
Mitsui Fudosan Co. Ltd.	6/27/2024	3.2	Elect Nobuhiko Mochimaru	For	For
Mitsui Fudosan Co. Ltd.	6/27/2024	3.3	Elect Takashi Hibino	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Mitsui Fudosan Co. Ltd.	6/27/2024	4.1	Elect Yoshihiro Hirokawa	For	For
Mitsui Fudosan Co. Ltd.	6/27/2024	4.2	Elect Michiko Chiba	For	For
Mitsui Fudosan Co. Ltd.	6/27/2024	5	Bonus	For	For
Mitsui Fudosan Co. Ltd.	6/27/2024	6	Amendment to the Restricted Stock Plan	For	For
Mizrahi Tefahot Bank Ltd	8/27/2024	1	Employment Agreement of New Executive Chair	For	For
Mizrahi Tefahot Bank Ltd	8/27/2024	2	Elect Hannah Feuer as External Director	For	Against
Mizrahi Tefahot Bank Ltd	12/03/2024	2	Appointment of Auditor	For	Combined
Mizrahi Tefahot Bank Ltd	8/27/2024	1	Employment Agreement of New Executive Chair	For	For
Mizrahi Tefahot Bank Ltd	8/27/2024	2	Elect Hannah Feuer as External Director	For	Against
Mizrahi Tefahot Bank Ltd	12/03/2024	2	Appointment of Auditor	For	Combined
Mizrahi Tefahot Bank Ltd	8/27/2024	1	Employment Agreement of New Executive Chair	For	For
Mizrahi Tefahot Bank Ltd	8/27/2024	2	Elect Hannah Feuer as External Director	For	Against
Mizrahi Tefahot Bank Ltd	12/03/2024	2	Appointment of Auditor	For	Combined
Mizrahi Tefahot Bank Ltd	2/20/2024	1	Elect Estery Giloz-Ran as External Director	For	Against
Mizrahi Tefahot Bank Ltd	6/13/2024	1	Elect Moshe Vidman as Director	For	Combined
Mizuho Financial Group, Inc.	6/26/2024	1.1	Elect Yoshimitsu Kobayashi	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.2	Elect Ryoji Sato	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.3	Elect Takashi Tsukioka	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.4	Elect Kotaro Ono	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.5	Elect Hiromichi Shinohara	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.6	Elect Izumi Kobayashi	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.7	Elect Yumiko Noda	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.8	Elect Takakazu Uchida	For	Against
Mizuho Financial Group, Inc.	6/26/2024	1.9	Elect Seiji Imai	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.10	Elect Hisaaki Hiram	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.11	Elect Masahiro Kihara	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.12	Elect Hidekatsu Take	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.13	Elect Mitsuhiro Kanazawa	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.14	Elect Takefumi Yonezawa	For	For
Mizuho Financial Group, Inc.	6/26/2024	2	Shareholder Proposal Regarding Directors' Climate Change-Related Competenc	Against	Against
Mizuho Financial Group, Inc.	6/26/2024	3	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Against	Combined
Mobile Telecommunications Company K.S.C	5/06/2024	1	Directors' Report	For	For
Mobile Telecommunications Company K.S.C	5/06/2024	2	Corporate Governance Report; Audit Committee Report	For	Abstain
Mobile Telecommunications Company K.S.C	5/06/2024	3	Auditor's Report	For	For
Mobile Telecommunications Company K.S.C	5/06/2024	4	Financial Statements	For	Against
Mobile Telecommunications Company K.S.C	5/06/2024	5	Presentation of Report on Penalties	For	For
Mobile Telecommunications Company K.S.C	5/06/2024	6	Interim Dividend	For	For
Mobile Telecommunications Company K.S.C	5/06/2024	7	Authority to Pay Interim Dividends	For	For
Mobile Telecommunications Company K.S.C	5/06/2024	8	Directors' Fees	For	For
Mobile Telecommunications Company K.S.C	5/06/2024	9	Authority to Repurchase and Reissue Shares	For	For
Mobile Telecommunications Company K.S.C	5/06/2024	10	Related Party Transactions	For	Abstain
Mobile Telecommunications Company K.S.C	5/06/2024	11	Ratification of Board Acts	For	Against
Mobile Telecommunications Company K.S.C	5/06/2024	12	Appointment of Auditor and Authority to Set Fees	For	Abstain
Mobile Telecommunications Company K.S.C	5/22/2024	1	Amendments to Article 15 (Board of Directors)	For	For
Mobile Telecommunications Company K.S.C	6/25/2024	1	Election of One Director	For	Abstain
Moderna Inc	5/06/2024	1a.	Elect Robert Samuel Langer	For	For
Moderna Inc	5/06/2024	1b.	Elect Elizabeth G. Nabel	For	For
Moderna Inc	5/06/2024	1c.	Elect Elizabeth E. Tallet	For	For
Moderna Inc	5/06/2024	2.	Advisory Vote on Executive Compensation	For	Against
Moderna Inc	5/06/2024	3.	Ratification of Auditor	For	For
Moderna Inc	5/06/2024	4.	Adoption of Right to Call a Special Meeting	For	For
Moderna Inc	5/06/2024	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
MOL Hungarian Oil and Gas Plc.	4/25/2024	1	Vote Collection Method	For	For
MOL Hungarian Oil and Gas Plc.	4/25/2024	2	Election Individuals to Keep Minutes	For	For
MOL Hungarian Oil and Gas Plc.	4/25/2024	3	Financial Statements	For	For
MOL Hungarian Oil and Gas Plc.	4/25/2024	4	Allocation of Profits/Dividends	For	For
MOL Hungarian Oil and Gas Plc.	4/25/2024	5	Corporate Governance Declaration	For	For
MOL Hungarian Oil and Gas Plc.	4/25/2024	6	Ratification of Board Acts	For	For
MOL Hungarian Oil and Gas Plc.	4/25/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
MOL Hungarian Oil and Gas Plc.	4/25/2024	8	Presentation of Information on Share Repurchase	For	For
MOL Hungarian Oil and Gas Plc.	4/25/2024	9	Authority to Repurchase Shares	For	Against
MOL Hungarian Oil and Gas Plc.	4/25/2024	10	Increase in Authorized Capital (Series A Shareholders)	For	Against
MOL Hungarian Oil and Gas Plc.	4/25/2024	11	Increase in Authorized Capital (Series B Shareholders)	For	Against
MOL Hungarian Oil and Gas Plc.	4/25/2024	12	Increase in Authorized Capital	For	Against
MOL Hungarian Oil and Gas Plc.	4/25/2024	13	Elect Sándor Csányi	For	Against
MOL Hungarian Oil and Gas Plc.	4/25/2024	14	Elect Anthony Radev	For	Against
MOL Hungarian Oil and Gas Plc.	4/25/2024	15	Elect Talal Hamid Said Al-Awfi	For	Against
MOL Hungarian Oil and Gas Plc.	4/25/2024	16	Elect Anett Pandurics to the Supervisory Board	For	For
MOL Hungarian Oil and Gas Plc.	4/25/2024	17	Elect Anett Pandurics to the Audit Committee	For	For
MOL Hungarian Oil and Gas Plc.	4/25/2024	18	Remuneration Report	For	Against
MOL Hungarian Oil and Gas Plc.	4/25/2024	19	Remuneration Policy	For	Against
Molina Healthcare Inc	5/01/2024	1a.	Elect Barbara L. Brasier	For	For
Molina Healthcare Inc	5/01/2024	1b.	Elect Daniel Cooperman	For	For
Molina Healthcare Inc	5/01/2024	1c.	Elect Stephen H. Lockhart	For	For
Molina Healthcare Inc	5/01/2024	1d.	Elect Steven J. Orlando	For	For
Molina Healthcare Inc	5/01/2024	1e.	Elect Ronna E. Romney	For	Against
Molina Healthcare Inc	5/01/2024	1f.	Elect Richard M. Schapiro	For	For
Molina Healthcare Inc	5/01/2024	1g.	Elect Dale B. Wolf	For	For
Molina Healthcare Inc	5/01/2024	1h.	Elect Richard C. Zoretic	For	For
Molina Healthcare Inc	5/01/2024	1i.	Elect Joseph M. Zubretsky	For	For
Molina Healthcare Inc	5/01/2024	2.	Advisory Vote on Executive Compensation	For	For
Molina Healthcare Inc	5/01/2024	3.	Ratification of Auditor	For	Combined
Molina Healthcare Inc	5/01/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
Molson Coors Beverage Company	5/15/2024	1.01	Elect Roger G. Eaton	For	For
Molson Coors Beverage Company	5/15/2024	1.02	Elect Charles M. Herington	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Molson Coors Beverage Company	5/15/2024	1.03	Elect H. Sanford Riley	For	Withhold
Molson Coors Beverage Company	5/15/2024	1.	Election of Directors	Non Voting	Non Voting
Molson Coors Beverage Company	5/15/2024	2.	Advisory Vote on Executive Compensation	For	For
Moncler SPA	4/24/2024	0010	Accounts and Reports	For	For
Moncler SPA	4/24/2024	0020	Allocation of Dividends	For	For
Moncler SPA	4/24/2024	0030	Remuneration Report	For	Against
Moncler SPA	4/24/2024	0040	Authority to Repurchase and Reissue Shares	For	For
Moncler SPA	4/24/2024	0050	2024 Performance Shares Plan	For	Against
Monday.Com Ltd	7/31/2024	1a.	Elect Jeffrey L. Horing	For	For
Monday.Com Ltd	7/31/2024	1b.	Elect Avishai Abrahami	For	For
Monday.Com Ltd	7/31/2024	2.	Appointment of Auditor and Authority to Set Fees	For	For
Monday.Com Ltd	7/31/2024	1a.	Elect Jeffrey L. Horing	For	For
Monday.Com Ltd	7/31/2024	1b.	Elect Avishai Abrahami	For	For
Monday.Com Ltd	7/31/2024	2.	Appointment of Auditor and Authority to Set Fees	For	For
Monday.Com Ltd	7/31/2024	1a.	Elect Jeffrey L. Horing	For	For
Monday.Com Ltd	7/31/2024	1b.	Elect Avishai Abrahami	For	For
Monday.Com Ltd	7/31/2024	2.	Appointment of Auditor and Authority to Set Fees	For	For
Mondelez International Inc.	5/22/2024	1a.	Elect Cees 't Hart	For	For
Mondelez International Inc.	5/22/2024	1b.	Elect Charles E. Bunch	For	For
Mondelez International Inc.	5/22/2024	1c.	Elect Ertharin Cousin	For	For
Mondelez International Inc.	5/22/2024	1d.	Elect Brian J. McNamara	For	For
Mondelez International Inc.	5/22/2024	1e.	Elect Jorge S. Mesquita	For	For
Mondelez International Inc.	5/22/2024	1f.	Elect Anindita Mukherjee	For	For
Mondelez International Inc.	5/22/2024	1g.	Elect Jane Hamilton Nielsen	For	For
Mondelez International Inc.	5/22/2024	1h.	Elect Paula A. Price	For	For
Mondelez International Inc.	5/22/2024	1i.	Elect Patrick T. Siewert	For	For
Mondelez International Inc.	5/22/2024	1j.	Elect Michael A. Todman	For	For
Mondelez International Inc.	5/22/2024	1k.	Elect Dirk Van de Put	For	For
Mondelez International Inc.	5/22/2024	2.	Advisory Vote on Executive Compensation	For	For
Mondelez International Inc.	5/22/2024	3.	Approval of the 2024 Performance Incentive Plan	For	For
Mondelez International Inc.	5/22/2024	4.	Ratification of Auditor	For	Combined
Mondelez International Inc.	5/22/2024	5.	Shareholder Proposal Regarding Audit Committee Subcommittee Study on Con	Against	Against
Mondelez International Inc.	5/22/2024	6.	Shareholder Proposal Regarding Independent Chair	Against	For
Mondelez International Inc.	5/22/2024	7.	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	Against	Combined
Mondelez International Inc.	5/22/2024	8.	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy	Against	Combined
Mondi	1/15/2024	1	Special Dividend	For	For
Mondi	1/15/2024	2	Share Consolidation	For	For
Mondi	1/15/2024	3	Authority to Issue Shares w/ Preemptive Rights	For	For
Mondi	1/15/2024	4	Authority to Issue Shares w/o Preemptive Rights	For	For
Mondi	1/15/2024	5	Authority to Repurchase Shares	For	For
Mondi	5/03/2024	01	Accounts and Reports	For	For
Mondi	5/03/2024	02	Remuneration Report	For	For
Mondi	5/03/2024	03	Final Dividend	For	For
Mondi	5/03/2024	04	Elect Svein Richard Brandtzæg	For	For
Mondi	5/03/2024	05	Elect Susan M. Clark	For	For
Mondi	5/03/2024	06	Elect Anke Groth	For	For
Mondi	5/03/2024	07	Elect Andrew King	For	For
Mondi	5/03/2024	08	Elect Sakumzi (Saki) J. Macozoma	For	For
Mondi	5/03/2024	09	Elect Michael Powell	For	For
Mondi	5/03/2024	10	Elect Dominique Reiniche	For	For
Mondi	5/03/2024	11	Elect Dame Angela Strank	For	For
Mondi	5/03/2024	12	Elect Philip Yea	For	For
Mondi	5/03/2024	13	Elect Stephen Young	For	For
Mondi	5/03/2024	14	Appointment of Auditor	For	For
Mondi	5/03/2024	15	Authority to Set Auditor's Fees	For	For
Mondi	5/03/2024	16	Authority to Issue Shares w/ Preemptive Rights	For	For
Mondi	5/03/2024	17	Authority to Issue Shares w/o Preemptive Rights	For	For
Mondi	5/03/2024	18	Authority to Repurchase Shares	For	For
Mondi	5/03/2024	19	Authority to Set General Meeting Notice Period at 14 Days	For	For
Moneta Money Bank	11/19/2024	1	Election of Presiding Chair and Other Meeting Officials	For	For
Moneta Money Bank	11/19/2024	2.1	Elect Clare R. Clarke	For	For
Moneta Money Bank	11/19/2024	2.2	Elect Denis Hall	For	For
Moneta Money Bank	11/19/2024	2.3	Elect Zuzana Prokopcova	For	For
Moneta Money Bank	11/19/2024	3.1	Elect Denis Hall	For	For
Moneta Money Bank	11/19/2024	3.2	Elect Katerina Jiraskova	For	Against
Moneta Money Bank	11/19/2024	5	Allocation of Dividends	For	For
Moneta Money Bank	11/19/2024	1	Election of Presiding Chair and Other Meeting Officials	For	For
Moneta Money Bank	11/19/2024	2.1	Elect Clare R. Clarke	For	For
Moneta Money Bank	11/19/2024	2.2	Elect Denis Hall	For	For
Moneta Money Bank	11/19/2024	2.3	Elect Zuzana Prokopcova	For	For
Moneta Money Bank	11/19/2024	3.1	Elect Denis Hall	For	For
Moneta Money Bank	11/19/2024	3.2	Elect Katerina Jiraskova	For	Against
Moneta Money Bank	11/19/2024	5	Allocation of Dividends	For	For
Moneta Money Bank	11/19/2024	1	Election of Presiding Chair and Other Meeting Officials	For	For
Moneta Money Bank	11/19/2024	2.1	Elect Clare R. Clarke	For	For
Moneta Money Bank	11/19/2024	2.2	Elect Denis Hall	For	For
Moneta Money Bank	11/19/2024	2.3	Elect Zuzana Prokopcova	For	For
Moneta Money Bank	11/19/2024	3.1	Elect Denis Hall	For	For
Moneta Money Bank	11/19/2024	3.2	Elect Katerina Jiraskova	For	Against
Moneta Money Bank	11/19/2024	5	Allocation of Dividends	For	For
Moneta Money Bank	4/23/2024	1	Election of Presiding Chair and Other Meeting Officials	For	For
Moneta Money Bank	4/23/2024	2	Amendments to Articles (Management Board Size)	For	For
Moneta Money Bank	4/23/2024	6	Financial Statements (Consolidated)	For	For
Moneta Money Bank	4/23/2024	7	Financial Statements	For	For
Moneta Money Bank	4/23/2024	8	Allocation of Dividends	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Moneta Money Bank	4/23/2024	9	Appointment of Auditor	For	For
Moneta Money Bank	4/23/2024	10	Remuneration Report	For	For
Moneta Money Bank	4/23/2024	11	Remuneration Policy	For	For
MongoDB Inc	6/25/2024	1.01	Elect Roelof F. Botha	For	For
MongoDB Inc	6/25/2024	1.02	Elect Dev Ittycheria	For	For
MongoDB Inc	6/25/2024	1.03	Elect Ann Lewnes	For	For
MongoDB Inc	6/25/2024	1.	Election of Directors	Non Voting	Non Voting
MongoDB Inc	6/25/2024	2.	Advisory Vote on Executive Compensation	For	For
MongoDB Inc	6/25/2024	3.	Ratification of Auditor	For	For
Monolithic Power System Inc	6/13/2024	1.1	Elect Eugen Elmiger	For	Combined
Monolithic Power System Inc	6/13/2024	1.2	Elect Eileen Wynne	For	For
Monolithic Power System Inc	6/13/2024	1.3	Elect Jeff Zhou	For	For
Monolithic Power System Inc	6/13/2024	2.	Ratification of Auditor	For	For
Monolithic Power System Inc	6/13/2024	3.	Advisory Vote on Executive Compensation	For	For
Monolithic Power System Inc	6/13/2024	4.	Shareholder Proposal Regarding Board Declassification	Against	For
Monotaro Co.Ltd	3/24/2024	1	Allocation of Profits/Dividends	For	For
Monotaro Co.Ltd	3/24/2024	2.1	Elect Masaya Suzuki	For	For
Monotaro Co.Ltd	3/24/2024	2.2	Elect Sakuya Tamura	For	For
Monotaro Co.Ltd	3/24/2024	2.3	Elect Masahiro Kishida	For	For
Monotaro Co.Ltd	3/24/2024	2.4	Elect Tomoko Ise @ Tomoko Tanaka	For	For
Monotaro Co.Ltd	3/24/2024	2.5	Elect Mari Sagiya @ Mari Itaya	For	For
Monotaro Co.Ltd	3/24/2024	2.6	Elect Hiroshi Miura	For	Against
Monotaro Co.Ltd	3/24/2024	2.7	Elect Kiyoshi Nakashima	For	For
Monotaro Co.Ltd	3/24/2024	2.8	Elect Barry Greenhouse	For	For
Monster Beverage Corp	6/13/2024	1.01	Elect Rodney C. Sacks	For	For
Monster Beverage Corp	6/13/2024	1.02	Elect Hilton H. Schlosberg	For	For
Monster Beverage Corp	6/13/2024	1.03	Elect Mark J. Hall	For	For
Monster Beverage Corp	6/13/2024	1.04	Elect Ana Demel	For	For
Monster Beverage Corp	6/13/2024	1.05	Elect James Leonard Dinkins	For	For
Monster Beverage Corp	6/13/2024	1.06	Elect Gary P. Fayard	For	For
Monster Beverage Corp	6/13/2024	1.07	Elect Tiffany M. Hall	For	For
Monster Beverage Corp	6/13/2024	1.08	Elect Jeanne P. Jackson	For	For
Monster Beverage Corp	6/13/2024	1.09	Elect Steven G. Pizula	For	Withhold
Monster Beverage Corp	6/13/2024	1.10	Elect Mark S. Vidergauz	For	For
Monster Beverage Corp	6/13/2024	1.	Election of Directors	Non Voting	Non Voting
Monster Beverage Corp	6/13/2024	2.	Ratification of Auditor	For	For
Monster Beverage Corp	6/13/2024	3.	Advisory Vote on Executive Compensation	For	For
Moody's Corp.	4/16/2024	1a.	Elect Jorge A. Bermudez	For	For
Moody's Corp.	4/16/2024	1b.	Elect Thérèse Esperdy	For	For
Moody's Corp.	4/16/2024	1c.	Elect Robert Fauber	For	For
Moody's Corp.	4/16/2024	1d.	Elect Vincent A. Fortenza	For	For
Moody's Corp.	4/16/2024	1e.	Elect Kathryn M. Hill	For	For
Moody's Corp.	4/16/2024	1f.	Elect Lloyd W. Howell, Jr.	For	For
Moody's Corp.	4/16/2024	1g.	Elect Jose M. Minaya	For	For
Moody's Corp.	4/16/2024	1h.	Elect Leslie Seidman	For	For
Moody's Corp.	4/16/2024	1i.	Elect Zig Serafin	For	For
Moody's Corp.	4/16/2024	1j.	Elect Bruce Van Saun	For	For
Moody's Corp.	4/16/2024	2.	Ratification of Auditor	For	For
Moody's Corp.	4/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Moody's Corp.	4/16/2024	4.	Adoption of Right to Call a Special Meeting	For	Abstain
Moody's Corp.	4/16/2024	5.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For
Morgan Stanley	5/23/2024	1a.	Elect Megan Butler	For	For
Morgan Stanley	5/23/2024	1b.	Elect Thomas H. Glocer	For	For
Morgan Stanley	5/23/2024	1c.	Elect James P. Gorman	For	For
Morgan Stanley	5/23/2024	1d.	Elect Robert H. Herz	For	For
Morgan Stanley	5/23/2024	1e.	Elect Erika H. James	For	For
Morgan Stanley	5/23/2024	1f.	Elect Hironori Kamezawa	For	For
Morgan Stanley	5/23/2024	1g.	Elect Shelley B. Leibowitz	For	For
Morgan Stanley	5/23/2024	1h.	Elect Stephen J. Luczo	For	For
Morgan Stanley	5/23/2024	1i.	Elect Judith A. Miscik	For	For
Morgan Stanley	5/23/2024	1j.	Elect Masato Miyachi	For	For
Morgan Stanley	5/23/2024	1k.	Elect Dennis M. Nally	For	For
Morgan Stanley	5/23/2024	1l.	Elect Edward Pick	For	For
Morgan Stanley	5/23/2024	1m.	Elect Mary L. Schapiro	For	For
Morgan Stanley	5/23/2024	1n.	Elect Perry M. Traquina	For	For
Morgan Stanley	5/23/2024	1o.	Elect Rayford Wilkins Jr.	For	Against
Morgan Stanley	5/23/2024	2.	Ratification of Auditor	For	Combined
Morgan Stanley	5/23/2024	3.	Advisory Vote on Executive Compensation	For	Against
Morgan Stanley	5/23/2024	4.	Approval of the Employee Stock Purchase Plan	For	For
Morgan Stanley	5/23/2024	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
Morgan Stanley	5/23/2024	6.	Shareholder Proposal Regarding Lobbying Report	Against	For
Morgan Stanley	5/23/2024	7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Against	Combined
Mosaic Company	6/06/2024	1a.	Elect Cheryl K. Beebe	For	For
Mosaic Company	6/06/2024	1b.	Elect Bruce M. Bodine	For	For
Mosaic Company	6/06/2024	1c.	Elect Gregory L. Ebel	For	For
Mosaic Company	6/06/2024	1d.	Elect Timothy S. Gitzel	For	For
Mosaic Company	6/06/2024	1e.	Elect Emery N. Koenig	For	For
Mosaic Company	6/06/2024	1f.	Elect Jody L.M Kuzenko	For	For
Mosaic Company	6/06/2024	1g.	Elect David T. Seaton	For	For
Mosaic Company	6/06/2024	1h.	Elect João Roberto Gonçalves Teixeira	For	For
Mosaic Company	6/06/2024	1i.	Elect Gretchen H. Watkins	For	For
Mosaic Company	6/06/2024	1j.	Elect Kelvin R. Westbrook	For	Against
Mosaic Company	6/06/2024	2.	Ratification of Auditor	For	For
Mosaic Company	6/06/2024	3.	Advisory Vote on Executive Compensation	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	7/17/2024	1.	Approval of Transactions with Ellaktor (Related Party Transactions)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Motor Oil (Hellas) Corinth Refineries S.A.	7/17/2024	1.	Approval of Transactions with Ellaktor (Related Party Transactions)	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	7/17/2024	1.	Approval of Transactions with Ellaktor (Related Party Transactions)	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	1/24/2024	1.	Approval of Transactions with Ellaktor (Related Party Transactions)	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	1.	Accounts and Reports	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	2.	Ratification of Board and Auditor's Acts; Presentation of Independent Non-Execu	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	3.	Election of Directors	For	Against
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	4.	Election of Audit Committee Members	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	5.	Allocation of Dividends	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	6.	Appointment of Auditor and Authority to Set Fees	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	7.	Directors' Fees	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	8.	Directors' Fees (Advance Payments)	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	9.	Special Bonus (Board Members and Senior Executives)	For	Against
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	10.	Special Bonus (Company Personnel)	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	11.	Creation of Special Reserve	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	12.	Remuneration Report	For	Against
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	13.	Amendments to Remuneration Policy	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	14.	Amendments to Article 3 (Company's Purposes)	For	For
Motorola Solutions Inc	5/14/2024	1a.	Elect Gregory Q. Brown	For	For
Motorola Solutions Inc	5/14/2024	1b.	Elect Nicole Anasenes	For	For
Motorola Solutions Inc	5/14/2024	1c.	Elect Kenneth D. Denman	For	For
Motorola Solutions Inc	5/14/2024	1d.	Elect Ayanna M. Howard	For	For
Motorola Solutions Inc	5/14/2024	1e.	Elect Clayton M. Jones	For	For
Motorola Solutions Inc	5/14/2024	1f.	Elect Judy C. Lewent	For	For
Motorola Solutions Inc	5/14/2024	1g.	Elect Gregory K. Mondre	For	For
Motorola Solutions Inc	5/14/2024	1h.	Elect Joseph M. Tucci	For	For
Motorola Solutions Inc	5/14/2024	2.	Ratification of Auditor	For	For
Motorola Solutions Inc	5/14/2024	3.	Advisory Vote on Executive Compensation	For	For
Motorola Solutions Inc	5/14/2024	4.	Amendment Regarding Officer Exculpation	For	Against
Mowi ASA	5/30/2024	1A	Election of Presiding Chair	For	Unvoted
Mowi ASA	5/30/2024	1B	Minutes	For	Unvoted
Mowi ASA	5/30/2024	2	Notice of Meeting; Agenda	For	Unvoted
Mowi ASA	5/30/2024	4	Accounts and Reports; Allocation of Profits and Dividends	For	Unvoted
Mowi ASA	5/30/2024	6	Allocation of Options to Executive Management	For	Unvoted
Mowi ASA	5/30/2024	7	Remuneration Report	For	Unvoted
Mowi ASA	5/30/2024	8	Directors' Fees	For	Unvoted
Mowi ASA	5/30/2024	9	Nomination Committee Fees	For	Unvoted
Mowi ASA	5/30/2024	10	Authority to Set Auditor's Fees	For	Unvoted
Mowi ASA	5/30/2024	11A	Elect Kathrine Fredriksen	For	Unvoted
Mowi ASA	5/30/2024	11B	Elect Peder Strand	For	Unvoted
Mowi ASA	5/30/2024	11C	Elect Kjersti Hobøl	For	Unvoted
Mowi ASA	5/30/2024	11D	Elect Leif Teksum	For	Unvoted
Mowi ASA	5/30/2024	12A	Elect Anne Lise Ellingsen Gryte to the Nomination Committee	For	Unvoted
Mowi ASA	5/30/2024	12B	Elect Peder Weidemann Egseth to the Nomination Committee	For	Unvoted
Mowi ASA	5/30/2024	13	Authority to Distribute Dividends	For	Unvoted
Mowi ASA	5/30/2024	14	Authority to Repurchase Shares	For	Unvoted
Mowi ASA	5/30/2024	15A	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Unvoted
Mowi ASA	5/30/2024	15B	Authority to Issue Convertible Debt Instruments	For	Unvoted
Mphasis Ltd	7/25/2024	1	Accounts and Reports	For	For
Mphasis Ltd	7/25/2024	2	Allocation of Profits/Dividends	For	For
Mphasis Ltd	7/25/2024	3	Elect Courtney della Cava	For	For
Mphasis Ltd	7/25/2024	4	Elect Pankaj Sood	For	Against
Mphasis Ltd	7/25/2024	5	Elect David Lawrence Johnson	For	For
Mphasis Ltd	7/25/2024	6	Provision of Money by the Company to the Trust for the Exercise of Options unde	For	For
Mphasis Ltd	7/25/2024	7	Extension of Mphasis Employee Stock Option Plan 2016 to Employees of Subsid	For	For
Mphasis Ltd	9/19/2024	1	Elect Girish S. Paranjpe	For	For
Mphasis Ltd	7/25/2024	1	Accounts and Reports	For	For
Mphasis Ltd	7/25/2024	2	Allocation of Profits/Dividends	For	For
Mphasis Ltd	7/25/2024	3	Elect Courtney della Cava	For	For
Mphasis Ltd	7/25/2024	4	Elect Pankaj Sood	For	Against
Mphasis Ltd	7/25/2024	5	Elect David Lawrence Johnson	For	For
Mphasis Ltd	7/25/2024	6	Provision of Money by the Company to the Trust for the Exercise of Options unde	For	For
Mphasis Ltd	7/25/2024	7	Extension of Mphasis Employee Stock Option Plan 2016 to Employees of Subsid	For	For
Mphasis Ltd	9/19/2024	1	Elect Girish S. Paranjpe	For	For
Mphasis Ltd	7/25/2024	1	Accounts and Reports	For	For
Mphasis Ltd	7/25/2024	2	Allocation of Profits/Dividends	For	For
Mphasis Ltd	7/25/2024	3	Elect Courtney della Cava	For	For
Mphasis Ltd	7/25/2024	4	Elect Pankaj Sood	For	Against
Mphasis Ltd	7/25/2024	5	Elect David Lawrence Johnson	For	For
Mphasis Ltd	7/25/2024	6	Provision of Money by the Company to the Trust for the Exercise of Options unde	For	For
Mphasis Ltd	7/25/2024	7	Extension of Mphasis Employee Stock Option Plan 2016 to Employees of Subsid	For	For
Mphasis Ltd	9/19/2024	1	Elect Girish S. Paranjpe	For	For
Mphasis Ltd	5/08/2024	1	Elect Sunil Gulati	For	For
Mr D.I.Y. Group (M) Berhad	6/05/2024	1	Elect TAN Yu Yeh	For	For
Mr D.I.Y. Group (M) Berhad	6/05/2024	2	Elect LENG Choo Yin	For	For
Mr D.I.Y. Group (M) Berhad	6/05/2024	3	Directors' Fees and Benefits	For	For
Mr D.I.Y. Group (M) Berhad	6/05/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Mr D.I.Y. Group (M) Berhad	6/05/2024	5	Related Party Transactions (Provision of services by the Group to Mr. D.I.Y. Inter	For	For
Mr D.I.Y. Group (M) Berhad	6/05/2024	6	Related Party Transactions (Sale of Goods by Mr. D.I.Y. Trading Sdn. Bhd. to Mr D	For	For
MRF Ltd.	8/01/2024	1	Accounts and Reports	For	For
MRF Ltd.	8/01/2024	2	Allocation of Profits/Dividends	For	For
MRF Ltd.	8/01/2024	3	Elect Samir Thariyan Mappillai	For	For
MRF Ltd.	8/01/2024	4	Elect Cibi Mammen	For	For
MRF Ltd.	8/01/2024	5	Authority to Set Cost Auditors' Fees	For	For
MRF Ltd.	8/01/2024	1	Accounts and Reports	For	For
MRF Ltd.	8/01/2024	2	Allocation of Profits/Dividends	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
MRF Ltd.	8/01/2024	3	Elect Samir Thariyan Mappillai	For	For
MRF Ltd.	8/01/2024	4	Elect Cibi Mammen	For	For
MRF Ltd.	8/01/2024	5	Authority to Set Cost Auditors' Fees	For	For
MRF Ltd.	8/01/2024	1	Accounts and Reports	For	For
MRF Ltd.	8/01/2024	2	Allocation of Profits/Dividends	For	For
MRF Ltd.	8/01/2024	3	Elect Samir Thariyan Mappillai	For	For
MRF Ltd.	8/01/2024	4	Elect Cibi Mammen	For	For
MRF Ltd.	8/01/2024	5	Authority to Set Cost Auditors' Fees	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	1	Allocation of Profits/Dividends	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.1	Elect Noriyuki Hara	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.2	Elect Yasuzo Kanasugi	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.3	Elect Shinichiro Funabiki	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.4	Elect Tetsuji Higuchi	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.5	Elect Tomoyuki Shimazu	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.6	Elect Yusuke Shirai	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.7	Elect Mariko Bando	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.8	Elect Junichi Tobimatsu	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.9	Elect Rochelle Kopp	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.10	Elect Akemi Ishiwata	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.11	Elect Jun Suzuki	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	3	Elect Taisei Kunii as Statutory Auditor	For	For
MSCI Inc	4/23/2024	1a.	Elect Henry A. Fernandez	For	For
MSCI Inc	4/23/2024	1b.	Elect Robert G. Ashe	For	For
MSCI Inc	4/23/2024	1c.	Elect Chirantan J. Desai	For	For
MSCI Inc	4/23/2024	1d.	Elect Wayne Edmunds	For	For
MSCI Inc	4/23/2024	1e.	Elect Robin L. Matlock	For	For
MSCI Inc	4/23/2024	1f.	Elect Jacques P. Perold	For	For
MSCI Inc	4/23/2024	1g.	Elect C.D. Baer Pettit	For	For
MSCI Inc	4/23/2024	1h.	Elect Sandy C. Rattray	For	For
MSCI Inc	4/23/2024	1i.	Elect Linda H. Riefler	For	For
MSCI Inc	4/23/2024	1j.	Elect Marcus L. Smith	For	For
MSCI Inc	4/23/2024	1k.	Elect Rajat Taneja	For	For
MSCI Inc	4/23/2024	1l.	Elect Paula Volent	For	For
MSCI Inc	4/23/2024	2.	Advisory Vote on Executive Compensation	For	For
MSCI Inc	4/23/2024	3.	Ratification of Auditor	For	For
MSCI Inc	4/23/2024	4.	Shareholder Proposal Regarding Report on Chinese Military-Industry Companies	Against	Against
MTN Group Ltd.	10/14/2024	S.1	Approve Extension of BEE Transaction; Specific Authority to Repurchase Shares	For	For
MTN Group Ltd.	10/14/2024	S.2	Specific Authority to Repurchase Shares (Unwind Repurchases)	For	For
MTN Group Ltd.	10/14/2024	S.1	Approve Extension of BEE Transaction; Specific Authority to Repurchase Shares	For	For
MTN Group Ltd.	10/14/2024	S.2	Specific Authority to Repurchase Shares (Unwind Repurchases)	For	For
MTN Group Ltd.	10/14/2024	S.1	Approve Extension of BEE Transaction; Specific Authority to Repurchase Shares	For	For
MTN Group Ltd.	10/14/2024	S.2	Specific Authority to Repurchase Shares (Unwind Repurchases)	For	For
MTN Group Ltd.	5/24/2024	O.1.1	Re-elect Sindisiwe (Sindi) N. Mabaso-Koyana	For	For
MTN Group Ltd.	5/24/2024	O.1.2	Re-elect Stanley (Stan) P. Miller	For	For
MTN Group Ltd.	5/24/2024	O.1.3	Re-elect Nkululeko (Nkunku) L. Sowazi	For	For
MTN Group Ltd.	5/24/2024	O.1.4	Re-elect Tsholofelo Molefe	For	For
MTN Group Ltd.	5/24/2024	O.2.1	Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana)	For	For
MTN Group Ltd.	5/24/2024	O.2.2	Elect Audit Committee Member (Nosipho Molope)	For	For
MTN Group Ltd.	5/24/2024	O.2.3	Elect Audit Committee Member (Noluthando P. Gosa)	For	For
MTN Group Ltd.	5/24/2024	O.2.4	Elect Audit Committee Member (Vincent M. Rague)	For	For
MTN Group Ltd.	5/24/2024	O.2.5	Elect Audit Committee Member (Tim Pennington)	For	For
MTN Group Ltd.	5/24/2024	O.3.1	Elect Social, Ethics and Sustainability Committee Member (Nkululeko (Nkunku)	For	For
MTN Group Ltd.	5/24/2024	O.3.2	Elect Social, Ethics and Sustainability Committee Member (Stanley (Stan) P. Miller)	For	For
MTN Group Ltd.	5/24/2024	O.3.3	Elect Social, Ethics and Sustainability Committee Member (Lamido Sanusi)	For	For
MTN Group Ltd.	5/24/2024	O.3.4	Elect Social, Ethics and Sustainability Committee Member (Khotso D.K. Mokhele)	For	For
MTN Group Ltd.	5/24/2024	O.3.5	Elect Social, Ethics and Sustainability Committee Member (Nicky F. Newton-Kin	For	For
MTN Group Ltd.	5/24/2024	O.4	Appointment of Auditor (Ernst & Young)	For	For
MTN Group Ltd.	5/24/2024	O.5	General Authority to Issue Shares	For	For
MTN Group Ltd.	5/24/2024	O.6	Authority to Issue Shares for Cash	For	For
MTN Group Ltd.	5/24/2024	O.7	Approve Remuneration Policy	For	For
MTN Group Ltd.	5/24/2024	O.8	Approve Remuneration Implementation Report	For	For
MTN Group Ltd.	5/24/2024	S.1.1	Approve NEDs' Fees (Local Chair)	For	For
MTN Group Ltd.	5/24/2024	S.1.2	Approve NEDs' Fees (International Chair)	For	For
MTN Group Ltd.	5/24/2024	S.1.3	Approve NEDs' Fees (Board Local Member)	For	For
MTN Group Ltd.	5/24/2024	S.1.4	Approve NEDs' Fees (Board International Member)	For	For
MTN Group Ltd.	5/24/2024	S.1.5	Approve NEDs' Fees (Local Lead Independent Director)	For	For
MTN Group Ltd.	5/24/2024	S.1.6	Approve NEDs' Fees (International Lead Independent Director)	For	For
MTN Group Ltd.	5/24/2024	S.1.7	Approve NEDs' Fees (Human Capital and Remuneration Committee Local Chair)	For	For
MTN Group Ltd.	5/24/2024	S.1.8	Approve NEDs' Fees (Human Capital and Remuneration Committee International)	For	For
MTN Group Ltd.	5/24/2024	S.1.9	Approve NEDs' Fees (Human Capital and Remuneration Committee Local Mem	For	For
MTN Group Ltd.	5/24/2024	S.1.10	Approve NEDs' Fees (Human Capital and Remuneration Committee International)	For	For
MTN Group Ltd.	5/24/2024	S.1.11	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Local Chair)	For	For
MTN Group Ltd.	5/24/2024	S.1.12	Approve NEDs' Fees (Social, Ethics and Sustainability Committee International)	For	For
MTN Group Ltd.	5/24/2024	S.1.13	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Local Membe	For	For
MTN Group Ltd.	5/24/2024	S.1.14	Approve NEDs' Fees (Social, Ethics and Sustainability Committee International)	For	For
MTN Group Ltd.	5/24/2024	S.1.15	Approve NEDs' Fees (Audit Committee Local Chair)	For	For
MTN Group Ltd.	5/24/2024	S.1.16	Approve NEDs' Fees (Audit Committee International Chair)	For	For
MTN Group Ltd.	5/24/2024	S.1.17	Approve NEDs' Fees (Audit Committee Local Member)	For	For
MTN Group Ltd.	5/24/2024	S.1.18	Approve NEDs' Fees (Audit Committee International Member)	For	For
MTN Group Ltd.	5/24/2024	S.1.19	Approve NEDs' Fees (Risk Management and Compliance Committee Local Chair)	For	For
MTN Group Ltd.	5/24/2024	S.1.20	Approve NEDs' Fees (Risk Management and Compliance Committee International)	For	For
MTN Group Ltd.	5/24/2024	S.1.21	Approve NEDs' Fees (Risk Management and Compliance Committee Local Mem	For	For
MTN Group Ltd.	5/24/2024	S.1.22	Approve NEDs' Fees (Risk Management and Compliance Committee International)	For	For
MTN Group Ltd.	5/24/2024	S.1.23	Approve NEDs' Fees (Finance and Investment Committee Local Chair)	For	For
MTN Group Ltd.	5/24/2024	S.1.24	Approve NEDs' Fees (Finance and Investment Committee International Chair)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
MTN Group Ltd.	5/24/2024	S.125	Approve NEDs' Fees (Finance and Investment Committee Local Member)	For	For
MTN Group Ltd.	5/24/2024	S.126	Approve NEDs' Fees (Finance and Investment Committee International Member)	For	For
MTN Group Ltd.	5/24/2024	S.127	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee Local Chair)	For	For
MTN Group Ltd.	5/24/2024	S.128	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee International Chair)	For	For
MTN Group Ltd.	5/24/2024	S.129	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee Local Member)	For	For
MTN Group Ltd.	5/24/2024	S.130	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee International Member)	For	For
MTN Group Ltd.	5/24/2024	S.131	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee Local Member)	For	For
MTN Group Ltd.	5/24/2024	S.132	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee International Member)	For	For
MTN Group Ltd.	5/24/2024	S.133	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee Local Member)	For	For
MTN Group Ltd.	5/24/2024	S.134	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee International Member)	For	For
MTN Group Ltd.	5/24/2024	S.2	Authority to Repurchase Shares	For	For
MTN Group Ltd.	5/24/2024	S.3	Approve Financial Assistance (Subsidiaries and Other Interrelated Entities)	For	For
MTN Group Ltd.	5/24/2024	S.4	Approve Financial Assistance (Directors and/or Prescribed Officers and Employees)	For	For
MTN Group Ltd.	5/24/2024	S.5	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	For	For
MTR Corporation Ltd.	5/22/2024	1	Accounts and Reports	For	For
MTR Corporation Ltd.	5/22/2024	2	Allocation of Profits/Dividends	For	For
MTR Corporation Ltd.	5/22/2024	3A	Re-elect Christopher HUI Ching-yu	For	Against
MTR Corporation Ltd.	5/22/2024	3B	Re-elect HUI Siu-wai	For	For
MTR Corporation Ltd.	5/22/2024	3C	Re-elect Adrian WONG Koon-man	For	For
MTR Corporation Ltd.	5/22/2024	4	Elect Ayesha Macpherson LAU	For	For
MTR Corporation Ltd.	5/22/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
MTR Corporation Ltd.	5/22/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	For
MTR Corporation Ltd.	5/22/2024	7	Authority to Repurchase Shares	For	For
MTU Aero Engines AG	5/08/2024	2	Allocation of Dividends	For	For
MTU Aero Engines AG	5/08/2024	3	Ratification of Management Board Acts	For	For
MTU Aero Engines AG	5/08/2024	4	Ratification of Supervisory Board Acts	For	For
MTU Aero Engines AG	5/08/2024	5	Appointment of Auditor	For	For
MTU Aero Engines AG	5/08/2024	6	Appointment of Auditor for Sustainability Reporting	For	For
MTU Aero Engines AG	5/08/2024	7	Elect Johannes Bussmann as Supervisory Board Member	For	For
MTU Aero Engines AG	5/08/2024	8	Management Board Remuneration Policy	For	For
MTU Aero Engines AG	5/08/2024	9	Remuneration Report	For	For
MTU Aero Engines AG	5/08/2024	10	Authority to Repurchase and Reissue Shares	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	2	Allocation of Dividends	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	3.1	Ratify Joachim Wenning	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	3.2	Ratify Thomas Blunck	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	3.3	Ratify Nicholas Gartside	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	3.4	Ratify Stefan Golling	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	3.5	Ratify Christoph Jurecka	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	3.6	Ratify Achim Kassow	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	3.7	Ratify Michael Kerner	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	3.8	Ratify Clarisse Kopff	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	3.9	Ratify Mari-Lizette Matherbe	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	3.10	Ratify Markus RieB	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.1	Ratify Nikolaus von Bomhard	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.2	Ratify Anne Horstmann	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.3	Ratify Ann-Kristin Achleitner	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.4	Ratify Clement B. Booth	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.5	Ratify Ruth Brown	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.6	Ratify Stephan Eberl	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.7	Ratify Frank Fassin	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.8	Ratify Ursula Gather	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.9	Ratify Gerhard Häusler	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.10	Ratify Angelika Judith Herzog	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.11	Ratify Renata Jungo Brünger	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.12	Ratify Stefan Kaindl	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.13	Ratify Carinne Knoche-Brouillon	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.14	Ratify Gabriele Mücke	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.15	Ratify Ulrich Plattke	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.16	Ratify Manfred Rassy	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.17	Ratify Carsten Spohr	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.18	Ratify Karl-Heinz Streibich	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.19	Ratify Markus Wagner	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.20	Ratify Maximilian Zimmerer	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	5.1	Appointment of Auditor	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	5.2	Appointment of Auditor for Sustainability Reporting	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	6	Remuneration Report	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	7.1	Elect Nikolaus von Bomhard	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	7.2	Elect Clement B. Booth	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	7.3	Elect Roland Busch	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	7.4	Elect Julia Jaekel	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	7.5	Elect Renata Jungo Brünger	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	7.6	Elect Carinne Knoche-Brouillon	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	7.7	Elect Victoria E. Ossadnik	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	7.8	Elect Carsten Spohr	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	7.9	Elect Jens Weidmann	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	7.10	Elect Maximilian Zimmerer	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	8	Supervisory Board Remuneration Policy	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	9	Authority to Repurchase and Reissue Shares	For	Combined
Multiplan Empreendimentos Imobiliarios S.A.	10/21/2024	1	Specific Authority to Repurchase Shares	For	For
Multiplan Empreendimentos Imobiliarios S.A.	10/21/2024	1	Specific Authority to Repurchase Shares	For	For
Multiplan Empreendimentos Imobiliarios S.A.	10/21/2024	1	Specific Authority to Repurchase Shares	For	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	1	Accounts and Reports	For	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	2	Allocation of Profits/Dividends	For	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	3	Board Size	For	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	4	Request Cumulative Voting	Blank	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Multiplan Empreendimentos Imboliarios S.A.	4/26/2024	5	Request Separate Election for Board Member/s	Blank	Abstain
Multiplan Empreendimentos Imboliarios S.A.	4/26/2024	6.1	Elect José Isaac Peres	For	For
Multiplan Empreendimentos Imboliarios S.A.	4/26/2024	6.2	Elect José Paulo Ferraz do Amaral	For	Against
Multiplan Empreendimentos Imboliarios S.A.	4/26/2024	6.3	Elect Eduardo Kaminitz Peres	For	For
Multiplan Empreendimentos Imboliarios S.A.	4/26/2024	6.4	Elect Ana Paula Kaminitz Peres	For	For
Multiplan Empreendimentos Imboliarios S.A.	4/26/2024	6.5	Elect Cintia Vannucci Vaz Guimarães	For	For
Multiplan Empreendimentos Imboliarios S.A.	4/26/2024	6.6	Elect Gustavo Henrique de Barroso Franco	For	For
Multiplan Empreendimentos Imboliarios S.A.	4/26/2024	6.7	Elect Antonio Paulo Carvalho Pierotti	For	For
Multiplan Empreendimentos Imboliarios S.A.	4/26/2024	7	Proportional Allocation of Cumulative Votes	Blank	For
Multiplan Empreendimentos Imboliarios S.A.	4/26/2024	8.1	Allocate Cumulative Votes to José Isaac Peres	Blank	For
Multiplan Empreendimentos Imboliarios S.A.	4/26/2024	8.2	Allocate Cumulative Votes to José Paulo Ferraz do Amaral	Blank	Abstain
Multiplan Empreendimentos Imboliarios S.A.	4/26/2024	8.3	Allocate Cumulative Votes to Eduardo Kaminitz Peres	Blank	For
Multiplan Empreendimentos Imboliarios S.A.	4/26/2024	8.4	Allocate Cumulative Votes to Ana Paula Kaminitz Peres	Blank	For
Multiplan Empreendimentos Imboliarios S.A.	4/26/2024	8.5	Allocate Cumulative Votes to Cintia Vannucci Vaz Guimarães	Blank	For
Multiplan Empreendimentos Imboliarios S.A.	4/26/2024	8.6	Allocate Cumulative Votes to Gustavo Henrique de Barroso Franco	Blank	For
Multiplan Empreendimentos Imboliarios S.A.	4/26/2024	8.7	Allocate Cumulative Votes to Antonio Paulo Carvalho Pierotti	Blank	For
Multiplan Empreendimentos Imboliarios S.A.	4/26/2024	9.1	Elect José Isaac Peres as Board Chair	For	For
Multiplan Empreendimentos Imboliarios S.A.	4/26/2024	10	Remuneration Policy	For	For
Multiplan Empreendimentos Imboliarios S.A.	4/26/2024	11	Request Establishment of Supervisory Council	Blank	For
Multiplan Empreendimentos Imboliarios S.A.	4/26/2024	12.1	Elect Mauro Eduardo Guizeline to the Supervisory Council Presented by Minority	Blank	Abstain
Multiplan Empreendimentos Imboliarios S.A.	4/26/2024	12.2	Elect Cicero Przenskiuk to the Supervisory Council Presented by Minority Share	Blank	For
Multiplan Empreendimentos Imboliarios S.A.	6/28/2024	1	Capitalization of Reserves w/o Share Issuance	For	For
Multiplan Empreendimentos Imboliarios S.A.	6/28/2024	2	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Multiply Group PJSC	11/18/2024	1	Election of Directors	For	Abstain
Multiply Group PJSC	11/18/2024	1	Election of Directors	For	Abstain
Multiply Group PJSC	11/18/2024	1	Election of Directors	For	Abstain
Multiply Group PJSC	3/13/2024	1	Directors' Report	For	For
Multiply Group PJSC	3/13/2024	2	Auditor's Report	For	For
Multiply Group PJSC	3/13/2024	3	Financial Statements	For	For
Multiply Group PJSC	3/13/2024	4	Allocation of Profits/Dividends	For	Against
Multiply Group PJSC	3/13/2024	5	Directors' Fees	For	For
Multiply Group PJSC	3/13/2024	6	Ratification of Board Acts	For	For
Multiply Group PJSC	3/13/2024	7	Ratification of Auditor's Acts	For	For
Multiply Group PJSC	3/13/2024	8	Appointment of Auditor and Authority to Set Fees	For	Abstain
Murata Manufacturing Co. Ltd.	6/27/2024	1	Allocation of Profits/Dividends	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	2	Amendments to Articles	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	3.1	Elect Norio Nakajima	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	3.2	Elect Hiroshi Iwatsubo	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	3.3	Elect Masanori Minamide	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	3.4	Elect Hiroshi Izumitani	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	3.5	Elect Takaki Murata	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	3.6	Elect Yuko Yasuda	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	3.7	Elect Takashi Nishijima	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	3.8	Elect Hiroyuki Ina	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	4.1	Elect Yoshiro Ozawa	For	Against
Murata Manufacturing Co. Ltd.	6/27/2024	4.2	Elect Takatoshi Yamamoto	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	4.3	Elect Naoko Munakata @ Naoko Doi	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	4.4	Elect Seiichi Enomoto	For	For
Muthoot Finance Ltd.	9/30/2024	1	Accounts and Reports	For	For
Muthoot Finance Ltd.	9/30/2024	2	Elect George Muthoot George	For	For
Muthoot Finance Ltd.	9/30/2024	3	Elect George Alexander	For	For
Muthoot Finance Ltd.	9/30/2024	4	Elect George Muthoot Jacob	For	For
Muthoot Finance Ltd.	9/30/2024	5	Appointment of Joint Statutory Auditors and Authority to Set Fees (Krishnamoort	For	For
Muthoot Finance Ltd.	9/30/2024	6	Appointment of Joint Statutory Auditors and Authority to Set Fees (P S D Y & Assc	For	For
Muthoot Finance Ltd.	9/30/2024	7	Elect Abraham Chacko	For	For
Muthoot Finance Ltd.	9/30/2024	8	Continuation of Office of Vadakkakara Antony George as Independent Director	For	For
Muthoot Finance Ltd.	9/30/2024	9	Re-appointment of George Jacob Muthoot (Whole-time Director); Approval of Re	For	Against
Muthoot Finance Ltd.	9/30/2024	10	Re-appointment of George Thomas Muthoot (Whole-time Director); Approval of	For	Against
Muthoot Finance Ltd.	9/30/2024	11	Re-appointment of George Alexander Muthoot (Managing Director); Approval of	For	Against
Muthoot Finance Ltd.	9/30/2024	12	Revision of Remuneration of George Muthoot George (Whole-time Director)	For	Against
Muthoot Finance Ltd.	9/30/2024	13	Revision of Remuneration of George Muthoot Jacob (Whole-time Director)	For	Against
Muthoot Finance Ltd.	9/30/2024	14	Revision of Remuneration of George Alexander (Whole-time Director)	For	Against
Muthoot Finance Ltd.	9/30/2024	15	Holding of Office or Place of Profit of Eapen Alexander (Executive Director - IT & C	For	Against
Muthoot Finance Ltd.	9/30/2024	1	Accounts and Reports	For	For
Muthoot Finance Ltd.	9/30/2024	2	Elect George Muthoot George	For	For
Muthoot Finance Ltd.	9/30/2024	3	Elect George Alexander	For	For
Muthoot Finance Ltd.	9/30/2024	4	Elect George Muthoot Jacob	For	For
Muthoot Finance Ltd.	9/30/2024	5	Appointment of Joint Statutory Auditors and Authority to Set Fees (Krishnamoort	For	For
Muthoot Finance Ltd.	9/30/2024	6	Appointment of Joint Statutory Auditors and Authority to Set Fees (P S D Y & Assc	For	For
Muthoot Finance Ltd.	9/30/2024	7	Elect Abraham Chacko	For	For
Muthoot Finance Ltd.	9/30/2024	8	Continuation of Office of Vadakkakara Antony George as Independent Director	For	For
Muthoot Finance Ltd.	9/30/2024	9	Re-appointment of George Jacob Muthoot (Whole-time Director); Approval of Re	For	Against
Muthoot Finance Ltd.	9/30/2024	10	Re-appointment of George Thomas Muthoot (Whole-time Director); Approval of	For	Against
Muthoot Finance Ltd.	9/30/2024	11	Re-appointment of George Alexander Muthoot (Managing Director); Approval of	For	Against
Muthoot Finance Ltd.	9/30/2024	12	Revision of Remuneration of George Muthoot George (Whole-time Director)	For	Against
Muthoot Finance Ltd.	9/30/2024	13	Revision of Remuneration of George Muthoot Jacob (Whole-time Director)	For	Against
Muthoot Finance Ltd.	9/30/2024	14	Revision of Remuneration of George Alexander (Whole-time Director)	For	Against
Muthoot Finance Ltd.	9/30/2024	15	Holding of Office or Place of Profit of Eapen Alexander (Executive Director - IT & C	For	Against
Muthoot Finance Ltd.	9/30/2024	1	Accounts and Reports	For	For
Muthoot Finance Ltd.	9/30/2024	2	Elect George Muthoot George	For	For
Muthoot Finance Ltd.	9/30/2024	3	Elect George Alexander	For	For
Muthoot Finance Ltd.	9/30/2024	4	Elect George Muthoot Jacob	For	For
Muthoot Finance Ltd.	9/30/2024	5	Appointment of Joint Statutory Auditors and Authority to Set Fees (Krishnamoort	For	For
Muthoot Finance Ltd.	9/30/2024	6	Appointment of Joint Statutory Auditors and Authority to Set Fees (P S D Y & Assc	For	For
Muthoot Finance Ltd.	9/30/2024	7	Elect Abraham Chacko	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Muthoot Finance Ltd.	9/30/2024	8	Continuation of Office of Vadakkakara Antony George as Independent Director	For	For
Muthoot Finance Ltd.	9/30/2024	9	Re-appointment of George Jacob Muthoot (Whole-time Director); Approval of Re	For	Against
Muthoot Finance Ltd.	9/30/2024	10	Re-appointment of George Thomas Muthoot (Whole-time Director); Approval of	For	Against
Muthoot Finance Ltd.	9/30/2024	11	Re-appointment of George Alexander Muthoot (Managing Director); Approval of	For	Against
Muthoot Finance Ltd.	9/30/2024	12	Revision of Remuneration of George Muthoot George (Whole-time Director)	For	Against
Muthoot Finance Ltd.	9/30/2024	13	Revision of Remuneration of George Muthoot Jacob (Whole-time Director)	For	Against
Muthoot Finance Ltd.	9/30/2024	14	Revision of Remuneration of George Alexander (Whole-time Director)	For	Against
Muthoot Finance Ltd.	9/30/2024	15	Holding of Office or Place of Profit of Eapen Alexander (Executive Director - IT & L	For	Against
Nahdi Medical Co	9/18/2024	1	Amendments to Article 4 (Corporate Purpose)	For	For
Nahdi Medical Co	9/18/2024	1	Amendments to Article 4 (Corporate Purpose)	For	For
Nahdi Medical Co	9/18/2024	1	Amendments to Article 4 (Corporate Purpose)	For	For
Nahdi Medical Co	5/28/2024	3	Auditor's Report	For	For
Nahdi Medical Co	5/28/2024	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
Nahdi Medical Co	5/28/2024	5	Ratification of Board Acts	For	For
Nahdi Medical Co	5/28/2024	6	Authority to Pay Interim Dividends	For	For
Nahdi Medical Co	5/28/2024	7	Directors' Fees	For	For
Nahdi Medical Co	5/28/2024	8	Related Party Transactions (Al Nahdi Company for Commercial Investments 1)	For	For
Nahdi Medical Co	5/28/2024	9	Related Party Transactions (Al Nahdi Company for Commercial Investments 2)	For	For
Nahdi Medical Co	5/28/2024	10	Related Party Transactions (Al Nahdi Company for Commercial Investments 3)	For	For
Nahdi Medical Co	5/28/2024	11	Related Party Transactions (Red Sea Limited Co.)	For	For
Nahdi Medical Co	5/28/2024	12	Related Party Transactions (Al Mahmal Facilities Services Co.)	For	For
Nahdi Medical Co	5/28/2024	13	Related Party Transactions (Al Nahdi for Transportation Co.)	For	For
Nahdi Medical Co	5/28/2024	14	Related Party Transactions (Al Rajhi Banking Investment Co.)	For	For
Nahdi Medical Co	5/28/2024	15	Related Party Transactions (Ray Al Alam Medical Co.)	For	For
Nan Ya PCB Corp.	5/28/2024	1	To Ratify the Business Report and Financial Statements for 2023	For	For
Nan Ya PCB Corp.	5/28/2024	2	To Ratify the Proposal for Distribution of 2023 Profits	For	For
Nan Ya PCB Corp.	5/28/2024	3	Amendment to the Articles of Incorporation of the Company	For	For
Nan Ya Plastics	6/19/2024	1	2023 Accounts and Reports	For	For
Nan Ya Plastics	6/19/2024	2	2023 Profit Distribution Plan	For	For
Nan Ya Plastics	6/19/2024	3	Amendments to Articles	For	For
Nanya Technology Corporation	5/29/2024	1	2023 Business Report and Financial Statements	For	For
Nanya Technology Corporation	5/29/2024	2	2023 Deficit Compensation	For	For
Nanya Technology Corporation	5/29/2024	3	Amendments to Articles	For	For
Nasdaq Inc	6/11/2024	1a.	Elect Melissa M. Arnoldi	For	For
Nasdaq Inc	6/11/2024	1b.	Elect Charlene T. Begley	For	For
Nasdaq Inc	6/11/2024	1c.	Elect Adena T. Friedman	For	For
Nasdaq Inc	6/11/2024	1d.	Elect Essa Kazim	For	For
Nasdaq Inc	6/11/2024	1e.	Elect Thomas A. Kloet	For	For
Nasdaq Inc	6/11/2024	1f.	Elect Kathryn Koch	For	For
Nasdaq Inc	6/11/2024	1g.	Elect Paul Holden Spaht, Jr.	For	For
Nasdaq Inc	6/11/2024	1h.	Elect Michael R. Splinter	For	For
Nasdaq Inc	6/11/2024	1i.	Elect Johan Torgeby	For	For
Nasdaq Inc	6/11/2024	1j.	Elect Toni Townes-Whitley	For	For
Nasdaq Inc	6/11/2024	1k.	Elect Jeffery W. Yabuki	For	For
Nasdaq Inc	6/11/2024	1l.	Elect Alfred W. Zollar	For	For
Nasdaq Inc	6/11/2024	2.	Advisory Vote on Executive Compensation	For	For
Nasdaq Inc	6/11/2024	3.	Ratification of Auditor	For	Combined
Nasdaq Inc	6/11/2024	4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	Against
Naspers Ltd	8/22/2024	O.1	Approve Payment of Dividend	For	For
Naspers Ltd	8/22/2024	O.2	Appointment of Auditor	For	For
Naspers Ltd	8/22/2024	O.3	Elect Fabricio Bloisi	For	For
Naspers Ltd	8/22/2024	O.4.1	Re-elect Hendrik J. du Toit	For	For
Naspers Ltd	8/22/2024	O.4.2	Re-elect Craig Enenstein	For	Against
Naspers Ltd	8/22/2024	O.4.3	Re-elect Angelien Kemna	For	For
Naspers Ltd	8/22/2024	O.4.4	Re-elect Nolo Letele	For	For
Naspers Ltd	8/22/2024	O.4.5	Re-elect Roberto Oliveira de Lima	For	For
Naspers Ltd	8/22/2024	O.5.1	Elect Audit Committee Member (Sharmista Dubey)	For	For
Naspers Ltd	8/22/2024	O.5.2	Elect Audit Committee Member (Manisha Girotra)	For	For
Naspers Ltd	8/22/2024	O.5.3	Elect Audit Committee Member (Angelien Kemna)	For	For
Naspers Ltd	8/22/2024	O.5.4	Elect Audit Committee Chair (Steve J.Z. Pacak)	For	Against
Naspers Ltd	8/22/2024	O.6	Approve Remuneration Policy	For	Against
Naspers Ltd	8/22/2024	O.7	Approve Remuneration Implementation Report	For	Against
Naspers Ltd	8/22/2024	O.8	General Authority to Issue Shares	For	Against
Naspers Ltd	8/22/2024	O.9	Authority to Issue Shares for Cash	For	For
Naspers Ltd	8/22/2024	O.10	Amendment to the Naspers Restricted Stock Plan Trust	For	For
Naspers Ltd	8/22/2024	O.11	Authorisation of Legal Formalities	For	For
Naspers Ltd	8/22/2024	S.1.1	Approve NEDs' Fees (Board - Chair)	For	For
Naspers Ltd	8/22/2024	S.1.2	Approve NEDs' Fees (Board - Member)	For	For
Naspers Ltd	8/22/2024	S.1.3	Approve NEDs' Fees (Audit Committee - Chair)	For	For
Naspers Ltd	8/22/2024	S.1.4	Approve NEDs' Fees (Audit Committee - Member)	For	For
Naspers Ltd	8/22/2024	S.1.5	Approve NEDs' Fees (Risk Committee - Chair)	For	For
Naspers Ltd	8/22/2024	S.1.6	Approve NEDs' Fees (Risk Committee - Member)	For	For
Naspers Ltd	8/22/2024	S.1.7	Approve NEDs' Fees (Human Resources and Remuneration Committee - Chair)	For	For
Naspers Ltd	8/22/2024	S.1.8	Approve NEDs' Fees (Human Resources and Remuneration Committee - Member)	For	For
Naspers Ltd	8/22/2024	S.1.9	Approve NEDs' Fees (Nomination Committee - Chair)	For	For
Naspers Ltd	8/22/2024	S.1.10	Approve NEDs' Fees (Nomination Committee - Member)	For	For
Naspers Ltd	8/22/2024	S.1.11	Approve NEDs' Fees (Social, Ethics and Sustainability Ethics Committee - Chair)	For	For
Naspers Ltd	8/22/2024	S.1.12	Approve NEDs' Fees (Social, Ethics and Sustainability Ethics Committee - Member)	For	For
Naspers Ltd	8/22/2024	S.1.13	Approve NEDs' Fees (Trustee of Group Share Schemes/Other Personnel Funds)	For	For
Naspers Ltd	8/22/2024	S.2	Approve Financial Assistance (Section 44)	For	For
Naspers Ltd	8/22/2024	S.3	Approve Financial Assistance (Section 45)	For	For
Naspers Ltd	8/22/2024	S.4	Authority to Repurchase N Ordinary Shares	For	For
Naspers Ltd	8/22/2024	S.5	Specific Authority to Repurchase Shares	For	For
Naspers Ltd	8/22/2024	S.6	Authority to Repurchase A Ordinary Shares	For	Abstain
Naspers Ltd	8/22/2024	O.1	Approve Payment of Dividend	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Naspers Ltd	8/22/2024	O.2	Appointment of Auditor	For	For
Naspers Ltd	8/22/2024	O.3	Elect Fabricio Bloisi	For	For
Naspers Ltd	8/22/2024	O.4.1	Re-elect Hendrik J. du Toit	For	For
Naspers Ltd	8/22/2024	O.4.2	Re-elect Craig Enenstein	For	Against
Naspers Ltd	8/22/2024	O.4.3	Re-elect Angelien Kemna	For	For
Naspers Ltd	8/22/2024	O.4.4	Re-elect Nolo Letele	For	For
Naspers Ltd	8/22/2024	O.4.5	Re-elect Roberto Oliveira de Lima	For	For
Naspers Ltd	8/22/2024	O.5.1	Elect Audit Committee Member (Sharmistha Dubey)	For	For
Naspers Ltd	8/22/2024	O.5.2	Elect Audit Committee Member (Manisha Girotra)	For	For
Naspers Ltd	8/22/2024	O.5.3	Elect Audit Committee Member (Angelien Kemna)	For	For
Naspers Ltd	8/22/2024	O.5.4	Elect Audit Committee Chair (Steve J.Z. Pacak)	For	Against
Naspers Ltd	8/22/2024	O.6	Approve Remuneration Policy	For	Against
Naspers Ltd	8/22/2024	O.7	Approve Remuneration Implementation Report	For	Against
Naspers Ltd	8/22/2024	O.8	General Authority to Issue Shares	For	Against
Naspers Ltd	8/22/2024	O.9	Authority to Issue Shares for Cash	For	For
Naspers Ltd	8/22/2024	O.10	Amendment to the Naspers Restricted Stock Plan Trust	For	For
Naspers Ltd	8/22/2024	O.11	Authorisation of Legal Formalities	For	For
Naspers Ltd	8/22/2024	S.1.1	Approve NEDs' Fees (Board - Chair)	For	For
Naspers Ltd	8/22/2024	S.1.2	Approve NEDs' Fees (Board - Member)	For	For
Naspers Ltd	8/22/2024	S.1.3	Approve NEDs' Fees (Audit Committee - Chair)	For	For
Naspers Ltd	8/22/2024	S.1.4	Approve NEDs' Fees (Audit Committee - Member)	For	For
Naspers Ltd	8/22/2024	S.1.5	Approve NEDs' Fees (Risk Committee - Chair)	For	For
Naspers Ltd	8/22/2024	S.1.6	Approve NEDs' Fees (Risk Committee - Member)	For	For
Naspers Ltd	8/22/2024	S.1.7	Approve NEDs' Fees (Human Resources and Remuneration Committee - Chair)	For	For
Naspers Ltd	8/22/2024	S.1.8	Approve NEDs' Fees (Human Resources and Remuneration Committee - Member)	For	For
Naspers Ltd	8/22/2024	S.1.9	Approve NEDs' Fees (Nomination Committee - Chair)	For	For
Naspers Ltd	8/22/2024	S.1.10	Approve NEDs' Fees (Nomination Committee - Member)	For	For
Naspers Ltd	8/22/2024	S.1.11	Approve NEDs' Fees (Social, Ethics and Sustainability Ethics Committee - Chair)	For	For
Naspers Ltd	8/22/2024	S.1.12	Approve NEDs' Fees (Social, Ethics and Sustainability Committee - Member)	For	For
Naspers Ltd	8/22/2024	S.1.13	Approve NEDs' Fees (Trustee of Group Share Schemes/Other Personnel Funds)	For	For
Naspers Ltd	8/22/2024	S.2	Approve Financial Assistance (Section 44)	For	For
Naspers Ltd	8/22/2024	S.3	Approve Financial Assistance (Section 45)	For	For
Naspers Ltd	8/22/2024	S.4	Authority to Repurchase N Ordinary Shares	For	For
Naspers Ltd	8/22/2024	S.5	Specific Authority to Repurchase Shares	For	For
Naspers Ltd	8/22/2024	S.6	Authority to Repurchase A Ordinary Shares	For	Abstain
Naspers Ltd	8/22/2024	O.1	Approve Payment of Dividend	For	For
Naspers Ltd	8/22/2024	O.2	Appointment of Auditor	For	For
Naspers Ltd	8/22/2024	O.3	Elect Fabricio Bloisi	For	For
Naspers Ltd	8/22/2024	O.4.1	Re-elect Hendrik J. du Toit	For	For
Naspers Ltd	8/22/2024	O.4.2	Re-elect Craig Enenstein	For	Against
Naspers Ltd	8/22/2024	O.4.3	Re-elect Angelien Kemna	For	For
Naspers Ltd	8/22/2024	O.4.4	Re-elect Nolo Letele	For	For
Naspers Ltd	8/22/2024	O.4.5	Re-elect Roberto Oliveira de Lima	For	For
Naspers Ltd	8/22/2024	O.5.1	Elect Audit Committee Member (Sharmistha Dubey)	For	For
Naspers Ltd	8/22/2024	O.5.2	Elect Audit Committee Member (Manisha Girotra)	For	For
Naspers Ltd	8/22/2024	O.5.3	Elect Audit Committee Member (Angelien Kemna)	For	For
Naspers Ltd	8/22/2024	O.5.4	Elect Audit Committee Chair (Steve J.Z. Pacak)	For	Against
Naspers Ltd	8/22/2024	O.6	Approve Remuneration Policy	For	Against
Naspers Ltd	8/22/2024	O.7	Approve Remuneration Implementation Report	For	Against
Naspers Ltd	8/22/2024	O.8	General Authority to Issue Shares	For	Against
Naspers Ltd	8/22/2024	O.9	Authority to Issue Shares for Cash	For	For
Naspers Ltd	8/22/2024	O.10	Amendment to the Naspers Restricted Stock Plan Trust	For	For
Naspers Ltd	8/22/2024	O.11	Authorisation of Legal Formalities	For	For
Naspers Ltd	8/22/2024	S.1.1	Approve NEDs' Fees (Board - Chair)	For	For
Naspers Ltd	8/22/2024	S.1.2	Approve NEDs' Fees (Board - Member)	For	For
Naspers Ltd	8/22/2024	S.1.3	Approve NEDs' Fees (Audit Committee - Chair)	For	For
Naspers Ltd	8/22/2024	S.1.4	Approve NEDs' Fees (Audit Committee - Member)	For	For
Naspers Ltd	8/22/2024	S.1.5	Approve NEDs' Fees (Risk Committee - Chair)	For	For
Naspers Ltd	8/22/2024	S.1.6	Approve NEDs' Fees (Risk Committee - Member)	For	For
Naspers Ltd	8/22/2024	S.1.7	Approve NEDs' Fees (Human Resources and Remuneration Committee - Chair)	For	For
Naspers Ltd	8/22/2024	S.1.8	Approve NEDs' Fees (Human Resources and Remuneration Committee - Member)	For	For
Naspers Ltd	8/22/2024	S.1.9	Approve NEDs' Fees (Nomination Committee - Chair)	For	For
Naspers Ltd	8/22/2024	S.1.10	Approve NEDs' Fees (Nomination Committee - Member)	For	For
Naspers Ltd	8/22/2024	S.1.11	Approve NEDs' Fees (Social, Ethics and Sustainability Ethics Committee - Chair)	For	For
Naspers Ltd	8/22/2024	S.1.12	Approve NEDs' Fees (Social, Ethics and Sustainability Committee - Member)	For	For
Naspers Ltd	8/22/2024	S.1.13	Approve NEDs' Fees (Trustee of Group Share Schemes/Other Personnel Funds)	For	For
Naspers Ltd	8/22/2024	S.2	Approve Financial Assistance (Section 44)	For	For
Naspers Ltd	8/22/2024	S.3	Approve Financial Assistance (Section 45)	For	For
Naspers Ltd	8/22/2024	S.4	Authority to Repurchase N Ordinary Shares	For	For
Naspers Ltd	8/22/2024	S.5	Specific Authority to Repurchase Shares	For	For
Naspers Ltd	8/22/2024	S.6	Authority to Repurchase A Ordinary Shares	For	Abstain
National Bank Of Canada	4/19/2024	101	Elect Pierre Blouin	For	For
National Bank Of Canada	4/19/2024	102	Elect Pierre Boivin	For	For
National Bank Of Canada	4/19/2024	103	Elect Yvon Charest	For	For
National Bank Of Canada	4/19/2024	104	Elect Patricia Curadeau-Grou	For	For
National Bank Of Canada	4/19/2024	105	Elect Laurent Ferreira	For	For
National Bank Of Canada	4/19/2024	106	Elect Annick Guérard	For	For
National Bank Of Canada	4/19/2024	107	Elect Karen Kinsley	For	For
National Bank Of Canada	4/19/2024	108	Elect Lynn Loewen	For	For
National Bank Of Canada	4/19/2024	109	Elect Rebecca McKillican	For	For
National Bank Of Canada	4/19/2024	110	Elect Arielle Melout-Wechster	For	Withhold
National Bank Of Canada	4/19/2024	111	Elect Robert Paré	For	For
National Bank Of Canada	4/19/2024	112	Elect Pierre Pomerteau	For	For
National Bank Of Canada	4/19/2024	113	Elect Macky Tall	For	For
National Bank Of Canada	4/19/2024	1	Election of Directors	Non Voting	Non Voting

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
National Bank Of Canada	4/19/2024	2	Advisory Vote on Executive Compensation	For	For
National Bank Of Canada	4/19/2024	3	Appointment of Auditor	For	Combined
National Bank Of Canada	4/19/2024	4	Approve Increase in Aggregate Amount of Compensation of Directors	For	For
National Bank Of Canada	4/19/2024	5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For	For
National Bank Of Canada	4/19/2024	6A	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against
National Bank Of Canada	4/19/2024	6B	Shareholder Proposal Regarding Say on Climate	Against	Combined
National Bank of Greece	7/25/2024	1.1	Directors' and Auditors' Report	For	For
National Bank of Greece	7/25/2024	2.1	Accounts and Reports	For	For
National Bank of Greece	7/25/2024	4.1	Ratification of Board and Auditor's Acts	For	For
National Bank of Greece	7/25/2024	5.1	Appointment of Auditor and Authority to Set Fees	For	For
National Bank of Greece	7/25/2024	7.1	Amendments to Suitability Policy	For	For
National Bank of Greece	7/25/2024	8.1	Elect Gikas Hardouvelis	For	For
National Bank of Greece	7/25/2024	8.2	Elect Paul Mylonas	For	For
National Bank of Greece	7/25/2024	8.3	Elect Christina Theofilidi	For	For
National Bank of Greece	7/25/2024	8.4	Elect Aikaterini Beritsi	For	For
National Bank of Greece	7/25/2024	8.5	Elect Jayaprakasa Rangaswami	For	For
National Bank of Greece	7/25/2024	8.6	Elect Claude Piret	For	For
National Bank of Greece	7/25/2024	8.7	Elect Avraam Gounaris	For	For
National Bank of Greece	7/25/2024	8.8	Elect Wietze Reehoorn	For	For
National Bank of Greece	7/25/2024	8.9	Elect Elena Ana Cernat	For	For
National Bank of Greece	7/25/2024	8.10	Elect Anne Marion Bouchacourt	For	For
National Bank of Greece	7/25/2024	8.11	Elect Matthieu Kiss	For	For
National Bank of Greece	7/25/2024	8.12	Elect Athanasios Zarkalis	For	For
National Bank of Greece	7/25/2024	8.13	Elect Periklis Drougkas	For	For
National Bank of Greece	7/25/2024	9.1	Approval of Audit Committee Guidelines	For	For
National Bank of Greece	7/25/2024	10.1	Directors' Fees	For	For
National Bank of Greece	7/25/2024	11.1	Remuneration Report	For	Against
National Bank of Greece	7/25/2024	12.1	Use/Transfer of Reserves	For	For
National Bank of Greece	7/25/2024	13.1	Amendment to the Authority to Repurchase Shares to Service Stock Awards Plan	For	For
National Bank of Greece	7/25/2024	1.1	Directors' and Auditors' Report	For	For
National Bank of Greece	7/25/2024	2.1	Accounts and Reports	For	For
National Bank of Greece	7/25/2024	4.1	Ratification of Board and Auditor's Acts	For	For
National Bank of Greece	7/25/2024	5.1	Appointment of Auditor and Authority to Set Fees	For	For
National Bank of Greece	7/25/2024	7.1	Amendments to Suitability Policy	For	For
National Bank of Greece	7/25/2024	8.1	Elect Gikas Hardouvelis	For	For
National Bank of Greece	7/25/2024	8.2	Elect Paul Mylonas	For	For
National Bank of Greece	7/25/2024	8.3	Elect Christina Theofilidi	For	For
National Bank of Greece	7/25/2024	8.4	Elect Aikaterini Beritsi	For	For
National Bank of Greece	7/25/2024	8.5	Elect Jayaprakasa Rangaswami	For	For
National Bank of Greece	7/25/2024	8.6	Elect Claude Piret	For	For
National Bank of Greece	7/25/2024	8.7	Elect Avraam Gounaris	For	For
National Bank of Greece	7/25/2024	8.8	Elect Wietze Reehoorn	For	For
National Bank of Greece	7/25/2024	8.9	Elect Elena Ana Cernat	For	For
National Bank of Greece	7/25/2024	8.10	Elect Anne Marion Bouchacourt	For	For
National Bank of Greece	7/25/2024	8.11	Elect Matthieu Kiss	For	For
National Bank of Greece	7/25/2024	8.12	Elect Athanasios Zarkalis	For	For
National Bank of Greece	7/25/2024	8.13	Elect Periklis Drougkas	For	For
National Bank of Greece	7/25/2024	9.1	Approval of Audit Committee Guidelines	For	For
National Bank of Greece	7/25/2024	10.1	Directors' Fees	For	For
National Bank of Greece	7/25/2024	11.1	Remuneration Report	For	Against
National Bank of Greece	7/25/2024	12.1	Use/Transfer of Reserves	For	For
National Bank of Greece	7/25/2024	13.1	Amendment to the Authority to Repurchase Shares to Service Stock Awards Plan	For	For
National Bank of Greece	7/25/2024	1.1	Directors' and Auditors' Report	For	For
National Bank of Greece	7/25/2024	2.1	Accounts and Reports	For	For
National Bank of Greece	7/25/2024	4.1	Ratification of Board and Auditor's Acts	For	For
National Bank of Greece	7/25/2024	5.1	Appointment of Auditor and Authority to Set Fees	For	For
National Bank of Greece	7/25/2024	7.1	Amendments to Suitability Policy	For	For
National Bank of Greece	7/25/2024	8.1	Elect Gikas Hardouvelis	For	For
National Bank of Greece	7/25/2024	8.2	Elect Paul Mylonas	For	For
National Bank of Greece	7/25/2024	8.3	Elect Christina Theofilidi	For	For
National Bank of Greece	7/25/2024	8.4	Elect Aikaterini Beritsi	For	For
National Bank of Greece	7/25/2024	8.5	Elect Jayaprakasa Rangaswami	For	For
National Bank of Greece	7/25/2024	8.6	Elect Claude Piret	For	For
National Bank of Greece	7/25/2024	8.7	Elect Avraam Gounaris	For	For
National Bank of Greece	7/25/2024	8.8	Elect Wietze Reehoorn	For	For
National Bank of Greece	7/25/2024	8.9	Elect Elena Ana Cernat	For	For
National Bank of Greece	7/25/2024	8.10	Elect Anne Marion Bouchacourt	For	For
National Bank of Greece	7/25/2024	8.11	Elect Matthieu Kiss	For	For
National Bank of Greece	7/25/2024	8.12	Elect Athanasios Zarkalis	For	For
National Bank of Greece	7/25/2024	8.13	Elect Periklis Drougkas	For	For
National Bank of Greece	7/25/2024	9.1	Approval of Audit Committee Guidelines	For	For
National Bank of Greece	7/25/2024	10.1	Directors' Fees	For	For
National Bank of Greece	7/25/2024	11.1	Remuneration Report	For	Against
National Bank of Greece	7/25/2024	12.1	Use/Transfer of Reserves	For	For
National Bank of Greece	7/25/2024	13.1	Amendment to the Authority to Repurchase Shares to Service Stock Awards Plan	For	For
National Bank of Kuwait	3/23/2024	1	Directors' Report	For	Abstain
National Bank of Kuwait	3/23/2024	2	Auditors' Report	For	For
National Bank of Kuwait	3/23/2024	3	Presentation of Report on Penalties	For	For
National Bank of Kuwait	3/23/2024	4	Financial Statements	For	For
National Bank of Kuwait	3/23/2024	5	Authority to Discontinue Transfer of Profits to Statutory Reserves	For	For
National Bank of Kuwait	3/23/2024	6	Authority to Repurchase and Reissue Shares	For	For
National Bank of Kuwait	3/23/2024	7	Authority to Issue Bonds	For	Abstain
National Bank of Kuwait	3/23/2024	8	Related Party Transactions	For	Abstain
National Bank of Kuwait	3/23/2024	9	Authority to Grant Loans and Give Guarantees	For	Abstain
National Bank of Kuwait	3/23/2024	10	Ratification of Board Acts; Directors' Fees	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
National Bank of Kuwait	3/23/2024	11	Appointment of Auditors and Authority to Set Fees	For	Abstain
National Bank of Kuwait	3/23/2024	12	Interim Dividend	For	For
National Bank of Kuwait	3/23/2024	13	Bonus Share Issuance	For	For
National Bank of Kuwait	3/23/2024	14	Authority to Pay Interim Dividends	For	For
National Grid Plc	7/10/2024	1	Accounts and Reports	For	For
National Grid Plc	7/10/2024	2	Final Dividend	For	For
National Grid Plc	7/10/2024	3	Elect Paula Rosput Reynolds	For	For
National Grid Plc	7/10/2024	4	Elect John Pettigrew	For	For
National Grid Plc	7/10/2024	5	Elect Andy Agg	For	For
National Grid Plc	7/10/2024	6	Elect Jacqui Ferguson	For	For
National Grid Plc	7/10/2024	7	Elect Ian P. Livingston	For	For
National Grid Plc	7/10/2024	8	Elect Iain J. Mackay	For	For
National Grid Plc	7/10/2024	9	Elect Anne Robinson	For	For
National Grid Plc	7/10/2024	10	Elect Earl L. Shipp	For	For
National Grid Plc	7/10/2024	11	Elect Jonathan Silver	For	For
National Grid Plc	7/10/2024	12	Elect Antony Wood	For	For
National Grid Plc	7/10/2024	13	Elect Martha B. Wyrsh	For	For
National Grid Plc	7/10/2024	14	Appointment of Auditor	For	For
National Grid Plc	7/10/2024	15	Authority to Set Auditor's Fees	For	For
National Grid Plc	7/10/2024	16	Remuneration Report	For	For
National Grid Plc	7/10/2024	17	Approval of Updated Climate Transition Plan	For	For
National Grid Plc	7/10/2024	18	Authorisation of Political Donations	For	Combined
National Grid Plc	7/10/2024	19	Authority to Issue Shares w/ Preemptive Rights	For	For
National Grid Plc	7/10/2024	20	Authority to Issue Shares w/o Preemptive Rights	For	For
National Grid Plc	7/10/2024	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
National Grid Plc	7/10/2024	22	Authority to Repurchase Shares	For	For
National Grid Plc	7/10/2024	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
National Grid Plc	7/10/2024	1	Accounts and Reports	For	For
National Grid Plc	7/10/2024	2	Final Dividend	For	For
National Grid Plc	7/10/2024	3	Elect Paula Rosput Reynolds	For	For
National Grid Plc	7/10/2024	4	Elect John Pettigrew	For	For
National Grid Plc	7/10/2024	5	Elect Andy Agg	For	For
National Grid Plc	7/10/2024	6	Elect Jacqui Ferguson	For	For
National Grid Plc	7/10/2024	7	Elect Ian P. Livingston	For	For
National Grid Plc	7/10/2024	8	Elect Iain J. Mackay	For	For
National Grid Plc	7/10/2024	9	Elect Anne Robinson	For	For
National Grid Plc	7/10/2024	10	Elect Earl L. Shipp	For	For
National Grid Plc	7/10/2024	11	Elect Jonathan Silver	For	For
National Grid Plc	7/10/2024	12	Elect Antony Wood	For	For
National Grid Plc	7/10/2024	13	Elect Martha B. Wyrsh	For	For
National Grid Plc	7/10/2024	14	Appointment of Auditor	For	For
National Grid Plc	7/10/2024	15	Authority to Set Auditor's Fees	For	For
National Grid Plc	7/10/2024	16	Remuneration Report	For	For
National Grid Plc	7/10/2024	17	Approval of Updated Climate Transition Plan	For	For
National Grid Plc	7/10/2024	18	Authorisation of Political Donations	For	Combined
National Grid Plc	7/10/2024	19	Authority to Issue Shares w/ Preemptive Rights	For	For
National Grid Plc	7/10/2024	20	Authority to Issue Shares w/o Preemptive Rights	For	For
National Grid Plc	7/10/2024	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
National Grid Plc	7/10/2024	22	Authority to Repurchase Shares	For	For
National Grid Plc	7/10/2024	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
National Grid Plc	7/10/2024	1	Accounts and Reports	For	For
National Grid Plc	7/10/2024	2	Final Dividend	For	For
National Grid Plc	7/10/2024	3	Elect Paula Rosput Reynolds	For	For
National Grid Plc	7/10/2024	4	Elect John Pettigrew	For	For
National Grid Plc	7/10/2024	5	Elect Andy Agg	For	For
National Grid Plc	7/10/2024	6	Elect Jacqui Ferguson	For	For
National Grid Plc	7/10/2024	7	Elect Ian P. Livingston	For	For
National Grid Plc	7/10/2024	8	Elect Iain J. Mackay	For	For
National Grid Plc	7/10/2024	9	Elect Anne Robinson	For	For
National Grid Plc	7/10/2024	10	Elect Earl L. Shipp	For	For
National Grid Plc	7/10/2024	11	Elect Jonathan Silver	For	For
National Grid Plc	7/10/2024	12	Elect Antony Wood	For	For
National Grid Plc	7/10/2024	13	Elect Martha B. Wyrsh	For	For
National Grid Plc	7/10/2024	14	Appointment of Auditor	For	For
National Grid Plc	7/10/2024	15	Authority to Set Auditor's Fees	For	For
National Grid Plc	7/10/2024	16	Remuneration Report	For	For
National Grid Plc	7/10/2024	17	Approval of Updated Climate Transition Plan	For	For
National Grid Plc	7/10/2024	18	Authorisation of Political Donations	For	Combined
National Grid Plc	7/10/2024	19	Authority to Issue Shares w/ Preemptive Rights	For	For
National Grid Plc	7/10/2024	20	Authority to Issue Shares w/o Preemptive Rights	For	For
National Grid Plc	7/10/2024	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
National Grid Plc	7/10/2024	22	Authority to Repurchase Shares	For	For
National Grid Plc	7/10/2024	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Natura & Co Holding S.A.	4/26/2024	1	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Natura & Co Holding S.A.	4/26/2024	1	Accounts and Reports	For	For
Natura & Co Holding S.A.	4/26/2024	2	Board Size	For	For
Natura & Co Holding S.A.	4/26/2024	3	Ratify Directors' Independence Status	For	For
Natura & Co Holding S.A.	4/26/2024	4	Request Cumulative Voting	Blank	Against
Natura & Co Holding S.A.	4/26/2024	5	Election of Directors	For	For
Natura & Co Holding S.A.	4/26/2024	6	Approve Recasting of Votes for Amended Slate	Blank	Against
Natura & Co Holding S.A.	4/26/2024	7	Proportional Allocation of Cumulative Votes	Blank	For
Natura & Co Holding S.A.	4/26/2024	8.1	Allocate Cumulative Votes to Guilherme Peirão Leal	Blank	For
Natura & Co Holding S.A.	4/26/2024	8.2	Allocate Cumulative Votes to Antonio Luiz da Cunha Seabra	Blank	For
Natura & Co Holding S.A.	4/26/2024	8.3	Allocate Cumulative Votes to Pedro Luiz Barreiros Passo	Blank	For
Natura & Co Holding S.A.	4/26/2024	8.4	Allocate Cumulative Votes to Andrew George McMaster Jr.	Blank	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Natura &Co Holding S.A.	4/26/2024	8.5	Allocate Cumulative Votes to Bruno Rocha	Blank	For
Natura &Co Holding S.A.	4/26/2024	8.6	Allocate Cumulative Votes to Carla Schmitzberger	Blank	For
Natura &Co Holding S.A.	4/26/2024	8.7	Allocate Cumulative Votes to Georgia Melenikiotou	Blank	For
Natura &Co Holding S.A.	4/26/2024	8.8	Allocate Cumulative Votes to Gilberto Mifano	Blank	For
Natura &Co Holding S.A.	4/26/2024	8.9	Allocate Cumulative Votes to Maria Eduarda Kertész	Blank	For
Natura &Co Holding S.A.	4/26/2024	9	Request Separate Election for Board Member	Blank	Abstain
Natura &Co Holding S.A.	4/26/2024	10	Remuneration Policy	For	Against
Natura &Co Holding S.A.	4/26/2024	11	Request Establishment of Supervisory Council	Blank	Abstain
NatWest Group Plc	4/23/2024	1	Accounts and Reports	For	For
NatWest Group Plc	4/23/2024	2	Remuneration Report	For	For
NatWest Group Plc	4/23/2024	3	Final Dividend	For	For
NatWest Group Plc	4/23/2024	4	Elect Richard Haythornthwaite	For	For
NatWest Group Plc	4/23/2024	5	Elect Paul Thwaite	For	For
NatWest Group Plc	4/23/2024	6	Elect Katie Murray	For	For
NatWest Group Plc	4/23/2024	7	Elect Frank E. Dangeard	For	For
NatWest Group Plc	4/23/2024	8	Elect Roisin Donnelly	For	For
NatWest Group Plc	4/23/2024	9	Elect Patrick Flynn	For	For
NatWest Group Plc	4/23/2024	10	Elect Yasmin Jetha	For	For
NatWest Group Plc	4/23/2024	11	Elect Stuart Lewis	For	For
NatWest Group Plc	4/23/2024	12	Elect Mark Seligman	For	For
NatWest Group Plc	4/23/2024	13	Elect Lena Wilson	For	For
NatWest Group Plc	4/23/2024	14	Appointment of Auditor	For	For
NatWest Group Plc	4/23/2024	15	Authority to Set Auditor's Fees	For	For
NatWest Group Plc	4/23/2024	16	Authority to Issue Shares w/ Preemptive Rights	For	For
NatWest Group Plc	4/23/2024	17	Authority to Issue Shares w/o Preemptive Rights	For	For
NatWest Group Plc	4/23/2024	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
NatWest Group Plc	4/23/2024	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
NatWest Group Plc	4/23/2024	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
NatWest Group Plc	4/23/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
NatWest Group Plc	4/23/2024	22	Authorisation of Political Donations	For	Combined
NatWest Group Plc	4/23/2024	23	Authority to Repurchase Shares	For	For
NatWest Group Plc	4/23/2024	24	Amendment to Authority to Repurchase Shares from HM Treasury	For	For
NatWest Group Plc	4/23/2024	25	Authority to Repurchase Shares from HM Treasury	For	For
NatWest Group Plc	4/23/2024	26	Authority to Repurchase Preference Shares	For	For
NatWest Group Plc	4/23/2024	27	Approval of the Employee Share Plan	For	For
NatWest Group Plc	4/23/2024	28	Scrip Dividend	For	For
Naver Co Ltd	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Naver Co Ltd	3/26/2024	2.1	Article 48 - Audit Committee	For	For
Naver Co Ltd	3/26/2024	2.2	Article 56 - Dividend Record Date	For	For
Naver Co Ltd	3/26/2024	2.3	Article 17-2 - Issuance of Bonds	For	For
Naver Co Ltd	3/26/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member:	For	Against
Naver Co Ltd	3/26/2024	4	Elect Samuel Rhee	For	Against
Naver Co Ltd	3/26/2024	5	Election of Audit Committee Member: Samuel Rhee	For	Against
Naver Co Ltd	3/26/2024	6	Directors' Fees	For	For
NC Soft Corporation	8/14/2024	1	Spin-off	For	For
NC Soft Corporation	11/28/2024	1	Spin-off	For	For
NC Soft Corporation	8/14/2024	1	Spin-off	For	For
NC Soft Corporation	11/28/2024	1	Spin-off	For	For
NC Soft Corporation	8/14/2024	1	Spin-off	For	For
NC Soft Corporation	11/28/2024	1	Spin-off	For	For
NC Soft Corporation	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
NC Soft Corporation	3/28/2024	2.1	Articles (Improvement of Dividend Allocation Procedures)	For	For
NC Soft Corporation	3/28/2024	2.2	Articles (Other Changes)	For	For
NC Soft Corporation	3/28/2024	3.1	Elect KIM Taek Jin	For	For
NC Soft Corporation	3/28/2024	3.2	Elect PARK Byeog Mu	For	Against
NC Soft Corporation	3/28/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
NC Soft Corporation	3/28/2024	5	Directors' Fees	For	Against
Nebius Group N.V.	3/07/2024	1	Sale of Yandex Russia	For	For
Nebius Group N.V.	3/07/2024	2	Amendment of Articles post Russian Business Divestiture	For	For
Nebius Group N.V.	3/07/2024	3	Accounts and Reports	For	For
Nebius Group N.V.	3/07/2024	4	Accounts and Reports	For	For
Nebius Group N.V.	3/07/2024	5	Authority to Repurchase Shares	For	For
Nebius Group N.V.	3/07/2024	6	Cancellation of the Priority Share	For	For
Nebius Group N.V.	3/07/2024	1	Sale of Yandex Russia	For	For
Nebius Group N.V.	3/07/2024	2	Amendment of Articles post Russian Business Divestiture	For	For
NEC Corporation	6/21/2024	1.1	Elect Christina L. Ahmadjian	For	For
NEC Corporation	6/21/2024	1.2	Elect Masashi Oka	For	For
NEC Corporation	6/21/2024	1.3	Elect Kyoko Okada	For	For
NEC Corporation	6/21/2024	1.4	Elect Harufumi Mochizuki	For	For
NEC Corporation	6/21/2024	1.5	Elect Joji Okada	For	For
NEC Corporation	6/21/2024	1.6	Elect Yoshihito Yamada	For	For
NEC Corporation	6/21/2024	1.7	Elect Shinjiro Sato	For	For
NEC Corporation	6/21/2024	1.8	Elect Shiori Nagata	For	For
NEC Corporation	6/21/2024	1.9	Elect Takashi Niino	For	For
NEC Corporation	6/21/2024	1.10	Elect Takayuki Morita	For	For
NEC Corporation	6/21/2024	1.11	Elect Osamu Fujikawa	For	For
NEC Corporation	6/21/2024	1.12	Elect Hajime Matsukura	For	For
NEC Corporation	6/21/2024	1.13	Elect Shinobu Obata	For	For
Nedbank Group Ltd.	5/31/2024	O.1.1	Elect Jason Quinn	For	For
Nedbank Group Ltd.	5/31/2024	O.1.2	Elect Terence Nombembe	For	For
Nedbank Group Ltd.	5/31/2024	O.2.1	Re-elect Brian A. Dames	For	Combined
Nedbank Group Ltd.	5/31/2024	O.2.2	Re-elect Neo P. Dongwana	For	For
Nedbank Group Ltd.	5/31/2024	O.2.3	Re-elect Mfundo C. Nkuhlu	For	For
Nedbank Group Ltd.	5/31/2024	O.3.1	Appointment of Auditor (Ernst & Young)	For	For
Nedbank Group Ltd.	5/31/2024	O.3.2	Appointment of Auditor (KPMG)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Nedbank Group Ltd.	5/31/2024	O.4.1	Election of Audit Committee Member (Stanley Subramoney)	For	For
Nedbank Group Ltd.	5/31/2024	O.4.2	Election of Audit Committee Member (Hubert R. Brody)	For	For
Nedbank Group Ltd.	5/31/2024	O.4.3	Election of Audit Committee Member (Neo P. Dongwana)	For	For
Nedbank Group Ltd.	5/31/2024	O.4.4	Election of Audit Committee Member (Erol M. Kruger)	For	For
Nedbank Group Ltd.	5/31/2024	O.4.5	Election of Audit Committee Member (Phumzile Langeni)	For	For
Nedbank Group Ltd.	5/31/2024	O.4.6	Election of Audit Committee Member (Terence Nombembe)	For	For
Nedbank Group Ltd.	5/31/2024	O.5	General Authority to Issue Ordinary Shares	For	For
Nedbank Group Ltd.	5/31/2024	O.6	General Authority to Issue Preference Shares	For	For
Nedbank Group Ltd.	5/31/2024	NB.71	Approve Remuneration Policy	For	For
Nedbank Group Ltd.	5/31/2024	NB.72	Approve Implementation Report	For	For
Nedbank Group Ltd.	5/31/2024	S.1.1	Approve NEDs' Fees (Chair)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.2	Approve NEDs' Fees (Lead Independent Director)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.3	Approve NEDs' Fees (Board Member)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.4	Approve NEDs' Fees (Audit Committee)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.5	Approve NEDs' Fees (Credit Committee)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.6	Approve NEDs' Fees (Directors' Affairs Committee)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.7	Approve NEDs' Fees (Information Technology Committee)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.8	Approve NEDs' Fees (Remuneration Committee)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.9	Approve NEDs' Fees (Risk and Capital Management Committee)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.10	Approve NEDs' Fees (Transformation, Social & Ethics Committee)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.11	Approve NEDs' Fees (Sustainability and Climate Resilience Committee)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.12	Approve NEDs' Fees (Ad Hoc Meetings)	For	For
Nedbank Group Ltd.	5/31/2024	S.2.1	Approve Acting NEDs' Fees (Acting Chair)	For	For
Nedbank Group Ltd.	5/31/2024	S.2.2	Approve Acting NEDs' Fees (Acting Lead Independent Director)	For	For
Nedbank Group Ltd.	5/31/2024	S.2.3	Approve Acting NEDs' Fees (Acting Board Committee Chair)	For	For
Nedbank Group Ltd.	5/31/2024	S.3	Authority to Repurchase Shares	For	For
Nedbank Group Ltd.	5/31/2024	S.4	Approve Financial Assistance	For	For
Nedbank Group Ltd.	5/31/2024	S.5.1	Increase in Authorised Capital (A Preference Shares)	For	For
Nedbank Group Ltd.	5/31/2024	S.5.2	Amendment to Par Value of A Preference Shares	For	For
Nedbank Group Ltd.	5/31/2024	S.6	Amendments to Articles (A Preference Shares)	For	For
Nedbank Group Ltd.	5/31/2024	O.7	General Authority to Issue A Preference Shares	For	For
Nemetschek SE	5/23/2024	2	Allocation of Dividends	For	For
Nemetschek SE	5/23/2024	3.1	Ratify Yves Padrines	For	For
Nemetschek SE	5/23/2024	3.2	Ratify Louise Öfverström	For	For
Nemetschek SE	5/23/2024	3.3	Ratify Viktor Várkonyi	For	For
Nemetschek SE	5/23/2024	3.4	Ratify Jon Elliott	For	For
Nemetschek SE	5/23/2024	4.1	Ratify Kurt Dobitsch	For	For
Nemetschek SE	5/23/2024	4.2	Ratify Bill Krouch	For	For
Nemetschek SE	5/23/2024	4.3	Ratify Patricia Geibel-Conrad	For	For
Nemetschek SE	5/23/2024	4.4	Ratify Christine Schöneweis	For	For
Nemetschek SE	5/23/2024	4.5	Ratify Andreas Söfing	For	For
Nemetschek SE	5/23/2024	4.6	Ratify Gernot Strube	For	For
Nemetschek SE	5/23/2024	4.7	Ratify Iris M. Helke	For	For
Nemetschek SE	5/23/2024	5	Appointment of Auditor	For	For
Nemetschek SE	5/23/2024	6	Elect Iris Helke as Supervisory Board Member	For	For
Nemetschek SE	5/23/2024	7	Authority to Repurchase and Reissue Shares	For	For
Nemetschek SE	5/23/2024	8	Remuneration Report	For	Against
Neoen S.A.	5/14/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Neoen S.A.	5/14/2024	2	Consolidated Accounts and Reports	For	For
Neoen S.A.	5/14/2024	3	Allocation of Profits/Dividends	For	For
Neoen S.A.	5/14/2024	4	Scrip Dividend	For	For
Neoen S.A.	5/14/2024	5	Appointment of Auditor (RSM)	For	For
Neoen S.A.	5/14/2024	6	Elect Simon Veyrat	For	Against
Neoen S.A.	5/14/2024	7	Elect Fonds Stratégique de Participations (Christophe Gégout)	For	For
Neoen S.A.	5/14/2024	8	2024 Directors' Fees	For	For
Neoen S.A.	5/14/2024	9	2023 Remuneration Report	For	For
Neoen S.A.	5/14/2024	10	2023 Remuneration of Xavier Barbaro, Chair and CEO	For	For
Neoen S.A.	5/14/2024	11	2023 Remuneration of Romain Desrousseaux, Deputy CEO	For	Against
Neoen S.A.	5/14/2024	12	2024 Remuneration Policy (Board of Directors)	For	For
Neoen S.A.	5/14/2024	13	2024 Remuneration Policy (Chair and CEO)	For	For
Neoen S.A.	5/14/2024	14	2024 Remuneration Policy (Deputy CEO)	For	Against
Neoen S.A.	5/14/2024	15	Authority to Repurchase and Reissue Shares	For	For
Neoen S.A.	5/14/2024	16	Authority to Cancel Shares and Reduce Capital	For	For
Neoen S.A.	5/14/2024	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against
Neoen S.A.	5/14/2024	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Inc	For	Against
Neoen S.A.	5/14/2024	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Against
Neoen S.A.	5/14/2024	20	Stock Purchase Plan for Overseas Employees	For	For
Neoen S.A.	5/14/2024	21	Greenshoe	For	Against
Neoen S.A.	5/14/2024	22	Authority to Increase Capital in Consideration for Contributions In Kind	For	Against
Neoen S.A.	5/14/2024	23	Authority to Increase Capital Through Capitalisations	For	Against
Neoen S.A.	5/14/2024	24	Employee Stock Purchase Plan	For	For
Neoen S.A.	5/14/2024	25	Global Ceiling on Capital Increases	For	For
Neoen S.A.	5/14/2024	26	Authorisation of Legal Formalities	For	For
NEPI Rockcastle N.V.	5/14/2024	1d.	Accounts and Reports	For	For
NEPI Rockcastle N.V.	5/14/2024	2.	Ratification of Board Acts	For	For
NEPI Rockcastle N.V.	5/14/2024	3.1	Re-elect Andreas Klingen	For	Combined
NEPI Rockcastle N.V.	5/14/2024	3.2	Re-elect Andries de Lange	For	For
NEPI Rockcastle N.V.	5/14/2024	3.3	Re-elect Steven Brown	For	For
NEPI Rockcastle N.V.	5/14/2024	3.4	Re-elect Eliza Predoiu	For	For
NEPI Rockcastle N.V.	5/14/2024	4.	Elect Jeanine Holscher	For	For
NEPI Rockcastle N.V.	5/14/2024	5.	Approve NEDs' Fees	For	For
NEPI Rockcastle N.V.	5/14/2024	6.	Appointment of Auditor	For	For
NEPI Rockcastle N.V.	5/14/2024	7.	Authority to Issue Shares for Cash	For	For
NEPI Rockcastle N.V.	5/14/2024	8.	Authority to Repurchase Shares	For	For
NEPI Rockcastle N.V.	5/14/2024	9.	AUTHORITY TO CANCEL REPURCHASED SHARES	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
NEPI Rockcastle N.V.	5/14/2024	10.	Approve Remuneration Implementation Report	For	For
NEPI Rockcastle N.V.	5/14/2024	11.	Approve Remuneration Policy	For	For
NEPI Rockcastle N.V.	5/14/2024	12a.	Amendments to Article 4.1 (H1 2024 Distribution)	For	For
NEPI Rockcastle N.V.	5/14/2024	12b.	Amendments to Article 4.1 (H2 2024 Distribution)	For	For
Neste OYJ	3/27/2024	7	Accounts and Reports	For	For
Neste OYJ	3/27/2024	8	Allocation of Profits/Dividends	For	For
Neste OYJ	3/27/2024	9	Ratification of Board and CEO Acts	For	For
Neste OYJ	3/27/2024	10	REMUNERATION REPORT	For	For
Neste OYJ	3/27/2024	11	REMUNERATION POLICY	For	For
Neste OYJ	3/27/2024	12	Directors' Fees	For	For
Neste OYJ	3/27/2024	13	Board Size	For	For
Neste OYJ	3/27/2024	14	Election of Directors	For	For
Neste OYJ	3/27/2024	15	Authority to Set Auditor's Fees	For	For
Neste OYJ	3/27/2024	16	Appointment of Auditor	For	For
Neste OYJ	3/27/2024	17	Approve Payment of Fees to Sustainability Auditor	For	For
Neste OYJ	3/27/2024	18	Appointment of Auditor for Sustainability Reporting	For	For
Neste OYJ	3/27/2024	19	Authority to Repurchase Shares	For	For
Neste OYJ	3/27/2024	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Neste OYJ	3/27/2024	21	Amendments to Articles Regarding Sustainability Auditor	For	For
Neste OYJ	3/27/2024	22	Amendment of Nomination Committee Guidelines	For	For
Nestle (Malaysia) Bhd	4/30/2024	1	Elect CHIN Kwai Fatt	For	For
Nestle (Malaysia) Bhd	4/30/2024	2	Elect Alina binti Muid Alias	For	For
Nestle (Malaysia) Bhd	4/30/2024	3	Elect Juan Aranols	For	For
Nestle (Malaysia) Bhd	4/30/2024	4	Elect Intan Safinaz Suttan Abd Halim	For	For
Nestle (Malaysia) Bhd	4/30/2024	5	Elect Wan Zulkiflee bin Wan Ariffin	For	Against
Nestle (Malaysia) Bhd	4/30/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Nestle (Malaysia) Bhd	4/30/2024	7	Directors' Fees	For	For
Nestle (Malaysia) Bhd	4/30/2024	8	Directors' Benefits	For	For
Nestle (Malaysia) Bhd	4/30/2024	9	Related Party Transactions	For	For
Nestle India Ltd.	7/08/2024	1	Accounts and Reports	For	For
Nestle India Ltd.	7/08/2024	2	Allocation of Profits/Dividends	For	For
Nestle India Ltd.	7/08/2024	3	Elect Svetlana Boldina	For	For
Nestle India Ltd.	7/08/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Nestle India Ltd.	7/08/2024	5	Amendment to Borrowing Powers	For	For
Nestle India Ltd.	7/08/2024	6	Elect Sidharth Kumar Birla	For	For
Nestle India Ltd.	7/08/2024	7	Payment of General Licence Fees (Royalty)	For	For
Nestle India Ltd.	7/08/2024	1	Accounts and Reports	For	For
Nestle India Ltd.	7/08/2024	2	Allocation of Profits/Dividends	For	For
Nestle India Ltd.	7/08/2024	3	Elect Svetlana Boldina	For	For
Nestle India Ltd.	7/08/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Nestle India Ltd.	7/08/2024	5	Amendment to Borrowing Powers	For	For
Nestle India Ltd.	7/08/2024	6	Elect Sidharth Kumar Birla	For	For
Nestle India Ltd.	7/08/2024	7	Payment of General Licence Fees (Royalty)	For	For
Nestle India Ltd.	7/08/2024	1	Accounts and Reports	For	For
Nestle India Ltd.	7/08/2024	2	Allocation of Profits/Dividends	For	For
Nestle India Ltd.	7/08/2024	3	Elect Svetlana Boldina	For	For
Nestle India Ltd.	7/08/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Nestle India Ltd.	7/08/2024	5	Amendment to Borrowing Powers	For	For
Nestle India Ltd.	7/08/2024	6	Elect Sidharth Kumar Birla	For	For
Nestle India Ltd.	7/08/2024	7	Payment of General Licence Fees (Royalty)	For	For
Nestle India Ltd.	5/17/2024	1	Elect Suneeta Reddy	For	For
Nestle India Ltd.	5/17/2024	2	Payment of General Licence Fees (Royalty)	For	Against
Nestle SA	4/18/2024	1.1	Accounts and Reports	For	Unvoted
Nestle SA	4/18/2024	1.2	Compensation Report	For	Unvoted
Nestle SA	4/18/2024	1.3	Report on Non-Financial Matters	For	Unvoted
Nestle SA	4/18/2024	2	Ratification of Board and Management Acts	For	Unvoted
Nestle SA	4/18/2024	3	Allocation of Dividends	For	Unvoted
Nestle SA	4/18/2024	4.1.1	Elect Paul Bulcke	For	Unvoted
Nestle SA	4/18/2024	4.1.2	Elect Mark Schneider	For	Unvoted
Nestle SA	4/18/2024	4.1.3	Elect Renato Fassbind	For	Unvoted
Nestle SA	4/18/2024	4.1.4	Elect Pablo Isla Álvarez de Tejera	For	Unvoted
Nestle SA	4/18/2024	4.1.5	Elect Patrick Aebischer	For	Unvoted
Nestle SA	4/18/2024	4.1.6	Elect Dick Boer	For	Unvoted
Nestle SA	4/18/2024	4.1.7	Elect Dinesh C. Paliwal	For	Unvoted
Nestle SA	4/18/2024	4.1.8	Elect Hanne Jimenez de Mora	For	Unvoted
Nestle SA	4/18/2024	4.1.9	Elect Lindiwe Majele Sibanda	For	Unvoted
Nestle SA	4/18/2024	4.1.10	Elect Chris Leong	For	Unvoted
Nestle SA	4/18/2024	4.1.11	Elect Luca Maestri	For	Unvoted
Nestle SA	4/18/2024	4.1.12	Elect Rainer M. Blair	For	Unvoted
Nestle SA	4/18/2024	4.1.13	Elect Marie-Gabrielle Ineichen-Fleisch	For	Unvoted
Nestle SA	4/18/2024	4.2.1	Elect Geraldine Matchett	For	Unvoted
Nestle SA	4/18/2024	4.3.1	Elect Dick Boer as Compensation Committee Member	For	Unvoted
Nestle SA	4/18/2024	4.3.2	Elect Patrick Aebischer as Compensation Committee Member	For	Unvoted
Nestle SA	4/18/2024	4.3.3	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	For	Unvoted
Nestle SA	4/18/2024	4.3.4	Elect Dinesh C. Paliwal as Compensation Committee Member	For	Unvoted
Nestle SA	4/18/2024	4.4	Appointment of Auditor	For	Unvoted
Nestle SA	4/18/2024	4.5	Appointment of Independent Proxy	For	Unvoted
Nestle SA	4/18/2024	5.1	Board Compensation	For	Unvoted
Nestle SA	4/18/2024	5.2	Executive Compensation (Total)	For	Unvoted
Nestle SA	4/18/2024	6	Cancellation of Shares and Reduction in Share Capital	For	Unvoted
Nestle SA	4/18/2024	7	Shareholder Proposal Regarding Sales of Healthier and Less Healthy Foods	Against	Unvoted
Nestle SA	4/18/2024	8	Additional or Amended Shareholder Proposals	Blank	Unvoted
Netapp Inc	9/11/2024	1a.	Elect T. Michael Nevens	For	For
Netapp Inc	9/11/2024	1b.	Elect Deepak Ahuja	For	For
Netapp Inc	9/11/2024	1c.	Elect Anders Gustafsson	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Netapp Inc	9/11/2024	1d.	Elect Gerald D. Held	For	For
Netapp Inc	9/11/2024	1e.	Elect Deborah L. Kerr	For	For
Netapp Inc	9/11/2024	1f.	Elect George Kurian	For	For
Netapp Inc	9/11/2024	1g.	Elect Carrie Palin	For	For
Netapp Inc	9/11/2024	1h.	Elect Scott F. Schenkel	For	For
Netapp Inc	9/11/2024	1i.	Elect June Yang	For	For
Netapp Inc	9/11/2024	2.	Advisory Vote on Executive Compensation	For	For
Netapp Inc	9/11/2024	3.	Ratification of Auditor	For	Combined
Netapp Inc	9/11/2024	4.	Amendment to the 2021 Equity Incentive Plan	For	For
Netapp Inc	9/11/2024	1a.	Elect T. Michael Nevens	For	For
Netapp Inc	9/11/2024	1b.	Elect Deepak Ahuja	For	For
Netapp Inc	9/11/2024	1c.	Elect Anders Gustafsson	For	For
Netapp Inc	9/11/2024	1d.	Elect Gerald D. Held	For	For
Netapp Inc	9/11/2024	1e.	Elect Deborah L. Kerr	For	For
Netapp Inc	9/11/2024	1f.	Elect George Kurian	For	For
Netapp Inc	9/11/2024	1g.	Elect Carrie Palin	For	For
Netapp Inc	9/11/2024	1h.	Elect Scott F. Schenkel	For	For
Netapp Inc	9/11/2024	1i.	Elect June Yang	For	For
Netapp Inc	9/11/2024	2.	Advisory Vote on Executive Compensation	For	For
Netapp Inc	9/11/2024	3.	Ratification of Auditor	For	Combined
Netapp Inc	9/11/2024	4.	Amendment to the 2021 Equity Incentive Plan	For	For
Netapp Inc	9/11/2024	1a.	Elect T. Michael Nevens	For	For
Netapp Inc	9/11/2024	1b.	Elect Deepak Ahuja	For	For
Netapp Inc	9/11/2024	1c.	Elect Anders Gustafsson	For	For
Netapp Inc	9/11/2024	1d.	Elect Gerald D. Held	For	For
Netapp Inc	9/11/2024	1e.	Elect Deborah L. Kerr	For	For
Netapp Inc	9/11/2024	1f.	Elect George Kurian	For	For
Netapp Inc	9/11/2024	1g.	Elect Carrie Palin	For	For
Netapp Inc	9/11/2024	1h.	Elect Scott F. Schenkel	For	For
Netapp Inc	9/11/2024	1i.	Elect June Yang	For	For
Netapp Inc	9/11/2024	2.	Advisory Vote on Executive Compensation	For	For
Netapp Inc	9/11/2024	3.	Ratification of Auditor	For	Combined
Netapp Inc	9/11/2024	4.	Amendment to the 2021 Equity Incentive Plan	For	For
Netapp Inc	9/11/2024	1a.	Elect T. Michael Nevens	For	For
Netapp Inc	9/11/2024	1b.	Elect Deepak Ahuja	For	For
Netapp Inc	9/11/2024	1c.	Elect Anders Gustafsson	For	For
Netapp Inc	9/11/2024	1d.	Elect Gerald D. Held	For	For
Netapp Inc	9/11/2024	1e.	Elect Deborah L. Kerr	For	For
Netapp Inc	9/11/2024	1f.	Elect George Kurian	For	For
Netapp Inc	9/11/2024	1g.	Elect Carrie Palin	For	For
Netapp Inc	9/11/2024	1h.	Elect Scott F. Schenkel	For	For
Netapp Inc	9/11/2024	1i.	Elect June Yang	For	For
Netapp Inc	9/11/2024	2.	Advisory Vote on Executive Compensation	For	For
Netapp Inc	9/11/2024	3.	Ratification of Auditor	For	Combined
Netapp Inc	9/11/2024	4.	Amendment to the 2021 Equity Incentive Plan	For	For
NetEase Inc	6/26/2024	1A	Elect William DING Lei	For	For
NetEase Inc	6/26/2024	1B	Elect Alice Yu-Fen Cheng	For	For
NetEase Inc	6/26/2024	1C	Elect Grace Hui Tang	For	Against
NetEase Inc	6/26/2024	1D	Elect Joseph Tong	For	For
NetEase Inc	6/26/2024	1E	Elect Michael LEUNG Man Kit	For	For
NetEase Inc	6/26/2024	2	Appointment of Auditor	For	For
NetEase Inc	6/26/2024	1a.	Elect William DING Lei	For	For
NetEase Inc	6/26/2024	1b.	Elect Alice Yu-Fen Cheng	For	For
NetEase Inc	6/26/2024	1c.	Elect Grace Hui Tang	For	Against
NetEase Inc	6/26/2024	1d.	Elect Joseph Tong	For	For
NetEase Inc	6/26/2024	1e.	Elect Michael LEUNG Man Kit	For	For
NetEase Inc	6/26/2024	2.	Appointment of Auditor	For	Against
Netflix Inc.	6/06/2024	1a.	Elect Richard N. Barton	For	Against
Netflix Inc.	6/06/2024	1b.	Elect Mathias Döpfner	For	For
Netflix Inc.	6/06/2024	1c.	Elect Reed Hastings	For	For
Netflix Inc.	6/06/2024	1d.	Elect Jay Hoag	For	For
Netflix Inc.	6/06/2024	1e.	Elect Greg Peters	For	For
Netflix Inc.	6/06/2024	1f.	Elect Susan Rice	For	For
Netflix Inc.	6/06/2024	1g.	Elect Theodore A. Sarandos	For	For
Netflix Inc.	6/06/2024	1h.	Elect Bradford L. Smith	For	For
Netflix Inc.	6/06/2024	1i.	Elect Anne M. Sweeney	For	For
Netflix Inc.	6/06/2024	2.	Ratification of Auditor	For	For
Netflix Inc.	6/06/2024	3.	Advisory Vote on Executive Compensation	For	For
Netflix Inc.	6/06/2024	4.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	For
Netflix Inc.	6/06/2024	5.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Against	Against
Netflix Inc.	6/06/2024	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
Netflix Inc.	6/06/2024	7.	Shareholder Proposal Regarding Amending Code of Ethics and Reporting	Against	Combined
Netflix Inc.	6/06/2024	8.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Netmarble Corporation	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Netmarble Corporation	3/28/2024	2	Amendments to Articles	For	For
Netmarble Corporation	3/28/2024	3	Elect KIM Byeong Gyu	For	Against
Netmarble Corporation	3/28/2024	4	Directors' Fees	For	For
Neuren Pharmaceuticals Ltd	5/28/2024	1	Re-elect Patrick Davies	For	For
Neuren Pharmaceuticals Ltd	5/28/2024	2	Authorise Board to Set Auditor's Fees	For	For
New China Life Insurance Co. Ltd	11/06/2024	1	Interim Profit Distribution Plan	For	For
New China Life Insurance Co. Ltd	11/06/2024	2	Elect GONG Xingfeng	For	For
New China Life Insurance Co. Ltd	11/06/2024	1	Interim Profit Distribution Plan	For	For
New China Life Insurance Co. Ltd	11/06/2024	2	Elect GONG Xingfeng	For	For
New China Life Insurance Co. Ltd	11/06/2024	1	Interim Profit Distribution Plan	For	For
New China Life Insurance Co. Ltd	11/06/2024	2	Elect GONG Xingfeng	For	For
New China Life Insurance Co. Ltd	2/27/2024	1	Application of Pilot Investment Fund	For	For
New China Life Insurance Co. Ltd	6/28/2024	1	Directors' Report	For	For
New China Life Insurance Co. Ltd	6/28/2024	2	Supervisors' Report	For	For
New China Life Insurance Co. Ltd	6/28/2024	3	Report of Performance of Directors	For	For
New China Life Insurance Co. Ltd	6/28/2024	4	Report on the Performance of Supervisors	For	For
New China Life Insurance Co. Ltd	6/28/2024	5	Report on the Performance of Independent Non-executive Directors	For	For
New China Life Insurance Co. Ltd	6/28/2024	6	2023 Annual Report	For	For
New China Life Insurance Co. Ltd	6/28/2024	7	Accounts and Reports	For	For
New China Life Insurance Co. Ltd	6/28/2024	8	Allocation of Profits/Dividends	For	For
New China Life Insurance Co. Ltd	6/28/2024	9	Distribution of Interim Dividend for 2024	For	For
New China Life Insurance Co. Ltd	6/28/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
New China Life Insurance Co. Ltd	6/28/2024	11	Amendments to Articles	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
New China Life Insurance Co. Ltd	6/28/2024	12	Amendments to Procedural Rules of General Meeting	For	For
New China Life Insurance Co. Ltd	6/28/2024	13	Amendments to Procedural Rules of the Board of Directors	For	For
New China Life Insurance Co. Ltd	6/28/2024	14	Amendments to Procedural Rules of the Supervisory Board	For	For
Newmont Corp	4/24/2024	1a.	Elect Philip Aiken	For	For
Newmont Corp	4/24/2024	1b.	Elect Gregory H. Boyce	For	For
Newmont Corp	4/24/2024	1c.	Elect Bruce R. Brook	For	For
Newmont Corp	4/24/2024	1d.	Elect Maura J. Clark	For	For
Newmont Corp	4/24/2024	1e.	Elect Emma Fitzgerald	For	For
Newmont Corp	4/24/2024	1f.	Elect Sally-Anne Layman	For	For
Newmont Corp	4/24/2024	1g.	Elect José Manuel Madero Garza	For	For
Newmont Corp	4/24/2024	1h.	Elect René Medori	For	For
Newmont Corp	4/24/2024	1i.	Elect Jane Nelson	For	For
Newmont Corp	4/24/2024	1j.	Elect Thomas Palmer	For	For
Newmont Corp	4/24/2024	1k.	Elect Julio M. Quintana	For	For
Newmont Corp	4/24/2024	1l.	Elect Susan N. Story	For	For
Newmont Corp	4/24/2024	2.	Advisory Vote on Executive Compensation	For	For
Newmont Corp	4/24/2024	3.	Ratification of Auditor	For	For
Newmont Corp	4/24/2024	1.1	Elect Philip Aiken	For	For
Newmont Corp	4/24/2024	1.2	Elect Gregory H. Boyce	For	For
Newmont Corp	4/24/2024	1.3	Elect Bruce R. Brook	For	For
Newmont Corp	4/24/2024	1.4	Elect Maura J. Clark	For	For
Newmont Corp	4/24/2024	1.5	Elect Emma Fitzgerald	For	For
Newmont Corp	4/24/2024	1.6	Elect Sally-Anne Layman	For	For
Newmont Corp	4/24/2024	1.7	Elect José Manuel Madero Garza	For	For
Newmont Corp	4/24/2024	1.8	Elect René Medori	For	For
Newmont Corp	4/24/2024	1.9	Elect Jane Nelson	For	For
Newmont Corp	4/24/2024	1.10	Elect Thomas Palmer	For	For
Newmont Corp	4/24/2024	1.11	Elect Julio M. Quintana	For	For
Newmont Corp	4/24/2024	1.12	Elect Susan N. Story	For	For
Newmont Corp	4/24/2024	2	Advisory Vote on Executive Compensation	For	For
Newmont Corp	4/24/2024	3	Ratification of Auditor	For	For
News Corp	11/21/2024	1a	Elect Lachlan K. Murdoch	For	For
News Corp	11/21/2024	1b	Elect Robert J. Thomson	For	For
News Corp	11/21/2024	1d	Elect José Mariá Aznar	For	For
News Corp	11/21/2024	1e	Elect Natalie Bancroft	For	Against
News Corp	11/21/2024	1f	Elect Ana Paula Pessoa	For	For
News Corp	11/21/2024	1g	Elect Masroor T. Siddiqui	For	For
News Corp	11/21/2024	2	Ratification of Auditor	For	For
News Corp	11/21/2024	3	Advisory Vote on Executive Compensation	For	Against
News Corp	11/21/2024	4	Shareholder Proposal Regarding Recapitalization	Against	For
News Corp	11/21/2024	1a	Elect Lachlan K. Murdoch	For	For
News Corp	11/21/2024	1b	Elect Robert J. Thomson	For	For
News Corp	11/21/2024	1d	Elect José Mariá Aznar	For	For
News Corp	11/21/2024	1e	Elect Natalie Bancroft	For	Against
News Corp	11/21/2024	1f	Elect Ana Paula Pessoa	For	For
News Corp	11/21/2024	1g	Elect Masroor T. Siddiqui	For	For
News Corp	11/21/2024	2	Ratification of Auditor	For	For
News Corp	11/21/2024	3	Advisory Vote on Executive Compensation	For	Against
News Corp	11/21/2024	4	Shareholder Proposal Regarding Recapitalization	Against	For
News Corp	11/21/2024	1a	Elect Lachlan K. Murdoch	For	For
News Corp	11/21/2024	1b	Elect Robert J. Thomson	For	For
News Corp	11/21/2024	1d	Elect José Mariá Aznar	For	For
News Corp	11/21/2024	1e	Elect Natalie Bancroft	For	Against
News Corp	11/21/2024	1f	Elect Ana Paula Pessoa	For	For
News Corp	11/21/2024	1g	Elect Masroor T. Siddiqui	For	For
News Corp	11/21/2024	2	Ratification of Auditor	For	For
News Corp	11/21/2024	3	Advisory Vote on Executive Compensation	For	Against
News Corp	11/21/2024	4	Shareholder Proposal Regarding Recapitalization	Against	For
Nexi S.p.A.	9/12/2024	0010	Ratification of Co-Option of Luca Velussi	For	For
Nexi S.p.A.	9/12/2024	0020	Amendments to Article 10 (Closed-door Meetings)	For	Against
Nexi S.p.A.	9/12/2024	0010	Ratification of Co-Option of Luca Velussi	For	For
Nexi S.p.A.	9/12/2024	0020	Amendments to Article 10 (Closed-door Meetings)	For	Against
Nexi S.p.A.	9/12/2024	0010	Ratification of Co-Option of Luca Velussi	For	For
Nexi S.p.A.	9/12/2024	0020	Amendments to Article 10 (Closed-door Meetings)	For	Against
Nexi S.p.A.	4/30/2024	0010	Accounts and Reports; Allocation of Losses	For	For
Nexi S.p.A.	4/30/2024	0020	Remuneration Policy	For	For
Nexi S.p.A.	4/30/2024	0030	Remuneration Report	For	For
Nexi S.p.A.	4/30/2024	0040	Authority to Repurchase and Reissue Shares	For	For
Nexi S.p.A.	4/30/2024	0050	Ratification of Co-Option of Francesco Casiraghi	For	For
Nexi S.p.A.	4/30/2024	0060	Cancellation of Shares	For	For
Nexon Co Ltd	3/27/2024	1.1	Elect Junghun LEE	For	For
Nexon Co Ltd	3/27/2024	1.2	Elect Shiro Uemura	For	For
Nexon Co Ltd	3/27/2024	1.3	Elect Patrick Söderlund	For	For
Nexon Co Ltd	3/27/2024	1.4	Elect Owen Mahoney	For	Against
Nexon Co Ltd	3/27/2024	1.5	Elect Mitchell Lasky	For	For
Nexon Co Ltd	3/27/2024	2.1	Elect Alexander Iosilevich	For	Against
Nexon Co Ltd	3/27/2024	2.2	Elect Satoshi Honda	For	For
Nexon Co Ltd	3/27/2024	2.3	Elect Shiro Kuniya	For	For
Nexon Co Ltd	3/27/2024	3	Approval of the Equity Compensation Plan	For	For
Next plc.	5/16/2024	01	Accounts and Reports	For	For
Next plc.	5/16/2024	02	Remuneration Report	For	For
Next plc.	5/16/2024	03	Final Dividend	For	For
Next plc.	5/16/2024	04	Elect Venetia Butterfield	For	For
Next plc.	5/16/2024	05	Elect Amy Stirling	For	For
Next plc.	5/16/2024	06	Elect Jonathan Bewes	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Next plc.	5/16/2024	07	Elect Soumen Das	For	For
Next plc.	5/16/2024	08	Elect Tom Hall	For	For
Next plc.	5/16/2024	09	Elect Tristia Harrison	For	For
Next plc.	5/16/2024	10	Elect Amanda James	For	Combined
Next plc.	5/16/2024	11	Elect Richard Papp	For	Combined
Next plc.	5/16/2024	12	Elect Michael J. Roney	For	Combined
Next plc.	5/16/2024	13	Elect Jane Shields	For	Combined
Next plc.	5/16/2024	14	Elect Jeremy Stakot	For	Combined
Next plc.	5/16/2024	15	Elect Simon Wolfson	For	Combined
Next plc.	5/16/2024	16	Appointment of Auditor	For	For
Next plc.	5/16/2024	17	Authority to Set Auditor's Fees	For	For
Next plc.	5/16/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Next plc.	5/16/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Next plc.	5/16/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Next plc.	5/16/2024	21	Authority to Repurchase Shares	For	For
Next plc.	5/16/2024	22	Authority to Repurchase Shares Off-Market	For	For
Next plc.	5/16/2024	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
NextEra Energy Inc	5/23/2024	1a.	Elect Nicole S. Arnaboldi	For	For
NextEra Energy Inc	5/23/2024	1b.	Elect James L. Camaren	For	For
NextEra Energy Inc	5/23/2024	1c.	Elect Naren K. Gursahaney	For	For
NextEra Energy Inc	5/23/2024	1d.	Elect Kirk S. Hachigian	For	For
NextEra Energy Inc	5/23/2024	1e.	Elect Maria G. Henry	For	For
NextEra Energy Inc	5/23/2024	1f.	Elect John W. Ketchum	For	For
NextEra Energy Inc	5/23/2024	1g.	Elect Amy B. Lane	For	For
NextEra Energy Inc	5/23/2024	1h.	Elect David L. Porges	For	For
NextEra Energy Inc	5/23/2024	1i.	Elect Deborah Stahlkopf	For	For
NextEra Energy Inc	5/23/2024	1j.	Elect John Arthur Stall	For	For
NextEra Energy Inc	5/23/2024	1k.	Elect Darryl L. Wilson	For	For
NextEra Energy Inc	5/23/2024	2.	Ratification of Auditor	For	Against
NextEra Energy Inc	5/23/2024	3.	Advisory Vote on Executive Compensation	For	For
NextEra Energy Inc	5/23/2024	4.	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Against	For
NextEra Energy Inc	5/23/2024	5.	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitment	Against	For
Nextracker Inc	8/19/2024	1.01	Elect Julie Blunden	For	For
Nextracker Inc	8/19/2024	1.02	Elect Steven Mandel	For	For
Nextracker Inc	8/19/2024	1.03	Elect Willy C. Shih	For	For
Nextracker Inc	8/19/2024	1.	Election of Directors	Non Voting	0
Nextracker Inc	8/19/2024	2.	Ratification of Auditor	For	For
Nextracker Inc	8/19/2024	3.	Advisory Vote on Executive Compensation	For	Against
Nextracker Inc	8/19/2024	4.	Amendment to the 2022 Equity Incentive Plan	For	For
Nextracker Inc	8/19/2024	1.01	Elect Julie Blunden	For	For
Nextracker Inc	8/19/2024	1.02	Elect Steven Mandel	For	For
Nextracker Inc	8/19/2024	1.03	Elect Willy C. Shih	For	For
Nextracker Inc	8/19/2024	1.	Election of Directors	Non Voting	0
Nextracker Inc	8/19/2024	2.	Ratification of Auditor	For	For
Nextracker Inc	8/19/2024	3.	Advisory Vote on Executive Compensation	For	Against
Nextracker Inc	8/19/2024	4.	Amendment to the 2022 Equity Incentive Plan	For	For
Nextracker Inc	8/19/2024	1.01	Elect Julie Blunden	For	For
Nextracker Inc	8/19/2024	1.02	Elect Steven Mandel	For	For
Nextracker Inc	8/19/2024	1.03	Elect Willy C. Shih	For	For
Nextracker Inc	8/19/2024	1.	Election of Directors	Non Voting	0
Nextracker Inc	8/19/2024	2.	Ratification of Auditor	For	For
Nextracker Inc	8/19/2024	3.	Advisory Vote on Executive Compensation	For	Against
Nextracker Inc	8/19/2024	4.	Amendment to the 2022 Equity Incentive Plan	For	For
NH Investment & Securities Co. Ltd	3/27/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
NH Investment & Securities Co. Ltd	3/27/2024	2.1	Elect YOON Byung Yun	For	For
NH Investment & Securities Co. Ltd	3/27/2024	2.2	Elect Kang Ju Young	For	For
NH Investment & Securities Co. Ltd	3/27/2024	2.3	Elect PARK Hae Sik	For	For
NH Investment & Securities Co. Ltd	3/27/2024	3	Election of Representative Director: YOON Byung Yun	For	For
NH Investment & Securities Co. Ltd	3/27/2024	4	Election of Inside Director to Be Appointed as Audit Committee Member: LEE Bo	For	Against
NH Investment & Securities Co. Ltd	3/27/2024	5	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
NH Investment & Securities Co. Ltd	3/27/2024	6	Directors' Fees	For	For
NHPC Ltd.	8/28/2024	1	Accounts and Reports	For	For
NHPC Ltd.	8/28/2024	2	Allocation of Profits/Dividends	For	For
NHPC Ltd.	8/28/2024	3	Elect Rajendra Prasad Goyal	For	For
NHPC Ltd.	8/28/2024	4	Authority to Set Auditors' Fees	For	For
NHPC Ltd.	8/28/2024	5	Approve Payment of Fees to Cost Auditors	For	For
NHPC Ltd.	8/28/2024	6	Elect Raj Kumar Chaudhary	For	Against
NHPC Ltd.	8/28/2024	7	Amendment to Borrowing Powers	For	For
NHPC Ltd.	8/28/2024	8	Authority to Mortgage Assets	For	For
NHPC Ltd.	8/28/2024	9	Elect Sanjay Kumar Singh	For	For
NHPC Ltd.	8/28/2024	1	Accounts and Reports	For	For
NHPC Ltd.	8/28/2024	2	Allocation of Profits/Dividends	For	For
NHPC Ltd.	8/28/2024	3	Elect Rajendra Prasad Goyal	For	For
NHPC Ltd.	8/28/2024	4	Authority to Set Auditors' Fees	For	For
NHPC Ltd.	8/28/2024	5	Approve Payment of Fees to Cost Auditors	For	For
NHPC Ltd.	8/28/2024	6	Elect Raj Kumar Chaudhary	For	Against
NHPC Ltd.	8/28/2024	7	Amendment to Borrowing Powers	For	For
NHPC Ltd.	8/28/2024	8	Authority to Mortgage Assets	For	For
NHPC Ltd.	8/28/2024	9	Elect Sanjay Kumar Singh	For	For
NHPC Ltd.	8/28/2024	1	Accounts and Reports	For	For
NHPC Ltd.	8/28/2024	2	Allocation of Profits/Dividends	For	For
NHPC Ltd.	8/28/2024	3	Elect Rajendra Prasad Goyal	For	For
NHPC Ltd.	8/28/2024	4	Authority to Set Auditors' Fees	For	For
NHPC Ltd.	8/28/2024	5	Approve Payment of Fees to Cost Auditors	For	For
NHPC Ltd.	8/28/2024	6	Elect Raj Kumar Chaudhary	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
NHPC Ltd.	8/28/2024	7	Amendment to Borrowing Powers	For	For
NHPC Ltd.	8/28/2024	8	Authority to Mortgage Assets	For	For
NHPC Ltd.	8/28/2024	9	Elect Sanjay Kumar Singh	For	For
NICE Ltd	7/03/2024	1.1	Elect David Kostman	For	Against
NICE Ltd	7/03/2024	1.2	Elect Rimon Ben-Shaoul	For	For
NICE Ltd	7/03/2024	1.3	Elect Yehoshua Ehrlich	For	For
NICE Ltd	7/03/2024	1.4	Elect Léo Apotheker	For	For
NICE Ltd	7/03/2024	1.5	Elect Joseph L. Cowan	For	For
NICE Ltd	7/03/2024	2	Elect Zehava Simon as External Director	For	For
NICE Ltd	7/03/2024	3	Amend Compensation Policy Provisions Relating to Equity Compensation Caps	For	Against
NICE Ltd	7/03/2024	4	2024 Equity Award of CEO	For	Against
NICE Ltd	7/03/2024	5	Appointment of Auditor and Authority to Set Fees	For	Combined
NICE Ltd	7/03/2024	1.1	Elect David Kostman	For	Against
NICE Ltd	7/03/2024	1.2	Elect Rimon Ben-Shaoul	For	For
NICE Ltd	7/03/2024	1.3	Elect Yehoshua Ehrlich	For	For
NICE Ltd	7/03/2024	1.4	Elect Léo Apotheker	For	For
NICE Ltd	7/03/2024	1.5	Elect Joseph L. Cowan	For	For
NICE Ltd	7/03/2024	2	Elect Zehava Simon as External Director	For	For
NICE Ltd	7/03/2024	3	Amend Compensation Policy Provisions Relating to Equity Compensation Caps	For	Against
NICE Ltd	7/03/2024	4	2024 Equity Award of CEO	For	Against
NICE Ltd	7/03/2024	5	Appointment of Auditor and Authority to Set Fees	For	Combined
NICE Ltd	7/03/2024	1.1	Elect David Kostman	For	Against
NICE Ltd	7/03/2024	1.2	Elect Rimon Ben-Shaoul	For	For
NICE Ltd	7/03/2024	1.3	Elect Yehoshua Ehrlich	For	For
NICE Ltd	7/03/2024	1.4	Elect Léo Apotheker	For	For
NICE Ltd	7/03/2024	1.5	Elect Joseph L. Cowan	For	For
NICE Ltd	7/03/2024	2	Elect Zehava Simon as External Director	For	For
NICE Ltd	7/03/2024	3	Amend Compensation Policy Provisions Relating to Equity Compensation Caps	For	Against
NICE Ltd	7/03/2024	4	2024 Equity Award of CEO	For	Against
NICE Ltd	7/03/2024	5	Appointment of Auditor and Authority to Set Fees	For	Combined
Nidec Corporation	6/18/2024	1	Amendments to Articles	For	For
Nidec Corporation	6/18/2024	2.1	Elect Shigenobu Nagamori	For	For
Nidec Corporation	6/18/2024	2.2	Elect Mitsuya Kishida	For	For
Nidec Corporation	6/18/2024	2.3	Elect Hiroshi Kobe	For	For
Nidec Corporation	6/18/2024	2.4	Elect Shinichi Sato	For	For
Nidec Corporation	6/18/2024	2.5	Elect Yayoi Komatsu	For	For
Nidec Corporation	6/18/2024	2.6	Elect Takako Sakai	For	For
Nidec Corporation	6/18/2024	3.1	Elect Kazuya Murakami	For	For
Nidec Corporation	6/18/2024	3.2	Elect Hiroyuki Ochiai	For	For
Nidec Corporation	6/18/2024	3.3	Elect Aya Yamada	For	Against
Nidec Corporation	6/18/2024	3.4	Elect Kunio Umeda	For	For
Nidec Corporation	6/18/2024	4	Amendment to the Trust Type Equity Plan	For	For
Nien Made Enterprise Co Ltd.	6/18/2024	1	2023 Business Report and Financial Statements	For	For
Nien Made Enterprise Co Ltd.	6/18/2024	2	2023 Allocation of Profits/Dividends	For	For
Nike, Inc.	9/10/2024	1a.	Elect Cathleen A. Benko	For	For
Nike, Inc.	9/10/2024	1b.	Elect John W. Rogers, Jr.	For	Withhold
Nike, Inc.	9/10/2024	1c.	Elect Robert Holmes Swan	For	For
Nike, Inc.	9/10/2024	2.	Advisory Vote on Executive Compensation	For	For
Nike, Inc.	9/10/2024	3.	Ratification of Auditor	For	Combined
Nike, Inc.	9/10/2024	4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Combined
Nike, Inc.	9/10/2024	5.	Shareholder Proposal Regarding Report on Supply Chain Management	Against	Combined
Nike, Inc.	9/10/2024	6.	Shareholder Proposal Regarding Worker-Driven Social Responsibility	Against	Combined
Nike, Inc.	9/10/2024	7.	Shareholder Proposal Regarding Report on Sustainability Targets and Strategy	Against	For
Nike, Inc.	9/10/2024	8.	Shareholder Proposal Regarding Partnership Congruency With Fiduciary Duties	Against	Against
Nike, Inc.	9/10/2024	1a.	Elect Cathleen A. Benko	For	For
Nike, Inc.	9/10/2024	1b.	Elect John W. Rogers, Jr.	For	Withhold
Nike, Inc.	9/10/2024	1c.	Elect Robert Holmes Swan	For	For
Nike, Inc.	9/10/2024	2.	Advisory Vote on Executive Compensation	For	For
Nike, Inc.	9/10/2024	3.	Ratification of Auditor	For	Combined
Nike, Inc.	9/10/2024	4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Combined
Nike, Inc.	9/10/2024	5.	Shareholder Proposal Regarding Report on Supply Chain Management	Against	Combined
Nike, Inc.	9/10/2024	6.	Shareholder Proposal Regarding Worker-Driven Social Responsibility	Against	Combined
Nike, Inc.	9/10/2024	7.	Shareholder Proposal Regarding Report on Sustainability Targets and Strategy	Against	For
Nike, Inc.	9/10/2024	8.	Shareholder Proposal Regarding Partnership Congruency With Fiduciary Duties	Against	Against
Nike, Inc.	9/10/2024	1a.	Elect Cathleen A. Benko	For	For
Nike, Inc.	9/10/2024	1b.	Elect John W. Rogers, Jr.	For	Withhold
Nike, Inc.	9/10/2024	1c.	Elect Robert Holmes Swan	For	For
Nike, Inc.	9/10/2024	2.	Advisory Vote on Executive Compensation	For	For
Nike, Inc.	9/10/2024	3.	Ratification of Auditor	For	Combined
Nike, Inc.	9/10/2024	4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Combined
Nike, Inc.	9/10/2024	5.	Shareholder Proposal Regarding Report on Supply Chain Management	Against	Combined
Nike, Inc.	9/10/2024	6.	Shareholder Proposal Regarding Worker-Driven Social Responsibility	Against	Combined
Nike, Inc.	9/10/2024	7.	Shareholder Proposal Regarding Report on Sustainability Targets and Strategy	Against	For
Nike, Inc.	9/10/2024	8.	Shareholder Proposal Regarding Partnership Congruency With Fiduciary Duties	Against	Against
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	1	2023 Director's Report	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	2	2023 Supervisor's Report	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	3	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	4	2023 Accounts and Reports	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	5	2024 Financial Budget	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	6	2023 Allocation of Profits/Dividends	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	7	Appointment of Auditor for 2024	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	8	2023 Independent Director's Report	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	9	Authority on Conducting Raw Material Futures Hedging Business for 2024	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	10	Authority on Adjusting the Compensation of Independent Directors of the Comp	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	11	Amendments to Procedural Rules: Board Meetings	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	12	Amendments to Articles	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	13	Amendments to Work System for Independent Directors	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	14	Amendments to Procedural Rules: Shareholders' Meeting	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	15	Establishment of Procedural Rules for Selection of Accounting Firms	For	For
Nintendo Co. Ltd	6/27/2024	1	Allocation of Profits/Dividends	For	For
Nintendo Co. Ltd	6/27/2024	2.1	Elect Shuntaro Furukawa	For	For
Nintendo Co. Ltd	6/27/2024	2.2	Elect Shigeru Miyamoto	For	For
Nintendo Co. Ltd	6/27/2024	2.3	Elect Shinya Takahashi	For	For
Nintendo Co. Ltd	6/27/2024	2.4	Elect Satoru Shibata	For	For
Nintendo Co. Ltd	6/27/2024	2.5	Elect Ko Shiota	For	For
Nintendo Co. Ltd	6/27/2024	2.6	Elect Yusuke Beppu	For	For
Nintendo Co. Ltd	6/27/2024	2.7	Elect Chris Meledandri	For	For
Nintendo Co. Ltd	6/27/2024	2.8	Elect Miyoko Demay	For	For
Nintendo Co. Ltd	6/27/2024	3.1	Elect Takuya Yoshimura	For	Against
Nintendo Co. Ltd	6/27/2024	3.2	Elect Katsuhiko Umeyama	For	For
Nintendo Co. Ltd	6/27/2024	3.3	Elect Asa Shinkawa	For	For
Nintendo Co. Ltd	6/27/2024	3.4	Elect Eiko Osawa	For	For
Nintendo Co. Ltd	6/27/2024	3.5	Elect Keiko Akashi	For	For
Nintendo Co. Ltd	6/27/2024	4	Non-Audit Committee Directors' Fees	For	For
Nippon Express Holdings Inc.	3/28/2024	1	Amendments to Articles	For	For
Nippon Express Holdings Inc.	3/28/2024	2.1	Elect Mitsuru Saito	For	For
Nippon Express Holdings Inc.	3/28/2024	2.2	Elect Satoshi Horikiri	For	For
Nippon Express Holdings Inc.	3/28/2024	2.3	Elect Mamoru Akaishi	For	For
Nippon Express Holdings Inc.	3/28/2024	2.4	Elect Sachiko Abe	For	For
Nippon Express Holdings Inc.	3/28/2024	2.5	Elect Yojiro Shiba	For	For
Nippon Express Holdings Inc.	3/28/2024	2.6	Elect Yumiko Ito	For	For
Nippon Express Holdings Inc.	3/28/2024	2.7	Elect Tsukiko Tsukahara	For	For
Nippon Express Holdings Inc.	3/28/2024	3.1	Elect Takashi Nakamoto	For	For
Nippon Express Holdings Inc.	3/28/2024	3.2	Elect Yoshio Aoki	For	For
Nippon Express Holdings Inc.	3/28/2024	3.3	Elect Nobuko Sanui	For	For
Nippon Express Holdings Inc.	3/28/2024	3.4	Elect Ryuji Masuno	For	For
Nippon Express Holdings Inc.	3/28/2024	4	Non-Audit Committee Directors' Fees	For	For
Nippon Express Holdings Inc.	3/28/2024	5	Audit Committee Directors' Fees	For	For
Nippon Express Holdings Inc.	3/28/2024	6	Amendment to the Performance-Linked Equity Compensation Plan	For	For
Nippon Paint Holdings Co. Ltd.	3/27/2024	1	Allocation of Profits/Dividends	For	For
Nippon Paint Holdings Co. Ltd.	3/27/2024	2.1	Elect GOH Hup Jin	For	For
Nippon Paint Holdings Co. Ltd.	3/27/2024	2.2	Elect Hisashi Hara	For	For
Nippon Paint Holdings Co. Ltd.	3/27/2024	2.3	Elect Peter M. Kirby	For	For
Nippon Paint Holdings Co. Ltd.	3/27/2024	2.4	Elect LIM Hwee Hua	For	For
Nippon Paint Holdings Co. Ltd.	3/27/2024	2.5	Elect Masataka Mitsuhashi	For	For
Nippon Paint Holdings Co. Ltd.	3/27/2024	2.6	Elect Toshio Morohoshi	For	For
Nippon Paint Holdings Co. Ltd.	3/27/2024	2.7	Elect Masayoshi Nakamura	For	For
Nippon Paint Holdings Co. Ltd.	3/27/2024	2.8	Elect Yuichiro Wakatsuki	For	For
Nippon Paint Holdings Co. Ltd.	3/27/2024	2.9	Elect WEE Siew Kim	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	1	Allocation of Profits/Dividends	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	2.1	Elect Jun Sawada	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	2.2	Elect Akira Shimada	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	2.3	Elect Katsuhiko Kawazoe	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	2.4	Elect Takashi Hiroi	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	2.5	Elect Sachiko Onishi @ Sachiko Iijima	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	2.6	Elect Ken Sakamura	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	2.7	Elect Yukako Uchinaga	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	2.8	Elect Koichiro Watanabe	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	2.9	Elect Noriko Endo @ Noriko Tsujihiro	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	2.10	Elect Natsuko Takei	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	3	Shareholder Proposal Regarding Election of Tomoki Maeda as Director	Against	Against
NiSource Inc	5/13/2024	1a.	Elect Peter A. Altabel	For	For
NiSource Inc	5/13/2024	1b.	Elect Sondra L. Barbour	For	For
NiSource Inc	5/13/2024	1c.	Elect Theodore H. Bunting, Jr.	For	For
NiSource Inc	5/13/2024	1d.	Elect Eric L. Butler	For	For
NiSource Inc	5/13/2024	1e.	Elect Deborah Ann Henretta	For	For
NiSource Inc	5/13/2024	1f.	Elect Deborah A.P. Hersman	For	For
NiSource Inc	5/13/2024	1g.	Elect Michael E. Jesanis	For	For
NiSource Inc	5/13/2024	1h.	Elect William D. Johnson	For	For
NiSource Inc	5/13/2024	1i.	Elect Kevin T. Kabat	For	For
NiSource Inc	5/13/2024	1j.	Elect Cassandra S. Lee	For	For
NiSource Inc	5/13/2024	1k.	Elect John McAvoy	For	For
NiSource Inc	5/13/2024	1l.	Elect Lloyd M. Yates	For	For
NiSource Inc	5/13/2024	2.	Advisory Vote on Executive Compensation	For	For
NiSource Inc	5/13/2024	3.	Ratification of Auditor	For	For
NiSource Inc	5/13/2024	4.	Amendment to the Employee Stock Purchase Plan	For	For
NiSource Inc	5/13/2024	5.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against
Nissan Chemical Corporation	6/26/2024	1	Allocation of Profits/Dividends	For	For
Nissan Chemical Corporation	6/26/2024	2.1	Elect Kojiro Kinoshita	For	For
Nissan Chemical Corporation	6/26/2024	2.2	Elect Shinsuke Yagi	For	For
Nissan Chemical Corporation	6/26/2024	2.3	Elect Takashi Honda	For	For
Nissan Chemical Corporation	6/26/2024	2.4	Elect Motoaki Ishikawa	For	For
Nissan Chemical Corporation	6/26/2024	2.5	Elect Hideki Daimon	For	For
Nissan Chemical Corporation	6/26/2024	2.6	Elect Takeshi Matsuoka	For	For
Nissan Chemical Corporation	6/26/2024	2.7	Elect Hidehito Obayashi	For	For
Nissan Chemical Corporation	6/26/2024	2.8	Elect Kazunori Kataoka	For	For
Nissan Chemical Corporation	6/26/2024	2.9	Elect Miyuki Nakagawa	For	For
Nissan Chemical Corporation	6/26/2024	2.10	Elect Yuko Takeoka	For	For
Nissan Chemical Corporation	6/26/2024	3	Elect Shigeru Takahama as Statutory Auditor	For	For
Nissan Motor Co. Ltd.	6/25/2024	1	Allocation of Profits/Dividends	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Nissan Motor Co. Ltd.	6/25/2024	2.1	Elect Yasushi Kimura	For	For
Nissan Motor Co. Ltd.	6/25/2024	2.2	Elect Jean-Dominique Senard	For	For
Nissan Motor Co. Ltd.	6/25/2024	2.3	Elect Bernard Delmas	For	For
Nissan Motor Co. Ltd.	6/25/2024	2.4	Elect Keiko Ihara @ Keiko Motojima	For	For
Nissan Motor Co. Ltd.	6/25/2024	2.5	Elect Motoo Nagai	For	For
Nissan Motor Co. Ltd.	6/25/2024	2.6	Elect Andrew House	For	For
Nissan Motor Co. Ltd.	6/25/2024	2.7	Elect Brenda Harvey	For	Against
Nissan Motor Co. Ltd.	6/25/2024	2.8	Elect Teruo Asada	For	For
Nissan Motor Co. Ltd.	6/25/2024	2.9	Elect Mariko Tokuno	For	For
Nissan Motor Co. Ltd.	6/25/2024	2.10	Elect Pierre Fleuriot	For	For
Nissan Motor Co. Ltd.	6/25/2024	2.11	Elect Makoto Uchida	For	For
Nissan Motor Co. Ltd.	6/25/2024	2.12	Elect Hideyuki Sakamoto	For	For
Nissin Food Holdings Co Ltd	6/26/2024	1	Allocation of Profits/Dividends	For	For
Nissin Food Holdings Co Ltd	6/26/2024	2.1	Elect Koki Ando	For	For
Nissin Food Holdings Co Ltd	6/26/2024	2.2	Elect Noritaka Ando	For	For
Nissin Food Holdings Co Ltd	6/26/2024	2.3	Elect Yukio Yokoyama	For	For
Nissin Food Holdings Co Ltd	6/26/2024	2.4	Elect Ken Kobayashi	For	For
Nissin Food Holdings Co Ltd	6/26/2024	2.5	Elect Masahiro Okafuji	For	For
Nissin Food Holdings Co Ltd	6/26/2024	2.6	Elect Masato Mizuno	For	For
Nissin Food Holdings Co Ltd	6/26/2024	2.7	Elect Yukiko Nakagawa @ Yukiko Schreiber	For	For
Nissin Food Holdings Co Ltd	6/26/2024	2.8	Elect Eietsu Sakuraba	For	For
Nissin Food Holdings Co Ltd	6/26/2024	2.9	Elect Yuka Ogasawara @ Yuka Fujimura	For	For
Nissin Food Holdings Co Ltd	6/26/2024	2.10	Elect Keiko Yamaguchi	For	For
Nissin Food Holdings Co Ltd	6/26/2024	3	Elect Kyo Nishikawa as Statutory Auditor	For	For
NMDC Ltd.	9/24/2024	1	Accounts and Reports	For	For
NMDC Ltd.	9/24/2024	2	Allocation of Profits/Dividends	For	For
NMDC Ltd.	9/24/2024	3	Elect Amitava Mukherjee	For	For
NMDC Ltd.	9/24/2024	4	Elect Abhijit Narendra	For	Against
NMDC Ltd.	9/24/2024	5	Authority to Set Auditor's Fees	For	For
NMDC Ltd.	9/24/2024	6	Approve Payment of Fees to Cost Auditors	For	For
NMDC Ltd.	12/12/2024	1	Elect Subodh Kumar Singh	For	Against
NMDC Ltd.	12/12/2024	2	Increase in Authorized Capital	For	For
NMDC Ltd.	12/12/2024	3	Bonus Share Issuance	For	For
NMDC Ltd.	12/12/2024	4	Elect Joydeep Dasgupta	For	Against
NMDC Ltd.	9/24/2024	1	Accounts and Reports	For	For
NMDC Ltd.	9/24/2024	2	Allocation of Profits/Dividends	For	For
NMDC Ltd.	9/24/2024	3	Elect Amitava Mukherjee	For	For
NMDC Ltd.	9/24/2024	4	Elect Abhijit Narendra	For	Against
NMDC Ltd.	9/24/2024	5	Authority to Set Auditor's Fees	For	For
NMDC Ltd.	9/24/2024	6	Approve Payment of Fees to Cost Auditors	For	For
NMDC Ltd.	12/12/2024	1	Elect Subodh Kumar Singh	For	Against
NMDC Ltd.	12/12/2024	2	Increase in Authorized Capital	For	For
NMDC Ltd.	12/12/2024	3	Bonus Share Issuance	For	For
NMDC Ltd.	12/12/2024	4	Elect Joydeep Dasgupta	For	Against
NMDC Ltd.	9/24/2024	1	Accounts and Reports	For	For
NMDC Ltd.	9/24/2024	2	Allocation of Profits/Dividends	For	For
NMDC Ltd.	9/24/2024	3	Elect Amitava Mukherjee	For	For
NMDC Ltd.	9/24/2024	4	Elect Abhijit Narendra	For	Against
NMDC Ltd.	9/24/2024	5	Authority to Set Auditor's Fees	For	For
NMDC Ltd.	9/24/2024	6	Approve Payment of Fees to Cost Auditors	For	For
NMDC Ltd.	12/12/2024	1	Elect Subodh Kumar Singh	For	Against
NMDC Ltd.	12/12/2024	2	Increase in Authorized Capital	For	For
NMDC Ltd.	12/12/2024	3	Bonus Share Issuance	For	For
NMDC Ltd.	12/12/2024	4	Elect Joydeep Dasgupta	For	Against
NN Group NV	5/24/2024	4.	Remuneration Report	For	Combined
NN Group NV	5/24/2024	5.a.	Accounts and Reports	For	For
NN Group NV	5/24/2024	5.c.	Allocation of Dividends	For	For
NN Group NV	5/24/2024	6.a.	Ratification of Management Board Acts	For	For
NN Group NV	5/24/2024	6.b.	Ratification of Supervisory Board Acts	For	For
NN Group NV	5/24/2024	8.a.	Elect Robert Jenkins to the Supervisory Board	For	For
NN Group NV	5/24/2024	8.b.	Elect Koos Timmermans to the Supervisory Board	For	For
NN Group NV	5/24/2024	9.a.	Management Board Remuneration Policy	For	Combined
NN Group NV	5/24/2024	9.b.	Supervisory Board Remuneration Policy	For	For
NN Group NV	5/24/2024	10.	Authority to Issue Shares w/ or w/o Preemptive Rights (Solvency II Securities)	For	For
NN Group NV	5/24/2024	11a.i	Authority to Issue Shares w/ Preemptive Rights	For	For
NN Group NV	5/24/2024	11a.ii	Authority to Suppress Preemptive Rights	For	For
NN Group NV	5/24/2024	11.b.	Additional Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For
NN Group NV	5/24/2024	12.	Authority to Repurchase Shares	For	For
NN Group NV	5/24/2024	13.	Cancellation of Shares	For	For
Nokia Corp	4/03/2024	7	Accounts and Reports	For	For
Nokia Corp	4/03/2024	8	Allocation of Profits/Dividends	For	For
Nokia Corp	4/03/2024	9	Ratification of Board and CEO Acts	For	For
Nokia Corp	4/03/2024	10	Remuneration Report	For	For
Nokia Corp	4/03/2024	11	Remuneration Policy	For	For
Nokia Corp	4/03/2024	12	Directors' Fees	For	For
Nokia Corp	4/03/2024	13	Board Size	For	For
Nokia Corp	4/03/2024	14.1	Elect Timo Ahopelto	For	For
Nokia Corp	4/03/2024	14.2	Elect Sari Baldauf	For	For
Nokia Corp	4/03/2024	14.3	Elect Elizabeth Crain	For	For
Nokia Corp	4/03/2024	14.4	Elect Thomas Dannenfeldt	For	For
Nokia Corp	4/03/2024	14.5	Elect Lisa Hook	For	For
Nokia Corp	4/03/2024	14.6	Elect Michael E. McNamara	For	For
Nokia Corp	4/03/2024	14.7	Elect Thomas Saueressig	For	For
Nokia Corp	4/03/2024	14.8	Elect Soren Skou	For	For
Nokia Corp	4/03/2024	14.9	Elect Carla Smits-Nusteling	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Nokia Corp	4/03/2024	14.10	Elect Kai Öistämö	For	For
Nokia Corp	4/03/2024	15	Authority to Set Auditor's Fees	For	For
Nokia Corp	4/03/2024	16	Appointment of Auditor	For	For
Nokia Corp	4/03/2024	17	Authority to Set Sustainability Reporting Auditor's Fees	For	For
Nokia Corp	4/03/2024	18	Appointment of Auditor for Sustainability Reporting	For	For
Nokia Corp	4/03/2024	19	Authority to Repurchase Shares	For	For
Nokia Corp	4/03/2024	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Nokia Corp	4/03/2024	21.a	Amendments to Articles Regarding Company Object	For	For
Nokia Corp	4/03/2024	21.b	Amendments to Articles Regarding Auditor	For	For
Nokia Corp	4/03/2024	21.c	Amendments to Articles Regarding Virtual Only Meetings	For	For
Nokia Corp	4/03/2024	21.d	Amendments to Articles Regarding Matters at the AGM	For	For
Nomura Holdings	6/25/2024	1.1	Elect Koji Nagai	For	For
Nomura Holdings	6/25/2024	1.2	Elect Kentaro Okuda	For	For
Nomura Holdings	6/25/2024	1.3	Elect Yutaka Nakajima	For	For
Nomura Holdings	6/25/2024	1.4	Elect Shoji Ogawa	For	For
Nomura Holdings	6/25/2024	1.5	Elect Laura Simone Unger	For	For
Nomura Holdings	6/25/2024	1.6	Elect Victor Chu Lap Lik	For	For
Nomura Holdings	6/25/2024	1.7	Elect J. Christopher Giancarlo	For	For
Nomura Holdings	6/25/2024	1.8	Elect Patricia Mosser	For	For
Nomura Holdings	6/25/2024	1.9	Elect Takahisa Takahara	For	Against
Nomura Holdings	6/25/2024	1.10	Elect Miyuki Ishiguro	For	For
Nomura Holdings	6/25/2024	1.11	Elect Masahiro Ishizuka	For	For
Nomura Holdings	6/25/2024	1.12	Elect Taku Oshima	For	For
Nomura Research Institute Ltd.	6/21/2024	1.1	Elect Shingo Konomoto	For	For
Nomura Research Institute Ltd.	6/21/2024	1.2	Elect Yo Akatsuka	For	For
Nomura Research Institute Ltd.	6/21/2024	1.3	Elect Kaga Yanagisawa	For	For
Nomura Research Institute Ltd.	6/21/2024	1.4	Elect Ken Ebato	For	For
Nomura Research Institute Ltd.	6/21/2024	1.5	Elect Hidenori Anzai	For	For
Nomura Research Institute Ltd.	6/21/2024	1.6	Elect Fumihiko Sagano	For	For
Nomura Research Institute Ltd.	6/21/2024	1.7	Elect Shinoi Sakata	For	For
Nomura Research Institute Ltd.	6/21/2024	1.8	Elect Tetsuji Ohashi	For	For
Nomura Research Institute Ltd.	6/21/2024	1.9	Elect Hideki Kobori	For	For
Nomura Research Institute Ltd.	6/21/2024	2	Elect Takeshi Hihara as Statutory Auditor	For	For
Nongfu Spring Co. Ltd.	5/21/2024	1	Elect RAO Minghong	For	For
Nongfu Spring Co. Ltd.	5/21/2024	2	Elect YU Minyu as Supervisor	For	Against
Nongfu Spring Co. Ltd.	5/21/2024	3	Amendments to Procedural Rules of the General Meeting	For	Against
Nongfu Spring Co. Ltd.	5/21/2024	4	Amendments to Procedural Rules of the Board of Directors	For	For
Nongfu Spring Co. Ltd.	5/21/2024	5	Amendments to Procedural Rules of the Supervisory Committee	For	For
Nongfu Spring Co. Ltd.	5/21/2024	6	Directors' Report	For	For
Nongfu Spring Co. Ltd.	5/21/2024	7	Supervisors' Report	For	For
Nongfu Spring Co. Ltd.	5/21/2024	8	Accounts and Reports	For	For
Nongfu Spring Co. Ltd.	5/21/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Nongfu Spring Co. Ltd.	5/21/2024	10	Allocation of Profits/Dividends	For	For
Nongfu Spring Co. Ltd.	5/21/2024	11	Application for Credit Lines	For	For
Nongfu Spring Co. Ltd.	5/21/2024	12	Authority to Give Guarantees	For	For
Nongfu Spring Co. Ltd.	5/21/2024	13	Authority to Issue Shares w/o Preemptive Rights	For	Against
Nongfu Spring Co. Ltd.	5/21/2024	14	Amendments to Articles of Association	For	Against
Nongfu Spring Co. Ltd.	5/21/2024	1	Amendments to Articles of Association	For	Against
Nordea Bank Abp	3/21/2024	7	Accounts and Reports	For	For
Nordea Bank Abp	3/21/2024	8	Allocation of Profits/Dividends	For	For
Nordea Bank Abp	3/21/2024	9	Ratification of Board and CEO Acts	For	For
Nordea Bank Abp	3/21/2024	10	Remuneration Report	For	For
Nordea Bank Abp	3/21/2024	11	Remuneration Policy	For	For
Nordea Bank Abp	3/21/2024	12	Directors' Fees	For	For
Nordea Bank Abp	3/21/2024	13	Board Size	For	For
Nordea Bank Abp	3/21/2024	14A	Elect Stephen Hester	For	For
Nordea Bank Abp	3/21/2024	14B	Elect Petra van Hoeken	For	For
Nordea Bank Abp	3/21/2024	14C	Elect John Maltby	For	For
Nordea Bank Abp	3/21/2024	14D	Elect Risto Murto	For	For
Nordea Bank Abp	3/21/2024	14E	Elect Lene Skole	For	For
Nordea Bank Abp	3/21/2024	14F	Elect Per Strömberg	For	For
Nordea Bank Abp	3/21/2024	14G	Elect Jonas Synnergren	For	For
Nordea Bank Abp	3/21/2024	14H	Elect Arja Talma	For	For
Nordea Bank Abp	3/21/2024	14I	Elect Kjersti Wiklund	For	For
Nordea Bank Abp	3/21/2024	14J	Elect Lars Rohde	For	For
Nordea Bank Abp	3/21/2024	15	Authority to Set Auditor's Fees	For	For
Nordea Bank Abp	3/21/2024	16	Appointment of Auditor	For	For
Nordea Bank Abp	3/21/2024	17	Authority to Set Sustainability Reporting Auditor's Fees	For	For
Nordea Bank Abp	3/21/2024	18	Appointment of Auditor for Sustainability Reporting	For	For
Nordea Bank Abp	3/21/2024	19	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	For	For
Nordea Bank Abp	3/21/2024	20	Authority to Trade in Company Stock (Repurchase)	For	For
Nordea Bank Abp	3/21/2024	21	Authority to Trade in Company Stock (Transfer)	For	For
Nordea Bank Abp	3/21/2024	22	Authority to Repurchase Shares	For	For
Nordea Bank Abp	3/21/2024	23	Issuance of Treasury Shares	For	For
Nordea Bank Abp	3/21/2024	24	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	Against	Combined
Nordson Corp.	3/05/2024	1.1	Elect Frank M. Jaehnert	For	For
Nordson Corp.	3/05/2024	1.2	Elect Ginger M. Jones	For	For
Nordson Corp.	3/05/2024	1.3	Elect Christopher L. Mapes	For	Withhold
Nordson Corp.	3/05/2024	1.4	Elect Milton M. Morris	For	For
Nordson Corp.	3/05/2024	2.	Ratification of Auditor	For	Combined
Nordson Corp.	3/05/2024	3.	Advisory Vote on Executive Compensation	For	For
Northam Platinum Holdings Limited	10/28/2024	O.1.1	Re-elect Mcebisi Hubert Jonas	For	For
Northam Platinum Holdings Limited	10/28/2024	O.1.2	Re-elect John G. Smithies	For	For
Northam Platinum Holdings Limited	10/28/2024	O.1.3	Re-elect Emily T. Kgosi	For	For
Northam Platinum Holdings Limited	10/28/2024	O.1.4	Elect Geraldina Wildschutt	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Northam Platinum Holdings Limited	10/28/2024	O.2	Appointment of Auditor	For	For
Northam Platinum Holdings Limited	10/28/2024	O.3.1	Elect Audit and Risk Committee Member (Hester Hickey)	For	For
Northam Platinum Holdings Limited	10/28/2024	O.3.2	Elect Audit and Risk Committee Member (Yoza Jekwa)	For	For
Northam Platinum Holdings Limited	10/28/2024	O.3.3	Elect Audit and Risk Committee Member (Mcebisi Hubert Jonas)	For	For
Northam Platinum Holdings Limited	10/28/2024	O.4.1	Approve Remuneration Policy	For	For
Northam Platinum Holdings Limited	10/28/2024	O.4.2	Approve Implementation Report	For	For
Northam Platinum Holdings Limited	10/28/2024	S.1	Approve NEDs' Fees	For	For
Northam Platinum Holdings Limited	10/28/2024	S.2	Approve Financial Assistance	For	For
Northam Platinum Holdings Limited	10/28/2024	O.1.1	Re-elect Mcebisi Hubert Jonas	For	For
Northam Platinum Holdings Limited	10/28/2024	O.1.2	Re-elect John G. Smithies	For	For
Northam Platinum Holdings Limited	10/28/2024	O.1.3	Re-elect Emily T. Kgosi	For	For
Northam Platinum Holdings Limited	10/28/2024	O.1.4	Elect Geralda Wildschutt	For	For
Northam Platinum Holdings Limited	10/28/2024	O.2	Appointment of Auditor	For	For
Northam Platinum Holdings Limited	10/28/2024	O.3.1	Elect Audit and Risk Committee Member (Hester Hickey)	For	For
Northam Platinum Holdings Limited	10/28/2024	O.3.2	Elect Audit and Risk Committee Member (Yoza Jekwa)	For	For
Northam Platinum Holdings Limited	10/28/2024	O.3.3	Elect Audit and Risk Committee Member (Mcebisi Hubert Jonas)	For	For
Northam Platinum Holdings Limited	10/28/2024	O.4.1	Approve Remuneration Policy	For	For
Northam Platinum Holdings Limited	10/28/2024	O.4.2	Approve Implementation Report	For	For
Northam Platinum Holdings Limited	10/28/2024	S.1	Approve NEDs' Fees	For	For
Northam Platinum Holdings Limited	10/28/2024	S.2	Approve Financial Assistance	For	For
Northam Platinum Holdings Limited	10/28/2024	O.1.1	Re-elect Mcebisi Hubert Jonas	For	For
Northam Platinum Holdings Limited	10/28/2024	O.1.2	Re-elect John G. Smithies	For	For
Northam Platinum Holdings Limited	10/28/2024	O.1.3	Re-elect Emily T. Kgosi	For	For
Northam Platinum Holdings Limited	10/28/2024	O.1.4	Elect Geralda Wildschutt	For	For
Northam Platinum Holdings Limited	10/28/2024	O.2	Appointment of Auditor	For	For
Northam Platinum Holdings Limited	10/28/2024	O.3.1	Elect Audit and Risk Committee Member (Hester Hickey)	For	For
Northam Platinum Holdings Limited	10/28/2024	O.3.2	Elect Audit and Risk Committee Member (Yoza Jekwa)	For	For
Northam Platinum Holdings Limited	10/28/2024	O.3.3	Elect Audit and Risk Committee Member (Mcebisi Hubert Jonas)	For	For
Northam Platinum Holdings Limited	10/28/2024	O.4.1	Approve Remuneration Policy	For	For
Northam Platinum Holdings Limited	10/28/2024	O.4.2	Approve Implementation Report	For	For
Northam Platinum Holdings Limited	10/28/2024	S.1	Approve NEDs' Fees	For	For
Northam Platinum Holdings Limited	10/28/2024	S.2	Approve Financial Assistance	For	For
Northern Trust Corp.	4/16/2024	1a.	Elect Linda Walker Bynoe	For	Against
Northern Trust Corp.	4/16/2024	1b.	Elect Susan Crown	For	For
Northern Trust Corp.	4/16/2024	1c.	Elect Dean M. Harrison	For	For
Northern Trust Corp.	4/16/2024	1d.	Elect Jay L. Henderson	For	Against
Northern Trust Corp.	4/16/2024	1e.	Elect Marcy S. Klevorn	For	For
Northern Trust Corp.	4/16/2024	1f.	Elect Siddharth N. Mehta	For	For
Northern Trust Corp.	4/16/2024	1g.	Elect Michael G. O'Grady	For	For
Northern Trust Corp.	4/16/2024	1h.	Elect Martin P. Slark	For	For
Northern Trust Corp.	4/16/2024	1i.	Elect David H. B. Smith, Jr.	For	For
Northern Trust Corp.	4/16/2024	1j.	Elect Donald Thompson	For	For
Northern Trust Corp.	4/16/2024	1k.	Elect Charles A. Tribbett III	For	For
Northern Trust Corp.	4/16/2024	2.	Advisory Vote on Executive Compensation	For	For
Northern Trust Corp.	4/16/2024	3.	Ratification of Auditor	For	Combined
Northern Trust Corp.	4/16/2024	4.	Shareholder Proposal Regarding Client Voting Preferences	Against	Against
Novartis AG	3/05/2024	1.1	Accounts and Reports	For	Unvoted
Novartis AG	3/05/2024	1.2	Approval of Non-Financial Statement Reports	For	Unvoted
Novartis AG	3/05/2024	2	Ratification of Board and Management Acts	For	Unvoted
Novartis AG	3/05/2024	3	Allocation of Dividends	For	Unvoted
Novartis AG	3/05/2024	4	Cancellation of Shares and Reduction in Share Capital	For	Unvoted
Novartis AG	3/05/2024	5.1	Board Compensation	For	Unvoted
Novartis AG	3/05/2024	5.2	Executive Compensation (Total)	For	Unvoted
Novartis AG	3/05/2024	5.3	Compensation Report	For	Unvoted
Novartis AG	3/05/2024	6.1	Elect Jörg Reinhardt as Board Chair	For	Unvoted
Novartis AG	3/05/2024	6.2	Elect Nancy C. Andrews	For	Unvoted
Novartis AG	3/05/2024	6.3	Elect Ton Büchner	For	Unvoted
Novartis AG	3/05/2024	6.4	Elect Patrice Bula	For	Unvoted
Novartis AG	3/05/2024	6.5	Elect Elizabeth Doherty	For	Unvoted
Novartis AG	3/05/2024	6.6	Elect Bridgette P. Heller	For	Unvoted
Novartis AG	3/05/2024	6.7	Elect Daniel Hochstrasser	For	Unvoted
Novartis AG	3/05/2024	6.8	Elect Frans van Houten	For	Unvoted
Novartis AG	3/05/2024	6.9	Elect Simon Moroney	For	Unvoted
Novartis AG	3/05/2024	6.10	Elect Ana de Pro Gonzalo	For	Unvoted
Novartis AG	3/05/2024	6.11	Elect Charles L. Sawyers	For	Unvoted
Novartis AG	3/05/2024	6.12	Elect William T. Winters	For	Unvoted
Novartis AG	3/05/2024	6.13	Elect John D. Young	For	Unvoted
Novartis AG	3/05/2024	7.1	Elect Patrice Bula as Compensation Committee Member	For	Unvoted
Novartis AG	3/05/2024	7.2	Elect Bridgette P. Heller as Compensation Committee Member	For	Unvoted
Novartis AG	3/05/2024	7.3	Elect Simon Moroney as Compensation Committee Chair	For	Unvoted
Novartis AG	3/05/2024	7.4	Elect William T. Winters as Compensation Committee Member	For	Unvoted
Novartis AG	3/05/2024	8	Appointment of Auditor	For	Unvoted
Novartis AG	3/05/2024	9	Appointment of Independent Proxy	For	Unvoted
Novartis AG	3/05/2024	B	Transaction of Other Business	Blank	Unvoted
Novatek Microelectronics Corp	5/31/2024	1	2023 Accounts and Reports	For	For
Novatek Microelectronics Corp	5/31/2024	2	2023 Profit Distribution Plan	For	For
Novatek Microelectronics Corp	5/31/2024	3.1	Elect HO Tai-Shung	For	For
Novatek Microelectronics Corp	5/31/2024	3.2	Elect Steve WANG	For	For
Novatek Microelectronics Corp	5/31/2024	3.3	Elect LINDA Cheng	For	For
Novatek Microelectronics Corp	5/31/2024	3.4	Elect Jack LIU	For	For
Novatek Microelectronics Corp	5/31/2024	3.5	Elect HWANG Ting-Ting	For	For
Novatek Microelectronics Corp	5/31/2024	3.6	Elect SU Huey-Jen	For	For
Novatek Microelectronics Corp	5/31/2024	3.7	Elect James WANG	For	For
Novatek Microelectronics Corp	5/31/2024	3.8	Elect SHARON Liao	For	For
Novatek Microelectronics Corp	5/31/2024	4	To Release Newly Elected Directors of the 10th Term of Board of Directors From	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Novo Nordisk	3/21/2024	2	Accounts and Reports	For	For
Novo Nordisk	3/21/2024	3	Allocation of Profits/Dividends	For	For
Novo Nordisk	3/21/2024	4	Remuneration Report	For	For
Novo Nordisk	3/21/2024	5.1	Directors' Fees	For	For
Novo Nordisk	3/21/2024	5.2.A	Indemnification of the Board of Directors	For	For
Novo Nordisk	3/21/2024	5.2.B	Indemnification of the Executive Management	For	For
Novo Nordisk	3/21/2024	5.2.C	Amendments to Articles	For	For
Novo Nordisk	3/21/2024	5.3	Remuneration Policy	For	For
Novo Nordisk	3/21/2024	6.1	Election of Helge Lund as Chair	For	For
Novo Nordisk	3/21/2024	6.2	Election of Henrik Poulsen as Vice Chair	For	Combined
Novo Nordisk	3/21/2024	6.3.1	Elect Laurence Debroux	For	For
Novo Nordisk	3/21/2024	6.3.2	Elect Andreas Fibig	For	For
Novo Nordisk	3/21/2024	6.3.3	Elect Sylvie Grégoire	For	For
Novo Nordisk	3/21/2024	6.3.4	Elect Kasim Kutay	For	Combined
Novo Nordisk	3/21/2024	6.3.5	Elect Christina Choi Lai Law	For	For
Novo Nordisk	3/21/2024	6.3.6	Elect Martin Mackay	For	Abstain
Novo Nordisk	3/21/2024	7.1	Appointment of Auditor	For	For
Novo Nordisk	3/21/2024	8.1	Cancellation of Shares	For	For
Novo Nordisk	3/21/2024	8.2	Authority to Repurchase Shares	For	For
Novo Nordisk	3/21/2024	8.3	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Novonesis AS	3/04/2024	1	Amendments to Articles (Name)	For	For
Novonesis AS	3/04/2024	2.A	Elect Jesper Brandgaard as Vice-Chair of the Board of Directors	For	For
Novonesis AS	3/04/2024	3.A	Elect Lise Kaae	For	For
Novonesis AS	3/04/2024	3.B	Elect Kevin Lane	For	For
Novonesis AS	3/04/2024	3.C	Elect Kim Stratton	For	Abstain
Novonesis AS	3/04/2024	4	Authorization of Legal Formalities	For	For
Novonesis AS	4/30/2024	2.	Accounts and Reports	For	For
Novonesis AS	4/30/2024	3.	Allocation of Profits/Dividends	For	For
Novonesis AS	4/30/2024	4.	Remuneration Report	For	For
Novonesis AS	4/30/2024	5.	Directors' Fees	For	For
Novonesis AS	4/30/2024	6.01	Elect Cees de Jong as Chair	For	For
Novonesis AS	4/30/2024	7.01	Elect Jesper Brandgaard as Vice Chair	For	For
Novonesis AS	4/30/2024	8.01	Elect Heine Dalsgaard	For	For
Novonesis AS	4/30/2024	8.02	Elect Sharon James	For	For
Novonesis AS	4/30/2024	8.03	Elect Kasim Kutay	For	For
Novonesis AS	4/30/2024	8.04	Elect Lise Kaae	For	For
Novonesis AS	4/30/2024	8.05	Elect Kevin Lane	For	For
Novonesis AS	4/30/2024	8.06	Elect Morten Otto Alexander Sommer	For	For
Novonesis AS	4/30/2024	8.07	Elect Kim Stratton	For	Abstain
Novonesis AS	4/30/2024	9.01	Appointment of Auditor	For	For
Novonesis AS	4/30/2024	10a.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Novonesis AS	4/30/2024	10b.	Authority to Repurchase Shares	For	For
Novonesis AS	4/30/2024	10c.	Authority to distribute extraordinary dividend	For	For
Novonesis AS	4/30/2024	10d.1	Amendments to Articles (Language of Shareholder Meetings)	For	For
Novonesis AS	4/30/2024	10d.2	Amendments to Articles (Nominal share capital)	For	For
Novonesis AS	4/30/2024	10d.3	Amendments to Articles (Indemnification)	For	For
Novonesis AS	4/30/2024	10d.4	Amendments to Articles (Editorial Amendments)	For	For
Novonesis AS	4/30/2024	11.	Remuneration Policy	For	For
Novonesis AS	4/30/2024	12.	Authorization of Legal Formalities	For	For
NRG Energy Inc.	4/25/2024	1a.	Elect E. Spencer Abraham	For	For
NRG Energy Inc.	4/25/2024	1b.	Elect Antonio Carrillo	For	For
NRG Energy Inc.	4/25/2024	1c.	Elect Matthew Carter, Jr.	For	For
NRG Energy Inc.	4/25/2024	1d.	Elect Lawrence S. Coben	For	For
NRG Energy Inc.	4/25/2024	1e.	Elect Heather Cox	For	For
NRG Energy Inc.	4/25/2024	1f.	Elect Elisabeth B. Donohue	For	For
NRG Energy Inc.	4/25/2024	1g.	Elect Marwan Fawaz	For	For
NRG Energy Inc.	4/25/2024	1h.	Elect Kevin T. Howell	For	For
NRG Energy Inc.	4/25/2024	1i.	Elect Paul W. Hobby	For	For
NRG Energy Inc.	4/25/2024	1j.	Elect Alexander J. Pourbaix	For	For
NRG Energy Inc.	4/25/2024	1k.	Elect Alexandra Pruner	For	For
NRG Energy Inc.	4/25/2024	1l.	Elect Anne C. Schaumburg	For	For
NRG Energy Inc.	4/25/2024	1m.	Elect Marcie C. Zlotnik	For	For
NRG Energy Inc.	4/25/2024	2.	Advisory Vote on Executive Compensation	For	For
NRG Energy Inc.	4/25/2024	3.	Ratification of Auditor	For	For
NTPC Ltd.	8/29/2024	1	Accounts and Reports	For	For
NTPC Ltd.	8/29/2024	2	Allocation of Profits/Dividends	For	For
NTPC Ltd.	8/29/2024	3	Elect Piyush Surendrapal Singh	For	Against
NTPC Ltd.	8/29/2024	4	Authority to Set Auditor's Fees	For	For
NTPC Ltd.	8/29/2024	5	Elect K. Shanmugha Sundaram	For	For
NTPC Ltd.	8/29/2024	6	Elect Ravindra Kumar	For	For
NTPC Ltd.	8/29/2024	7	Approve Payment of Fees to Cost Auditors	For	For
NTPC Ltd.	8/29/2024	8	Authority to Issue Non-Convertible Debentures	For	For
NTPC Ltd.	8/29/2024	9	Elect Mahabir Singh	For	Against
NTPC Ltd.	8/29/2024	1	Accounts and Reports	For	For
NTPC Ltd.	8/29/2024	2	Allocation of Profits/Dividends	For	For
NTPC Ltd.	8/29/2024	3	Elect Piyush Surendrapal Singh	For	Against
NTPC Ltd.	8/29/2024	4	Authority to Set Auditor's Fees	For	For
NTPC Ltd.	8/29/2024	5	Elect K. Shanmugha Sundaram	For	For
NTPC Ltd.	8/29/2024	6	Elect Ravindra Kumar	For	For
NTPC Ltd.	8/29/2024	7	Approve Payment of Fees to Cost Auditors	For	For
NTPC Ltd.	8/29/2024	8	Authority to Issue Non-Convertible Debentures	For	For
NTPC Ltd.	8/29/2024	9	Elect Mahabir Singh	For	Against
NTPC Ltd.	8/29/2024	1	Accounts and Reports	For	For
NTPC Ltd.	8/29/2024	2	Allocation of Profits/Dividends	For	For
NTPC Ltd.	8/29/2024	3	Elect Piyush Surendrapal Singh	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
NTPC Ltd.	8/29/2024	4	Authority to Set Auditor's Fees	For	For
NTPC Ltd.	8/29/2024	5	Elect K. Shanmugha Sundaram	For	For
NTPC Ltd.	8/29/2024	6	Elect Ravindra Kumar	For	For
NTPC Ltd.	8/29/2024	7	Approve Payment of Fees to Cost Auditors	For	For
NTPC Ltd.	8/29/2024	8	Authority to Issue Non-Convertible Debentures	For	For
NTPC Ltd.	8/29/2024	9	Elect Mahabir Singh	For	Against
NTT Data Group Corporation	6/18/2024	1	Allocation of Profits/Dividends	For	For
NTT Data Group Corporation	6/18/2024	2.1	Elect Yutaka Sasaki	For	For
NTT Data Group Corporation	6/18/2024	2.2	Elect Kazuhiko Nakayama	For	For
NTT Data Group Corporation	6/18/2024	2.3	Elect Tadaoki Nishimura	For	For
NTT Data Group Corporation	6/18/2024	2.4	Elect Mariko Fujii	For	For
NTT Data Group Corporation	6/18/2024	2.5	Elect Patrizio Mapelli	For	For
NTT Data Group Corporation	6/18/2024	2.6	Elect Fumihiko Ike	For	For
NTT Data Group Corporation	6/18/2024	2.7	Elect Shigenao Ishiguro	For	For
NTT Data Group Corporation	6/18/2024	3.1	Elect Tomoko Hoshi	For	For
NTT Data Group Corporation	6/18/2024	3.2	Elect Nobuyuki Tainaka	For	For
NTT Data Group Corporation	6/18/2024	3.3	Elect Eiichi Sakamoto	For	For
NTT Data Group Corporation	6/18/2024	3.4	Elect Mitsuko Inamasu	For	For
Nu Holdings Ltd	8/13/2024	1.	Accounts and Reports	For	For
Nu Holdings Ltd	8/13/2024	2.	Election of Directors (Slate)	For	Against
Nu Holdings Ltd	8/13/2024	1.	Accounts and Reports	For	For
Nu Holdings Ltd	8/13/2024	2.	Election of Directors (Slate)	For	Against
Nu Holdings Ltd	8/13/2024	1.	Accounts and Reports	For	For
Nu Holdings Ltd	8/13/2024	2.	Election of Directors (Slate)	For	Against
Nucor Corp.	5/09/2024	1.01	Elect Norma B. Clayton	For	For
Nucor Corp.	5/09/2024	1.02	Elect Patrick J. Dempsey	For	For
Nucor Corp.	5/09/2024	1.03	Elect Nicholas C. Gangestad	For	For
Nucor Corp.	5/09/2024	1.04	Elect Christopher J. Kearney	For	For
Nucor Corp.	5/09/2024	1.05	Elect Laurette T. Koellner	For	For
Nucor Corp.	5/09/2024	1.06	Elect Michael W. Lamach	For	For
Nucor Corp.	5/09/2024	1.07	Elect Leon J. Topalian	For	For
Nucor Corp.	5/09/2024	1.08	Elect Nadja Y. West	For	For
Nucor Corp.	5/09/2024	1.	Election of Directors	Non Voting	Non Voting
Nucor Corp.	5/09/2024	2.	Ratification of Auditor	For	For
Nucor Corp.	5/09/2024	3.	Advisory Vote on Executive Compensation	For	For
Nutrien Ltd	5/08/2024	1A	Elect Christopher M. Burley	For	For
Nutrien Ltd	5/08/2024	1B	Elect Maura J. Clark	For	For
Nutrien Ltd	5/08/2024	1C	Elect Russell K. Girling	For	For
Nutrien Ltd	5/08/2024	1D	Elect Michael J. Hennigan	For	For
Nutrien Ltd	5/08/2024	1E	Elect Miranda C. Hubbs	For	For
Nutrien Ltd	5/08/2024	1F	Elect Raj S. Kushwaha	For	For
Nutrien Ltd	5/08/2024	1G	Elect Julie A. Lagacy	For	For
Nutrien Ltd	5/08/2024	1H	Elect Consuelo E. Madere	For	For
Nutrien Ltd	5/08/2024	1I	Elect Keith G. Martell	For	For
Nutrien Ltd	5/08/2024	1J	Elect Aaron W. Regent	For	For
Nutrien Ltd	5/08/2024	1K	Elect Kenneth A. Seitz	For	For
Nutrien Ltd	5/08/2024	1L	Elect Nelson L.C. Silva	For	For
Nutrien Ltd	5/08/2024	2	Appointment of Auditor	For	For
Nutrien Ltd	5/08/2024	3	Advisory Vote on Executive Compensation	For	For
NVIDIA Corp	6/26/2024	1a.	Elect Robert K. Burgess	For	For
NVIDIA Corp	6/26/2024	1b.	Elect Tench Coxe	For	For
NVIDIA Corp	6/26/2024	1c.	Elect John O. Dabiri	For	For
NVIDIA Corp	6/26/2024	1d.	Elect Persis S. Drell	For	For
NVIDIA Corp	6/26/2024	1e.	Elect Jen-Hsun Huang	For	For
NVIDIA Corp	6/26/2024	1f.	Elect Dawn Hudson	For	For
NVIDIA Corp	6/26/2024	1g.	Elect Harvey C. Jones	For	For
NVIDIA Corp	6/26/2024	1h.	Elect Melissa B. Lora	For	For
NVIDIA Corp	6/26/2024	1i.	Elect Stephen C. Neal	For	For
NVIDIA Corp	6/26/2024	1j.	Elect A. Brooke Seawell	For	For
NVIDIA Corp	6/26/2024	1k.	Elect Aarti Shah	For	Against
NVIDIA Corp	6/26/2024	1l.	Elect Mark A. Stevens	For	For
NVIDIA Corp	6/26/2024	2.	Advisory Vote on Executive Compensation	For	For
NVIDIA Corp	6/26/2024	3.	Ratification of Auditor	For	For
NVIDIA Corp	6/26/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Blank	For
NVR Inc.	5/07/2024	1a.	Elect Paul C. Saville	For	For
NVR Inc.	5/07/2024	1b.	Elect C. E. Andrews	For	For
NVR Inc.	5/07/2024	1c.	Elect Sallie B. Bailey	For	For
NVR Inc.	5/07/2024	1d.	Elect Thomas D. Eckert	For	For
NVR Inc.	5/07/2024	1e.	Elect Alfred E. Festa	For	Against
NVR Inc.	5/07/2024	1f.	Elect Alexandra A. Jung	For	For
NVR Inc.	5/07/2024	1g.	Elect Mei Martinez	For	For
NVR Inc.	5/07/2024	1h.	Elect David A. Preiser	For	For
NVR Inc.	5/07/2024	1i.	Elect W. Grady Rosier	For	For
NVR Inc.	5/07/2024	1j.	Elect Susan Williamson Ross	For	For
NVR Inc.	5/07/2024	2.	Ratification of Auditor	For	Combined
NVR Inc.	5/07/2024	3.	Advisory Vote on Executive Compensation	For	For
NVR Inc.	5/07/2024	4.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For
NVR Inc.	5/07/2024	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
NXP Semiconductors NV	5/29/2024	1.	Accounts and Reports	For	For
NXP Semiconductors NV	5/29/2024	2.	Ratification of Board Acts	For	For
NXP Semiconductors NV	5/29/2024	3a.	Elect Kurt Sievers	For	For
NXP Semiconductors NV	5/29/2024	3b.	Elect Annette K. Clayton	For	For
NXP Semiconductors NV	5/29/2024	3c.	Elect Anthony R. Foxx	For	For
NXP Semiconductors NV	5/29/2024	3d.	Elect Moshe N. Gavriellov	For	For
NXP Semiconductors NV	5/29/2024	3e.	Elect Chunyuan Gu	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
NXP Semiconductors NV	5/29/2024	3f.	Elect Lena Olving	For	For
NXP Semiconductors NV	5/29/2024	3g.	Elect Julie Southern	For	For
NXP Semiconductors NV	5/29/2024	3h.	Elect Jasmin Staiblin	For	For
NXP Semiconductors NV	5/29/2024	3i.	Elect Gregory L. Summe	For	For
NXP Semiconductors NV	5/29/2024	3j.	Elect Karl-Henrik Sundström	For	For
NXP Semiconductors NV	5/29/2024	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
NXP Semiconductors NV	5/29/2024	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
NXP Semiconductors NV	5/29/2024	6.	Authority to Repurchase Shares	For	For
NXP Semiconductors NV	5/29/2024	7.	Authority to Cancel Repurchased Shares	For	For
NXP Semiconductors NV	5/29/2024	8.	Appointment of Auditor	For	For
NXP Semiconductors NV	5/29/2024	9.	Directors' Fees	For	For
NXP Semiconductors NV	5/29/2024	10.	Advisory Vote on Executive Compensation	For	For
O' Reilly Automotive, Inc.	5/16/2024	1a.	Elect Greg Henslee	For	For
O' Reilly Automotive, Inc.	5/16/2024	1b.	Elect David E. O'Reilly	For	For
O' Reilly Automotive, Inc.	5/16/2024	1c.	Elect Larry P. O'Reilly	For	Against
O' Reilly Automotive, Inc.	5/16/2024	1d.	Elect Gregory D. Johnson	For	For
O' Reilly Automotive, Inc.	5/16/2024	1e.	Elect Thomas T. Hendrickson	For	For
O' Reilly Automotive, Inc.	5/16/2024	1f.	Elect John R. Murphy	For	For
O' Reilly Automotive, Inc.	5/16/2024	1g.	Elect Dana M. Perlman	For	For
O' Reilly Automotive, Inc.	5/16/2024	1h.	Elect Maria A. Sastre	For	For
O' Reilly Automotive, Inc.	5/16/2024	1i.	Elect Andrea M. Weiss	For	For
O' Reilly Automotive, Inc.	5/16/2024	1j.	Elect Fred Whitfield	For	For
O' Reilly Automotive, Inc.	5/16/2024	2.	Advisory Vote on Executive Compensation	For	For
O' Reilly Automotive, Inc.	5/16/2024	3.	Ratification of Auditor	For	Combined
O' Reilly Automotive, Inc.	5/16/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Obayashi Corporation	6/27/2024	1	Allocation of Profits/Dividends	For	For
Obayashi Corporation	6/27/2024	2.1	Elect Takeo Obayashi	For	For
Obayashi Corporation	6/27/2024	2.2	Elect Kenji Hasuwa	For	For
Obayashi Corporation	6/27/2024	2.3	Elect Atsushi Sasagawa	For	For
Obayashi Corporation	6/27/2024	2.4	Elect Toshiro Sato	For	For
Obayashi Corporation	6/27/2024	2.5	Elect Masako Orii	For	For
Obayashi Corporation	6/27/2024	2.6	Elect Hiroyuki Kato	For	For
Obayashi Corporation	6/27/2024	2.7	Elect Yukiko Kuroda @ Yukiko Matsumoto	For	For
Obayashi Corporation	6/27/2024	2.8	Elect Hiroyuki Shime	For	For
Obayashi Corporation	6/27/2024	2.9	Elect Yoshihiro Ikegawa	For	For
Obayashi Corporation	6/27/2024	3	Elect Eiichiro Okano as Statutory Auditor	For	For
Obic Co. Ltd.	6/27/2024	1	Allocation of Profits/Dividends	For	For
Obic Co. Ltd.	6/27/2024	2.1	Elect Masahiro Noda	For	For
Obic Co. Ltd.	6/27/2024	2.2	Elect Shoichi Tachibana	For	For
Obic Co. Ltd.	6/27/2024	2.3	Elect Takao Fujimoto	For	For
Obic Co. Ltd.	6/27/2024	2.4	Elect Takeshi Okada	For	For
Obic Co. Ltd.	6/27/2024	2.5	Elect Yasumasa Gomi	For	For
Obic Co. Ltd.	6/27/2024	2.6	Elect Takashi Ejiri	For	For
Obic Co. Ltd.	6/27/2024	2.7	Elect Mime Egami	For	For
Ocado Group Plc	4/29/2024	01	Accounts and Reports	For	For
Ocado Group Plc	4/29/2024	02	Remuneration Policy	For	Against
Ocado Group Plc	4/29/2024	03	Remuneration Report	For	For
Ocado Group Plc	4/29/2024	04	Elect Richard Haythornthwaite	For	For
Ocado Group Plc	4/29/2024	05	Elect Tim Steiner	For	For
Ocado Group Plc	4/29/2024	06	Elect Stephen Daintith	For	For
Ocado Group Plc	4/29/2024	07	Elect Jörn Rausing	For	For
Ocado Group Plc	4/29/2024	08	Elect Andrew J. Harrison	For	For
Ocado Group Plc	4/29/2024	09	Elect Emma Lloyd	For	For
Ocado Group Plc	4/29/2024	10	Elect Julie Southern	For	For
Ocado Group Plc	4/29/2024	11	Elect Nadia Shouraboura	For	For
Ocado Group Plc	4/29/2024	12	Elect Julia M. Brown	For	For
Ocado Group Plc	4/29/2024	13	Elect Rachel Osborne	For	For
Ocado Group Plc	4/29/2024	14	Appointment of Auditor	For	For
Ocado Group Plc	4/29/2024	15	Authority to Set Auditor's Fees	For	For
Ocado Group Plc	4/29/2024	16	Authorisation of Political Donations	For	Combined
Ocado Group Plc	4/29/2024	17	Performance Share Plan	For	Against
Ocado Group Plc	4/29/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Ocado Group Plc	4/29/2024	19	Authority to Issue Shares w/ Preemptive Rights (In Connection With Rights Issue)	For	For
Ocado Group Plc	4/29/2024	20	Authority to Issue Shares w/o Preemptive Rights	For	For
Ocado Group Plc	4/29/2024	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Ocado Group Plc	4/29/2024	22	Authority to Repurchase Shares	For	For
Ocado Group Plc	4/29/2024	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Occidental Petroleum Corp.	5/02/2024	1a.	Elect Vicky A. Bailey	For	For
Occidental Petroleum Corp.	5/02/2024	1b.	Elect Andrew Gould	For	For
Occidental Petroleum Corp.	5/02/2024	1c.	Elect Carlos M. Gutierrez	For	For
Occidental Petroleum Corp.	5/02/2024	1d.	Elect Vicki A. Hollub	For	For
Occidental Petroleum Corp.	5/02/2024	1e.	Elect William R. Klesse	For	For
Occidental Petroleum Corp.	5/02/2024	1f.	Elect Jack B. Moore	For	For
Occidental Petroleum Corp.	5/02/2024	1g.	Elect Claire O'Neill	For	For
Occidental Petroleum Corp.	5/02/2024	1h.	Elect Avedick B. Poladian	For	For
Occidental Petroleum Corp.	5/02/2024	1i.	Elect Kenneth B. Robinson	For	For
Occidental Petroleum Corp.	5/02/2024	1j.	Elect Robert M. Shearer	For	For
Occidental Petroleum Corp.	5/02/2024	2.	Advisory Vote on Executive Compensation	For	For
Occidental Petroleum Corp.	5/02/2024	3.	Ratification of Auditor	For	For
Occidental Petroleum Corp.	5/02/2024	4.	Shareholder Proposal Regarding Lobbying Report	Against	For
OCI Holdings Company Ltd.	3/29/2024	1.1	Allocation of Profits/Dividends	For	For
OCI Holdings Company Ltd.	3/29/2024	1.2	Financial Statements	For	For
OCI Holdings Company Ltd.	3/29/2024	2.1	Elect LEE Woo Hyun	For	Against
OCI Holdings Company Ltd.	3/29/2024	2.2	Elect IM Ju Hyun	For	For
OCI Holdings Company Ltd.	3/29/2024	2.3	Elect KIM Nam Kyu	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
OCI Holdings Company Ltd.	3/29/2024	2.4	Elect LEE Hyun Seung	For	For
OCI Holdings Company Ltd.	3/29/2024	2.5	Elect CHANG Charles Yun Sik	For	For
OCI Holdings Company Ltd.	3/29/2024	3.1	Election of Audit Committee Member: LEE Hyun Seung	For	For
OCI Holdings Company Ltd.	3/29/2024	3.2	ELECTION OF AUDIT COMMITTEE MEMBER: CHANG CHARLES YUN SIK	For	For
OCI Holdings Company Ltd.	3/29/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
OCI Holdings Company Ltd.	3/29/2024	5	Amendments to Executive Officer Retirement Allowance Policy	For	For
OCI Holdings Company Ltd.	3/29/2024	6	Capital Reduction by Cancellation of Treasury Shares	For	For
OCI Holdings Company Ltd.	3/29/2024	7	Directors' Fees	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	1	Accounts and Reports	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	2	Allocation of Profits/Dividends	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	3	Elect Pankaj Kumar	For	Against
Oil & Natural Gas Corp. Ltd.	8/30/2024	4	Authority to Set Auditor's Fees	For	Against
Oil & Natural Gas Corp. Ltd.	8/30/2024	5	Elect Vivek Chandrakant Tongaonkar	For	Against
Oil & Natural Gas Corp. Ltd.	8/30/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	7	Related Party Transactions (Oil and Natural Gas Corporation Employees Contrib	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	8	Related Party Transactions (Petronet LNG Limited)	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	9	Related Party Transactions (ONGC Petro Additions Limited)	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	10	Related Party Transactions (Providing Letter of Comfort for Raising Debt by OPA	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	1	Accounts and Reports	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	2	Allocation of Profits/Dividends	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	3	Elect Pankaj Kumar	For	Against
Oil & Natural Gas Corp. Ltd.	8/30/2024	4	Authority to Set Auditor's Fees	For	Against
Oil & Natural Gas Corp. Ltd.	8/30/2024	5	Elect Vivek Chandrakant Tongaonkar	For	Against
Oil & Natural Gas Corp. Ltd.	8/30/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	7	Related Party Transactions (Oil and Natural Gas Corporation Employees Contrib	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	8	Related Party Transactions (Petronet LNG Limited)	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	9	Related Party Transactions (ONGC Petro Additions Limited)	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	10	Related Party Transactions (Providing Letter of Comfort for Raising Debt by OPA	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	1	Accounts and Reports	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	2	Allocation of Profits/Dividends	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	3	Elect Pankaj Kumar	For	Against
Oil & Natural Gas Corp. Ltd.	8/30/2024	4	Authority to Set Auditor's Fees	For	Against
Oil & Natural Gas Corp. Ltd.	8/30/2024	5	Elect Vivek Chandrakant Tongaonkar	For	Against
Oil & Natural Gas Corp. Ltd.	8/30/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	7	Related Party Transactions (Oil and Natural Gas Corporation Employees Contrib	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	8	Related Party Transactions (Petronet LNG Limited)	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	9	Related Party Transactions (ONGC Petro Additions Limited)	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	10	Related Party Transactions (Providing Letter of Comfort for Raising Debt by OPA	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	1	Accounts and Reports	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	2	Allocation of Profits/Dividends	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	3	Elect Pankaj Kumar	For	Against
Oil & Natural Gas Corp. Ltd.	8/30/2024	4	Authority to Set Auditor's Fees	For	Against
Oil & Natural Gas Corp. Ltd.	8/30/2024	5	Elect Vivek Chandrakant Tongaonkar	For	Against
Oil & Natural Gas Corp. Ltd.	8/30/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	7	Related Party Transactions (Oil and Natural Gas Corporation Employees Contrib	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	8	Related Party Transactions (Petronet LNG Limited)	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	9	Related Party Transactions (ONGC Petro Additions Limited)	For	For
Oil & Natural Gas Corp. Ltd.	8/30/2024	10	Related Party Transactions (Providing Letter of Comfort for Raising Debt by OPA	For	For
Oil & Natural Gas Corp. Ltd.	3/16/2024	1	Related Party Transactions (AssetCo Structure)	For	For
Oil & Natural Gas Corp. Ltd.	3/16/2024	2	Related Party Transactions (Debt Service Undertaking)	For	For
Oil India Ltd	9/14/2024	1	Accounts and Reports	For	For
Oil India Ltd	9/14/2024	2	Allocation of Profits/Dividends	For	For
Oil India Ltd	9/14/2024	3	Elect Ashok Das	For	Against
Oil India Ltd	9/14/2024	4	Authority to Set Auditor's Fees	For	For
Oil India Ltd	9/14/2024	5	Elect Saloma Yomdo	For	Against
Oil India Ltd	9/14/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Oil India Ltd	9/14/2024	1	Accounts and Reports	For	For
Oil India Ltd	9/14/2024	2	Allocation of Profits/Dividends	For	For
Oil India Ltd	9/14/2024	3	Elect Ashok Das	For	Against
Oil India Ltd	9/14/2024	4	Authority to Set Auditor's Fees	For	For
Oil India Ltd	9/14/2024	5	Elect Saloma Yomdo	For	Against
Oil India Ltd	9/14/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Oil India Ltd	9/14/2024	1	Accounts and Reports	For	For
Oil India Ltd	9/14/2024	2	Allocation of Profits/Dividends	For	For
Oil India Ltd	9/14/2024	3	Elect Ashok Das	For	Against
Oil India Ltd	9/14/2024	4	Authority to Set Auditor's Fees	For	For
Oil India Ltd	9/14/2024	5	Elect Saloma Yomdo	For	Against
Oil India Ltd	9/14/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Okta Inc	6/20/2024	1.01	Elect Emilie M. Choi	For	For
Okta Inc	6/20/2024	1.02	Elect Todd McKinnon	For	For
Okta Inc	6/20/2024	1.03	Elect Michael Stankey	For	For
Okta Inc	6/20/2024	1.	Election of Directors	Non Voting	Non Voting
Okta Inc	6/20/2024	2.	Ratification of Auditor	For	For
Okta Inc	6/20/2024	3.	Advisory Vote on Executive Compensation	For	For
Ola Electric Mobility Ltd.	10/01/2024	1	Amendment to the OEM Employees' Equity Linked Incentive Plan 2019	For	Against
Ola Electric Mobility Ltd.	10/01/2024	2	Extension of the OEM Employees' Equity Linked Incentive Plan 2019 to Subsidia	For	Against
Ola Electric Mobility Ltd.	10/01/2024	1	Amendment to the OEM Employees' Equity Linked Incentive Plan 2019	For	Against
Ola Electric Mobility Ltd.	10/01/2024	2	Extension of the OEM Employees' Equity Linked Incentive Plan 2019 to Subsidia	For	Against
Ola Electric Mobility Ltd.	10/01/2024	1	Amendment to the OEM Employees' Equity Linked Incentive Plan 2019	For	Against
Ola Electric Mobility Ltd.	10/01/2024	2	Extension of the OEM Employees' Equity Linked Incentive Plan 2019 to Subsidia	For	Against
Old Mutual Limited	5/31/2024	O.1.1	Re-elect Elect Itumeleng Kgaboesele	For	For
Old Mutual Limited	5/31/2024	O.1.2	Re-elect Jaco Langner	For	For
Old Mutual Limited	5/31/2024	O.1.3	Re-elect Trevor Manuel	For	For
Old Mutual Limited	5/31/2024	O.1.4	Re-elect Nomkhitha Nqwani	For	For
Old Mutual Limited	5/31/2024	O.1.5	Elect Busisiwe P. Silwanyana	For	For
Old Mutual Limited	5/31/2024	O.1.6	Elect Jurie Strydom	For	For
Old Mutual Limited	5/31/2024	O.2.1	Election of Audit Committee Member (Olufunke Ighodaro)	For	For
Old Mutual Limited	5/31/2024	O.2.2	Election of Audit Committee Member (Itumeleng Kgaboesele)	For	For
Old Mutual Limited	5/31/2024	O.2.3	Election of Audit Committee Member (Jaco Langner)	For	For
Old Mutual Limited	5/31/2024	O.2.4	Election of Audit Committee Member (John Lister)	For	For
Old Mutual Limited	5/31/2024	O.2.5	Election of Audit Committee Member (Nomkhitha Nqwani)	For	For
Old Mutual Limited	5/31/2024	O.2.6	Election of Audit Committee Member (Busisiwe Silwanyana)	For	For
Old Mutual Limited	5/31/2024	O.2.7	Election of Audit Committee Member (Jurie Strydom)	For	For
Old Mutual Limited	5/31/2024	O.3.1	Appointment of Joint Auditor (Deloitte & Touche)	For	For
Old Mutual Limited	5/31/2024	O.3.2	Appointment of Joint Auditor (Ernst & Young)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Old Mutual Limited	5/31/2024	O.4.1	Approve Remuneration Policy	For	For
Old Mutual Limited	5/31/2024	O.4.2	Approve Remuneration Implementation Report	For	For
Old Mutual Limited	5/31/2024	S.1	Approve NEDs' Fees	For	For
Old Mutual Limited	5/31/2024	S.2	Authority to Repurchase Shares	For	For
Old Mutual Limited	5/31/2024	S.3	Approve Financial Assistance	For	For
Omnicom Group, Inc.	5/07/2024	1a.	Elect John D. Wren	For	For
Omnicom Group, Inc.	5/07/2024	1b.	Elect Mary C. Choksi	For	For
Omnicom Group, Inc.	5/07/2024	1c.	Elect Leonard S. Coleman, Jr.	For	For
Omnicom Group, Inc.	5/07/2024	1d.	Elect Mark D. Gerstein	For	For
Omnicom Group, Inc.	5/07/2024	1e.	Elect Ronnie S. Hawkins	For	For
Omnicom Group, Inc.	5/07/2024	1f.	Elect Deborah J. Kissire	For	For
Omnicom Group, Inc.	5/07/2024	1g.	Elect Gracia C. Martore	For	For
Omnicom Group, Inc.	5/07/2024	1h.	Elect Patricia Satas Pineda	For	For
Omnicom Group, Inc.	5/07/2024	1i.	Elect Linda Johnson Rice	For	For
Omnicom Group, Inc.	5/07/2024	1j.	Elect Cassandra Santos	For	For
Omnicom Group, Inc.	5/07/2024	1k.	Elect Valerie M. Williams	For	For
Omnicom Group, Inc.	5/07/2024	2.	Advisory Vote on Executive Compensation	For	For
Omnicom Group, Inc.	5/07/2024	3.	Ratification of Auditor	For	Combined
Omron Corporation	6/20/2024	1	Allocation of Profits/Dividends	For	For
Omron Corporation	6/20/2024	2.1	Elect Yoshihito Yamada	For	For
Omron Corporation	6/20/2024	2.2	Elect Junta Tsujinaga	For	For
Omron Corporation	6/20/2024	2.3	Elect Kiichiro Miyata	For	For
Omron Corporation	6/20/2024	2.4	Elect Masahiko Tomita	For	For
Omron Corporation	6/20/2024	2.5	Elect Shizuko Yukumoto	For	For
Omron Corporation	6/20/2024	2.6	Elect Takehiro Kamigama	For	For
Omron Corporation	6/20/2024	2.7	Elect Izumi Kobayashi	For	For
Omron Corporation	6/20/2024	2.8	Elect Yoshihisa Suzuki	For	For
Omron Corporation	6/20/2024	3	Elect Hiroshi Miura as Statutory Auditor	For	For
Omron Corporation	6/20/2024	4	Elect Toru Watanabe as Alternate Statutory Auditor	For	For
OMV AG	5/28/2024	2a	Allocation of Dividends	For	For
OMV AG	5/28/2024	2b	Allocation of Dividends	For	For
OMV AG	5/28/2024	3	Ratification of Management Board Acts	For	For
OMV AG	5/28/2024	4	Ratification of Supervisory Board Acts	For	For
OMV AG	5/28/2024	5	Appointment of Auditor	For	For
OMV AG	5/28/2024	6	Remuneration Report	For	For
OMV AG	5/28/2024	7	Supervisory Board Remuneration Policy	For	For
OMV AG	5/28/2024	8	Supervisory Board Members' Fees	For	For
OMV AG	5/28/2024	9a	Long Term Incentive Plan	For	For
OMV AG	5/28/2024	9b	Annual Bonus Equity Deferral	For	For
OMV AG	5/28/2024	10a	Elect Dorothee A. Deuring	For	For
OMV AG	5/28/2024	10b	Elect Patrick Lammers	For	For
OMV AG	5/28/2024	10c	Elect Khaleed Salmeen	For	For
OMV AG	5/28/2024	10d	Elect Khaled Mohamed Alalkeem Al Zaabi	For	For
OMV AG	5/28/2024	11a	Amendments to Corporate Purpose	For	For
OMV AG	5/28/2024	11b	Amendments to Articles (Virtual Meeting)	For	For
OMV AG	5/28/2024	11c	Amendments to Articles (Miscellaneous)	For	For
OMV AG	5/28/2024	12	Authority to Repurchase and Reissue Shares	For	For
Oneok Inc.	5/22/2024	1a.	Elect Brian L. Derksen	For	For
Oneok Inc.	5/22/2024	1b.	Elect Julie H. Edwards	For	For
Oneok Inc.	5/22/2024	1c.	Elect Lori A. Gobillot	For	For
Oneok Inc.	5/22/2024	1d.	Elect Mark W. Helderman	For	For
Oneok Inc.	5/22/2024	1e.	Elect Randal J. Larson	For	For
Oneok Inc.	5/22/2024	1f.	Elect Patty L. Moore	For	For
Oneok Inc.	5/22/2024	1g.	Elect Pierce H. Norton II	For	For
Oneok Inc.	5/22/2024	1h.	Elect Eduardo A. Rodriguez	For	For
Oneok Inc.	5/22/2024	1i.	Elect Gerald B. Smith	For	For
Oneok Inc.	5/22/2024	1j.	Elect Wayne T. Smith	For	For
Oneok Inc.	5/22/2024	2.	Ratification of Auditor	For	For
Oneok Inc.	5/22/2024	3.	Advisory Vote on Executive Compensation	For	For
Onex Corp.	5/09/2024	1A	Elect Lisa Carnoy	For	For
Onex Corp.	5/09/2024	1B	Elect Robert Le Blanc	For	For
Onex Corp.	5/09/2024	1C	Elect Sarabjit S. Marwah	For	For
Onex Corp.	5/09/2024	1D	Elect Beth A. Wilkinson	For	For
Onex Corp.	5/09/2024	02	Appointment of Auditor	For	For
Onex Corp.	5/09/2024	03	Authority to Set Auditor's Fees	For	For
Onex Corp.	5/09/2024	04	Advisory Vote on Executive Compensation	For	For
Onex Corp.	5/09/2024	05	Adoption of By-Law No. 5	For	For
Open Text Corp	9/12/2024	1A	Elect P. Thomas Jenkins	For	For
Open Text Corp	9/12/2024	1B	Elect Mark J. Barrenechea	For	For
Open Text Corp	9/12/2024	1C	Elect Randy Fowlie	For	For
Open Text Corp	9/12/2024	1D	Elect David Fraser	For	For
Open Text Corp	9/12/2024	1E	Elect Robert Hau	For	For
Open Text Corp	9/12/2024	1F	Elect Goldy Hyder	For	For
Open Text Corp	9/12/2024	1G	Elect Ann M. Powell	For	Against
Open Text Corp	9/12/2024	1H	Elect Annette P. Rippert	For	For
Open Text Corp	9/12/2024	1I	Elect Stephen Sadler	For	For
Open Text Corp	9/12/2024	1J	Elect Katharine B. Stevenson	For	For
Open Text Corp	9/12/2024	1K	Elect Deborah Weinstein	For	For
Open Text Corp	9/12/2024	2	Appointment of Auditor	For	Combined
Open Text Corp	9/12/2024	3	Amendment to the Employee Stock Purchase Plan	For	For
Open Text Corp	9/12/2024	4	Advisory Vote on Executive Compensation	For	Against
Open Text Corp	9/12/2024	1A	Elect P. Thomas Jenkins	For	For
Open Text Corp	9/12/2024	1B	Elect Mark J. Barrenechea	For	For
Open Text Corp	9/12/2024	1C	Elect Randy Fowlie	For	For
Open Text Corp	9/12/2024	1D	Elect David Fraser	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Open Text Corp	9/12/2024	1E	Elect Robert Hau	For	For
Open Text Corp	9/12/2024	1F	Elect Goldy Hyder	For	For
Open Text Corp	9/12/2024	1G	Elect Ann M. Powell	For	Against
Open Text Corp	9/12/2024	1H	Elect Annette P. Rippert	For	For
Open Text Corp	9/12/2024	1I	Elect Stephen Sadler	For	For
Open Text Corp	9/12/2024	1J	Elect Katharine B. Stevenson	For	For
Open Text Corp	9/12/2024	1K	Elect Deborah Weinstein	For	For
Open Text Corp	9/12/2024	2	Appointment of Auditor	For	Combined
Open Text Corp	9/12/2024	3	Amendment to the Employee Stock Purchase Plan	For	For
Open Text Corp	9/12/2024	4	Advisory Vote on Executive Compensation	For	Against
Open Text Corp	9/12/2024	1A	Elect P. Thomas Jenkins	For	For
Open Text Corp	9/12/2024	1B	Elect Mark J. Barrenechea	For	For
Open Text Corp	9/12/2024	1C	Elect Randy Fowlie	For	For
Open Text Corp	9/12/2024	1D	Elect David Fraser	For	For
Open Text Corp	9/12/2024	1E	Elect Robert Hau	For	For
Open Text Corp	9/12/2024	1F	Elect Goldy Hyder	For	For
Open Text Corp	9/12/2024	1G	Elect Ann M. Powell	For	Against
Open Text Corp	9/12/2024	1H	Elect Annette P. Rippert	For	For
Open Text Corp	9/12/2024	1I	Elect Stephen Sadler	For	For
Open Text Corp	9/12/2024	1J	Elect Katharine B. Stevenson	For	For
Open Text Corp	9/12/2024	1K	Elect Deborah Weinstein	For	For
Open Text Corp	9/12/2024	2	Appointment of Auditor	For	Combined
Open Text Corp	9/12/2024	3	Amendment to the Employee Stock Purchase Plan	For	For
Open Text Corp	9/12/2024	4	Advisory Vote on Executive Compensation	For	Against
Oracle Corp.	11/14/2024	1.01	Elect Awo Ablo	For	For
Oracle Corp.	11/14/2024	1.02	Elect Jeffrey S. Berg	For	For
Oracle Corp.	11/14/2024	1.03	Elect Michael J. Boskin	For	For
Oracle Corp.	11/14/2024	1.04	Elect Safra A. Catz	For	Withhold
Oracle Corp.	11/14/2024	1.05	Elect Bruce R. Chizen	For	For
Oracle Corp.	11/14/2024	1.06	Elect George H. Conrades	For	Withhold
Oracle Corp.	11/14/2024	1.07	Elect Lawrence J. Ellison	For	For
Oracle Corp.	11/14/2024	1.08	Elect Rona Fairhead	For	For
Oracle Corp.	11/14/2024	1.09	Elect Jeffrey O. Henley	For	For
Oracle Corp.	11/14/2024	1.10	Elect Charles W. Moorman	For	Withhold
Oracle Corp.	11/14/2024	1.11	Elect Leon E. Panetta	For	Withhold
Oracle Corp.	11/14/2024	1.12	Elect William G. Parrett	For	For
Oracle Corp.	11/14/2024	1.13	Elect Naomi O. Seligman	For	Withhold
Oracle Corp.	11/14/2024	1.	Election of Directors	Non Voting	0
Oracle Corp.	11/14/2024	2.	Advisory Vote on Executive Compensation	For	Against
Oracle Corp.	11/14/2024	3.	Ratification of Auditor	For	Combined
Oracle Corp.	11/14/2024	4.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement	Against	Against
Oracle Corp.	11/14/2024	1.01	Elect Awo Ablo	For	For
Oracle Corp.	11/14/2024	1.02	Elect Jeffrey S. Berg	For	For
Oracle Corp.	11/14/2024	1.03	Elect Michael J. Boskin	For	For
Oracle Corp.	11/14/2024	1.04	Elect Safra A. Catz	For	Withhold
Oracle Corp.	11/14/2024	1.05	Elect Bruce R. Chizen	For	For
Oracle Corp.	11/14/2024	1.06	Elect George H. Conrades	For	Withhold
Oracle Corp.	11/14/2024	1.07	Elect Lawrence J. Ellison	For	For
Oracle Corp.	11/14/2024	1.08	Elect Rona Fairhead	For	For
Oracle Corp.	11/14/2024	1.09	Elect Jeffrey O. Henley	For	For
Oracle Corp.	11/14/2024	1.10	Elect Charles W. Moorman	For	Withhold
Oracle Corp.	11/14/2024	1.11	Elect Leon E. Panetta	For	Withhold
Oracle Corp.	11/14/2024	1.12	Elect William G. Parrett	For	For
Oracle Corp.	11/14/2024	1.13	Elect Naomi O. Seligman	For	Withhold
Oracle Corp.	11/14/2024	1.	Election of Directors	Non Voting	0
Oracle Corp.	11/14/2024	2.	Advisory Vote on Executive Compensation	For	Against
Oracle Corp.	11/14/2024	3.	Ratification of Auditor	For	Combined
Oracle Corp.	11/14/2024	4.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement	Against	Against
Oracle Corp.	11/14/2024	1.01	Elect Awo Ablo	For	For
Oracle Corp.	11/14/2024	1.02	Elect Jeffrey S. Berg	For	For
Oracle Corp.	11/14/2024	1.03	Elect Michael J. Boskin	For	For
Oracle Corp.	11/14/2024	1.04	Elect Safra A. Catz	For	Withhold
Oracle Corp.	11/14/2024	1.05	Elect Bruce R. Chizen	For	For
Oracle Corp.	11/14/2024	1.06	Elect George H. Conrades	For	Withhold
Oracle Corp.	11/14/2024	1.07	Elect Lawrence J. Ellison	For	For
Oracle Corp.	11/14/2024	1.08	Elect Rona Fairhead	For	For
Oracle Corp.	11/14/2024	1.09	Elect Jeffrey O. Henley	For	For
Oracle Corp.	11/14/2024	1.10	Elect Charles W. Moorman	For	Withhold
Oracle Corp.	11/14/2024	1.11	Elect Leon E. Panetta	For	Withhold
Oracle Corp.	11/14/2024	1.12	Elect William G. Parrett	For	For
Oracle Corp.	11/14/2024	1.13	Elect Naomi O. Seligman	For	Withhold
Oracle Corp.	11/14/2024	1.	Election of Directors	Non Voting	0
Oracle Corp.	11/14/2024	2.	Advisory Vote on Executive Compensation	For	Against
Oracle Corp.	11/14/2024	3.	Ratification of Auditor	For	Combined
Oracle Corp.	11/14/2024	4.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement	Against	Against
Orange	5/22/2024	1	Accounts and Reports	For	For
Orange	5/22/2024	2	Consolidated Accounts and Reports	For	For
Orange	5/22/2024	3	Allocation of Profits/Dividends	For	For
Orange	5/22/2024	4	Special Auditors Report on Regulated Agreements	For	For
Orange	5/22/2024	5	Elect Christel Heydemann	For	Combined
Orange	5/22/2024	6	Elect Frédéric Sanchez	For	For
Orange	5/22/2024	7	Elect Thierry Chatelier (Employee Shareholder Representative)	For	For
Orange	5/22/2024	8	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Orange	5/22/2024	9	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Orange	5/22/2024	10	2023 Remuneration Report	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Orange	5/22/2024	11	2023 Remuneration of Christel Heydemann, CEO	For	For
Orange	5/22/2024	12	2023 Remuneration of Jacques Aschenbroich, Chair	For	For
Orange	5/22/2024	13	2024 Remuneration Policy (CEO)	For	For
Orange	5/22/2024	14	2024 Remuneration Policy (Chair)	For	For
Orange	5/22/2024	15	2024 Remuneration Policy (Board of Directors)	For	For
Orange	5/22/2024	16	Authority to Repurchase and Reissue Shares	For	For
Orange	5/22/2024	17	Authority to Issue Performance Shares	For	For
Orange	5/22/2024	18	Employee Stock Purchase Plan	For	For
Orange	5/22/2024	19	Authority to Cancel Shares and Reduce Capital	For	For
Orange	5/22/2024	20	Authorisation of Legal Formalities	For	For
Orange	5/22/2024	A	Shareholder Proposal A Regarding Equity Remuneration for Employee	Against	Against
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	1	Report of the CEO and Board of Directors' Report on Operations and Results	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	2	Financial Statements of the Company	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	3	Report on Tax Compliance	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	4	Presentation of Audit Committee Annual Report	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	5	Presentation of Corporate Governance Committee Annual Report	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	6	Approve Allocation of Profits	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	7	Approve Allocation of Profits (Accumulated Results)	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	8	Dividends	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	9	Ratification of Antonio del Valle Ruiz as Honorary Chair	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	10	Elect Juan Pablo del Valle Perochena	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	11	Elect Antonio del Valle Perochena	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	12	Elect María Guadalupe del Valle Perochena	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	13	Elect Francisco Javier del Valle Perochena	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	14	Elect Guillermo Ortiz Martínez	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	15	Elect Divo Milán Haddad	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	16	Elect Alma Rosa Moreno Razo	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	17	Elect Maria Teresa Altagarcia Amat Machado	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	18	Elect Jack Goldstein Ring	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	19	Elect Edward Mark Rajkowski	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	20	Elect Mihir Arvind Desai	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	21	Elect Juan Pablo del Valle Perochena as Board Chair	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	22	Elect Juan Pablo Del Rio Benitez as Board Secretary	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	23	Elect Sheldon Vincent Hirt as Alternate Secretary	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	24	Elect Edward Mark Rajkowski as Audit Committee Chair	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	25	Elect Maria Teresa Altagarcia Amat Machado as Governance Committee Chair	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	26	Directors' Fees	For	Against
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	27	Approval of the Cancellation of Unused Amount from Previous Authority	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	28	Authority to Repurchase Shares	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	29	Report on the Company's Share Repurchase Program	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	30	Amendments to Articles	For	Against
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	31	Election of Meeting Delegates	For	For
Orient Overseas (International) Ltd.	5/22/2024	1	Accounts and Reports	For	For
Orient Overseas (International) Ltd.	5/22/2024	2A	Allocation of Final Dividend	For	For
Orient Overseas (International) Ltd.	5/22/2024	2B	Allocation of Special Dividend	For	For
Orient Overseas (International) Ltd.	5/22/2024	3A	Elect CHEN Yangfan	For	Against
Orient Overseas (International) Ltd.	5/22/2024	3B	Elect GU Jinshan	For	Against
Orient Overseas (International) Ltd.	5/22/2024	3C	Elect WANG Dan	For	For
Orient Overseas (International) Ltd.	5/22/2024	3D	Elect Timpson CHUNG Shui Ming	For	Against
Orient Overseas (International) Ltd.	5/22/2024	3E	Elect CHEN Ying	For	For
Orient Overseas (International) Ltd.	5/22/2024	3F	Elect Gregory SO Kam Leung	For	For
Orient Overseas (International) Ltd.	5/22/2024	4	Directors' Fees	For	For
Orient Overseas (International) Ltd.	5/22/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Orient Overseas (International) Ltd.	5/22/2024	6A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Orient Overseas (International) Ltd.	5/22/2024	6B	Authority to Repurchase Shares	For	For
Orient Overseas (International) Ltd.	5/22/2024	6C	Authority to Issue Repurchased Shares	For	Against
Orion Corp.	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Orion Corp.	3/21/2024	2	Amendments to Articles	For	For
Orion Corp.	3/21/2024	3.1	Elect LEE Wook	For	For
Orion Corp.	3/21/2024	3.2	Elect SONG Chan Yeop	For	For
Orion Corp.	3/21/2024	4.1	Election of Audit Committee Member: LEE Wook	For	For
Orion Corp.	3/21/2024	4.2	Election of Audit Committee Member: SONG Chan Yeop	For	For
Orion Corp.	3/21/2024	5	Directors' Fees	For	Against
Orion OSJ	3/20/2024	7	Accounts and Reports	For	For
Orion OSJ	3/20/2024	8	Allocation of Profits/Dividends	For	For
Orion OSJ	3/20/2024	9	Ratification of Board and CEO Acts	For	For
Orion OSJ	3/20/2024	10	Remuneration Report	For	For
Orion OSJ	3/20/2024	11	Remuneration Policy	For	Against
Orion OSJ	3/20/2024	12	Directors' Fees	For	For
Orion OSJ	3/20/2024	13	Board Size	For	For
Orion OSJ	3/20/2024	14	Election of Directors	For	For
Orion OSJ	3/20/2024	15	Authority to Set Auditor's Fees; Authority to Set Sustainability Auditor's Fees	For	For
Orion OSJ	3/20/2024	16	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Orion OSJ	3/20/2024	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Orix Corporation	6/25/2024	1.1	Elect Makoto Inoue	For	For
Orix Corporation	6/25/2024	1.2	Elect Satoru Matsuzaki	For	For
Orix Corporation	6/25/2024	1.3	Elect Stan Koyanagi	For	For
Orix Corporation	6/25/2024	1.4	Elect Yasuaki Mikami	For	For
Orix Corporation	6/25/2024	1.5	Elect Hidetake Takahashi	For	For
Orix Corporation	6/25/2024	1.6	Elect Michael A. Cusumano	For	For
Orix Corporation	6/25/2024	1.7	Elect Sakie Akiyama	For	For
Orix Corporation	6/25/2024	1.8	Elect Hiroshi Watanabe	For	For
Orix Corporation	6/25/2024	1.9	Elect Aiko Sekine @ Aiko Sano	For	For
Orix Corporation	6/25/2024	1.10	Elect Chikatomo Hodo	For	For
Orix Corporation	6/25/2024	1.11	Elect Noriyuki Yanagawa	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Orlen S.A.	12/02/2024	2	Election of Presiding Chair	For	For
Orlen S.A.	12/02/2024	3	Compliance with Rules of Convocation	For	For
Orlen S.A.	12/02/2024	4	Agenda	For	For
Orlen S.A.	12/02/2024	5	Election of Scrutiny Commission	For	For
Orlen S.A.	12/02/2024	6	Approval of Claim to Seek Compensation for Losses	For	For
Orlen S.A.	12/02/2024	7	Amendments to Articles	For	For
Orlen S.A.	12/02/2024	8	Uniform Text of Articles	For	For
Orlen S.A.	12/02/2024	9	Sale of an Organised Part of the Company	For	For
Orlen S.A.	12/02/2024	10	Board Size	For	For
Orlen S.A.	12/02/2024	11	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Take no action	Against
Orlen S.A.	12/02/2024	2	Election of Presiding Chair	For	For
Orlen S.A.	12/02/2024	3	Compliance with Rules of Convocation	For	For
Orlen S.A.	12/02/2024	4	Agenda	For	For
Orlen S.A.	12/02/2024	5	Election of Scrutiny Commission	For	For
Orlen S.A.	12/02/2024	6	Approval of Claim to Seek Compensation for Losses	For	For
Orlen S.A.	12/02/2024	7	Amendments to Articles	For	For
Orlen S.A.	12/02/2024	8	Uniform Text of Articles	For	For
Orlen S.A.	12/02/2024	9	Sale of an Organised Part of the Company	For	For
Orlen S.A.	12/02/2024	10	Board Size	For	For
Orlen S.A.	12/02/2024	11	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Blank	Against
Orlen S.A.	12/02/2024	2	Election of Presiding Chair	For	For
Orlen S.A.	12/02/2024	3	Compliance with Rules of Convocation	For	For
Orlen S.A.	12/02/2024	4	Agenda	For	For
Orlen S.A.	12/02/2024	5	Election of Scrutiny Commission	For	For
Orlen S.A.	12/02/2024	6	Approval of Claim to Seek Compensation for Losses	For	For
Orlen S.A.	12/02/2024	7	Amendments to Articles	For	For
Orlen S.A.	12/02/2024	8	Uniform Text of Articles	For	For
Orlen S.A.	12/02/2024	9	Sale of an Organised Part of the Company	For	For
Orlen S.A.	12/02/2024	10	Board Size	For	For
Orlen S.A.	12/02/2024	11	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Blank	Against
Orlen S.A.	2/06/2024	2	Election of Presiding Chair	For	For
Orlen S.A.	2/06/2024	3	Compliance with Rules of Convocation	For	For
Orlen S.A.	2/06/2024	4	Agenda	For	For
Orlen S.A.	2/06/2024	5	Election of Scrutiny Commission	For	For
Orlen S.A.	2/06/2024	6	Disposal of Gas Storage Poland	For	For
Orlen S.A.	2/06/2024	7	Disposal of Properties	For	For
Orlen S.A.	2/06/2024	8	Disposal of Upstream Business	For	For
Orlen S.A.	2/06/2024	9	Subscription and Contribution	For	For
Orlen S.A.	2/06/2024	10	Shareholder Proposal Regarding Board Size	Blank	Abstain
Orlen S.A.	2/06/2024	11	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Blank	Against
Orlen S.A.	6/25/2024	2	Election of Presiding Chair	For	For
Orlen S.A.	6/25/2024	3	Compliance with Rules of Convocation	For	For
Orlen S.A.	6/25/2024	4	Agenda	For	For
Orlen S.A.	6/25/2024	5	Election of Scrutiny Commission	For	For
Orlen S.A.	6/25/2024	6	Presentation of Management Board Report	For	For
Orlen S.A.	6/25/2024	7	Presentation of Financial Statements	For	For
Orlen S.A.	6/25/2024	8	Presentation of Financial Statements (Consolidated)	For	For
Orlen S.A.	6/25/2024	9	Presentation of Supervisory Board Report	For	For
Orlen S.A.	6/25/2024	10	Presentation of Report on Selected Operational Expenses	For	For
Orlen S.A.	6/25/2024	11	Management Board Report	For	For
Orlen S.A.	6/25/2024	12	Financial Statements	For	For
Orlen S.A.	6/25/2024	13	Financial Statements (Consolidated)	For	For
Orlen S.A.	6/25/2024	14	Allocation of Dividends	For	For
Orlen S.A.	6/25/2024	15	Supervisory Board Report	For	For
Orlen S.A.	6/25/2024	16	Ratification of Management Acts	For	For
Orlen S.A.	6/25/2024	17	Ratification of Supervisory Board Acts	For	For
Orlen S.A.	6/25/2024	18	Remuneration Report	For	Against
Orlen S.A.	6/25/2024	19	Remuneration Policy	For	Against
Orlen S.A.	6/25/2024	20	Board Size	For	For
Orlen S.A.	6/25/2024	21	Changes to the Supervisory Board Composition	For	Against
Orlen S.A.	6/25/2024	22	Supervisory Board Fees	For	For
Ormat Technologies Inc	5/08/2024	1A.	Elect Isaac Angel	For	For
Ormat Technologies Inc	5/08/2024	1B.	Elect Ravit Barniv	For	For
Ormat Technologies Inc	5/08/2024	1C.	Elect Karin Corfee	For	For
Ormat Technologies Inc	5/08/2024	1D.	Elect David Granot	For	For
Ormat Technologies Inc	5/08/2024	1E.	Elect Michal Marom Brikman	For	For
Ormat Technologies Inc	5/08/2024	1F.	Elect Mike Nikkel	For	For
Ormat Technologies Inc	5/08/2024	1G.	Elect Dafna Sharir	For	For
Ormat Technologies Inc	5/08/2024	1H.	Elect Stanley B. Stern	For	For
Ormat Technologies Inc	5/08/2024	1I.	Elect Byron G. Wong	For	For
Ormat Technologies Inc	5/08/2024	2.	Advisory Vote on Executive Compensation	For	For
Ormat Technologies Inc	5/08/2024	3.	Ratification of Auditor	For	For
Ormat Technologies Inc	5/08/2024	4.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Ormat Technologies Inc	5/08/2024	5.	Amendment to the 2018 Incentive Compensation Plan	For	Against
Orsted A/S	3/05/2024	2	Accounts and Reports	For	For
Orsted A/S	3/05/2024	3	Remuneration Report	For	For
Orsted A/S	3/05/2024	4	Ratification of Board and Management Acts	For	For
Orsted A/S	3/05/2024	5	Allocation of Profits/Dividends	For	For
Orsted A/S	3/05/2024	6.1	Board Size	For	For
Orsted A/S	3/05/2024	6.2	Elect Lene Skole-Sørensen as Chair	For	For
Orsted A/S	3/05/2024	6.3	Elect Andrew R. D. Brown as Vice Chair	For	For
Orsted A/S	3/05/2024	6.4.1	Elect Peter Korsholm	For	For
Orsted A/S	3/05/2024	6.4.2	Elect Dieter Wemmer	For	For
Orsted A/S	3/05/2024	6.4.3	Elect Julia King	For	For
Orsted A/S	3/05/2024	6.4.4	Elect Annica Bresky	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Orsted A/S	3/05/2024	7	Directors' Fees	For	For
Orsted A/S	3/05/2024	8.1	Appointment of Auditor	For	For
Orsted A/S	3/05/2024	8.2	Appointment of Sustainability Auditor	For	For
Osaka Gas Co. Ltd.	6/27/2024	1	Allocation of Profits/Dividends	For	For
Osaka Gas Co. Ltd.	6/27/2024	2	Amendments to Articles	For	For
Osaka Gas Co. Ltd.	6/27/2024	3	Amendments to Articles	For	For
Osaka Gas Co. Ltd.	6/27/2024	4.1	Elect Takehiro Honjo	For	For
Osaka Gas Co. Ltd.	6/27/2024	4.2	Elect Masataka Fujiwara	For	For
Osaka Gas Co. Ltd.	6/27/2024	4.3	Elect Takayuki Tasaka	For	For
Osaka Gas Co. Ltd.	6/27/2024	4.4	Elect Keiji Takemori	For	For
Osaka Gas Co. Ltd.	6/27/2024	4.5	Elect Ko Sakanashi	For	For
Osaka Gas Co. Ltd.	6/27/2024	4.6	Elect Toshiyuki Imai	For	For
Osaka Gas Co. Ltd.	6/27/2024	4.7	Elect Kazutoshi Murao	For	For
Osaka Gas Co. Ltd.	6/27/2024	4.8	Elect Tatsuo Kijima	For	For
Osaka Gas Co. Ltd.	6/27/2024	4.9	Elect Yukiko Sato	For	For
Osaka Gas Co. Ltd.	6/27/2024	4.10	Elect Mikiyo Niizeki	For	For
Osaka Gas Co. Ltd.	6/27/2024	5.1	Elect Fumitoshi Takeguchi	For	For
Osaka Gas Co. Ltd.	6/27/2024	5.2	Elect Ichiro Hazama	For	For
Osaka Gas Co. Ltd.	6/27/2024	5.3	Elect Eriko Nashioka @ Eriko Maekawa	For	For
Osaka Gas Co. Ltd.	6/27/2024	5.4	Elect Chieko Minami @ Chieko Nishioka	For	For
Osaka Gas Co. Ltd.	6/27/2024	5.5	Elect Eimei Kozai	For	For
Osaka Gas Co. Ltd.	6/27/2024	6	Non-Audit Committee Directors' Fees	For	For
Osaka Gas Co. Ltd.	6/27/2024	7	Audit Committee Directors' Fees	For	For
Osaka Gas Co. Ltd.	6/27/2024	8	Approval of the Restricted Stock Plan	For	For
Otis Worldwide Corp	5/16/2024	1a.	Elect Thomas A. Bartlett	For	For
Otis Worldwide Corp	5/16/2024	1b.	Elect Jeffrey H. Black	For	For
Otis Worldwide Corp	5/16/2024	1c.	Elect Jill C. Brannon	For	For
Otis Worldwide Corp	5/16/2024	1d.	Elect Nelda J. Connors	For	For
Otis Worldwide Corp	5/16/2024	1e.	Elect Kathy Hopinkah Hannan	For	For
Otis Worldwide Corp	5/16/2024	1f.	Elect Shailesh G. Jejurikar	For	For
Otis Worldwide Corp	5/16/2024	1g.	Elect Christopher J. Kearney	For	For
Otis Worldwide Corp	5/16/2024	1h.	Elect Judith F. Marks	For	For
Otis Worldwide Corp	5/16/2024	1i.	Elect Margaret M.V. Preston	For	For
Otis Worldwide Corp	5/16/2024	1j.	Elect Shelley Stewart, Jr.	For	For
Otis Worldwide Corp	5/16/2024	1k.	Elect John H. Walker	For	For
Otis Worldwide Corp	5/16/2024	2.	Advisory Vote on Executive Compensation	For	For
Otis Worldwide Corp	5/16/2024	3.	Ratification of Auditor	For	For
Otis Worldwide Corp	5/16/2024	4.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
OTP Bank Plc.	4/26/2024	1	Election of Votes Counting Committee	For	For
OTP Bank Plc.	4/26/2024	2	Election of Minutes Certifier	For	For
OTP Bank Plc.	4/26/2024	3	Accounts and Reports; Allocation of Profits/Dividends	For	For
OTP Bank Plc.	4/26/2024	4	Corporate Governance Report	For	For
OTP Bank Plc.	4/26/2024	5	Ratification of Management Acts	For	For
OTP Bank Plc.	4/26/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
OTP Bank Plc.	4/26/2024	7	Amendments to Articles	For	For
OTP Bank Plc.	4/26/2024	8	Amendments to Articles (6.6 and 9.12)	For	For
OTP Bank Plc.	4/26/2024	9	Remuneration Policy (Group Level)	For	Against
OTP Bank Plc.	4/26/2024	10	Remuneration Policy (Under the Act on Encouraging Long-Term Engagement)	For	Against
OTP Bank Plc.	4/26/2024	11	Board of Directors, Supervisory Board and Audit Committee Fees	For	For
OTP Bank Plc.	4/26/2024	12	Authority to Repurchase Shares	For	Against
Otsuka Corp.	3/27/2024	1	Allocation of Profits/Dividends	For	For
Otsuka Corp.	3/27/2024	2.1	Elect Kazuhiko Nakai	For	For
Otsuka Corp.	3/27/2024	2.2	Elect Etsuo Hada	For	For
Otsuka Corp.	3/27/2024	2.3	Elect Katsumasa Minagawa	For	For
Otsuka Corp.	3/27/2024	3	Statutory Auditors' Fees	For	For
OUTsurance Group Limited	11/26/2024	1OT1	Approve Remuneration Policy	For	For
OUTsurance Group Limited	11/26/2024	1OT2	Approve Remuneration Implementation Report	For	For
OUTsurance Group Limited	11/26/2024	O.1.1	Re-elect Albertinah Kekana	For	For
OUTsurance Group Limited	11/26/2024	O.1.2	Re-elect Mamongae Mahlare	For	Against
OUTsurance Group Limited	11/26/2024	O.1.3	Re-elect Willem Roos	For	For
OUTsurance Group Limited	11/26/2024	O.1.4	Re-elect James Teeger	For	For
OUTsurance Group Limited	11/26/2024	O.1.5	Re-elect Hantie van Heerden	For	For
OUTsurance Group Limited	11/26/2024	O.2	Authority to Issue Shares for Cash	For	For
OUTsurance Group Limited	11/26/2024	O.3	Appointment of Auditor and Authority to Set Fees	For	For
OUTsurance Group Limited	11/26/2024	O.4.1	Elect Audit Committee Member (Hantie van Heerden)	For	For
OUTsurance Group Limited	11/26/2024	O.4.2	Elect Audit Committee Member (Venessa Naidoo)	For	For
OUTsurance Group Limited	11/26/2024	O.4.3	Elect Audit Committee Member (Tlaleng Moabi)	For	For
OUTsurance Group Limited	11/26/2024	O.5	Authorisation of Legal Formalities	For	For
OUTsurance Group Limited	11/26/2024	S.1	Approve NEDs' Fees	For	For
OUTsurance Group Limited	11/26/2024	S.2	Authority to Repurchase Shares	For	For
OUTsurance Group Limited	11/26/2024	S.3	Authority to Issue Shares Pursuant to the Reinvestment Option	For	For
OUTsurance Group Limited	11/26/2024	S.4	Authority to Issue Shares Pursuant to Group's Share or Other Employee Incentive	For	For
OUTsurance Group Limited	11/26/2024	S.5	Approve Financial Assistance (Directors, Prescribed Officers and Employee Share	For	For
OUTsurance Group Limited	11/26/2024	S.6	Approve Financial Assistance (Related and Inter-related Entities)	For	For
OUTsurance Group Limited	11/26/2024	1OT1	Approve Remuneration Policy	For	For
OUTsurance Group Limited	11/26/2024	1OT2	Approve Remuneration Implementation Report	For	For
OUTsurance Group Limited	11/26/2024	O.1.1	Re-elect Albertinah Kekana	For	For
OUTsurance Group Limited	11/26/2024	O.1.2	Re-elect Mamongae Mahlare	For	Against
OUTsurance Group Limited	11/26/2024	O.1.3	Re-elect Willem Roos	For	For
OUTsurance Group Limited	11/26/2024	O.1.4	Re-elect James Teeger	For	For
OUTsurance Group Limited	11/26/2024	O.1.5	Re-elect Hantie van Heerden	For	For
OUTsurance Group Limited	11/26/2024	O.2	Authority to Issue Shares for Cash	For	For
OUTsurance Group Limited	11/26/2024	O.3	Appointment of Auditor and Authority to Set Fees	For	For
OUTsurance Group Limited	11/26/2024	O.4.1	Elect Audit Committee Member (Hantie van Heerden)	For	For
OUTsurance Group Limited	11/26/2024	O.4.2	Elect Audit Committee Member (Venessa Naidoo)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
OUTsurance Group Limited	11/26/2024	O.4.3	Elect Audit Committee Member (Tlaleng Moabi)	For	For
OUTsurance Group Limited	11/26/2024	O.5	Authorisation of Legal Formalities	For	For
OUTsurance Group Limited	11/26/2024	S.1	Approve NEDs' Fees	For	For
OUTsurance Group Limited	11/26/2024	S.2	Authority to Repurchase Shares	For	For
OUTsurance Group Limited	11/26/2024	S.3	Authority to Issue Shares Pursuant to the Reinvestment Option	For	For
OUTsurance Group Limited	11/26/2024	S.4	Authority to Issue Shares Pursuant to Group's Share or Other Employee Incentive	For	For
OUTsurance Group Limited	11/26/2024	S.5	Approve Financial Assistance (Directors, Prescribed Officers and Employee Sha	For	For
OUTsurance Group Limited	11/26/2024	S.6	Approve Financial Assistance (Related and Inter-related Entities)	For	For
OUTsurance Group Limited	11/26/2024	1OT1	Approve Remuneration Policy	For	For
OUTsurance Group Limited	11/26/2024	1OT2	Approve Remuneration Implementation Report	For	For
OUTsurance Group Limited	11/26/2024	O.1.1	Re-elect Albertinah Kekana	For	For
OUTsurance Group Limited	11/26/2024	O.1.2	Re-elect Mamongae Mahlare	For	Against
OUTsurance Group Limited	11/26/2024	O.1.3	Re-elect Willem Roos	For	For
OUTsurance Group Limited	11/26/2024	O.1.4	Re-elect James Teeger	For	For
OUTsurance Group Limited	11/26/2024	O.1.5	Re-elect Hantie van Heerden	For	For
OUTsurance Group Limited	11/26/2024	O.2	Authority to Issue Shares for Cash	For	For
OUTsurance Group Limited	11/26/2024	O.3	Appointment of Auditor and Authority to Set Fees	For	For
OUTsurance Group Limited	11/26/2024	O.4.1	Elect Audit Committee Member (Hantie van Heerden)	For	For
OUTsurance Group Limited	11/26/2024	O.4.2	Elect Audit Committee Member (Venessa Naidoo)	For	For
OUTsurance Group Limited	11/26/2024	O.4.3	Elect Audit Committee Member (Tlaleng Moabi)	For	For
OUTsurance Group Limited	11/26/2024	O.5	Authorisation of Legal Formalities	For	For
OUTsurance Group Limited	11/26/2024	S.1	Approve NEDs' Fees	For	For
OUTsurance Group Limited	11/26/2024	S.2	Authority to Repurchase Shares	For	For
OUTsurance Group Limited	11/26/2024	S.3	Authority to Issue Shares Pursuant to the Reinvestment Option	For	For
OUTsurance Group Limited	11/26/2024	S.4	Authority to Issue Shares Pursuant to Group's Share or Other Employee Incentive	For	For
OUTsurance Group Limited	11/26/2024	S.5	Approve Financial Assistance (Directors, Prescribed Officers and Employee Sha	For	For
OUTsurance Group Limited	11/26/2024	S.6	Approve Financial Assistance (Related and Inter-related Entities)	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	1	Accounts and Reports	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	2.A	Elect Andrew LEE Kok Keng	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	2.B	Elect Andrew Khoo Cheng Hoe	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	2.C	Elect Pramukti Surjaudaja	For	Against
Oversea-Chinese Banking Corporation Limited	4/30/2024	3	Elect SECK Wai Kwong	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	4	Allocation of Profits/Dividends	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	5.A	Directors' Fees in Cash	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	5.B	Authority to Issue Ordinary Shares to Non-Executive Directors	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	8	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	9	Scrip Dividend	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	10	Authority to Repurchase and Reissue Shares	For	For
Ovintiv Inc	5/02/2024	1a.	Elect Peter A. Dea	For	For
Ovintiv Inc	5/02/2024	1b.	Elect Sippy Chhina	For	For
Ovintiv Inc	5/02/2024	1c.	Elect Meg A. Gentle	For	For
Ovintiv Inc	5/02/2024	1d.	Elect Ralph Izzo	For	For
Ovintiv Inc	5/02/2024	1e.	Elect Howard J. Mayson	For	For
Ovintiv Inc	5/02/2024	1f.	Elect Brendan M. McCracken	For	For
Ovintiv Inc	5/02/2024	1g.	Elect Steven W. Nance	For	For
Ovintiv Inc	5/02/2024	1h.	Elect Suzanne P. Nimocks	For	For
Ovintiv Inc	5/02/2024	1i.	Elect George L. Pita	For	For
Ovintiv Inc	5/02/2024	1j.	Elect Thomas G. Ricks	For	For
Ovintiv Inc	5/02/2024	1k.	Elect Brian G. Shaw	For	For
Ovintiv Inc	5/02/2024	2.	Advisory Vote on Executive Compensation	For	For
Ovintiv Inc	5/02/2024	3.	Ratification of Auditor	For	Against
Owens Corning	4/18/2024	1a.	Elect Brian D. Chambers	For	For
Owens Corning	4/18/2024	1b.	Elect Eduardo E. Cordeiro	For	For
Owens Corning	4/18/2024	1c.	Elect Adrienne D. Elsner	For	For
Owens Corning	4/18/2024	1d.	Elect Alfred E. Festa	For	For
Owens Corning	4/18/2024	1e.	Elect Edward F. Lonergan	For	For
Owens Corning	4/18/2024	1f.	Elect Maryann T. Mannen	For	For
Owens Corning	4/18/2024	1g.	Elect Paul E. Martin	For	For
Owens Corning	4/18/2024	1h.	Elect W. Howard Morris	For	For
Owens Corning	4/18/2024	1i.	Elect Suzanne P. Nimocks	For	For
Owens Corning	4/18/2024	1j.	Elect John D. Williams	For	For
Owens Corning	4/18/2024	2.	Ratification of Auditor	For	For
Owens Corning	4/18/2024	3.	Advisory Vote on Executive Compensation	For	For
OX2 AB	5/14/2024	1	Election of Presiding Chair	For	For
OX2 AB	5/14/2024	2	Voting List	For	For
OX2 AB	5/14/2024	3	Agenda	For	For
OX2 AB	5/14/2024	4	Minutes	For	For
OX2 AB	5/14/2024	5	Compliance with the Rules of Convocation	For	For
OX2 AB	5/14/2024	7a	Accounts and Reports	For	For
OX2 AB	5/14/2024	7b	Allocation of Profits/Dividends	For	For
OX2 AB	5/14/2024	7ca	Ratify Johan Ihrfelt	For	For
OX2 AB	5/14/2024	7cb	Ratify Thomas von Otter	For	For
OX2 AB	5/14/2024	7cc	Ratify Anna-Karin Eliasson Celsing	For	For
OX2 AB	5/14/2024	7cd	Ratify Niklas Midby	For	For
OX2 AB	5/14/2024	7ce	Ratify Petter Samlin	For	For
OX2 AB	5/14/2024	7cf	Ratify Jan Frykhammar	For	For
OX2 AB	5/14/2024	7cg	Ratify Malin Persson	For	For
OX2 AB	5/14/2024	7ch	Ratify Ann Grevelius	For	For
OX2 AB	5/14/2024	7ci	Ratify Paul Stormoen	For	For
OX2 AB	5/14/2024	7d	Remuneration Report	For	Against
OX2 AB	5/14/2024	8	Board Size; Number of Auditors	For	For
OX2 AB	5/14/2024	9	Directors and Auditors' Fees	For	For
OX2 AB	5/14/2024	10a	Elect Johan Ihrfelt	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
OX2 AB	5/14/2024	10b	Elect Thomas von Otter	For	For
OX2 AB	5/14/2024	10c	Elect Anna-Karin Eliasson Celsing	For	For
OX2 AB	5/14/2024	10d	Elect Niklas Midby	For	For
OX2 AB	5/14/2024	10e	Elect Malin Persson	For	Against
OX2 AB	5/14/2024	10f	Elect Ann Grevelius	For	For
OX2 AB	5/14/2024	10g	Elect Øystein Løseth	For	For
OX2 AB	5/14/2024	10h	Elect Peter Wallin	For	For
OX2 AB	5/14/2024	10i	Elect Kristina Patek	For	For
OX2 AB	5/14/2024	10j	Elect Johan Ihrfelt as Chair	For	Against
OX2 AB	5/14/2024	10k	Appointment of Auditor	For	For
OX2 AB	5/14/2024	11	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
OX2 AB	5/14/2024	12	Adoption of Share-Based Incentives (Share Savings Program)	For	For
OX2 AB	5/14/2024	13	Nomination Committee Guidelines	For	For
Ozon Holdings PLC	12/27/2024	3	Accounts and Reports	For	TNA
Ozon Holdings PLC	12/27/2024	4	Appointment of Auditor and Authority to Set Fees	For	TNA
Ozon Holdings PLC	12/27/2024	5A	Ratify Co-option of Aleksei Maslov	For	TNA
Ozon Holdings PLC	12/27/2024	5B	Ratify Co-option of Vsevolod V. Rozanov	For	TNA
Ozon Holdings PLC	12/27/2024	5C	Ratify Co-option of Dmitry Akopov	For	TNA
Ozon Holdings PLC	12/27/2024	5D	Ratify Co-option of Ivan Kolomiets	For	TNA
Ozon Holdings PLC	12/27/2024	3	Accounts and Reports	For	TNA
Ozon Holdings PLC	12/27/2024	4	Appointment of Auditor and Authority to Set Fees	For	TNA
Ozon Holdings PLC	12/27/2024	5A	Ratify Co-option of Aleksei Maslov	For	TNA
Ozon Holdings PLC	12/27/2024	5B	Ratify Co-option of Vsevolod V. Rozanov	For	TNA
Ozon Holdings PLC	12/27/2024	5C	Ratify Co-option of Dmitry Akopov	For	TNA
Ozon Holdings PLC	12/27/2024	5D	Ratify Co-option of Ivan Kolomiets	For	TNA
Ozon Holdings PLC	12/27/2024	3	Accounts and Reports	For	TNA
Ozon Holdings PLC	12/27/2024	4	Appointment of Auditor and Authority to Set Fees	For	TNA
Ozon Holdings PLC	12/27/2024	5A	Ratify Co-option of Aleksei Maslov	For	TNA
Ozon Holdings PLC	12/27/2024	5B	Ratify Co-option of Vsevolod V. Rozanov	For	TNA
Ozon Holdings PLC	12/27/2024	5C	Ratify Co-option of Dmitry Akopov	For	TNA
Ozon Holdings PLC	12/27/2024	5D	Ratify Co-option of Ivan Kolomiets	For	TNA
Ozon Holdings PLC	1/24/2024	1	Accounts and Reports	For	For
Ozon Holdings PLC	1/24/2024	2	Appointment of Auditor	For	For
Ozon Holdings PLC	1/24/2024	3A	Elect Igor Gerasimov	For	For
Ozon Holdings PLC	1/24/2024	4	Directors' Fees	For	For
Paccar Inc.	4/30/2024	1a.	Elect Mark C. Pigott	For	For
Paccar Inc.	4/30/2024	1b.	Elect Dame Alison J. Carnwath	For	For
Paccar Inc.	4/30/2024	1c.	Elect Franklin Lee Feder	For	For
Paccar Inc.	4/30/2024	1d.	Elect R. Preston Feight	For	For
Paccar Inc.	4/30/2024	1e.	Elect Kirk S. Hachigian	For	For
Paccar Inc.	4/30/2024	1f.	Elect Barbara B. Hulit	For	For
Paccar Inc.	4/30/2024	1g.	Elect Roderick C. McGeary	For	For
Paccar Inc.	4/30/2024	1h.	Elect Cynthia A. Niekamp	For	For
Paccar Inc.	4/30/2024	1i.	Elect John M. Pigott	For	For
Paccar Inc.	4/30/2024	1j.	Elect Ganesh Ramaswamy	For	For
Paccar Inc.	4/30/2024	1k.	Elect Mark A. Schulz	For	Against
Paccar Inc.	4/30/2024	1l.	Elect Gregory M. Spierkel	For	For
Paccar Inc.	4/30/2024	2.	Approval of the Restricted Stock and Deferred Compensation Plan	For	For
Paccar Inc.	4/30/2024	3.	Advisory Vote on Executive Compensation	For	For
Paccar Inc.	4/30/2024	4.	Ratification of Auditor	For	Combined
Paccar Inc.	4/30/2024	5.	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year
Paccar Inc.	4/30/2024	6.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	For
Packaging Corp Of America	5/08/2024	1a.	Elect Cheryl K. Beebe	For	For
Packaging Corp Of America	5/08/2024	1b.	Elect Duane C. Farrington	For	For
Packaging Corp Of America	5/08/2024	1c.	Elect Karen Gowland	For	For
Packaging Corp Of America	5/08/2024	1d.	Elect Donna A. Harman	For	For
Packaging Corp Of America	5/08/2024	1e.	Elect Mark W. Kowtzan	For	For
Packaging Corp Of America	5/08/2024	1f.	Elect Robert C. Lyons	For	For
Packaging Corp Of America	5/08/2024	1g.	Elect Thomas P. Maurer	For	For
Packaging Corp Of America	5/08/2024	1h.	Elect Samuel M. Mencoff	For	For
Packaging Corp Of America	5/08/2024	1i.	Elect Roger B. Porter	For	Against
Packaging Corp Of America	5/08/2024	1j.	Elect Thomas S. Souleles	For	For
Packaging Corp Of America	5/08/2024	1k.	Elect Paul T. Stecko	For	For
Packaging Corp Of America	5/08/2024	2.	Ratification of Auditor	For	For
Packaging Corp Of America	5/08/2024	3.	Amendment to the 1999 Long-Term Equity Incentive Plan	For	For
Packaging Corp Of America	5/08/2024	4.	Advisory Vote on Executive Compensation	For	For
Packaging Corp Of America	5/08/2024	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
Page Industries Ltd.	8/08/2024	1	Accounts and Reports	For	For
Page Industries Ltd.	8/08/2024	2	Elect Ramesh Genomal	For	Against
Page Industries Ltd.	8/08/2024	3	Elect Rohan Genomal	For	Against
Page Industries Ltd.	8/08/2024	4	Revision of Remuneration of V S Ganesh (Managing Director)	For	Against
Page Industries Ltd.	8/08/2024	5	Revision of Remuneration of Shamir Genomal (Deputy Managing Director)	For	Against
Page Industries Ltd.	8/08/2024	6	Non-Executive Directors' Remuneration	For	For
Page Industries Ltd.	9/27/2024	1	Elect Shravan Subramanyam	For	For
Page Industries Ltd.	9/27/2024	2	Elect Naina Krishna Murthy	For	For
Page Industries Ltd.	8/08/2024	1	Accounts and Reports	For	For
Page Industries Ltd.	8/08/2024	2	Elect Ramesh Genomal	For	Against
Page Industries Ltd.	8/08/2024	3	Elect Rohan Genomal	For	Against
Page Industries Ltd.	8/08/2024	4	Revision of Remuneration of V S Ganesh (Managing Director)	For	Against
Page Industries Ltd.	8/08/2024	5	Revision of Remuneration of Shamir Genomal (Deputy Managing Director)	For	Against
Page Industries Ltd.	8/08/2024	6	Non-Executive Directors' Remuneration	For	For
Page Industries Ltd.	9/27/2024	1	Elect Shravan Subramanyam	For	For
Page Industries Ltd.	9/27/2024	2	Elect Naina Krishna Murthy	For	For
Page Industries Ltd.	8/08/2024	1	Accounts and Reports	For	For
Page Industries Ltd.	8/08/2024	2	Elect Ramesh Genomal	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Page Industries Ltd.	8/08/2024	3	Elect Rohan Genomal	For	Against
Page Industries Ltd.	8/08/2024	4	Revision of Remuneration of V S Ganesh (Managing Director)	For	Against
Page Industries Ltd.	8/08/2024	5	Revision of Remuneration of Shamir Genomal (Deputy Managing Director)	For	Against
Page Industries Ltd.	8/08/2024	6	Non-Executive Directors' Remuneration	For	For
Page Industries Ltd.	9/27/2024	1	Elect Shравan Subramanyam	For	For
Page Industries Ltd.	9/27/2024	2	Elect Naina Krishna Murthy	For	For
Page Industries Ltd.	3/25/2024	1	Elect Christopher Carrol Smith	For	Against
Palantir Technologies Inc	6/05/2024	1.01	Elect Alexander C. Karp	For	For
Palantir Technologies Inc	6/05/2024	1.02	Elect Stephen Cohen	For	For
Palantir Technologies Inc	6/05/2024	1.03	Elect Peter A. Thiel	For	For
Palantir Technologies Inc	6/05/2024	1.04	Elect Alexander Moore	For	Withhold
Palantir Technologies Inc	6/05/2024	1.05	Elect Alexandra Schiff	For	Withhold
Palantir Technologies Inc	6/05/2024	1.06	Elect Lauren Friedman Stat	For	For
Palantir Technologies Inc	6/05/2024	1.07	Elect Eric Woersching	For	For
Palantir Technologies Inc	6/05/2024	1.	Election of Directors	Non Voting	Non Voting
Palantir Technologies Inc	6/05/2024	2.	Ratification of Auditor	For	For
Palo Alto Networks Inc	12/10/2024	1a.	Elect John Key	For	Against
Palo Alto Networks Inc	12/10/2024	1b.	Elect Mary Pat McCarthy	For	For
Palo Alto Networks Inc	12/10/2024	1c.	Elect Nir Zuk	For	For
Palo Alto Networks Inc	12/10/2024	2.	Ratification of Auditor	For	For
Palo Alto Networks Inc	12/10/2024	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Palo Alto Networks Inc	12/10/2024	4.	Advisory Vote on Executive Compensation	For	Against
Palo Alto Networks Inc	12/10/2024	5.	Amendment to the 2021 Equity Incentive Plan	For	For
Palo Alto Networks Inc	12/10/2024	6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement	Against	Against
Palo Alto Networks Inc	12/10/2024	1a.	Elect John Key	For	Against
Palo Alto Networks Inc	12/10/2024	1b.	Elect Mary Pat McCarthy	For	For
Palo Alto Networks Inc	12/10/2024	1c.	Elect Nir Zuk	For	For
Palo Alto Networks Inc	12/10/2024	2.	Ratification of Auditor	For	For
Palo Alto Networks Inc	12/10/2024	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Palo Alto Networks Inc	12/10/2024	4.	Advisory Vote on Executive Compensation	For	Against
Palo Alto Networks Inc	12/10/2024	5.	Amendment to the 2021 Equity Incentive Plan	For	For
Palo Alto Networks Inc	12/10/2024	6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement	Against	Against
Palo Alto Networks Inc	12/10/2024	1a.	Elect John Key	For	Against
Palo Alto Networks Inc	12/10/2024	1b.	Elect Mary Pat McCarthy	For	For
Palo Alto Networks Inc	12/10/2024	1c.	Elect Nir Zuk	For	For
Palo Alto Networks Inc	12/10/2024	2.	Ratification of Auditor	For	For
Palo Alto Networks Inc	12/10/2024	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Palo Alto Networks Inc	12/10/2024	4.	Advisory Vote on Executive Compensation	For	Against
Palo Alto Networks Inc	12/10/2024	5.	Amendment to the 2021 Equity Incentive Plan	For	For
Palo Alto Networks Inc	12/10/2024	6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement	Against	Against
Pan American Silver Corp	5/08/2024	201	Elect John Begeman	For	For
Pan American Silver Corp	5/08/2024	202	Elect Neil de Gelder	For	For
Pan American Silver Corp	5/08/2024	203	Elect Chantal Gosselin	For	For
Pan American Silver Corp	5/08/2024	204	Elect Charles A. Jeannes	For	For
Pan American Silver Corp	5/08/2024	205	Elect Kimberly Keating	For	For
Pan American Silver Corp	5/08/2024	206	Elect Jennifer Maki	For	For
Pan American Silver Corp	5/08/2024	207	Elect Kathleen Sendall	For	For
Pan American Silver Corp	5/08/2024	208	Elect Michael Steinmann	For	For
Pan American Silver Corp	5/08/2024	209	Elect Gillian D. Winckler	For	For
Pan American Silver Corp	5/08/2024	1	Board Size	For	For
Pan American Silver Corp	5/08/2024	2	Election of Directors	Non Voting	Non Voting
Pan American Silver Corp	5/08/2024	3	Appointment of Auditor and Authority to Set Fees	For	Combined
Pan American Silver Corp	5/08/2024	4	Advisory Vote on Executive Compensation	For	For
Pan Pacific International Holdings Corp	9/27/2024	1	Allocation of Profits/Dividends	For	For
Pan Pacific International Holdings Corp	9/27/2024	2	Amendments to Articles	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.1	Elect Naoki Yoshida	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.2	Elect Hideki Moriya	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.3	Elect Kosuke Suzuki	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.4	Elect Ken Sakakibara	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.5	Elect Kazuhiro Matsumoto	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.6	Elect Yuji Ishii	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.7	Elect Hitomi Ninomiya @ Hitomi Yasui	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.8	Elect Isao Kubo	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.9	Elect Takao Yasuda	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.10	Elect Yusaku Yasuda	For	For
Pan Pacific International Holdings Corp	9/27/2024	4.1	Elect Yasunori Yoshimura	For	For
Pan Pacific International Holdings Corp	9/27/2024	4.2	Elect Masaharu Kamo	For	For
Pan Pacific International Holdings Corp	9/27/2024	4.3	Elect Takaki Ono	For	For
Pan Pacific International Holdings Corp	9/27/2024	4.4	Elect Naoko Kishimoto @ Naoko Kawamura	For	For
Pan Pacific International Holdings Corp	9/27/2024	1	Allocation of Profits/Dividends	For	For
Pan Pacific International Holdings Corp	9/27/2024	2	Amendments to Articles	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.1	Elect Naoki Yoshida	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.2	Elect Hideki Moriya	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.3	Elect Kosuke Suzuki	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.4	Elect Ken Sakakibara	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.5	Elect Kazuhiro Matsumoto	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.6	Elect Yuji Ishii	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.7	Elect Hitomi Ninomiya @ Hitomi Yasui	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.8	Elect Isao Kubo	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.9	Elect Takao Yasuda	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.10	Elect Yusaku Yasuda	For	For
Pan Pacific International Holdings Corp	9/27/2024	4.1	Elect Yasunori Yoshimura	For	For
Pan Pacific International Holdings Corp	9/27/2024	4.2	Elect Masaharu Kamo	For	For
Pan Pacific International Holdings Corp	9/27/2024	4.3	Elect Takaki Ono	For	For
Pan Pacific International Holdings Corp	9/27/2024	4.4	Elect Naoko Kishimoto @ Naoko Kawamura	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Pan Pacific International Holdings Corp	9/27/2024	1	Allocation of Profits/Dividends	For	For
Pan Pacific International Holdings Corp	9/27/2024	2	Amendments to Articles	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.1	Elect Naoki Yoshida	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.2	Elect Hideki Moriya	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.3	Elect Kosuke Suzuki	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.4	Elect Ken Sakakibara	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.5	Elect Kazuhiro Matsumoto	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.6	Elect Yuji Ishii	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.7	Elect Hitomi Ninomiya @ Hitomi Yasui	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.8	Elect Isao Kubo	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.9	Elect Takao Yasuda	For	For
Pan Pacific International Holdings Corp	9/27/2024	3.10	Elect Yusaku Yasuda	For	For
Pan Pacific International Holdings Corp	9/27/2024	4.1	Elect Yasunori Yoshimura	For	For
Pan Pacific International Holdings Corp	9/27/2024	4.2	Elect Masaharu Kamo	For	For
Pan Pacific International Holdings Corp	9/27/2024	4.3	Elect Takaki Ono	For	For
Pan Pacific International Holdings Corp	9/27/2024	4.4	Elect Naoko Kishimoto @ Naoko Kawamura	For	For
Panasonic Holdings Corporation	6/24/2024	1.1	Elect Kazuhiro Tsuga	For	For
Panasonic Holdings Corporation	6/24/2024	1.2	Elect Yuki Kusumi	For	For
Panasonic Holdings Corporation	6/24/2024	1.3	Elect Tetsuro Homma	For	For
Panasonic Holdings Corporation	6/24/2024	1.4	Elect Mototsugu Sato	For	For
Panasonic Holdings Corporation	6/24/2024	1.5	Elect Hirokazu Umeda	For	For
Panasonic Holdings Corporation	6/24/2024	1.6	Elect Yoshiyuki Miyabe	For	For
Panasonic Holdings Corporation	6/24/2024	1.7	Elect Ayako Shotoku @ Ayako Kurama	For	For
Panasonic Holdings Corporation	6/24/2024	1.8	Elect Shinobu Matsui	For	For
Panasonic Holdings Corporation	6/24/2024	1.9	Elect Keita Nishiyama	For	For
Panasonic Holdings Corporation	6/24/2024	1.10	Elect Kunio Noji	For	For
Panasonic Holdings Corporation	6/24/2024	1.11	Elect Michitaka Sawada	For	For
Panasonic Holdings Corporation	6/24/2024	1.12	Elect Kazuhiko Toyama	For	For
Panasonic Holdings Corporation	6/24/2024	1.13	Elect Ryusuke Shigetomi	For	For
Panasonic Holdings Corporation	6/24/2024	2.1	Elect Setsuko Yufu	For	For
Panasonic Holdings Corporation	6/24/2024	2.2	Elect Yoshiaki Tokuda	For	For
Pandora A/S	3/14/2024	2	Accounts and Reports	For	For
Pandora A/S	3/14/2024	3	Remuneration Report	For	For
Pandora A/S	3/14/2024	4	Directors' Fees	For	For
Pandora A/S	3/14/2024	5	Allocation of Profits/Dividends	For	For
Pandora A/S	3/14/2024	6.1	Elect Peter A. Ruzicka	For	For
Pandora A/S	3/14/2024	6.2	Elect Christian Frigast	For	Abstain
Pandora A/S	3/14/2024	6.3	Elect Lilian Fossum Biner	For	For
Pandora A/S	3/14/2024	6.4	Elect Birgitta Stymne Göransson	For	For
Pandora A/S	3/14/2024	6.5	Elect Marianne Kirkegaard	For	For
Pandora A/S	3/14/2024	6.6	Elect Catherine Spindler	For	Abstain
Pandora A/S	3/14/2024	6.7	Elect Jan Zijdeveld	For	For
Pandora A/S	3/14/2024	7	Appointment of Auditor	For	For
Pandora A/S	3/14/2024	8	Ratification of Board and Management Acts	For	For
Pandora A/S	3/14/2024	9.1	Cancellation of Shares	For	For
Pandora A/S	3/14/2024	9.2	Indemnification Scheme	For	For
Pandora A/S	3/14/2024	9.3A	Amendment to Remuneration Policy (Derogation Clause)	For	For
Pandora A/S	3/14/2024	9.3B	Amendment to Remuneration Policy (STI Maximum Opportunity)	For	For
Pandora A/S	3/14/2024	9.3C	Amendment to Remuneration Policy (Travel Allowance for Members of the Board)	For	For
Pandora A/S	3/14/2024	9.4	Authority to Repurchase Shares	For	For
Pandora A/S	3/14/2024	9.5	Authorization of Legal Formalities	For	For
Parade Technologies Ltd	6/12/2024	1	Approval of Non Financial Statement Reports	For	For
Parade Technologies Ltd	6/12/2024	2	To Adopt the Company's 2023 Audited Consolidated Financial Statements	For	For
Parade Technologies Ltd	6/12/2024	3	To Approve the 2023 Profit Distribution Plan	For	For
Parker-Hannifin Corp.	10/23/2024	1a.	Elect Denise Russell Fleming	For	For
Parker-Hannifin Corp.	10/23/2024	1b.	Elect Lance M. Fritz	For	For
Parker-Hannifin Corp.	10/23/2024	1c.	Elect Linda A. Harty	For	For
Parker-Hannifin Corp.	10/23/2024	1d.	Elect Kevin A. Lobo	For	For
Parker-Hannifin Corp.	10/23/2024	1e.	Elect Jennifer A. Parmentier	For	For
Parker-Hannifin Corp.	10/23/2024	1f.	Elect E. Jean Savage	For	For
Parker-Hannifin Corp.	10/23/2024	1g.	Elect Joseph Scaminace	For	For
Parker-Hannifin Corp.	10/23/2024	1h.	Elect Laura K. Thompson	For	For
Parker-Hannifin Corp.	10/23/2024	1i.	Elect James R. Verrier	For	For
Parker-Hannifin Corp.	10/23/2024	1j.	Elect James L. Wainscott	For	For
Parker-Hannifin Corp.	10/23/2024	2.	Advisory Vote on Executive Compensation	For	For
Parker-Hannifin Corp.	10/23/2024	3.	Ratification of Auditor	For	For
Parker-Hannifin Corp.	10/23/2024	1a.	Elect Denise Russell Fleming	For	For
Parker-Hannifin Corp.	10/23/2024	1b.	Elect Lance M. Fritz	For	For
Parker-Hannifin Corp.	10/23/2024	1c.	Elect Linda A. Harty	For	For
Parker-Hannifin Corp.	10/23/2024	1d.	Elect Kevin A. Lobo	For	For
Parker-Hannifin Corp.	10/23/2024	1e.	Elect Jennifer A. Parmentier	For	For
Parker-Hannifin Corp.	10/23/2024	1f.	Elect E. Jean Savage	For	For
Parker-Hannifin Corp.	10/23/2024	1g.	Elect Joseph Scaminace	For	For
Parker-Hannifin Corp.	10/23/2024	1h.	Elect Laura K. Thompson	For	For
Parker-Hannifin Corp.	10/23/2024	1i.	Elect James R. Verrier	For	For
Parker-Hannifin Corp.	10/23/2024	1j.	Elect James L. Wainscott	For	For
Parker-Hannifin Corp.	10/23/2024	2.	Advisory Vote on Executive Compensation	For	For
Parker-Hannifin Corp.	10/23/2024	3.	Ratification of Auditor	For	For
Parker-Hannifin Corp.	10/23/2024	1a.	Elect Denise Russell Fleming	For	For
Parker-Hannifin Corp.	10/23/2024	1b.	Elect Lance M. Fritz	For	For
Parker-Hannifin Corp.	10/23/2024	1c.	Elect Linda A. Harty	For	For
Parker-Hannifin Corp.	10/23/2024	1d.	Elect Kevin A. Lobo	For	For
Parker-Hannifin Corp.	10/23/2024	1e.	Elect Jennifer A. Parmentier	For	For
Parker-Hannifin Corp.	10/23/2024	1f.	Elect E. Jean Savage	For	For
Parker-Hannifin Corp.	10/23/2024	1g.	Elect Joseph Scaminace	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Parker-Hannifin Corp.	10/23/2024	1h.	Elect Laura K. Thompson	For	For
Parker-Hannifin Corp.	10/23/2024	1i.	Elect James R. Verrier	For	For
Parker-Hannifin Corp.	10/23/2024	1j.	Elect James L. Wainscott	For	For
Parker-Hannifin Corp.	10/23/2024	2.	Advisory Vote on Executive Compensation	For	For
Parker-Hannifin Corp.	10/23/2024	3.	Ratification of Auditor	For	For
Parkland Corp	3/28/2024	101	Elect Lisa Colnett	For	For
Parkland Corp	3/28/2024	102	Elect Nora Duke	For	For
Parkland Corp	3/28/2024	103	Elect Robert Espey	For	For
Parkland Corp	3/28/2024	104	Elect Timothy W. Hogarth	For	For
Parkland Corp	3/28/2024	105	Elect Richard M. Hookway	For	For
Parkland Corp	3/28/2024	106	Elect Michael C. Jennings	For	For
Parkland Corp	3/28/2024	107	Elect Angela John	For	For
Parkland Corp	3/28/2024	108	Elect James Neate	For	For
Parkland Corp	3/28/2024	109	Elect Steven P. Richardson	For	For
Parkland Corp	3/28/2024	110	Elect Mariame McIntosh Robinson	For	For
Parkland Corp	3/28/2024	1	Election of Directors	Non Voting	Non Voting
Parkland Corp	3/28/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
Parkland Corp	3/28/2024	3	Advisory Vote on Executive Compensation	For	For
Partners Group Holding	5/22/2024	1.1	Accounts and Reports	For	Combined
Partners Group Holding	5/22/2024	1.2	Report on Non-Financial Matters	For	Combined
Partners Group Holding	5/22/2024	2	Allocation of Dividends	For	Combined
Partners Group Holding	5/22/2024	3	Ratification of Board and Management Acts	For	Combined
Partners Group Holding	5/22/2024	4	Approval of a Capital Band	For	Combined
Partners Group Holding	5/22/2024	5	Compensation Report	For	Combined
Partners Group Holding	5/22/2024	6.1	Board Compensation	For	Combined
Partners Group Holding	5/22/2024	6.2	Board Compensation (Long-Term)	For	Combined
Partners Group Holding	5/22/2024	6.3	Board Compensation ("Technical Non-Financial")	For	Combined
Partners Group Holding	5/22/2024	6.4	Executive Compensation (Fixed)	For	Combined
Partners Group Holding	5/22/2024	6.5	Executive Compensation (Long-Term)	For	Combined
Partners Group Holding	5/22/2024	6.6	Executive Compensation (Variable to Former Executives)	For	Combined
Partners Group Holding	5/22/2024	6.7	Executive Compensation ("Technical Non-Financial Income")	For	Combined
Partners Group Holding	5/22/2024	7.1.1	Elect Steffen Meister as Board Chair	For	Combined
Partners Group Holding	5/22/2024	7.1.2	Elect Marcel Erni	For	Combined
Partners Group Holding	5/22/2024	7.1.3	Elect Alfred Gantner	For	Combined
Partners Group Holding	5/22/2024	7.1.4	Elect Anne Lester	For	Combined
Partners Group Holding	5/22/2024	7.1.5	Elect Gaëlle Olivier	For	Combined
Partners Group Holding	5/22/2024	7.1.6	Elect Urs Wietlisbach	For	Combined
Partners Group Holding	5/22/2024	7.1.7	Elect Flora Zhao	For	Combined
Partners Group Holding	5/22/2024	7.2.1	Elect Flora Zhao as Compensation Committee Member	For	Combined
Partners Group Holding	5/22/2024	7.2.2	Elect Anne Lester as Compensation Committee Member	For	Combined
Partners Group Holding	5/22/2024	7.2.3	Elect Gaëlle Olivier as Compensation Committee Member	For	Combined
Partners Group Holding	5/22/2024	7.3	Appointment of Independent Proxy	For	Combined
Partners Group Holding	5/22/2024	7.4	Appointment of Auditor	For	Combined
Partners Group Holding	5/22/2024	8	Transaction of Other Business	For	Combined
Paychex Inc.	10/10/2024	1a.	Elect Martin Mucci	For	For
Paychex Inc.	10/10/2024	1b.	Elect Thomas F. Bonadio	For	For
Paychex Inc.	10/10/2024	1c.	Elect Joseph G. Doody	For	For
Paychex Inc.	10/10/2024	1d.	Elect John B. Gibson	For	For
Paychex Inc.	10/10/2024	1e.	Elect B. Thomas Golisano	For	For
Paychex Inc.	10/10/2024	1f.	Elect Pamela A. Joseph	For	Against
Paychex Inc.	10/10/2024	1g.	Elect Theresa M. Payton	For	For
Paychex Inc.	10/10/2024	1h.	Elect Kevin A. Price	For	For
Paychex Inc.	10/10/2024	1i.	Elect Joseph M. Tucci	For	For
Paychex Inc.	10/10/2024	1j.	Elect Joseph M. Velli	For	For
Paychex Inc.	10/10/2024	1k.	Elect Kara Wilson	For	For
Paychex Inc.	10/10/2024	2.	Advisory Vote on Executive Compensation	For	For
Paychex Inc.	10/10/2024	3.	Ratification of Auditor	For	For
Paychex Inc.	10/10/2024	1a.	Elect Martin Mucci	For	For
Paychex Inc.	10/10/2024	1b.	Elect Thomas F. Bonadio	For	For
Paychex Inc.	10/10/2024	1c.	Elect Joseph G. Doody	For	For
Paychex Inc.	10/10/2024	1d.	Elect John B. Gibson	For	For
Paychex Inc.	10/10/2024	1e.	Elect B. Thomas Golisano	For	For
Paychex Inc.	10/10/2024	1f.	Elect Pamela A. Joseph	For	Against
Paychex Inc.	10/10/2024	1g.	Elect Theresa M. Payton	For	For
Paychex Inc.	10/10/2024	1h.	Elect Kevin A. Price	For	For
Paychex Inc.	10/10/2024	1i.	Elect Joseph M. Tucci	For	For
Paychex Inc.	10/10/2024	1j.	Elect Joseph M. Velli	For	For
Paychex Inc.	10/10/2024	1k.	Elect Kara Wilson	For	For
Paychex Inc.	10/10/2024	2.	Advisory Vote on Executive Compensation	For	For
Paychex Inc.	10/10/2024	3.	Ratification of Auditor	For	For
Paychex Inc.	10/10/2024	1a.	Elect Martin Mucci	For	For
Paychex Inc.	10/10/2024	1b.	Elect Thomas F. Bonadio	For	For
Paychex Inc.	10/10/2024	1c.	Elect Joseph G. Doody	For	For
Paychex Inc.	10/10/2024	1d.	Elect John B. Gibson	For	For
Paychex Inc.	10/10/2024	1e.	Elect B. Thomas Golisano	For	For
Paychex Inc.	10/10/2024	1f.	Elect Pamela A. Joseph	For	Against
Paychex Inc.	10/10/2024	1g.	Elect Theresa M. Payton	For	For
Paychex Inc.	10/10/2024	1h.	Elect Kevin A. Price	For	For
Paychex Inc.	10/10/2024	1i.	Elect Joseph M. Tucci	For	For
Paychex Inc.	10/10/2024	1j.	Elect Joseph M. Velli	For	For
Paychex Inc.	10/10/2024	1k.	Elect Kara Wilson	For	For
Paychex Inc.	10/10/2024	2.	Advisory Vote on Executive Compensation	For	For
Paychex Inc.	10/10/2024	3.	Ratification of Auditor	For	For
Paycom Software Inc	4/29/2024	1.1	Elect Robert J. Levenson	For	Against
Paycom Software Inc	4/29/2024	1.2	Elect Frederick C. Peters II	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Paycom Software Inc	4/29/2024	1.3	Elect Felicia Williams	For	Against
Paycom Software Inc	4/29/2024	2.	Ratification of Auditor	For	For
Paycom Software Inc	4/29/2024	3.	Advisory Vote on Executive Compensation	For	Against
PayPal Holdings Inc	5/22/2024	1a.	Elect Rodney C. Adkins	For	For
PayPal Holdings Inc	5/22/2024	1b.	Elect Alex Chriss	For	For
PayPal Holdings Inc	5/22/2024	1c.	Elect Jonathan Christodoro	For	For
PayPal Holdings Inc	5/22/2024	1d.	Elect John J. Donahoe II	For	For
PayPal Holdings Inc	5/22/2024	1e.	Elect David W. Dorman	For	For
PayPal Holdings Inc	5/22/2024	1f.	Elect Enrique Lores	For	For
PayPal Holdings Inc	5/22/2024	1g.	Elect Gail J. McGovern	For	For
PayPal Holdings Inc	5/22/2024	1h.	Elect Deborah M. Messemer	For	For
PayPal Holdings Inc	5/22/2024	1i.	Elect David M. Moffett	For	For
PayPal Holdings Inc	5/22/2024	1j.	Elect Ann M. Samoff	For	For
PayPal Holdings Inc	5/22/2024	1k.	Elect Frank D. Yeary	For	For
PayPal Holdings Inc	5/22/2024	2.	Advisory Vote on Executive Compensation	For	For
PayPal Holdings Inc	5/22/2024	3.	Amendment to the 2015 Equity Incentive Award Plan	For	For
PayPal Holdings Inc	5/22/2024	4.	Ratification of Auditor	For	Combined
PayPal Holdings Inc	5/22/2024	5.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against
PayPal Holdings Inc	5/22/2024	6.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against
PB Fintech Ltd.	9/27/2024	1	Accounts and Reports	For	For
PB Fintech Ltd.	9/27/2024	2	Elect Alok Bansal	For	For
PB Fintech Ltd.	9/27/2024	3	Elect Dhruv Shringi	For	For
PB Fintech Ltd.	9/27/2024	4	Approve Remuneration of Kaushik Dutta (Independent Director)	For	For
PB Fintech Ltd.	9/27/2024	5	Approve Remuneration of Gopalan Srinivasan (Independent Director)	For	For
PB Fintech Ltd.	9/27/2024	6	Approve Remuneration of Nilesh Bhaskar Sathe (Independent Director)	For	For
PB Fintech Ltd.	9/27/2024	7	Approve Remuneration of Veena Vikas Mankar (Independent Director)	For	For
PB Fintech Ltd.	9/27/2024	8	Approve Remuneration of Lilian Jessie Paul (Independent Director)	For	For
PB Fintech Ltd.	9/27/2024	9	Revision in Remuneration of Sarbvir Singh (President of Policybazaar Insurance)	For	For
PB Fintech Ltd.	9/27/2024	10	Approval of the PB Fintech Limited Employees Stock Option Scheme – 2024	For	For
PB Fintech Ltd.	9/27/2024	11	Extension of PB Fintech Limited Employees Stock Option Scheme – 2024 to Em	For	For
PB Fintech Ltd.	9/27/2024	1	Accounts and Reports	For	For
PB Fintech Ltd.	9/27/2024	2	Elect Alok Bansal	For	For
PB Fintech Ltd.	9/27/2024	3	Elect Dhruv Shringi	For	For
PB Fintech Ltd.	9/27/2024	4	Approve Remuneration of Kaushik Dutta (Independent Director)	For	For
PB Fintech Ltd.	9/27/2024	5	Approve Remuneration of Gopalan Srinivasan (Independent Director)	For	For
PB Fintech Ltd.	9/27/2024	6	Approve Remuneration of Nilesh Bhaskar Sathe (Independent Director)	For	For
PB Fintech Ltd.	9/27/2024	7	Approve Remuneration of Veena Vikas Mankar (Independent Director)	For	For
PB Fintech Ltd.	9/27/2024	8	Approve Remuneration of Lilian Jessie Paul (Independent Director)	For	For
PB Fintech Ltd.	9/27/2024	9	Revision in Remuneration of Sarbvir Singh (President of Policybazaar Insurance)	For	For
PB Fintech Ltd.	9/27/2024	10	Approval of the PB Fintech Limited Employees Stock Option Scheme – 2024	For	For
PB Fintech Ltd.	9/27/2024	11	Extension of PB Fintech Limited Employees Stock Option Scheme – 2024 to Em	For	For
PB Fintech Ltd.	9/27/2024	1	Accounts and Reports	For	For
PB Fintech Ltd.	9/27/2024	2	Elect Alok Bansal	For	For
PB Fintech Ltd.	9/27/2024	3	Elect Dhruv Shringi	For	For
PB Fintech Ltd.	9/27/2024	4	Approve Remuneration of Kaushik Dutta (Independent Director)	For	For
PB Fintech Ltd.	9/27/2024	5	Approve Remuneration of Gopalan Srinivasan (Independent Director)	For	For
PB Fintech Ltd.	9/27/2024	6	Approve Remuneration of Nilesh Bhaskar Sathe (Independent Director)	For	For
PB Fintech Ltd.	9/27/2024	7	Approve Remuneration of Veena Vikas Mankar (Independent Director)	For	For
PB Fintech Ltd.	9/27/2024	8	Approve Remuneration of Lilian Jessie Paul (Independent Director)	For	For
PB Fintech Ltd.	9/27/2024	9	Revision in Remuneration of Sarbvir Singh (President of Policybazaar Insurance)	For	For
PB Fintech Ltd.	9/27/2024	10	Approval of the PB Fintech Limited Employees Stock Option Scheme – 2024	For	For
PB Fintech Ltd.	9/27/2024	11	Extension of PB Fintech Limited Employees Stock Option Scheme – 2024 to Em	For	For
PDD Holdings Inc	12/20/2024	1.	Elect Lei Chen	For	For
PDD Holdings Inc	12/20/2024	2.	Elect Jiazhen Zhao	For	Against
PDD Holdings Inc	12/20/2024	3.	Elect Anthony Kam Ping Leung	For	Against
PDD Holdings Inc	12/20/2024	4.	Elect LIN Haifeng	For	Against
PDD Holdings Inc	12/20/2024	5.	Elect Ivonne M.C.M. Rietjens	For	Against
PDD Holdings Inc	12/20/2024	6.	Elect George YEO Yong-Boon	For	Against
PDD Holdings Inc	12/20/2024	1.	Elect Lei Chen	For	For
PDD Holdings Inc	12/20/2024	2.	Elect Jiazhen Zhao	For	For
PDD Holdings Inc	12/20/2024	3.	Elect Anthony Kam Ping Leung	For	Against
PDD Holdings Inc	12/20/2024	4.	Elect LIN Haifeng	For	Against
PDD Holdings Inc	12/20/2024	5.	Elect Ivonne M.C.M. Rietjens	For	For
PDD Holdings Inc	12/20/2024	6.	Elect George YEO Yong-Boon	For	Against
PDD Holdings Inc	12/20/2024	1.	Elect Lei Chen	For	For
PDD Holdings Inc	12/20/2024	2.	Elect Jiazhen Zhao	For	For
PDD Holdings Inc	12/20/2024	3.	Elect Anthony Kam Ping Leung	For	Against
PDD Holdings Inc	12/20/2024	4.	Elect LIN Haifeng	For	Against
PDD Holdings Inc	12/20/2024	5.	Elect Ivonne M.C.M. Rietjens	For	For
PDD Holdings Inc	12/20/2024	6.	Elect George YEO Yong-Boon	For	Against
PearlAbyss Corp.	3/29/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
PearlAbyss Corp.	3/29/2024	2	Amendments to Articles	For	For
PearlAbyss Corp.	3/29/2024	3	Elect LEE Yu Jin	For	For
PearlAbyss Corp.	3/29/2024	4	Election of Corporate Auditor	For	For
PearlAbyss Corp.	3/29/2024	5	Share Option Grant	For	For
PearlAbyss Corp.	3/29/2024	6	Directors' Fees	For	Against
PearlAbyss Corp.	3/29/2024	7	Corporate Auditors' Fees	For	For
Pearson plc	4/26/2024	01	Accounts and Reports	For	For
Pearson plc	4/26/2024	02	FINAL DIVIDEND	For	For
Pearson plc	4/26/2024	03	Elect Omar P. Abbosh	For	For
Pearson plc	4/26/2024	04	Elect Alison Dolan	For	For
Pearson plc	4/26/2024	05	Elect Alexandra H. Hardiman	For	For
Pearson plc	4/26/2024	06	Elect Sherry Coutu	For	For
Pearson plc	4/26/2024	07	Elect Sally Johnson	For	For
Pearson plc	4/26/2024	08	Elect Omid R. Kordestani	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Pearson plc	4/26/2024	09	Elect Esther S. Lee	For	For
Pearson plc	4/26/2024	10	Elect Graeme D. Pitkethly	For	For
Pearson plc	4/26/2024	11	Elect Annette Thomas	For	For
Pearson plc	4/26/2024	12	Elect Lincoln Wallen	For	For
Pearson plc	4/26/2024	13	Remuneration Report	For	For
Pearson plc	4/26/2024	14	Save for Shares Plan	For	For
Pearson plc	4/26/2024	15	Appointment of Auditor	For	For
Pearson plc	4/26/2024	16	Authority to Set Auditor's Fees	For	For
Pearson plc	4/26/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Pearson plc	4/26/2024	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Pearson plc	4/26/2024	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Pearson plc	4/26/2024	20	Authority to Repurchase Shares	For	For
Pearson plc	4/26/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	For
Pegatron Corporation	6/14/2024	1	ADOPTION OF THE 2023 BUSINESS REPORT AND FINANCIAL STATEMENTS	For	For
Pegatron Corporation	6/14/2024	2	Adoption of the Proposal for Distribution of 2023 Earnings	For	For
Pegatron Corporation	6/14/2024	3	ADOPTION OF THE ISSUANCE OF EMPLOYEE RESTRICTED STOCKS AWARDS	For	For
Pembina Pipeline Corporation	5/10/2024	101	Elect Anne-Marie N. Ainsworth	For	For
Pembina Pipeline Corporation	5/10/2024	102	Elect J. Scott Burrows	For	For
Pembina Pipeline Corporation	5/10/2024	103	Elect Cynthia B. Carroll	For	For
Pembina Pipeline Corporation	5/10/2024	104	Elect Ana Dutra	For	For
Pembina Pipeline Corporation	5/10/2024	105	Elect Maureen E. Howe	For	For
Pembina Pipeline Corporation	5/10/2024	106	Elect Gordon J. Kerr	For	For
Pembina Pipeline Corporation	5/10/2024	107	Elect David M.B. LeGresley	For	For
Pembina Pipeline Corporation	5/10/2024	108	Elect Andy J. Mah	For	For
Pembina Pipeline Corporation	5/10/2024	109	Elect Leslie A. O'Donoghue	For	For
Pembina Pipeline Corporation	5/10/2024	110	Elect Bruce D. Rubin	For	For
Pembina Pipeline Corporation	5/10/2024	111	Elect Henry W. Sykes	For	For
Pembina Pipeline Corporation	5/10/2024	1	Election of Directors	Non Voting	Non Voting
Pembina Pipeline Corporation	5/10/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
Pembina Pipeline Corporation	5/10/2024	3	Advisory Vote on Executive Compensation	For	For
Pentair plc	5/07/2024	1a.	Elect Mona Abutaleb Stephenson	For	For
Pentair plc	5/07/2024	1b.	Elect Melissa Barra	For	For
Pentair plc	5/07/2024	1c.	Elect Tracey C. Doi	For	For
Pentair plc	5/07/2024	1d.	Elect T. Michael Glenn	For	For
Pentair plc	5/07/2024	1e.	Elect Theodore L. Harris	For	For
Pentair plc	5/07/2024	1f.	Elect David A. Jones	For	For
Pentair plc	5/07/2024	1g.	Elect Gregory E. Knight	For	For
Pentair plc	5/07/2024	1h.	Elect Michael T. Speetzen	For	For
Pentair plc	5/07/2024	1i.	Elect John L. Stauch	For	For
Pentair plc	5/07/2024	1j.	Elect Billie I. Williamson	For	For
Pentair plc	5/07/2024	2.	Advisory Vote on Executive Compensation	For	For
Pentair plc	5/07/2024	3.	Appointment of Auditor and Authority to Set Fees	For	Combined
Pentair plc	5/07/2024	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
Pentair plc	5/07/2024	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Pentair plc	5/07/2024	6.	Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For
People's Insurance Company (Group) of China Ltd	11/26/2024	1	Elect DING Xiangqun	For	For
People's Insurance Company (Group) of China Ltd	11/26/2024	2	Interim Profit Distribution	For	For
People's Insurance Company (Group) of China Ltd	11/26/2024	1	Elect DING Xiangqun	For	For
People's Insurance Company (Group) of China Ltd	11/26/2024	2	Interim Profit Distribution	For	For
People's Insurance Company (Group) of China Ltd	11/26/2024	1	Elect DING Xiangqun	For	For
People's Insurance Company (Group) of China Ltd	11/26/2024	2	Interim Profit Distribution	For	For
People's Insurance Company (Group) of China Ltd	2/23/2024	1	Remuneration Scheme for Directors and Supervisors for 2022	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	1	Elect WANG Tingke	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	2	Elect ZHAO Peng	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	3	Elect LI Zhuyong	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	4	Elect XIAO Jianyou	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	5	Elect WANG Qingjian	For	Against
People's Insurance Company (Group) of China Ltd	6/28/2024	6	Elect MIAO Fusheng	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	7	Elect WANG Shaoqun	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	8	Elect YU Qiang	For	Against
People's Insurance Company (Group) of China Ltd	6/28/2024	9	Elect SONG Hongjun	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	10	Elect CUI Li	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	11	Elect XU Lina	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	12	Elect WANG Pengcheng	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	13	Elect BEI Duoguang	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	14	Elect GAO Pingyang	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	15	Directors' Report	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	16	Supervisors' Report	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	17	Accounts and Reports	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	18	Allocation of Profits/Dividends	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	19	Budget of Fixed Asset Investment for 2024	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	20	Charitable Donation Plan for 2024	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	21	Appointment of Auditor and Authority to Set Fees	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	22	Capital Planning (2024-2026)	For	For
Pepco Group N.V.	3/15/2024	2.b	Remuneration Report	For	Against
Pepco Group N.V.	3/15/2024	2.c	Accounts and Reports	For	Against
Pepco Group N.V.	3/15/2024	3.a	Ratification of Management Acts	For	For
Pepco Group N.V.	3/15/2024	3.b	Ratification of Non-Executives' Acts	For	For
Pepco Group N.V.	3/15/2024	4.a	Authority to Repurchase Shares	For	For
Pepco Group N.V.	3/15/2024	4.b	Authority to Issue Shares w/o Preemptive Rights	For	For
Pepco Group N.V.	3/15/2024	5	Cancellation of Shares	For	For
Pepco Group N.V.	3/15/2024	6.a	Elect Sean Mahoney to the Board of Directors	For	For
Pepco Group N.V.	3/15/2024	6.b	Elect Neil Brown to the Board of Directors	For	For
Pepco Group N.V.	3/15/2024	6.c	Elect Maria Fernanda Mejia to the Board of Directors	For	For
Pepco Group N.V.	3/15/2024	6.d	Elect Brendan Connolly to the Board of Directors	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Pepco Group N.V.	3/15/2024	6.e	Elect Grazyna Piotrowska-Oliwa to the Board of Directors	For	For
Pepco Group N.V.	3/15/2024	6.f	Elect Paul Soldatos to the Board of Directors	For	Against
Pepco Group N.V.	3/15/2024	7	Appointment of Auditor	For	For
Pepco Group N.V.	3/15/2024	8	AMENDMENTS TO THE LONG-TERM INCENTIVE PLAN	For	Against
Pepco Group N.V.	3/15/2024	9	Non-Executive Remuneration Policy	For	For
Pepco Group N.V.	6/06/2024	2.A	Elect Stephan Borchert to the Board of Directors	For	For
Pepco Group N.V.	6/06/2024	2.B	Elect Frederick Arnold to the Board of Directors	For	Against
Pepco Group N.V.	6/06/2024	3	Remuneration Policy	For	Against
Pepco Group N.V.	6/06/2024	4	Approval of the Share Matching Plan	For	Against
Pepkor Holdings Limited	3/07/2024	O.211	Re-elect Fagmeedah Petersen-Cook	For	For
Pepkor Holdings Limited	3/07/2024	O.212	Re-elect Wendy Y.N. Luhabe	For	For
Pepkor Holdings Limited	3/07/2024	O.213	Re-elect Zola Malinga	For	For
Pepkor Holdings Limited	3/07/2024	O.221	Ratify Appointment of Nunu Ntshingila	For	For
Pepkor Holdings Limited	3/07/2024	O.231	Election of Audit and Risk Committee Member (Hester H. Hickey)	For	For
Pepkor Holdings Limited	3/07/2024	O.232	Election of Audit and Risk Committee Member (Fagmeedah Petersen-Cook)	For	For
Pepkor Holdings Limited	3/07/2024	O.233	Election of Audit and Risk Committee Member (Zola Malinga)	For	For
Pepkor Holdings Limited	3/07/2024	O.234	Election of Audit and Risk Committee Member (Stephanus (Steve) H. Müller)	For	For
Pepkor Holdings Limited	3/07/2024	O.241	Appointment of Auditor	For	For
Pepkor Holdings Limited	3/07/2024	O.251	Approve Remuneration Policy	For	For
Pepkor Holdings Limited	3/07/2024	O.261	Approve Remuneration Implementation Report	For	For
Pepkor Holdings Limited	3/07/2024	S.311	Board Chair	For	For
Pepkor Holdings Limited	3/07/2024	S.312	Lead Independent Director	For	For
Pepkor Holdings Limited	3/07/2024	S.313	Board Members	For	For
Pepkor Holdings Limited	3/07/2024	S.314	Audit and Risk Committee Chair	For	For
Pepkor Holdings Limited	3/07/2024	S.315	Audit and Risk Committee Members	For	For
Pepkor Holdings Limited	3/07/2024	S.316	Human Resources and Remuneration Committee Chair	For	For
Pepkor Holdings Limited	3/07/2024	S.317	Human Resources and Remuneration Committee Members	For	For
Pepkor Holdings Limited	3/07/2024	S.318	Social and Ethics Committee Chair	For	For
Pepkor Holdings Limited	3/07/2024	S.319	Social and Ethics Committee Members	For	For
Pepkor Holdings Limited	3/07/2024	S3110	Nomination Committee Members	For	For
Pepkor Holdings Limited	3/07/2024	S3111	Investment Committee Chair	For	For
Pepkor Holdings Limited	3/07/2024	S3112	Investment Committee Members	For	For
Pepkor Holdings Limited	3/07/2024	S3113	NED Approved by Prudential Authority	For	For
Pepkor Holdings Limited	3/07/2024	S.321	Approve Financial Assistance (Section 45)	For	For
Pepkor Holdings Limited	3/07/2024	S.331	Approve Financial Assistance (Section 44)	For	For
Pepkor Holdings Limited	3/07/2024	S.341	Authority to Repurchase Shares	For	For
PepsiCo Inc	5/01/2024	1a.	Elect Segun Agbaje	For	For
PepsiCo Inc	5/01/2024	1b.	Elect Jennifer Bailey	For	For
PepsiCo Inc	5/01/2024	1c.	Elect Cesar Conde	For	For
PepsiCo Inc	5/01/2024	1d.	Elect Ian M. Cook	For	For
PepsiCo Inc	5/01/2024	1e.	Elect Edith W. Cooper	For	For
PepsiCo Inc	5/01/2024	1f.	Elect Susan M. Diamond	For	For
PepsiCo Inc	5/01/2024	1g.	Elect Dina Dublon	For	For
PepsiCo Inc	5/01/2024	1h.	Elect Michelle D. Gass	For	For
PepsiCo Inc	5/01/2024	1i.	Elect Ramon L. Laguarda	For	For
PepsiCo Inc	5/01/2024	1j.	Elect Dave Lewis	For	For
PepsiCo Inc	5/01/2024	1k.	Elect David C. Page	For	For
PepsiCo Inc	5/01/2024	1l.	Elect Robert C. Pohlad	For	For
PepsiCo Inc	5/01/2024	1m.	Elect Daniel L. Vasella	For	For
PepsiCo Inc	5/01/2024	1n.	Elect Darren Walker	For	For
PepsiCo Inc	5/01/2024	1o.	Elect Alberto Weisser	For	For
PepsiCo Inc	5/01/2024	2.	Ratification of Auditor	For	Combined
PepsiCo Inc	5/01/2024	3.	Advisory Vote on Executive Compensation	For	For
PepsiCo Inc	5/01/2024	4.	Amendment to the Long-Term Incentive Plan	For	For
PepsiCo Inc	5/01/2024	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
PepsiCo Inc	5/01/2024	6.	Shareholder Proposal Regarding Report on Compensation and Health Benefit G	Against	Against
PepsiCo Inc	5/01/2024	7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
PepsiCo Inc	5/01/2024	8.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweeten	Against	Combined
PepsiCo Inc	5/01/2024	9.	Shareholder Proposal Regarding Report on Biodiversity Loss	Against	Combined
PepsiCo Inc	5/01/2024	10.	Shareholder Proposal Regarding Racial Equity Audit	Against	For
PepsiCo Inc	5/01/2024	11.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
PepsiCo Inc	5/01/2024	12.	Shareholder Proposal Regarding Transparency Report on Global Public Policy ar	Against	Combined
Pernod Ricard	11/08/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Pernod Ricard	11/08/2024	2	Consolidated Accounts and Reports	For	For
Pernod Ricard	11/08/2024	3	Allocation of Profits/Dividends	For	For
Pernod Ricard	11/08/2024	4	Elect Virginie Fauvel	For	For
Pernod Ricard	11/08/2024	5	Elect Alexandre Ricard	For	Combined
Pernod Ricard	11/08/2024	6	Elect César Giron	For	Against
Pernod Ricard	11/08/2024	7	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Pernod Ricard	11/08/2024	8	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Pernod Ricard	11/08/2024	9	2023 Remuneration of Alexandre Ricard, Chair and CEO	For	For
Pernod Ricard	11/08/2024	10	2024 Remuneration Policy (Chair and CEO)	For	For
Pernod Ricard	11/08/2024	11	2023 Remuneration Report	For	For
Pernod Ricard	11/08/2024	12	2024 Remuneration Policy (Board of Directors)	For	For
Pernod Ricard	11/08/2024	13	Special Auditors Report on Regulated Agreements	For	For
Pernod Ricard	11/08/2024	14	Authority to Repurchase and Reissue Shares	For	For
Pernod Ricard	11/08/2024	15	Authority to Issue Performance Shares	For	For
Pernod Ricard	11/08/2024	16	Authority to Issue Restricted Shares	For	For
Pernod Ricard	11/08/2024	17	Authorisation of Legal Formalities	For	For
Pernod Ricard	11/08/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Pernod Ricard	11/08/2024	2	Consolidated Accounts and Reports	For	For
Pernod Ricard	11/08/2024	3	Allocation of Profits/Dividends	For	For
Pernod Ricard	11/08/2024	4	Elect Virginie Fauvel	For	For
Pernod Ricard	11/08/2024	5	Elect Alexandre Ricard	For	Combined
Pernod Ricard	11/08/2024	6	Elect César Giron	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Pernod Ricard	11/08/2024	7	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Pernod Ricard	11/08/2024	8	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Pernod Ricard	11/08/2024	9	2023 Remuneration of Alexandre Ricard, Chair and CEO	For	For
Pernod Ricard	11/08/2024	10	2024 Remuneration Policy (Chair and CEO)	For	For
Pernod Ricard	11/08/2024	11	2023 Remuneration Report	For	For
Pernod Ricard	11/08/2024	12	2024 Remuneration Policy (Board of Directors)	For	For
Pernod Ricard	11/08/2024	13	Special Auditors Report on Regulated Agreements	For	For
Pernod Ricard	11/08/2024	14	Authority to Repurchase and Reissue Shares	For	For
Pernod Ricard	11/08/2024	15	Authority to Issue Performance Shares	For	For
Pernod Ricard	11/08/2024	16	Authority to Issue Restricted Shares	For	For
Pernod Ricard	11/08/2024	17	Authorisation of Legal Formalities	For	For
Pernod Ricard	11/08/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Pernod Ricard	11/08/2024	2	Consolidated Accounts and Reports	For	For
Pernod Ricard	11/08/2024	3	Allocation of Profits/Dividends	For	For
Pernod Ricard	11/08/2024	4	Elect Virginie Fauvel	For	For
Pernod Ricard	11/08/2024	5	Elect Alexandre Ricard	For	Combined
Pernod Ricard	11/08/2024	6	Elect César Giron	For	Against
Pernod Ricard	11/08/2024	7	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Pernod Ricard	11/08/2024	8	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Pernod Ricard	11/08/2024	9	2023 Remuneration of Alexandre Ricard, Chair and CEO	For	For
Pernod Ricard	11/08/2024	10	2024 Remuneration Policy (Chair and CEO)	For	For
Pernod Ricard	11/08/2024	11	2023 Remuneration Report	For	For
Pernod Ricard	11/08/2024	12	2024 Remuneration Policy (Board of Directors)	For	For
Pernod Ricard	11/08/2024	13	Special Auditors Report on Regulated Agreements	For	For
Pernod Ricard	11/08/2024	14	Authority to Repurchase and Reissue Shares	For	For
Pernod Ricard	11/08/2024	15	Authority to Issue Performance Shares	For	For
Pernod Ricard	11/08/2024	16	Authority to Issue Restricted Shares	For	For
Pernod Ricard	11/08/2024	17	Authorisation of Legal Formalities	For	For
Persimmon plc	4/25/2024	01	Accounts and Reports	For	For
Persimmon plc	4/25/2024	02	Final Dividend	For	For
Persimmon plc	4/25/2024	03	Remuneration Report	For	For
Persimmon plc	4/25/2024	04	Elect Roger Devlin	For	For
Persimmon plc	4/25/2024	05	Elect Dean Finch	For	For
Persimmon plc	4/25/2024	06	Elect Nigel Mills	For	For
Persimmon plc	4/25/2024	07	Elect Annemarie Durbin	For	For
Persimmon plc	4/25/2024	08	Elect Andrew Wyllie	For	For
Persimmon plc	4/25/2024	09	Elect Shirine Khoury-Haq	For	For
Persimmon plc	4/25/2024	10	Elect Alexandra Depledge	For	For
Persimmon plc	4/25/2024	11	Elect Colette O'Shea	For	For
Persimmon plc	4/25/2024	12	Appointment of Auditor	For	For
Persimmon plc	4/25/2024	13	Authority to Set Auditor's Fees	For	For
Persimmon plc	4/25/2024	14	Authorisation of Political Donations	For	Combined
Persimmon plc	4/25/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Persimmon plc	4/25/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Persimmon plc	4/25/2024	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Persimmon plc	4/25/2024	18	Authority to Repurchase Shares	For	For
Persimmon plc	4/25/2024	19	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Persistent Systems Ltd.	7/16/2024	1	Accounts and Reports (Standalone)	For	For
Persistent Systems Ltd.	7/16/2024	2	Accounts and Reports (Consolidated)	For	For
Persistent Systems Ltd.	7/16/2024	3	Allocation of Profits/Dividends	For	For
Persistent Systems Ltd.	7/16/2024	4	Elect Sunil Sapre	For	For
Persistent Systems Ltd.	7/16/2024	5	Re-appointment of Sunil Sapre (Executive Director); Approval of Remuneration	For	Against
Persistent Systems Ltd.	7/16/2024	6	Elect Praveen P. Kadle	For	For
Persistent Systems Ltd.	7/16/2024	7	Elect Anjali Joshi	For	For
Persistent Systems Ltd.	7/16/2024	8	Amendments to Persistent Employee Stock Option Scheme 2014	For	Against
Persistent Systems Ltd.	7/16/2024	9	Extension of Persistent Employee Stock Option Scheme 2014 to Subsidiary Cor	For	Against
Persistent Systems Ltd.	7/16/2024	1	Accounts and Reports (Standalone)	For	For
Persistent Systems Ltd.	7/16/2024	2	Accounts and Reports (Consolidated)	For	For
Persistent Systems Ltd.	7/16/2024	3	Allocation of Profits/Dividends	For	For
Persistent Systems Ltd.	7/16/2024	4	Elect Sunil Sapre	For	For
Persistent Systems Ltd.	7/16/2024	5	Re-appointment of Sunil Sapre (Executive Director); Approval of Remuneration	For	Against
Persistent Systems Ltd.	7/16/2024	6	Elect Praveen P. Kadle	For	For
Persistent Systems Ltd.	7/16/2024	7	Elect Anjali Joshi	For	For
Persistent Systems Ltd.	7/16/2024	8	Amendments to Persistent Employee Stock Option Scheme 2014	For	Against
Persistent Systems Ltd.	7/16/2024	9	Extension of Persistent Employee Stock Option Scheme 2014 to Subsidiary Cor	For	Against
Persistent Systems Ltd.	3/08/2024	1	Sub-division of Equity Shares	For	For
Persistent Systems Ltd.	3/08/2024	2	Amendment to the Scheme Document for Persistent Employee Stock Option Sc	For	For
Persistent Systems Ltd.	3/08/2024	3	Amendment to the Scheme Document for Persistent Employee Stock Option Sc	For	For
Persistent Systems Ltd.	3/08/2024	4	Amendment to the Clause of Persistent Employee Stock Option Scheme 2014	For	For
Persistent Systems Ltd.	3/08/2024	5	Amendment to the Clause of Persistent Employee Stock Option Scheme 2014 fo	For	For
PetroChina Co. Ltd.	11/14/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
PetroChina Co. Ltd.	11/14/2024	2.1	Elect LIU Xiaolei	For	For
PetroChina Co. Ltd.	11/14/2024	2.2	Elect Andrew YAN Y	For	For
PetroChina Co. Ltd.	11/14/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
PetroChina Co. Ltd.	11/14/2024	2.1	Elect LIU Xiaolei	For	For
PetroChina Co. Ltd.	11/14/2024	2.2	Elect Andrew YAN Y	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
PetroChina Co. Ltd.	11/14/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
PetroChina Co. Ltd.	11/14/2024	2.1	Elect LIU Xiaolei	For	For
PetroChina Co. Ltd.	11/14/2024	2.2	Elect Andrew YAN Y	For	For
PetroChina Co. Ltd.	6/05/2024	1	Directors' Report	For	For
PetroChina Co. Ltd.	6/05/2024	2	Supervisors' Report	For	For
PetroChina Co. Ltd.	6/05/2024	3	Accounts and Reports	For	For
PetroChina Co. Ltd.	6/05/2024	4	Allocation of Profits/Dividends	For	For
PetroChina Co. Ltd.	6/05/2024	5	Authority to Declare Interim Dividends	For	For
PetroChina Co. Ltd.	6/05/2024	6	Authority to Give Guarantees	For	For
PetroChina Co. Ltd.	6/05/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
PetroChina Co. Ltd.	6/05/2024	8	Elect ZHOU Song as Supervisor	For	Against
PetroChina Co. Ltd.	6/05/2024	9	Authority to Issue Debt Financing Instruments	For	For
PetroChina Co. Ltd.	6/05/2024	10	Amendments to Articles and Rules of Procedures of General Meeting	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	1	Amendments to Articles 19 and 44	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	2	Instructions if Meeting is Held on Second Call	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	4.1	Elect Aristóteles Nogueira Filho as Board Member Presented by Preferred Shareholders	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	4.2	Elect Jerônimo Antunes as Board Member Presented by Preferred Shareholders	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	5	Cumulate Common and Preferred Shares	Blank	Against
Petroleo Brasileiro S.A. Petrobras	4/25/2024	19.1	Elect Paulo Roberto Franceschi to the Supervisory Council Presented by Preferred Shareholders	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	19.2	Elect João Vicente Silva Machado to the Supervisory Council Presented by Preferred Shareholders	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	1	Accounts and Reports	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	2	Allocation of Profits/Dividends	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	3	Board Size	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	6	Election of Directors	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	7	Approve Recasting of Votes for Amended Slate	Blank	Against
Petroleo Brasileiro S.A. Petrobras	4/25/2024	8	Request Cumulative Voting	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	9	Proportional Allocation of Cumulative Votes	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.1	Allocate Cumulative Votes to Pietro Adamo Sampaio Mendes	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.2	Allocate Cumulative Votes to Jean Paul Terra Prates	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.3	Allocate Cumulative Votes to Bruno Moretti	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.4	Allocate Cumulative Votes to Benjamin Alves Rabello Filho	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.5	Allocate Cumulative Votes to Ivanyra Maura de Medeiros Correia	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.6	Allocate Cumulative Votes to Renato Campos Galuppo	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.7	Allocate Cumulative Votes to Rafael Ramalho Dubeux	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.8	Allocate Cumulative Votes to Vitor Eduardo de Almeida Saback	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.9	Allocate Cumulative Votes to José João Abdalla Filho	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.10	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	11	Ratify Ivanyra Maura de Medeiros Correia Independence Status	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12	Ratify Renato Campos Galuppo Independence Status	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	13	Ratify Rafael Ramalho Dubeux Independence Status	For	Against
Petroleo Brasileiro S.A. Petrobras	4/25/2024	14	Ratify José João Abdalla Filho Independence Status	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	15	Ratify Marcelo Gasparino da Silva Independence Status	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	16.1	Elect Pietro Adamo Sampaio Mendes as Board Chair	For	Against
Petroleo Brasileiro S.A. Petrobras	4/25/2024	17	Supervisory Council Board Size	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	18.1	Elect Ronaldo Dias to the Supervisory Council Presented by Minority Shareholders	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	20	Election of Supervisory Council	For	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	21	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Petroleo Brasileiro S.A. Petrobras	4/25/2024	22	Remuneration Policy	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	1.	Accounts and Reports	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	2.	Allocation of Profits/Dividends	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	3.	Elect Slate Presented by Controlling Shareholder	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	6.	Election of Directors	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	7.	Approve Recasting of Votes for Amended Slate	Blank	Against
Petroleo Brasileiro S.A. Petrobras	4/25/2024	8.	Elect Francisco Petros de Oliveira Lima Papanthanasiasidis as Board Member Presented by Controlling Shareholder	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.	Request Cumulative Voting	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	11.	Proportional Allocation of Cumulative Votes	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12A	Allocate Cumulative Votes to Pietro Adamo Sampaio Mendes	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12B	Allocate Cumulative Votes to Jean Paul Terra Prates	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12C	Allocate Cumulative Votes to Bruno Moretti	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12D	Allocate Cumulative Votes to Benjamin Alves Rabello Filho	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12E	Allocate Cumulative Votes to Ivanyra Maura de Medeiros Correia	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12F	Allocate Cumulative Votes to Renato Campos Galuppo	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12G	Allocate Cumulative Votes to Rafael Ramalho Dubeux	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12H	Allocate Cumulative Votes to Vitor Eduardo de Almeida Saback	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12I	Allocate Cumulative Votes to José João Abdalla Filho	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12J	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	13.	Ratify Ivanyra Maura de Medeiros Correia Independence Status	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	14.	Ratify Renato Campos Galuppo Independence Status	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	15.	Ratify Rafael Ramalho Dubeux Independence Status	For	Against
Petroleo Brasileiro S.A. Petrobras	4/25/2024	16.	Ratify José João Abdalla Filho Independence Status	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	17.	Ratify Marcelo Gasparino da Silva Independence Status	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	18.	Elect Pietro Adamo Sampaio Mendes as Board Chair	For	Against
Petroleo Brasileiro S.A. Petrobras	4/25/2024	19.	Supervisory Council Board Size	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	20.	Elect Ronaldo Dias to the Supervisory Council Presented by Minority Shareholders	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	22.	Election of Supervisory Council	For	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	23.	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Petroleo Brasileiro S.A. Petrobras	4/25/2024	24.	Remuneration Policy	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	E1	Amendments to Articles 19 and 44	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	E2	Instructions if Meeting is Held on Second Call	Blank	For
Petronas Chemicals Group Bhd	4/24/2024	1	Elect Warren William Wilder	For	For
Petronas Chemicals Group Bhd	4/24/2024	2	Elect Zafar Abdulmajid Momin	For	Against
Petronas Chemicals Group Bhd	4/24/2024	3	Elect Sazali Hamzah	For	Against
Petronas Chemicals Group Bhd	4/24/2024	4	Elect Mazuin Ismail	For	For
Petronas Chemicals Group Bhd	4/24/2024	5	Directors' Fees and Allowances	For	For
Petronas Chemicals Group Bhd	4/24/2024	6	Appointment of Auditor and Authority to Set Fees	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Petronas Dagangan	4/29/2024	1	Elect Anuar Ahmad	For	For
Petronas Dagangan	4/29/2024	2	Elect TANG Saw Hua	For	For
Petronas Dagangan	4/29/2024	3	Elect Arni Laily Anwarrudin	For	Against
Petronas Dagangan	4/29/2024	4	Directors' Fees	For	For
Petronas Dagangan	4/29/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Petronas Gas Bhd	4/23/2024	1	Elect Mark Victor Rozario	For	Against
Petronas Gas Bhd	4/23/2024	2	Elect Sujit Singh Parhar @ Sukhdev Singh	For	For
Petronas Gas Bhd	4/23/2024	3	Elect Hasliza Othman	For	Against
Petronas Gas Bhd	4/23/2024	4	Directors' Fees and Allowances	For	For
Petronas Gas Bhd	4/23/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Petronet LNG Ltd.	7/20/2024	1	Elect Raian Nogi Karanjawala	For	For
Petronet LNG Ltd.	7/20/2024	2	Elect Bhaswati Mukherjee	For	Against
Petronet LNG Ltd.	9/06/2024	1	Accounts and Reports	For	For
Petronet LNG Ltd.	9/06/2024	2	Allocation of Profits/Dividends	For	For
Petronet LNG Ltd.	9/06/2024	3	Elect Sandeep Kumar Gupta	For	Against
Petronet LNG Ltd.	9/06/2024	4	Elect Arun Kumar Singh	For	Against
Petronet LNG Ltd.	9/06/2024	5	Related Party Transactions	For	For
Petronet LNG Ltd.	11/23/2024	1	Elect Satish Kumar Vaduguri	For	Against
Petronet LNG Ltd.	7/20/2024	1	Elect Raian Nogi Karanjawala	For	For
Petronet LNG Ltd.	7/20/2024	2	Elect Bhaswati Mukherjee	For	Against
Petronet LNG Ltd.	9/06/2024	1	Accounts and Reports	For	For
Petronet LNG Ltd.	9/06/2024	2	Allocation of Profits/Dividends	For	For
Petronet LNG Ltd.	9/06/2024	3	Elect Sandeep Kumar Gupta	For	Against
Petronet LNG Ltd.	9/06/2024	4	Elect Arun Kumar Singh	For	Against
Petronet LNG Ltd.	9/06/2024	5	Related Party Transactions	For	For
Petronet LNG Ltd.	11/23/2024	1	Elect Satish Kumar Vaduguri	For	Against
Petronet LNG Ltd.	7/20/2024	1	Elect Raian Nogi Karanjawala	For	For
Petronet LNG Ltd.	7/20/2024	2	Elect Bhaswati Mukherjee	For	Against
Petronet LNG Ltd.	9/06/2024	1	Accounts and Reports	For	For
Petronet LNG Ltd.	9/06/2024	2	Allocation of Profits/Dividends	For	For
Petronet LNG Ltd.	9/06/2024	3	Elect Sandeep Kumar Gupta	For	Against
Petronet LNG Ltd.	9/06/2024	4	Elect Arun Kumar Singh	For	Against
Petronet LNG Ltd.	9/06/2024	5	Related Party Transactions	For	For
Petronet LNG Ltd.	11/23/2024	1	Elect Satish Kumar Vaduguri	For	Against
Pfizer Inc.	4/25/2024	1a.	Elect Ronald E. Blaylock	For	For
Pfizer Inc.	4/25/2024	1b.	Elect Albert Bourta	For	For
Pfizer Inc.	4/25/2024	1c.	Elect Susan Desmond-Hellmann	For	For
Pfizer Inc.	4/25/2024	1d.	Elect Joseph J. Echevarria	For	For
Pfizer Inc.	4/25/2024	1e.	Elect Scott Gottlieb	For	For
Pfizer Inc.	4/25/2024	1f.	Elect Helen H. Hobbs	For	For
Pfizer Inc.	4/25/2024	1g.	Elect Susan Hockfield	For	For
Pfizer Inc.	4/25/2024	1h.	Elect Dan R. Littman	For	For
Pfizer Inc.	4/25/2024	1i.	Elect Shantanu Narayen	For	For
Pfizer Inc.	4/25/2024	1j.	Elect Suzanne Nora Johnson	For	For
Pfizer Inc.	4/25/2024	1k.	Elect James Quincey	For	For
Pfizer Inc.	4/25/2024	1l.	Elect James C. Smith	For	For
Pfizer Inc.	4/25/2024	2.	Ratification of Auditor	For	Combined
Pfizer Inc.	4/25/2024	3.	Amendment to the 2019 Stock Plan	For	For
Pfizer Inc.	4/25/2024	4.	Advisory Vote on Executive Compensation	For	For
Pfizer Inc.	4/25/2024	5.	Shareholder Proposal Regarding Independent Chair	Against	For
Pfizer Inc.	4/25/2024	6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Co	Against	Combined
Pfizer Inc.	4/25/2024	7.	Shareholder Proposal Regarding Director Resignation Policy	Against	Abstain
Pfizer Inc.	4/25/2024	8.	Shareholder Proposal Regarding Corporate Contributions Disclosure	Against	Against
PG&E Corporation	5/16/2024	1a.	Elect Rajat Bahri	For	For
PG&E Corporation	5/16/2024	1b.	Elect Cheryl F. Campbell	For	For
PG&E Corporation	5/16/2024	1c.	Elect Edward G. Cannizzaro	For	For
PG&E Corporation	5/16/2024	1d.	Elect Kerry W. Cooper	For	For
PG&E Corporation	5/16/2024	1e.	Elect Jessica L. Denecour	For	Against
PG&E Corporation	5/16/2024	1f.	Elect Mark E. Ferguson III	For	For
PG&E Corporation	5/16/2024	1g.	Elect Robert C. Flexon	For	For
PG&E Corporation	5/16/2024	1h.	Elect W. Craig Fugate	For	For
PG&E Corporation	5/16/2024	1i.	Elect Arno L. Harris	For	For
PG&E Corporation	5/16/2024	1j.	Elect Carlos M. Hernandez	For	For
PG&E Corporation	5/16/2024	1k.	Elect Michael R. Niggli	For	For
PG&E Corporation	5/16/2024	1l.	Elect Patricia K. Poppe	For	For
PG&E Corporation	5/16/2024	1m.	Elect William L. Smith	For	For
PG&E Corporation	5/16/2024	1n.	Elect Benjamin F. Wilson	For	For
PG&E Corporation	5/16/2024	2.	Advisory Vote on Executive Compensation	For	For
PG&E Corporation	5/16/2024	3.	Ratification of Auditor	For	Combined
PGE Polska Grupa Energetyczna SA	7/25/2024	2	Election of Presiding Chair	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	3	Compliance with Rules of Convocation	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	4	Agenda	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	5	Withdrawal from the Election of Scrutiny Commission	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	6	Financial Statements	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	7	Financial Statements (Consolidated)	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	8	Management Board Report	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	9	Coverage of Losses	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	10	Report on Supervisory Board Activities	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	11	Supervisory Board Report	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	12	Remuneration Report	For	Against
PGE Polska Grupa Energetyczna SA	7/25/2024	13	Ratification of Management and Supervisory Board Acts	For	Against
PGE Polska Grupa Energetyczna SA	7/25/2024	2	Election of Presiding Chair	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	3	Compliance with Rules of Convocation	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	4	Agenda	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	5	Withdrawal from the Election of Scrutiny Commission	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
PGE Polska Grupa Energetyczna SA	7/25/2024	6	Financial Statements	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	7	Financial Statements (Consolidated)	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	8	Management Board Report	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	9	Coverage of Losses	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	10	Report on Supervisory Board Activities	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	11	Supervisory Board Report	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	12	Remuneration Report	For	Against
PGE Polska Grupa Energetyczna SA	7/25/2024	13	Ratification of Management and Supervisory Board Acts	For	Against
PGE Polska Grupa Energetyczna SA	7/25/2024	2	Election of Presiding Chair	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	3	Compliance with Rules of Convocation	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	4	Agenda	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	5	Withdrawal from the Election of Scrutiny Commission	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	6	Financial Statements	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	7	Financial Statements (Consolidated)	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	8	Management Board Report	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	9	Coverage of Losses	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	10	Report on Supervisory Board Activities	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	11	Supervisory Board Report	For	For
PGE Polska Grupa Energetyczna SA	7/25/2024	12	Remuneration Report	For	Against
PGE Polska Grupa Energetyczna SA	7/25/2024	13	Ratification of Management and Supervisory Board Acts	For	Against
PGE Polska Grupa Energetyczna SA	1/31/2024	2	Election of Presiding Chair	For	For
PGE Polska Grupa Energetyczna SA	1/31/2024	3	Compliance with Rules of Convocation	For	For
PGE Polska Grupa Energetyczna SA	1/31/2024	4	Agenda	For	For
PGE Polska Grupa Energetyczna SA	1/31/2024	5	Resignation from the Election of Scrutiny Commission	For	For
PGE Polska Grupa Energetyczna SA	1/31/2024	6	Shareholder Proposal Regarding Changes to Supervisory Board Composition	Blank	Against
PGE Polska Grupa Energetyczna SA	1/31/2024	7	Shareholder Proposal Regarding Coverage of Meeting Costs	Blank	For
PharmaEssentia Corp	5/27/2024	1	2023 Accounts and Reports	For	For
PharmaEssentia Corp	5/27/2024	2	2023 Deficit Compensation Statement	For	For
PharmaEssentia Corp	5/27/2024	3	Adoption of Employee Restriction Stock Plan	For	For
PharmaEssentia Corp	5/27/2024	4.1	Elect TENG Ching-Leou as Non-Independent Director	For	For
PharmaEssentia Corp	5/27/2024	4.2	Elect LIN Ko-Chung as Non-Independent Director	For	For
PharmaEssentia Corp	5/27/2024	4.3	Elect HWANG Chan-Kou as Non-Independent Director	For	For
PharmaEssentia Corp	5/27/2024	4.4	Elect HSIAO Chen-Jung as Non-Independent Director	For	Against
PharmaEssentia Corp	5/27/2024	4.5	Elect CHANG Jinn-Der as Non-Independent Director	For	Against
PharmaEssentia Corp	5/27/2024	4.6	Elect LEE Shen-Yi as Non-Independent Director	For	For
PharmaEssentia Corp	5/27/2024	4.7	Elect HSU Hsueh-Fang as Non-Independent Director	For	For
PharmaEssentia Corp	5/27/2024	4.8	Elect Jeffrey R. Williams as Independent Director	For	For
PharmaEssentia Corp	5/27/2024	4.9	Elect LIU Ching-Tsun as Independent Director	For	For
PharmaEssentia Corp	5/27/2024	4.10	Elect TIEN Jien-Heh as Independent Director	For	Against
PharmaEssentia Corp	5/27/2024	4.11	Elect HSIEH Ming-Chuan as Independent Director	For	For
PharmaEssentia Corp	5/27/2024	5	Non-Compete Restrictions for Directors	For	Against
Phillips 66	5/15/2024	1a.	Elect Julie L. Bushman	For	For
Phillips 66	5/15/2024	1b.	Elect Lisa A. Davis	For	For
Phillips 66	5/15/2024	1c.	Elect Mark E. Lashier	For	For
Phillips 66	5/15/2024	1d.	Elect Douglas T. Terreson	For	For
Phillips 66	5/15/2024	2.	Advisory Vote on Executive Compensation	For	For
Phillips 66	5/15/2024	3.	Ratification of Auditor	For	For
Phillips 66	5/15/2024	4.	Shareholder Proposal Regarding Virgin Plastic Demand	Against	Combined
Phoenix Mills Ltd.	9/13/2024	1	Accounts and Reports (Standalone)	For	For
Phoenix Mills Ltd.	9/13/2024	2	Accounts and Reports (Consolidated)	For	For
Phoenix Mills Ltd.	9/13/2024	3	Allocation of Profits/Dividends	For	For
Phoenix Mills Ltd.	9/13/2024	4	Elect Shishir Shrivastava	For	For
Phoenix Mills Ltd.	9/13/2024	5	Elect Atul A. Ruia	For	Against
Phoenix Mills Ltd.	9/13/2024	6	Payment of Remuneration to Atul Ruia (Non-Executive Chair)	For	Against
Phoenix Mills Ltd.	9/13/2024	7	Increase in Authorized Capital and Amendment to Memorandum	For	For
Phoenix Mills Ltd.	9/13/2024	8	Bonus Shares Issuance	For	For
Phoenix Mills Ltd.	9/13/2024	1	Accounts and Reports (Standalone)	For	For
Phoenix Mills Ltd.	9/13/2024	2	Accounts and Reports (Consolidated)	For	For
Phoenix Mills Ltd.	9/13/2024	3	Allocation of Profits/Dividends	For	For
Phoenix Mills Ltd.	9/13/2024	4	Elect Shishir Shrivastava	For	For
Phoenix Mills Ltd.	9/13/2024	5	Elect Atul A. Ruia	For	Against
Phoenix Mills Ltd.	9/13/2024	6	Payment of Remuneration to Atul Ruia (Non-Executive Chair)	For	Against
Phoenix Mills Ltd.	9/13/2024	7	Increase in Authorized Capital and Amendment to Memorandum	For	For
Phoenix Mills Ltd.	9/13/2024	8	Bonus Shares Issuance	For	For
PI Industries Ltd.	8/27/2024	1	Accounts and Reports	For	For
PI Industries Ltd.	8/27/2024	2	Allocation of Profits/Dividends	For	For
PI Industries Ltd.	8/27/2024	3	Elect Narayan K. Seshadri	For	For
PI Industries Ltd.	8/27/2024	4	Approve Payment of Fees to Cost Auditors	For	For
PI Industries Ltd.	8/27/2024	5	Non-Executive Directors' Commission	For	For
PI Industries Ltd.	8/27/2024	6	Approve Payment of Commission to Narayan K Seshadri (Non-executive Chair)	For	For
PI Industries Ltd.	8/27/2024	1	Accounts and Reports	For	For
PI Industries Ltd.	8/27/2024	2	Allocation of Profits/Dividends	For	For
PI Industries Ltd.	8/27/2024	3	Elect Narayan K. Seshadri	For	For
PI Industries Ltd.	8/27/2024	4	Approve Payment of Fees to Cost Auditors	For	For
PI Industries Ltd.	8/27/2024	5	Non-Executive Directors' Commission	For	For
PI Industries Ltd.	8/27/2024	6	Approve Payment of Commission to Narayan K Seshadri (Non-executive Chair)	For	For
PI Industries Ltd.	8/27/2024	1	Accounts and Reports	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
PI Industries Ltd.	8/27/2024	2	Allocation of Profits/Dividends	For	For
PI Industries Ltd.	8/27/2024	3	Elect Narayan K. Seshadri	For	For
PI Industries Ltd.	8/27/2024	4	Approve Payment of Fees to Cost Auditors	For	For
PI Industries Ltd.	8/27/2024	5	Non-Executive Directors' Commission	For	For
PI Industries Ltd.	8/27/2024	6	Approve Payment of Commission to Narayan K Seshadri (Non-executive Chair)	For	For
PI Industries Ltd.	4/19/2024	1	Elect Rafael Del Rio Donoso	For	For
PICC Property & Casualty Co	10/29/2024	1	Allocation of Interim Dividend	For	For
PICC Property & Casualty Co	10/29/2024	2	Elect GONG Xinyu	For	For
PICC Property & Casualty Co	12/20/2024	1	Elect DING Xiangqun	For	For
PICC Property & Casualty Co	10/29/2024	1	Allocation of Interim Dividend	For	For
PICC Property & Casualty Co	10/29/2024	2	Elect GONG Xinyu	For	For
PICC Property & Casualty Co	12/20/2024	1	Elect DING Xiangqun	For	For
PICC Property & Casualty Co	10/29/2024	1	Allocation of Interim Dividend	For	For
PICC Property & Casualty Co	10/29/2024	2	Elect GONG Xinyu	For	For
PICC Property & Casualty Co	12/20/2024	1	Elect DING Xiangqun	For	For
PICC Property & Casualty Co	4/29/2024	1	Elect XUE Shuang	For	For
PICC Property & Casualty Co	4/29/2024	2	Construction of Western Data Centre	For	For
PICC Property & Casualty Co	6/28/2024	1	Directors' Report	For	For
PICC Property & Casualty Co	6/28/2024	2	Supervisors' Report	For	For
PICC Property & Casualty Co	6/28/2024	3	Accounts and Reports	For	For
PICC Property & Casualty Co	6/28/2024	4	Allocation of Profits/Dividends	For	For
PICC Property & Casualty Co	6/28/2024	5	Appointment of International and PRC Auditors and Authority to Set Fees	For	For
PICC Property & Casualty Co	6/28/2024	6	Capital Planning Outline (2024-2026)	For	For
PICC Property & Casualty Co	6/28/2024	7	Authority to Issue Capital Supplementary Bonds	For	For
Pidilite Industries Ltd.	8/07/2024	1	Accounts and Reports	For	For
Pidilite Industries Ltd.	8/07/2024	2	Allocation of Profits/Dividends	For	For
Pidilite Industries Ltd.	8/07/2024	3	Elect Ajay B. Parekh	For	Against
Pidilite Industries Ltd.	8/07/2024	4	Elect Joseph Varghese	For	Against
Pidilite Industries Ltd.	8/07/2024	5	Elect Kavinder Singh	For	For
Pidilite Industries Ltd.	8/07/2024	6	Appointment of Kavinder Singh (Whole-time Director); Approval of Remuneration	For	For
Pidilite Industries Ltd.	8/07/2024	7	Re-designation of Sudhanshu Vats as Managing Director; Revision of Remuneration	For	For
Pidilite Industries Ltd.	8/07/2024	8	Elect Rajeev Gupta	For	For
Pidilite Industries Ltd.	8/07/2024	9	Elect Jagdish S. Deepak	For	For
Pidilite Industries Ltd.	8/07/2024	10	Approve Payment of Fees to Cost Auditors	For	For
Pidilite Industries Ltd.	8/07/2024	1	Accounts and Reports	For	For
Pidilite Industries Ltd.	8/07/2024	2	Allocation of Profits/Dividends	For	For
Pidilite Industries Ltd.	8/07/2024	3	Elect Ajay B. Parekh	For	Against
Pidilite Industries Ltd.	8/07/2024	4	Elect Joseph Varghese	For	Against
Pidilite Industries Ltd.	8/07/2024	5	Elect Kavinder Singh	For	For
Pidilite Industries Ltd.	8/07/2024	6	Appointment of Kavinder Singh (Whole-time Director); Approval of Remuneration	For	For
Pidilite Industries Ltd.	8/07/2024	7	Re-designation of Sudhanshu Vats as Managing Director; Revision of Remuneration	For	For
Pidilite Industries Ltd.	8/07/2024	8	Elect Rajeev Gupta	For	For
Pidilite Industries Ltd.	8/07/2024	9	Elect Jagdish S. Deepak	For	For
Pidilite Industries Ltd.	8/07/2024	10	Approve Payment of Fees to Cost Auditors	For	For
Pidilite Industries Ltd.	8/07/2024	1	Accounts and Reports	For	For
Pidilite Industries Ltd.	8/07/2024	2	Allocation of Profits/Dividends	For	For
Pidilite Industries Ltd.	8/07/2024	3	Elect Ajay B. Parekh	For	Against
Pidilite Industries Ltd.	8/07/2024	4	Elect Joseph Varghese	For	Against
Pidilite Industries Ltd.	8/07/2024	5	Elect Kavinder Singh	For	For
Pidilite Industries Ltd.	8/07/2024	6	Appointment of Kavinder Singh (Whole-time Director); Approval of Remuneration	For	For
Pidilite Industries Ltd.	8/07/2024	7	Re-designation of Sudhanshu Vats as Managing Director; Revision of Remuneration	For	For
Pidilite Industries Ltd.	8/07/2024	8	Elect Rajeev Gupta	For	For
Pidilite Industries Ltd.	8/07/2024	9	Elect Jagdish S. Deepak	For	For
Pidilite Industries Ltd.	8/07/2024	10	Approve Payment of Fees to Cost Auditors	For	For
Pidilite Industries Ltd.	8/07/2024	1	Elect Murali Sivaraman	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	1	Directors' Report	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	2	Supervisors' Report	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	3	Annual Report	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	4	Accounts and Reports	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	5	Allocation of Profits/Dividends	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	7.01	Elect MA Mingzhe as Executive Director	For	Combined
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	7.02	Elect XIE Yonglin as Executive Director	For	Combined
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	7.03	Elect Michael GUO as Executive Director	For	Combined
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	7.04	Elect CAI Fangfang as Executive Director	For	Combined
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	7.05	Elect FU Xin as Executive Director	For	Combined
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	7.06	Elect Soopakij Chearavanont XIE Jiren as Non-executive Director	For	Combined
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	7.07	Elect YANG Xiaoping as Non-executive Director	For	Against
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	7.08	Elect HE Jianfeng as Non-executive Director	For	Combined
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	7.09	Elect CAI Xun as Non-executive Director	For	Against
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	8.01	Elect ZHU Xinrong as Independent Supervisor	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	8.02	Elect LIEW Fui Kiang as Independent Supervisor	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	8.03	Elect Clement HUNG Ka Hai as Independent Supervisor	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	9	Authority to Issue H Shares w/o Preemptive Rights	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	10	Authority to Issue Debt Financing Instruments	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	11	Amendments to Articles	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	12.01	Elect Kenneth NG Sing Yip as Independent Director	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	12.02	Elect CHU Yiyun as Independent Director	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	12.03	Elect LIU Hong as Independent Director	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	12.04	Elect Albert NG Kong Ping as Independent Director	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	12.05	Elect JIN Li as Independent Director	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	12.06	Elect WANG Guangqian as Independent Director	For	For
Pinterest Inc	5/23/2024	1a.	Elect Fredric G. Reynolds	For	For
Pinterest Inc	5/23/2024	1b.	Elect Scott F. Schenkel	For	For
Pinterest Inc	5/23/2024	1c.	Elect Andrea Wishom	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Pinterest Inc	5/23/2024	2.	Advisory Vote on Executive Compensation	For	Against
Pinterest Inc	5/23/2024	3.	Ratification of Auditor	For	For
Pioneer Natural Resources Co.	2/07/2024	1.	Merger (Acquisition by Exxon Mobil Corporation)	For	For
Pioneer Natural Resources Co.	2/07/2024	2.	Advisory Vote on Golden Parachutes	For	Against
Piraeus Financial Holdings S.A.	6/28/2024	1.1	Accounts and Reports	For	For
Piraeus Financial Holdings S.A.	6/28/2024	2.1	Allocation of Dividends	For	For
Piraeus Financial Holdings S.A.	6/28/2024	2.2	Allocation of Profits	For	For
Piraeus Financial Holdings S.A.	6/28/2024	3.1	Ratification of Board and Auditor's Acts	For	For
Piraeus Financial Holdings S.A.	6/28/2024	4.1	Appointment of Auditor and Authority to Set Fees	For	For
Piraeus Financial Holdings S.A.	6/28/2024	7.1	Directors' Fees	For	For
Piraeus Financial Holdings S.A.	6/28/2024	8.1	Use of Reserves for Profit Distribution	For	For
Piraeus Financial Holdings S.A.	6/28/2024	9.1	Remuneration Report	For	For
Piraeus Financial Holdings S.A.	6/28/2024	10.1	Amendments to Suitability Policy	For	For
Piraeus Financial Holdings S.A.	6/28/2024	11.1	Amendments to Remuneration Policy	For	For
Piraeus Financial Holdings S.A.	6/28/2024	12.1	Ratify Co-option of Maria Semedelas	For	For
Piraeus Financial Holdings S.A.	6/28/2024	13.1	Board Transactions	For	For
PJSC Lukoil	4/26/2024	1.1	Accounts and Reports	Blank	Unvoted
PJSC Lukoil	4/26/2024	2.1	Allocation of Profits/Dividends	Blank	Unvoted
PJSC Lukoil	4/26/2024	3.1.1	Elect Viktor V. Blazheev	Blank	Unvoted
PJSC Lukoil	4/26/2024	3.1.2	Elect Natalia I. Zvereva	Blank	Unvoted
PJSC Lukoil	4/26/2024	3.1.3	Elect Sergey A. Kochukurov	Blank	Unvoted
PJSC Lukoil	4/26/2024	3.1.4	Elect Alexander K. Matytsyn	Blank	Unvoted
PJSC Lukoil	4/26/2024	3.1.5	Elect Sergey A. Mikhailov	Blank	Unvoted
PJSC Lukoil	4/26/2024	3.1.6	Elect Boris N. Porfiriyev	Blank	Unvoted
PJSC Lukoil	4/26/2024	3.1.7	Elect Anatoly A. Tashkinov	Blank	Unvoted
PJSC Lukoil	4/26/2024	3.1.8	Elect Lyubov N. Khoba	Blank	Unvoted
PJSC Lukoil	4/26/2024	3.1.9	Elect Sergey D. Shatalov	Blank	Unvoted
PJSC Lukoil	4/26/2024	4.1	Directors' Fees	Blank	Unvoted
PJSC Lukoil	4/26/2024	4.2	New Directors' Fees	Blank	Unvoted
PJSC Lukoil	4/26/2024	5.1	Appointment of Auditor	Blank	Unvoted
PLDT Inc	6/11/2024	1	CALL TO ORDER	For	For
PLDT Inc	6/11/2024	2	CERTIFICATION OF SERVICE OF NOTICE AND QUORUM	For	For
PLDT Inc	6/11/2024	3	President's Report	For	For
PLDT Inc	6/11/2024	4	Accounts and Reports	For	For
PLDT Inc	6/11/2024	5	Elect Bernido H Liu	For	For
PLDT Inc	6/11/2024	6	Elect Artemio V. Panganiban	For	Against
PLDT Inc	6/11/2024	7	Elect Bernadine T. Siy	For	Against
PLDT Inc	6/11/2024	8	Elect Marilyn A. Victoria-Aquino	For	For
PLDT Inc	6/11/2024	9	Elect Helen Y. Dee	For	Against
PLDT Inc	6/11/2024	10	Elect Ray C. Espinosa	For	For
PLDT Inc	6/11/2024	11	Elect James L. Go	For	Against
PLDT Inc	6/11/2024	12	Elect Kazuyuki Kozu	For	For
PLDT Inc	6/11/2024	13	Elect Rolando L. Macasaet	For	For
PLDT Inc	6/11/2024	14	Elect Manuel V. Pangilinan	For	Against
PLDT Inc	6/11/2024	15	Elect Alfredo S. Panlilio	For	For
PLDT Inc	6/11/2024	16	Elect Naoki Wakai	For	For
PLDT Inc	6/11/2024	17	Elect Marife B. Zamora	For	For
PLDT Inc	6/11/2024	18	Transaction of Other Business	For	Against
PNC Financial Services Group Inc	4/24/2024	1a.	Elect Joseph Alvarado	For	For
PNC Financial Services Group Inc	4/24/2024	1b.	Elect Debra A. Cafaro	For	For
PNC Financial Services Group Inc	4/24/2024	1c.	Elect Marjorie Rodgers Cheshire	For	For
PNC Financial Services Group Inc	4/24/2024	1d.	Elect William S. Demchak	For	For
PNC Financial Services Group Inc	4/24/2024	1e.	Elect Andrew T. Feldstein	For	For
PNC Financial Services Group Inc	4/24/2024	1f.	Elect Richard J. Harshman	For	For
PNC Financial Services Group Inc	4/24/2024	1g.	Elect Daniel R. Hesse	For	For
PNC Financial Services Group Inc	4/24/2024	1h.	Elect Renu Khator	For	For
PNC Financial Services Group Inc	4/24/2024	1i.	Elect Linda R. Medler	For	For
PNC Financial Services Group Inc	4/24/2024	1j.	Elect Robert A. Niblock	For	For
PNC Financial Services Group Inc	4/24/2024	1k.	Elect Martin Pfingst	For	For
PNC Financial Services Group Inc	4/24/2024	1l.	Elect Bryan S. Salesky	For	For
PNC Financial Services Group Inc	4/24/2024	2.	Ratification of Auditor	For	For
PNC Financial Services Group Inc	4/24/2024	3.	Advisory Vote on Executive Compensation	For	For
PNC Financial Services Group Inc	4/24/2024	4.	Approval of the 2025 Employee Stock Purchase Plan	For	For
PNC Financial Services Group Inc	4/24/2024	5.	Shareholder Proposal Regarding Report on Human Rights Due Diligence in Proj	Against	Combined
Polycab India Ltd.	7/16/2024	1	Accounts and Reports (Standalone)	For	For
Polycab India Ltd.	7/16/2024	2	Accounts and Reports (Consolidated)	For	For
Polycab India Ltd.	7/16/2024	3	Allocation of Profits/Dividends	For	For
Polycab India Ltd.	7/16/2024	4	Elect Nikhil R. Jaisinghani	For	Against
Polycab India Ltd.	7/16/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Polycab India Ltd.	7/16/2024	6	Re-appointment of Inder T. Jaisinghani (Managing Director); Approval of Remune	For	For
Polycab India Ltd.	7/16/2024	7	Independent Directors' Commission	For	For
Polycab India Ltd.	7/16/2024	8	Approve Payment of Fees to Cost Auditors	For	For
Polycab India Ltd.	7/16/2024	1	Accounts and Reports (Standalone)	For	For
Polycab India Ltd.	7/16/2024	2	Accounts and Reports (Consolidated)	For	For
Polycab India Ltd.	7/16/2024	3	Allocation of Profits/Dividends	For	For
Polycab India Ltd.	7/16/2024	4	Elect Nikhil R. Jaisinghani	For	Against
Polycab India Ltd.	7/16/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Polycab India Ltd.	7/16/2024	6	Re-appointment of Inder T. Jaisinghani (Managing Director); Approval of Remune	For	For
Polycab India Ltd.	7/16/2024	7	Independent Directors' Commission	For	For
Polycab India Ltd.	7/16/2024	8	Approve Payment of Fees to Cost Auditors	For	For
Polycab India Ltd.	7/16/2024	1	Accounts and Reports (Standalone)	For	For
Polycab India Ltd.	7/16/2024	2	Accounts and Reports (Consolidated)	For	For
Polycab India Ltd.	7/16/2024	3	Allocation of Profits/Dividends	For	For
Polycab India Ltd.	7/16/2024	4	Elect Nikhil R. Jaisinghani	For	Against
Polycab India Ltd.	7/16/2024	5	Appointment of Auditor and Authority to Set Fees	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Polycab India Ltd.	7/16/2024	6	Re-appointment of Inder T. Jaisinghani (Managing Director); Approval of Remuneration	For	For
Polycab India Ltd.	7/16/2024	7	Independent Directors' Commission	For	For
Polycab India Ltd.	7/16/2024	8	Approve Payment of Fees to Cost Auditors	For	For
Pool Corporation	5/01/2024	1a.	Elect Peter D. Arvan	For	For
Pool Corporation	5/01/2024	1b.	Elect Martha S. Gervasi	For	For
Pool Corporation	5/01/2024	1c.	Elect James D. Hope	For	For
Pool Corporation	5/01/2024	1d.	Elect Debra S. Oler	For	For
Pool Corporation	5/01/2024	1e.	Elect Manuel J. Perez de la Mesa	For	For
Pool Corporation	5/01/2024	1f.	Elect Carlos A. Sabater	For	For
Pool Corporation	5/01/2024	1g.	Elect John E. Stokely	For	For
Pool Corporation	5/01/2024	1h.	Elect David G. Whalen	For	Against
Pool Corporation	5/01/2024	2.	Ratification of Auditor	For	Combined
Pool Corporation	5/01/2024	3.	Advisory Vote on Executive Compensation	For	For
Pop Mart International Group Limited	5/21/2024	1	Accounts and Reports	For	For
Pop Mart International Group Limited	5/21/2024	2	Allocation of Profits/Dividends	For	For
Pop Mart International Group Limited	5/21/2024	3a	Elect Moon Duk Il	For	Combined
Pop Mart International Group Limited	5/21/2024	3b	Elect ZHANG Jianjun	For	For
Pop Mart International Group Limited	5/21/2024	3c	Elect WU Liansheng	For	Against
Pop Mart International Group Limited	5/21/2024	3d	Elect Gary NGAN King Leung	For	For
Pop Mart International Group Limited	5/21/2024	3e	Directors' Fees	For	For
Pop Mart International Group Limited	5/21/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Pop Mart International Group Limited	5/21/2024	5A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Pop Mart International Group Limited	5/21/2024	5B	Authority to Repurchase Shares	For	For
Pop Mart International Group Limited	5/21/2024	5C	Authority to Issue Repurchased Shares	For	Against
Pop Mart International Group Limited	5/21/2024	6	Amendments to Memorandum and Articles	For	For
Posco DX Company Ltd.	3/25/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Posco DX Company Ltd.	3/25/2024	2.1	Elect JUNG Duk Kyoon	For	For
Posco DX Company Ltd.	3/25/2024	2.2	Elect HEO Jong Yeol	For	For
Posco DX Company Ltd.	3/25/2024	2.3	Elect KIM Ki Soo	For	For
Posco DX Company Ltd.	3/25/2024	2.4	Elect KIM Ho Won	For	For
Posco DX Company Ltd.	3/25/2024	2.5	Elect AN Jung Ok	For	For
Posco DX Company Ltd.	3/25/2024	3	Election of Corporate Auditor	For	Against
Posco DX Company Ltd.	3/25/2024	4	Directors' Fees	For	For
Posco DX Company Ltd.	3/25/2024	5	Corporate Auditors' Fees	For	Against
Posco Future M	3/25/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Posco Future M	3/25/2024	2.1	Article 2	For	For
Posco Future M	3/25/2024	2.2	Article 4	For	For
Posco Future M	3/25/2024	3.1	Elect YOO Byoeng Og	For	For
Posco Future M	3/25/2024	3.2	Elect YUN Deok Il	For	Against
Posco Future M	3/25/2024	3.3	Elect KIM Jin Chool	For	For
Posco Future M	3/25/2024	3.4	Elect KIM Jun Hyung	For	For
Posco Future M	3/25/2024	3.5	Elect KWON Oh Cheol	For	For
Posco Future M	3/25/2024	3.6	Elect YOON Tae Hwa	For	For
Posco Future M	3/25/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
Posco Future M	3/25/2024	5	Election of Audit Committee Member: YOON Tae Hwa	For	For
Posco Future M	3/25/2024	6	Directors' Fees	For	For
POSCO Holdings Inc	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
POSCO Holdings Inc	3/21/2024	2	Amendments to Articles	For	For
POSCO Holdings Inc	3/21/2024	3.1	Elect CHANG In Hwa	For	For
POSCO Holdings Inc	3/21/2024	3.2	Elect JEONG Ki Seop	For	For
POSCO Holdings Inc	3/21/2024	3.3	Elect KIM Jun Hyung	For	For
POSCO Holdings Inc	3/21/2024	3.4	Elect KIM Ki Soo	For	For
POSCO Holdings Inc	3/21/2024	4.1	Elect YOO Young Sook	For	For
POSCO Holdings Inc	3/21/2024	4.2	Elect KWON Tae Kyun	For	For
POSCO Holdings Inc	3/21/2024	5	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
POSCO Holdings Inc	3/21/2024	6	Directors' Fees	For	For
Posco International	3/25/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Posco International	3/25/2024	2	Amendments to Articles	For	For
Posco International	3/25/2024	3.1.1	Elect LEE Kye In	For	Against
Posco International	3/25/2024	3.1.2	Elect LEE Jeon Hyuk	For	Against
Posco International	3/25/2024	3.1.3	Elect JEONG Kyung Jin	For	For
Posco International	3/25/2024	3.2.1	Election of Non-executive Director: JEONG Ki Sup	For	For
Posco International	3/25/2024	3.3.1	Elect LEE Hang Hee	For	For
Posco International	3/25/2024	3.3.2	Elect HEO Tae Woong	For	For
Posco International	3/25/2024	3.3.3	Elect SONG Ho Geun	For	For
Posco International	3/25/2024	4	Election of Audit Committee Member: LEE Hang Hee	For	For
Posco International	3/25/2024	5	Directors' Fees	For	For
Postal Savings Bank of China	10/25/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
Postal Savings Bank of China	10/25/2024	2	Adjustment to Deposit Agency Fee Pricing for Agency Banking Businesses Frame	For	For
Postal Savings Bank of China	10/25/2024	3	Elect LIU Ruigang	For	For
Postal Savings Bank of China	10/25/2024	4	Elect CHEN Binghua	For	Against
Postal Savings Bank of China	12/20/2024	1	2024 Interim Profit Distribution Plan	For	For
Postal Savings Bank of China	12/20/2024	2	Directors' Remuneration Settlement Plan for 2023	For	For
Postal Savings Bank of China	12/20/2024	3	Supervisors' Remuneration Settlement Plan for 2023	For	For
Postal Savings Bank of China	10/25/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
Postal Savings Bank of China	10/25/2024	2	Adjustment to Deposit Agency Fee Pricing for Agency Banking Businesses Frame	For	For
Postal Savings Bank of China	10/25/2024	3	Elect LIU Ruigang	For	For
Postal Savings Bank of China	10/25/2024	4	Elect CHEN Binghua	For	Against
Postal Savings Bank of China	12/20/2024	1	2024 Interim Profit Distribution Plan	For	For
Postal Savings Bank of China	12/20/2024	2	Directors' Remuneration Settlement Plan for 2023	For	For
Postal Savings Bank of China	12/20/2024	3	Supervisors' Remuneration Settlement Plan for 2023	For	For
Postal Savings Bank of China	10/25/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
Postal Savings Bank of China	10/25/2024	2	Adjustment to Deposit Agency Fee Pricing for Agency Banking Businesses Frame	For	For
Postal Savings Bank of China	10/25/2024	3	Elect LIU Ruigang	For	For
Postal Savings Bank of China	10/25/2024	4	Elect CHEN Binghua	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Postal Savings Bank of China	12/20/2024	1	2024 Interim Profit Distribution Plan	For	For
Postal Savings Bank of China	12/20/2024	2	Directors' Remuneration Settlement Plan for 2023	For	For
Postal Savings Bank of China	12/20/2024	3	Supervisors' Remuneration Settlement Plan for 2023	For	For
Postal Savings Bank of China	6/28/2024	1	Directors' Report	For	For
Postal Savings Bank of China	6/28/2024	2	Supervisors' Report	For	For
Postal Savings Bank of China	6/28/2024	3	Accounts and Reports	For	For
Postal Savings Bank of China	6/28/2024	4	Allocation of Profits/Dividends	For	For
Postal Savings Bank of China	6/28/2024	5	Interim Profit Distribution Plan	For	For
Postal Savings Bank of China	6/28/2024	6	2024 Fixed Asset Investment Budget	For	For
Postal Savings Bank of China	6/28/2024	7	Appointment of Auditors and Authority to Set Fees	For	For
Postal Savings Bank of China	6/28/2024	8	Transfer of Beneficial Interest of the Trusts and the Beneficial Interest of the Assets	For	For
Postal Savings Bank of China	6/28/2024	9	Amendments to the Measures for Equity Management	For	For
Postal Savings Bank of China	6/28/2024	10	Elect LIU Jianjun	For	Against
Postal Savings Bank of China	6/28/2024	11	Elect YAO Hong	For	For
Postal Savings Bank of China	6/28/2024	12	Elect LIU Xin'an	For	For
Postal Savings Bank of China	6/28/2024	13	Elect ZHANG Xuanbo	For	For
Postal Savings Bank of China	6/28/2024	14	Elect HU Yuting	For	For
Postal Savings Bank of China	6/28/2024	15	Elect DING Xiangming	For	For
Postal Savings Bank of China	6/28/2024	16	Elect YU Mingxiang	For	For
Postal Savings Bank of China	6/28/2024	17	Elect HONG Xiaoyuan	For	For
Postal Savings Bank of China	6/28/2024	18	Directors' Remuneration Settlement Plan for 2022	For	For
Postal Savings Bank of China	6/28/2024	19	Supervisors' Remuneration Settlement Plan for 2022	For	For
Poste Italiane S.p.a	5/31/2024	0010	Accounts and Reports	For	For
Poste Italiane S.p.a	5/31/2024	0020	Allocation of Dividends	For	For
Poste Italiane S.p.a	5/31/2024	0030	Remuneration Policy	For	For
Poste Italiane S.p.a	5/31/2024	0040	Remuneration Report	For	For
Poste Italiane S.p.a	5/31/2024	0050	Adoption of Equity Incentive Plans	For	For
Poste Italiane S.p.a	5/31/2024	0060	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For	For
Poste Italiane S.p.a	5/31/2024	0070	Amendments to Article 4 (Corporate Purpose)	For	For
Poste Italiane S.p.a	5/31/2024	0080	Amendments to Article 11 (Closed-Door Meetings)	For	Against
Poste Italiane S.p.a	5/31/2024	0090	Amendments to Article 12 (Secretary of General Meetings)	For	For
Poste Italiane S.p.a	5/31/2024	0100	Amendments to Article 14 (Board Committees)	For	For
Poste Italiane S.p.a	5/31/2024	0110	Amendments to Article 16 (Board Meetings)	For	For
Poste Italiane S.p.a	5/31/2024	0120	Amendments to Article 20 (Appointment of Control Functions)	For	For
Pou Chen	5/31/2024	1	2023 Financial Statement, Business Report and Profit Distribution Plan	For	For
Pou Chen	5/31/2024	2	Non-Compete Restrictions for Directors	For	For
Power and Water Utility Company for Jubail and Yanbu	7/24/2024	1	Amendments to Article 13 (Premium Shares)	For	For
Power and Water Utility Company for Jubail and Yanbu	7/24/2024	2	Amendments to Article 39 (Appointment of Auditor)	For	For
Power and Water Utility Company for Jubail and Yanbu	7/24/2024	3	Amendments to Article 44 (Dividend Distribution)	For	For
Power and Water Utility Company for Jubail and Yanbu	7/24/2024	4	Amendments to Article 46 (Reserves)	For	For
Power and Water Utility Company for Jubail and Yanbu	7/24/2024	5	Amendments to Dividends Policy	For	For
Power and Water Utility Company for Jubail and Yanbu	7/24/2024	6	Transfer of Reserves	For	For
Power and Water Utility Company for Jubail and Yanbu	7/24/2024	7	Interim Dividend	For	For
Power and Water Utility Company for Jubail and Yanbu	7/24/2024	1	Amendments to Article 13 (Premium Shares)	For	For
Power and Water Utility Company for Jubail and Yanbu	7/24/2024	2	Amendments to Article 39 (Appointment of Auditor)	For	For
Power and Water Utility Company for Jubail and Yanbu	7/24/2024	3	Amendments to Article 44 (Dividend Distribution)	For	For
Power and Water Utility Company for Jubail and Yanbu	7/24/2024	4	Amendments to Article 46 (Reserves)	For	For
Power and Water Utility Company for Jubail and Yanbu	7/24/2024	5	Amendments to Dividends Policy	For	For
Power and Water Utility Company for Jubail and Yanbu	7/24/2024	6	Transfer of Reserves	For	For
Power and Water Utility Company for Jubail and Yanbu	7/24/2024	7	Interim Dividend	For	For
Power and Water Utility Company for Jubail and Yanbu	7/24/2024	1	Amendments to Article 13 (Premium Shares)	For	For
Power and Water Utility Company for Jubail and Yanbu	7/24/2024	2	Amendments to Article 39 (Appointment of Auditor)	For	For
Power and Water Utility Company for Jubail and Yanbu	7/24/2024	3	Amendments to Article 44 (Dividend Distribution)	For	For
Power and Water Utility Company for Jubail and Yanbu	7/24/2024	4	Amendments to Article 46 (Reserves)	For	For
Power and Water Utility Company for Jubail and Yanbu	7/24/2024	5	Amendments to Dividends Policy	For	For
Power and Water Utility Company for Jubail and Yanbu	7/24/2024	6	Transfer of Reserves	For	For
Power and Water Utility Company for Jubail and Yanbu	7/24/2024	7	Interim Dividend	For	For
Power and Water Utility Company for Jubail and Yanbu	4/24/2024	1	Auditor's Report	For	For
Power and Water Utility Company for Jubail and Yanbu	4/24/2024	4	Ratification of Board Acts	For	For
Power and Water Utility Company for Jubail and Yanbu	4/24/2024	5	Authority to Pay Interim Dividends	For	For
Power and Water Utility Company for Jubail and Yanbu	4/24/2024	6	Amendments to Remuneration Policy	For	Against
Power Assets Holdings Limited	5/22/2024	1	Accounts and Reports	For	For
Power Assets Holdings Limited	5/22/2024	2	Allocation of Profits/Dividends	For	For
Power Assets Holdings Limited	5/22/2024	3A	Elect Francis CHENG Cho Ying	For	Combined
Power Assets Holdings Limited	5/22/2024	3B	Elect Neil D. McGee	For	Combined
Power Assets Holdings Limited	5/22/2024	3C	Elect Anthony WU Ting Yuk	For	Against
Power Assets Holdings Limited	5/22/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Power Assets Holdings Limited	5/22/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	For
Power Assets Holdings Limited	5/22/2024	6	Authority to Repurchase Shares	For	For
Power Corp. Of Canada	5/09/2024	1A	Elect Pierre Beaudoin	For	For
Power Corp. Of Canada	5/09/2024	1B	Elect Marcel R. Coutu	For	For
Power Corp. Of Canada	5/09/2024	1C	Elect André Desmarais	For	Against
Power Corp. Of Canada	5/09/2024	1D	Elect Paul Desmarais, Jr.	For	For
Power Corp. Of Canada	5/09/2024	1E	Elect Gary A. Doer	For	For
Power Corp. Of Canada	5/09/2024	1F	Elect Ségolène Gallienne-Frère	For	For
Power Corp. Of Canada	5/09/2024	1G	Elect Anthony R. Graham	For	For
Power Corp. Of Canada	5/09/2024	1H	Elect Sharon MacLeod	For	For
Power Corp. Of Canada	5/09/2024	1I	Elect Paula B. Madoff	For	For
Power Corp. Of Canada	5/09/2024	1J	Elect Isabelle Marcoux	For	For
Power Corp. Of Canada	5/09/2024	1K	Elect R. Jeffrey Orr	For	For
Power Corp. Of Canada	5/09/2024	1L	Elect T. Timothy Ryan, Jr.	For	For
Power Corp. Of Canada	5/09/2024	1M	Elect Siim A. Vanaselja	For	For
Power Corp. Of Canada	5/09/2024	1N	Elect Elizabeth D. Wilson	For	For
Power Corp. Of Canada	5/09/2024	2	Appointment of Auditor	For	For
Power Corp. Of Canada	5/09/2024	3	Advisory Vote on Executive Compensation	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Power Corp. Of Canada	5/09/2024	4	Shareholder Proposal Regarding Disclosure of Financed Emissions	Against	For
Power Corp. Of Canada	5/09/2024	5	Shareholder Proposal Regarding Linking Employee Compensation to ESG Perform	Against	Against
Power Corp. Of Canada	5/09/2024	6	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against
Power Corp. Of Canada	5/09/2024	7	Shareholder Proposal Regarding Disclosure of Executives' Language Fluency	Against	Against
Power Corp. Of Canada	5/09/2024	8	Shareholder Proposal Regarding Say on Climate	Against	Against
Power Finance Corp. Ltd.	8/21/2024	1	Accounts and Reports	For	For
Power Finance Corp. Ltd.	8/21/2024	2	Allocation of Profits/Dividends	For	For
Power Finance Corp. Ltd.	8/21/2024	3	Elect Manoj Sharma	For	Combined
Power Finance Corp. Ltd.	8/21/2024	4	Authority to Set Auditor's Fees	For	Against
Power Finance Corp. Ltd.	8/21/2024	5	Elect Shashank Misra	For	Against
Power Finance Corp. Ltd.	8/21/2024	6	Elect Sandeep Kumar	For	Combined
Power Finance Corp. Ltd.	8/21/2024	1	Accounts and Reports	For	For
Power Finance Corp. Ltd.	8/21/2024	2	Allocation of Profits/Dividends	For	For
Power Finance Corp. Ltd.	8/21/2024	3	Elect Manoj Sharma	For	Combined
Power Finance Corp. Ltd.	8/21/2024	4	Authority to Set Auditor's Fees	For	Against
Power Finance Corp. Ltd.	8/21/2024	5	Elect Shashank Misra	For	Against
Power Finance Corp. Ltd.	8/21/2024	6	Elect Sandeep Kumar	For	Combined
Power Finance Corp. Ltd.	8/21/2024	1	Accounts and Reports	For	For
Power Finance Corp. Ltd.	8/21/2024	2	Allocation of Profits/Dividends	For	For
Power Finance Corp. Ltd.	8/21/2024	3	Elect Manoj Sharma	For	Combined
Power Finance Corp. Ltd.	8/21/2024	4	Authority to Set Auditor's Fees	For	Against
Power Finance Corp. Ltd.	8/21/2024	5	Elect Shashank Misra	For	Against
Power Finance Corp. Ltd.	8/21/2024	6	Elect Sandeep Kumar	For	Combined
Power Finance Corp. Ltd.	8/21/2024	1	Accounts and Reports	For	For
Power Finance Corp. Ltd.	8/21/2024	2	Allocation of Profits/Dividends	For	For
Power Finance Corp. Ltd.	8/21/2024	3	Elect Manoj Sharma	For	Combined
Power Finance Corp. Ltd.	8/21/2024	4	Authority to Set Auditor's Fees	For	Against
Power Finance Corp. Ltd.	8/21/2024	5	Elect Shashank Misra	For	Against
Power Finance Corp. Ltd.	8/21/2024	6	Elect Sandeep Kumar	For	Combined
Power Grid Corp. of India Ltd.	8/22/2024	1	Accounts and Reports	For	For
Power Grid Corp. of India Ltd.	8/22/2024	2	Allocation of Profits/Dividends	For	For
Power Grid Corp. of India Ltd.	8/22/2024	3	Elect G. Ravisankar	For	Against
Power Grid Corp. of India Ltd.	8/22/2024	4	Authority to Set Auditor's Fees	For	For
Power Grid Corp. of India Ltd.	8/22/2024	5	Elect Ravindra Kumar Tyagi	For	Combined
Power Grid Corp. of India Ltd.	8/22/2024	6	Elect Yatindra Dwivedi	For	Against
Power Grid Corp. of India Ltd.	8/22/2024	7	Elect Lalit Bohra	For	Against
Power Grid Corp. of India Ltd.	8/22/2024	8	Approve Payment of Fees to Cost Auditors	For	For
Power Grid Corp. of India Ltd.	8/22/2024	9	Amendment to Borrowing Powers	For	For
Power Grid Corp. of India Ltd.	8/22/2024	10	Authority to Issue Non-Convertible Debentures	For	For
Power Grid Corp. of India Ltd.	8/22/2024	11	Elect Naveen Srivastava	For	Combined
Power Grid Corp. of India Ltd.	8/22/2024	1	Accounts and Reports	For	For
Power Grid Corp. of India Ltd.	8/22/2024	2	Allocation of Profits/Dividends	For	For
Power Grid Corp. of India Ltd.	8/22/2024	3	Elect G. Ravisankar	For	Against
Power Grid Corp. of India Ltd.	8/22/2024	4	Authority to Set Auditor's Fees	For	For
Power Grid Corp. of India Ltd.	8/22/2024	5	Elect Ravindra Kumar Tyagi	For	Combined
Power Grid Corp. of India Ltd.	8/22/2024	6	Elect Yatindra Dwivedi	For	Against
Power Grid Corp. of India Ltd.	8/22/2024	7	Elect Lalit Bohra	For	Against
Power Grid Corp. of India Ltd.	8/22/2024	8	Approve Payment of Fees to Cost Auditors	For	For
Power Grid Corp. of India Ltd.	8/22/2024	9	Amendment to Borrowing Powers	For	For
Power Grid Corp. of India Ltd.	8/22/2024	10	Authority to Issue Non-Convertible Debentures	For	For
Power Grid Corp. of India Ltd.	8/22/2024	11	Elect Naveen Srivastava	For	Combined
Power Grid Corp. of India Ltd.	8/22/2024	1	Accounts and Reports	For	For
Power Grid Corp. of India Ltd.	8/22/2024	2	Allocation of Profits/Dividends	For	For
Power Grid Corp. of India Ltd.	8/22/2024	3	Elect G. Ravisankar	For	Against
Power Grid Corp. of India Ltd.	8/22/2024	4	Authority to Set Auditor's Fees	For	For
Power Grid Corp. of India Ltd.	8/22/2024	5	Elect Ravindra Kumar Tyagi	For	Combined
Power Grid Corp. of India Ltd.	8/22/2024	6	Elect Yatindra Dwivedi	For	Against
Power Grid Corp. of India Ltd.	8/22/2024	7	Elect Lalit Bohra	For	Against
Power Grid Corp. of India Ltd.	8/22/2024	8	Approve Payment of Fees to Cost Auditors	For	For
Power Grid Corp. of India Ltd.	8/22/2024	9	Amendment to Borrowing Powers	For	For
Power Grid Corp. of India Ltd.	8/22/2024	10	Authority to Issue Non-Convertible Debentures	For	For
Power Grid Corp. of India Ltd.	8/22/2024	11	Elect Naveen Srivastava	For	Combined
Powerchip Semiconductor Manufacturing Corp	5/21/2024	1	Business Report and Financial Statements	For	For
Powerchip Semiconductor Manufacturing Corp	5/21/2024	2	Allocation of Profits/Dividends	For	For
Powerchip Semiconductor Manufacturing Corp	5/21/2024	3	Amendments to Articles	For	For
Powerchip Semiconductor Manufacturing Corp	5/21/2024	4	Release of Restriction on Competitive of Activities for Directors	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	2	Election of Presiding Chair	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	3	Compliance with Rules of Convocation	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	4	Agenda	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	5	Presentation of Accounts and Reports and Profit Distribution Proposal	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	6	Presentation of Accounts and Reports (Consolidated)	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	7	Presentation of Supervisory Board Report	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	8	Presentation of Supervisory Board Report (Remuneration Policy; Corporate Gov	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	9.A	Financial Statements	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	9.B	Management Board Report	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	9.C	Financial Statements (Consolidated)	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	9.D	Supervisory Board Report	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	9.E	Allocation of Dividends	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	9.F	Allocation of Dividends	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	10	Remuneration Report	For	Against
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	11	Ratification of Management Board Acts	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	12	Ratification of Supervisory Board Acts	For	Against
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	13	Adequacy Assessment of Supervisory Board Regulations	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	14	Amendments to Articles	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	15	Amendments to Resolution on Approval of Corporate Governance Rules for Sup	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	16	Approval of Policy on Assessment of Suitability of Supervisory Board Candidate	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	17	Assessment of Individual Suitability of Supervisory Board Candidates and Mem	For	Against
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	18	Amendments to Resolution on Remuneration Policy	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	19	Changes to Supervisory Board Composition	For	Against
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	20	Assessment of Collegial Suitability of the Supervisory Board	For	Against
Powszechna Kasa Oszczednosci Bank Polski SA	12/09/2024	2	Election of Presiding Chair	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Powszechna Kasa Oszczednosci Bank Polski SA	12/09/2024	3	Compliance with Rules of Convocation	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/09/2024	4	Agenda	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/09/2024	5	Shareholder Proposal Regarding Amendments to Articles	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/09/2024	6	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Take no action	Against
Powszechna Kasa Oszczednosci Bank Polski SA	12/09/2024	7	Shareholder Proposal Regarding Approval of Assessment of Collegial Suitability	Take no action	Against
Powszechna Kasa Oszczednosci Bank Polski SA	12/09/2024	8	Shareholder Proposal Regarding Coverage of Meeting Costs	Take no action	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	2	Election of Presiding Chair	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	3	Compliance with Rules of Convocation	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	4	Agenda	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	5	Presentation of Accounts and Reports and Profit Distribution Proposal	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	6	Presentation of Accounts and Reports (Consolidated)	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	7	Presentation of Supervisory Board Report	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	8	Presentation of Supervisory Board Report (Remuneration Policy; Corporate Gov	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	9.A	Financial Statements	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	9.B	Management Board Report	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	9.C	Financial Statements (Consolidated)	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	9.D	Supervisory Board Report	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	9.E	Allocation of Dividends	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	9.F	Allocation of Dividends	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	10	Remuneration Report	For	Against
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	11	Ratification of Management Board Acts	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	12	Ratification of Supervisory Board Acts	For	Against
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	13	Adequacy Assessment of Supervisory Board Regulations	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	14	Amendments to Articles	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	15	Amendments to Resolution on Approval of Corporate Governance Rules for Sup	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	16	Approval of Policy on Assessment of Suitability of Supervisory Board Candidate	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	17	Assessment of Individual Suitability of Supervisory Board Candidates and Mem	For	Against
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	18	Amendments to Resolution on Remuneration Policy	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	19	Changes to Supervisory Board Composition	For	Against
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	20	Assessment of Collegial Suitability of the Supervisory Board	For	Against
Powszechna Kasa Oszczednosci Bank Polski SA	12/09/2024	2	Election of Presiding Chair	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/09/2024	3	Compliance with Rules of Convocation	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/09/2024	4	Agenda	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/09/2024	5	Shareholder Proposal Regarding Amendments to Articles	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/09/2024	6	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Blank	Against
Powszechna Kasa Oszczednosci Bank Polski SA	12/09/2024	7	Shareholder Proposal Regarding Approval of Assessment of Collegial Suitability	Blank	Against
Powszechna Kasa Oszczednosci Bank Polski SA	12/09/2024	8	Shareholder Proposal Regarding Coverage of Meeting Costs	Blank	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	2	Election of Presiding Chair	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	3	Compliance with Rules of Convocation	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	4	Agenda	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	5	Presentation of Accounts and Reports and Profit Distribution Proposal	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	6	Presentation of Accounts and Reports (Consolidated)	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	7	Presentation of Supervisory Board Report	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	8	Presentation of Supervisory Board Report (Remuneration Policy; Corporate Gov	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	9.A	Financial Statements	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	9.B	Management Board Report	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	9.C	Financial Statements (Consolidated)	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	9.D	Supervisory Board Report	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	9.E	Allocation of Dividends	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	9.F	Allocation of Dividends	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	10	Remuneration Report	For	Against
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	11	Ratification of Management Board Acts	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	12	Ratification of Supervisory Board Acts	For	Against
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	13	Adequacy Assessment of Supervisory Board Regulations	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	14	Amendments to Articles	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	15	Amendments to Resolution on Approval of Corporate Governance Rules for Sup	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	16	Approval of Policy on Assessment of Suitability of Supervisory Board Candidate	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	17	Assessment of Individual Suitability of Supervisory Board Candidates and Mem	For	Against
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	18	Amendments to Resolution on Remuneration Policy	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	19	Changes to Supervisory Board Composition	For	Against
Powszechna Kasa Oszczednosci Bank Polski SA	7/23/2024	20	Assessment of Collegial Suitability of the Supervisory Board	For	Against
Powszechna Kasa Oszczednosci Bank Polski SA	12/09/2024	2	Election of Presiding Chair	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/09/2024	3	Compliance with Rules of Convocation	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/09/2024	4	Agenda	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/09/2024	5	Shareholder Proposal Regarding Amendments to Articles	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	12/09/2024	6	Shareholder Proposal Regarding Changes to the Supervisory Board Composition		Against
Powszechna Kasa Oszczednosci Bank Polski SA	12/09/2024	7	Shareholder Proposal Regarding Approval of Assessment of Collegial Suitability of Supervisory Board Mem		Against
Powszechna Kasa Oszczednosci Bank Polski SA	12/09/2024	8	Shareholder Proposal Regarding Coverage of Meeting Costs		For
Powszechna Kasa Oszczednosci Bank Polski SA	2/02/2024	2	Election of Presiding Chair	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	2/02/2024	3	Compliance with Rules of Convocation	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	2/02/2024	4	Agenda	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	2/02/2024	5	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Blank	Against
Powszechna Kasa Oszczednosci Bank Polski SA	2/02/2024	6	Shareholder Proposal Regarding Approval of Assessment of Collegial Suitability	Blank	Abstain
Powszechna Kasa Oszczednosci Bank Polski SA	2/02/2024	7	Shareholder Proposal Regarding Coverage of Meeting Costs	Blank	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	1.1	Ratify Ernest Bejda	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	1.2	Ratify Malgorzata Kot	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	1.3	Ratify Beata Kozlowska-Chyla	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	1.4	Ratify Krzysztof Kozlowski	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	1.5	Ratify Tomasz Kulik	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	1.6	Ratify Piotr Nowak	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	1.7	Ratify Maciej Rapkiewicz	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	1.8	Ratify Malgorzata Sadurska	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	2.1	Ratify Marcin Chludzinski	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	2.2	Ratify Pawel Gorecki	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	2.3	Ratify Agata Gornicka	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Powszechny Zakład Ubezpieczeń SA	7/18/2024	2.4	Ratify Robert Jastrzebski	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	2.5	Ratify Marcin Kubicza	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	2.6	Ratify Elzbieta Maczynska-Ziemacka	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	2.7	Ratify Krzysztof Opolski	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	2.8	Ratify Radoslaw Sierpinski	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	2.9	Ratify Robert Snitko	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	2.10	Ratify Piotr Wachowiak	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	2.11	Ratify Jozef Wierzbowski	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	2.12	Ratify Maciej Zaborowski	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.1	Ratify Przemyslaw Dabrowski	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.2	Ratify Rafal Grodzicki	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.3	Ratify Witold Jaworski	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.4	Ratify Andrzej Klesyk	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.5	Ratify Dariusz Krzewina	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.6	Ratify Tomasz Tarkowski	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.7	Ratify Ryszard Trepczynski	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.8	Ratify Zbigniew Cwiakalski	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.9	Ratify Zbigniew Derdziuk	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.10	Ratify Dariusz Filar	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.11	Ratify Dariusz Kacprzyk	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.12	Ratify Jakub Karnowski	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.13	Ratify Aleksandra Magaczewska	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.14	Ratify Tomasz Zganiacz	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.1	Approve Individual Suitability of Anita Etzanowska	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.2	Approve Individual Suitability of Andrzej Kaleta	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.3	Approve Individual Suitability of Anna Machnikowska	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.4	Approve Individual Suitability of Adam Uszpolewicz	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.5	Approve Individual Suitability of Filip Gorczyca	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.6	Approve Individual Suitability of Marcin Kubicza	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.7	Approve Individual Suitability of Malgorzata Kurzynoga	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.8	Approve Individual Suitability of Michal Bernaczyk	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.9	Approve Individual Suitability of Michal Jonczynski	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.10	Approve Individual Suitability of Wojciech Olejniczak	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.11	Assessment of Collective Suitability of the Supervisory Board	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	5	Amendments to Policy on Assessment of Suitability of Supervisory Board and Au	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	6.1	Remove a Supervisory Board Member	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	6.2	Election of Supervisory Board Member	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	7	Approval of Collective Suitability of Supervisory Board	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	8	Remuneration Report	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	1.1	Ratify Ernest Bejda	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	1.2	Ratify Malgorzata Kot	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	1.3	Ratify Beata Kozlowska-Chyla	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	1.4	Ratify Krzysztof Kozlowski	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	1.5	Ratify Tomasz Kulik	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	1.6	Ratify Piotr Nowak	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	1.7	Ratify Maciej Rapkiewicz	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	1.8	Ratify Malgorzata Sadurska	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	2.1	Ratify Marcin Chludzinski	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	2.2	Ratify Pawel Gorecki	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	2.3	Ratify Agata Gornicka	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	2.4	Ratify Robert Jastrzebski	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	2.5	Ratify Marcin Kubicza	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	2.6	Ratify Elzbieta Maczynska-Ziemacka	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	2.7	Ratify Krzysztof Opolski	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	2.8	Ratify Radoslaw Sierpinski	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	2.9	Ratify Robert Snitko	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	2.10	Ratify Piotr Wachowiak	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	2.11	Ratify Jozef Wierzbowski	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	2.12	Ratify Maciej Zaborowski	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.1	Ratify Przemyslaw Dabrowski	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.2	Ratify Rafal Grodzicki	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.3	Ratify Witold Jaworski	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.4	Ratify Andrzej Klesyk	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.5	Ratify Dariusz Krzewina	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.6	Ratify Tomasz Tarkowski	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.7	Ratify Ryszard Trepczynski	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.8	Ratify Zbigniew Cwiakalski	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.9	Ratify Zbigniew Derdziuk	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.10	Ratify Dariusz Filar	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.11	Ratify Dariusz Kacprzyk	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.12	Ratify Jakub Karnowski	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.13	Ratify Aleksandra Magaczewska	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	3.14	Ratify Tomasz Zganiacz	For	Against
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.1	Approve Individual Suitability of Anita Etzanowska	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.2	Approve Individual Suitability of Andrzej Kaleta	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.3	Approve Individual Suitability of Anna Machnikowska	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.4	Approve Individual Suitability of Adam Uszpolewicz	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.5	Approve Individual Suitability of Filip Gorczyca	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.6	Approve Individual Suitability of Marcin Kubicza	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.7	Approve Individual Suitability of Malgorzata Kurzynoga	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.8	Approve Individual Suitability of Michal Bernaczyk	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.9	Approve Individual Suitability of Michal Jonczynski	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.10	Approve Individual Suitability of Wojciech Olejniczak	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	4.11	Assessment of Collective Suitability of the Supervisory Board	For	For
Powszechny Zakład Ubezpieczeń SA	7/18/2024	5	Amendments to Policy on Assessment of Suitability of Supervisory Board and Au	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Powszechny Zaklad Ubezpieczen SA	7/18/2024	6.1	Remove a Supervisory Board Member	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	6.2	Election of Supervisory Board Member	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	7	Approval of Collective Suitability of Supervisory Board	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	8	Remuneration Report	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	1.1	Ratify Ernest Bejda	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	1.2	Ratify Malgorzata Kot	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	1.3	Ratify Beata Kozlowska-Chyla	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	1.4	Ratify Krzysztof Kozlowski	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	1.5	Ratify Tomasz Kulik	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	1.6	Ratify Piotr Nowak	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	1.7	Ratify Maciej Rapkiewicz	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	1.8	Ratify Malgorzata Sadurska	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	2.1	Ratify Marcin Chludzinski	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	2.2	Ratify Pawel Gorecki	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	2.3	Ratify Agata Gornicka	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	2.4	Ratify Robert Jastrzebski	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	2.5	Ratify Marcin Kubicza	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	2.6	Ratify Elzbieta Maczynska-Ziemacka	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	2.7	Ratify Krzysztof Opolski	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	2.8	Ratify Radoslaw Sierpinski	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	2.9	Ratify Robert Snitko	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	2.10	Ratify Piotr Wachowiak	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	2.11	Ratify Jozef Wierzbowski	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	2.12	Ratify Maciej Zaborowski	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	3.1	Ratify Przemyslaw Dabrowski	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	3.2	Ratify Rafal Grodzicki	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	3.3	Ratify Witold Jaworski	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	3.4	Ratify Andrzej Klesyq	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	3.5	Ratify Dariusz Krzewina	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	3.6	Ratify Tomasz Tarkowski	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	3.7	Ratify Ryszard Trepczynski	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	3.8	Ratify Zbigniew Cwiakalski	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	3.9	Ratify Zbigniew Derdziuk	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	3.10	Ratify Dariusz Filar	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	3.11	Ratify Dariusz Kacprzyk	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	3.12	Ratify Jakub Karnowski	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	3.13	Ratify Aleksandra Magaczewska	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	3.14	Ratify Tomasz Zganiacz	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	4.1	Approve Individual Suitability of Anita Etzanowska	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	4.2	Approve Individual Suitability of Andrzej Kaleta	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	4.3	Approve Individual Suitability of Anna Machnikowska	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	4.4	Approve Individual Suitability of Adam Uszpolewicz	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	4.5	Approve Individual Suitability of Filip Gorczyca	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	4.6	Approve Individual Suitability of Marcin Kubicza	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	4.7	Approve Individual Suitability of Malgorzata Kurzynoga	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	4.8	Approve Individual Suitability of Michal Bernaczyk	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	4.9	Approve Individual Suitability of Michal Jonczynski	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	4.10	Approve Individual Suitability of Wojciech Olejniczak	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	4.11	Assessment of Collective Suitability of the Supervisory Board	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	5	Amendments to Policy on Assessment of Suitability of Supervisory Board and AU	For	For
Powszechny Zaklad Ubezpieczen SA	7/18/2024	6.1	Remove a Supervisory Board Member	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	6.2	Election of Supervisory Board Member	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	7	Approval of Collective Suitability of Supervisory Board	For	Against
Powszechny Zaklad Ubezpieczen SA	7/18/2024	8	Remuneration Report	For	Against
Powszechny Zaklad Ubezpieczen SA	2/15/2024	2	Election of Presiding Chair	For	For
Powszechny Zaklad Ubezpieczen SA	2/15/2024	3	Compliance with Rules of Convocation	For	For
Powszechny Zaklad Ubezpieczen SA	2/15/2024	4	Agenda	For	For
Powszechny Zaklad Ubezpieczen SA	2/15/2024	5	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Blank	Against
Powszechny Zaklad Ubezpieczen SA	2/15/2024	6	Shareholder Proposal Regarding Approval of Assessment of Collegial Suitability	Blank	Abstain
Powszechny Zaklad Ubezpieczen SA	2/15/2024	7	Shareholder Proposal Regarding Coverage of Meeting Costs	Blank	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	2	Election of Presiding Chair	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	3	Compliance with Rules of Convocation	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	4	Agenda	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	5	Presentation of Financial Statements	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	6	Presentation of Financial Statements (Consolidated)	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	7	Presentation of Management Board Report and Report on Non-Financial Informa	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	8	Presentation of Supervisory Board Report	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	9	Presentation of Management Board Report on Expenditures	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	10	Financial Statements	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	11	Financial Statements (Consolidated)	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	12	Management Board Report	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	13	Supervisory Board Report	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	14	Allocation of Dividends	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	15	Ratification of Management Acts	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	16	Ratification of Supervisory Board Acts	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	17	Ratification of Management and Supervisory Board Acts (2015)	For	Against
Powszechny Zaklad Ubezpieczen SA	6/18/2024	18	Assessment of Individual Suitability of the Supervisory Board	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	19	Amendments to Policy on Assessment of Suitability of Supervisory Board and AU	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	20	Changes to Supervisory Board Composition	For	Against
Powszechny Zaklad Ubezpieczen SA	6/18/2024	21	Approval of Collective Suitability of Supervisory Board	For	Against
Powszechny Zaklad Ubezpieczen SA	6/18/2024	22	Remuneration Report	For	Against
PPB Group Bhd	5/17/2024	1	Allocation of Profits/Dividends	For	For
PPB Group Bhd	5/17/2024	2	Directors' Fees	For	For
PPB Group Bhd	5/17/2024	3	Directors' Benefits	For	For
PPB Group Bhd	5/17/2024	4	Elect SOH Chin Teck	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
PPB Group Bhd	5/17/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
PPB Group Bhd	5/17/2024	6	Retention of SOH Chin Teck as Independent Director	For	Against
PPB Group Bhd	5/17/2024	7	Retention of Ahmad Riza Basir as Independent Director	For	Against
PPB Group Bhd	5/17/2024	8	Gratuity payment to OH Siew Nam	For	Against
PPB Group Bhd	5/17/2024	9	Authority to Issue Shares w/o Preemptive Rights	For	For
PPB Group Bhd	5/17/2024	10	Related Party Transactions	For	For
PPB Group Bhd	5/17/2024	11	Authority to Repurchase and Reissue Shares	For	For
PPG Industries, Inc.	4/18/2024	1.1	Elect Michael W. Lamach	For	Against
PPG Industries, Inc.	4/18/2024	1.2	Elect Martin H. Richenhagen	For	For
PPG Industries, Inc.	4/18/2024	1.3	Elect Christopher Roberts III	For	For
PPG Industries, Inc.	4/18/2024	1.4	Elect Catherine R. Smith	For	Against
PPG Industries, Inc.	4/18/2024	2.	Advisory Vote on Executive Compensation	For	For
PPG Industries, Inc.	4/18/2024	3.	Adoption of Right to Call a Special Meeting	For	For
PPG Industries, Inc.	4/18/2024	4.	Amendment to Articles of Incorporation Regarding Officer Exculpation	For	Against
PPG Industries, Inc.	4/18/2024	5.	Ratification of Auditor	For	For
President Chain Store Corporation	5/30/2024	1	2023 Business Report and Financial Statements	For	For
President Chain Store Corporation	5/30/2024	2	2023 Profits Distribution Plan	For	For
President Chain Store Corporation	5/30/2024	3	Amendments to Articles	For	For
President Chain Store Corporation	5/30/2024	4.1	Elect LO Chih-Hsien	For	Against
President Chain Store Corporation	5/30/2024	4.2	Elect KAO Shioh-Ling	For	Against
President Chain Store Corporation	5/30/2024	4.3	Elect HUANG Jui-Tien	For	Combined
President Chain Store Corporation	5/30/2024	4.4	Elect HUANG Jau-Kai	For	Combined
President Chain Store Corporation	5/30/2024	4.5	Elect WU Tsung-Pin	For	Combined
President Chain Store Corporation	5/30/2024	4.6	Elect WU Wen-Chi	For	Combined
President Chain Store Corporation	5/30/2024	4.7	Elect HSU Ke-Wei	For	Against
President Chain Store Corporation	5/30/2024	4.8	Elect CHEN Liang	For	Against
President Chain Store Corporation	5/30/2024	4.9	Elect HUNG Yung-Chen	For	Against
President Chain Store Corporation	5/30/2024	5	Release of Restrictions of Competitive Activities of Directors	For	For
Press Metal Bhd	6/27/2024	1	Directors' Fees	For	For
Press Metal Bhd	6/27/2024	2	Directors' Benefits	For	For
Press Metal Bhd	6/27/2024	3	Elect YAU Ah Lan @ Fara Yvonne Chia	For	For
Press Metal Bhd	6/27/2024	4	Elect Susan YUEN Su Min	For	Against
Press Metal Bhd	6/27/2024	5	Elect Alina Binti Mohamad Faiz	For	For
Press Metal Bhd	6/27/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Press Metal Bhd	6/27/2024	7	Authority to Issue Shares w/o Preemptive Rights	For	For
Press Metal Bhd	6/27/2024	8	Related Party Transactions	For	For
Press Metal Bhd	6/27/2024	9	Authority to Repurchase and Reissue Shares	For	For
Prestige Estates Projects Ltd.	9/30/2024	1	Accounts and Reports (Standalone)	For	For
Prestige Estates Projects Ltd.	9/30/2024	2	Accounts and Reports (Consolidated)	For	For
Prestige Estates Projects Ltd.	9/30/2024	3	Allocation of Profits/Dividends	For	For
Prestige Estates Projects Ltd.	9/30/2024	4	Elect Noaman Razack	For	Against
Prestige Estates Projects Ltd.	9/30/2024	5	Re-appointment of Irfan Razack (Executive Chair and Managing Director); Approval of remuneration	For	For
Prestige Estates Projects Ltd.	9/30/2024	6	Re-appointment of Rezwan Razack (Joint Managing Director); Approval of remuneration	For	For
Prestige Estates Projects Ltd.	9/30/2024	7	Re-appointment of Noaman Razack (Whole Time Director); Approval of remuneration	For	For
Prestige Estates Projects Ltd.	9/30/2024	8	Elect T. Srikanth Bhagvat	For	For
Prestige Estates Projects Ltd.	9/30/2024	9	Approve Payment of Fees to Cost Auditors	For	For
Prestige Estates Projects Ltd.	9/30/2024	10	Authority to Issue Non-Convertible Debt Instruments	For	For
Prestige Estates Projects Ltd.	12/25/2024	1	Material Related Party Transactions with Bamboo Hotel and Global Centre (Delhi)	For	For
Prestige Estates Projects Ltd.	12/25/2024	2	Material Related Party Transactions with Pinnacle Investments	For	Against
Prestige Estates Projects Ltd.	9/30/2024	1	Accounts and Reports (Standalone)	For	For
Prestige Estates Projects Ltd.	9/30/2024	2	Accounts and Reports (Consolidated)	For	For
Prestige Estates Projects Ltd.	9/30/2024	3	Allocation of Profits/Dividends	For	For
Prestige Estates Projects Ltd.	9/30/2024	4	Elect Noaman Razack	For	Against
Prestige Estates Projects Ltd.	9/30/2024	5	Re-appointment of Irfan Razack (Executive Chair and Managing Director); Approval of remuneration	For	For
Prestige Estates Projects Ltd.	9/30/2024	6	Re-appointment of Rezwan Razack (Joint Managing Director); Approval of remuneration	For	For
Prestige Estates Projects Ltd.	9/30/2024	7	Re-appointment of Noaman Razack (Whole Time Director); Approval of remuneration	For	For
Prestige Estates Projects Ltd.	9/30/2024	8	Elect T. Srikanth Bhagvat	For	For
Prestige Estates Projects Ltd.	9/30/2024	9	Approve Payment of Fees to Cost Auditors	For	For
Prestige Estates Projects Ltd.	9/30/2024	10	Authority to Issue Non-Convertible Debt Instruments	For	For
Prestige Estates Projects Ltd.	12/25/2024	1	Material Related Party Transactions with Bamboo Hotel and Global Centre (Delhi)	For	For
Prestige Estates Projects Ltd.	12/25/2024	2	Material Related Party Transactions with Pinnacle Investments	For	Against
Prestige Estates Projects Ltd.	9/30/2024	1	Accounts and Reports (Standalone)	For	For
Prestige Estates Projects Ltd.	9/30/2024	2	Accounts and Reports (Consolidated)	For	For
Prestige Estates Projects Ltd.	9/30/2024	3	Allocation of Profits/Dividends	For	For
Prestige Estates Projects Ltd.	9/30/2024	4	Elect Noaman Razack	For	Against
Prestige Estates Projects Ltd.	9/30/2024	5	Re-appointment of Irfan Razack (Executive Chair and Managing Director); Approval of remuneration	For	For
Prestige Estates Projects Ltd.	9/30/2024	6	Re-appointment of Rezwan Razack (Joint Managing Director); Approval of remuneration	For	For
Prestige Estates Projects Ltd.	9/30/2024	7	Re-appointment of Noaman Razack (Whole Time Director); Approval of remuneration	For	For
Prestige Estates Projects Ltd.	9/30/2024	8	Elect T. Srikanth Bhagvat	For	For
Prestige Estates Projects Ltd.	9/30/2024	9	Approve Payment of Fees to Cost Auditors	For	For
Prestige Estates Projects Ltd.	9/30/2024	10	Authority to Issue Non-Convertible Debt Instruments	For	For
Prestige Estates Projects Ltd.	12/25/2024	1	Material Related Party Transactions with Bamboo Hotel and Global Centre (Delhi)	For	For
Prestige Estates Projects Ltd.	12/25/2024	2	Material Related Party Transactions with Pinnacle Investments	For	Against
Principal Financial Group Inc	5/21/2024	1a.	Elect Roger C. Hochschild	For	For
Principal Financial Group Inc	5/21/2024	1b.	Elect Daniel J. Houston	For	For
Principal Financial Group Inc	5/21/2024	1c.	Elect Diane C. Nordin	For	For
Principal Financial Group Inc	5/21/2024	1d.	Elect Alfredo Rivera	For	For
Principal Financial Group Inc	5/21/2024	2.	Advisory Vote on Executive Compensation	For	For
Principal Financial Group Inc	5/21/2024	3.	Ratification of Auditor	For	Combined
PRIO S.A	10/25/2024	1	Ratify Updated Global Remuneration Amount	For	For
PRIO S.A	12/10/2024	1	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
PRIO S.A	12/10/2024	2	Increase in Authorized Capital	For	Against
PRIO S.A	12/10/2024	3	Amendments to Article 12 (Calling of General Shareholders' Meetings)	For	For
PRIO S.A	12/10/2024	4	Amendments to Article 13 (General Shareholders' Meeting Attendance)	For	For
PRIO S.A	12/10/2024	5	Amendments to Article 16 (Investiture)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
PRIO S.A	12/10/2024	6	Amendments to Article 22 (Board Meetings)	For	For
PRIO S.A	12/10/2024	7	Amendments to Article 24 (Board Duties)	For	For
PRIO S.A	12/10/2024	8	Amendments to Article 29 (Management Board Duties)	For	For
PRIO S.A	12/10/2024	9	Amendments to Article 33 (Company Representation)	For	For
PRIO S.A	12/10/2024	10	Amendments to Article 36 (Audit Committee Term)	For	For
PRIO S.A	12/10/2024	11	Amendments to Article 37 (Supervisory Council)	For	For
PRIO S.A	12/10/2024	12	Amendments to Articles	For	For
PRIO S.A	12/10/2024	13	Consolidation of Articles	For	For
PRIO S.A	12/20/2024	1	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
PRIO S.A	12/20/2024	2	Increase in Authorized Capital	For	Against
PRIO S.A	12/20/2024	3	Amendments to Article 12 (Calling of General Shareholders' Meetings)	For	For
PRIO S.A	12/20/2024	4	Amendments to Article 13 (General Shareholders' Meeting Attendance)	For	For
PRIO S.A	12/20/2024	5	Amendments to Article 16 (Investiture)	For	For
PRIO S.A	12/20/2024	6	Amendments to Article 22 (Board Meetings)	For	For
PRIO S.A	12/20/2024	7	Amendments to Article 24 (Board Duties)	For	For
PRIO S.A	12/20/2024	8	Amendments to Article 29 (Management Board Duties)	For	For
PRIO S.A	12/20/2024	9	Amendments to Article 33 (Company Representation)	For	For
PRIO S.A	12/20/2024	10	Amendments to Article 36 (Audit Committee Term)	For	For
PRIO S.A	12/20/2024	11	Amendments to Article 37 (Supervisory Council)	For	For
PRIO S.A	12/20/2024	12	Amendments to Articles	For	For
PRIO S.A	12/20/2024	13	Consolidation of Articles	For	For
PRIO S.A	10/25/2024	1	Ratify Updated Global Remuneration Amount	For	For
PRIO S.A	12/10/2024	1	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
PRIO S.A	12/10/2024	2	Increase in Authorized Capital	For	Against
PRIO S.A	12/10/2024	3	Amendments to Article 12 (Calling of General Shareholders' Meetings)	For	For
PRIO S.A	12/10/2024	4	Amendments to Article 13 (General Shareholders' Meeting Attendance)	For	For
PRIO S.A	12/10/2024	5	Amendments to Article 16 (Investiture)	For	For
PRIO S.A	12/10/2024	6	Amendments to Article 22 (Board Meetings)	For	For
PRIO S.A	12/10/2024	7	Amendments to Article 24 (Board Duties)	For	For
PRIO S.A	12/10/2024	8	Amendments to Article 29 (Management Board Duties)	For	For
PRIO S.A	12/10/2024	9	Amendments to Article 33 (Company Representation)	For	For
PRIO S.A	12/10/2024	10	Amendments to Article 36 (Audit Committee Term)	For	For
PRIO S.A	12/10/2024	11	Amendments to Article 37 (Supervisory Council)	For	For
PRIO S.A	12/10/2024	12	Amendments to Articles	For	For
PRIO S.A	12/10/2024	13	Consolidation of Articles	For	For
PRIO S.A	12/20/2024	1	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
PRIO S.A	12/20/2024	2	Increase in Authorized Capital	For	Against
PRIO S.A	12/20/2024	3	Amendments to Article 12 (Calling of General Shareholders' Meetings)	For	For
PRIO S.A	12/20/2024	4	Amendments to Article 13 (General Shareholders' Meeting Attendance)	For	For
PRIO S.A	12/20/2024	5	Amendments to Article 16 (Investiture)	For	For
PRIO S.A	12/20/2024	6	Amendments to Article 22 (Board Meetings)	For	For
PRIO S.A	12/20/2024	7	Amendments to Article 24 (Board Duties)	For	For
PRIO S.A	12/20/2024	8	Amendments to Article 29 (Management Board Duties)	For	For
PRIO S.A	12/20/2024	9	Amendments to Article 33 (Company Representation)	For	For
PRIO S.A	12/20/2024	10	Amendments to Article 36 (Audit Committee Term)	For	For
PRIO S.A	12/20/2024	11	Amendments to Article 37 (Supervisory Council)	For	For
PRIO S.A	12/20/2024	12	Amendments to Articles	For	For
PRIO S.A	12/20/2024	13	Consolidation of Articles	For	For
PRIO S.A	10/25/2024	1	Ratify Updated Global Remuneration Amount	For	For
PRIO S.A	12/10/2024	1	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
PRIO S.A	12/10/2024	2	Increase in Authorized Capital	For	Against
PRIO S.A	12/10/2024	3	Amendments to Article 12 (Calling of General Shareholders' Meetings)	For	For
PRIO S.A	12/10/2024	4	Amendments to Article 13 (General Shareholders' Meeting Attendance)	For	For
PRIO S.A	12/10/2024	5	Amendments to Article 16 (Investiture)	For	For
PRIO S.A	12/10/2024	6	Amendments to Article 22 (Board Meetings)	For	For
PRIO S.A	12/10/2024	7	Amendments to Article 24 (Board Duties)	For	For
PRIO S.A	12/10/2024	8	Amendments to Article 29 (Management Board Duties)	For	For
PRIO S.A	12/10/2024	9	Amendments to Article 33 (Company Representation)	For	For
PRIO S.A	12/10/2024	10	Amendments to Article 36 (Audit Committee Term)	For	For
PRIO S.A	12/10/2024	11	Amendments to Article 37 (Supervisory Council)	For	For
PRIO S.A	12/10/2024	12	Amendments to Articles	For	For
PRIO S.A	12/10/2024	13	Consolidation of Articles	For	For
PRIO S.A	12/20/2024	1	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
PRIO S.A	12/20/2024	2	Increase in Authorized Capital	For	Against
PRIO S.A	12/20/2024	3	Amendments to Article 12 (Calling of General Shareholders' Meetings)	For	For
PRIO S.A	12/20/2024	4	Amendments to Article 13 (General Shareholders' Meeting Attendance)	For	For
PRIO S.A	12/20/2024	5	Amendments to Article 16 (Investiture)	For	For
PRIO S.A	12/20/2024	6	Amendments to Article 22 (Board Meetings)	For	For
PRIO S.A	12/20/2024	7	Amendments to Article 24 (Board Duties)	For	For
PRIO S.A	12/20/2024	8	Amendments to Article 29 (Management Board Duties)	For	For
PRIO S.A	12/20/2024	9	Amendments to Article 33 (Company Representation)	For	For
PRIO S.A	12/20/2024	10	Amendments to Article 36 (Audit Committee Term)	For	For
PRIO S.A	12/20/2024	11	Amendments to Article 37 (Supervisory Council)	For	For
PRIO S.A	12/20/2024	12	Amendments to Articles	For	For
PRIO S.A	12/20/2024	13	Consolidation of Articles	For	For
PRIO S.A	4/19/2024	1	Authority to Draft Minutes in Summary Format	For	Against
PRIO S.A	4/19/2024	2	Authority to Publish Minutes Omitting Shareholders' Names	For	For
PRIO S.A	4/19/2024	3	Accounts and Reports	For	For
PRIO S.A	4/19/2024	4	Allocation of Profits/Dividends	For	For
PRIO S.A	4/19/2024	5	Board Size	For	For
PRIO S.A	4/19/2024	6	Election of Directors	For	For
PRIO S.A	4/19/2024	7	Approve Recasting of Votes for Amended Slate	Blank	Against
PRIO S.A	4/19/2024	8	Proportional Allocation of Cumulative Votes	For	For
PRIO S.A	4/19/2024	9.1	Allocate Cumulative Votes to Emiliano Fernandes Lourenço Gomes	Blank	Abstain
PRIO S.A	4/19/2024	9.2	Allocate Cumulative Votes to Felipe Bueno da Silva	Blank	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
PRIO S.A	4/19/2024	9.3	Allocate Cumulative Votes to Felipe Villela Dias	Blank	For
PRIO S.A	4/19/2024	9.4	Allocate Cumulative Votes to Flávio Vianna Ulhôa Canto	Blank	For
PRIO S.A	4/19/2024	9.5	Allocate Cumulative Votes to Gustavo Rocha Gattass	Blank	For
PRIO S.A	4/19/2024	9.6	Allocate Cumulative Votes to Marcia Raquel Cordeiro de Azevedo	Blank	For
PRIO S.A	4/19/2024	9.7	Allocate Cumulative Votes to Nelson de Queiroz Sequeiros Tanure	Blank	Abstain
PRIO S.A	4/19/2024	9.8	Allocate Cumulative Votes to Roberto Bernardes Monteiro	Blank	For
PRIO S.A	4/19/2024	10	Request Cumulative Voting	Blank	Against
PRIO S.A	4/19/2024	11	Request Establishment of Supervisory Council	Blank	For
PRIO S.A	4/19/2024	12	Election of Supervisory Council	For	For
PRIO S.A	4/19/2024	13	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
PRIO S.A	4/19/2024	14	Remuneration Policy	For	For
PRIO S.A	4/19/2024	15	Supervisory Council Fees	For	For
Procter & Gamble Co.	10/08/2024	1a.	Elect B. Marc Allen	For	For
Procter & Gamble Co.	10/08/2024	1b.	Elect M. Brett Biggs	For	For
Procter & Gamble Co.	10/08/2024	1c.	Elect Sheila Bonini	For	For
Procter & Gamble Co.	10/08/2024	1d.	Elect Amy L. Chang	For	For
Procter & Gamble Co.	10/08/2024	1e.	Elect Joseph Jimenez	For	For
Procter & Gamble Co.	10/08/2024	1f.	Elect Christopher Kempczinski	For	For
Procter & Gamble Co.	10/08/2024	1g.	Elect Debra L. Lee	For	For
Procter & Gamble Co.	10/08/2024	1h.	Elect Terry J. Lundgren	For	For
Procter & Gamble Co.	10/08/2024	1i.	Elect Christine M. McCarthy	For	For
Procter & Gamble Co.	10/08/2024	1j.	Elect Ashley McEvoy	For	For
Procter & Gamble Co.	10/08/2024	1k.	Elect Jon R. Moeller	For	For
Procter & Gamble Co.	10/08/2024	1l.	Elect Robert J. Portman	For	For
Procter & Gamble Co.	10/08/2024	1m.	Elect Rajesh Subramaniam	For	For
Procter & Gamble Co.	10/08/2024	1n.	Elect Patricia A. Woertz	For	For
Procter & Gamble Co.	10/08/2024	2.	Ratification of Auditor	For	Combined
Procter & Gamble Co.	10/08/2024	3.	Advisory Vote on Executive Compensation	For	For
Procter & Gamble Co.	10/08/2024	4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Combined
Procter & Gamble Co.	10/08/2024	1a.	Elect B. Marc Allen	For	For
Procter & Gamble Co.	10/08/2024	1b.	Elect M. Brett Biggs	For	For
Procter & Gamble Co.	10/08/2024	1c.	Elect Sheila Bonini	For	For
Procter & Gamble Co.	10/08/2024	1d.	Elect Amy L. Chang	For	For
Procter & Gamble Co.	10/08/2024	1e.	Elect Joseph Jimenez	For	For
Procter & Gamble Co.	10/08/2024	1f.	Elect Christopher Kempczinski	For	For
Procter & Gamble Co.	10/08/2024	1g.	Elect Debra L. Lee	For	For
Procter & Gamble Co.	10/08/2024	1h.	Elect Terry J. Lundgren	For	For
Procter & Gamble Co.	10/08/2024	1i.	Elect Christine M. McCarthy	For	For
Procter & Gamble Co.	10/08/2024	1j.	Elect Ashley McEvoy	For	For
Procter & Gamble Co.	10/08/2024	1k.	Elect Jon R. Moeller	For	For
Procter & Gamble Co.	10/08/2024	1l.	Elect Robert J. Portman	For	For
Procter & Gamble Co.	10/08/2024	1m.	Elect Rajesh Subramaniam	For	For
Procter & Gamble Co.	10/08/2024	1n.	Elect Patricia A. Woertz	For	For
Procter & Gamble Co.	10/08/2024	2.	Ratification of Auditor	For	Combined
Procter & Gamble Co.	10/08/2024	3.	Advisory Vote on Executive Compensation	For	For
Procter & Gamble Co.	10/08/2024	4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Combined
Procter & Gamble Co.	10/08/2024	1a.	Elect B. Marc Allen	For	For
Procter & Gamble Co.	10/08/2024	1b.	Elect M. Brett Biggs	For	For
Procter & Gamble Co.	10/08/2024	1c.	Elect Sheila Bonini	For	For
Procter & Gamble Co.	10/08/2024	1d.	Elect Amy L. Chang	For	For
Procter & Gamble Co.	10/08/2024	1e.	Elect Joseph Jimenez	For	For
Procter & Gamble Co.	10/08/2024	1f.	Elect Christopher Kempczinski	For	For
Procter & Gamble Co.	10/08/2024	1g.	Elect Debra L. Lee	For	For
Procter & Gamble Co.	10/08/2024	1h.	Elect Terry J. Lundgren	For	For
Procter & Gamble Co.	10/08/2024	1i.	Elect Christine M. McCarthy	For	For
Procter & Gamble Co.	10/08/2024	1j.	Elect Ashley McEvoy	For	For
Procter & Gamble Co.	10/08/2024	1k.	Elect Jon R. Moeller	For	For
Procter & Gamble Co.	10/08/2024	1l.	Elect Robert J. Portman	For	For
Procter & Gamble Co.	10/08/2024	1m.	Elect Rajesh Subramaniam	For	For
Procter & Gamble Co.	10/08/2024	1n.	Elect Patricia A. Woertz	For	For
Procter & Gamble Co.	10/08/2024	2.	Ratification of Auditor	For	Combined
Procter & Gamble Co.	10/08/2024	3.	Advisory Vote on Executive Compensation	For	For
Procter & Gamble Co.	10/08/2024	4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Combined
Progressive Corp.	5/10/2024	1a.	Elect Danelle M. Barrett	For	For
Progressive Corp.	5/10/2024	1b.	Elect Philip F. Bleser	For	For
Progressive Corp.	5/10/2024	1c.	Elect Stuart B. Burgdoerfer	For	For
Progressive Corp.	5/10/2024	1d.	Elect Pamela J. Craig	For	For
Progressive Corp.	5/10/2024	1e.	Elect Charles A. Davis	For	For
Progressive Corp.	5/10/2024	1f.	Elect Roger N. Farah	For	For
Progressive Corp.	5/10/2024	1g.	Elect Lawton W. Fitt	For	For
Progressive Corp.	5/10/2024	1h.	Elect Susan Patricia Griffith	For	For
Progressive Corp.	5/10/2024	1i.	Elect Devin C. Johnson	For	For
Progressive Corp.	5/10/2024	1j.	Elect Jeffrey D. Kelly	For	For
Progressive Corp.	5/10/2024	1k.	Elect Barbara R. Snyder	For	For
Progressive Corp.	5/10/2024	1l.	Elect Kahina Van Dyke	For	For
Progressive Corp.	5/10/2024	2.	Approval of the 2024 Equity Incentive Plan	For	For
Progressive Corp.	5/10/2024	3.	Advisory Vote on Executive Compensation	For	For
Progressive Corp.	5/10/2024	4.	Ratification of Auditor	For	Combined
Progressive Corp.	5/10/2024	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
Prologis Inc	5/09/2024	1a.	Elect Hamid R. Moghadam	For	For
Prologis Inc	5/09/2024	1b.	Elect Cristina G. Bita	For	For
Prologis Inc	5/09/2024	1c.	Elect James B. Connor	For	For
Prologis Inc	5/09/2024	1d.	Elect George L. Fotiades	For	For
Prologis Inc	5/09/2024	1e.	Elect Lydia H. Kennard	For	For
Prologis Inc	5/09/2024	1f.	Elect Irving F. Lyons, III	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Prologis Inc	5/09/2024	1g.	Elect Guy Metcalfe	For	For
Prologis Inc	5/09/2024	1h.	Elect Avid Modjtabei	For	For
Prologis Inc	5/09/2024	1i.	Elect David P. O'Connor	For	For
Prologis Inc	5/09/2024	1j.	Elect Olivier Piani	For	For
Prologis Inc	5/09/2024	1k.	Elect Carl B. Webb	For	For
Prologis Inc	5/09/2024	2.	Advisory Vote on Executive Compensation	For	For
Prologis Inc	5/09/2024	3.	Ratification of Auditor	For	Combined
Prologis Inc	5/09/2024	4.	Elimination of Supermajority Requirement	For	For
Prologis Inc	5/09/2024	5.	Amendment to By-Laws to Reduce Voting Threshold	For	For
Prologis Inc	5/09/2024	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
PrologisProperty Mexico SA de CV	9/04/2024	1	Amendments to Trust Agreement (Dividends Distribution)	For	For
PrologisProperty Mexico SA de CV	9/04/2024	2	Approval of CBFIs and/or Debt Issuance Program	For	Against
PrologisProperty Mexico SA de CV	9/04/2024	3	Presentation of Report on Incentive Fees	For	For
PrologisProperty Mexico SA de CV	9/04/2024	4	Authority to Issue CBFIs	For	For
PrologisProperty Mexico SA de CV	9/04/2024	5	Election of Meeting Delegates	For	For
PrologisProperty Mexico SA de CV	9/04/2024	1	Amendments to Trust Agreement (Dividends Distribution)	For	For
PrologisProperty Mexico SA de CV	9/04/2024	2	Approval of CBFIs and/or Debt Issuance Program	For	Against
PrologisProperty Mexico SA de CV	9/04/2024	3	Presentation of Report on Incentive Fees	For	For
PrologisProperty Mexico SA de CV	9/04/2024	4	Authority to Issue CBFIs	For	For
PrologisProperty Mexico SA de CV	9/04/2024	5	Election of Meeting Delegates	For	For
PrologisProperty Mexico SA de CV	9/04/2024	1	Amendments to Trust Agreement (Dividends Distribution)	For	For
PrologisProperty Mexico SA de CV	9/04/2024	2	Approval of CBFIs and/or Debt Issuance Program	For	Against
PrologisProperty Mexico SA de CV	9/04/2024	3	Presentation of Report on Incentive Fees	For	For
PrologisProperty Mexico SA de CV	9/04/2024	4	Authority to Issue CBFIs	For	For
PrologisProperty Mexico SA de CV	9/04/2024	5	Election of Meeting Delegates	For	For
PrologisProperty Mexico SA de CV	4/09/2024	1	Accounts and Reports	For	For
PrologisProperty Mexico SA de CV	4/09/2024	2	Annual Report	For	For
PrologisProperty Mexico SA de CV	4/09/2024	3	Election of Directors (Technical Committee)	For	For
PrologisProperty Mexico SA de CV	4/09/2024	4	Directors' Fees	For	For
PrologisProperty Mexico SA de CV	4/09/2024	5	Acquisition (Terrafina)	For	Against
PrologisProperty Mexico SA de CV	4/09/2024	6	Authorization to Determine Terms and Conditions (Acquisition)	For	Against
PrologisProperty Mexico SA de CV	4/09/2024	7	Authorization of Legal Formalities (Acquisition)	For	Against
PrologisProperty Mexico SA de CV	4/09/2024	8	Delisting of Terrafina (Acquisition)	For	Against
PrologisProperty Mexico SA de CV	4/09/2024	9	Issuance of CBFIs (Acquisition)	For	Against
PrologisProperty Mexico SA de CV	4/09/2024	10	Approve Use of Registered CBFIs to Carry Out Additional Issuance (Acquisition)	For	Against
PrologisProperty Mexico SA de CV	4/09/2024	11	Authorization to Determine Terms and Conditions (Acquisition)	For	Against
PrologisProperty Mexico SA de CV	4/09/2024	12	Election of Meeting Delegates	For	For
Promotora Y Operadora De Infraestructura S.A.	10/04/2024	I.	Allocation of Profits	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	10/04/2024	II.	Election of Meeting Delegates	For	For
Promotora Y Operadora De Infraestructura S.A.	12/13/2024	1	Interim Dividend	For	For
Promotora Y Operadora De Infraestructura S.A.	12/13/2024	2	Election of Meeting Delegates	For	For
Promotora Y Operadora De Infraestructura S.A.	10/04/2024	I.	Allocation of Profits	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	10/04/2024	II.	Election of Meeting Delegates	For	For
Promotora Y Operadora De Infraestructura S.A.	12/13/2024	1	Interim Dividend	For	For
Promotora Y Operadora De Infraestructura S.A.	12/13/2024	2	Election of Meeting Delegates	For	For
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	1	Statutory Reports	For	For
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	2	Report of the Board of Directors on Accounting Policies	For	For
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	3	Financial Statements	For	For
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	4	Report on Tax Compliance	For	For
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	5	Allocation of Profits/Dividends	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	6	Election of Directors	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	7	Election of Audit Committee Chair	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	8	Election of Corporate Practices Committee Chair	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	9	Election of Board Committee Members	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	10	Election of Board Secretary	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	11	Directors' Fees	For	For
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	12	Authority to Repurchase Shares	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	13	Report on Share Repurchase Program	For	For
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	14	Election of Meeting Delegates	For	For
Prosus NV	8/21/2024	3.	Remuneration Report	For	Against
Prosus NV	8/21/2024	4.	Accounts and Reports	For	For
Prosus NV	8/21/2024	5.	Allocation of Dividends	For	For
Prosus NV	8/21/2024	6.	Ratification of Executives' Acts	For	For
Prosus NV	8/21/2024	7.	Ratification of Non-Executives' Acts	For	For
Prosus NV	8/21/2024	8.	Executive Remuneration Policy	For	Against
Prosus NV	8/21/2024	9.	Non-Executive Remuneration Policy	For	For
Prosus NV	8/21/2024	10.	Elect Fabricio Bloisi to the board of directors	For	Combined
Prosus NV	8/21/2024	11.1.	Elect Hendrik J. du Toit to the Board of Directors	For	For
Prosus NV	8/21/2024	11.2.	Elect Craig Enenstein to the Board of Directors	For	Against
Prosus NV	8/21/2024	11.3.	Elect Angelien Kemna to the Board of Directors	For	For
Prosus NV	8/21/2024	11.4.	Elect Nolo Letele to the Board of Directors	For	Combined
Prosus NV	8/21/2024	11.5.	Elect Roberto Oliveira de Lima to the Board of Directors	For	For
Prosus NV	8/21/2024	12.	Appointment of Auditor	For	For
Prosus NV	8/21/2024	13.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Prosus NV	8/21/2024	14.	Authority to Repurchase Shares	For	For
Prosus NV	8/21/2024	15.	Cancellation of Shares	For	For
Prosus NV	8/21/2024	3.	Remuneration Report	For	Against
Prosus NV	8/21/2024	4.	Accounts and Reports	For	For
Prosus NV	8/21/2024	5.	Allocation of Dividends	For	For
Prosus NV	8/21/2024	6.	Ratification of Executives' Acts	For	For
Prosus NV	8/21/2024	7.	Ratification of Non-Executives' Acts	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Prosus NV	8/21/2024	8.	Executive Remuneration Policy	For	Against
Prosus NV	8/21/2024	9.	Non-Executive Remuneration Policy	For	For
Prosus NV	8/21/2024	10.	Elect Fabricio Bloisi to the board of directors	For	Combined
Prosus NV	8/21/2024	11.1.	Elect Hendrik J. du Toit to the Board of Directors	For	For
Prosus NV	8/21/2024	11.2.	Elect Craig Enestein to the Board of Directors	For	Against
Prosus NV	8/21/2024	11.3.	Elect Angelien Kemna to the Board of Directors	For	For
Prosus NV	8/21/2024	11.4.	Elect Nolo Letele to the Board of Directors	For	Combined
Prosus NV	8/21/2024	11.5.	Elect Roberto Oliveira de Lima to the Board of Directors	For	For
Prosus NV	8/21/2024	12.	Appointment of Auditor	For	For
Prosus NV	8/21/2024	13.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Prosus NV	8/21/2024	14.	Authority to Repurchase Shares	For	For
Prosus NV	8/21/2024	15.	Cancellation of Shares	For	For
Prosus NV	8/21/2024	3.	Remuneration Report	For	Against
Prosus NV	8/21/2024	4.	Accounts and Reports	For	For
Prosus NV	8/21/2024	5.	Allocation of Dividends	For	For
Prosus NV	8/21/2024	6.	Ratification of Executives' Acts	For	For
Prosus NV	8/21/2024	7.	Ratification of Non-Executives' Acts	For	For
Prosus NV	8/21/2024	8.	Executive Remuneration Policy	For	Against
Prosus NV	8/21/2024	9.	Non-Executive Remuneration Policy	For	For
Prosus NV	8/21/2024	10.	Elect Fabricio Bloisi to the board of directors	For	Combined
Prosus NV	8/21/2024	11.1.	Elect Hendrik J. du Toit to the Board of Directors	For	For
Prosus NV	8/21/2024	11.2.	Elect Craig Enestein to the Board of Directors	For	Against
Prosus NV	8/21/2024	11.3.	Elect Angelien Kemna to the Board of Directors	For	For
Prosus NV	8/21/2024	11.4.	Elect Nolo Letele to the Board of Directors	For	Combined
Prosus NV	8/21/2024	11.5.	Elect Roberto Oliveira de Lima to the Board of Directors	For	For
Prosus NV	8/21/2024	12.	Appointment of Auditor	For	For
Prosus NV	8/21/2024	13.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Prosus NV	8/21/2024	14.	Authority to Repurchase Shares	For	For
Prosus NV	8/21/2024	15.	Cancellation of Shares	For	For
Proya Cosmetics Co. Ltd.	9/12/2024	1	Amendments to Articles	For	For
Proya Cosmetics Co. Ltd.	9/12/2024	2.1	Elect HOU Juncheng	For	Against
Proya Cosmetics Co. Ltd.	9/12/2024	2.2	Elect HOU Yameng	For	Against
Proya Cosmetics Co. Ltd.	9/12/2024	2.3	Elect JIN Yanhua	For	Against
Proya Cosmetics Co. Ltd.	9/12/2024	3.1	Elect MA Dongming	For	For
Proya Cosmetics Co. Ltd.	9/12/2024	3.2	Elect GE Weijun	For	Against
Proya Cosmetics Co. Ltd.	9/12/2024	4.1	Elect HOU Luting	For	Against
Proya Cosmetics Co. Ltd.	9/12/2024	4.2	Elect WANG Shunguo	For	For
Proya Cosmetics Co. Ltd.	9/12/2024	1	Amendments to Articles	For	For
Proya Cosmetics Co. Ltd.	9/12/2024	2.1	Elect HOU Juncheng	For	Against
Proya Cosmetics Co. Ltd.	9/12/2024	2.2	Elect HOU Yameng	For	Against
Proya Cosmetics Co. Ltd.	9/12/2024	2.3	Elect JIN Yanhua	For	Against
Proya Cosmetics Co. Ltd.	9/12/2024	3.1	Elect MA Dongming	For	For
Proya Cosmetics Co. Ltd.	9/12/2024	3.2	Elect GE Weijun	For	Against
Proya Cosmetics Co. Ltd.	9/12/2024	4.1	Elect HOU Luting	For	Against
Proya Cosmetics Co. Ltd.	9/12/2024	4.2	Elect WANG Shunguo	For	For
Proya Cosmetics Co. Ltd.	9/12/2024	1	Amendments to Articles	For	For
Proya Cosmetics Co. Ltd.	9/12/2024	2.1	Elect HOU Juncheng	For	Against
Proya Cosmetics Co. Ltd.	9/12/2024	2.2	Elect HOU Yameng	For	Against
Proya Cosmetics Co. Ltd.	9/12/2024	2.3	Elect JIN Yanhua	For	Against
Proya Cosmetics Co. Ltd.	9/12/2024	3.1	Elect MA Dongming	For	For
Proya Cosmetics Co. Ltd.	9/12/2024	3.2	Elect GE Weijun	For	Against
Proya Cosmetics Co. Ltd.	9/12/2024	4.1	Elect HOU Luting	For	Against
Proya Cosmetics Co. Ltd.	9/12/2024	4.2	Elect WANG Shunguo	For	For
Prudential Financial Inc.	5/14/2024	1a.	Elect Gilbert F. Casellas	For	For
Prudential Financial Inc.	5/14/2024	1b.	Elect Robert M. Falzon	For	For
Prudential Financial Inc.	5/14/2024	1c.	Elect Martina Hund-Mejean	For	For
Prudential Financial Inc.	5/14/2024	1d.	Elect Wendy E. Jones	For	For
Prudential Financial Inc.	5/14/2024	1e.	Elect Charles F. Lowrey	For	For
Prudential Financial Inc.	5/14/2024	1f.	Elect Kathleen A. Murphy	For	For
Prudential Financial Inc.	5/14/2024	1g.	Elect Sandra Pianalto	For	For
Prudential Financial Inc.	5/14/2024	1h.	Elect Christine A. Poon	For	For
Prudential Financial Inc.	5/14/2024	1i.	Elect Douglas A. Scovanner	For	For
Prudential Financial Inc.	5/14/2024	1j.	Elect Michael A. Todman	For	For
Prudential Financial Inc.	5/14/2024	2.	Ratification of Auditor	For	Combined
Prudential Financial Inc.	5/14/2024	3.	Advisory Vote on Executive Compensation	For	For
Prudential Financial Inc.	5/14/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Prudential plc	5/23/2024	1	Accounts and Reports	For	For
Prudential plc	5/23/2024	2	Remuneration Report	For	For
Prudential plc	5/23/2024	3	Elect Mark Saunders	For	For
Prudential plc	5/23/2024	4	Elect Shriti Vadera	For	For
Prudential plc	5/23/2024	5	Elect Anil Wadhvani	For	For
Prudential plc	5/23/2024	6	Elect Jeremy Anderson	For	For
Prudential plc	5/23/2024	7	Elect Arijit Basu	For	For
Prudential plc	5/23/2024	8	Elect Chua Sock Koong	For	For
Prudential plc	5/23/2024	9	Elect Ming Lu	For	For
Prudential plc	5/23/2024	10	Elect George D. Sartorel	For	For
Prudential plc	5/23/2024	11	Elect Claudia Süßmuth Dyckerhoff	For	For
Prudential plc	5/23/2024	12	Elect Jeanette Wong	For	For
Prudential plc	5/23/2024	13	Elect Yok Tak Amy Yip	For	For
Prudential plc	5/23/2024	14	Appointment of Auditor	For	For
Prudential plc	5/23/2024	15	Authority to Set Auditor's Fees	For	For
Prudential plc	5/23/2024	16	Authorisation of Political Donations	For	Combined
Prudential plc	5/23/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Prudential plc	5/23/2024	18	Authority to Issue Repurchased Shares w/ Preemptive Rights	For	For
Prudential plc	5/23/2024	19	Authority to Issue Preference Shares	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Prudential plc	5/23/2024	20	Authority to Issue Shares w/o Preemptive Rights	For	For
Prudential plc	5/23/2024	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Prudential plc	5/23/2024	22	Authority to Repurchase Shares	For	For
Prudential plc	5/23/2024	23	Scrip Dividend	For	For
Prudential plc	5/23/2024	24	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Prysmian S.p.A.	4/18/2024	0010	Accounts and Reports	For	For
Prysmian S.p.A.	4/18/2024	0020	Allocation of Dividends	For	For
Prysmian S.p.A.	4/18/2024	0030	Board Size	For	For
Prysmian S.p.A.	4/18/2024	0040	Board Term Length	For	For
Prysmian S.p.A.	4/18/2024	005A	List presented by Board of Directors	For	For
Prysmian S.p.A.	4/18/2024	005B	List presented by Group of Institutional Investors representing 2.76% of Share C	Blank	Abstain
Prysmian S.p.A.	4/18/2024	0060	Directors' Fees	For	For
Prysmian S.p.A.	4/18/2024	0070	Authority to Repurchase and Reissue Shares	For	For
Prysmian S.p.A.	4/18/2024	0080	Appointment of Auditor and Authority to Set Fees	For	For
Prysmian S.p.A.	4/18/2024	0090	Remuneration Policy	For	Against
Prysmian S.p.A.	4/18/2024	0100	Remuneration Report	For	For
PT Barito Pacific Tbk	6/14/2024	1	Accounts and Reports	For	For
PT Barito Pacific Tbk	6/14/2024	2	Allocation of Profits/Dividends	For	For
PT Barito Pacific Tbk	6/14/2024	3	Appointment of Auditor and Authority to Set Fees	For	Against
PT Barito Pacific Tbk	6/14/2024	4	Report on Use of Proceeds	For	For
PT Barito Pacific Tbk	6/14/2024	1	Approval of the Share Ownership Program	For	Against
PT Barito Pacific Tbk	6/14/2024	2	Approval of Bonus Share Issuance	For	For
PTC Inc	2/14/2024	1.01	Elect Neil Barua	For	For
PTC Inc	2/14/2024	1.02	Elect Mark D. Benjamin	For	For
PTC Inc	2/14/2024	1.03	Elect Janice D. Chaffin	For	For
PTC Inc	2/14/2024	1.04	Elect Amar Hanspal	For	For
PTC Inc	2/14/2024	1.05	Elect Michal Katz	For	For
PTC Inc	2/14/2024	1.06	Elect Paul A. Lacy	For	For
PTC Inc	2/14/2024	1.07	Elect Corinna Lathan	For	For
PTC Inc	2/14/2024	1.08	Elect Janesh Moorjani	For	For
PTC Inc	2/14/2024	1.09	Elect Robert P. Schechter	For	For
PTC Inc	2/14/2024	1.	Election of Directors	Non Voting	Non Voting
PTC Inc	2/14/2024	2.	Advisory Vote on Executive Compensation	For	For
PTC Inc	2/14/2024	3.	Ratification of Auditor	For	Combined
Public Bank Bhd	11/28/2024	1	Acquisition of 44.15% Equity Stake in LPI Capital Bhd.	For	For
Public Bank Bhd	11/28/2024	1	Acquisition of 44.15% Equity Stake in LPI Capital Bhd.	For	For
Public Bank Bhd	11/28/2024	1	Acquisition of 44.15% Equity Stake in LPI Capital Bhd.	For	For
Public Bank Bhd	5/08/2024	1	Elect TEOH Meow Choo	For	For
Public Bank Bhd	5/08/2024	2	Elect Mohd Hanif bin Sher Mohamed	For	For
Public Bank Bhd	5/08/2024	3	Elect LIM Chao Li	For	For
Public Bank Bhd	5/08/2024	4	Elect Gladys LEONG	For	For
Public Bank Bhd	5/08/2024	5	Directors' Fees	For	For
Public Bank Bhd	5/08/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Public Joint Stock Company Novolipetsk Steel	1/06/2024	1.1	Early Termination of CEO Powers	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	1/06/2024	2.1	Appointment of CEO	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	1.1	Annual Report	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	2.1	Financial Statements	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	3.1	Allocation of Dividends	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	4.1.1	Elect Alexander S. Voloshin	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	4.1.2	Elect Nikolai A. Gagarin	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	4.1.3	Elect Alexey S. Ivanov	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	4.1.4	Elect Sergey M. Karataev	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	4.1.5	Elect Pavel A. Kiryukhantsev	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	4.1.6	Elect Pavel I. Kolomensky	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	4.1.7	Elect Vladimir S. Lisin	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	4.1.8	Elect Valery A. Loskutov	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	4.1.9	Elect Evgenia S. Shpak	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	5.1	Amendments to Articles	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	5.2	Amendments to Board of Directors Regulations	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	5.3	Amendments to Remuneration of Board of Directors Regulations	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	6.1	Directors' Fees	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	7.1	Appointment of Auditor (RAS)	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	7.2	Appointment of Auditor (IFRS)	For	Unvoted
Public Power Corporation S.A.	11/04/2024	1.1	Spin-Off	For	For
Public Power Corporation S.A.	11/04/2024	2.1	Cancellation of Shares	For	For
Public Power Corporation S.A.	11/04/2024	1.1	Spin-Off	For	For
Public Power Corporation S.A.	11/04/2024	2.1	Cancellation of Shares	For	For
Public Power Corporation S.A.	11/04/2024	1.1	Spin-Off	For	For
Public Power Corporation S.A.	11/04/2024	2.1	Cancellation of Shares	For	For
Public Power Corporation S.A.	4/30/2024	1.1	Elect Christos-Stergios Glavanis	For	For
Public Power Corporation S.A.	4/30/2024	1.2	Elect Charikleia (Claire) Sinaniotou	For	For
Public Power Corporation S.A.	4/30/2024	2.1	Amendments to Remuneration Policy	For	Against
Public Power Corporation S.A.	6/27/2024	1.1	Accounts and Reports	For	For
Public Power Corporation S.A.	6/27/2024	2.1	Ratification of Board and Auditor's Acts	For	For
Public Power Corporation S.A.	6/27/2024	3.1	Appointment of Auditor and Authority to Set Fees	For	For
Public Power Corporation S.A.	6/27/2024	4.1	Remuneration Report	For	Against
Public Power Corporation S.A.	6/27/2024	5.1	Amendments to Articles	For	For
Public Power Corporation S.A.	6/27/2024	6.1	Allocation of Dividends	For	For
Public Power Corporation S.A.	6/27/2024	7.1	Approval of distribution of company's profits (Bonus)	For	For
Public Power Corporation S.A.	6/27/2024	8.1	Authority to Repurchase Shares	For	For
Public Power Corporation S.A.	6/27/2024	9.1	Spin-off	For	For
Public Service Enterprise Group Inc.	4/16/2024	1a.	Elect Ralph A. LaRossa	For	For
Public Service Enterprise Group Inc.	4/16/2024	1b.	Elect Susan Tomasky	For	For
Public Service Enterprise Group Inc.	4/16/2024	1c.	Elect Willie A. Deese	For	For
Public Service Enterprise Group Inc.	4/16/2024	1d.	Elect Jamie M. Gentoso	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Public Service Enterprise Group Inc.	4/16/2024	1e.	Elect Barry H. Ostrowsky	For	For
Public Service Enterprise Group Inc.	4/16/2024	1f.	Elect Ricardo G. Pérez	For	For
Public Service Enterprise Group Inc.	4/16/2024	1g.	Elect Valerie A. Smith	For	For
Public Service Enterprise Group Inc.	4/16/2024	1h.	Elect Scott G. Stephenson	For	For
Public Service Enterprise Group Inc.	4/16/2024	1i.	Elect Laura A. Sugg	For	For
Public Service Enterprise Group Inc.	4/16/2024	1j.	Elect John P. Surma	For	For
Public Service Enterprise Group Inc.	4/16/2024	1k.	Elect Kenneth Y Tanji	For	For
Public Service Enterprise Group Inc.	4/16/2024	2.	Advisory Vote on Executive Compensation	For	For
Public Service Enterprise Group Inc.	4/16/2024	3a.	Elimination of Supermajority Requirement Regarding Business Combinations	For	For
Public Service Enterprise Group Inc.	4/16/2024	3b.	Elimination of Supermajority Requirement to Remove Directors Without Cause	For	For
Public Service Enterprise Group Inc.	4/16/2024	3c.	Elimination of Supermajority Requirement to Make certain Bylaw amendments	For	For
Public Service Enterprise Group Inc.	4/16/2024	4.	Ratification of Auditor	For	For
Public Storage.	5/07/2024	1a.	Elect Ronald L. Havner, Jr.	For	For
Public Storage.	5/07/2024	1b.	Elect Tamara Hughes Gustavson	For	For
Public Storage.	5/07/2024	1c.	Elect Shankh Mitra	For	For
Public Storage.	5/07/2024	1d.	Elect Rebecca L. Owen	For	For
Public Storage.	5/07/2024	1e.	Elect Kristy M. Pipes	For	For
Public Storage.	5/07/2024	1f.	Elect Avedick B. Poladian	For	For
Public Storage.	5/07/2024	1g.	Elect John Reyes	For	For
Public Storage.	5/07/2024	1h.	Elect Joseph D. Russell, Jr.	For	For
Public Storage.	5/07/2024	1i.	Elect Tariq M. Shaukat	For	For
Public Storage.	5/07/2024	1j.	Elect Ronald P. Spogli	For	For
Public Storage.	5/07/2024	1k.	Elect Paul S. Williams	For	For
Public Storage.	5/07/2024	2.	Advisory Vote on Executive Compensation	For	For
Public Storage.	5/07/2024	3.	Ratification of Auditor	For	Combined
Publicis Groupe SA	5/29/2024	1	Accounts and Reports	For	For
Publicis Groupe SA	5/29/2024	2	Consolidated Accounts and Reports	For	For
Publicis Groupe SA	5/29/2024	3	Allocation of Profits/Dividends	For	For
Publicis Groupe SA	5/29/2024	4	Special Auditors Report on Regulated Agreements	For	For
Publicis Groupe SA	5/29/2024	5	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For	For
Publicis Groupe SA	5/29/2024	6	2023 Remuneration Report	For	For
Publicis Groupe SA	5/29/2024	7	2023 Remuneration of Maurice Lévy, Supervisory Board Chair	For	Against
Publicis Groupe SA	5/29/2024	8	2023 Remuneration of Arthur Sadoun, Management Board Chair	For	Against
Publicis Groupe SA	5/29/2024	9	2023 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	For	For
Publicis Groupe SA	5/29/2024	10	2023 Remuneration of Michel-Alain Proch, Management Board Member	For	For
Publicis Groupe SA	5/29/2024	11	2024 Remuneration Policy (Supervisory Board Chair)	For	Against
Publicis Groupe SA	5/29/2024	12	2024 Remuneration Policy (Supervisory Board Members)	For	For
Publicis Groupe SA	5/29/2024	13	2024 Remuneration Policy (Management Board Chair)	For	For
Publicis Groupe SA	5/29/2024	14	2024 Remuneration Policy (Management Board Members)	For	For
Publicis Groupe SA	5/29/2024	15	Authority to Repurchase and Reissue Shares	For	For
Publicis Groupe SA	5/29/2024	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Publicis Groupe SA	5/29/2024	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Publicis Groupe SA	5/29/2024	18	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Publicis Groupe SA	5/29/2024	19	Greenshoe	For	For
Publicis Groupe SA	5/29/2024	20	Authority to Set Offering Price of Shares	For	For
Publicis Groupe SA	5/29/2024	21	Authority to Increase Capital Through Capitalisations	For	For
Publicis Groupe SA	5/29/2024	22	Authority to Increase Capital in Case of Exchange Offers	For	For
Publicis Groupe SA	5/29/2024	23	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Publicis Groupe SA	5/29/2024	24	Authority to issue performance shares	For	For
Publicis Groupe SA	5/29/2024	25	Employee Stock Purchase Plan (Domestic and Overseas)	For	For
Publicis Groupe SA	5/29/2024	26	Employee Stock Purchase Plan (Specific Categories)	For	For
Publicis Groupe SA	5/29/2024	27	Amendment to Articles Regarding the Corporate Purpose	For	For
Publicis Groupe SA	5/29/2024	28	Amendment Regarding the Company's Duration	For	For
Publicis Groupe SA	5/29/2024	29	Amendment to Governing Structure (Two-tier to One-tier) and Adoption of New A	For	For
Publicis Groupe SA	5/29/2024	30	Elect Arthur Sadoun	For	Combined
Publicis Groupe SA	5/29/2024	31	Elect Elisabeth Badinter	For	Combined
Publicis Groupe SA	5/29/2024	32	Elect Simon Badinter	For	Combined
Publicis Groupe SA	5/29/2024	33	Elect Jean Charest	For	For
Publicis Groupe SA	5/29/2024	34	Elect Sophie Dulac	For	Combined
Publicis Groupe SA	5/29/2024	35	Elect Thomas H. Glocer	For	For
Publicis Groupe SA	5/29/2024	36	Elect Marie-Josée Kravis	For	Combined
Publicis Groupe SA	5/29/2024	37	Elect André Kudelski	For	For
Publicis Groupe SA	5/29/2024	38	Elect Suzan LeVine	For	For
Publicis Groupe SA	5/29/2024	39	Elect Antonella Mei-Pochtler	For	For
Publicis Groupe SA	5/29/2024	40	Elect Tidjane Thiam	For	For
Publicis Groupe SA	5/29/2024	41	2024 Remuneration Policy (Chair and CEO)	For	For
Publicis Groupe SA	5/29/2024	42	2024 Remuneration Policy (Board of Directors)	For	For
Publicis Groupe SA	5/29/2024	43	Elect Sophie Dulac	For	For
Publicis Groupe SA	5/29/2024	44	Elect Thomas H. Glocer	For	For
Publicis Groupe SA	5/29/2024	45	Elect Marie-Josée Kravis	For	For
Publicis Groupe SA	5/29/2024	46	Elect André Kudelski	For	For
Publicis Groupe SA	5/29/2024	47	Authorisation of Legal Formalities	For	For
PulteGroup Inc	5/06/2024	1a.	Elect Kristen Actis-Grande	For	For
PulteGroup Inc	5/06/2024	1b.	Elect Brian P. Anderson	For	For
PulteGroup Inc	5/06/2024	1c.	Elect Bryce Blair	For	Against
PulteGroup Inc	5/06/2024	1d.	Elect Thomas J. Folliard	For	For
PulteGroup Inc	5/06/2024	1e.	Elect Cheryl W. Gris	For	For
PulteGroup Inc	5/06/2024	1f.	Elect André J. Hawaux	For	For
PulteGroup Inc	5/06/2024	1g.	Elect J. Phillip Holloman	For	For
PulteGroup Inc	5/06/2024	1h.	Elect Ryan R. Marshall	For	For
PulteGroup Inc	5/06/2024	1i.	Elect John R. Peshkin	For	For
PulteGroup Inc	5/06/2024	1j.	Elect Scott F. Powers	For	For
PulteGroup Inc	5/06/2024	1k.	Elect Lila Snyder	For	For
PulteGroup Inc	5/06/2024	2.	Ratification of Auditor	For	Combined
PulteGroup Inc	5/06/2024	3.	Advisory Vote on Executive Compensation	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
PutteGroup Inc	5/06/2024	4.	Elimination of Supermajority Requirement	For	For
Puma SE	5/22/2024	2	Allocation of Dividends	For	For
Puma SE	5/22/2024	3	Ratification of Management Board Acts	For	For
Puma SE	5/22/2024	4	Ratification of Supervisory Board Acts	For	For
Puma SE	5/22/2024	5	Appointment of Auditor	For	For
Puma SE	5/22/2024	6	Remuneration Report	For	Against
Puma SE	5/22/2024	7	Increase in Supervisory Board Size	For	For
Puma SE	5/22/2024	8.1	Elect Harsh Saini	For	For
Puma SE	5/22/2024	8.2	Elect Roland Krueger	For	For
Puma SE	5/22/2024	9	Supervisory Board Remuneration Policy	For	For
Puma SE	5/22/2024	10	Authority to Repurchase and Reissue Shares	For	For
Puma SE	5/22/2024	11	Amendments to Articles	For	For
Punjab National Bank	6/29/2024	1	Accounts and Reports	For	For
Punjab National Bank	6/29/2024	2	Allocation of Profits/Dividends	For	For
Punjab National Bank	6/29/2024	3	Related Party Transactions (Securities Transactions)	For	For
Punjab National Bank	6/29/2024	4	Related Party Transactions (Loans and Credit Transactions)	For	For
Punjab National Bank	6/29/2024	5	Related Party Transactions (Inter-Bank Participation Certificates)	For	For
Punjab National Bank	6/29/2024	6	Related Party Transactions (Current Account Deposits)	For	For
Punjab National Bank	6/29/2024	7	Related Party Transactions (Nostro Accounts Transactions)	For	For
Qifu Technology Inc.	6/27/2024	1.	Appointment of Auditor and Authority to Set Fees	For	For
QL Resources Berhad	8/29/2024	1	Allocation of Profits/Dividends	For	For
QL Resources Berhad	8/29/2024	2	Elect CHEAH Juw Teck	For	For
QL Resources Berhad	8/29/2024	3	Elect CHIA Lik Khai	For	For
QL Resources Berhad	8/29/2024	4	Elect KOW Poh Gek	For	For
QL Resources Berhad	8/29/2024	5	Elect CHIA Seong Fatt	For	For
QL Resources Berhad	8/29/2024	6	Directors' Fees	For	For
QL Resources Berhad	8/29/2024	7	Directors' Benefits	For	For
QL Resources Berhad	8/29/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
QL Resources Berhad	8/29/2024	9	Authority to Issue Shares w/o Preemptive Rights	For	For
QL Resources Berhad	8/29/2024	10	Authority to Repurchase and Reissue Shares	For	For
QL Resources Berhad	8/29/2024	11	Related Party Transactions	For	For
QL Resources Berhad	8/29/2024	12	Authority to Issue Bonus Shares	For	For
QL Resources Berhad	8/29/2024	1	Allocation of Profits/Dividends	For	For
QL Resources Berhad	8/29/2024	2	Elect CHEAH Juw Teck	For	For
QL Resources Berhad	8/29/2024	3	Elect CHIA Lik Khai	For	For
QL Resources Berhad	8/29/2024	4	Elect KOW Poh Gek	For	For
QL Resources Berhad	8/29/2024	5	Elect CHIA Seong Fatt	For	For
QL Resources Berhad	8/29/2024	6	Directors' Fees	For	For
QL Resources Berhad	8/29/2024	7	Directors' Benefits	For	For
QL Resources Berhad	8/29/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
QL Resources Berhad	8/29/2024	9	Authority to Issue Shares w/o Preemptive Rights	For	For
QL Resources Berhad	8/29/2024	10	Authority to Repurchase and Reissue Shares	For	For
QL Resources Berhad	8/29/2024	11	Related Party Transactions	For	For
QL Resources Berhad	8/29/2024	12	Authority to Issue Bonus Shares	For	For
QL Resources Berhad	8/29/2024	1	Allocation of Profits/Dividends	For	For
QL Resources Berhad	8/29/2024	2	Elect CHEAH Juw Teck	For	For
QL Resources Berhad	8/29/2024	3	Elect CHIA Lik Khai	For	For
QL Resources Berhad	8/29/2024	4	Elect KOW Poh Gek	For	For
QL Resources Berhad	8/29/2024	5	Elect CHIA Seong Fatt	For	For
QL Resources Berhad	8/29/2024	6	Directors' Fees	For	For
QL Resources Berhad	8/29/2024	7	Directors' Benefits	For	For
QL Resources Berhad	8/29/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
QL Resources Berhad	8/29/2024	9	Authority to Issue Shares w/o Preemptive Rights	For	For
QL Resources Berhad	8/29/2024	10	Authority to Repurchase and Reissue Shares	For	For
QL Resources Berhad	8/29/2024	11	Related Party Transactions	For	For
QL Resources Berhad	8/29/2024	12	Authority to Issue Bonus Shares	For	For
Qorvo Inc	8/13/2024	1a.	Elect Robert A. Bruggeworth	For	For
Qorvo Inc	8/13/2024	1b.	Elect Judy Bruner	For	For
Qorvo Inc	8/13/2024	1c.	Elect John R. Harding	For	For
Qorvo Inc	8/13/2024	1d.	Elect David H. Y. Ho	For	For
Qorvo Inc	8/13/2024	1e.	Elect Roderick D. Nelson	For	Against
Qorvo Inc	8/13/2024	1f.	Elect Walden C. Rhines	For	Against
Qorvo Inc	8/13/2024	1g.	Elect Susan L. Spradley	For	For
Qorvo Inc	8/13/2024	2.	Advisory Vote on Executive Compensation	For	For
Qorvo Inc	8/13/2024	3.	Ratification of Auditor	For	For
Qorvo Inc	8/13/2024	1a.	Elect Robert A. Bruggeworth	For	For
Qorvo Inc	8/13/2024	1b.	Elect Judy Bruner	For	For
Qorvo Inc	8/13/2024	1c.	Elect John R. Harding	For	For
Qorvo Inc	8/13/2024	1d.	Elect David H. Y. Ho	For	For
Qorvo Inc	8/13/2024	1e.	Elect Roderick D. Nelson	For	Against
Qorvo Inc	8/13/2024	1f.	Elect Walden C. Rhines	For	Against
Qorvo Inc	8/13/2024	1g.	Elect Susan L. Spradley	For	For
Qorvo Inc	8/13/2024	2.	Advisory Vote on Executive Compensation	For	For
Qorvo Inc	8/13/2024	3.	Ratification of Auditor	For	For
Qorvo Inc	8/13/2024	1a.	Elect Robert A. Bruggeworth	For	For
Qorvo Inc	8/13/2024	1b.	Elect Judy Bruner	For	For
Qorvo Inc	8/13/2024	1c.	Elect John R. Harding	For	For
Qorvo Inc	8/13/2024	1d.	Elect David H. Y. Ho	For	For
Qorvo Inc	8/13/2024	1e.	Elect Roderick D. Nelson	For	Against
Qorvo Inc	8/13/2024	1f.	Elect Walden C. Rhines	For	Against
Qorvo Inc	8/13/2024	1g.	Elect Susan L. Spradley	For	For
Qorvo Inc	8/13/2024	2.	Advisory Vote on Executive Compensation	For	For
Qorvo Inc	8/13/2024	3.	Ratification of Auditor	For	For
Qualcomm, Inc.	3/05/2024	1a.	Elect Sylvia Acevedo	For	For
Qualcomm, Inc.	3/05/2024	1b.	Elect Cristiano R. Amon	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Qualcomm, Inc.	3/05/2024	1c.	Elect Mark Fields	For	For
Qualcomm, Inc.	3/05/2024	1d.	Elect Jeffrey W. Henderson	For	For
Qualcomm, Inc.	3/05/2024	1e.	Elect Gregory N. Johnson	For	For
Qualcomm, Inc.	3/05/2024	1f.	Elect Ann M. Livermore	For	For
Qualcomm, Inc.	3/05/2024	1g.	Elect Mark D. McLaughlin	For	For
Qualcomm, Inc.	3/05/2024	1h.	Elect Jamie S. Miller	For	For
Qualcomm, Inc.	3/05/2024	1i.	Elect Irene B. Rosenfeld	For	For
Qualcomm, Inc.	3/05/2024	1j.	Elect Korneelis Smit	For	For
Qualcomm, Inc.	3/05/2024	1k.	Elect Jean-Pascal Tricoire	For	For
Qualcomm, Inc.	3/05/2024	1l.	Elect Anthony J. Vinciguerra	For	For
Qualcomm, Inc.	3/05/2024	2.	Ratification of Auditor	For	Combined
Qualcomm, Inc.	3/05/2024	3.	Advisory Vote on Executive Compensation	For	For
Qualcomm, Inc.	3/05/2024	4.	Amendment to the 2023 Long-Term Incentive Plan	For	For
Qualcomm, Inc.	3/05/2024	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Qualcomm, Inc.	3/05/2024	6.	Amendment to Bylaws to Add Federal Forum Selection Provision	For	Against
Quanta Computer	6/14/2024	1	2023 Business Report and Financial Statements	For	For
Quanta Computer	6/14/2024	2	2023 Allocation of Profits/Dividends	For	For
Quanta Services, Inc.	5/24/2024	1a.	Elect Earl C. Austin, Jr.	For	For
Quanta Services, Inc.	5/24/2024	1b.	Elect Warner L. Baxter	For	For
Quanta Services, Inc.	5/24/2024	1c.	Elect Doyle N. Beneby	For	For
Quanta Services, Inc.	5/24/2024	1d.	Elect Vincent D. Foster	For	For
Quanta Services, Inc.	5/24/2024	1e.	Elect Bernard Fried	For	For
Quanta Services, Inc.	5/24/2024	1f.	Elect Worthing F. Jackman	For	For
Quanta Services, Inc.	5/24/2024	1g.	Elect Holli C. Ladhani	For	For
Quanta Services, Inc.	5/24/2024	1h.	Elect Jo-ann dePass Olsovsky	For	For
Quanta Services, Inc.	5/24/2024	1i.	Elect R. Scott Rowe	For	For
Quanta Services, Inc.	5/24/2024	1j.	Elect Raúl J. Valentín	For	For
Quanta Services, Inc.	5/24/2024	1k.	Elect Martha B. Wyrsh	For	For
Quanta Services, Inc.	5/24/2024	2.	Advisory Vote on Executive Compensation	For	For
Quanta Services, Inc.	5/24/2024	3.	Ratification of Auditor	For	Against
Quanta Services, Inc.	5/24/2024	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
QuantumScape Corp	6/11/2024	1.01	Elect Frank Blome	For	Withhold
QuantumScape Corp	6/11/2024	1.02	Elect Brad W. Buss	For	For
QuantumScape Corp	6/11/2024	1.03	Elect Jeneanne Hanley	For	For
QuantumScape Corp	6/11/2024	1.04	Elect Susan Huppertz	For	For
QuantumScape Corp	6/11/2024	1.05	Elect Jurgen Leohold	For	For
QuantumScape Corp	6/11/2024	1.06	Elect Gena C. Lovett	For	Withhold
QuantumScape Corp	6/11/2024	1.07	Elect Fritz Prinz	For	For
QuantumScape Corp	6/11/2024	1.08	Elect Dipender Saluja	For	For
QuantumScape Corp	6/11/2024	1.09	Elect Sebastian Schebera	For	For
QuantumScape Corp	6/11/2024	1.10	Elect Jagdeep Singh	For	For
QuantumScape Corp	6/11/2024	1.11	Elect Siva Sivaram	For	For
QuantumScape Corp	6/11/2024	1.12	Elect J.B. Straubel	For	For
QuantumScape Corp	6/11/2024	1.	Election of Directors	Non Voting	Non Voting
QuantumScape Corp	6/11/2024	2.	Ratification of Auditor	For	For
QuantumScape Corp	6/11/2024	3.	Advisory Vote on Executive Compensation	For	For
QuantumScape Corp	6/11/2024	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Quebecor Inc.	5/09/2024	101	Elect Chantal Bélanger	For	For
Quebecor Inc.	5/09/2024	102	Elect Lise Croteau	For	For
Quebecor Inc.	5/09/2024	1	Election of Directors	Non Voting	Non Voting
Quebecor Inc.	5/09/2024	2	Appointment of Auditor	For	For
Quebecor Inc.	5/09/2024	3	Advisory Vote on Executive Compensation	For	For
Quebecor Inc.	5/09/2024	4	Shareholder Proposal Regarding Linking Employee Compensation to ESG Perform	Against	Against
Quebecor Inc.	5/09/2024	5	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against
Quebecor Inc.	5/09/2024	6	Shareholder Proposal Regarding Say on Climate	Against	Combined
Quest Diagnostics, Inc.	5/16/2024	1.1	Elect James E. Davis	For	For
Quest Diagnostics, Inc.	5/16/2024	1.2	Elect Luis Diaz, Jr.	For	For
Quest Diagnostics, Inc.	5/16/2024	1.3	Elect Tracey C. Doi	For	For
Quest Diagnostics, Inc.	5/16/2024	1.4	Elect Vicky B. Gregg	For	For
Quest Diagnostics, Inc.	5/16/2024	1.5	Elect Wright L. Lassiter III	For	For
Quest Diagnostics, Inc.	5/16/2024	1.6	Elect Timothy L. Main	For	For
Quest Diagnostics, Inc.	5/16/2024	1.7	Elect Denise M. Morrison	For	For
Quest Diagnostics, Inc.	5/16/2024	1.8	Elect Gary M. Pfeiffer	For	For
Quest Diagnostics, Inc.	5/16/2024	1.9	Elect Timothy M. Ring	For	For
Quest Diagnostics, Inc.	5/16/2024	2.	Advisory Vote on Executive Compensation	For	For
Quest Diagnostics, Inc.	5/16/2024	3.	Ratification of Auditor	For	Combined
Quest Diagnostics, Inc.	5/16/2024	4.	Amendment Regarding Officer Exculpation	For	Against
Quest Diagnostics, Inc.	5/16/2024	5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agree	Against	For
Raia Drogasil S.A.	11/06/2024	1	Amendment to the Restricted Shares Plan	For	For
Raia Drogasil S.A.	11/06/2024	1	Amendment to the Restricted Shares Plan	For	For
Raia Drogasil S.A.	11/06/2024	1	Amendment to the Restricted Shares Plan	For	For
Raia Drogasil S.A.	4/17/2024	1	Accounts and Reports	For	For
Raia Drogasil S.A.	4/17/2024	2	Allocation of Profits/Dividends	For	For
Raia Drogasil S.A.	4/17/2024	3	Remuneration Policy	For	For
Raia Drogasil S.A.	4/17/2024	4	Election of Supervisory Council	For	For
Raia Drogasil S.A.	4/17/2024	5	Approve Recasting of Votes for Amended Supervisory Council Slate	For	Against
Raia Drogasil S.A.	4/17/2024	6	Supervisory Council' Fees	For	For
Rail Vikas Nigam Ltd.	9/30/2024	1	Accounts and Reports	For	For
Rail Vikas Nigam Ltd.	9/30/2024	2	Allocation of Profits/Dividends	For	For
Rail Vikas Nigam Ltd.	9/30/2024	3	Elect Dhananjaya Singh	For	Against
Rail Vikas Nigam Ltd.	9/30/2024	4	Elect Anupam Ban	For	Against
Rail Vikas Nigam Ltd.	9/30/2024	5	Authority to Set Auditor's Fees	For	For
Rail Vikas Nigam Ltd.	9/30/2024	6	Elect N.C. Karmali	For	Against
Rail Vikas Nigam Ltd.	9/30/2024	7	Approve Payment of Fees to Cost Auditors	For	For
Rail Vikas Nigam Ltd.	9/30/2024	1	Accounts and Reports	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Rail Vikas Nigam Ltd.	9/30/2024	2	Allocation of Profits/Dividends	For	For
Rail Vikas Nigam Ltd.	9/30/2024	3	Elect Dhananjaya Singh	For	Against
Rail Vikas Nigam Ltd.	9/30/2024	4	Elect Anupam Ban	For	Against
Rail Vikas Nigam Ltd.	9/30/2024	5	Authority to Set Auditor's Fees	For	For
Rail Vikas Nigam Ltd.	9/30/2024	6	Elect N.C. Karmali	For	Against
Rail Vikas Nigam Ltd.	9/30/2024	7	Approve Payment of Fees to Cost Auditors	For	For
Rail Vikas Nigam Ltd.	9/30/2024	1	Accounts and Reports	For	For
Rail Vikas Nigam Ltd.	9/30/2024	2	Allocation of Profits/Dividends	For	For
Rail Vikas Nigam Ltd.	9/30/2024	3	Elect Dhananjaya Singh	For	Against
Rail Vikas Nigam Ltd.	9/30/2024	4	Elect Anupam Ban	For	Against
Rail Vikas Nigam Ltd.	9/30/2024	5	Authority to Set Auditor's Fees	For	For
Rail Vikas Nigam Ltd.	9/30/2024	6	Elect N.C. Karmali	For	Against
Rail Vikas Nigam Ltd.	9/30/2024	7	Approve Payment of Fees to Cost Auditors	For	For
Rakuten Group Inc.	3/28/2024	1	Amendments to Articles	For	For
Rakuten Group Inc.	3/28/2024	2.1	Elect Hiroshi Mikitani	For	For
Rakuten Group Inc.	3/28/2024	2.2	Elect Masayuki Hosaka	For	For
Rakuten Group Inc.	3/28/2024	2.3	Elect Kentaro Hyakuno	For	For
Rakuten Group Inc.	3/28/2024	2.4	Elect Kazunori Takeda	For	For
Rakuten Group Inc.	3/28/2024	2.5	Elect Kenji Hirose	For	For
Rakuten Group Inc.	3/28/2024	2.6	Elect Takaharu Ando	For	For
Rakuten Group Inc.	3/28/2024	2.7	Elect Sarah J. M. Whitley	For	For
Rakuten Group Inc.	3/28/2024	2.8	Elect Tsedal Neeley	For	For
Rakuten Group Inc.	3/28/2024	2.9	Elect Charles B. Baxter	For	For
Rakuten Group Inc.	3/28/2024	2.10	Elect Shigeki Habuka	For	For
Rakuten Group Inc.	3/28/2024	2.11	Elect Takashi Mitachi	For	For
Rakuten Group Inc.	3/28/2024	2.12	Elect Jun Murai	For	For
Rakuten Group Inc.	3/28/2024	3.1	Elect Katsuyuki Yamaguchi	For	For
Rakuten Group Inc.	3/28/2024	3.2	Elect Futoshi Nakamura	For	For
Randstad NV	3/26/2024	2.c.	Remuneration Report	For	For
Randstad NV	3/26/2024	2.d.	Accounts and Reports	For	For
Randstad NV	3/26/2024	2.f.	Allocation of Dividends	For	For
Randstad NV	3/26/2024	2.g.	Allocation of Special Dividend	For	For
Randstad NV	3/26/2024	3.a.	Ratification of Management Board Acts	For	For
Randstad NV	3/26/2024	3.b.	Ratification of Supervisory Board Acts	For	For
Randstad NV	3/26/2024	4.a.	Elect Dimitra Manis to the Supervisory Board	For	For
Randstad NV	3/26/2024	4.b.	Elect Philippe Vimard to the Supervisory Board	For	For
Randstad NV	3/26/2024	5.a.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Randstad NV	3/26/2024	5.b.	Authority to Repurchase Shares	For	For
Randstad NV	3/26/2024	5.c.	Cancellation of Shares	For	For
Randstad NV	4/26/2024	2.	Elect Hélène Aurriot-Potier to the Supervisory Board	For	For
Rational AG	5/08/2024	2	Allocation of Dividends	For	For
Rational AG	5/08/2024	3	Ratification of Management Board Acts	For	For
Rational AG	5/08/2024	4	Ratification of Supervisory Board Acts	For	For
Rational AG	5/08/2024	5	Remuneration Report	For	For
Rational AG	5/08/2024	6	Appointment of Auditor	For	For
Rational AG	5/08/2024	7	Amendments to Articles (Record Date)	For	For
Rational AG	5/08/2024	8.1	Elect Erich Baumgärtner	For	For
Rational AG	5/08/2024	8.2	Elect Johannes Würbser	For	For
Rational AG	5/08/2024	8.3	Elect Werner Schwind	For	For
Rational AG	5/08/2024	8.4	Elect Clarissa Kafer	For	For
Rational AG	5/08/2024	8.5	Elect Christoph Lintz	For	For
Raymond James Financial, Inc.	2/22/2024	1a.	Elect Marlene Debel	For	For
Raymond James Financial, Inc.	2/22/2024	1b.	Elect Robert M. Dutkowsky	For	For
Raymond James Financial, Inc.	2/22/2024	1c.	Elect Jeffrey N. Edwards	For	For
Raymond James Financial, Inc.	2/22/2024	1d.	Elect Benjamin C. Esty	For	For
Raymond James Financial, Inc.	2/22/2024	1e.	Elect Art A. Garcia	For	For
Raymond James Financial, Inc.	2/22/2024	1f.	Elect Anne Gates	For	Against
Raymond James Financial, Inc.	2/22/2024	1g.	Elect Gordon L. Johnson	For	For
Raymond James Financial, Inc.	2/22/2024	1h.	Elect Raymond W. McDaniel, Jr.	For	For
Raymond James Financial, Inc.	2/22/2024	1i.	Elect Roderick C. McGeary	For	For
Raymond James Financial, Inc.	2/22/2024	1j.	Elect Paul C. Reilly	For	For
Raymond James Financial, Inc.	2/22/2024	1k.	Elect Raj Seshadri	For	For
Raymond James Financial, Inc.	2/22/2024	2.	Advisory Vote on Executive Compensation	For	Against
Raymond James Financial, Inc.	2/22/2024	3.	Ratification of Auditor	For	Combined
RB Global Inc	5/07/2024	1a.	Elect Robert Elton	For	For
RB Global Inc	5/07/2024	1b.	Elect Jim Kessler	For	For
RB Global Inc	5/07/2024	1c.	Elect Brian Bates	For	For
RB Global Inc	5/07/2024	1d.	Elect Adam DeWitt	For	For
RB Global Inc	5/07/2024	1e.	Elect Gregory B. Morrison	For	For
RB Global Inc	5/07/2024	1f.	Elect Timothy O'Day	For	For
RB Global Inc	5/07/2024	1g.	Elect Sarah E. Raiss	For	For
RB Global Inc	5/07/2024	1h.	Elect Michael Sieger	For	For
RB Global Inc	5/07/2024	1i.	Elect Jeffrey C. Smith	For	For
RB Global Inc	5/07/2024	1j.	Elect Debbie Stein	For	For
RB Global Inc	5/07/2024	1k.	Elect Carol M. Stephenson	For	For
RB Global Inc	5/07/2024	2.	Appointment of Auditor and Authority to Set Fees	For	For
RB Global Inc	5/07/2024	3.	Advisory Vote on Executive Compensation	For	Against
RB Global Inc	5/07/2024	4.	Change of Continuance from CBCA to OBCA	For	For
Realtek Semiconductor Corporation	5/30/2024	1	2023 Accounts and Reports	For	For
Realtek Semiconductor Corporation	5/30/2024	2	2023 Allocation of Profits/Dividends	For	For
Realtek Semiconductor Corporation	5/30/2024	3.1	Elect CHIU Shun-Chien	For	For
Realtek Semiconductor Corporation	5/30/2024	3.2	Elect HUANG Yung-Fang	For	For
Realtek Semiconductor Corporation	5/30/2024	3.3	Elect YEN Kuang-Yu	For	For
Realtek Semiconductor Corporation	5/30/2024	3.4	Elect NI Shu-Ching	For	For
Realtek Semiconductor Corporation	5/30/2024	3.5	Elect YEH Po-Len	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Realtek Semiconductor Corporation	5/30/2024	3.6	Elect YEH Ming-Han	For	For
Realtek Semiconductor Corporation	5/30/2024	3.7	Elect YANG Pan-Chyr	For	For
Realtek Semiconductor Corporation	5/30/2024	3.8	Elect KO Fu-Hwa	For	For
Realtek Semiconductor Corporation	5/30/2024	3.9	Elect HSIEH Yin-Ching	For	For
Realtek Semiconductor Corporation	5/30/2024	4	Non-compet Restrictions for Directors	For	For
Realty Income Corp.	5/30/2024	1a.	Elect Priscilla Almodovar	For	For
Realty Income Corp.	5/30/2024	1b.	Elect Jacqueline Brady	For	For
Realty Income Corp.	5/30/2024	1c.	Elect A. Larry Chapman	For	For
Realty Income Corp.	5/30/2024	1d.	Elect Reginald H. Gilyard	For	Against
Realty Income Corp.	5/30/2024	1e.	Elect Mary Hogan Preusse	For	For
Realty Income Corp.	5/30/2024	1f.	Elect Priya Huskins	For	For
Realty Income Corp.	5/30/2024	1g.	Elect Jeff A. Jacobson	For	For
Realty Income Corp.	5/30/2024	1h.	Elect Gerardo I. Lopez	For	For
Realty Income Corp.	5/30/2024	1i.	Elect Michael D. McKee	For	For
Realty Income Corp.	5/30/2024	1j.	Elect Gregory T. McLaughlin	For	For
Realty Income Corp.	5/30/2024	1k.	Elect Sumit Roy	For	For
Realty Income Corp.	5/30/2024	2.	Ratification of Auditor	For	Combined
Realty Income Corp.	5/30/2024	3.	Advisory Vote on Executive Compensation	For	For
REC Ltd.	8/20/2024	1	Accounts and Reports	For	For
REC Ltd.	8/20/2024	2	Allocation of Profits/Dividends	For	For
REC Ltd.	8/20/2024	3	Elect Manoj Sharma	For	Against
REC Ltd.	8/20/2024	4	Authority to Set Auditor's Fees	For	For
REC Ltd.	8/20/2024	5	Elect Harsh Baweja	For	Against
REC Ltd.	8/20/2024	6	Amendment to Borrowing Powers	For	For
REC Ltd.	8/20/2024	7	Authority to Mortgage Assets	For	For
REC Ltd.	8/20/2024	8	Authority to Issue Non-Convertible Debentures	For	For
REC Ltd.	8/20/2024	1	Accounts and Reports	For	For
REC Ltd.	8/20/2024	2	Allocation of Profits/Dividends	For	For
REC Ltd.	8/20/2024	3	Elect Manoj Sharma	For	Against
REC Ltd.	8/20/2024	4	Authority to Set Auditor's Fees	For	For
REC Ltd.	8/20/2024	5	Elect Harsh Baweja	For	Against
REC Ltd.	8/20/2024	6	Amendment to Borrowing Powers	For	For
REC Ltd.	8/20/2024	7	Authority to Mortgage Assets	For	For
REC Ltd.	8/20/2024	8	Authority to Issue Non-Convertible Debentures	For	For
REC Ltd.	8/20/2024	1	Accounts and Reports	For	For
REC Ltd.	8/20/2024	2	Allocation of Profits/Dividends	For	For
REC Ltd.	8/20/2024	3	Elect Manoj Sharma	For	Against
REC Ltd.	8/20/2024	4	Authority to Set Auditor's Fees	For	For
REC Ltd.	8/20/2024	5	Elect Harsh Baweja	For	Against
REC Ltd.	8/20/2024	6	Amendment to Borrowing Powers	For	For
REC Ltd.	8/20/2024	7	Authority to Mortgage Assets	For	For
REC Ltd.	8/20/2024	8	Authority to Issue Non-Convertible Debentures	For	For
Reckitt Benckiser Group Plc	5/02/2024	01	Accounts and Reports	For	For
Reckitt Benckiser Group Plc	5/02/2024	02	Remuneration Report	For	For
Reckitt Benckiser Group Plc	5/02/2024	03	Final Dividend	For	For
Reckitt Benckiser Group Plc	5/02/2024	04	Elect Andrew RJ Bonfield	For	For
Reckitt Benckiser Group Plc	5/02/2024	05	Elect Olivier Bohuon	For	For
Reckitt Benckiser Group Plc	5/02/2024	06	Elect Margherita Della Valle	For	For
Reckitt Benckiser Group Plc	5/02/2024	07	Elect Mehmood Khan	For	For
Reckitt Benckiser Group Plc	5/02/2024	08	Elect Elane B. Stock	For	For
Reckitt Benckiser Group Plc	5/02/2024	09	Elect Mary Harris	For	For
Reckitt Benckiser Group Plc	5/02/2024	10	Elect D. Jeremy Darroch	For	Combined
Reckitt Benckiser Group Plc	5/02/2024	11	Elect Tamara Ingram	For	For
Reckitt Benckiser Group Plc	5/02/2024	12	Elect Kris Licht	For	For
Reckitt Benckiser Group Plc	5/02/2024	13	Elect Shannon Eisenhardt	For	For
Reckitt Benckiser Group Plc	5/02/2024	14	Elect Marybeth Hays	For	For
Reckitt Benckiser Group Plc	5/02/2024	15	Appointment of Auditor	For	For
Reckitt Benckiser Group Plc	5/02/2024	16	Authority to Set Auditor's Fees	For	For
Reckitt Benckiser Group Plc	5/02/2024	17	Authorisation of Political Donations	For	Combined
Reckitt Benckiser Group Plc	5/02/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Reckitt Benckiser Group Plc	5/02/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Reckitt Benckiser Group Plc	5/02/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Reckitt Benckiser Group Plc	5/02/2024	21	Authority to Repurchase Shares	For	For
Reckitt Benckiser Group Plc	5/02/2024	22	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Recordati SpA	4/22/2024	0010	Accounts and Reports	For	For
Recordati SpA	4/22/2024	0020	Allocation of Dividends	For	For
Recordati SpA	4/22/2024	0030	Remuneration Policy	For	For
Recordati SpA	4/22/2024	0040	Remuneration Report	For	For
Recordati SpA	4/22/2024	0050	Authority to Repurchase and Reissue Shares	For	For
Recruit Holdings Co. Ltd.	6/20/2024	1.1	Elect Masumi Minegishi	For	For
Recruit Holdings Co. Ltd.	6/20/2024	1.2	Elect Hisayuki Idekoba	For	For
Recruit Holdings Co. Ltd.	6/20/2024	1.3	Elect Ayano Senaha	For	For
Recruit Holdings Co. Ltd.	6/20/2024	1.4	Elect Rony Kahan	For	For
Recruit Holdings Co. Ltd.	6/20/2024	1.5	Elect Naoki Izumiya	For	For
Recruit Holdings Co. Ltd.	6/20/2024	1.6	Elect Hiroki Totoki	For	For
Recruit Holdings Co. Ltd.	6/20/2024	1.7	Elect Keiko Honda	For	For
Recruit Holdings Co. Ltd.	6/20/2024	1.8	Elect Katrina Lake	For	For
Recruit Holdings Co. Ltd.	6/20/2024	2.1	Elect Yukiko Nagashima @ Yukiko Watanabe	For	Against
Recruit Holdings Co. Ltd.	6/20/2024	2.2	Elect Yoichiro Ogawa	For	For
Recruit Holdings Co. Ltd.	6/20/2024	2.3	Elect Katsuya Natori	For	For
Recruit Holdings Co. Ltd.	6/20/2024	2.4	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	For	For
Recruit Holdings Co. Ltd.	6/20/2024	3	Statutory Auditors' Fees	For	For
Rede d or Sao Luiz SA	4/30/2024	1	Accounts and Reports	For	For
Rede d or Sao Luiz SA	4/30/2024	2	Allocation of Profits/Dividends	For	For
Rede d or Sao Luiz SA	4/30/2024	3	Board Size	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Rede d or Sao Luiz SA	4/30/2024	4	Request Cumulative Voting	Blank	Abstain
Rede d or Sao Luiz SA	4/30/2024	5	Election of Directors	For	Against
Rede d or Sao Luiz SA	4/30/2024	6	Approve Recasting of Votes for Amended Slate	Blank	Against
Rede d or Sao Luiz SA	4/30/2024	7	Proportional Allocation of Cumulative Votes	For	For
Rede d or Sao Luiz SA	4/30/2024	8.1	Allocate Cumulative Votes to Jorge Neval Moll Filho	Blank	Abstain
Rede d or Sao Luiz SA	4/30/2024	8.2	Allocate Cumulative Votes to Heráclito de Brito Gomes Junior	Blank	Abstain
Rede d or Sao Luiz SA	4/30/2024	8.3	Allocate Cumulative Votes to Pedro Junqueira Moll	Blank	Abstain
Rede d or Sao Luiz SA	4/30/2024	8.4	Allocate Cumulative Votes to André Francisco Junqueira Moll	Blank	Abstain
Rede d or Sao Luiz SA	4/30/2024	8.5	Allocate Cumulative Votes to Fernanda Freire Tovar Moll	Blank	Abstain
Rede d or Sao Luiz SA	4/30/2024	8.6	Allocate Cumulative Votes to Wolfgang Stephan Schwerdtle	Blank	Abstain
Rede d or Sao Luiz SA	4/30/2024	8.7	Allocate Cumulative Votes to Edson Gustavo Georgette Peli	Blank	For
Rede d or Sao Luiz SA	4/30/2024	9	Request Separate Election for Board Member/s	Blank	Abstain
Rede d or Sao Luiz SA	4/30/2024	10.1	Election Jorge Neval Moll Filho as Chair	For	For
Rede d or Sao Luiz SA	4/30/2024	11.1	Election Heráclito de Brito Gomes Junior as Vice Chair	For	For
Rede d or Sao Luiz SA	4/30/2024	12	Remuneration Policy	For	Against
Rede d or Sao Luiz SA	4/30/2024	13	Request Establishment of Supervisory Council	Blank	For
Rede d or Sao Luiz SA	4/30/2024	14	Election of Supervisory Council	For	Abstain
Rede d or Sao Luiz SA	4/30/2024	15	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Rede d or Sao Luiz SA	4/30/2024	16.1	Elect Guilherme Portella Cunha to the Supervisory Council Presented by Minority	Blank	For
Rede d or Sao Luiz SA	4/30/2024	17	Supervisory Council Fees	For	For
Rede d or Sao Luiz SA	4/30/2024	1	Amendments to Article 3 (Corporate Purpose)	For	For
Redeia Corporacion S.A.	6/03/2024	1	Individual Accounts and Reports	For	For
Redeia Corporacion S.A.	6/03/2024	2	Consolidated Accounts and Reports	For	For
Redeia Corporacion S.A.	6/03/2024	3	Allocation of Profits/Dividends	For	For
Redeia Corporacion S.A.	6/03/2024	4	Report on Non-Financial Information	For	For
Redeia Corporacion S.A.	6/03/2024	5	Ratification of Board Acts	For	For
Redeia Corporacion S.A.	6/03/2024	6.1	Elect Beatriz Corredor Sierra	For	For
Redeia Corporacion S.A.	6/03/2024	6.2	Elect Roberto García Merino	For	For
Redeia Corporacion S.A.	6/03/2024	6.3	Elect Guadalupe de la Mata Muñoz	For	For
Redeia Corporacion S.A.	6/03/2024	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Redeia Corporacion S.A.	6/03/2024	8	Authority to Issue Debt Instruments	For	For
Redeia Corporacion S.A.	6/03/2024	9.1	Authority to Repurchase and Reissue Shares	For	For
Redeia Corporacion S.A.	6/03/2024	9.2	Employee Share Purchase Plan	For	For
Redeia Corporacion S.A.	6/03/2024	9.3	Revocation of Authorities to Repurchase Shares and for Employee Purchase Plan	For	For
Redeia Corporacion S.A.	6/03/2024	10.1	Remuneration Report	For	For
Redeia Corporacion S.A.	6/03/2024	10.2	Directors' Fees	For	For
Redeia Corporacion S.A.	6/03/2024	10.3	Remuneration Policy	For	For
Redeia Corporacion S.A.	6/03/2024	11	Authorisation of Legat Formalities	For	For
Regency Centers Corporation	5/01/2024	1a.	Elect Martin E. Stein, Jr.	For	For
Regency Centers Corporation	5/01/2024	1b.	Elect Bryce Blair	For	For
Regency Centers Corporation	5/01/2024	1c.	Elect C. Ronald Blankenship	For	For
Regency Centers Corporation	5/01/2024	1d.	Elect Kristin A. Campbell	For	For
Regency Centers Corporation	5/01/2024	1e.	Elect Deirdre J. Evens	For	For
Regency Centers Corporation	5/01/2024	1f.	Elect Thomas W. Furphy	For	For
Regency Centers Corporation	5/01/2024	1g.	Elect Karin M. Klein	For	For
Regency Centers Corporation	5/01/2024	1h.	Elect Peter L. Linneman	For	For
Regency Centers Corporation	5/01/2024	1i.	Elect David P. O'Connor	For	For
Regency Centers Corporation	5/01/2024	1j.	Elect Lisa Palmer	For	For
Regency Centers Corporation	5/01/2024	1k.	Elect James H. Simmons, III	For	For
Regency Centers Corporation	5/01/2024	2.	Advisory Vote on Executive Compensation	For	For
Regency Centers Corporation	5/01/2024	3.	Ratification of Auditor	For	Combined
Regeneron Pharmaceuticals, Inc.	6/14/2024	1a.	Elect N. Anthony Coles	For	For
Regeneron Pharmaceuticals, Inc.	6/14/2024	1b.	Elect Kathryn Guarini	For	For
Regeneron Pharmaceuticals, Inc.	6/14/2024	1c.	Elect Arthur F. Ryan	For	Against
Regeneron Pharmaceuticals, Inc.	6/14/2024	1d.	Elect David P. Schenkein	For	For
Regeneron Pharmaceuticals, Inc.	6/14/2024	1e.	Elect George L. Sing	For	For
Regeneron Pharmaceuticals, Inc.	6/14/2024	2.	Ratification of Auditor	For	Combined
Regeneron Pharmaceuticals, Inc.	6/14/2024	3.	Advisory Vote on Executive Compensation	For	For
Regeneron Pharmaceuticals, Inc.	6/14/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	For
Regions Financial Corp.	4/17/2024	1a.	Elect Mark A. Crosswhite	For	For
Regions Financial Corp.	4/17/2024	1b.	Elect Noopur Davis	For	For
Regions Financial Corp.	4/17/2024	1c.	Elect Zhanna Golodryga	For	For
Regions Financial Corp.	4/17/2024	1d.	Elect J. Thomas Hill	For	For
Regions Financial Corp.	4/17/2024	1e.	Elect Joia M. Johnson	For	For
Regions Financial Corp.	4/17/2024	1f.	Elect Ruth Ann Marshall	For	For
Regions Financial Corp.	4/17/2024	1g.	Elect James T. Prokopanko	For	For
Regions Financial Corp.	4/17/2024	1h.	Elect Alison S. Rand	For	For
Regions Financial Corp.	4/17/2024	1i.	Elect William C. Rhodes, III	For	For
Regions Financial Corp.	4/17/2024	1j.	Elect Lee J. Styslinger III	For	For
Regions Financial Corp.	4/17/2024	1k.	Elect José S. Suquet	For	For
Regions Financial Corp.	4/17/2024	1l.	Elect John M. Turner, Jr.	For	For
Regions Financial Corp.	4/17/2024	1m.	Elect Timothy Vines	For	For
Regions Financial Corp.	4/17/2024	2.	Ratification of Auditor	For	Combined
Regions Financial Corp.	4/17/2024	3.	Advisory Vote on Executive Compensation	For	For
Regions Financial Corp.	4/17/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Regions Financial Corp.	4/17/2024	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
Reinet Investments S.C.A.	8/27/2024	2	Accounts and Reports	For	For
Reinet Investments S.C.A.	8/27/2024	3	Consolidated Accounts and Reports	For	For
Reinet Investments S.C.A.	8/27/2024	4	Allocation of Dividends	For	For
Reinet Investments S.C.A.	8/27/2024	5	Ratification of Board Acts	For	For
Reinet Investments S.C.A.	8/27/2024	6.1	Elect John How Cheong Li to the Board of Overseers	For	For
Reinet Investments S.C.A.	8/27/2024	6.2	Elect Yves Prussen to the Board of Overseers	For	Against
Reinet Investments S.C.A.	8/27/2024	6.3	Elect Stuart M. Robertson to the Board of Overseers	For	For
Reinet Investments S.C.A.	8/27/2024	6.4	Elect Stuart Rowlands to the Board of Overseers	For	For
Reinet Investments S.C.A.	8/27/2024	7	Non-Executive Remuneration Policy	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Reinet Investments S.C.A.	8/27/2024	8	Authority to Repurchase Shares	For	For
Reinet Investments S.C.A.	8/27/2024	2	Accounts and Reports	For	For
Reinet Investments S.C.A.	8/27/2024	3	Consolidated Accounts and Reports	For	For
Reinet Investments S.C.A.	8/27/2024	4	Allocation of Dividends	For	For
Reinet Investments S.C.A.	8/27/2024	5	Ratification of Board Acts	For	For
Reinet Investments S.C.A.	8/27/2024	6.1	Elect John How Cheong Li to the Board of Overseers	For	For
Reinet Investments S.C.A.	8/27/2024	6.2	Elect Yves Prussen to the Board of Overseers	For	Against
Reinet Investments S.C.A.	8/27/2024	6.3	Elect Stuart M. Robertson to the Board of Overseers	For	For
Reinet Investments S.C.A.	8/27/2024	6.4	Elect Stuart Rowlands to the Board of Overseers	For	For
Reinet Investments S.C.A.	8/27/2024	7	Non-Executive Remuneration Policy	For	For
Reinet Investments S.C.A.	8/27/2024	8	Authority to Repurchase Shares	For	For
Reinet Investments S.C.A.	8/27/2024	2	Accounts and Reports	For	For
Reinet Investments S.C.A.	8/27/2024	3	Consolidated Accounts and Reports	For	For
Reinet Investments S.C.A.	8/27/2024	4	Allocation of Dividends	For	For
Reinet Investments S.C.A.	8/27/2024	5	Ratification of Board Acts	For	For
Reinet Investments S.C.A.	8/27/2024	6.1	Elect John How Cheong Li to the Board of Overseers	For	For
Reinet Investments S.C.A.	8/27/2024	6.2	Elect Yves Prussen to the Board of Overseers	For	Against
Reinet Investments S.C.A.	8/27/2024	6.3	Elect Stuart M. Robertson to the Board of Overseers	For	For
Reinet Investments S.C.A.	8/27/2024	6.4	Elect Stuart Rowlands to the Board of Overseers	For	For
Reinet Investments S.C.A.	8/27/2024	7	Non-Executive Remuneration Policy	For	For
Reinet Investments S.C.A.	8/27/2024	8	Authority to Repurchase Shares	For	For
Reliance Inc.	5/15/2024	1a.	Elect Lisa L. Baldwin	For	For
Reliance Inc.	5/15/2024	1b.	Elect Karen W. Colonias	For	For
Reliance Inc.	5/15/2024	1c.	Elect Frank J. Dellaquila	For	For
Reliance Inc.	5/15/2024	1d.	Elect Mark V. Kaminski	For	For
Reliance Inc.	5/15/2024	1e.	Elect Karla R. Lewis	For	For
Reliance Inc.	5/15/2024	1f.	Elect Robert A. McEvoy	For	For
Reliance Inc.	5/15/2024	1g.	Elect David W. Seeger	For	For
Reliance Inc.	5/15/2024	1h.	Elect Douglas W. Stotlar	For	For
Reliance Inc.	5/15/2024	2.	Advisory Vote on Executive Compensation	For	For
Reliance Inc.	5/15/2024	3.	Ratification of Auditor	For	For
Reliance Inc.	5/15/2024	4.	Amendment to the 2015 Incentive Award Plan	For	For
Reliance Industries Ltd.	8/29/2024	1.A	Accounts and Reports (Standalone)	For	For
Reliance Industries Ltd.	8/29/2024	1.B	Accounts and Reports (Consolidated)	For	For
Reliance Industries Ltd.	8/29/2024	2	Allocation of Profits/Dividends	For	For
Reliance Industries Ltd.	8/29/2024	3	Elect Hital R. Meswani	For	Combined
Reliance Industries Ltd.	8/29/2024	4	Elect P.M.S. Prasad	For	Against
Reliance Industries Ltd.	8/29/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Reliance Industries Ltd.	8/29/2024	6	Related Party Transactions (Star India Private Limited)	For	For
Reliance Industries Ltd.	10/15/2024	1	Bonus Share Issuance	For	For
Reliance Industries Ltd.	10/15/2024	2	Increase in Authorized Capital	For	For
Reliance Industries Ltd.	8/29/2024	1.A	Accounts and Reports (Standalone)	For	For
Reliance Industries Ltd.	8/29/2024	1.B	Accounts and Reports (Consolidated)	For	For
Reliance Industries Ltd.	8/29/2024	2	Allocation of Profits/Dividends	For	For
Reliance Industries Ltd.	8/29/2024	3	Elect Hital R. Meswani	For	Combined
Reliance Industries Ltd.	8/29/2024	4	Elect P.M.S. Prasad	For	Against
Reliance Industries Ltd.	8/29/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Reliance Industries Ltd.	8/29/2024	6	Related Party Transactions (Star India Private Limited)	For	For
Reliance Industries Ltd.	10/15/2024	1	Bonus Share Issuance	For	For
Reliance Industries Ltd.	10/15/2024	2	Increase in Authorized Capital	For	For
Reliance Industries Ltd.	8/29/2024	1.A	Accounts and Reports (Standalone)	For	For
Reliance Industries Ltd.	8/29/2024	1.B	Accounts and Reports (Consolidated)	For	For
Reliance Industries Ltd.	8/29/2024	2	Allocation of Profits/Dividends	For	For
Reliance Industries Ltd.	8/29/2024	3	Elect Hital R. Meswani	For	Combined
Reliance Industries Ltd.	8/29/2024	4	Elect P.M.S. Prasad	For	Against
Reliance Industries Ltd.	8/29/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Reliance Industries Ltd.	8/29/2024	6	Related Party Transactions (Star India Private Limited)	For	For
Reliance Industries Ltd.	10/15/2024	1	Bonus Share Issuance	For	For
Reliance Industries Ltd.	10/15/2024	2	Increase in Authorized Capital	For	For
Reliance Industries Ltd.	6/20/2024	1	Elect Haigreve Khaitan	For	Against
Reliance Industries Ltd.	6/20/2024	2	Elect Yasir Al-Rumayyan	For	Against
Reliance Industries Ltd.	6/20/2024	3	Re-appointment of P.M.S. Prasad (Whole-time Director Designated as Executive)	For	For
Reliance Industries Ltd.	6/20/2024	4	Approve Material Related Party Transactions Of The Company	For	For
Reliance Industries Ltd.	6/20/2024	5	Approve Material Related Party Transactions Of Subsidiaries Of The Company	For	For
RELX Plc	4/25/2024	1.	Accounts and Reports	For	For
RELX Plc	4/25/2024	2.	Remuneration Report	For	For
RELX Plc	4/25/2024	3.	Final Dividend	For	For
RELX Plc	4/25/2024	4.	Appointment of Auditor	For	For
RELX Plc	4/25/2024	5.	Authority to Set Auditor's Fees	For	For
RELX Plc	4/25/2024	6.	Elect Bianca Tetteroo	For	For
RELX Plc	4/25/2024	7.	Elect Paul A. Walker	For	For
RELX Plc	4/25/2024	8.	Elect Erik Engstrom	For	For
RELX Plc	4/25/2024	9.	Elect Nicholas Luff	For	For
RELX Plc	4/25/2024	10.	Elect Alistair Cox	For	For
RELX Plc	4/25/2024	11.	Elect June Felix	For	For
RELX Plc	4/25/2024	12.	Elect Charlotte Hogg	For	For
RELX Plc	4/25/2024	13.	Elect Robert J. MacLeod	For	For
RELX Plc	4/25/2024	14.	Elect Andrew J. Sukawaty	For	For
RELX Plc	4/25/2024	15.	Elect Suzanne Wood	For	For
RELX Plc	4/25/2024	16.	Authority to Issue Shares w/ Preemptive Rights	For	For
RELX Plc	4/25/2024	17.	Authority to Issue Shares w/o Preemptive Rights	For	For
RELX Plc	4/25/2024	18.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
RELX Plc	4/25/2024	19.	Authority to Repurchase Shares	For	For
RELX Plc	4/25/2024	20.	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Remgro Ltd	11/28/2024	O.1	Accounts and Reports	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Remgro Ltd	11/28/2024	O.2	APPOINTMENT OF AUDITOR	For	For
Remgro Ltd	11/28/2024	O.3	Re-elect Jan (Jannie) J. Durand	For	For
Remgro Ltd	11/28/2024	O.4	Re-elect Josua (Dillie) Malherbe	For	For
Remgro Ltd	11/28/2024	O.5	Re-elect Paul Johannes Neethling	For	For
Remgro Ltd	11/28/2024	O.6	Re-elect Fred Robertson	For	Against
Remgro Ltd	11/28/2024	O.7	Re-elect Anton Rupert	For	For
Remgro Ltd	11/28/2024	O.8	Elect Carel Vosloo as Alternate Director	For	For
Remgro Ltd	11/28/2024	O.9	Election of Audit and Risk Committee Member (Sonja de Bruyn)	For	For
Remgro Ltd	11/28/2024	O.10	Election of Audit and Risk Committee Member (Gideon Gabriel Nieuwoudt)	For	For
Remgro Ltd	11/28/2024	O.11	Election of Audit and Risk Committee Member (Kgotlelo Molehabangoe Sere R	For	For
Remgro Ltd	11/28/2024	O.12	General Authority to Issue Shares	For	For
Remgro Ltd	11/28/2024	O.13	Approve Remuneration Policy	For	For
Remgro Ltd	11/28/2024	O.14	Approve Remuneration Implementation Report	For	For
Remgro Ltd	11/28/2024	O.15	Amendment to the Conditional Share Plan	For	For
Remgro Ltd	11/28/2024	O.16	Amendment to the Share Appreciation Rights Plan	For	For
Remgro Ltd	11/28/2024	S.1	Approval of NEDs' Fees	For	For
Remgro Ltd	11/28/2024	S.2	Authority to Repurchase Shares	For	For
Remgro Ltd	11/28/2024	S.3	Approve Financial Assistance (Section 44)	For	For
Remgro Ltd	11/28/2024	S.4	Approve Financial Assistance (Section 45)	For	For
Remgro Ltd	11/28/2024	O.1	Accounts and Reports	For	For
Remgro Ltd	11/28/2024	O.2	APPOINTMENT OF AUDITOR	For	For
Remgro Ltd	11/28/2024	O.3	Re-elect Jan (Jannie) J. Durand	For	For
Remgro Ltd	11/28/2024	O.4	Re-elect Josua (Dillie) Malherbe	For	For
Remgro Ltd	11/28/2024	O.5	Re-elect Paul Johannes Neethling	For	For
Remgro Ltd	11/28/2024	O.6	Re-elect Fred Robertson	For	Against
Remgro Ltd	11/28/2024	O.7	Re-elect Anton Rupert	For	For
Remgro Ltd	11/28/2024	O.8	Elect Carel Vosloo as Alternate Director	For	For
Remgro Ltd	11/28/2024	O.9	Election of Audit and Risk Committee Member (Sonja de Bruyn)	For	For
Remgro Ltd	11/28/2024	O.10	Election of Audit and Risk Committee Member (Gideon Gabriel Nieuwoudt)	For	For
Remgro Ltd	11/28/2024	O.11	Election of Audit and Risk Committee Member (Kgotlelo Molehabangoe Sere R	For	For
Remgro Ltd	11/28/2024	O.12	General Authority to Issue Shares	For	For
Remgro Ltd	11/28/2024	O.13	Approve Remuneration Policy	For	For
Remgro Ltd	11/28/2024	O.14	Approve Remuneration Implementation Report	For	For
Remgro Ltd	11/28/2024	O.15	Amendment to the Conditional Share Plan	For	For
Remgro Ltd	11/28/2024	O.16	Amendment to the Share Appreciation Rights Plan	For	For
Remgro Ltd	11/28/2024	S.1	Approval of NEDs' Fees	For	For
Remgro Ltd	11/28/2024	S.2	Authority to Repurchase Shares	For	For
Remgro Ltd	11/28/2024	S.3	Approve Financial Assistance (Section 44)	For	For
Remgro Ltd	11/28/2024	S.4	Approve Financial Assistance (Section 45)	For	For
Remgro Ltd	11/28/2024	O.1	Accounts and Reports	For	For
Remgro Ltd	11/28/2024	O.2	APPOINTMENT OF AUDITOR	For	For
Remgro Ltd	11/28/2024	O.3	Re-elect Jan (Jannie) J. Durand	For	For
Remgro Ltd	11/28/2024	O.4	Re-elect Josua (Dillie) Malherbe	For	For
Remgro Ltd	11/28/2024	O.5	Re-elect Paul Johannes Neethling	For	For
Remgro Ltd	11/28/2024	O.6	Re-elect Fred Robertson	For	Against
Remgro Ltd	11/28/2024	O.7	Re-elect Anton Rupert	For	For
Remgro Ltd	11/28/2024	O.8	Elect Carel Vosloo as Alternate Director	For	For
Remgro Ltd	11/28/2024	O.9	Election of Audit and Risk Committee Member (Sonja de Bruyn)	For	For
Remgro Ltd	11/28/2024	O.10	Election of Audit and Risk Committee Member (Gideon Gabriel Nieuwoudt)	For	For
Remgro Ltd	11/28/2024	O.11	Election of Audit and Risk Committee Member (Kgotlelo Molehabangoe Sere R	For	For
Remgro Ltd	11/28/2024	O.12	General Authority to Issue Shares	For	For
Remgro Ltd	11/28/2024	O.13	Approve Remuneration Policy	For	For
Remgro Ltd	11/28/2024	O.14	Approve Remuneration Implementation Report	For	For
Remgro Ltd	11/28/2024	O.15	Amendment to the Conditional Share Plan	For	For
Remgro Ltd	11/28/2024	O.16	Amendment to the Share Appreciation Rights Plan	For	For
Remgro Ltd	11/28/2024	S.1	Approval of NEDs' Fees	For	For
Remgro Ltd	11/28/2024	S.2	Authority to Repurchase Shares	For	For
Remgro Ltd	11/28/2024	S.3	Approve Financial Assistance (Section 44)	For	For
Remgro Ltd	11/28/2024	S.4	Approve Financial Assistance (Section 45)	For	For
Remgro Ltd	11/28/2024	O.1	Accounts and Reports	For	For
Remgro Ltd	11/28/2024	O.2	APPOINTMENT OF AUDITOR	For	For
Remgro Ltd	11/28/2024	O.3	Re-elect Jan (Jannie) J. Durand	For	For
Remgro Ltd	11/28/2024	O.4	Re-elect Josua (Dillie) Malherbe	For	For
Remgro Ltd	11/28/2024	O.5	Re-elect Paul Johannes Neethling	For	For
Remgro Ltd	11/28/2024	O.6	Re-elect Fred Robertson	For	Against
Remgro Ltd	11/28/2024	O.7	Re-elect Anton Rupert	For	For
Remgro Ltd	11/28/2024	O.8	Elect Carel Vosloo as Alternate Director	For	For
Remgro Ltd	11/28/2024	O.9	Election of Audit and Risk Committee Member (Sonja de Bruyn)	For	For
Remgro Ltd	11/28/2024	O.10	Election of Audit and Risk Committee Member (Gideon Gabriel Nieuwoudt)	For	For
Remgro Ltd	11/28/2024	O.11	Election of Audit and Risk Committee Member (Kgotlelo Molehabangoe Sere R	For	For
Remgro Ltd	11/28/2024	O.12	General Authority to Issue Shares	For	For
Remgro Ltd	11/28/2024	O.13	Approve Remuneration Policy	For	For
Remgro Ltd	11/28/2024	O.14	Approve Remuneration Implementation Report	For	For
Remgro Ltd	11/28/2024	O.15	Amendment to the Conditional Share Plan	For	For
Remgro Ltd	11/28/2024	O.16	Amendment to the Share Appreciation Rights Plan	For	For
Remgro Ltd	11/28/2024	S.1	Approval of NEDs' Fees	For	For
Remgro Ltd	11/28/2024	S.2	Authority to Repurchase Shares	For	For
Remgro Ltd	11/28/2024	S.3	Approve Financial Assistance (Section 44)	For	For
Remgro Ltd	11/28/2024	S.4	Approve Financial Assistance (Section 45)	For	For
Remy Cointreau SA	7/18/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Remy Cointreau SA	7/18/2024	2	Consolidated Accounts and Reports	For	For
Remy Cointreau SA	7/18/2024	3	Allocation of Profits/Dividends	For	For
Remy Cointreau SA	7/18/2024	4	Scrip Dividend	For	For
Remy Cointreau SA	7/18/2024	5	Special Auditors Report on Regulated Agreements	For	For
Remy Cointreau SA	7/18/2024	6	Elect Bruno Pavlosky	For	For
Remy Cointreau SA	7/18/2024	7	Elect Marc Verspyck	For	For
Remy Cointreau SA	7/18/2024	8	Elect Caroline Bois	For	For
Remy Cointreau SA	7/18/2024	9	Elect Elie Hériard Dubreuil	For	For
Remy Cointreau SA	7/18/2024	10	Elect Pierre Bidart	For	For
Remy Cointreau SA	7/18/2024	11	2023 Remuneration Report	For	For
Remy Cointreau SA	7/18/2024	12	2023 Remuneration of Marie-Amélie de Leusse, Chair	For	For
Remy Cointreau SA	7/18/2024	13	2023 Remuneration of Éric Vallat, CEO	For	For
Remy Cointreau SA	7/18/2024	14	2024 Remuneration Policy (Chair)	For	For
Remy Cointreau SA	7/18/2024	15	2024 Remuneration Policy (CEO)	For	Against
Remy Cointreau SA	7/18/2024	16	2024 Remuneration Policy (Board of Directors)	For	For
Remy Cointreau SA	7/18/2024	17	Appointment of Auditor (PwC)	For	For
Remy Cointreau SA	7/18/2024	18	Appointment of Auditor for Sustainability Reporting (ACA Nexia)	For	For
Remy Cointreau SA	7/18/2024	19	Authority to Repurchase and Reissue Shares	For	For
Remy Cointreau SA	7/18/2024	20	Authority to Cancel Shares and Reduce Capital	For	For
Remy Cointreau SA	7/18/2024	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Remy Cointreau SA	7/18/2024	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights; w/ Priorit	For	For
Remy Cointreau SA	7/18/2024	23	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Against
Remy Cointreau SA	7/18/2024	24	Greenshoe	For	Against
Remy Cointreau SA	7/18/2024	25	Authority to Set Offering Price of Shares	For	Against
Remy Cointreau SA	7/18/2024	26	Authority to Increase Capital in Case of Exchange Offers	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Remy Cointreau SA	7/18/2024	27	Authority to Increase Capital in Consideration for Contributions In Kind	For	Against
Remy Cointreau SA	7/18/2024	28	Authority to Increase Capital Through Capitalisations	For	For
Remy Cointreau SA	7/18/2024	29	Employee Stock Purchase Plan	For	For
Remy Cointreau SA	7/18/2024	30	Authority to Issue Performance Shares	For	Against
Remy Cointreau SA	7/18/2024	31	Authorisation of Legal Formalities	For	For
Remy Cointreau SA	7/18/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Remy Cointreau SA	7/18/2024	2	Consolidated Accounts and Reports	For	For
Remy Cointreau SA	7/18/2024	3	Allocation of Profits/Dividends	For	For
Remy Cointreau SA	7/18/2024	4	Scrip Dividend	For	For
Remy Cointreau SA	7/18/2024	5	Special Auditors Report on Regulated Agreements	For	For
Remy Cointreau SA	7/18/2024	6	Elect Bruno Pavlosky	For	For
Remy Cointreau SA	7/18/2024	7	Elect Marc Verspyck	For	For
Remy Cointreau SA	7/18/2024	8	Elect Caroline Bois	For	For
Remy Cointreau SA	7/18/2024	9	Elect Elie Hériard Dubreuil	For	For
Remy Cointreau SA	7/18/2024	10	Elect Pierre Bidart	For	For
Remy Cointreau SA	7/18/2024	11	2023 Remuneration Report	For	For
Remy Cointreau SA	7/18/2024	12	2023 Remuneration of Marie-Amélie de Leusse, Chair	For	For
Remy Cointreau SA	7/18/2024	13	2023 Remuneration of Éric Vallat, CEO	For	For
Remy Cointreau SA	7/18/2024	14	2024 Remuneration Policy (Chair)	For	For
Remy Cointreau SA	7/18/2024	15	2024 Remuneration Policy (CEO)	For	Against
Remy Cointreau SA	7/18/2024	16	2024 Remuneration Policy (Board of Directors)	For	For
Remy Cointreau SA	7/18/2024	17	Appointment of Auditor (PwC)	For	For
Remy Cointreau SA	7/18/2024	18	Appointment of Auditor for Sustainability Reporting (ACA Nexia)	For	For
Remy Cointreau SA	7/18/2024	19	Authority to Repurchase and Reissue Shares	For	For
Remy Cointreau SA	7/18/2024	20	Authority to Cancel Shares and Reduce Capital	For	For
Remy Cointreau SA	7/18/2024	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Remy Cointreau SA	7/18/2024	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights; w/ Priority	For	For
Remy Cointreau SA	7/18/2024	23	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Against
Remy Cointreau SA	7/18/2024	24	Greenshoe	For	Against
Remy Cointreau SA	7/18/2024	25	Authority to Set Offering Price of Shares	For	Against
Remy Cointreau SA	7/18/2024	26	Authority to Increase Capital in Case of Exchange Offers	For	Against
Remy Cointreau SA	7/18/2024	27	Authority to Increase Capital in Consideration for Contributions In Kind	For	Against
Remy Cointreau SA	7/18/2024	28	Authority to Increase Capital Through Capitalisations	For	For
Remy Cointreau SA	7/18/2024	29	Employee Stock Purchase Plan	For	For
Remy Cointreau SA	7/18/2024	30	Authority to Issue Performance Shares	For	Against
Remy Cointreau SA	7/18/2024	31	Authorisation of Legal Formalities	For	For
Remy Cointreau SA	7/18/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Remy Cointreau SA	7/18/2024	2	Consolidated Accounts and Reports	For	For
Remy Cointreau SA	7/18/2024	3	Allocation of Profits/Dividends	For	For
Remy Cointreau SA	7/18/2024	4	Scrip Dividend	For	For
Remy Cointreau SA	7/18/2024	5	Special Auditors Report on Regulated Agreements	For	For
Remy Cointreau SA	7/18/2024	6	Elect Bruno Pavlosky	For	For
Remy Cointreau SA	7/18/2024	7	Elect Marc Verspyck	For	For
Remy Cointreau SA	7/18/2024	8	Elect Caroline Bois	For	For
Remy Cointreau SA	7/18/2024	9	Elect Elie Hériard Dubreuil	For	For
Remy Cointreau SA	7/18/2024	10	Elect Pierre Bidart	For	For
Remy Cointreau SA	7/18/2024	11	2023 Remuneration Report	For	For
Remy Cointreau SA	7/18/2024	12	2023 Remuneration of Marie-Amélie de Leusse, Chair	For	For
Remy Cointreau SA	7/18/2024	13	2023 Remuneration of Éric Vallat, CEO	For	For
Remy Cointreau SA	7/18/2024	14	2024 Remuneration Policy (Chair)	For	For
Remy Cointreau SA	7/18/2024	15	2024 Remuneration Policy (CEO)	For	Against
Remy Cointreau SA	7/18/2024	16	2024 Remuneration Policy (Board of Directors)	For	For
Remy Cointreau SA	7/18/2024	17	Appointment of Auditor (PwC)	For	For
Remy Cointreau SA	7/18/2024	18	Appointment of Auditor for Sustainability Reporting (ACA Nexia)	For	For
Remy Cointreau SA	7/18/2024	19	Authority to Repurchase and Reissue Shares	For	For
Remy Cointreau SA	7/18/2024	20	Authority to Cancel Shares and Reduce Capital	For	For
Remy Cointreau SA	7/18/2024	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Remy Cointreau SA	7/18/2024	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights; w/ Priority	For	For
Remy Cointreau SA	7/18/2024	23	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Against
Remy Cointreau SA	7/18/2024	24	Greenshoe	For	Against
Remy Cointreau SA	7/18/2024	25	Authority to Set Offering Price of Shares	For	Against
Remy Cointreau SA	7/18/2024	26	Authority to Increase Capital in Case of Exchange Offers	For	Against
Remy Cointreau SA	7/18/2024	27	Authority to Increase Capital in Consideration for Contributions In Kind	For	Against
Remy Cointreau SA	7/18/2024	28	Authority to Increase Capital Through Capitalisations	For	For
Remy Cointreau SA	7/18/2024	29	Employee Stock Purchase Plan	For	For
Remy Cointreau SA	7/18/2024	30	Authority to Issue Performance Shares	For	Against
Remy Cointreau SA	7/18/2024	31	Authorisation of Legal Formalities	For	For
Renault S.A.	5/16/2024	1	Accounts and Reports	For	For
Renault S.A.	5/16/2024	2	Consolidated Accounts and Reports	For	For
Renault S.A.	5/16/2024	3	Allocation of Profits/Dividends	For	For
Renault S.A.	5/16/2024	4	Presentation of Report on profit sharing securities	For	For
Renault S.A.	5/16/2024	5	Related Party Transactions (Previously Approved)	For	For
Renault S.A.	5/16/2024	6	Related Party Transactions (Framework Agreement)	For	For
Renault S.A.	5/16/2024	7	Related Party Transactions (New Alliance Agreement)	For	For
Renault S.A.	5/16/2024	8	Related Party Transactions (Ampere Investment Agreement)	For	For
Renault S.A.	5/16/2024	9	Related Party Transactions (Nissan Share Transfer Agreement)	For	For
Renault S.A.	5/16/2024	10	Related Party Transactions (Termination of Governance Agreement)	For	For
Renault S.A.	5/16/2024	11	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
Renault S.A.	5/16/2024	12	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Renault S.A.	5/16/2024	13	2023 Remuneration Report	For	For
Renault S.A.	5/16/2024	14	2023 Remuneration of Jean-Dominique Senard, Chair	For	For
Renault S.A.	5/16/2024	15	2023 Remuneration of Luca de Meo, CEO	For	For
Renault S.A.	5/16/2024	16	2024 Remuneration Policy (Chair)	For	For
Renault S.A.	5/16/2024	17	2024 Remuneration Policy (CEO)	For	Against
Renault S.A.	5/16/2024	18	2024 Remuneration Policy (Board of Directors)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Renault S.A.	5/16/2024	19	Authority to Repurchase and Reissue Shares	For	For
Renault S.A.	5/16/2024	20	Authority to Cancel Shares and Reduce Capital	For	For
Renault S.A.	5/16/2024	21	Authority to Increase Capital Through Capitalisations	For	For
Renault S.A.	5/16/2024	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Renault S.A.	5/16/2024	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Renault S.A.	5/16/2024	24	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Renault S.A.	5/16/2024	25	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Renault S.A.	5/16/2024	26	Employee Stock Purchase Plan	For	For
Renault S.A.	5/16/2024	27	Authority to Issue Performance Shares	For	For
Renault S.A.	5/16/2024	28	Authorisation of Legal Formalities	For	For
Renesas Electronics Corporation	3/26/2024	1	Allocation of Profits/Dividends	For	For
Renesas Electronics Corporation	3/26/2024	2	Amendments to Articles	For	For
Renesas Electronics Corporation	3/26/2024	3	Amendments to Articles	For	For
Renesas Electronics Corporation	3/26/2024	4.1	Elect Hidetoshi Shibata	For	For
Renesas Electronics Corporation	3/26/2024	4.2	Elect Jiro Iwasaki	For	For
Renesas Electronics Corporation	3/26/2024	4.3	Elect Selena Loh Lacroix	For	For
Renesas Electronics Corporation	3/26/2024	4.4	Elect Noboru Yamamoto	For	For
Renesas Electronics Corporation	3/26/2024	4.5	Elect Takuya Hirano	For	For
Renesas Electronics Corporation	3/26/2024	4.6	Elect Tomoko Mizuno	For	For
ReNew Energy Global plc	9/20/2024	1.	Accounts and Reports	For	For
ReNew Energy Global plc	9/20/2024	2.	Remuneration Report	For	For
ReNew Energy Global plc	9/20/2024	3.	Appointment of Auditor	For	For
ReNew Energy Global plc	9/20/2024	4.	Authority to Set Auditor's Fees	For	For
ReNew Energy Global plc	9/20/2024	1.	Accounts and Reports	For	For
ReNew Energy Global plc	9/20/2024	2.	Remuneration Report	For	For
ReNew Energy Global plc	9/20/2024	3.	Appointment of Auditor	For	For
ReNew Energy Global plc	9/20/2024	4.	Authority to Set Auditor's Fees	For	For
ReNew Energy Global plc	9/20/2024	1.	Accounts and Reports	For	For
ReNew Energy Global plc	9/20/2024	2.	Remuneration Report	For	For
ReNew Energy Global plc	9/20/2024	3.	Appointment of Auditor	For	For
ReNew Energy Global plc	9/20/2024	4.	Authority to Set Auditor's Fees	For	For
Rentokil Initial plc	5/08/2024	01	Accounts and Reports	For	For
Rentokil Initial plc	5/08/2024	02	Remuneration Report	For	For
Rentokil Initial plc	5/08/2024	03	Remuneration Policy	For	For
Rentokil Initial plc	5/08/2024	04	Final Dividend	For	For
Rentokil Initial plc	5/08/2024	05	Elect David J. Frear	For	For
Rentokil Initial plc	5/08/2024	06	Elect Stuart Ingall-Tombs	For	For
Rentokil Initial plc	5/08/2024	07	Elect Sally Johnson	For	For
Rentokil Initial plc	5/08/2024	08	Elect Sarosh Mistry	For	For
Rentokil Initial plc	5/08/2024	09	Elect John Pettigrew	For	For
Rentokil Initial plc	5/08/2024	10	Elect Andy Ransom	For	For
Rentokil Initial plc	5/08/2024	11	Elect Richard Solomons	For	For
Rentokil Initial plc	5/08/2024	12	Elect Cathy Turner	For	For
Rentokil Initial plc	5/08/2024	13	Elect Linda Yueh	For	For
Rentokil Initial plc	5/08/2024	14	Appointment of Auditor	For	For
Rentokil Initial plc	5/08/2024	15	Authority to Set Auditor's Fees	For	For
Rentokil Initial plc	5/08/2024	16	Authorisation of Political Donations	For	Combined
Rentokil Initial plc	5/08/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Rentokil Initial plc	5/08/2024	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Rentokil Initial plc	5/08/2024	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Rentokil Initial plc	5/08/2024	20	Authority to Repurchase Shares	For	For
Rentokil Initial plc	5/08/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Repligen Corp.	5/16/2024	1a.	Elect Tony J. Hunt	For	For
Repligen Corp.	5/16/2024	1b.	Elect Karen Dawes	For	For
Repligen Corp.	5/16/2024	1c.	Elect Nicolas M. Barthelemy	For	For
Repligen Corp.	5/16/2024	1d.	Elect Carrie Eglinton Manner	For	For
Repligen Corp.	5/16/2024	1e.	Elect Konstantin Konstantinov	For	For
Repligen Corp.	5/16/2024	1f.	Elect Martin D. Madaus	For	For
Repligen Corp.	5/16/2024	1g.	Elect Rohin Mhatre	For	For
Repligen Corp.	5/16/2024	1h.	Elect Glenn P. Muir	For	For
Repligen Corp.	5/16/2024	1i.	Elect Margaret A. Pax	For	For
Repligen Corp.	5/16/2024	2.	Ratification of Auditor	For	Against
Repligen Corp.	5/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Repsol S.A.	5/09/2024	1	Accounts and Reports	For	For
Repsol S.A.	5/09/2024	2	Allocation of Profits/Dividends	For	For
Repsol S.A.	5/09/2024	3	Report on Non-Financial Information	For	For
Repsol S.A.	5/09/2024	4	Ratification of Board Acts	For	For
Repsol S.A.	5/09/2024	5	Appointment of Auditor	For	For
Repsol S.A.	5/09/2024	6	Special Dividend	For	For
Repsol S.A.	5/09/2024	7	First Authority to Cancel Treasury Shares and Reduce Capital	For	For
Repsol S.A.	5/09/2024	8	Second Authority to Cancel Treasury Shares and Reduce Capital	For	For
Repsol S.A.	5/09/2024	9	Remuneration Report	For	For
Repsol S.A.	5/09/2024	10	Advisory Vote on Energy Transition Strategy	For	For
Repsol S.A.	5/09/2024	11	Authorisation of Legal Formalities	For	For
Republic Services, Inc.	5/23/2024	1a.	Elect Manuel Kadre	For	For
Republic Services, Inc.	5/23/2024	1b.	Elect Tomago Collins	For	For
Republic Services, Inc.	5/23/2024	1c.	Elect Michael A. Duffy	For	For
Republic Services, Inc.	5/23/2024	1d.	Elect Thomas W. Handley	For	For
Republic Services, Inc.	5/23/2024	1e.	Elect Jennifer M. Kirk	For	For
Republic Services, Inc.	5/23/2024	1f.	Elect Michael Larson	For	For
Republic Services, Inc.	5/23/2024	1g.	Elect N. Thomas Linebarger	For	For
Republic Services, Inc.	5/23/2024	1h.	Elect Meg Reynolds	For	For
Republic Services, Inc.	5/23/2024	1i.	Elect James P. Snee	For	For
Republic Services, Inc.	5/23/2024	1j.	Elect Brian S. Tyler	For	For
Republic Services, Inc.	5/23/2024	1k.	Elect Jon Vander Ark	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Republic Services, Inc.	5/23/2024	1l.	Elect Sandra M. Volpe	For	For
Republic Services, Inc.	5/23/2024	1m.	Elect Katharine B. Weymouth	For	For
Republic Services, Inc.	5/23/2024	2.	Advisory Vote on Executive Compensation	For	For
Republic Services, Inc.	5/23/2024	3.	Ratification of Auditor	For	For
Republic Services, Inc.	5/23/2024	4.	Shareholder Proposal Regarding Just Transition Reporting	Against	For
Resmed Inc.	11/20/2024	1a.	Elect Carol J. Burt	For	For
Resmed Inc.	11/20/2024	1b.	Elect Christopher DelOrefice	For	For
Resmed Inc.	11/20/2024	1c.	Elect Jan De Witte	For	For
Resmed Inc.	11/20/2024	1d.	Elect Karen Drexler	For	For
Resmed Inc.	11/20/2024	1e.	Elect Michael J. Farrell	For	For
Resmed Inc.	11/20/2024	1f.	Elect Peter C. Farrell	For	For
Resmed Inc.	11/20/2024	1g.	Elect Harjit Gill	For	For
Resmed Inc.	11/20/2024	1h.	Elect John Hernandez	For	For
Resmed Inc.	11/20/2024	1i.	Elect Richard Sulpizio	For	Combined
Resmed Inc.	11/20/2024	1j.	Elect Desney Tan	For	For
Resmed Inc.	11/20/2024	1k.	Elect Ronald Taylor	For	Combined
Resmed Inc.	11/20/2024	2.	Ratification of Auditor	For	For
Resmed Inc.	11/20/2024	3.	Advisory Vote on Executive Compensation	For	Combined
Resmed Inc.	11/20/2024	1a	Elect Carol J. Burt	For	For
Resmed Inc.	11/20/2024	1b	Elect Christopher DelOrefice	For	For
Resmed Inc.	11/20/2024	1c	Elect Jan De Witte	For	For
Resmed Inc.	11/20/2024	1d	Elect Karen Drexler	For	For
Resmed Inc.	11/20/2024	1e	Elect Michael J. Farrell	For	For
Resmed Inc.	11/20/2024	1f	Elect Peter C. Farrell	For	For
Resmed Inc.	11/20/2024	1g	Elect Harjit Gill	For	For
Resmed Inc.	11/20/2024	1h	Elect John Hernandez	For	For
Resmed Inc.	11/20/2024	1i	Elect Richard Sulpizio	For	For
Resmed Inc.	11/20/2024	1j	Elect Desney Tan	For	For
Resmed Inc.	11/20/2024	1k	Elect Ronald Taylor	For	Against
Resmed Inc.	11/20/2024	2	Ratification of Auditor	For	For
Resmed Inc.	11/20/2024	3	Advisory Vote on Executive Compensation	For	Against
Resmed Inc.	11/20/2024	1a.	Elect Carol J. Burt	For	For
Resmed Inc.	11/20/2024	1b.	Elect Christopher DelOrefice	For	For
Resmed Inc.	11/20/2024	1c.	Elect Jan De Witte	For	For
Resmed Inc.	11/20/2024	1d.	Elect Karen Drexler	For	For
Resmed Inc.	11/20/2024	1e.	Elect Michael J. Farrell	For	For
Resmed Inc.	11/20/2024	1f.	Elect Peter C. Farrell	For	For
Resmed Inc.	11/20/2024	1g.	Elect Harjit Gill	For	For
Resmed Inc.	11/20/2024	1h.	Elect John Hernandez	For	For
Resmed Inc.	11/20/2024	1i.	Elect Richard Sulpizio	For	Combined
Resmed Inc.	11/20/2024	1j.	Elect Desney Tan	For	For
Resmed Inc.	11/20/2024	1k.	Elect Ronald Taylor	For	Combined
Resmed Inc.	11/20/2024	2.	Ratification of Auditor	For	For
Resmed Inc.	11/20/2024	3.	Advisory Vote on Executive Compensation	For	Combined
Resmed Inc.	11/20/2024	1a	Elect Carol J. Burt	For	For
Resmed Inc.	11/20/2024	1b	Elect Christopher DelOrefice	For	For
Resmed Inc.	11/20/2024	1c	Elect Jan De Witte	For	For
Resmed Inc.	11/20/2024	1d	Elect Karen Drexler	For	For
Resmed Inc.	11/20/2024	1e	Elect Michael J. Farrell	For	For
Resmed Inc.	11/20/2024	1f	Elect Peter C. Farrell	For	For
Resmed Inc.	11/20/2024	1g	Elect Harjit Gill	For	For
Resmed Inc.	11/20/2024	1h	Elect John Hernandez	For	For
Resmed Inc.	11/20/2024	1i	Elect Richard Sulpizio	For	For
Resmed Inc.	11/20/2024	1j	Elect Desney Tan	For	For
Resmed Inc.	11/20/2024	1k	Elect Ronald Taylor	For	Against
Resmed Inc.	11/20/2024	2	Ratification of Auditor	For	For
Resmed Inc.	11/20/2024	3	Advisory Vote on Executive Compensation	For	Against
Resmed Inc.	11/20/2024	1a.	Elect Carol J. Burt	For	For
Resmed Inc.	11/20/2024	1b.	Elect Christopher DelOrefice	For	For
Resmed Inc.	11/20/2024	1c.	Elect Jan De Witte	For	For
Resmed Inc.	11/20/2024	1d.	Elect Karen Drexler	For	For
Resmed Inc.	11/20/2024	1e.	Elect Michael J. Farrell	For	For
Resmed Inc.	11/20/2024	1f.	Elect Peter C. Farrell	For	For
Resmed Inc.	11/20/2024	1g.	Elect Harjit Gill	For	For
Resmed Inc.	11/20/2024	1h.	Elect John Hernandez	For	For
Resmed Inc.	11/20/2024	1i.	Elect Richard Sulpizio	For	Combined
Resmed Inc.	11/20/2024	1j.	Elect Desney Tan	For	For
Resmed Inc.	11/20/2024	1k.	Elect Ronald Taylor	For	Combined
Resmed Inc.	11/20/2024	2.	Ratification of Auditor	For	For
Resmed Inc.	11/20/2024	3.	Advisory Vote on Executive Compensation	For	Combined
Resmed Inc.	11/20/2024	1a	Elect Carol J. Burt	For	For
Resmed Inc.	11/20/2024	1b	Elect Christopher DelOrefice	For	For
Resmed Inc.	11/20/2024	1c	Elect Jan De Witte	For	For
Resmed Inc.	11/20/2024	1d	Elect Karen Drexler	For	For
Resmed Inc.	11/20/2024	1e	Elect Michael J. Farrell	For	For
Resmed Inc.	11/20/2024	1f	Elect Peter C. Farrell	For	For
Resmed Inc.	11/20/2024	1g	Elect Harjit Gill	For	For
Resmed Inc.	11/20/2024	1h	Elect John Hernandez	For	For
Resmed Inc.	11/20/2024	1i	Elect Richard Sulpizio	For	For
Resmed Inc.	11/20/2024	1j	Elect Desney Tan	For	For
Resmed Inc.	11/20/2024	1k	Elect Ronald Taylor	For	Against
Resmed Inc.	11/20/2024	2	Ratification of Auditor	For	For
Resmed Inc.	11/20/2024	3	Advisory Vote on Executive Compensation	For	Against
Resmed Inc.	11/20/2024	1a.	Elect Alexandre Behring	For	Against
Restaurant Brands International Inc	6/06/2024	1a.	Elect Alexandre Behring	For	Against
Restaurant Brands International Inc	6/06/2024	1b.	Elect Maximilien de Limburg Stirum	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Restaurant Brands International Inc	6/06/2024	1c.	Elect J. Patrick Doyle	For	For
Restaurant Brands International Inc	6/06/2024	1d.	Elect Cristina Farjallat	For	Against
Restaurant Brands International Inc	6/06/2024	1e.	Elect Jordana Fribourg	For	Against
Restaurant Brands International Inc	6/06/2024	1f.	Elect Ali Hedayat	For	For
Restaurant Brands International Inc	6/06/2024	1g.	Elect Marc Lemann	For	Against
Restaurant Brands International Inc	6/06/2024	1h.	Elect Jason Melbourne	For	Against
Restaurant Brands International Inc	6/06/2024	1i.	Elect Daniel S. Schwartz	For	For
Restaurant Brands International Inc	6/06/2024	1j.	Elect Thecla Sweeney	For	For
Restaurant Brands International Inc	6/06/2024	2.	Advisory Vote on Executive Compensation	For	Against
Restaurant Brands International Inc	6/06/2024	3.	Appointment of Auditor and Authority to Set Fees	For	For
Restaurant Brands International Inc	6/06/2024	4.	Shareholder Proposal Regarding Requiring Remote Participation in Shareholder	Blank	Withhold
Restaurant Brands International Inc	6/06/2024	5.	Shareholder Proposal Regarding Report on Board Oversight of Diversity and Esta	Against	Against
Restaurant Brands International Inc	6/06/2024	6.	Shareholder Proposal Regarding Report on Supply Chain Water Risk Exposure	Against	For
Restaurant Brands International Inc	6/06/2024	7.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicro	Against	Against
Restaurant Brands International Inc	6/06/2024	8.	Shareholder Proposal Regarding Disclosure of Broiler Key Welfare Indicators	Against	Against
Restaurant Brands International Inc	6/06/2024	9.	Shareholder Proposal Regarding PMSG Use in Pork	Blank	Withhold
Restaurant Brands International Inc	6/06/2024	10.	Shareholder Proposal Regarding Report on Plastics	Against	Against
Restaurant Brands International Inc	6/06/2024	11.	Shareholder Proposal Regarding Independent Chair	Against	For
Revy Inc.	4/23/2024	1a.	Elect Peter Barrett	For	For
Revy Inc.	4/23/2024	1b.	Elect Samuel R. Chapin	For	For
Revy Inc.	4/23/2024	1c.	Elect Michael A. Klobuchar	For	For
Revy Inc.	4/23/2024	1d.	Elect Michelle McMurry-Heath	For	For
Revy Inc.	4/23/2024	1e.	Elect Alexis P. Michas	For	For
Revy Inc.	4/23/2024	1f.	Elect Prahlad R. Singh	For	For
Revy Inc.	4/23/2024	1g.	Elect Sophie V. Vandebroek	For	For
Revy Inc.	4/23/2024	1h.	Elect Michel Vouantzos	For	For
Revy Inc.	4/23/2024	1i.	Elect Franklin R. Witney	For	For
Revy Inc.	4/23/2024	1j.	Elect Pascale Witz	For	For
Revy Inc.	4/23/2024	2.	Ratification of Auditor	For	Combined
Revy Inc.	4/23/2024	3.	Advisory Vote on Executive Compensation	For	For
Revy Inc.	4/23/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	For
Rexel SA	4/30/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Rexel SA	4/30/2024	2	Consolidated Accounts and Reports	For	For
Rexel SA	4/30/2024	3	Allocation of Profits/Dividends	For	For
Rexel SA	4/30/2024	4	Special Auditors Report on Regulated Agreements	For	For
Rexel SA	4/30/2024	5	2024 Remuneration Policy (Chair)	For	For
Rexel SA	4/30/2024	6	2024 Remuneration Policy (Board of Directors)	For	For
Rexel SA	4/30/2024	7	2024 Remuneration Policy (CEO)	For	For
Rexel SA	4/30/2024	8	2023 Remuneration Report	For	For
Rexel SA	4/30/2024	9	2023 Remuneration of Ian Meakins, Chair (until August 31, 2023)	For	For
Rexel SA	4/30/2024	10	2023 Remuneration of Agnès Touraine, Chair (from September 1, 2023)	For	For
Rexel SA	4/30/2024	11	2023 Remuneration of Guillaume Texier, CEO	For	For
Rexel SA	4/30/2024	12	Elect Éric Labaye	For	For
Rexel SA	4/30/2024	13	Elect Catherine Vandendorre	For	Against
Rexel SA	4/30/2024	14	Elect Brigitte Cantaloube	For	For
Rexel SA	4/30/2024	15	Appointment of Auditor (PricewaterhouseCoopers)	For	For
Rexel SA	4/30/2024	16	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
Rexel SA	4/30/2024	17	Appointment of Auditor for Sustainability Reporting (KPMG SA)	For	For
Rexel SA	4/30/2024	18	Authority to Repurchase and Reissue Shares	For	For
Rexel SA	4/30/2024	19	Authority to Cancel Shares and Reduce Capital	For	For
Rexel SA	4/30/2024	20	Employee Stock Purchase Plan	For	For
Rexel SA	4/30/2024	21	Stock Purchase Plan for Overseas Employees	For	For
Rexel SA	4/30/2024	22	Authority to Issue Performance Shares	For	For
Rexel SA	4/30/2024	23	Authority to Issue Restricted Shares Through Employee Shareholding Schemes	For	For
Rexel SA	4/30/2024	24	Authorisation of Legal Formalities	For	For
RHB Bank Berhad	5/10/2024	1	Elect Ahmad Badri bin Mohd Zahir	For	For
RHB Bank Berhad	5/10/2024	2	Elect Iain John Lo	For	For
RHB Bank Berhad	5/10/2024	3	Elect LIM Cheng Teck	For	For
RHB Bank Berhad	5/10/2024	4	Elect Hijah Arifakh Othman	For	For
RHB Bank Berhad	5/10/2024	5	Elect Nadzirah Abd Rashid	For	For
RHB Bank Berhad	5/10/2024	6	Directors' Fees and Committees' Allowances	For	For
RHB Bank Berhad	5/10/2024	7	Directors' Remuneration (Excluding Fees and Committees' Allowances)	For	For
RHB Bank Berhad	5/10/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
RHB Bank Berhad	5/10/2024	9	Authority to Issue Shares w/o Preemptive Rights	For	For
RHB Bank Berhad	5/10/2024	10	Authority to Issue Shares under the Dividend Reinvestment Plan	For	For
Ricoh Company Ltd	6/20/2024	1	Allocation of Profits/Dividends	For	For
Ricoh Company Ltd	6/20/2024	2.1	Elect Yoshinori Yamashita	For	For
Ricoh Company Ltd	6/20/2024	2.2	Elect Akira Oyama	For	For
Ricoh Company Ltd	6/20/2024	2.3	Elect Takashi Kawaguchi	For	For
Ricoh Company Ltd	6/20/2024	2.4	Elect Keisuke Yokoo	For	For
Ricoh Company Ltd	6/20/2024	2.5	Elect Sadafumi Tani	For	For
Ricoh Company Ltd	6/20/2024	2.6	Elect Kazuhiko Ishimura	For	For
Ricoh Company Ltd	6/20/2024	2.7	Elect Shigenao Ishiguro	For	For
Ricoh Company Ltd	6/20/2024	2.8	Elect Yoko Takeda	For	For
Ricoh Company Ltd	6/20/2024	3.1	Elect Kazuo Nishinomiya	For	For
Ricoh Company Ltd	6/20/2024	3.2	Elect Kunimasa Suzuki	For	For
Ricoh Company Ltd	6/20/2024	3.3	Elect Toshihiro Otsuka	For	For
Ricoh Company Ltd	6/20/2024	4	Bonus	For	For
Rio Tinto plc	4/04/2024	1	Accounts and Reports	For	For
Rio Tinto plc	4/04/2024	2	Remuneration Policy	For	For
Rio Tinto plc	4/04/2024	3	Remuneration Report (UK)	For	For
Rio Tinto plc	4/04/2024	4	Remuneration Report (AUS)	For	For
Rio Tinto plc	4/04/2024	5	Increase in NED Fee Cap	For	For
Rio Tinto plc	4/04/2024	6	Elect Dean Dalla Valle	For	For
Rio Tinto plc	4/04/2024	7	Elect Susan Lloyd-Hurwitz	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Rio Tinto plc	4/04/2024	8	Elect Martina Merz	For	For
Rio Tinto plc	4/04/2024	9	Elect James C. O'Rourke	For	For
Rio Tinto plc	4/04/2024	10	Elect Dominic Barton	For	For
Rio Tinto plc	4/04/2024	11	Elect Peter Cunningham	For	For
Rio Tinto plc	4/04/2024	12	Elect Simon P. Henry	For	For
Rio Tinto plc	4/04/2024	13	Elect Kaisa Hietala	For	For
Rio Tinto plc	4/04/2024	14	Elect Sam H. Laidlaw	For	For
Rio Tinto plc	4/04/2024	15	Elect Jennifer Nason	For	For
Rio Tinto plc	4/04/2024	16	Elect Jakob Stausholm	For	For
Rio Tinto plc	4/04/2024	17	Elect Ngaire Woods	For	For
Rio Tinto plc	4/04/2024	18	Elect Ben Wyatt	For	For
Rio Tinto plc	4/04/2024	19	Appointment of Auditor	For	For
Rio Tinto plc	4/04/2024	20	Authority to Set Auditor's Fees	For	For
Rio Tinto plc	4/04/2024	21	Authorisation of Political Donations	For	For
Rio Tinto plc	4/04/2024	22	Amendments to Articles	For	For
Rio Tinto plc	4/04/2024	23	Authority to Issue Shares w/ Preemptive Rights	For	For
Rio Tinto plc	4/04/2024	24	Authority to Issue Shares w/o Preemptive Rights	For	For
Rio Tinto plc	4/04/2024	25	Authority to Repurchase Shares	For	For
Rio Tinto plc	4/04/2024	26	Authority to Set General Meeting Notice Period at 14 Days	For	For
RioCan Real Estate Investment Trust	6/04/2024	1A	Elect Bonnie R. Brooks	For	For
RioCan Real Estate Investment Trust	6/04/2024	1B	Elect Richard Dansereau	For	For
RioCan Real Estate Investment Trust	6/04/2024	1C	Elect Janice Fukakusa	For	For
RioCan Real Estate Investment Trust	6/04/2024	1D	Elect Jonathan Gitlin	For	For
RioCan Real Estate Investment Trust	6/04/2024	1E	Elect Marie Josée Lamothe	For	For
RioCan Real Estate Investment Trust	6/04/2024	1F	Elect Dale H. Lastman	For	For
RioCan Real Estate Investment Trust	6/04/2024	1G	Elect Jane Marshall	For	Withhold
RioCan Real Estate Investment Trust	6/04/2024	1H	Elect Guy Metcalfe	For	For
RioCan Real Estate Investment Trust	6/04/2024	1I	Elect Edward Sonshine	For	For
RioCan Real Estate Investment Trust	6/04/2024	1J	Elect Siim A. Vanaselja	For	For
RioCan Real Estate Investment Trust	6/04/2024	1K	Elect Charles M. Winograd	For	For
RioCan Real Estate Investment Trust	6/04/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
RioCan Real Estate Investment Trust	6/04/2024	3	Advisory Vote on Executive Compensation	For	Against
Riyad Bank	3/24/2024	3	Auditors' Report	For	For
Riyad Bank	3/24/2024	4	Ratification of Board Acts	For	For
Riyad Bank	3/24/2024	5	Amendments to Remuneration Policy	For	For
Riyad Bank	3/24/2024	6	Directors' Fees	For	For
Riyad Bank	3/24/2024	7	Interim Dividend	For	For
Riyad Bank	3/24/2024	8	Authority to Pay Interim Dividends	For	For
Riyad Bank	3/24/2024	9	Appointment of Auditors and Authority to Set Fees	For	Abstain
Riyad Bank	3/24/2024	10	Board Transactions	For	For
Riyad Bank	3/24/2024	11	Related Party Transactions (General Organization for Social Insurance 1)	For	For
Riyad Bank	3/24/2024	12	Related Party Transactions (General Organization for Social Insurance 2)	For	For
Riyad Bank	3/24/2024	13	Related Party Transactions (General Organization for Social Insurance 3)	For	For
Riyad Bank	3/24/2024	14	Related Party Transactions (General Organization for Social Insurance 4)	For	For
Riyad Bank	5/29/2024	1	Amendments to Board and Committees Membership Nomination and Selection	For	For
Riyad Bank	5/29/2024	2	Amendments to NomRem Committee Charter	For	For
Riyad Bank	5/29/2024	3	Amendments to Audit Committee Charter	For	For
Riyad Bank	5/29/2024	4	Amendments to Articles	For	For
Robert Half Inc	5/15/2024	1a.	Elect Jana L. Barsten	For	For
Robert Half Inc	5/15/2024	1b.	Elect Julia L. Coronado	For	For
Robert Half Inc	5/15/2024	1c.	Elect Dirk A. Kempthorne	For	For
Robert Half Inc	5/15/2024	1d.	Elect Harold M. Messmer, Jr.	For	For
Robert Half Inc	5/15/2024	1e.	Elect Marc H. Morial	For	For
Robert Half Inc	5/15/2024	1f.	Elect Robert J. Pace	For	For
Robert Half Inc	5/15/2024	1g.	Elect Fredrick A. Richman	For	For
Robert Half Inc	5/15/2024	1h.	Elect M. Keith Waddell	For	For
Robert Half Inc	5/15/2024	1i.	Elect Marnie H. Wilking	For	For
Robert Half Inc	5/15/2024	2.	Advisory Vote on Executive Compensation	For	For
Robert Half Inc	5/15/2024	3.	Ratification of Auditor	For	Combined
Robinhood Markets Inc	6/26/2024	1.1	Elect Vladimir Tenev	For	For
Robinhood Markets Inc	6/26/2024	1.2	Elect Baiju Bhatt	For	For
Robinhood Markets Inc	6/26/2024	1.3	Elect Paula D. Loop	For	For
Robinhood Markets Inc	6/26/2024	1.4	Elect Meyer Malka	For	For
Robinhood Markets Inc	6/26/2024	1.5	Elect Jonathan J. Rubinstein	For	Against
Robinhood Markets Inc	6/26/2024	1.6	Elect Susan L. Segal	For	For
Robinhood Markets Inc	6/26/2024	1.7	Elect Oluwadara J. Treseder	For	For
Robinhood Markets Inc	6/26/2024	1.8	Elect Robert Zoellick	For	For
Robinhood Markets Inc	6/26/2024	2.	Advisory Vote on Executive Compensation	For	For
Robinhood Markets Inc	6/26/2024	3.	Ratification of Auditor	For	For
Roblox Corporation	5/30/2024	1.01	Elect Anthony P. Lee	For	Withhold
Roblox Corporation	5/30/2024	1.02	Elect Andrea L. Wong	For	For
Roblox Corporation	5/30/2024	1.	Election of Directors	Non Voting	Non Voting
Roblox Corporation	5/30/2024	2.	Advisory Vote on Executive Compensation	For	Against
Roblox Corporation	5/30/2024	3.	Ratification of Auditor	For	For
Rockwell Automation Inc	2/06/2024	A.01	Elect Alice L. Jolla	For	For
Rockwell Automation Inc	2/06/2024	A.02	Elect Lisa A. Payne	For	For
Rockwell Automation Inc	2/06/2024	A.	Election of Directors	Non Voting	Non Voting
Rockwell Automation Inc	2/06/2024	B.	Advisory Vote on Executive Compensation	For	For
Rockwell Automation Inc	2/06/2024	C.	Ratification of Auditor	For	Combined
Rockwool AS	4/10/2024	3	Accounts and Reports; Ratification of Board and Management Acts	For	For
Rockwool AS	4/10/2024	4	Remuneration Report	For	Against
Rockwool AS	4/10/2024	5	Directors' Fees	For	For
Rockwool AS	4/10/2024	6	Allocation of Profits/Dividends	For	For
Rockwool AS	4/10/2024	7.01	Elect Jes Munk Hansen	For	For
Rockwool AS	4/10/2024	7.02	Elect Ilse Irene Henne	For	Abstain

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Rockwool AS	4/10/2024	7.03	Elect Rebekka Glasser Hertofsen	For	For
Rockwool AS	4/10/2024	7.04	Elect Carsten Kähler	For	For
Rockwool AS	4/10/2024	7.05	Elect Thomas Kähler	For	Abstain
Rockwool AS	4/10/2024	7.06	Elect Jørgen Tang-Jensen	For	For
Rockwool AS	4/10/2024	8.01	Appointment of Auditor	For	For
Rockwool AS	4/10/2024	9.a	Authority to Repurchase Shares	For	For
Rockwool AS	4/10/2024	9.b	Remuneration Policy	For	Against
Rockwool AS	4/10/2024	9.c	Charitable Donations	For	For
Roku Inc	6/06/2024	1a.	Elect Ravi Ahuja	For	Withhold
Roku Inc	6/06/2024	1b.	Elect Mai Fyfield	For	For
Roku Inc	6/06/2024	1c.	Elect Laurie Simon Hodrick	For	For
Roku Inc	6/06/2024	2.	Amendment to the 2017 Equity Incentive Plan	For	Against
Roku Inc	6/06/2024	3.	Advisory Vote on Executive Compensation	For	Against
Roku Inc	6/06/2024	4.	Ratification of Auditor	For	For
Rollins, Inc.	4/23/2024	1.1	Elect Gary W. Rollins	For	For
Rollins, Inc.	4/23/2024	1.2	Elect P. Russell Hardin	For	Withhold
Rollins, Inc.	4/23/2024	1.3	Elect Dale E. Jones	For	For
Rollins, Inc.	4/23/2024	1.4	Elect Pamela R. Rollins	For	For
Rollins, Inc.	4/23/2024	2.	Ratification of Auditor	For	For
Rolls-Royce Holdings Plc	5/23/2024	01	Accounts and Reports	For	For
Rolls-Royce Holdings Plc	5/23/2024	02	Remuneration Policy	For	For
Rolls-Royce Holdings Plc	5/23/2024	03	Remuneration Report	For	For
Rolls-Royce Holdings Plc	5/23/2024	04	Elect Dame Anita M. Frew	For	For
Rolls-Royce Holdings Plc	5/23/2024	05	Elect Tufan Erginbilgic	For	For
Rolls-Royce Holdings Plc	5/23/2024	06	Elect Helen McCabe	For	For
Rolls-Royce Holdings Plc	5/23/2024	07	Elect George Cutmer	For	For
Rolls-Royce Holdings Plc	5/23/2024	08	Elect Birgit A. Behrendt	For	For
Rolls-Royce Holdings Plc	5/23/2024	09	Elect Stuart J. B. Bradie	For	For
Rolls-Royce Holdings Plc	5/23/2024	10	Elect Paulo Cesar de Souza e Silva	For	For
Rolls-Royce Holdings Plc	5/23/2024	11	Elect Lord Jitesh K. Gadhia	For	For
Rolls-Royce Holdings Plc	5/23/2024	12	Elect Beverly K. Goulet	For	For
Rolls-Royce Holdings Plc	5/23/2024	13	Elect Nicholas Luff	For	For
Rolls-Royce Holdings Plc	5/23/2024	14	Elect Wendy Mars	For	For
Rolls-Royce Holdings Plc	5/23/2024	15	Elect Dame Angela Strank	For	For
Rolls-Royce Holdings Plc	5/23/2024	16	Appointment of Auditor	For	For
Rolls-Royce Holdings Plc	5/23/2024	17	Authority to Set Auditor's Fees	For	For
Rolls-Royce Holdings Plc	5/23/2024	18	Authorisation of Political Donations	For	Combined
Rolls-Royce Holdings Plc	5/23/2024	19	Authority to Issue Shares w/ Preemptive Rights	For	For
Rolls-Royce Holdings Plc	5/23/2024	20	Global Employee Purchase Plan	For	For
Rolls-Royce Holdings Plc	5/23/2024	21	Long-Term Incentive Plan	For	For
Rolls-Royce Holdings Plc	5/23/2024	22	Increase in NED Fee Cap	For	For
Rolls-Royce Holdings Plc	5/23/2024	23	Authority to Issue Shares w/o Preemptive Rights	For	For
Rolls-Royce Holdings Plc	5/23/2024	24	Authority to Repurchase Shares	For	For
Rolls-Royce Holdings Plc	5/23/2024	25	Adoption of New Articles	For	For
Roper Technologies Inc	6/12/2024	1a.	Elect Shellye L. Archambeau	For	For
Roper Technologies Inc	6/12/2024	1b.	Elect Amy W. Brinkley	For	For
Roper Technologies Inc	6/12/2024	1c.	Elect Irene M. Esteves	For	For
Roper Technologies Inc	6/12/2024	1d.	Elect L. Neil Hunn	For	For
Roper Technologies Inc	6/12/2024	1e.	Elect Robert D. Johnson	For	For
Roper Technologies Inc	6/12/2024	1f.	Elect Thomas P. Joyce, Jr.	For	For
Roper Technologies Inc	6/12/2024	1g.	Elect John F. Murphy	For	For
Roper Technologies Inc	6/12/2024	1h.	Elect Laura G. Thatcher	For	For
Roper Technologies Inc	6/12/2024	1i.	Elect Richard F. Wallman	For	For
Roper Technologies Inc	6/12/2024	1j.	Elect Christopher Wright	For	For
Roper Technologies Inc	6/12/2024	2.	Advisory Vote on Executive Compensation	For	For
Roper Technologies Inc	6/12/2024	3.	Ratification of Auditor	For	Combined
Roper Technologies Inc	6/12/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Blank	For
Ross Stores, Inc.	5/22/2024	1a.	Elect Michael Batmuth	For	For
Ross Stores, Inc.	5/22/2024	1b.	Elect K. Gunnar Bjorklund	For	For
Ross Stores, Inc.	5/22/2024	1c.	Elect Michael J. Bush	For	For
Ross Stores, Inc.	5/22/2024	1d.	Elect Edward G. Cannizzaro	For	For
Ross Stores, Inc.	5/22/2024	1e.	Elect Sharon D. Garrett	For	For
Ross Stores, Inc.	5/22/2024	1f.	Elect Michael J. Hartshorn	For	For
Ross Stores, Inc.	5/22/2024	1g.	Elect Stephen D. Milligan	For	For
Ross Stores, Inc.	5/22/2024	1h.	Elect Patricia H. Mueller	For	For
Ross Stores, Inc.	5/22/2024	1i.	Elect George P. Orban	For	For
Ross Stores, Inc.	5/22/2024	1j.	Elect Barbara Rentler	For	For
Ross Stores, Inc.	5/22/2024	1k.	Elect Doniel N. Sutton	For	For
Ross Stores, Inc.	5/22/2024	2.	Advisory Vote on Executive Compensation	For	Against
Ross Stores, Inc.	5/22/2024	3.	Ratification of Auditor	For	Combined
Ross Stores, Inc.	5/22/2024	4.	Shareholder Proposal Regarding Value Chain GHG Emissions Disclosure	Against	Combined
Royal Bank Of Canada	4/11/2024	0101	Elect Mirko Bibic	For	For
Royal Bank Of Canada	4/11/2024	0102	Elect Andrew A. Chisholm	For	For
Royal Bank Of Canada	4/11/2024	0103	Elect Jacynthe Côté	For	For
Royal Bank Of Canada	4/11/2024	0104	Elect Toos N. Daruvala	For	For
Royal Bank Of Canada	4/11/2024	0105	Elect Cynthia Devine	For	For
Royal Bank Of Canada	4/11/2024	0106	Elect Roberta Jamieson	For	For
Royal Bank Of Canada	4/11/2024	0107	Elect David I. McKay	For	For
Royal Bank Of Canada	4/11/2024	0108	Elect Amanda Norton	For	For
Royal Bank Of Canada	4/11/2024	0109	Elect Barry V. Perry	For	For
Royal Bank Of Canada	4/11/2024	0110	Elect Maryann Turcke	For	For
Royal Bank Of Canada	4/11/2024	0111	Elect Thierry Vandal	For	For
Royal Bank Of Canada	4/11/2024	0112	Elect Frank Vettese	For	For
Royal Bank Of Canada	4/11/2024	0113	Elect Jeffery W. Yabuki	For	For
Royal Bank Of Canada	4/11/2024	01	Election of Directors	Non Voting	Non Voting

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Royal Bank Of Canada	4/11/2024	02	Appointment of Auditor	For	For
Royal Bank Of Canada	4/11/2024	03	Advisory Vote on Executive Compensation	For	For
Royal Bank Of Canada	4/11/2024	04	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Against	Combined
Royal Bank Of Canada	4/11/2024	05	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against	Against
Royal Bank Of Canada	4/11/2024	06	Shareholder Proposal Regarding Pay Ratio Disclosure	Against	Against
Royal Bank Of Canada	4/11/2024	07	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against
Royal Bank Of Canada	4/11/2024	08	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against
Royal Bank Of Canada	4/11/2024	09	Shareholder Proposal Regarding Reporting Circular Economy Loans	Against	Combined
Royal Bank Of Canada	4/11/2024	10	Shareholder Proposal Regarding Say on Climate	Against	Combined
Royal Caribbean Group	5/29/2024	1a.	Elect John F. Brock	For	For
Royal Caribbean Group	5/29/2024	1b.	Elect Richard D. Fain	For	For
Royal Caribbean Group	5/29/2024	1c.	Elect Stephen R. Howe, Jr	For	Against
Royal Caribbean Group	5/29/2024	1d.	Elect William L. Kimsey	For	For
Royal Caribbean Group	5/29/2024	1e.	Elect Michael O. Leavitt	For	For
Royal Caribbean Group	5/29/2024	1f.	Elect Jason T. Liberty	For	For
Royal Caribbean Group	5/29/2024	1g.	Elect Amy McPherson	For	For
Royal Caribbean Group	5/29/2024	1h.	Elect Maritza Gomez Montiel	For	For
Royal Caribbean Group	5/29/2024	1i.	Elect Ann S. Moore	For	For
Royal Caribbean Group	5/29/2024	1j.	Elect Eyal M. Ofer	For	For
Royal Caribbean Group	5/29/2024	1k.	Elect Vagn Sørensen	For	For
Royal Caribbean Group	5/29/2024	1l.	Elect Donald Thompson	For	For
Royal Caribbean Group	5/29/2024	1m.	Elect Arne Alexander Wilhelmsen	For	For
Royal Caribbean Group	5/29/2024	1n.	Elect Rebecca Yeung	For	For
Royal Caribbean Group	5/29/2024	2.	Advisory Vote on Executive Compensation	For	For
Royal Caribbean Group	5/29/2024	3.	Ratification of Auditor	For	For
Royalty Pharma plc	6/06/2024	1a.	Elect Pablo Legorreta	For	For
Royalty Pharma plc	6/06/2024	1b.	Elect Henry A. Fernandez	For	Against
Royalty Pharma plc	6/06/2024	1c.	Elect Bonnie L. Bassler	For	For
Royalty Pharma plc	6/06/2024	1d.	Elect Errol B. De Souza	For	Against
Royalty Pharma plc	6/06/2024	1e.	Elect Catherine Engelbert	For	For
Royalty Pharma plc	6/06/2024	1f.	Elect David C. Hodgson	For	For
Royalty Pharma plc	6/06/2024	1g.	Elect Ted W. Love	For	For
Royalty Pharma plc	6/06/2024	1h.	Elect Gregory Norden	For	For
Royalty Pharma plc	6/06/2024	2.	Advisory Vote on Executive Compensation	For	Against
Royalty Pharma plc	6/06/2024	3.	Ratification of Auditor	For	For
Royalty Pharma plc	6/06/2024	4.	Accounts and Reports	For	For
Royalty Pharma plc	6/06/2024	5.	Remuneration Policy	For	Against
Royalty Pharma plc	6/06/2024	6.	Remuneration Report	For	Against
Royalty Pharma plc	6/06/2024	7.	Appointment of U.K. Statutory Auditor	For	For
Royalty Pharma plc	6/06/2024	8.	Authority to Set U.K. Statutory Auditor's Fees	For	For
Royalty Pharma plc	6/06/2024	9.	Authority to Issue Shares w/ Preemptive Rights	For	For
Royalty Pharma plc	6/06/2024	10.	Authority to Issue Shares w/o Preemptive Rights	For	For
RPM International, Inc.	10/03/2024	2.01	Elect Bruce A. Carbonari	For	For
RPM International, Inc.	10/03/2024	2.02	Elect Jennifer D. Deckard	For	For
RPM International, Inc.	10/03/2024	2.03	Elect Salvatore D. Fazzolari	For	For
RPM International, Inc.	10/03/2024	1.	Repeal of Classified Board	For	For
RPM International, Inc.	10/03/2024	2.	Election of Directors	Non Voting	0
RPM International, Inc.	10/03/2024	3.	Advisory Vote on Executive Compensation	For	For
RPM International, Inc.	10/03/2024	4.	Approval of the 2024 Omnibus Equity and Incentive Plan	For	For
RPM International, Inc.	10/03/2024	5.	Ratification of Auditor	For	For
RPM International, Inc.	10/03/2024	2.01	Elect Bruce A. Carbonari	For	For
RPM International, Inc.	10/03/2024	2.02	Elect Jennifer D. Deckard	For	For
RPM International, Inc.	10/03/2024	2.03	Elect Salvatore D. Fazzolari	For	For
RPM International, Inc.	10/03/2024	1.	Repeal of Classified Board	For	For
RPM International, Inc.	10/03/2024	2.	Election of Directors	Non Voting	0
RPM International, Inc.	10/03/2024	3.	Advisory Vote on Executive Compensation	For	For
RPM International, Inc.	10/03/2024	4.	Approval of the 2024 Omnibus Equity and Incentive Plan	For	For
RPM International, Inc.	10/03/2024	5.	Ratification of Auditor	For	For
RPM International, Inc.	10/03/2024	2.01	Elect Bruce A. Carbonari	For	For
RPM International, Inc.	10/03/2024	2.02	Elect Jennifer D. Deckard	For	For
RPM International, Inc.	10/03/2024	2.03	Elect Salvatore D. Fazzolari	For	For
RPM International, Inc.	10/03/2024	1.	Repeal of Classified Board	For	For
RPM International, Inc.	10/03/2024	2.	Election of Directors	Non Voting	0
RPM International, Inc.	10/03/2024	3.	Advisory Vote on Executive Compensation	For	For
RPM International, Inc.	10/03/2024	4.	Approval of the 2024 Omnibus Equity and Incentive Plan	For	For
RPM International, Inc.	10/03/2024	5.	Ratification of Auditor	For	For
RTX Corp	5/02/2024	1a.	Elect Tracy A. Atkinson	For	For
RTX Corp	5/02/2024	1b.	Elect Christopher T. Calio	For	For
RTX Corp	5/02/2024	1c.	Elect Leanne G. Caret	For	For
RTX Corp	5/02/2024	1d.	Elect Bernard A. Harris, Jr.	For	For
RTX Corp	5/02/2024	1e.	Elect Gregory J. Hayes	For	For
RTX Corp	5/02/2024	1f.	Elect George R. Oliver	For	For
RTX Corp	5/02/2024	1g.	Elect Robert K. Ortberg	For	For
RTX Corp	5/02/2024	1h.	Elect Ellen M. Pawlikowski	For	For
RTX Corp	5/02/2024	1i.	Elect Denise L. Ramos	For	For
RTX Corp	5/02/2024	1j.	Elect Fredric G. Reynolds	For	For
RTX Corp	5/02/2024	1k.	Elect Brian C. Rogers	For	For
RTX Corp	5/02/2024	1l.	Elect James A. Winnefeld, Jr.	For	For
RTX Corp	5/02/2024	1m.	Elect Robert O. Work	For	For
RTX Corp	5/02/2024	2.	Advisory Vote on Executive Compensation	For	For
RTX Corp	5/02/2024	3.	Ratification of Auditor	For	Combined
RTX Corp	5/02/2024	4.	Approve an Amendment to the RTX Corporation 2018 Long-Term Incentive Plan	For	For
RTX Corp	5/02/2024	5.	Shareholder Proposal Regarding Lobbying Report	Against	For
RTX Corp	5/02/2024	6.	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reduction	Against	For
RTX Corp	5/02/2024	7.	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	Against	Combined

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Ruentex Development Co., Ltd.	5/29/2024	1	2023 Accounts and Reports	For	For
Ruentex Development Co., Ltd.	5/29/2024	2	2023 Profit Distribution Plan	For	For
Ruentex Development Co., Ltd.	5/29/2024	3	Amendments to Articles	For	For
Rumo S.A.	4/30/2024	1	Accounts and Reports	For	For
Rumo S.A.	4/30/2024	2	Allocation of Profits/Dividends	For	For
Rumo S.A.	4/30/2024	3	Supervisory Council Size	For	For
Rumo S.A.	4/30/2024	4.1	Elect Reginaldo Ferreira Alexandre to the Supervisory Council Presented by Min	Blank	For
Rumo S.A.	4/30/2024	5.1	Elect Luis Rapparini to the Supervisory Council	For	Abstain
Rumo S.A.	4/30/2024	5.2	Elect Marcelo Curti to the Supervisory Council	For	Abstain
Rumo S.A.	4/30/2024	5.3	Elect Carla Alessandra Trematore to the Supervisory Council	For	Abstain
Rumo S.A.	4/30/2024	5.4	Elect Guido Barbosa de Oliveira to the Supervisory Council	For	Abstain
Rumo S.A.	4/30/2024	6	Elect Luis Claudio Rapparini Soares as Supervisory Council Chair	For	For
Rumo S.A.	4/30/2024	7	Remuneration Policy	For	For
Rumo S.A.	4/30/2024	8	Supervisory Council Fees	For	For
Rumo S.A.	4/30/2024	9	Instructions if Meeting is Held on Second Call	Blank	Against
S&P Global Inc	5/01/2024	1a.	Elect Marco Alverà	For	For
S&P Global Inc	5/01/2024	1b.	Elect Jacques Esculier	For	For
S&P Global Inc	5/01/2024	1c.	Elect Gay Huey Evans	For	For
S&P Global Inc	5/01/2024	1d.	Elect William D. Green	For	For
S&P Global Inc	5/01/2024	1e.	Elect Stephanie C. Hill	For	For
S&P Global Inc	5/01/2024	1f.	Elect Rebecca Jacoby	For	For
S&P Global Inc	5/01/2024	1g.	Elect Robert P. Kelly	For	For
S&P Global Inc	5/01/2024	1h.	Elect Ian P. Livingston	For	For
S&P Global Inc	5/01/2024	1i.	Elect Maria R. Morris	For	For
S&P Global Inc	5/01/2024	1j.	Elect Douglas L. Peterson	For	For
S&P Global Inc	5/01/2024	1k.	Elect Richard E. Thornburgh	For	For
S&P Global Inc	5/01/2024	1l.	Elect Gregory Washington	For	For
S&P Global Inc	5/01/2024	2.	Advisory Vote on Executive Compensation	For	For
S&P Global Inc	5/01/2024	3.	Amendment to the Director Deferred Stock Ownership Plan	For	For
S&P Global Inc	5/01/2024	4.	Ratification of Auditor	For	Combined
SAAB AB	4/11/2024	1	Election of Presiding Chair	For	For
SAAB AB	4/11/2024	2	Voting List	For	For
SAAB AB	4/11/2024	3	Agenda	For	For
SAAB AB	4/11/2024	5	Compliance with the Rules of Convocation	For	For
SAAB AB	4/11/2024	8.A	Accounts and Reports	For	For
SAAB AB	4/11/2024	8.B	Allocation of Profits/Dividends	For	For
SAAB AB	4/11/2024	8.C1	Ratification of Lena Erixon	For	For
SAAB AB	4/11/2024	8.C2	Ratification of Henrik Henriksson	For	For
SAAB AB	4/11/2024	8.C3	Ratification of Micael Johansson	For	For
SAAB AB	4/11/2024	8.C4	Ratification of Danica Kragic Jensfelt	For	For
SAAB AB	4/11/2024	8.C5	Ratification of Sara Mazur	For	For
SAAB AB	4/11/2024	8.C6	Ratification of Johan Menckel	For	For
SAAB AB	4/11/2024	8.C7	Ratification of Daniel Nodhäll	For	For
SAAB AB	4/11/2024	8.C8	Ratification of Bert Nordberg	For	For
SAAB AB	4/11/2024	8.C9	Ratification of Erika Söderberg Johnson	For	For
SAAB AB	4/11/2024	8.C10	Ratification of Sebastian Tham	For	For
SAAB AB	4/11/2024	8.C11	Ratification of Marcus Wallenberg	For	For
SAAB AB	4/11/2024	8.C12	Ratification of Joakim Westh	For	For
SAAB AB	4/11/2024	8.C13	Ratification of Göran Andersson	For	For
SAAB AB	4/11/2024	8.C14	Ratification of Stefan Andersson	For	For
SAAB AB	4/11/2024	8.C15	Ratification of Magnus Gustafsson	For	For
SAAB AB	4/11/2024	8.C16	Ratification of Robert Hellgren	For	For
SAAB AB	4/11/2024	8.C17	Ratification of Conny Holm	For	For
SAAB AB	4/11/2024	8.C18	Ratification of Tina Mikkelsen	For	For
SAAB AB	4/11/2024	8.C19	Ratification of Patrik Myrén	For	For
SAAB AB	4/11/2024	8.C20	Ratification of Lars Svensson	For	For
SAAB AB	4/11/2024	8.C21	Ratification of Micael Johansson (as CEO)	For	For
SAAB AB	4/11/2024	9.1	Board Size	For	For
SAAB AB	4/11/2024	9.2	Number of Auditors	For	For
SAAB AB	4/11/2024	10.1	Directors' Fees	For	For
SAAB AB	4/11/2024	10.2	Authority to Set Auditor's Fees	For	For
SAAB AB	4/11/2024	11.A	Elect Anders Ynnerman	For	Combined
SAAB AB	4/11/2024	11.B	Elect Lena Erixon	For	For
SAAB AB	4/11/2024	11.C	Elect Henrik Henriksson	For	For
SAAB AB	4/11/2024	11.D	Elect Micael Johansson	For	Combined
SAAB AB	4/11/2024	11.E	Elect Danica Kragic Jensfelt	For	For
SAAB AB	4/11/2024	11.F	Elect Johan Menckel	For	Against
SAAB AB	4/11/2024	11.G	Elect Bert Nordberg	For	For
SAAB AB	4/11/2024	11.H	Elect Erika Söderberg Johnson	For	For
SAAB AB	4/11/2024	11.I	Elect Sebastian Tham	For	Combined
SAAB AB	4/11/2024	11.J	Elect Marcus Wallenberg	For	Against
SAAB AB	4/11/2024	11.K	Elect Joakim Westh	For	Combined
SAAB AB	4/11/2024	11.L	Elect Marcus Wallenberg as Chair	For	Against
SAAB AB	4/11/2024	12	Appointment of Auditor	For	For
SAAB AB	4/11/2024	13	Remuneration Report	For	For
SAAB AB	4/11/2024	14.A	Adoption of Share-Based Incentives (LTI 2025)	For	For
SAAB AB	4/11/2024	14.B	Authority to Issue Shares (LTI 2025)	For	For
SAAB AB	4/11/2024	14.C	Approve Equity Swap Agreement	For	For
SAAB AB	4/11/2024	15.A	Authority to Repurchase Shares	For	For
SAAB AB	4/11/2024	15.B	Issuance of Treasury Shares	For	For
SAAB AB	4/11/2024	15.C	Transfer of Own Shares to Cover Costs pursuant to Incentive Plans	For	For
SAAB AB	4/11/2024	16	Stock Split	For	For
SABIC Agri-Nutrient Company	4/28/2024	2	Auditor's Report	For	For
SABIC Agri-Nutrient Company	4/28/2024	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
SABIC Agri-Nutrient Company	4/28/2024	5	Authority to Pay Interim Dividends	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
SABIC Agri-Nutrient Company	4/28/2024	6	Directors' Fees	For	For
SABIC Agri-Nutrient Company	4/28/2024	7	Amendments to Board Membership Policy	For	For
SABIC Agri-Nutrient Company	4/28/2024	8	Amendments to Remuneration Policy	For	For
SABIC Agri-Nutrient Company	4/28/2024	9	Amendments to Audit Committee Charter	For	For
SABIC Agri-Nutrient Company	4/28/2024	10	Amendments to NomRem Committee Charter	For	For
SABIC Agri-Nutrient Company	4/28/2024	11	Amendments to Article 3 (Corporate Purpose)	For	For
SABIC Agri-Nutrient Company	4/28/2024	12	Amendments to Article 20 (Board Powers)	For	For
SABIC Agri-Nutrient Company	4/28/2024	13	Amendments to Article 22 (Powers of KMPs)	For	For
SABIC Agri-Nutrient Company	4/28/2024	14	Amendments to Article 48 (Dividend Distribution)	For	For
SABIC Agri-Nutrient Company	4/28/2024	15	Amendments to Articles	For	Against
SABIC Agri-Nutrient Company	4/28/2024	16	Transfer of Reserves	For	For
SABIC Agri-Nutrient Company	4/28/2024	17	Ratification of Board Acts	For	For
Safran SA	5/23/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Safran SA	5/23/2024	2	Consolidated Accounts and Reports	For	For
Safran SA	5/23/2024	3	Allocation of Dividends	For	For
Safran SA	5/23/2024	4	Special Auditors Report on Regulated Agreements	For	For
Safran SA	5/23/2024	5	Elect Patricia S. Bellinger	For	For
Safran SA	5/23/2024	6	Elect Pascale Dosda (Employee Shareholder Representative)	For	For
Safran SA	5/23/2024	7	Elect Anne Aubert (Employee Shareholder Representative)	For	For
Safran SA	5/23/2024	8	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
Safran SA	5/23/2024	9	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For
Safran SA	5/23/2024	10	2023 Remuneration of Ross McInnes, Chair	For	For
Safran SA	5/23/2024	11	2023 Remuneration of Olivier Andriès, CEO	For	For
Safran SA	5/23/2024	12	2023 Remuneration Report	For	For
Safran SA	5/23/2024	13	2024 Remuneration Policy (Chair)	For	For
Safran SA	5/23/2024	14	2023 Remuneration Policy (CEO)	For	For
Safran SA	5/23/2024	15	2024 Remuneration Policy (Board of Directors)	For	For
Safran SA	5/23/2024	16	Authority to Repurchase and Reissue Shares	For	For
Safran SA	5/23/2024	17	Authorisation of Legal Formalities	For	For
Sagax AB	5/08/2024	1	Opening of Meeting; Election of Presiding Chair	For	For
Sagax AB	5/08/2024	2	Voting List	For	For
Sagax AB	5/08/2024	3	Agenda	For	For
Sagax AB	5/08/2024	4	Minutes	For	For
Sagax AB	5/08/2024	5	Compliance with the Rules of Convocation	For	For
Sagax AB	5/08/2024	7.A	Accounts and Reports	For	For
Sagax AB	5/08/2024	7.B	Allocation of Profits/Dividends	For	For
Sagax AB	5/08/2024	7.C1	Ratification of Staffan Salén	For	For
Sagax AB	5/08/2024	7.C2	Ratification of Johan Cederlund	For	For
Sagax AB	5/08/2024	7.C3	Ratification of Filip Engelbert	For	For
Sagax AB	5/08/2024	7.C4	Ratification of David Mindus	For	For
Sagax AB	5/08/2024	7.C5	Ratification of Johan Thorell	For	For
Sagax AB	5/08/2024	7.C6	Ratification of Ulrika Werdelin	For	For
Sagax AB	5/08/2024	7.C7	Ratification of David Mindus (CEO)	For	For
Sagax AB	5/08/2024	8	Board Size; Number of Auditors	For	For
Sagax AB	5/08/2024	9	Directors and Auditors' Fees	For	For
Sagax AB	5/08/2024	10.1	Elect Johan Cederlund	For	Combined
Sagax AB	5/08/2024	10.2	Elect Filip Engelbert	For	Combined
Sagax AB	5/08/2024	10.3	Elect David Mindus	For	Combined
Sagax AB	5/08/2024	10.4	Elect Staffan Salén	For	Against
Sagax AB	5/08/2024	10.5	Elect Johan Thorell	For	Against
Sagax AB	5/08/2024	10.6	Elect Ulrika Werdelin	For	Combined
Sagax AB	5/08/2024	10.7	Elect Staffan Salén as Chair	For	Against
Sagax AB	5/08/2024	10.8	Appointment of Auditor	For	For
Sagax AB	5/08/2024	11	Remuneration Policy	For	Against
Sagax AB	5/08/2024	12	Remuneration Report	For	For
Sagax AB	5/08/2024	13	Adoption of Share-Based Incentives (Incentive Program 2024/2027)	For	For
Sagax AB	5/08/2024	14	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Sagax AB	5/08/2024	15	Authority to Repurchase Shares	For	For
Sage Group plc	2/01/2024	01	Accounts and Reports	For	For
Sage Group plc	2/01/2024	02	Remuneration Report	For	For
Sage Group plc	2/01/2024	03	Final Dividend	For	For
Sage Group plc	2/01/2024	04	Elect Roisin Donnelly	For	For
Sage Group plc	2/01/2024	05	Elect Andrew J. Duff	For	For
Sage Group plc	2/01/2024	06	Elect Sangeeta Anand	For	For
Sage Group plc	2/01/2024	07	Elect Dr. John Bates	For	For
Sage Group plc	2/01/2024	08	Elect Jonathan Bewes	For	For
Sage Group plc	2/01/2024	09	Elect Maggie Chan Jones	For	For
Sage Group plc	2/01/2024	10	Elect Annette Court	For	For
Sage Group plc	2/01/2024	11	Elect Derek Harding	For	For
Sage Group plc	2/01/2024	12	Elect Steve Hare	For	For
Sage Group plc	2/01/2024	13	Elect Jonathan Howell	For	For
Sage Group plc	2/01/2024	14	Appointment of Auditor	For	For
Sage Group plc	2/01/2024	15	Authority to Set Auditor's Fees	For	For
Sage Group plc	2/01/2024	16	Authorisation of Political Donations	For	Combined
Sage Group plc	2/01/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Sage Group plc	2/01/2024	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Sage Group plc	2/01/2024	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Sage Group plc	2/01/2024	20	Authority to Repurchase Shares	For	For
Sage Group plc	2/01/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Sahara International Petrochemical Company	5/21/2024	3	Auditor's Report	For	For
Sahara International Petrochemical Company	5/21/2024	4	Ratification of Board Acts	For	For
Sahara International Petrochemical Company	5/21/2024	5	Directors' Fees	For	For
Sahara International Petrochemical Company	5/21/2024	6	Appointment of Auditor and Authority to Set Fees	For	Abstain
Sahara International Petrochemical Company	5/21/2024	7	Authority to Pay Interim Dividends	For	For
Sahara International Petrochemical Company	5/21/2024	8	Transfer of Reserves	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sahara International Petrochemical Company	5/21/2024	9	Extend Treasury Shares Maximum Holding Period	For	For
Sahara International Petrochemical Company	5/21/2024	10	Amendments to Articles	For	For
Sahara International Petrochemical Company	5/21/2024	11	Amendments to Article 3 (Company Purpose)	For	For
Sahara International Petrochemical Company	5/21/2024	12	Amendments to Article 23 (Powers of KMPs)	For	For
Sahara International Petrochemical Company	5/21/2024	13	Amendments to Audit Committee Charter	For	For
Sahara International Petrochemical Company	5/21/2024	14	Amendments to NomRem Committee Charter	For	For
Sahara International Petrochemical Company	5/21/2024	15	Amendments to Remuneration Policy	For	Against
Sahara International Petrochemical Company	5/21/2024	16	Amendments to Competition Standards	For	For
Sainsbury (J) plc	7/04/2024	1	Accounts and Reports	For	For
Sainsbury (J) plc	7/04/2024	2	Remuneration Report	For	For
Sainsbury (J) plc	7/04/2024	3	Final Dividend	For	For
Sainsbury (J) plc	7/04/2024	4	Elect Blathnaid Bergin	For	For
Sainsbury (J) plc	7/04/2024	5	Elect Jo Bertram	For	For
Sainsbury (J) plc	7/04/2024	6	Elect Brian Cassin	For	For
Sainsbury (J) plc	7/04/2024	7	Elect Jo Harlow	For	For
Sainsbury (J) plc	7/04/2024	8	Elect Adrian Hennah	For	For
Sainsbury (J) plc	7/04/2024	9	Elect Tanuj Kapilashrami	For	For
Sainsbury (J) plc	7/04/2024	10	Elect Simon Roberts	For	For
Sainsbury (J) plc	7/04/2024	11	Elect Martin Scicluna	For	For
Sainsbury (J) plc	7/04/2024	12	Elect Keith Weed	For	For
Sainsbury (J) plc	7/04/2024	13	Appointment of Auditor	For	For
Sainsbury (J) plc	7/04/2024	14	Authority to Set Auditor's Fees	For	For
Sainsbury (J) plc	7/04/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Sainsbury (J) plc	7/04/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Sainsbury (J) plc	7/04/2024	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Sainsbury (J) plc	7/04/2024	18	Authority to Repurchase Shares	For	For
Sainsbury (J) plc	7/04/2024	19	Authorisation of Political Donations	For	Combined
Sainsbury (J) plc	7/04/2024	20	Long-Term Incentive Plan	For	For
Sainsbury (J) plc	7/04/2024	21	Reduction in Share Premium Account	For	For
Sainsbury (J) plc	7/04/2024	22	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Sainsbury (J) plc	7/04/2024	1	Accounts and Reports	For	For
Sainsbury (J) plc	7/04/2024	2	Remuneration Report	For	For
Sainsbury (J) plc	7/04/2024	3	Final Dividend	For	For
Sainsbury (J) plc	7/04/2024	4	Elect Blathnaid Bergin	For	For
Sainsbury (J) plc	7/04/2024	5	Elect Jo Bertram	For	For
Sainsbury (J) plc	7/04/2024	6	Elect Brian Cassin	For	For
Sainsbury (J) plc	7/04/2024	7	Elect Jo Harlow	For	For
Sainsbury (J) plc	7/04/2024	8	Elect Adrian Hennah	For	For
Sainsbury (J) plc	7/04/2024	9	Elect Tanuj Kapilashrami	For	For
Sainsbury (J) plc	7/04/2024	10	Elect Simon Roberts	For	For
Sainsbury (J) plc	7/04/2024	11	Elect Martin Scicluna	For	For
Sainsbury (J) plc	7/04/2024	12	Elect Keith Weed	For	For
Sainsbury (J) plc	7/04/2024	13	Appointment of Auditor	For	For
Sainsbury (J) plc	7/04/2024	14	Authority to Set Auditor's Fees	For	For
Sainsbury (J) plc	7/04/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Sainsbury (J) plc	7/04/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Sainsbury (J) plc	7/04/2024	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Sainsbury (J) plc	7/04/2024	18	Authority to Repurchase Shares	For	For
Sainsbury (J) plc	7/04/2024	19	Authorisation of Political Donations	For	Combined
Sainsbury (J) plc	7/04/2024	20	Long-Term Incentive Plan	For	For
Sainsbury (J) plc	7/04/2024	21	Reduction in Share Premium Account	For	For
Sainsbury (J) plc	7/04/2024	22	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Sainsbury (J) plc	7/04/2024	1	Accounts and Reports	For	For
Sainsbury (J) plc	7/04/2024	2	Remuneration Report	For	For
Sainsbury (J) plc	7/04/2024	3	Final Dividend	For	For
Sainsbury (J) plc	7/04/2024	4	Elect Blathnaid Bergin	For	For
Sainsbury (J) plc	7/04/2024	5	Elect Jo Bertram	For	For
Sainsbury (J) plc	7/04/2024	6	Elect Brian Cassin	For	For
Sainsbury (J) plc	7/04/2024	7	Elect Jo Harlow	For	For
Sainsbury (J) plc	7/04/2024	8	Elect Adrian Hennah	For	For
Sainsbury (J) plc	7/04/2024	9	Elect Tanuj Kapilashrami	For	For
Sainsbury (J) plc	7/04/2024	10	Elect Simon Roberts	For	For
Sainsbury (J) plc	7/04/2024	11	Elect Martin Scicluna	For	For
Sainsbury (J) plc	7/04/2024	12	Elect Keith Weed	For	For
Sainsbury (J) plc	7/04/2024	13	Appointment of Auditor	For	For
Sainsbury (J) plc	7/04/2024	14	Authority to Set Auditor's Fees	For	For
Sainsbury (J) plc	7/04/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Sainsbury (J) plc	7/04/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Sainsbury (J) plc	7/04/2024	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Sainsbury (J) plc	7/04/2024	18	Authority to Repurchase Shares	For	For
Sainsbury (J) plc	7/04/2024	19	Authorisation of Political Donations	For	Combined
Sainsbury (J) plc	7/04/2024	20	Long-Term Incentive Plan	For	For
Sainsbury (J) plc	7/04/2024	21	Reduction in Share Premium Account	For	For
Sainsbury (J) plc	7/04/2024	22	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
SAL Saudi Logistics Services Company	6/27/2024	2	Auditor's Report	For	For
SAL Saudi Logistics Services Company	6/27/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
SAL Saudi Logistics Services Company	6/27/2024	5	Ratification of Board Acts	For	For
SAL Saudi Logistics Services Company	6/27/2024	6	Allocation of Profits/Dividends	For	For
SAL Saudi Logistics Services Company	6/27/2024	7	Interim Dividend	For	For
SAL Saudi Logistics Services Company	6/27/2024	8	Authority to Pay Interim Dividends	For	For
SAL Saudi Logistics Services Company	6/27/2024	9	Directors' Fees	For	For
SAL Saudi Logistics Services Company	6/27/2024	10	Amendments to Remuneration Policy	For	For
SAL Saudi Logistics Services Company	6/27/2024	11	Approve Audit Committee Charter	For	For
SAL Saudi Logistics Services Company	6/27/2024	12	Amendments to Articles	For	Against
SAL Saudi Logistics Services Company	6/27/2024	13	Amendments to Article 2 (Company Name)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
SAL Saudi Logistics Services Company	6/27/2024	14	Amendments to Article 3 (Corporate Purposes)	For	For
SAL Saudi Logistics Services Company	6/27/2024	15	Amendments to Article 12 (Shares Trading)	For	For
SAL Saudi Logistics Services Company	6/27/2024	16	Amendments to Article 13 (Shareholders Register)	For	For
SAL Saudi Logistics Services Company	6/27/2024	17	Board Transactions	For	For
SAL Saudi Logistics Services Company	6/27/2024	18	Related Party Transactions (Saudi Tabreed District Cooling Co.)	For	For
SAL Saudi Logistics Services Company	6/27/2024	19	Related Party Transactions (Saudia Aerospace Engineering Industries Co. 1)	For	For
SAL Saudi Logistics Services Company	6/27/2024	20	Related Party Transactions (Saudia Aerospace Engineering Industries Co. 2)	For	For
SAL Saudi Logistics Services Company	6/27/2024	21	Related Party Transactions (Saudi Ground Services Co. 1)	For	For
SAL Saudi Logistics Services Company	6/27/2024	22	Related Party Transactions (Saudi Airlines Air Transport Co. 1)	For	For
SAL Saudi Logistics Services Company	6/27/2024	23	Related Party Transactions (Saudia Aerospace Engineering Industries Co. 3)	For	For
SAL Saudi Logistics Services Company	6/27/2024	24	Related Party Transactions (Saudi Ground Services Co. 2)	For	For
SAL Saudi Logistics Services Company	6/27/2024	25	Related Party Transactions (Saudi Ground Services Co. 3)	For	For
SAL Saudi Logistics Services Company	6/27/2024	26	Related Party Transactions (Saudi Ground Services Co. 4)	For	For
SAL Saudi Logistics Services Company	6/27/2024	27	Related Party Transactions (Saudi Airlines Private Flights Co. 1)	For	For
SAL Saudi Logistics Services Company	6/27/2024	28	Related Party Transactions (Zakat, Tax and Customs Authority 1)	For	For
SAL Saudi Logistics Services Company	6/27/2024	29	Related Party Transactions (Zakat, Tax and Customs Authority 2)	For	For
SAL Saudi Logistics Services Company	6/27/2024	30	Related Party Transactions (Saudi Airlines Private Flights Co. 2)	For	For
SAL Saudi Logistics Services Company	6/27/2024	31	Related Party Transactions (Catrion Holding Co.)	For	For
SAL Saudi Logistics Services Company	6/27/2024	32	Related Party Transactions (Saudi Airlines Air Transport Co. 2)	For	For
SAL Saudi Logistics Services Company	6/27/2024	33	Related Party Transactions (Saudi Arabian Airlines Corporation)	For	For
SAL Saudi Logistics Services Company	6/27/2024	34	Related Party Transactions (Saudi Airlines Cargo Co. 1)	For	For
SAL Saudi Logistics Services Company	6/27/2024	35	Related Party Transactions (Saudi Airlines Cargo Co. 2)	For	For
SAL Saudi Logistics Services Company	6/27/2024	36	Related Party Transactions (Saudi Airlines Private Flights Co. 3)	For	For
SAL Saudi Logistics Services Company	6/27/2024	37	Related Party Transactions (Royal Fleet)	For	For
SAL Saudi Logistics Services Company	6/27/2024	38	Related Party Transactions (Flyadeal)	For	For
SAL Saudi Logistics Services Company	6/27/2024	39	Related Party Transactions (Saudi Airlines Cargo Co. 3)	For	For
SAL Saudi Logistics Services Company	6/27/2024	40	Related Party Transactions (Saudia Aerospace Engineering Industries Co. 4)	For	For
SAL Saudi Logistics Services Company	6/27/2024	41	Related Party Transactions (Saudia Aerospace Engineering Industries Co. 5)	For	For
Salesforce Inc	6/27/2024	1a.	Elect Marc R. Benioff	For	For
Salesforce Inc	6/27/2024	1b.	Elect Laura Alber	For	For
Salesforce Inc	6/27/2024	1c.	Elect Craig A. Conway	For	For
Salesforce Inc	6/27/2024	1d.	Elect Arnold W. Donald	For	For
Salesforce Inc	6/27/2024	1e.	Elect Parker Harris	For	For
Salesforce Inc	6/27/2024	1f.	Elect Neelie Kroes	For	For
Salesforce Inc	6/27/2024	1g.	Elect Sachin Mehra	For	For
Salesforce Inc	6/27/2024	1h.	Elect G. Mason Morfit	For	For
Salesforce Inc	6/27/2024	1i.	Elect Oscar Munoz	For	For
Salesforce Inc	6/27/2024	1j.	Elect John V. Roos	For	For
Salesforce Inc	6/27/2024	1k.	Elect Robin L. Washington	For	For
Salesforce Inc	6/27/2024	1l.	Elect Maynard G. Webb, Jr.	For	For
Salesforce Inc	6/27/2024	1m.	Elect Susan D. Wojcicki	For	For
Salesforce Inc	6/27/2024	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Salesforce Inc	6/27/2024	3.	Amendment to the 2013 Equity Incentive Plan	For	For
Salesforce Inc	6/27/2024	4.	Ratification of Auditor	For	Combined
Salesforce Inc	6/27/2024	5.	Advisory Vote on Executive Compensation	For	Against
Salesforce Inc	6/27/2024	6.	Shareholder Proposal Regarding Independent Chair	Against	For
Salesforce Inc	6/27/2024	7.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Salesforce Inc	6/27/2024	8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
Sampo Plc	7/09/2024	6	Merger (Topdanmark A/S)	For	For
Sampo Plc	7/09/2024	6	Merger (Topdanmark A/S)	For	For
Sampo Plc	7/09/2024	6	Merger (Topdanmark A/S)	For	For
Sampo Plc	4/25/2024	7	Accounts and Reports	For	For
Sampo Plc	4/25/2024	8	Allocation of Profits/Dividends	For	For
Sampo Plc	4/25/2024	9	Ratification of Board and CEO Acts	For	For
Sampo Plc	4/25/2024	10	Remuneration Report	For	For
Sampo Plc	4/25/2024	11	Remuneration Policy	For	For
Sampo Plc	4/25/2024	12	Directors' Fees	For	For
Sampo Plc	4/25/2024	13	Board Size	For	For
Sampo Plc	4/25/2024	14	Election of Directors	For	For
Sampo Plc	4/25/2024	15	Authority to Set Auditor's Fees	For	For
Sampo Plc	4/25/2024	16	Appointment of Auditor	For	For
Sampo Plc	4/25/2024	17	Authority to Repurchase Shares	For	For
Sampo Plc	4/25/2024	18	Authority to Issue Shares (Share Split)	For	For
Samsara Inc	7/10/2024	1.01	Elect Sanjit Biswas	For	For
Samsara Inc	7/10/2024	1.02	Elect John Bicket	For	For
Samsara Inc	7/10/2024	1.03	Elect Marc L. Andreessen	For	For
Samsara Inc	7/10/2024	1.04	Elect Todd M. Bluedorn	For	For
Samsara Inc	7/10/2024	1.05	Elect Susan L. Bostrom	For	For
Samsara Inc	7/10/2024	1.06	Elect Jonathan C. Chadwick	For	For
Samsara Inc	7/10/2024	1.07	Elect Ann M. Livermore	For	For
Samsara Inc	7/10/2024	1.08	Elect Susan L. Wagner	For	Withhold
Samsara Inc	7/10/2024	1.	Election of Directors	Non Voting	0
Samsara Inc	7/10/2024	2.	Ratification of Auditor	For	For
Samsara Inc	7/10/2024	3.	Advisory Vote on Executive Compensation	For	Against
Samsara Inc	7/10/2024	1.01	Elect Sanjit Biswas	For	For
Samsara Inc	7/10/2024	1.02	Elect John Bicket	For	For
Samsara Inc	7/10/2024	1.03	Elect Marc L. Andreessen	For	For
Samsara Inc	7/10/2024	1.04	Elect Todd M. Bluedorn	For	For
Samsara Inc	7/10/2024	1.05	Elect Susan L. Bostrom	For	For
Samsara Inc	7/10/2024	1.06	Elect Jonathan C. Chadwick	For	For
Samsara Inc	7/10/2024	1.07	Elect Ann M. Livermore	For	For
Samsara Inc	7/10/2024	1.08	Elect Susan L. Wagner	For	Withhold
Samsara Inc	7/10/2024	1.	Election of Directors	Non Voting	0
Samsara Inc	7/10/2024	2.	Ratification of Auditor	For	For
Samsara Inc	7/10/2024	3.	Advisory Vote on Executive Compensation	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Samsara Inc	7/10/2024	1.01	Elect Sanjit Biswas	For	For
Samsara Inc	7/10/2024	1.02	Elect John Bicket	For	For
Samsara Inc	7/10/2024	1.03	Elect Marc L. Andreessen	For	For
Samsara Inc	7/10/2024	1.04	Elect Todd M. Bluedorn	For	For
Samsara Inc	7/10/2024	1.05	Elect Susan L. Bostrom	For	For
Samsara Inc	7/10/2024	1.06	Elect Jonathan C. Chadwick	For	For
Samsara Inc	7/10/2024	1.07	Elect Ann M. Livermore	For	For
Samsara Inc	7/10/2024	1.08	Elect Susan L. Wagner	For	Withhold
Samsara Inc	7/10/2024	1.	Election of Directors	Non Voting	0
Samsara Inc	7/10/2024	2.	Ratification of Auditor	For	For
Samsara Inc	7/10/2024	3.	Advisory Vote on Executive Compensation	For	Against
Samsung Biologics Co Ltd	3/15/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Biologics Co Ltd	3/15/2024	2	Elect SEO Seung Hwan	For	For
Samsung Biologics Co Ltd	3/15/2024	3	ELECTION OF AUDIT COMMITTEE MEMBER: SEO SEUNG HWAN	For	For
Samsung Biologics Co Ltd	3/15/2024	4	Directors' Fees	For	Against
Samsung C&T Corp.	3/15/2024	1.1	Financial Statements	For	For
Samsung C&T Corp.	3/15/2024	1.2.1	Allocation of Profits/Dividends (Board Proposal)	For	Do Not Vote
Samsung C&T Corp.	3/15/2024	1.2.2	Allocation of Profits/Dividends Issue (Shareholder Proposal)	Against	For
Samsung C&T Corp.	3/15/2024	2	Capital Reduction by Cancellation of Treasury Shares	For	For
Samsung C&T Corp.	3/15/2024	3	Purchase of Treasury Shares (Shareholder Proposal)	Against	For
Samsung C&T Corp.	3/15/2024	4.1.1	Elect CHOI Joong Kyung	For	For
Samsung C&T Corp.	3/15/2024	4.1.2	Elect KIM Kyung Soo	For	Against
Samsung C&T Corp.	3/15/2024	4.2.1	Elect OH Se Chul	For	For
Samsung C&T Corp.	3/15/2024	4.2.2	Elect LEE Joon Seo	For	Against
Samsung C&T Corp.	3/15/2024	4.2.3	Elect LEE Jae Eon	For	For
Samsung C&T Corp.	3/15/2024	5	Election of Audit Committee Member: CHOI Joong Kyung	For	For
Samsung C&T Corp.	3/15/2024	6	Directors' Fees	For	Against
Samsung E&A	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung E&A	3/21/2024	2	Election of Directors	For	For
Samsung E&A	3/21/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
Samsung E&A	3/21/2024	4	Directors' Fees	For	For
Samsung E&A	3/21/2024	5	Amendments to Articles	For	For
Samsung Electro Mechanics	3/20/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Electro Mechanics	3/20/2024	2	Elect CHOI Jae Yeol	For	Against
Samsung Electro Mechanics	3/20/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
Samsung Electro Mechanics	3/20/2024	4	Directors' Fees	For	For
Samsung Electronics	3/20/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Electronics	3/20/2024	2	Elect SHIN Je Yoon	For	For
Samsung Electronics	3/20/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
Samsung Electronics	3/20/2024	4	Election of Audit Committee Member: YOO Myung Hee	For	For
Samsung Electronics	3/20/2024	5	Directors' Fees	For	For
Samsung Electronics	3/20/2024	6	Amendments to Articles	For	For
Samsung Electronics	3/20/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Electronics	3/20/2024	2	Elect SHIN Je Yoon	For	Against
Samsung Electronics	3/20/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
Samsung Electronics	3/20/2024	4	Election of Audit Committee Member: YOO Myung Hee	For	For
Samsung Electronics	3/20/2024	5	Directors' Fees	For	For
Samsung Electronics	3/20/2024	6	Amendments to Articles	For	For
Samsung Fire & Marine Insurance	3/20/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Fire & Marine Insurance	3/20/2024	2.1.1	Election of Independent Director: SUNG Yung Hoon	For	Against
Samsung Fire & Marine Insurance	3/20/2024	2.2.1	Elect LEE Moon Hwa	For	Against
Samsung Fire & Marine Insurance	3/20/2024	2.2.2	Elect HONG Seong Woo	For	Against
Samsung Fire & Marine Insurance	3/20/2024	3	Election of Audit Committee Member: SUNG Yung Hoon	For	Against
Samsung Fire & Marine Insurance	3/20/2024	4	Directors' Fees	For	For
Samsung Heavy Industries	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Heavy Industries	3/21/2024	2	Amendments to Articles	For	For
Samsung Heavy Industries	3/21/2024	3.1	Elect LEE Wang Geun	For	For
Samsung Heavy Industries	3/21/2024	3.2	Elect LEE Won Jae	For	For
Samsung Heavy Industries	3/21/2024	4	Election of Audit Committee Member: LEE Won Jae	For	For
Samsung Heavy Industries	3/21/2024	5	Election of Independent Director to Be Appointed as Audit Committee Member:	For	Against
Samsung Heavy Industries	3/21/2024	6	Directors' Fees	For	For
Samsung Life Insurance Co Ltd	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Life Insurance Co Ltd	3/21/2024	2.1	Elect RIM Che Min	For	For
Samsung Life Insurance Co Ltd	3/21/2024	2.2.1	Elect HONG Won Hak	For	Combined
Samsung Life Insurance Co Ltd	3/21/2024	2.2.2	Elect KIM Woo Seok	For	Combined
Samsung Life Insurance Co Ltd	3/21/2024	2.2.3	Elect LEE Joo Kyung	For	Combined
Samsung Life Insurance Co Ltd	3/21/2024	3	Directors' Fees	For	For
Samsung SDI Co. Ltd.	3/20/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung SDI Co. Ltd.	3/20/2024	2.1	Elect KIM Jong Seong	For	For
Samsung SDI Co. Ltd.	3/20/2024	2.2	Elect PARK Jin	For	For
Samsung SDI Co. Ltd.	3/20/2024	3	Directors' Fees	For	For
Samsung Sds Co. Ltd	3/20/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Sds Co. Ltd	3/20/2024	2.1	Elect LEE In Sil	For	For
Samsung Sds Co. Ltd	3/20/2024	2.2	Elect HWANG Sung Woo	For	For
Samsung Sds Co. Ltd	3/20/2024	2.3	Elect KOO Hyung Joon	For	For
Samsung Sds Co. Ltd	3/20/2024	3	Election of Audit Committee Member: LEE In Sil	For	For
Samsung Sds Co. Ltd	3/20/2024	4	Directors' Fees	For	For
Samsung Securities Co.	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Securities Co.	3/21/2024	2.1	Elect HWANG Lee Seok	For	For
Samsung Securities Co.	3/21/2024	2.2	Elect PARK Won Ju	For	For
Samsung Securities Co.	3/21/2024	2.3	Elect PARK Jong Moon	For	For
Samsung Securities Co.	3/21/2024	2.4	Elect PARK Jun Gyu	For	For
Samsung Securities Co.	3/21/2024	3	Election of Audit Committee Member: HWANG Lee Seok	For	For
Samsung Securities Co.	3/21/2024	4	Directors' Fees	For	For
Samvardhana Motherson International Ltd.	8/11/2024	1	Reclassification of Promoter Group	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Samvardhana Motherson International Ltd.	8/29/2024	1	Accounts and Reports	For	For
Samvardhana Motherson International Ltd.	8/29/2024	2	Allocation of Profits/Dividends	For	For
Samvardhana Motherson International Ltd.	8/29/2024	3	Elect Laksh Vaaman Sehgal	For	For
Samvardhana Motherson International Ltd.	8/29/2024	4	Approve Payment of Fees to Cost Auditor	For	For
Samvardhana Motherson International Ltd.	8/29/2024	5	Elect Vivek Chaand Sehgal	For	For
Samvardhana Motherson International Ltd.	8/29/2024	6	Related Party Transactions (Motherson Sumi Wiring India Limited)	For	For
Samvardhana Motherson International Ltd.	8/29/2024	7	Related Party Transactions (SEI Thai Electric Conductor Co.)	For	For
Samvardhana Motherson International Ltd.	8/29/2024	8	Authority to Give Guarantees	For	For
Samvardhana Motherson International Ltd.	8/29/2024	9	Authority to Pledge Shares of SMRC AHN B.V.	For	For
Samvardhana Motherson International Ltd.	8/29/2024	10	Authority to Make Investments, Grant Loans and Give Guarantees	For	For
Samvardhana Motherson International Ltd.	8/29/2024	11	Authority to Issue Shares w/o Preemptive Rights	For	For
Samvardhana Motherson International Ltd.	8/11/2024	1	Reclassification of Promoter Group	For	For
Samvardhana Motherson International Ltd.	8/29/2024	1	Accounts and Reports	For	For
Samvardhana Motherson International Ltd.	8/29/2024	2	Allocation of Profits/Dividends	For	For
Samvardhana Motherson International Ltd.	8/29/2024	3	Elect Laksh Vaaman Sehgal	For	For
Samvardhana Motherson International Ltd.	8/29/2024	4	Approve Payment of Fees to Cost Auditor	For	For
Samvardhana Motherson International Ltd.	8/29/2024	5	Elect Vivek Chaand Sehgal	For	For
Samvardhana Motherson International Ltd.	8/29/2024	6	Related Party Transactions (Motherson Sumi Wiring India Limited)	For	For
Samvardhana Motherson International Ltd.	8/29/2024	7	Related Party Transactions (SEI Thai Electric Conductor Co.)	For	For
Samvardhana Motherson International Ltd.	8/29/2024	8	Authority to Give Guarantees	For	For
Samvardhana Motherson International Ltd.	8/29/2024	9	Authority to Pledge Shares of SMRC AHN B.V.	For	For
Samvardhana Motherson International Ltd.	8/29/2024	10	Authority to Make Investments, Grant Loans and Give Guarantees	For	For
Samvardhana Motherson International Ltd.	8/29/2024	11	Authority to Issue Shares w/o Preemptive Rights	For	For
Samvardhana Motherson International Ltd.	8/11/2024	1	Reclassification of Promoter Group	For	For
Samvardhana Motherson International Ltd.	8/29/2024	1	Accounts and Reports	For	For
Samvardhana Motherson International Ltd.	8/29/2024	2	Allocation of Profits/Dividends	For	For
Samvardhana Motherson International Ltd.	8/29/2024	3	Elect Laksh Vaaman Sehgal	For	For
Samvardhana Motherson International Ltd.	8/29/2024	4	Approve Payment of Fees to Cost Auditor	For	For
Samvardhana Motherson International Ltd.	8/29/2024	5	Elect Vivek Chaand Sehgal	For	For
Samvardhana Motherson International Ltd.	8/29/2024	6	Related Party Transactions (Motherson Sumi Wiring India Limited)	For	For
Samvardhana Motherson International Ltd.	8/29/2024	7	Related Party Transactions (SEI Thai Electric Conductor Co.)	For	For
Samvardhana Motherson International Ltd.	8/29/2024	8	Authority to Give Guarantees	For	For
Samvardhana Motherson International Ltd.	8/29/2024	9	Authority to Pledge Shares of SMRC AHN B.V.	For	For
Samvardhana Motherson International Ltd.	8/29/2024	10	Authority to Make Investments, Grant Loans and Give Guarantees	For	For
Samvardhana Motherson International Ltd.	8/29/2024	11	Authority to Issue Shares w/o Preemptive Rights	For	For
Samvardhana Motherson International Ltd.	1/20/2024	1	Amendments to Memorandum of Association	For	For
Sandoz Group AG	4/30/2024	1	Accounts and Reports	For	Combined
Sandoz Group AG	4/30/2024	2	Report on Non-Financial Matters	For	Combined
Sandoz Group AG	4/30/2024	3	Allocation of Dividends	For	Combined
Sandoz Group AG	4/30/2024	4	Ratification of Board and Management Acts	For	Combined
Sandoz Group AG	4/30/2024	5.1.1	Elect Gilbert Ghostine as Board Chair	For	Combined
Sandoz Group AG	4/30/2024	5.1.2	Elect Karen Hübscher	For	Combined
Sandoz Group AG	4/30/2024	5.1.3	Elect Shamiram Feinglass	For	Combined
Sandoz Group AG	4/30/2024	5.1.4	Elect Urs Riedener	For	Combined
Sandoz Group AG	4/30/2024	5.1.5	Elect Aarti Shah	For	Combined
Sandoz Group AG	4/30/2024	5.1.6	Elect Ioannis Skoufalos	For	Combined
Sandoz Group AG	4/30/2024	5.1.7	Elect Maria Rosaria Varsellona	For	Combined
Sandoz Group AG	4/30/2024	5.2.1	Elect Mathai Mammen	For	Combined
Sandoz Group AG	4/30/2024	5.2.2	Elect Graeme D. Pitkethly	For	Combined
Sandoz Group AG	4/30/2024	5.2.3	Elect Michael Rechsteiner	For	Combined
Sandoz Group AG	4/30/2024	5.311	Elect Urs Riedener as Human Capital and ESG Committee Member	For	Combined
Sandoz Group AG	4/30/2024	5.312	Elect Aarti Shah Human Capital and ESG Committee Member	For	Combined
Sandoz Group AG	4/30/2024	5.313	Elect Ioannis Skoufalos as Human Capital and ESG Committee Member	For	Combined
Sandoz Group AG	4/30/2024	5.314	Elect Maria Rosaria Varsellona as Human Capital and ESG Committee Member	For	Combined
Sandoz Group AG	4/30/2024	5.3.2	Elect Michael Rechsteiner as Human Capital and ESG Committee Member	For	Combined
Sandoz Group AG	4/30/2024	6.1	Executive Compensation (Total)	For	Combined
Sandoz Group AG	4/30/2024	6.2	Board Compensation	For	Combined
Sandoz Group AG	4/30/2024	6.3	Compensation Report	For	Combined
Sandoz Group AG	4/30/2024	7	Appointment of Auditor	For	Combined
Sandoz Group AG	4/30/2024	8	Appointment of Independent Proxy	For	Combined
Sandoz Group AG	4/30/2024	9	Additional or Amended Proposals	Blank	Combined
Sands China Ltd	5/17/2024	1	Accounts and Reports	For	For
Sands China Ltd	5/17/2024	2A	Elect Wilfred WONG Ying Wai	For	Against
Sands China Ltd	5/17/2024	2B	Elect Grant CHUM Kwan Lock	For	Against
Sands China Ltd	5/17/2024	2C	Elect Steven Zygmunt Strasser	For	For
Sands China Ltd	5/17/2024	2D	Elect Victor Patrick Hoog Antink	For	For
Sands China Ltd	5/17/2024	2E	Directors' Fees	For	For
Sands China Ltd	5/17/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Sands China Ltd	5/17/2024	4	Authority to Repurchase Shares	For	For
Sands China Ltd	5/17/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Sands China Ltd	5/17/2024	6	Authority to Issue Repurchased Shares	For	Against
Sands China Ltd	5/17/2024	7	Approval of the Equity Award Plan	For	For
Sandvik AB	4/29/2024	2.1	Election of Presiding Chair	For	For
Sandvik AB	4/29/2024	3	Voting List	For	For
Sandvik AB	4/29/2024	5	Agenda	For	For
Sandvik AB	4/29/2024	6	Compliance with the Rules of Convocation	For	For
Sandvik AB	4/29/2024	9	Accounts and Reports	For	For
Sandvik AB	4/29/2024	10.1	Ratification of Johan Molin	For	For
Sandvik AB	4/29/2024	10.2	Ratification of Jennifer Allerton	For	For
Sandvik AB	4/29/2024	10.3	Ratification of Claes Boustedt	For	For
Sandvik AB	4/29/2024	10.4	Ratification of Marika Fredriksson	For	For
Sandvik AB	4/29/2024	10.5	Ratification of Andreas Nordbrandt	For	For
Sandvik AB	4/29/2024	10.6	Ratification of Helena Stjernholm	For	For
Sandvik AB	4/29/2024	10.7	Ratification of Stefan Widing	For	For
Sandvik AB	4/29/2024	10.8	Ratification of Kai Wärn	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sandvik AB	4/29/2024	10.9	Ratification of Thomas Andersson	For	For
Sandvik AB	4/29/2024	10.10	Ratification of Thomas Lilja	For	For
Sandvik AB	4/29/2024	10.11	Ratification of Fredrik Häf	For	For
Sandvik AB	4/29/2024	10.12	Ratification of Erik Knebel	For	For
Sandvik AB	4/29/2024	10.13	Ratification of Stefan Widing (CEO)	For	For
Sandvik AB	4/29/2024	11	Allocation of Profits/Dividends	For	For
Sandvik AB	4/29/2024	12	Board Size; Number of Auditors	For	For
Sandvik AB	4/29/2024	13	Directors and Auditors' Fees	For	For
Sandvik AB	4/29/2024	14.1	Elect Susanna Schneeberger	For	For
Sandvik AB	4/29/2024	14.2	Elect Claes Boustedt	For	Against
Sandvik AB	4/29/2024	14.3	Elect Marika Fredriksson	For	Combined
Sandvik AB	4/29/2024	14.4	Elect Johan Molin	For	For
Sandvik AB	4/29/2024	14.5	Elect Andreas Nordbrandt	For	For
Sandvik AB	4/29/2024	14.6	Elect Helena Stjernholm	For	Combined
Sandvik AB	4/29/2024	14.7	Elect Stefan Widing	For	Combined
Sandvik AB	4/29/2024	14.8	Elect Kai Wärm	For	For
Sandvik AB	4/29/2024	15	Elect Johan Molin as Chair	For	Against
Sandvik AB	4/29/2024	16.1	Appointment of Auditor	For	For
Sandvik AB	4/29/2024	17	Remuneration Report	For	Against
Sandvik AB	4/29/2024	18	Remuneration Policy	For	For
Sandvik AB	4/29/2024	19	Adoption of Share-Based Incentives (LTI 2024)	For	Against
Sandvik AB	4/29/2024	20	Authority to Repurchase Shares	For	For
Sanlam	6/05/2024	O.1	Accounts and Reports	For	For
Sanlam	6/05/2024	O.2.1	Reappointment of Joint Auditor (KPMG)	For	For
Sanlam	6/05/2024	O.2.2	Reappointment of Joint Auditor (PricewaterhouseCoopers)	For	For
Sanlam	6/05/2024	O.3	Ratify Appointment of Temba Mvusi	For	For
Sanlam	6/05/2024	O.4.1	Re-elect Anton D. Botha	For	For
Sanlam	6/05/2024	O.4.2	Re-elect Sipho A. Nkosi	For	For
Sanlam	6/05/2024	O.4.3	Re-elect Karabo T. Nondumo	For	For
Sanlam	6/05/2024	O.4.4	Re-elect Johan van Zyl	For	For
Sanlam	6/05/2024	O.4.5	Re-elect Kobus Möller	For	For
Sanlam	6/05/2024	O.5	Re-elect Abigail Mukhuba	For	For
Sanlam	6/05/2024	O.6.1	Election of Audit Committee Member (Andrew Birrell)	For	For
Sanlam	6/05/2024	O.6.2	Election of Audit Committee Member (Nicolaas Kruger)	For	For
Sanlam	6/05/2024	O.6.3	Election of Audit Committee Member (Mathukana G. Mokoka)	For	For
Sanlam	6/05/2024	O.6.4	Election of Audit Committee Member (Kobus Möller)	For	For
Sanlam	6/05/2024	O.6.5	Election of Audit Committee Member (Karabo T. Nondumo)	For	For
Sanlam	6/05/2024	O.6.6	Election of Audit Committee Member (Ndivhuwo Manyonga)	For	For
Sanlam	6/05/2024	O.7.1	Approve Remuneration Policy	For	For
Sanlam	6/05/2024	O.7.2	Approve Remuneration Implementation Report	For	For
Sanlam	6/05/2024	O.8	General Authority to Issue Shares	For	For
Sanlam	6/05/2024	O.9	General Authority to Issue Shares for Cash	For	For
Sanlam	6/05/2024	O.10	Ratify Directors' Fees	For	For
Sanlam	6/05/2024	O.11	Authorisation of Legal Formalities	For	For
Sanlam	6/05/2024	S.1	Approve NEDS' Fees	For	For
Sanlam	6/05/2024	S.2	Authority to Repurchase Shares	For	For
Sanlam	6/05/2024	S.3	Specific Authority to Repurchase Shares (Acquisition of SPV Sanlam Shares in S	For	For
Sanofi	4/30/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Sanofi	4/30/2024	2	Consolidated Accounts and Reports	For	For
Sanofi	4/30/2024	3	Allocation of Profits/Dividends	For	For
Sanofi	4/30/2024	4	Elect Rachel Duan	For	For
Sanofi	4/30/2024	5	Elect Lise Kingo	For	For
Sanofi	4/30/2024	6	Elect Clotilde Delbos	For	For
Sanofi	4/30/2024	7	Elect Anne-Françoise Nesmes	For	For
Sanofi	4/30/2024	8	Elect John Sundry	For	For
Sanofi	4/30/2024	9	2023 Remuneration Report	For	For
Sanofi	4/30/2024	10	2023 Remuneration of Serge Weinberg, Chair (until May 25, 2023)	For	For
Sanofi	4/30/2024	11	2023 Remuneration of Frédéric Oudéa, Chair (from May 25, 2023)	For	For
Sanofi	4/30/2024	12	2023 Remuneration of Paul Hudson, CEO	For	For
Sanofi	4/30/2024	13	2024 Remuneration Policy (Board of Directors)	For	For
Sanofi	4/30/2024	14	2024 Remuneration Policy (Chair)	For	For
Sanofi	4/30/2024	15	2023 Remuneration Policy (CEO)	For	For
Sanofi	4/30/2024	16	Appointment of Auditor (Mazars)	For	For
Sanofi	4/30/2024	17	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
Sanofi	4/30/2024	18	Appointment of Auditor for Sustainability Reporting (Pricewaterhouse Coopers)	For	For
Sanofi	4/30/2024	19	Authority to Repurchase and Reissue Shares	For	For
Sanofi	4/30/2024	20	Authority to Issue Performance Shares	For	For
Sanofi	4/30/2024	21	Employee Stock Purchase Plan	For	For
Sanofi	4/30/2024	22	Stock Purchase Plan for Overseas Employees	For	For
Sanofi	4/30/2024	23	Authorisation of Legal Formalities	For	For
Santander Bank Polska S. A.	1/11/2024	2	Election of Presiding Chair	For	For
Santander Bank Polska S. A.	1/11/2024	4	Agenda	For	For
Santander Bank Polska S. A.	1/11/2024	5	Amendment to General Meeting Resolution Regarding Share Repurchase	For	For
Santander Bank Polska S. A.	1/11/2024	6	Amendments to Articles	For	For
Santander Bank Polska S. A.	4/18/2024	2	Election of Presiding Chair	For	For
Santander Bank Polska S. A.	4/18/2024	3	Compliance with Rules of Convocation	For	For
Santander Bank Polska S. A.	4/18/2024	4	Agenda	For	For
Santander Bank Polska S. A.	4/18/2024	5	Financial Statements	For	For
Santander Bank Polska S. A.	4/18/2024	6	Financial Statements (Consolidated)	For	For
Santander Bank Polska S. A.	4/18/2024	7	Management Board Report	For	For
Santander Bank Polska S. A.	4/18/2024	8	Allocation of Dividends	For	For
Santander Bank Polska S. A.	4/18/2024	9	Ratification of Management Acts	For	For
Santander Bank Polska S. A.	4/18/2024	10	Remuneration Report	For	Against
Santander Bank Polska S. A.	4/18/2024	11.A	Supervisory Board Report on its Activities	For	For
Santander Bank Polska S. A.	4/18/2024	11.B	Supervisory Board Report on Financial Statements (Separate and Consolidated)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Santander Bank Polska S. A.	4/18/2024	11.C	Supervisory Board Evaluation of Management Board Profit Distribution Proposal	For	For
Santander Bank Polska S. A.	4/18/2024	11.D	Supervisory Board Report on Group Performance	For	For
Santander Bank Polska S. A.	4/18/2024	11.E	Supervisory Board Assessment of Compliance with Corporate Governance Rules	For	For
Santander Bank Polska S. A.	4/18/2024	12	Ratification of Supervisory Board Acts	For	For
Santander Bank Polska S. A.	4/18/2024	13	Assessment of Individual and Collective Suitability of the Supervisory Board	For	For
Santander Bank Polska S. A.	4/18/2024	14	Election of Supervisory Board Members	For	For
Santander Bank Polska S. A.	4/18/2024	15	Elect Antonio Escamez Torres as the Supervisory Board Chair	For	For
Santander Bank Polska S. A.	4/18/2024	16	Directors' Fees	For	For
Santander Bank Polska S. A.	4/18/2024	17	Amendments to Articles (Article 7.2.3)	For	For
Santander Bank Polska S. A.	4/18/2024	18	Authority to Repurchase Shares (Incentive Plan VII)	For	For
Santander Bank Polska S. A.	4/18/2024	19	Presentation of Information on Share Repurchase (Incentive Plan VII)	For	For
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	1	Accounts and Reports	For	For
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	2	Elect QI Jian	For	For
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	3	Elect TANG Xiuguo	For	Against
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	4	Elect HU Jiquan	For	For
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	5	Allocation of Profits/Dividends	For	For
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	6	Directors' Fees	For	For
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	8	Authority to Issue Shares w/o Preemptive Rights	For	Against
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	9	Authority to Repurchase Shares	For	For
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	10	Authority to Issue Repurchased Shares	For	Against
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	11	Amendments to Articles	For	For
Sap SE	5/15/2024	2	Allocation of Dividends	For	For
Sap SE	5/15/2024	3	Ratification of Management Board Acts	For	For
Sap SE	5/15/2024	4	Ratification of Supervisory Board Acts	For	For
Sap SE	5/15/2024	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Sap SE	5/15/2024	6	Remuneration Report	For	For
Sap SE	5/15/2024	7.1	Elect Aicha Evans	For	For
Sap SE	5/15/2024	7.2	Elect Gerhard Oswald	For	For
Sap SE	5/15/2024	7.3	Elect Friederike Rotsch	For	For
Sap SE	5/15/2024	7.4	Elect Ralf Herbrich	For	For
Sap SE	5/15/2024	7.5	Elect Pekka Ala-Pietilä	For	For
Sap SE	5/15/2024	8	Supervisory Board Remuneration Policy	For	For
Sap SE	5/15/2024	9	Amendments to Articles	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	1	Amendments to Articles [Bundled]	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	2	Approval of the MESOP Plan II	For	Against
Sarana Menara Nusantara Tbk PT	6/26/2024	1	Accounts and Reports	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	2	Allocation of Profits/Dividends	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	3	Directors' and Commissioners' Fees	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	5	Elect Ferdinandus Aming Santoso as President Director	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	6	Elect Stephen Duffus Weiss as Vice President Director	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	7	Elect Eko Santoso Hadiprodjo as Director	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	8	Elect Indra Gunawan as Director	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	9	Elect Anita Anwar as Director	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	10	Elect Tonny Kusnadi as President Commissioner	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	11	Elect Ario Wibisono as Commissioner	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	12	Elect Kenny Harjo as Commissioner	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	13	Elect John Ariyantio Prasetyo as Commissioner	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	14	Elect Kusmayanto Kadiman as Commissioner	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	15	Allocation of Interim Dividend for Fiscal Year 2024	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	1	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	2	Consolidated Accounts and Reports	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	3	Allocation of Profits/Dividends	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	4	2024 Remuneration Policy (Board of Directors)	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	5	2023 Remuneration Report	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	6	2023 Remuneration of Joachim Kreuzburg, Former Chair and CEO (until March 27, 2023)	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	7	2023 Remuneration of René Fáber, Former Deputy CEO (until March 27, 2023)	For	Against
Sartorius Stedim Biotech S.A.	3/26/2024	8	2023 Remuneration of Joachim Kreuzburg, Chair (since March 28, 2023)	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	9	2023 Remuneration of René Fáber, CEO (from March 28, 2023)	For	Against
Sartorius Stedim Biotech S.A.	3/26/2024	10	2024 Remuneration Policy (Chair)	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	11	2024 Remuneration Policy (CEO)	For	Against
Sartorius Stedim Biotech S.A.	3/26/2024	12	Elect Susan Dexter	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	13	Elect Anne-Marie Graffin	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	14	Appointment of Auditor (PricewaterhouseCoopers)	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	15	Appointment of Auditor for Sustainability Reporting (PriceWaterhouseCoopers)	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	16	Authority to Repurchase and Reissue Shares	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	17	Amendments to Articles	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against
Sartorius Stedim Biotech S.A.	3/26/2024	20	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Against
Sartorius Stedim Biotech S.A.	3/26/2024	21	Greenshoe	For	Against
Sartorius Stedim Biotech S.A.	3/26/2024	22	Authority to Increase Capital in Consideration for Contributions In Kind	For	Against
Sartorius Stedim Biotech S.A.	3/26/2024	23	Authority to Increase Capital Through Capitalisations	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	24	Employee Stock Purchase Plan	For	Against
Sartorius Stedim Biotech S.A.	3/26/2024	25	Authority to Issue Restricted Shares	For	Against
Sartorius Stedim Biotech S.A.	3/26/2024	26	Authority to Cancel Shares and Reduce Capital	For	For
Sasol Ltd	11/15/2024	1.A.1	Approve Remuneration Policy	For	For
Sasol Ltd	11/15/2024	2.A.2	Approve Remuneration Implementation Report	For	For
Sasol Ltd	11/15/2024	303.1	Re-elect Kathy Harper	For	For
Sasol Ltd	11/15/2024	303.2	Re-elect Vuyo Kahla	For	For
Sasol Ltd	11/15/2024	303.3	Re-elect Gesina (Trix) M.B. Kennealy	For	For
Sasol Ltd	11/15/2024	303.4	Re-elect Stanley Subramoney	For	For
Sasol Ltd	11/15/2024	404.1	Elect Simon Baloyi	For	For
Sasol Ltd	11/15/2024	404.2	Elect Walt Bruns	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sasol Ltd	11/15/2024	404.3	Elect Timothy J. Cumming	For	For
Sasol Ltd	11/15/2024	404.4	Elect David Eyton	For	For
Sasol Ltd	11/15/2024	5.0.3	Appointment of Auditor	For	For
Sasol Ltd	11/15/2024	606.1	Election of Audit Committee Member (David Eyton)	For	For
Sasol Ltd	11/15/2024	606.2	Election of Audit Committee Member (Kathy Harper)	For	For
Sasol Ltd	11/15/2024	606.3	Election of Audit Committee Chair (Trix Kennealy)	For	For
Sasol Ltd	11/15/2024	606.4	Election of Audit Committee Member (Stanley Subramoney)	For	For
Sasol Ltd	11/15/2024	7.S.1	Approve Financial Assistance	For	For
Sasol Ltd	11/15/2024	8.S.2	Authority to Repurchase Shares	For	For
Sasol Ltd	11/15/2024	9.S.3	Authority to Repurchase Shares (From a Director or a Prescribed Officer)	For	For
Sasol Ltd	11/15/2024	1.A.1	Approve Remuneration Policy	For	For
Sasol Ltd	11/15/2024	2.A.2	Approve Remuneration Implementation Report	For	For
Sasol Ltd	11/15/2024	303.1	Re-elect Kathy Harper	For	For
Sasol Ltd	11/15/2024	303.2	Re-elect Vuyo Kahla	For	For
Sasol Ltd	11/15/2024	303.3	Re-elect Gesina (Trix) M.B. Kennealy	For	For
Sasol Ltd	11/15/2024	303.4	Re-elect Stanley Subramoney	For	For
Sasol Ltd	11/15/2024	404.1	Elect Simon Baloyi	For	For
Sasol Ltd	11/15/2024	404.2	Elect Walt Bruns	For	For
Sasol Ltd	11/15/2024	404.3	Elect Timothy J. Cumming	For	For
Sasol Ltd	11/15/2024	404.4	Elect David Eyton	For	For
Sasol Ltd	11/15/2024	5.0.3	Appointment of Auditor	For	For
Sasol Ltd	11/15/2024	606.1	Election of Audit Committee Member (David Eyton)	For	For
Sasol Ltd	11/15/2024	606.2	Election of Audit Committee Member (Kathy Harper)	For	For
Sasol Ltd	11/15/2024	606.3	Election of Audit Committee Chair (Trix Kennealy)	For	For
Sasol Ltd	11/15/2024	606.4	Election of Audit Committee Member (Stanley Subramoney)	For	For
Sasol Ltd	11/15/2024	7.S.1	Approve Financial Assistance	For	For
Sasol Ltd	11/15/2024	8.S.2	Authority to Repurchase Shares	For	For
Sasol Ltd	11/15/2024	9.S.3	Authority to Repurchase Shares (From a Director or a Prescribed Officer)	For	For
Sasol Ltd	11/15/2024	1.A.1	Approve Remuneration Policy	For	For
Sasol Ltd	11/15/2024	2.A.2	Approve Remuneration Implementation Report	For	For
Sasol Ltd	11/15/2024	303.1	Re-elect Kathy Harper	For	For
Sasol Ltd	11/15/2024	303.2	Re-elect Vuyo Kahla	For	For
Sasol Ltd	11/15/2024	303.3	Re-elect Gesina (Trix) M.B. Kennealy	For	For
Sasol Ltd	11/15/2024	303.4	Re-elect Stanley Subramoney	For	For
Sasol Ltd	11/15/2024	404.1	Elect Simon Baloyi	For	For
Sasol Ltd	11/15/2024	404.2	Elect Walt Bruns	For	For
Sasol Ltd	11/15/2024	404.3	Elect Timothy J. Cumming	For	For
Sasol Ltd	11/15/2024	404.4	Elect David Eyton	For	For
Sasol Ltd	11/15/2024	5.0.3	Appointment of Auditor	For	For
Sasol Ltd	11/15/2024	606.1	Election of Audit Committee Member (David Eyton)	For	For
Sasol Ltd	11/15/2024	606.2	Election of Audit Committee Member (Kathy Harper)	For	For
Sasol Ltd	11/15/2024	606.3	Election of Audit Committee Chair (Trix Kennealy)	For	For
Sasol Ltd	11/15/2024	606.4	Election of Audit Committee Member (Stanley Subramoney)	For	For
Sasol Ltd	11/15/2024	7.S.1	Approve Financial Assistance	For	For
Sasol Ltd	11/15/2024	8.S.2	Authority to Repurchase Shares	For	For
Sasol Ltd	11/15/2024	9.S.3	Authority to Repurchase Shares (From a Director or a Prescribed Officer)	For	For
Sasol Ltd	11/15/2024	1.A.1	Approve Remuneration Policy	For	For
Sasol Ltd	11/15/2024	2.A.2	Approve Remuneration Implementation Report	For	For
Sasol Ltd	11/15/2024	303.1	Re-elect Kathy Harper	For	For
Sasol Ltd	11/15/2024	303.2	Re-elect Vuyo Kahla	For	For
Sasol Ltd	11/15/2024	303.3	Re-elect Gesina (Trix) M.B. Kennealy	For	For
Sasol Ltd	11/15/2024	303.4	Re-elect Stanley Subramoney	For	For
Sasol Ltd	11/15/2024	404.1	Elect Simon Baloyi	For	For
Sasol Ltd	11/15/2024	404.2	Elect Walt Bruns	For	For
Sasol Ltd	11/15/2024	404.3	Elect Timothy J. Cumming	For	For
Sasol Ltd	11/15/2024	404.4	Elect David Eyton	For	For
Sasol Ltd	11/15/2024	5.0.3	Appointment of Auditor	For	For
Sasol Ltd	11/15/2024	606.1	Election of Audit Committee Member (David Eyton)	For	For
Sasol Ltd	11/15/2024	606.2	Election of Audit Committee Member (Kathy Harper)	For	For
Sasol Ltd	11/15/2024	606.3	Election of Audit Committee Chair (Trix Kennealy)	For	For
Sasol Ltd	11/15/2024	606.4	Election of Audit Committee Member (Stanley Subramoney)	For	For
Sasol Ltd	11/15/2024	7.S.1	Approve Financial Assistance	For	For
Sasol Ltd	11/15/2024	8.S.2	Authority to Repurchase Shares	For	For
Sasol Ltd	11/15/2024	9.S.3	Authority to Repurchase Shares (From a Director or a Prescribed Officer)	For	For
Sasol Ltd	1/19/2024	1.A.1	Approve Remuneration Policy	For	For
Sasol Ltd	1/19/2024	2.A.2	Approve Remuneration Implementation Report	For	For
Sasol Ltd	1/19/2024	3.A.3	Approval of Decarbonization Pathway and Climate Change Report Consistency	For	Abstain
Sasol Ltd	1/19/2024	404.1	Re-elect Manuel J. Cuambe	For	For
Sasol Ltd	1/19/2024	404.2	Re-elect Muriel B.N. Dube	For	For
Sasol Ltd	1/19/2024	404.3	Re-elect Martina Flöel	For	For
Sasol Ltd	1/19/2024	404.4	Re-elect Fleetwood Grobler	For	For
Sasol Ltd	1/19/2024	404.5	Re-elect Mpho E.K. Nkeli	For	For
Sasol Ltd	1/19/2024	5.0.2	Appointment of Auditor	For	For
Sasol Ltd	1/19/2024	606.1	Election of Audit Committee Member (Muriel Dube)	For	For
Sasol Ltd	1/19/2024	606.2	Election of Audit Committee Member (Kathy Harper)	For	For
Sasol Ltd	1/19/2024	606.3	Election of Audit Committee Chair (Trix Kennealy)	For	For
Sasol Ltd	1/19/2024	606.4	Election of Audit Committee Member (Nomgando Matyumza)	For	For
Sasol Ltd	1/19/2024	606.5	Election of Audit Committee Member (Stanley Subramoney)	For	For
Sasol Ltd	1/19/2024	7.S.1	Approve Directors' Fees	For	For
Sasol Ltd	1/19/2024	8.S.2	Authority to Repurchase Shares	For	For
Sasol Ltd	1/19/2024	9.S.3	Authority to Repurchase Shares (From a Director or a Prescribed Officer)	For	For
Saudi Arabian Mining Company	12/11/2024	1	Increase in Share Capital for Acquisition of Equity Stake in Ma'aden Wa'ad Al Sha	For	For
Saudi Arabian Mining Company	12/11/2024	2	Related Party Transactions (Saudi Basic Industries Corporation)	For	For
Saudi Arabian Mining Company	12/11/2024	3	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Arabian Mining Company	12/11/2024	4	Approve Board membership Policy, Standards and Procedures	For	For
Saudi Arabian Mining Company	12/11/2024	5	Approve Business Competition Standards and Controls	For	For
Saudi Arabian Mining Company	12/11/2024	1	Increase in Share Capital for Acquisition of Equity Stake in Ma'aden Wa'ad Al Sha	For	For
Saudi Arabian Mining Company	12/11/2024	2	Related Party Transactions (Saudi Basic Industries Corporation)	For	For
Saudi Arabian Mining Company	12/11/2024	3	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Arabian Mining Company	12/11/2024	4	Approve Board membership Policy, Standards and Procedures	For	For
Saudi Arabian Mining Company	12/11/2024	5	Approve Business Competition Standards and Controls	For	For
Saudi Arabian Mining Company	12/11/2024	1	Increase in Share Capital for Acquisition of Equity Stake in Ma'aden Wa'ad Al Sha	For	For
Saudi Arabian Mining Company	12/11/2024	2	Related Party Transactions (Saudi Basic Industries Corporation)	For	For
Saudi Arabian Mining Company	12/11/2024	3	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Arabian Mining Company	12/11/2024	4	Approve Board membership Policy, Standards and Procedures	For	For
Saudi Arabian Mining Company	12/11/2024	5	Approve Business Competition Standards and Controls	For	For
Saudi Arabian Mining Company	5/13/2024	2	Auditor's Report	For	For
Saudi Arabian Mining Company	5/13/2024	4	Amendments to Articles	For	For
Saudi Arabian Mining Company	5/13/2024	5	Directors' Fees	For	For
Saudi Arabian Mining Company	5/13/2024	6	Related Party Transactions (Saudi Arabian Oil Co.)	For	For
Saudi Arabian Mining Company	5/13/2024	7	Related Party Transactions (Saudi Basic Industries Corporation)	For	For
Saudi Arabian Mining Company	5/13/2024	8	Related Party Transactions (Saudi Basic Industries Corporation)	For	For
Saudi Arabian Mining Company	5/13/2024	9	Related Party Transactions (Future Investment Initiative Institute)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Saudi Arabian Mining Company	5/13/2024	10	Related Party Transactions (Ivanhoe Electric)	For	For
Saudi Arabian Mining Company	5/13/2024	11	Related Party Transactions (Saudi Mining Services Co.)	For	For
Saudi Arabian Mining Company	5/13/2024	12	Amendments to Audit Committee Charter	For	For
Saudi Arabian Mining Company	5/13/2024	13	Amendments to NomRem Committee Charter	For	For
Saudi Arabian Mining Company	5/13/2024	14	Amendments to Remuneration Policy	For	For
Saudi Arabian Mining Company	5/13/2024	15	Ratification of Board Acts	For	For
Saudi Arabian Mining Company	5/13/2024	16	Authority to Repurchase Shares Pursuant to Employee Stock Incentive Program	For	For
Saudi Arabian Oil Company	5/06/2024	4a	Elect Yaser Othman Al Rumayyan	For	Abstain
Saudi Arabian Oil Company	5/06/2024	4b	Elect Ibrahim Abdulaziz A. Al Assaf	For	Abstain
Saudi Arabian Oil Company	5/06/2024	4c	Elect Mohamed Abdullah A. Al Jadaan	For	Against
Saudi Arabian Oil Company	5/06/2024	4d	Elect Faisal bin Fadhil Al Ibrahim	For	Abstain
Saudi Arabian Oil Company	5/06/2024	4e	Elect Andrew N. Liveris	For	For
Saudi Arabian Oil Company	5/06/2024	4f	Elect Lynn L. Elsenhans	For	For
Saudi Arabian Oil Company	5/06/2024	4g	Elect Mark A. Weinberger	For	For
Saudi Arabian Oil Company	5/06/2024	4h	Elect Stuart T. Gulliver	For	For
Saudi Arabian Oil Company	5/06/2024	4i	Elect Khalid Hashim Al Dabbagh	For	Abstain
Saudi Arabian Oil Company	5/06/2024	4j	Elect Robert W. Dudley	For	For
Saudi Arabian Oil Company	5/06/2024	5	Amendments to Article 16 (Board Vacancy)	For	For
Saudi Arabian Oil Company	5/06/2024	6	Amendments to Article 18 (Board Remuneration)	For	Against
Saudi Arabian Oil Company	5/06/2024	7	Amendments to Article 22 (Board Deliberations)	For	For
Saudi Arabian Oil Company	5/06/2024	8	Amendments to Article 26 (Shareholders Meetings Invitation)	For	For
Saudi Arabian Oil Company	5/06/2024	9	Amendments to Article 32 (Shareholders Meetings Agenda)	For	For
Saudi Arabian Oil Company	5/06/2024	10	Amendments to Article 37 (Company Reports)	For	For
Saudi Arabian Oil Company	5/06/2024	11	Amendments to Article 41 (Board Members Liability)	For	For
Saudi Arabian Oil Company	5/06/2024	12	Amendments to Article 44 (Liability Claim)	For	For
Saudi Aramco Base Oil Company - Luberef	12/19/2024	1	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Aramco Base Oil Company - Luberef	12/19/2024	1	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Aramco Base Oil Company - Luberef	12/19/2024	1	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Aramco Base Oil Company - Luberef	3/28/2024	3	Auditor's Report	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Aramco Base Oil Company - Luberef	3/28/2024	5	Interim Dividend	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	6	Authority to Pay Interim Dividends	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	7	Ratification of Board Acts	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	8	Amendments to Articles	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	9	Amendments to Article 2 (Company Name)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	10	Amendments to Article 13 (Shares Trading)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	11	Deletion of Article 14 (Shareholders Register)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	12	Amendments to Article 15 (Capital Increase)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	13	Amendments to Article 22 (Board Remuneration)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	14	Amendments to Article 23 (Powers of KMPs)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	15	Amendments to Article 27 (Shareholders' Meetings Attendance)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	16	Deletion of Article 28 (Conversion Meeting)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	17	Deletion of Article 29 (Conversion Meeting's Powers)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	18	Deletion of Article 33 (Shareholders Register)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	19	Amendments to Article 36 (Voting in Shareholders' Meetings)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	20	Amendments to Article 39 (Chairing Shareholders' Meetings)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	21	Amendments to Article 47 (Fiscal Year)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	22	Amendments to NomRem Committee Charter	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	23	Amendments to Audit Committee Charter	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	24	Amendments to Competition Standards	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	25	Amendments to Remuneration Policy	For	For
Saudi Basic Industries Corp.	4/29/2024	1	Auditor's Report	For	For
Saudi Basic Industries Corp.	4/29/2024	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Basic Industries Corp.	4/29/2024	5	Ratification of Board Acts	For	For
Saudi Basic Industries Corp.	4/29/2024	6	Ratify Appointment of Faisal Mohamed Al Faqeer	For	For
Saudi Basic Industries Corp.	4/29/2024	7	Election of Audit Committee Member (Ralph Wetzels)	For	Against
Saudi Basic Industries Corp.	4/29/2024	8	Amendments to NomRem Committee Charter	For	For
Saudi Basic Industries Corp.	4/29/2024	9	Amendments to Audit Committee Charter	For	For
Saudi Basic Industries Corp.	4/29/2024	10	Amendments to Remuneration Policy	For	For
Saudi Basic Industries Corp.	4/29/2024	11	Amendments to Board Membership Policy	For	For
Saudi Basic Industries Corp.	4/29/2024	12	Authority to Pay Interim Dividends	For	For
Saudi British Bank	4/25/2024	3	Auditors' Report	For	For
Saudi British Bank	4/25/2024	4	Ratification of Board Acts	For	For
Saudi British Bank	4/25/2024	5	Appointment of Auditors and Authority to Set Fees	For	Abstain
Saudi British Bank	4/25/2024	6	Directors' Fees	For	For
Saudi British Bank	4/25/2024	7	Authority to Pay Interim Dividends	For	For
Saudi British Bank	4/25/2024	8	Board Transactions	For	For
Saudi British Bank	4/25/2024	9	Related Party Transactions (Bupa Arabia for Cooperative Insurance)	For	For
Saudi British Bank	4/25/2024	10	Related Party Transactions (HSBC Software Development India Private Ltd.)	For	For
Saudi British Bank	4/25/2024	11	Related Party Transactions (HSBC Global Services Ltd.)	For	For
Saudi British Bank	4/25/2024	12	Interim Dividend	For	For
Saudi British Bank	4/25/2024	13	Authority to Repurchase Shares Pursuant to Employee Stock Incentive Plan	For	For
Saudi British Bank	4/25/2024	14	Amendments to Board Membership Policy	For	For
Saudi British Bank	4/25/2024	15	Amendments to Audit Committee Charter	For	For
Saudi British Bank	4/25/2024	16	Amendments to NomRem Committee Charter	For	For
Saudi British Bank	4/25/2024	17	Amendments to Remuneration Policy	For	For
Saudi Electricity Co	1/09/2024	1.1	Elect Ahmed Kader Al Baqshi	Blank	For
Saudi Electricity Co	1/09/2024	1.2	Elect Ahmed Sirag Khogeer	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.3	Elect Ahmed Fayez Saharti	Blank	For
Saudi Electricity Co	1/09/2024	1.4	Elect Cheong Seung-IL	Blank	For
Saudi Electricity Co	1/09/2024	1.5	Elect Thamer Mesfer Al Wadai	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.6	Elect Khaled Salem Al Rowais	Blank	For
Saudi Electricity Co	1/09/2024	1.7	Elect Kholoud Fahad Al Dosari	Blank	For
Saudi Electricity Co	1/09/2024	1.8	Elect Raed Nasser Al Rayes	Blank	Combined
Saudi Electricity Co	1/09/2024	1.9	Elect Scott Mathew Prochazka	Blank	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Saudi Electricity Co	1/09/2024	1.10	Elect Atef Suleiman Al Shabri	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.11	Elect Abdulaziz Ahmed Al Naim	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.12	Elect Ali Abdullah Al Lafi	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.13	Elect Fahad Saad Muamar	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.14	Elect Faisal Fahad Al Othaim	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.15	Elect Mohamed Hamad Al Quraishah	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.16	Elect Mohamed Said Faraj	Blank	For
Saudi Electricity Co	1/09/2024	1.17	Elect Mohamed Abdulrahman Al Belaihed	Blank	Combined
Saudi Electricity Co	1/09/2024	1.18	Elect Mohamed Abdullah Al Shamary	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.19	Elect Mohamed Mansour O. Abahussain	Blank	For
Saudi Electricity Co	1/09/2024	1.20	Elect Najm Abdullah Al Zaid	Blank	Combined
Saudi Electricity Co	1/09/2024	1.21	Elect Haitham Abdullah Al Twajri	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.22	Elect Wael Abdulrahman Al Bassam	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.23	Elect Walid Ibarhim Shukri	Blank	For
Saudi Electricity Co	1/09/2024	2	Amendments to Audit Committee Charter	For	For
Saudi Electricity Co	1/09/2024	3	Amendments to NomRem Committee Charter	For	For
Saudi Electricity Co	4/16/2024	1	Transfer of Legal Reserves	For	For
Saudi Electricity Co	4/16/2024	2	Transfer of General Reserves	For	For
Saudi Electricity Co	4/16/2024	3	Amendments to Remuneration Policy	For	For
Saudi Electricity Co	5/14/2024	3	Auditor's Report	For	For
Saudi Electricity Co	5/14/2024	4	Allocation of Profits/Dividends	For	For
Saudi Electricity Co	5/14/2024	5	Ratification of Board Acts	For	For
Saudi Electricity Co	5/14/2024	6	Directors' Fees	For	For
Saudi Industrial Investment Group	5/16/2024	3	Auditor's Report	For	For
Saudi Industrial Investment Group	5/16/2024	4	Ratification of Board Acts	For	For
Saudi Industrial Investment Group	5/16/2024	5	Directors' Fees	For	For
Saudi Industrial Investment Group	5/16/2024	6	Authority to Pay Interim Dividends	For	For
Saudi Industrial Investment Group	5/16/2024	7	Termination of Board Term	For	For
Saudi Industrial Investment Group	5/16/2024	8	Amendments to Article 17 (Board Size)	For	For
Saudi Industrial Investment Group	5/16/2024	9a	Elect Abdullah Ibrahim Al Abdulqadir	Blank	For
Saudi Industrial Investment Group	5/16/2024	9b	Elect Isam Fouad A. Hamdy	Blank	For
Saudi Industrial Investment Group	5/16/2024	9c	Elect Sulaiman Abdulrahman Al Gwais	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9d	Elect Abdulaziz Abdullah A. Al Saab	Blank	For
Saudi Industrial Investment Group	5/16/2024	9e	Elect Saad Saleh A. Al Ruwaita	Blank	For
Saudi Industrial Investment Group	5/16/2024	9f	Elect Abdullah Jaber Al Fifi	Blank	For
Saudi Industrial Investment Group	5/16/2024	9g	Elect Othman Abdullah S. Al Gamdi	Blank	For
Saudi Industrial Investment Group	5/16/2024	9h	Elect Khalil Ibrahim Al Watban	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9i	Elect Said Abdullatif Al Hadrami	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9j	Elect Abdullah Ahmed Al Shehri	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9k	Elect Mohamed Omar Al Abdullatif	Blank	For
Saudi Industrial Investment Group	5/16/2024	9l	Elect Khaled Saleh Al Khattaf	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9m	Elect Adel Abdulaziz Al Quraishi	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9n	Elect Ahmed Sirag Khogeer	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9o	Elect Sami Abdulaziz Al Makhdhoub	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9p	Elect Abdulrahman Saleh Al Ismail	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9q	Elect Khalid Ahmed I. Al Thumairi	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9r	Elect Khalid Ahmed Al Hamdan	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9s	Elect Hasan Abdullah Al Omran	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9t	Elect Mohamed Hamad Al Quraishah	Blank	For
Saudi Industrial Investment Group	5/16/2024	9u	Elect Khaled Mohamed A. Al Kazlan	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9v	Elect Samil Sunitan Al Amri	Blank	For
Saudi Industrial Investment Group	5/16/2024	9w	Elect Majed Ahmed Al Sweigh	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9x	Elect Khalid Abdullah Al Sweilem	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9y	Elect Hussain Abdulkader Abdulkader	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9z	Elect Eyad Abdulrahman Al Hussain	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9aa	Elect Atef Suleiman Al Shabri	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9ab	Elect Faisal Abdullah Al Mashouh	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9ac	Elect Jalban Mohamed Saad Al Jalban	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9ad	Elect Essam Abdulaziz Al Segair	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9ae	Elect Abdulaziz Ahmed Al Rashoud	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9af	Elect Abdulaziz Abdullah Al Kanhat	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9ag	Elect Al Motasim Billah Zaki Allam	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9ah	Elect Ayman Hilal Al Jaber	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9ai	Elect Sami Ahmed Al Babbain	Blank	For
Saudi Industrial Investment Group	5/16/2024	9aj	Elect Mohamed Abdullah Al Shamary	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9ak	Elect Mohamed Abdulrahman S. Al Rajhi	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9al	Elect Bader Adnan Attiyah	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9am	Elect Ahmed Khedr Al Baqshi	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9an	Elect Abdulrahman Ibrahim Al Hawas	Blank	Abstain
Saudi Investment Bank	4/30/2024	2	Auditors' Report	For	For
Saudi Investment Bank	4/30/2024	4	Ratification of Board Acts	For	For
Saudi Investment Bank	4/30/2024	5	Appointment of Auditors and Authority to Set Fees	For	Abstain
Saudi Investment Bank	4/30/2024	6	Authority to Increase Capital for Bonus Share Issuance; Amendments to Article	For	For
Saudi Investment Bank	4/30/2024	7	Amendments to Board Membership Criteria Policy	For	For
Saudi Investment Bank	4/30/2024	8	Amendments to NomRem Committee Charter	For	For
Saudi Investment Bank	4/30/2024	9	Amendments to Audit Committee Charter	For	For
Saudi Investment Bank	4/30/2024	10	Amendments to Remuneration Policy	For	For
Saudi Investment Bank	4/30/2024	11	Directors' Fees	For	For
Saudi Investment Bank	4/30/2024	12	Related Party Transactions (Al Tawuniya for Insurance Co. 1)	For	For
Saudi Investment Bank	4/30/2024	13	Related Party Transactions (Al Tawuniya for Insurance Co. 2)	For	For
Saudi Investment Bank	4/30/2024	14	Related Party Transactions (Al Tawuniya for Insurance Co. 3)	For	For
Saudi Investment Bank	4/30/2024	15	Related Party Transactions (Medgulf Insurance Co. 1)	For	For
Saudi Investment Bank	4/30/2024	16	Related Party Transactions (Medgulf Insurance Co. 2)	For	For
Saudi Investment Bank	4/30/2024	17	Authority to Pay Interim Dividends	For	For
Saudi Investment Bank	4/30/2024	18	Board Transactions	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Saudi Investment Bank	4/30/2024	19	Board Transactions (Competing Businesses)	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	1	Auditor's Report	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	5	Ratification of Board Acts	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	6	Directors' Fees	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	7	Amendments to Articles	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	8	Amendments to Article 4 (Subsidiaries)	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	9	Amendments to Article 13 (Share Trading)	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	10	Amendments to Article 18 (Board Membership Termination)	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	11	Amendments to Article 22 (Powers of KMPs)	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	12	Amendments to Article 26 (Shareholders' Meetings Attendance)	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	13	Amendments to Article 30 (Shareholders' Meetings Attendance Record)	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	14	Amendments to Article 44 (Financial Statements)	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	15	Amendments to Article 47 (Dividend Distribution of Preferred Shares)	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	16	Amendments to Audit Committee Charter	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	17	Amendments to NomRem Committee Charter	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	18	Amendments to Board Membership Policy	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	19	Amendments to Remuneration Policy	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	20A	Elect Ahmed Fayed Saharti	Blank	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	20B	Elect Walid Ali Al Shahrani	Blank	For
Saudi Kayan Petrochemical Co.	3/21/2024	20C	Elect Hashem Abdullah Al Nemer	Blank	For
Saudi Kayan Petrochemical Co.	3/21/2024	20D	Elect Saad Ayed Ali Al Qahtani	Blank	For
Saudi Kayan Petrochemical Co.	3/21/2024	20E	Elect Essam Abdulaziz Al Segair	Blank	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	20F	Elect Thamer Mesfer Al Wadai	Blank	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	20G	Elect Ahmed Ali Abu Talaf	Blank	For
Saudi Kayan Petrochemical Co.	3/21/2024	20H	Elect Nael Samir Fayed	Blank	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	20I	Elect Bashar Talal Al Kayyali	Blank	For
Saudi Kayan Petrochemical Co.	3/21/2024	20J	Elect Majed Abdullāh H. Nouraddin	Blank	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	20K	Elect Khaled Ali Al Alyani	Blank	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	20L	Elect Tarek Mohamed Salamah	Blank	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	20M	Elect Yahya Essa Al Ansari	Blank	For
Saudi Kayan Petrochemical Co.	3/21/2024	20N	Elect Fahad H. Al Swailem	Blank	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	20O	Elect Ahmed Sirag Khogeer	Blank	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	20P	Elect Abdullah M. Al Garni	Blank	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	20Q	Elect Ahad Awaidha	Blank	For
Saudi Kayan Petrochemical Co.	3/21/2024	20R	Elect Osama Abdulatif Bashaikh	Blank	Abstain
Saudi National Bank	1/11/2024	1	Ratify Appointment of Naif Safouq Al Marshed	For	For
Saudi National Bank	1/11/2024	2	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi National Bank	1/11/2024	3	Amendments to Nomination Policy, Criteria and Procedures	For	For
Saudi National Bank	1/11/2024	4	Amendments to NomRem Committee Charter	For	For
Saudi National Bank	1/11/2024	5	Amendments to Audit Committee Charter	For	For
Saudi National Bank	1/11/2024	6	Amendments to Remuneration Policy	For	For
Saudi National Bank	5/01/2024	3	Auditors' Report	For	For
Saudi National Bank	5/01/2024	4	Interim Dividend	For	For
Saudi National Bank	5/01/2024	5	Directors' Fees	For	For
Saudi National Bank	5/01/2024	6	Audit Committee Fees	For	For
Saudi National Bank	5/01/2024	7	Ratification of Board Acts	For	For
Saudi National Bank	5/01/2024	8	Amendments to Remuneration Policy	For	For
Saudi National Bank	5/01/2024	9	Related Party Transactions (Arabian Internet and Communications Services Co.)	For	For
Saudi National Bank	5/01/2024	10	Related Party Transactions (Arabian Internet and Communications Services Co.)	For	For
Saudi National Bank	5/01/2024	11	Related Party Transactions (Etihad Etisalat Co. 1)	For	For
Saudi National Bank	5/01/2024	12	Related Party Transactions (Etihad Etisalat Co. 2)	For	For
Saudi National Bank	5/01/2024	13	Related Party Transactions (ELM Information Security Co. 1)	For	For
Saudi National Bank	5/01/2024	14	Related Party Transactions (ELM Information Security Co. 2)	For	For
Saudi National Bank	5/01/2024	15	Related Party Transactions (ELM Information Security Co. 3)	For	For
Saudi National Bank	5/01/2024	16	Related Party Transactions (ELM Information Security Co. 4)	For	For
Saudi National Bank	5/01/2024	17	Related Party Transactions (ELM Information Security Co. 5)	For	For
Saudi National Bank	5/01/2024	18	Related Party Transactions (Saudi Accenture)	For	For
Saudi National Bank	5/01/2024	19	Related Party Transactions (National Security Services Co.)	For	For
Saudi National Bank	5/01/2024	20	Related Party Transactions (Bupa Arabia)	For	For
Saudi National Bank	5/01/2024	21A	Elect Saeed Mohamed Al Ghamdi	Blank	Abstain
Saudi National Bank	5/01/2024	21B	Elect Yazeed Abdulrahman Al Humaid	Blank	Abstain
Saudi National Bank	5/01/2024	21C	Elect Huda Mohamed Ghoson	Blank	For
Saudi National Bank	5/01/2024	21D	Elect Ziad Mohamed Al Tunisi	Blank	For
Saudi National Bank	5/01/2024	21E	Elect Abdullah Abdulrahman Al Rwais	Blank	For
Saudi National Bank	5/01/2024	21F	Elect Ibrahim Saad Al Mojet	Blank	Abstain
Saudi National Bank	5/01/2024	21G	Elect Rashed Ibrahim M. Sherif	Blank	Abstain
Saudi National Bank	5/01/2024	21H	Elect Dima Yahya Al Yahya	Blank	Abstain
Saudi National Bank	5/01/2024	21I	Elect Faisal Omar Al Sakkaf	Blank	For
Saudi National Bank	5/01/2024	21J	Elect Bleiheid Nasser Al Bleiheid	Blank	Abstain
Saudi National Bank	5/01/2024	21K	Elect Abdulrahman Mohamed Al Issa	Blank	For
Saudi National Bank	5/01/2024	21L	Elect Abdulrahman Said Al Yamani	Blank	Abstain
Saudi National Bank	5/01/2024	21M	Elect Amro Khaled A. Kurdi	Blank	Abstain
Saudi National Bank	5/01/2024	21N	Elect Ahmed Sirag Khogeer	Blank	Abstain
Saudi National Bank	5/01/2024	21O	Elect Tarek Abdulrahman Al Sadhan	Blank	For
Saudi National Bank	5/01/2024	21P	Elect Mosaed Sulaiman Al Ohali	Blank	Abstain
Saudi National Bank	5/01/2024	21Q	Elect Fahad Mohamed Al Sammari	Blank	For
Saudi National Bank	5/01/2024	21R	Elect Abdulaziz Abdulmohsen Al Bakr	Blank	For
Saudi National Bank	5/01/2024	21S	Elect Khaled Saleh Al Khattaf	Blank	For
Saudi National Bank	5/01/2024	21T	Elect Basma Mazyad Al Tuwajiri	Blank	Abstain
Saudi National Bank	5/01/2024	21U	Elect Abdulwahab Mosaab Abukwaik	Blank	Abstain
Saudi National Bank	5/01/2024	21V	Elect Sami Ahmed Al Babtain	Blank	For
Saudi National Bank	5/01/2024	21W	Elect Mohamed Mubarak Al Ramel	Blank	For
Saudi National Bank	5/01/2024	22	Election of Audit Committee Members	For	For
Saudi National Bank	5/01/2024	23	Authority to Pay Interim Dividend	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Saudi National Bank	5/01/2024	24	Board Transactions	For	For
Saudi National Bank	5/01/2024	25	Amendments to Articles	For	For
Saudi Research and Media Group	5/20/2024	3	Auditor's Report	For	For
Saudi Research and Media Group	5/20/2024	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Research and Media Group	5/20/2024	5	Ratification of Board Acts	For	For
Saudi Research and Media Group	5/20/2024	6	Directors' Fees	For	For
Saudi Research and Media Group	5/20/2024	7	Committees' Fees	For	For
Saudi Research and Media Group	5/20/2024	8	Related Party Transactions (Hala Printing Co.)	For	For
Saudi Research and Media Group	5/20/2024	9	Related Party Transactions (Medina Printing & Publishing Co.)	For	For
Saudi Research and Media Group	5/20/2024	10	Related Party Transactions (Saudi Printing & Packaging Co.)	For	For
Saudi Research and Media Group	5/20/2024	11	Related Party Transactions (Argaam Commercial Investment Co.)	For	For
Saudi Research and Media Group	5/20/2024	12	Related Party Transactions (Thmanyah Co. for Publishing and Distribution 1)	For	For
Saudi Research and Media Group	5/20/2024	13	Related Party Transactions (Thmanyah Co. for Publishing and Distribution 2)	For	For
Saudi Research and Media Group	5/20/2024	14	Related Party Transactions (Al Fahd Law Firm)	For	For
Saudi Research and Media Group	5/20/2024	15	Related Party Transactions (Red Sea Films Foundation)	For	For
Saudi Research and Media Group	5/20/2024	16	Board Transactions (Abdulrahman Ibrahim Al Ruwaita)	For	For
Saudi Research and Media Group	5/20/2024	17	Board Transactions (Mousa Omran Al Omran)	For	For
Saudi Research and Media Group	5/20/2024	18	Amendments to Articles	For	For
Saudi Research and Media Group	5/20/2024	19	Amendments to Article 3 (Corporate Purpose)	For	For
Saudi Research and Media Group	5/20/2024	20	Amendments to Article 47 (Dividends)	For	For
Saudi Research and Media Group	5/20/2024	21	Amendments to Audit Committee Charter	For	For
Saudi Research and Media Group	5/20/2024	22	Amendments to Remuneration Policy	For	For
Saudi Research and Media Group	5/20/2024	23	Amendments to Board Membership Policy, Criteria and Procedures	For	For
Saudi Research and Media Group	5/20/2024	24	Amendments to NomRem Committee Charter	For	For
Saudi Research and Media Group	5/20/2024	25	Transfer of Statutory Reserves	For	For
Saudi Research and Media Group	5/20/2024	26	Transfer of Contractual Reserves	For	For
Saudi Research and Media Group	5/20/2024	27	Election of Directors	For	For
Saudi Tadawul Group Holding Company	4/25/2024	2	Auditor's Report	For	For
Saudi Tadawul Group Holding Company	4/25/2024	4	Ratification of Board Acts	For	For
Saudi Tadawul Group Holding Company	4/25/2024	5	Allocation of Profits/Dividends	For	For
Saudi Tadawul Group Holding Company	4/25/2024	6	Directors' Fees	For	For
Saudi Tadawul Group Holding Company	4/25/2024	7	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Tadawul Group Holding Company	4/25/2024	8	Board Transactions	For	For
Saudi Telecom	7/24/2024	1.1	Elect Ahmed A. Al Juraifani	Take no action	Abstain
Saudi Telecom	7/24/2024	1.2	Elect Ahmed Ali Al Sohaily	Take no action	For
Saudi Telecom	7/24/2024	1.3	Elect Fahad Abdullah H. Al Hoaimani	Take no action	For
Saudi Telecom	7/24/2024	1.4	Elect Fahad Bader Al Otaibi	Take no action	Abstain
Saudi Telecom	7/24/2024	1.5	Elect Ibrahim Saad Al Mojet	Take no action	Abstain
Saudi Telecom	7/24/2024	1.6	Elect Issa Saleh Al Hurimmees	Take no action	Abstain
Saudi Telecom	7/24/2024	1.7	Elect Saud Bader Al Harbi	Take no action	Abstain
Saudi Telecom	7/24/2024	1.8	Elect Thamer Mesfer Al Wadai	Take no action	Abstain
Saudi Telecom	7/24/2024	1.9	Elect Zain Iyad M. Al Imam	Take no action	Abstain
Saudi Telecom	7/24/2024	1.10	Elect Mohamed Khaled A. Al Faisal	Take no action	Abstain
Saudi Telecom	7/24/2024	1.11	Elect Ahmed Khedr Al Baqshi	Take no action	Abstain
Saudi Telecom	7/24/2024	1.12	Elect Ayman Ahmed Al Ghamdi	Take no action	Abstain
Saudi Telecom	7/24/2024	1.13	Elect Bader Al Rabiah	Take no action	For
Saudi Telecom	7/24/2024	1.14	Elect Bassam Mohamed Al Bassam	Take no action	Abstain
Saudi Telecom	7/24/2024	1.15	Elect Yazeed Abdulrahman Al Humaid	Take no action	Abstain
Saudi Telecom	7/24/2024	1.16	Elect Hasan Khalaf Al Faory	Take no action	Abstain
Saudi Telecom	7/24/2024	1.17	Elect Mohammed Helal Al Anazy	Take no action	Abstain
Saudi Telecom	7/24/2024	1.18	Elect Khaled Biyari	Take no action	Abstain
Saudi Telecom	7/24/2024	1.19	Elect Ahmed Sirag Khogeer	Take no action	Abstain
Saudi Telecom	7/24/2024	1.20	Elect Ziad Mohammed Al Khuwaiter	Take no action	For
Saudi Telecom	7/24/2024	1.21	Elect Rania Mahmoud Nashar	Take no action	Combined
Saudi Telecom	7/24/2024	1.22	Elect Saad Abdulaziz Al Hokail	Take no action	Abstain
Saudi Telecom	7/24/2024	1.23	Elect Sultan Mohamed Garamish	Take no action	For
Saudi Telecom	7/24/2024	1.24	Elect Abdulrahman Ibrahim A. Al Khayal	Take no action	For
Saudi Telecom	7/24/2024	1.25	Elect Abdullah Hussain Al Jagdmi	Take no action	Abstain
Saudi Telecom	7/24/2024	1.26	Elect Arndt F. Rautenberg	Take no action	Abstain
Saudi Telecom	7/24/2024	1.27	Elect Abdullah Taleb Al Nahdi	Take no action	For
Saudi Telecom	7/24/2024	1.28	Elect Ali Mohammed Al Hazmi	Take no action	Abstain
Saudi Telecom	7/24/2024	1.29	Elect Fahad Attia Al Dafeeri	Take no action	Abstain
Saudi Telecom	7/24/2024	1.30	Elect Fahad Saad Al Huwaymil	Take no action	Abstain
Saudi Telecom	7/24/2024	1.31	Elect Sanjay Kapoor	Take no action	Abstain
Saudi Telecom	7/24/2024	1.32	Elect Sara Jamaz Al Suhaimi	Take no action	For
Saudi Telecom	7/24/2024	1.33	Elect Majed Ahmed Al Sweigh	Take no action	Abstain
Saudi Telecom	7/24/2024	1.34	Elect Mohamed Hamad Al Quraisshah	Take no action	Abstain
Saudi Telecom	7/24/2024	1.35	Elect Mohammad Tarek Salama	Take no action	Abstain
Saudi Telecom	7/24/2024	1.36	Elect Jameel Abdullah Al Molhem	Take no action	For
Saudi Telecom	7/24/2024	1.37	Elect Mahmoud Jamal Saloum	Take no action	Abstain
Saudi Telecom	7/24/2024	1.38	Elect Waïd Ibarhim Shukri	Take no action	For
Saudi Telecom	7/24/2024	1.39	Elect Wael Abdulrahman Al Bassam	Take no action	Abstain
Saudi Telecom	7/24/2024	1.40	Elect Ahmed Mohamed A. Al Omran	Take no action	Abstain
Saudi Telecom	7/24/2024	1.41	Elect Yusef Saleh Al Hudaif	Take no action	For
Saudi Telecom	7/24/2024	2	Related Party Transactions (Public Investment Fund)	For	For
Saudi Telecom	7/24/2024	3	Approve Business Competition Standards	For	For
Saudi Telecom	7/24/2024	4	Board Transactions	For	For
Saudi Telecom	11/06/2024	1	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Telecom	11/06/2024	2	Approve Dividends Policy	For	For
Saudi Telecom	7/24/2024	1.1	Elect Ahmed A. Al Juraifani	Blank	Abstain
Saudi Telecom	7/24/2024	1.2	Elect Ahmed Ali Al Sohaily	Blank	For
Saudi Telecom	7/24/2024	1.3	Elect Fahad Abdullah H. Al Hoaimani	Blank	For
Saudi Telecom	7/24/2024	1.4	Elect Fahad Bader Al Otaibi	Blank	Abstain
Saudi Telecom	7/24/2024	1.5	Elect Ibrahim Saad Al Mojet	Blank	Abstain
Saudi Telecom	7/24/2024	1.6	Elect Issa Saleh Al Hurimmees	Blank	Abstain

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Saudi Telecom	7/24/2024	1.7	Elect Saud Bader Al Harbi	Blank	Abstain
Saudi Telecom	7/24/2024	1.8	Elect Thamer Mesfer Al Wadai	Blank	Abstain
Saudi Telecom	7/24/2024	1.9	Elect Zain Iyad M. Al Imam	Blank	Abstain
Saudi Telecom	7/24/2024	1.10	Elect Mohamed Khaled A. Al Faisal	Blank	Abstain
Saudi Telecom	7/24/2024	1.11	Elect Ahmed Khedr Al Baqshi	Blank	Abstain
Saudi Telecom	7/24/2024	1.12	Elect Ayman Ahmed Al Ghamdi	Blank	Abstain
Saudi Telecom	7/24/2024	1.13	Elect Bader Al Rabiah	Blank	For
Saudi Telecom	7/24/2024	1.14	Elect Bassam Mohamed Al Bassam	Blank	Abstain
Saudi Telecom	7/24/2024	1.15	Elect Yazeed Abdulrahman Al Humaid	Blank	Abstain
Saudi Telecom	7/24/2024	1.16	Elect Hasan Khalaf Al Faory	Blank	Abstain
Saudi Telecom	7/24/2024	1.17	Elect Mohammed Helal Al Anazy	Blank	Abstain
Saudi Telecom	7/24/2024	1.18	Elect Khaled Biyari	Blank	Abstain
Saudi Telecom	7/24/2024	1.19	Elect Ahmed Sirag Khogeer	Blank	Abstain
Saudi Telecom	7/24/2024	1.20	Elect Ziad Mohammed Al Khuwaiter	Blank	For
Saudi Telecom	7/24/2024	1.21	Elect Rania Mahmoud Nashar	Blank	Combined
Saudi Telecom	7/24/2024	1.22	Elect Saad Abdulaziz Al Hokail	Blank	Abstain
Saudi Telecom	7/24/2024	1.23	Elect Sultan Mohamed Garamish	Blank	For
Saudi Telecom	7/24/2024	1.24	Elect Abdulrahman Ibrahim A. Al Khayat	Blank	For
Saudi Telecom	7/24/2024	1.25	Elect Abdullah Hussain Al Jagdmi	Blank	Abstain
Saudi Telecom	7/24/2024	1.26	Elect Arndt F. Rautenberg	Blank	Abstain
Saudi Telecom	7/24/2024	1.27	Elect Abdullah Taleb Al Nahdi	Blank	For
Saudi Telecom	7/24/2024	1.28	Elect Ali Mohammed Al Hazmi	Blank	Abstain
Saudi Telecom	7/24/2024	1.29	Elect Fahad Attia Al Dafeeri	Blank	Abstain
Saudi Telecom	7/24/2024	1.30	Elect Fahad Saad Al Huwaymil	Blank	Abstain
Saudi Telecom	7/24/2024	1.31	Elect Sanjay Kapoor	Blank	Abstain
Saudi Telecom	7/24/2024	1.32	Elect Sara Jamaz Al Suhaimi	Blank	For
Saudi Telecom	7/24/2024	1.33	Elect Majed Ahmed Al Sweigh	Blank	Abstain
Saudi Telecom	7/24/2024	1.34	Elect Mohamed Hamad Al Quraishah	Blank	Abstain
Saudi Telecom	7/24/2024	1.35	Elect Mohammad Tarek Salama	Blank	Abstain
Saudi Telecom	7/24/2024	1.36	Elect Jameel Abdullah Al Molhem	Blank	For
Saudi Telecom	7/24/2024	1.37	Elect Mahmoud Jamal Saloum	Blank	Abstain
Saudi Telecom	7/24/2024	1.38	Elect Walid Ibarhim Shukri	Blank	For
Saudi Telecom	7/24/2024	1.39	Elect Wael Abdulrahman Al Bassam	Blank	Abstain
Saudi Telecom	7/24/2024	1.40	Elect Ahmed Mohamed A. Al Omran	Blank	Abstain
Saudi Telecom	7/24/2024	1.41	Elect Yousef Saleh Al Hudaif	Blank	For
Saudi Telecom	7/24/2024	2	Related Party Transactions (Public Investment Fund)	For	For
Saudi Telecom	7/24/2024	3	Approve Business Competition Standards	For	For
Saudi Telecom	7/24/2024	4	Board Transactions	For	For
Saudi Telecom	11/06/2024	1	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Telecom	11/06/2024	2	Approve Dividends Policy	For	For
Saudi Telecom	7/24/2024	1.1	Elect Ahmed A. Al Juraifani		Abstain
Saudi Telecom	7/24/2024	1.2	Elect Ahmed Ali Al Sohaily		For
Saudi Telecom	7/24/2024	1.3	Elect Fahad Abdullah H. Al Hoaimani		For
Saudi Telecom	7/24/2024	1.4	Elect Fahad Bader Al Otaibi		Abstain
Saudi Telecom	7/24/2024	1.5	Elect Ibrahim Saad Al Mojel		Abstain
Saudi Telecom	7/24/2024	1.6	Elect Issa Saleh Al Hurimmees		Abstain
Saudi Telecom	7/24/2024	1.7	Elect Saud Bader Al Harbi		Abstain
Saudi Telecom	7/24/2024	1.8	Elect Thamer Mesfer Al Wadai		Abstain
Saudi Telecom	7/24/2024	1.9	Elect Zain Iyad M. Al Imam		Abstain
Saudi Telecom	7/24/2024	1.10	Elect Mohamed Khaled A. Al Faisal		Abstain
Saudi Telecom	7/24/2024	1.11	Elect Ahmed Khedr Al Baqshi		Abstain
Saudi Telecom	7/24/2024	1.12	Elect Ayman Ahmed Al Ghamdi		Abstain
Saudi Telecom	7/24/2024	1.13	Elect Bader Al Rabiah		For
Saudi Telecom	7/24/2024	1.14	Elect Bassam Mohamed Al Bassam		Abstain
Saudi Telecom	7/24/2024	1.15	Elect Yazeed Abdulrahman Al Humaid		Abstain
Saudi Telecom	7/24/2024	1.16	Elect Hasan Khalaf Al Faory		Abstain
Saudi Telecom	7/24/2024	1.17	Elect Mohammed Helal Al Anazy		Abstain
Saudi Telecom	7/24/2024	1.18	Elect Khaled Biyari		Abstain
Saudi Telecom	7/24/2024	1.19	Elect Ahmed Sirag Khogeer		Abstain
Saudi Telecom	7/24/2024	1.20	Elect Ziad Mohammed Al Khuwaiter		For
Saudi Telecom	7/24/2024	1.21	Elect Rania Mahmoud Nashar		Combined
Saudi Telecom	7/24/2024	1.22	Elect Saad Abdulaziz Al Hokail		Abstain
Saudi Telecom	7/24/2024	1.23	Elect Sultan Mohamed Garamish		For
Saudi Telecom	7/24/2024	1.24	Elect Abdulrahman Ibrahim A. Al Khayat		For
Saudi Telecom	7/24/2024	1.25	Elect Abdullah Hussain Al Jagdmi		Abstain
Saudi Telecom	7/24/2024	1.26	Elect Arndt F. Rautenberg		Abstain
Saudi Telecom	7/24/2024	1.27	Elect Abdullah Taleb Al Nahdi		For
Saudi Telecom	7/24/2024	1.28	Elect Ali Mohammed Al Hazmi		Abstain
Saudi Telecom	7/24/2024	1.29	Elect Fahad Attia Al Dafeeri		Abstain
Saudi Telecom	7/24/2024	1.30	Elect Fahad Saad Al Huwaymil		Abstain
Saudi Telecom	7/24/2024	1.31	Elect Sanjay Kapoor		Abstain
Saudi Telecom	7/24/2024	1.32	Elect Sara Jamaz Al Suhaimi		For
Saudi Telecom	7/24/2024	1.33	Elect Majed Ahmed Al Sweigh		Abstain
Saudi Telecom	7/24/2024	1.34	Elect Mohamed Hamad Al Quraishah		Abstain
Saudi Telecom	7/24/2024	1.35	Elect Mohammad Tarek Salama		Abstain
Saudi Telecom	7/24/2024	1.36	Elect Jameel Abdullah Al Molhem		For
Saudi Telecom	7/24/2024	1.37	Elect Mahmoud Jamal Saloum		Abstain
Saudi Telecom	7/24/2024	1.38	Elect Walid Ibarhim Shukri		For
Saudi Telecom	7/24/2024	1.39	Elect Wael Abdulrahman Al Bassam		Abstain
Saudi Telecom	7/24/2024	1.40	Elect Ahmed Mohamed A. Al Omran		Abstain
Saudi Telecom	7/24/2024	1.41	Elect Yousef Saleh Al Hudaif		For
Saudi Telecom	7/24/2024	2	Related Party Transactions (Public Investment Fund)	For	For
Saudi Telecom	7/24/2024	3	Approve Business Competition Standards	For	For
Saudi Telecom	7/24/2024	4	Board Transactions	For	For
Saudi Telecom	11/06/2024	1	Appointment of Auditor and Authority to Set Fees	For	Abstain

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Saudi Telecom	11/06/2024	2	Approve Dividends Policy	For	For
Saudi Telecom	4/25/2024	3	Auditor's Report	For	For
Saudi Telecom	4/25/2024	4	Allocation of Profits/Dividends	For	For
Saudi Telecom	4/25/2024	5	Related Party Transactions (Telecommunications Towers Co. and Saudi National Bank)	For	For
Saudi Telecom	4/25/2024	6	Related Party Transactions (Saudi National Bank)	For	For
Saudi Telecom	4/25/2024	7	Related Party Transactions (Telecommunications Towers Co. and Saudi National Bank)	For	For
Saudi Telecom	4/25/2024	8	Board Transactions	For	For
Saudi Telecom	4/25/2024	9	Directors' Fees	For	For
Savola Group	8/25/2024	1	Issuance of Shares w/ Preemptive Rights; Amendments to Articles 7 & 8	For	For
Savola Group	12/12/2024	1	Authority to Reduce Share Capital; Amendments to Articles 7 & 8	For	For
Savola Group	12/12/2024	2	Distribution in Kind of the Share Capital of Almarai	For	For
Savola Group	8/25/2024	1	Issuance of Shares w/ Preemptive Rights; Amendments to Articles 7 & 8	For	For
Savola Group	12/12/2024	1	Authority to Reduce Share Capital; Amendments to Articles 7 & 8	For	For
Savola Group	12/12/2024	2	Distribution in Kind of the Share Capital of Almarai	For	For
Savola Group	8/25/2024	1	Issuance of Shares w/ Preemptive Rights; Amendments to Articles 7 & 8	For	For
Savola Group	12/12/2024	1	Authority to Reduce Share Capital; Amendments to Articles 7 & 8	For	For
Savola Group	12/12/2024	2	Distribution in Kind of the Share Capital of Almarai	For	For
Savola Group	5/07/2024	3	Auditor's Report	For	For
Savola Group	5/07/2024	4	Ratification of Board Acts	For	For
Savola Group	5/07/2024	5	Directors' Fees	For	For
Savola Group	5/07/2024	6	Transfer of Reserves	For	For
Savola Group	5/07/2024	7	Related Party Transactions (Panda Retail Co. and Almarai Co.)	For	For
Savola Group	5/07/2024	8	Related Party Transactions (United Sugar Co. and Almarai Co.)	For	For
Savola Group	5/07/2024	9	Related Party Transactions (International Foods Industries and Almarai Co.)	For	For
Savola Group	5/07/2024	10	Related Party Transactions (Panda Retail Co. and Mayar Foods Co.)	For	For
Savola Group	5/07/2024	11	Related Party Transactions (Panda Retail Co. and Del Monte Saudi Arabia)	For	For
Savola Group	5/07/2024	12	Related Party Transactions (Panda Retail Co. and Nestle Saudi Arabia Ltd.)	For	For
Savola Group	5/07/2024	13	Related Party Transactions (Panda Retail Co. and Manhal Water Factory Co. Ltd.)	For	For
Savola Group	5/07/2024	14	Related Party Transactions (Panda Retail Co. and Almhbj Alshamiyah Trading)	For	For
Savola Group	5/07/2024	15	Related Party Transactions (Panda Retail Co. and Waste Collection & Recycling)	For	For
Savola Group	5/07/2024	16	Related Party Transactions (Panda Retail Co. and Zohoor Alreef Co.)	For	For
Savola Group	5/07/2024	17	Related Party Transactions (Panda Retail Co. and Abdulkader Al Muhaidib & Son)	For	For
Savola Group	5/07/2024	18	Related Party Transactions (Panda Retail Co. and Abdulkader Al Muhaidib & Son)	For	For
Savola Group	5/07/2024	19	Related Party Transactions (Panda Retail Co. and Herfy Food Services Co.)	For	For
Savola Group	5/07/2024	20	Related Party Transactions (Afia International and Herfy Food Services Co.)	For	For
Savola Group	5/07/2024	21	Related Party Transactions (United Sugar Co. and Herfy Food Services Co.)	For	For
Savola Group	5/07/2024	22	Related Party Transactions (International Foods Industries Co. and Herfy Food Services Co.)	For	For
Savola Group	5/07/2024	23	Related Party Transactions (Panda Retail Co. and Dur Hospitality Co.)	For	For
SBA Communications Corp.	5/23/2024	1.1	Elect Brendan T. Cavanagh	For	For
SBA Communications Corp.	5/23/2024	1.2	Elect Mary S. Chan	For	For
SBA Communications Corp.	5/23/2024	1.3	Elect Jay L. Johnson	For	For
SBA Communications Corp.	5/23/2024	1.4	Elect George R. Krouse, Jr.	For	For
SBA Communications Corp.	5/23/2024	2.	Ratification of Auditor	For	Combined
SBA Communications Corp.	5/23/2024	3.	Advisory Vote on Executive Compensation	For	For
SBI Cards & Payment Services Ltd.	8/09/2024	1	Accounts and Reports	For	For
SBI Cards & Payment Services Ltd.	8/09/2024	2	Authority to Set Auditor's Fees	For	For
SBI Cards & Payment Services Ltd.	8/09/2024	3	Allocation of Profits/Dividends	For	For
SBI Cards & Payment Services Ltd.	8/09/2024	4	Related Party Transactions (State Bank of India)	For	For
SBI Cards & Payment Services Ltd.	8/09/2024	5	Related Party Transactions (SBI Capital Markets Limited)	For	For
SBI Cards & Payment Services Ltd.	8/09/2024	6	Elect Dinesh Kumar Khara	For	For
SBI Cards & Payment Services Ltd.	8/09/2024	1	Accounts and Reports	For	For
SBI Cards & Payment Services Ltd.	8/09/2024	2	Authority to Set Auditor's Fees	For	For
SBI Cards & Payment Services Ltd.	8/09/2024	3	Allocation of Profits/Dividends	For	For
SBI Cards & Payment Services Ltd.	8/09/2024	4	Related Party Transactions (State Bank of India)	For	For
SBI Cards & Payment Services Ltd.	8/09/2024	5	Related Party Transactions (SBI Capital Markets Limited)	For	For
SBI Cards & Payment Services Ltd.	8/09/2024	6	Elect Dinesh Kumar Khara	For	For
SBI Cards & Payment Services Ltd.	8/09/2024	1	Accounts and Reports	For	For
SBI Cards & Payment Services Ltd.	8/09/2024	2	Authority to Set Auditor's Fees	For	For
SBI Cards & Payment Services Ltd.	8/09/2024	3	Allocation of Profits/Dividends	For	For
SBI Cards & Payment Services Ltd.	8/09/2024	4	Related Party Transactions (State Bank of India)	For	For
SBI Cards & Payment Services Ltd.	8/09/2024	5	Related Party Transactions (SBI Capital Markets Limited)	For	For
SBI Cards & Payment Services Ltd.	8/09/2024	6	Elect Dinesh Kumar Khara	For	For
SBI Cards & Payment Services Ltd.	4/19/2024	1	Elect Ashwini Kumar Tewari	For	Against
SBI Holdings, Inc.	6/27/2024	1.1	Elect Yoshitaka Kitao	For	For
SBI Holdings, Inc.	6/27/2024	1.2	Elect Masato Takamura	For	For
SBI Holdings, Inc.	6/27/2024	1.3	Elect Tomoya Asakura	For	For
SBI Holdings, Inc.	6/27/2024	1.4	Elect Shumpei Morita	For	For
SBI Holdings, Inc.	6/27/2024	1.5	Elect Satoe Kusakabe	For	For
SBI Holdings, Inc.	6/27/2024	1.6	Elect Masayuki Yamada	For	For
SBI Holdings, Inc.	6/27/2024	1.7	Elect Shinji Matsui	For	For
SBI Holdings, Inc.	6/27/2024	1.8	Elect Motoaki Shiino	For	For
SBI Holdings, Inc.	6/27/2024	1.9	Elect Teruhide Sato	For	For
SBI Holdings, Inc.	6/27/2024	1.10	Elect Heizo Takenaka	For	For
SBI Holdings, Inc.	6/27/2024	1.11	Elect Yasuhiro Suzuki	For	For
SBI Holdings, Inc.	6/27/2024	1.12	Elect Hiroshi Ito	For	For
SBI Holdings, Inc.	6/27/2024	1.13	Elect Kanae Takeuchi @ Kanae Kusakari	For	For
SBI Holdings, Inc.	6/27/2024	1.14	Elect Junichi Fukuda	For	For
SBI Holdings, Inc.	6/27/2024	1.15	Elect Hiroyuki Suematsu	For	For
SBI Holdings, Inc.	6/27/2024	2	Elect Tetsutaro Wakatsuki as Alternate Statutory Auditor	For	For
SBI Life Insurance Co. Ltd.	8/23/2024	1	Elect Usha Sangwan	For	For
SBI Life Insurance Co. Ltd.	8/26/2024	1	Accounts and Reports	For	For
SBI Life Insurance Co. Ltd.	8/26/2024	2	Allocation of Profits/Dividends	For	For
SBI Life Insurance Co. Ltd.	8/26/2024	3	Authority to Set Auditor's Fees	For	For
SBI Life Insurance Co. Ltd.	8/26/2024	4	Elect Dinesh Kumar Khara	For	Against
SBI Life Insurance Co. Ltd.	8/26/2024	5	Revision of Remuneration of Amit Jhingran (Managing Director and CEO)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
SBI Life Insurance Co. Ltd.	8/23/2024	1	Elect Usha Sangwan	For	For
SBI Life Insurance Co. Ltd.	8/26/2024	1	Accounts and Reports	For	For
SBI Life Insurance Co. Ltd.	8/26/2024	2	Allocation of Profits/Dividends	For	For
SBI Life Insurance Co. Ltd.	8/26/2024	3	Authority to Set Auditor's Fees	For	For
SBI Life Insurance Co. Ltd.	8/26/2024	4	Elect Dinesh Kumar Khara	For	Against
SBI Life Insurance Co. Ltd.	8/26/2024	5	Revision of Remuneration of Amit Jhingran (Managing Director and CEO)	For	For
SBI Life Insurance Co. Ltd.	8/23/2024	1	Elect Usha Sangwan	For	For
SBI Life Insurance Co. Ltd.	8/26/2024	1	Accounts and Reports	For	For
SBI Life Insurance Co. Ltd.	8/26/2024	2	Allocation of Profits/Dividends	For	For
SBI Life Insurance Co. Ltd.	8/26/2024	3	Authority to Set Auditor's Fees	For	For
SBI Life Insurance Co. Ltd.	8/26/2024	4	Elect Dinesh Kumar Khara	For	Against
SBI Life Insurance Co. Ltd.	8/26/2024	5	Revision of Remuneration of Amit Jhingran (Managing Director and CEO)	For	For
SBI Life Insurance Co. Ltd.	3/30/2024	1	Elect Ashwini Kumar Tewari	For	For
SBI Life Insurance Co. Ltd.	3/30/2024	2	Related Party Transaction for Purchase and/or Sale of Investments	For	For
SBI Life Insurance Co. Ltd.	3/30/2024	3	Related Party Transaction with State Bank of India	For	For
Schindler Holding AG	3/19/2024	1	Accounts and Reports	For	Unvoted
Schindler Holding AG	3/19/2024	2	Allocation of Dividends	For	Unvoted
Schindler Holding AG	3/19/2024	3	Approval of Non Financial Statement Reports	For	Unvoted
Schindler Holding AG	3/19/2024	4	Ratification of Board and Management Acts	For	Unvoted
Schindler Holding AG	3/19/2024	5.1	Board Compensation (Variable)	For	Unvoted
Schindler Holding AG	3/19/2024	5.2	Executive Compensation (Variable)	For	Unvoted
Schindler Holding AG	3/19/2024	5.3	Board Compensation (Fixed)	For	Unvoted
Schindler Holding AG	3/19/2024	5.4	Executive Compensation (Fixed)	For	Unvoted
Schindler Holding AG	3/19/2024	6.1	Elect Silvio Napoli as Board Chair	For	Unvoted
Schindler Holding AG	3/19/2024	6.2.1	Elect Alfred N. Schindler	For	Unvoted
Schindler Holding AG	3/19/2024	6.2.2	Elect Patrice Bula	For	Unvoted
Schindler Holding AG	3/19/2024	6.2.3	Elect Luc Bonnard	For	Unvoted
Schindler Holding AG	3/19/2024	6.2.4	Elect Monika Bütler	For	Unvoted
Schindler Holding AG	3/19/2024	6.2.5	Elect Günter Schäuble	For	Unvoted
Schindler Holding AG	3/19/2024	6.2.6	Elect Tobias Staehelin	For	Unvoted
Schindler Holding AG	3/19/2024	6.2.7	Elect Carole Vischer	For	Unvoted
Schindler Holding AG	3/19/2024	6.2.8	Elect Petra A. Winkler	For	Unvoted
Schindler Holding AG	3/19/2024	6.3	Elect Christoph Mäder	For	Unvoted
Schindler Holding AG	3/19/2024	6.4	Elect Thomas Zurbuchen	For	Unvoted
Schindler Holding AG	3/19/2024	6.5.1	Elect Patrice Bula as Compensation Committee Member	For	Unvoted
Schindler Holding AG	3/19/2024	6.5.2	Elect Monika Bütler as Compensation Committee Member	For	Unvoted
Schindler Holding AG	3/19/2024	6.6	Elect Petra A. Winkler as Compensation Committee Member	For	Unvoted
Schindler Holding AG	3/19/2024	6.7	Appointment of Independent Proxy	For	Unvoted
Schindler Holding AG	3/19/2024	6.8	Appointment of Auditor	For	Unvoted
Schindler Holding AG	3/19/2024	7	Amendments to Articles	For	Unvoted
Schindler Holding AG	3/19/2024	8	Additional or Amended Shareholder Proposals	Blank	Unvoted
Schlumberger Ltd.	4/03/2024	1a.	Elect Peter J. Coleman	For	For
Schlumberger Ltd.	4/03/2024	1b.	Elect Patrick de La Chevadière	For	For
Schlumberger Ltd.	4/03/2024	1c.	Elect Miguel M. Galuccio	For	Against
Schlumberger Ltd.	4/03/2024	1d.	Elect Jim Hackett	For	For
Schlumberger Ltd.	4/03/2024	1e.	Elect Olivier Le Peuch	For	For
Schlumberger Ltd.	4/03/2024	1f.	Elect Samuel Georg Friedrich Leupold	For	For
Schlumberger Ltd.	4/03/2024	1g.	Elect Tatiana A. Mitrova	For	For
Schlumberger Ltd.	4/03/2024	1h.	Elect Maria Moræus Hanssen	For	For
Schlumberger Ltd.	4/03/2024	1i.	Elect Vanitha Narayanan	For	Against
Schlumberger Ltd.	4/03/2024	1j.	Elect Jeffrey W. Sheets	For	For
Schlumberger Ltd.	4/03/2024	1k.	Elect Ulrich Spiesshofer	For	For
Schlumberger Ltd.	4/03/2024	2.	Advisory Vote on Executive Compensation	For	For
Schlumberger Ltd.	4/03/2024	3.	Accounts and Reports; Approval of Dividend	For	For
Schlumberger Ltd.	4/03/2024	4.	Ratification of Auditor	For	Combined
Schneider Electric SE	5/23/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Schneider Electric SE	5/23/2024	2	Consolidated Accounts and Reports	For	For
Schneider Electric SE	5/23/2024	3	Allocation of Profits/Dividends	For	For
Schneider Electric SE	5/23/2024	4	Special Auditors Report on Regulated Agreements	For	For
Schneider Electric SE	5/23/2024	5	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
Schneider Electric SE	5/23/2024	6	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
Schneider Electric SE	5/23/2024	7	2023 Remuneration Report	For	For
Schneider Electric SE	5/23/2024	8	2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3,	For	Against
Schneider Electric SE	5/23/2024	9	2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	For	For
Schneider Electric SE	5/23/2024	10	2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	For	For
Schneider Electric SE	5/23/2024	11	2024 Remuneration Policy (CEO)	For	For
Schneider Electric SE	5/23/2024	12	2024 Remuneration Policy (Chair)	For	For
Schneider Electric SE	5/23/2024	13	2024 Remuneration Policy (Board of Directors)	For	For
Schneider Electric SE	5/23/2024	14	Elect Fred Kindle	For	For
Schneider Electric SE	5/23/2024	15	Elect Cécile Cabanis	For	For
Schneider Electric SE	5/23/2024	16	Elect Jill Lee	For	For
Schneider Electric SE	5/23/2024	17	Elect Philippe Knoche	For	For
Schneider Electric SE	5/23/2024	18	Authority to Repurchase and Reissue Shares	For	For
Schneider Electric SE	5/23/2024	19	Employee Stock Purchase Plan	For	For
Schneider Electric SE	5/23/2024	20	Stock Purchase Plan for Overseas Employees	For	For
Schneider Electric SE	5/23/2024	21	Authorisation of Legat Formalities	For	For
Schroders	4/25/2024	01	Accounts and Reports	For	For
Schroders	4/25/2024	02	Final Dividend	For	For
Schroders	4/25/2024	03	Remuneration Report	For	For
Schroders	4/25/2024	04	Elect Iain J. Mackay	For	For
Schroders	4/25/2024	05	Elect Richard Oldfield	For	For
Schroders	4/25/2024	06	Elect Annette Thomas	For	For
Schroders	4/25/2024	07	Elect Frederic Wakeman	For	For
Schroders	4/25/2024	08	Elect Elizabeth Cortey	For	For
Schroders	4/25/2024	09	Elect Peter Harrison	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Schroders	4/25/2024	10	Elect Ian G. King	For	For
Schroders	4/25/2024	11	Elect Rakhi (Parekh) Goss-Custard	For	For
Schroders	4/25/2024	12	Elect Deborah Waterhouse	For	For
Schroders	4/25/2024	13	Elect Matthew Westerman	For	For
Schroders	4/25/2024	14	Elect Claire Fitzalan Howard	For	For
Schroders	4/25/2024	15	Elect Leonie Schroder	For	For
Schroders	4/25/2024	16	Appointment of Auditor	For	For
Schroders	4/25/2024	17	Authority to Set Auditor's Fees	For	For
Schroders	4/25/2024	18	Authorisation of Political Donations	For	Combined
Schroders	4/25/2024	19	Waiver of Mandatory Takeover Requirement	For	For
Schroders	4/25/2024	20	Authority to Repurchase Shares	For	For
Schroders	4/25/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Scout24 SE	6/05/2024	2	Allocation of Dividends	For	For
Scout24 SE	6/05/2024	3	Ratification of Management Board Acts	For	For
Scout24 SE	6/05/2024	4	Ratification of Supervisory Board Acts	For	For
Scout24 SE	6/05/2024	5	Appointment of Auditor	For	For
Scout24 SE	6/05/2024	6	Remuneration Report	For	For
Scout24 SE	6/05/2024	7.1	Elect Hans-Holger Albrecht	For	For
Scout24 SE	6/05/2024	7.2	Elect Andrea Euenheim	For	For
Scout24 SE	6/05/2024	7.3	Elect Frank H. Lutz	For	For
Scout24 SE	6/05/2024	7.4	Elect Maya Miteva	For	For
Scout24 SE	6/05/2024	7.5	Elect Sohalia Ouffata	For	For
Scout24 SE	6/05/2024	7.6	Elect André Schwämmlein	For	For
Scout24 SE	6/05/2024	8	Authority to Repurchase and Reissue Shares	For	For
SCSK Corporation	6/20/2024	1	Amendments to Articles	For	For
SCSK Corporation	6/20/2024	2.1	Elect Hideki Yamano	For	For
SCSK Corporation	6/20/2024	2.2	Elect Takaaki Toma	For	For
SCSK Corporation	6/20/2024	2.3	Elect Tsutomu Ozaki	For	For
SCSK Corporation	6/20/2024	2.4	Elect Shinichi Kato	For	For
SCSK Corporation	6/20/2024	2.5	Elect Tetsuya Kubo	For	For
SCSK Corporation	6/20/2024	2.6	Elect Sadayo Hirata	For	For
SCSK Corporation	6/20/2024	2.7	Elect Shoei Yamana	For	For
SCSK Corporation	6/20/2024	3	Elect Yasuo Miki as Audit Committee Director	For	For
SD Guthrie Berhad	5/28/2024	1	Directors' Fees	For	For
SD Guthrie Berhad	5/28/2024	2	Directors' Benefits	For	For
SD Guthrie Berhad	5/28/2024	3	Elect Mohd Irwan Ahmad Mustafa	For	For
SD Guthrie Berhad	5/28/2024	4	Elect Jenifer Thien Bit Leong	For	For
SD Guthrie Berhad	5/28/2024	5	Elect Sharifah Sheila Syed Muhamad	For	Against
SD Guthrie Berhad	5/28/2024	6	Elect Halipah binti Esa	For	Against
SD Guthrie Berhad	5/28/2024	7	Elect Mohd Anwar bin Yahya	For	For
SD Guthrie Berhad	5/28/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
SD Guthrie Berhad	5/28/2024	1	Amendments to Articles	For	For
Seagate Technology Holdings Plc	10/19/2024	1a.	Elect Mark W. Adams	For	Against
Seagate Technology Holdings Plc	10/19/2024	1b.	Elect Shankar Arumugavelu	For	For
Seagate Technology Holdings Plc	10/19/2024	1c.	Elect Pratik S. Bhatt	For	For
Seagate Technology Holdings Plc	10/19/2024	1d.	Elect Judy Bruner	For	Against
Seagate Technology Holdings Plc	10/19/2024	1e.	Elect Michael R. Cannon	For	For
Seagate Technology Holdings Plc	10/19/2024	1f.	Elect Richard L. Clemmer	For	For
Seagate Technology Holdings Plc	10/19/2024	1g.	Elect Yolanda L. Conyers	For	For
Seagate Technology Holdings Plc	10/19/2024	1h.	Elect Jay L. Geldmacher	For	For
Seagate Technology Holdings Plc	10/19/2024	1i.	Elect Dylan G. Haggart	For	For
Seagate Technology Holdings Plc	10/19/2024	1j.	Elect William D. Mosley	For	For
Seagate Technology Holdings Plc	10/19/2024	1k.	Elect Stephanie Tilenius	For	For
Seagate Technology Holdings Plc	10/19/2024	2.	Advisory Vote on Executive Compensation	For	For
Seagate Technology Holdings Plc	10/19/2024	3.	Appointment of Auditor and Authority to Set Fees	For	Combined
Seagate Technology Holdings Plc	10/19/2024	4.	Authority to Set the Reissue Price Of Treasury Shares	For	Against
Seagate Technology Holdings Plc	10/19/2024	1a.	Elect Mark W. Adams	For	Against
Seagate Technology Holdings Plc	10/19/2024	1b.	Elect Shankar Arumugavelu	For	For
Seagate Technology Holdings Plc	10/19/2024	1c.	Elect Pratik S. Bhatt	For	For
Seagate Technology Holdings Plc	10/19/2024	1d.	Elect Judy Bruner	For	Against
Seagate Technology Holdings Plc	10/19/2024	1e.	Elect Michael R. Cannon	For	For
Seagate Technology Holdings Plc	10/19/2024	1f.	Elect Richard L. Clemmer	For	For
Seagate Technology Holdings Plc	10/19/2024	1g.	Elect Yolanda L. Conyers	For	For
Seagate Technology Holdings Plc	10/19/2024	1h.	Elect Jay L. Geldmacher	For	For
Seagate Technology Holdings Plc	10/19/2024	1i.	Elect Dylan G. Haggart	For	For
Seagate Technology Holdings Plc	10/19/2024	1j.	Elect William D. Mosley	For	For
Seagate Technology Holdings Plc	10/19/2024	1k.	Elect Stephanie Tilenius	For	For
Seagate Technology Holdings Plc	10/19/2024	2.	Advisory Vote on Executive Compensation	For	For
Seagate Technology Holdings Plc	10/19/2024	3.	Appointment of Auditor and Authority to Set Fees	For	Combined
Seagate Technology Holdings Plc	10/19/2024	4.	Authority to Set the Reissue Price Of Treasury Shares	For	Against
Seagate Technology Holdings Plc	10/19/2024	1a.	Elect Mark W. Adams	For	Against
Seagate Technology Holdings Plc	10/19/2024	1b.	Elect Shankar Arumugavelu	For	For
Seagate Technology Holdings Plc	10/19/2024	1c.	Elect Pratik S. Bhatt	For	For
Seagate Technology Holdings Plc	10/19/2024	1d.	Elect Judy Bruner	For	Against
Seagate Technology Holdings Plc	10/19/2024	1e.	Elect Michael R. Cannon	For	For
Seagate Technology Holdings Plc	10/19/2024	1f.	Elect Richard L. Clemmer	For	For
Seagate Technology Holdings Plc	10/19/2024	1g.	Elect Yolanda L. Conyers	For	For
Seagate Technology Holdings Plc	10/19/2024	1h.	Elect Jay L. Geldmacher	For	For
Seagate Technology Holdings Plc	10/19/2024	1i.	Elect Dylan G. Haggart	For	For
Seagate Technology Holdings Plc	10/19/2024	1j.	Elect William D. Mosley	For	For
Seagate Technology Holdings Plc	10/19/2024	1k.	Elect Stephanie Tilenius	For	For
Seagate Technology Holdings Plc	10/19/2024	2.	Advisory Vote on Executive Compensation	For	For
Seagate Technology Holdings Plc	10/19/2024	3.	Appointment of Auditor and Authority to Set Fees	For	Combined
Seagate Technology Holdings Plc	10/19/2024	4.	Authority to Set the Reissue Price Of Treasury Shares	For	Against
SEB	5/23/2024	1	Accounts and Reports	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
SEB	5/23/2024	2	Consolidated Accounts and Reports	For	For
SEB	5/23/2024	3	Allocation of Profits/Dividends	For	For
SEB	5/23/2024	4	Elect Thierry de La Tour d'Artaise	For	For
SEB	5/23/2024	5	Elect Fonds Stratégique de Participations (Catherine Pourre)	For	For
SEB	5/23/2024	6	Elect Venelle Investissement (Damarys Braida)	For	Against
SEB	5/23/2024	7	Elect François Mirallié	For	Against
SEB	5/23/2024	8	2023 Remuneration Report	For	For
SEB	5/23/2024	9	2023 Remuneration of Thierry de La Tour d'Artaise, Chair	For	Against
SEB	5/23/2024	10	2023 Remuneration of Stanislas De Gramont, CEO	For	For
SEB	5/23/2024	11	2024 Remuneration Policy (Chair)	For	For
SEB	5/23/2024	12	2024 Remuneration Policy (CEO)	For	Against
SEB	5/23/2024	13	2024 Remuneration Policy (Board of Directors)	For	For
SEB	5/23/2024	14	Authority to Repurchase and Reissue Shares	For	Against
SEB	5/23/2024	15	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
SEB	5/23/2024	16	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
SEB	5/23/2024	17	Authority to Cancel Shares and Reduce Capital	For	For
SEB	5/23/2024	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
SEB	5/23/2024	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
SEB	5/23/2024	20	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For	For
SEB	5/23/2024	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
SEB	5/23/2024	22	Global Ceiling on Capital Increases	For	For
SEB	5/23/2024	23	Authority to Increase Capital Through Capitalisations	For	For
SEB	5/23/2024	24	Authority to Issue Performance Shares	For	For
SEB	5/23/2024	25	Employee Stock Purchase Plan	For	For
SEB	5/23/2024	26	Authorisation of Legal Formalities	For	For
SEB	5/23/2024	A	Shareholder Proposal Regarding Election of Pascal Girardot	Against	For
SEB	5/23/2024	B	Shareholder Proposal Regarding Setting Age Limits for Directors	Against	Against
SEB	5/23/2024	C	Shareholder Proposal Regarding Setting Age Limits for Chair	Against	Against
Secom Co. Ltd.	6/25/2024	1	Allocation of Profits/Dividends	For	For
Secom Co. Ltd.	6/25/2024	2	Amendments to Articles – Change in Size of Board of Directors	For	For
Secom Co. Ltd.	6/25/2024	3.1	Elect Yasuyuki Yoshida	For	For
Secom Co. Ltd.	6/25/2024	3.2	Elect Tatsuro Fuse	For	For
Secom Co. Ltd.	6/25/2024	3.3	Elect Yoshinori Yamanaka	For	For
Secom Co. Ltd.	6/25/2024	3.4	Elect Seiya Nagao	For	For
Secom Co. Ltd.	6/25/2024	3.5	Elect Takashi Nakada	For	For
Secom Co. Ltd.	6/25/2024	3.6	Elect Makoto Inaba	For	For
Secom Co. Ltd.	6/25/2024	3.7	Elect Takaharu Hirose	For	For
Secom Co. Ltd.	6/25/2024	3.8	Elect Hajime Watanabe	For	For
Secom Co. Ltd.	6/25/2024	3.9	Elect Miri Hara	For	For
Secom Co. Ltd.	6/25/2024	3.10	Elect Kosuke Matsuzaki	For	For
Secom Co. Ltd.	6/25/2024	3.11	Elect Yukari Suzuki	For	For
Secom Co. Ltd.	6/25/2024	4	Statutory Auditors' Fees	For	For
Securitas AB	5/08/2024	2	Election of Presiding Chair	For	For
Securitas AB	5/08/2024	3	Voting List	For	For
Securitas AB	5/08/2024	4	Agenda	For	For
Securitas AB	5/08/2024	5	Minutes	For	For
Securitas AB	5/08/2024	6	Compliance with the Rules of Convocation	For	For
Securitas AB	5/08/2024	9.A	Accounts and Reports	For	For
Securitas AB	5/08/2024	9.B	Allocation of Profits/Dividends	For	For
Securitas AB	5/08/2024	9.C	Dividend Record Date	For	For
Securitas AB	5/08/2024	9.D	Ratification of Board and CEO Acts	For	For
Securitas AB	5/08/2024	10	Remuneration Report	For	For
Securitas AB	5/08/2024	11	Board Size	For	For
Securitas AB	5/08/2024	12	Directors and Auditors' Fees	For	For
Securitas AB	5/08/2024	13	Election of Directors	For	For
Securitas AB	5/08/2024	14	Appointment of Auditor	For	For
Securitas AB	5/08/2024	15	Authority to Repurchase and Reissue Shares	For	For
Securitas AB	5/08/2024	16	Adoption of Share-Based Incentives (LTIP 2024/2026)	For	For
Securitas AB	5/08/2024	17	Remuneration Policy	For	For
Segro Plc	4/18/2024	1	Accounts and Reports	For	For
Segro Plc	4/18/2024	2	Final Dividend	For	For
Segro Plc	4/18/2024	3	Remuneration Report	For	For
Segro Plc	4/18/2024	4	Elect Andy Harrison	For	For
Segro Plc	4/18/2024	5	Elect Mary Barnard	For	For
Segro Plc	4/18/2024	6	Elect Sue Clayton	For	For
Segro Plc	4/18/2024	7	Elect Soumen Das	For	For
Segro Plc	4/18/2024	8	Elect Carol Fairweather	For	For
Segro Plc	4/18/2024	9	Elect Simon Fraser	For	For
Segro Plc	4/18/2024	10	Elect David Sleath	For	For
Segro Plc	4/18/2024	11	Elect Linda Yueh	For	For
Segro Plc	4/18/2024	12	Appointment of Auditor	For	For
Segro Plc	4/18/2024	13	Authority to Set Auditor's Fees	For	For
Segro Plc	4/18/2024	14	Authorisation of Political Donations	For	Combined
Segro Plc	4/18/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Segro Plc	4/18/2024	16	Scrip Dividend	For	For
Segro Plc	4/18/2024	17	Authority to Issue Shares w/o Preemptive Rights	For	For
Segro Plc	4/18/2024	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Segro Plc	4/18/2024	19	Authority to Repurchase Shares	For	For
Segro Plc	4/18/2024	20	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
SEI Investments Co.	5/29/2024	1a.	Elect Carl A. Guarino	For	Against
SEI Investments Co.	5/29/2024	1b.	Elect Stephanie D. Miller	For	For
SEI Investments Co.	5/29/2024	1c.	Elect Carmen V. Romeo	For	For
SEI Investments Co.	5/29/2024	2.	Advisory Vote on Executive Compensation	For	Against
SEI Investments Co.	5/29/2024	3.	Approval of the 2024 Omnibus Equity Compensation Plan	For	Against
SEI Investments Co.	5/29/2024	4.	Ratification of Auditor	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Semen Indonesia (Persero) Tbk PT	5/03/2024	1	Accounts and Reports	For	For
Semen Indonesia (Persero) Tbk PT	5/03/2024	2	Allocation of Profits/Dividends	For	For
Semen Indonesia (Persero) Tbk PT	5/03/2024	3	Directors' and Commissioners' Fees	For	Against
Semen Indonesia (Persero) Tbk PT	5/03/2024	4	Appointment of Auditor and Authority to Set Fees	For	Against
Semen Indonesia (Persero) Tbk PT	5/03/2024	5	Amendments to Articles	For	Against
Semen Indonesia (Persero) Tbk PT	5/03/2024	6	Report on Use of Proceeds	For	For
Semen Indonesia (Persero) Tbk PT	5/03/2024	7	Election of Directors and/or Commissioners (Slate)	For	Against
Semptra	5/09/2024	1a.	Elect Andrés Conesa Labastida	For	For
Semptra	5/09/2024	1b.	Elect Pablo A. Ferrero	For	For
Semptra	5/09/2024	1c.	Elect Richard J. Mark	For	For
Semptra	5/09/2024	1d.	Elect Jeffrey W. Martin	For	For
Semptra	5/09/2024	1e.	Elect Bethany J. Mayer	For	For
Semptra	5/09/2024	1f.	Elect Michael N. Mears	For	For
Semptra	5/09/2024	1g.	Elect Jack T. Taylor	For	For
Semptra	5/09/2024	1h.	Elect Cynthia J. Warner	For	For
Semptra	5/09/2024	1i.	Elect James C. Yardley	For	For
Semptra	5/09/2024	2.	Ratification of Auditor	For	For
Semptra	5/09/2024	3.	Advisory Vote on Executive Compensation	For	For
Semptra	5/09/2024	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Semptra	5/09/2024	5.	Shareholder Proposal Regarding Report on Reducing Risks of Environmental Hazards	Against	Against
Sendas Distribuidora S.A.	4/26/2024	1	Approval of Restricted Share Plan	For	For
Sendas Distribuidora S.A.	4/26/2024	2	Approval of Executive Partner Plan	For	For
Sendas Distribuidora S.A.	4/26/2024	3	Instructions if Meeting is Held on Second Call	Blank	For
Sendas Distribuidora S.A.	4/26/2024	1	Accounts and Reports	For	For
Sendas Distribuidora S.A.	4/26/2024	2	Allocation of Profits/Dividends	For	For
Sendas Distribuidora S.A.	4/26/2024	3	Remuneration Policy	For	For
Sendas Distribuidora S.A.	4/26/2024	4	Request Establishment of Supervisory Council	Blank	For
Sendas Distribuidora S.A.	4/26/2024	5	Instructions if Meeting is Held on Second Call	Blank	Against
Sendas Distribuidora S.A.	4/26/2024	6	Ratify Co-Option and Elect Eneás Cesar Pestana Neto	For	For
ServiceNow Inc	5/23/2024	1a.	Elect Deborah Black	For	For
ServiceNow Inc	5/23/2024	1b.	Elect Susan L. Bostrom	For	For
ServiceNow Inc	5/23/2024	1c.	Elect Teresa Briggs	For	For
ServiceNow Inc	5/23/2024	1d.	Elect Jonathan C. Chadwick	For	For
ServiceNow Inc	5/23/2024	1e.	Elect Paul E. Chamberlain	For	For
ServiceNow Inc	5/23/2024	1f.	Elect Lawrence J. Jackson, Jr.	For	For
ServiceNow Inc	5/23/2024	1g.	Elect Frederic B. Luddy	For	For
ServiceNow Inc	5/23/2024	1h.	Elect William R. McDermott	For	For
ServiceNow Inc	5/23/2024	1i.	Elect Jeffrey A. Miller	For	For
ServiceNow Inc	5/23/2024	1j.	Elect Joseph Quinlan	For	For
ServiceNow Inc	5/23/2024	1k.	Elect Anita M. Sands	For	For
ServiceNow Inc	5/23/2024	2.	Advisory Vote on Executive Compensation	For	For
ServiceNow Inc	5/23/2024	3.	Ratification of Auditor	For	For
ServiceNow Inc	5/23/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Blank	For
Seven & I Holdings Co., Ltd.	5/28/2024	1	Allocation of Profits/Dividends	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.1	Elect Ryuichi Isaka	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.2	Elect Junro Ito	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.3	Elect Fumihiko Nagamatsu	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.4	Elect Joseph M. DePinto	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.5	Elect Yoshimichi Maruyama	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.6	Elect Tamaki Wakita	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.7	Elect Stephen H. Dacus	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.8	Elect Toshiro Yonemura	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.9	Elect Yoshiyuki Izawa	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.10	Elect Meyumi Yamada	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.11	Elect Jenifer S. Rogers	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.12	Elect Shinji Wada	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.13	Elect Fuminao Hachiuma	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.14	Elect Paul K. Yonamine	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.15	Elect Elizabeth M. Meyerdirk	For	For
Severn Trent plc	7/11/2024	01	Accounts and Reports	For	For
Severn Trent plc	7/11/2024	02	Remuneration Report	For	For
Severn Trent plc	7/11/2024	03	Remuneration Policy	For	For
Severn Trent plc	7/11/2024	04	Sharesave Scheme	For	For
Severn Trent plc	7/11/2024	05	Final Dividend	For	For
Severn Trent plc	7/11/2024	06	Elect Kevin S. Beeston	For	For
Severn Trent plc	7/11/2024	07	Elect Tom Delay	For	For
Severn Trent plc	7/11/2024	08	Elect Olivia (Liv) Garfield	For	For
Severn Trent plc	7/11/2024	09	Elect Christine Hodgson	For	For
Severn Trent plc	7/11/2024	10	Elect Sarah C. Legg	For	For
Severn Trent plc	7/11/2024	11	Elect Helen Miles	For	For
Severn Trent plc	7/11/2024	12	Elect Sharmila Nebhrajani	For	For
Severn Trent plc	7/11/2024	13	Elect Richard Mark Taylor	For	For
Severn Trent plc	7/11/2024	14	Appointment of Auditor	For	For
Severn Trent plc	7/11/2024	15	Authority to Set Auditor's Fees	For	For
Severn Trent plc	7/11/2024	16	Authorisation of Political Donations	For	Combined
Severn Trent plc	7/11/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Severn Trent plc	7/11/2024	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Severn Trent plc	7/11/2024	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Severn Trent plc	7/11/2024	20	Authority to Repurchase Shares	For	For
Severn Trent plc	7/11/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Severn Trent plc	7/11/2024	01	Accounts and Reports	For	For
Severn Trent plc	7/11/2024	02	Remuneration Report	For	For
Severn Trent plc	7/11/2024	03	Remuneration Policy	For	For
Severn Trent plc	7/11/2024	04	Sharesave Scheme	For	For
Severn Trent plc	7/11/2024	05	Final Dividend	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Severn Trent plc	7/11/2024	06	Elect Kevin S. Beeston	For	For
Severn Trent plc	7/11/2024	07	Elect Tom Delay	For	For
Severn Trent plc	7/11/2024	08	Elect Olivia (Liv) Garfield	For	For
Severn Trent plc	7/11/2024	09	Elect Christine Hodgson	For	For
Severn Trent plc	7/11/2024	10	Elect Sarah C. Legg	For	For
Severn Trent plc	7/11/2024	11	Elect Helen Miles	For	For
Severn Trent plc	7/11/2024	12	Elect Sharmila Nebhrajani	For	For
Severn Trent plc	7/11/2024	13	Elect Richard Mark Taylor	For	For
Severn Trent plc	7/11/2024	14	Appointment of Auditor	For	For
Severn Trent plc	7/11/2024	15	Authority to Set Auditor's Fees	For	For
Severn Trent plc	7/11/2024	16	Authorisation of Political Donations	For	Combined
Severn Trent plc	7/11/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Severn Trent plc	7/11/2024	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Severn Trent plc	7/11/2024	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Severn Trent plc	7/11/2024	20	Authority to Repurchase Shares	For	For
Severn Trent plc	7/11/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Severn Trent plc	7/11/2024	01	Accounts and Reports	For	For
Severn Trent plc	7/11/2024	02	Remuneration Report	For	For
Severn Trent plc	7/11/2024	03	Remuneration Policy	For	For
Severn Trent plc	7/11/2024	04	Sharesave Scheme	For	For
Severn Trent plc	7/11/2024	05	Final Dividend	For	For
Severn Trent plc	7/11/2024	06	Elect Kevin S. Beeston	For	For
Severn Trent plc	7/11/2024	07	Elect Tom Delay	For	For
Severn Trent plc	7/11/2024	08	Elect Olivia (Liv) Garfield	For	For
Severn Trent plc	7/11/2024	09	Elect Christine Hodgson	For	For
Severn Trent plc	7/11/2024	10	Elect Sarah C. Legg	For	For
Severn Trent plc	7/11/2024	11	Elect Helen Miles	For	For
Severn Trent plc	7/11/2024	12	Elect Sharmila Nebhrajani	For	For
Severn Trent plc	7/11/2024	13	Elect Richard Mark Taylor	For	For
Severn Trent plc	7/11/2024	14	Appointment of Auditor	For	For
Severn Trent plc	7/11/2024	15	Authority to Set Auditor's Fees	For	For
Severn Trent plc	7/11/2024	16	Authorisation of Political Donations	For	Combined
Severn Trent plc	7/11/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Severn Trent plc	7/11/2024	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Severn Trent plc	7/11/2024	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Severn Trent plc	7/11/2024	20	Authority to Repurchase Shares	For	For
Severn Trent plc	7/11/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
SG Holdings Co. Ltd.	6/26/2024	1.1	Elect Eiichi Kuriwada	For	For
SG Holdings Co. Ltd.	6/26/2024	1.2	Elect Hidekazu Matsumoto	For	For
SG Holdings Co. Ltd.	6/26/2024	1.3	Elect Masahide Motomura	For	For
SG Holdings Co. Ltd.	6/26/2024	1.4	Elect Katsuhiko Kawanago	For	For
SG Holdings Co. Ltd.	6/26/2024	1.5	Elect Kimiaki Sasamori	For	For
SG Holdings Co. Ltd.	6/26/2024	1.6	Elect Mika Takaoka	For	For
SG Holdings Co. Ltd.	6/26/2024	1.7	Elect Osami Sagisaka	For	For
SG Holdings Co. Ltd.	6/26/2024	1.8	Elect Masato Akiyama	For	For
SGS AG	3/26/2024	1.1	Accounts and Reports	For	Unvoted
SGS AG	3/26/2024	1.2	Report on Non-Financial Matters	For	Unvoted
SGS AG	3/26/2024	1.3	Compensation Report	For	Unvoted
SGS AG	3/26/2024	2	Ratification of Board and Management Acts	For	Unvoted
SGS AG	3/26/2024	3.1	Allocation of Dividends	For	Unvoted
SGS AG	3/26/2024	3.2	Issuance of Shares without Preemptive Rights	For	Unvoted
SGS AG	3/26/2024	3.3	Cancellation of Shares and Reduction in Share Capital	For	Unvoted
SGS AG	3/26/2024	4.1.1	Elect Calvin Grieder	For	Unvoted
SGS AG	3/26/2024	4.1.2	Elect Sami Atiya	For	Unvoted
SGS AG	3/26/2024	4.1.3	Elect Phyllis Cheung	For	Unvoted
SGS AG	3/26/2024	4.1.4	Elect Ian Gallienne	For	Unvoted
SGS AG	3/26/2024	4.1.5	Elect Tobias Hartmann	For	Unvoted
SGS AG	3/26/2024	4.1.6	Elect Jens Riedl	For	Unvoted
SGS AG	3/26/2024	4.1.7	Elect Kory Sorenson	For	Unvoted
SGS AG	3/26/2024	4.1.8	Elect Janet S. Vergis	For	Unvoted
SGS AG	3/26/2024	4.2.1	Elect Calvin Grieder as Board Chair	For	Unvoted
SGS AG	3/26/2024	4.3.1	Elect Sami Atiya as Compensation Committee Member	For	Unvoted
SGS AG	3/26/2024	4.3.2	Elect Ian Gallienne as Compensation Committee Member	For	Unvoted
SGS AG	3/26/2024	4.3.3	Elect Kory Sorenson as Compensation Committee Member	For	Unvoted
SGS AG	3/26/2024	4.4	Appointment of Auditor	For	Unvoted
SGS AG	3/26/2024	4.5	Appointment of Independent Proxy	For	Unvoted
SGS AG	3/26/2024	5.1	Board Compensation	For	Unvoted
SGS AG	3/26/2024	5.2	Executive Compensation (Fixed)	For	Unvoted
SGS AG	3/26/2024	5.3	Executive Compensation (Short-Term)	For	Unvoted
SGS AG	3/26/2024	5.4	Executive Compensation (Long-Term)	For	Unvoted
SGS AG	3/26/2024	5.5	Executive Compensation (Long-Term)	For	Unvoted
SGS AG	3/26/2024	6.1	Amendments to Articles (Executive Compensation)	For	Unvoted
SGS AG	3/26/2024	6.2	Amendments to Articles (General Meeting)	For	Unvoted
SGS AG	3/26/2024	7	Transaction of Other Business	Blank	Unvoted
Shandong Gold Mining Co.Ltd	7/29/2024	1	Extension of the Validity of Resolution for Private Placement of A-Shares	For	For
Shandong Gold Mining Co.Ltd	7/29/2024	2	Extension of Board Authorization to Implement Private Placement of A-Share	For	For
Shandong Gold Mining Co.Ltd	7/29/2024	3	Authority to Issue Multiple Debt Instruments	For	Abstain
Shandong Gold Mining Co.Ltd	7/29/2024	1	Extension of the Validity of Resolution for Private Placement of A-Share	For	For
Shandong Gold Mining Co.Ltd	7/29/2024	2	Extension of Board Authorization to Implement Private Placement of A-Share	For	For
Shandong Gold Mining Co.Ltd	10/18/2024	1	Interim Profit Distribution and Launching the Action of Improving Quality, Increa	For	For
Shandong Gold Mining Co.Ltd	10/18/2024	2	Financial Service Framework Agreement to be Signed	For	Against
Shandong Gold Mining Co.Ltd	11/21/2024	1	Provision of Guarantee by the Company for Financing of its Controlling Subsidiar	For	For
Shandong Gold Mining Co.Ltd	7/29/2024	1	Extension of the Validity of Resolution for Private Placement of A-Shares	For	For
Shandong Gold Mining Co.Ltd	7/29/2024	2	Extension of Board Authorization to Implement Private Placement of A-Share	For	For
Shandong Gold Mining Co.Ltd	7/29/2024	3	Authority to Issue Multiple Debt Instruments	For	Abstain

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Shandong Gold Mining Co.Ltd	7/29/2024	1	Extension of the Validity of Resolution for Private Placement of A-Share	For	For
Shandong Gold Mining Co.Ltd	7/29/2024	2	Extension of Board Authorization to Implement Private Placement of A-Share	For	For
Shandong Gold Mining Co.Ltd	10/18/2024	1	Interim Profit Distribution and Launching the Action of Improving Quality, Increasing	For	For
Shandong Gold Mining Co.Ltd	10/18/2024	2	Financial Service Framework Agreement to be Signed	For	Against
Shandong Gold Mining Co.Ltd	11/21/2024	1	Provision of Guarantee by the Company for Financing of its Controlling Subsidiary	For	For
Shandong Gold Mining Co.Ltd	7/29/2024	1	Extension of the Validity of Resolution for Private Placement of A-Shares	For	For
Shandong Gold Mining Co.Ltd	7/29/2024	2	Extension of Board Authorization to Implement Private Placement of A-Share	For	For
Shandong Gold Mining Co.Ltd	7/29/2024	3	Authority to Issue Multiple Debt Instruments	For	Abstain
Shandong Gold Mining Co.Ltd	7/29/2024	1	Extension of the Validity of Resolution for Private Placement of A-Share	For	For
Shandong Gold Mining Co.Ltd	7/29/2024	2	Extension of Board Authorization to Implement Private Placement of A-Share	For	For
Shandong Gold Mining Co.Ltd	10/18/2024	1	Interim Profit Distribution and Launching the Action of Improving Quality, Increasing	For	For
Shandong Gold Mining Co.Ltd	10/18/2024	2	Financial Service Framework Agreement to be Signed	For	Against
Shandong Gold Mining Co.Ltd	11/21/2024	1	Provision of Guarantee by the Company for Financing of its Controlling Subsidiary	For	For
Shandong Gold Mining Co.Ltd	1/29/2024	1	Extension of Validity of Resolution for Private Placement of A-Shares	For	Against
Shandong Gold Mining Co.Ltd	1/29/2024	2	Extension of Board Authorization to Implement Private Placement of A-Shares	For	Against
Shandong Gold Mining Co.Ltd	1/29/2024	1	Extension of Validity of Resolution for Private Placement of A-Shares	For	Against
Shandong Gold Mining Co.Ltd	1/29/2024	2	Extension of Board Authorization to Implement Private Placement of A-Shares	For	Against
Shandong Gold Mining Co.Ltd	3/07/2024	1	Acquisition of the Xiling Gold Mine Exploration Right by the Company and the Co	For	For
Shandong Gold Mining Co.Ltd	3/07/2024	2	Amendments to Articles	For	For
Shandong Gold Mining Co.Ltd	4/17/2024	1	To Consider and Approve the Resolution on the Conduct of Derivatives Trading B	For	For
Shandong Gold Mining Co.Ltd	4/17/2024	2	TO CONSIDER AND APPROVE THE RESOLUTION ON ESTIMATED GUARANTEE AMOUNT	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	1	2023 Directors' Report	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	2	2023 Supervisors' Report	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	3	2023 Independent Directors' Report	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	4	2023 Annual Accounts	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	5	2023 Financial Budget Plan	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	6	2023 Annual Report and Its Summary	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	7	2023 Profit Distribution Plan	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	8	2024 Re-Appointment of Auditor	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	9	2023 Internal Control Self-Assessment Report	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	10	2023 Corporate Social Responsibility Report	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	11	2023 Special Report on the Deposit and Use of Raised Funds	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	12	2024 Provision of Guarantee Quota for a Hong Kong Subsidiary	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	13	Launching 2024 Futures and Derivative Transactions	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	14	Launching 2024 Gold Forward Trading and Gold Leasing Transactions	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	15	General Authorization for Issuance of H Shares	For	Against
Shandong Weigao Group Medical Polymer Co. Ltd.	10/16/2024	1	Interim Dividend Distribution	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	10/16/2024	2	Amendments to Issue Mandate	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	10/16/2024	3	Amendments to Repurchase Mandate	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	10/16/2024	1	Interim Dividend Distribution	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	10/16/2024	2	Amendments to Issue Mandate	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	10/16/2024	3	Amendments to Repurchase Mandate	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	10/16/2024	1	Interim Dividend Distribution	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	10/16/2024	2	Amendments to Issue Mandate	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	10/16/2024	3	Amendments to Repurchase Mandate	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	1	Accounts and Reports	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	2	Directors' Report	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	3	Supervisors' Report	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	4	Allocation of Profits/Dividends	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	6	Elect CONG Rinan	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	7	Elect TANG Zhengpeng	For	Against
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	8	Elect CHEN Lin	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	9	Elect WANG Daoming	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	10	Elect YAN Xia	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	11	Elect SUN Heng	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	12	Elect GU Mei Jun as Supervisor	For	Against
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	13	Directors' Fees	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	14	Authority to Issue H and Non-Listed Domestic Shares w/o Preemptive Rights	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	15	Authority to Repurchase H Shares	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	16	Amendments to Articles	For	Against
Shanghai Baosight Software Co. Ltd	4/26/2024	1	2023 Directors' Report	For	For
Shanghai Baosight Software Co. Ltd	4/26/2024	2	2023 Supervisors' Report	For	For
Shanghai Baosight Software Co. Ltd	4/26/2024	3	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Shanghai Baosight Software Co. Ltd	4/26/2024	4	2023 Accounts and Reports	For	For
Shanghai Baosight Software Co. Ltd	4/26/2024	5	2023 Allocation of Profits/Dividends	For	For
Shanghai Baosight Software Co. Ltd	4/26/2024	6	2024 FINANCIAL BUDGET	For	For
Shanghai Baosight Software Co. Ltd	4/26/2024	7	2024 Related Party Transactions	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	3/19/2024	1	Amendments to Articles	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	3/19/2024	2.01	Elect YANG Qiuhua	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	1	2023 Annual Report	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	2	Directors' Report	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	3	Supervisors' Report	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	4	Accounts and Reports	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	5	Allocation of Profits/Dividends	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	6	Interim Dividend Arrangement	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	8	Renewal of Financial Services Agreement with Shanghai Shangshi Group Finance	For	Against
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	9	Authority to Give Guarantees	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	10	Application for Centralized Registration of Different Types of New Debt Financing	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	11	Authority to Issue Debt Financing Products	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	12	Satisfaction of the Conditions for Issuing Corporate Bonds	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.01	Par Value, Issue Price and Issuing Scale	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.02	Interest Rate and its Determining Method	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.03	Bond Type and Duration	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.04	Method of Repayment of Principal and Interest	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.05	Issuing Method	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.06	Issuing Targets and Arrangements for Placement to Shareholders	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.07	Use of Proceeds	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.08	Guarantees	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.09	Repayment Guarantee Measures	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.10	Underwriting Method	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.11	Listing Arrangement	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.12	Valid Period of the Resolution	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.13	Authorization to the Executive Committee of the Board	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	14	Authority to Issue A Shares and/or H Shares w/o Preemptive Rights	For	Against
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	15.01	Elect ZHANG Wenxue	For	For
Shenzhou International Group Hldgs	5/28/2024	1	Accounts and Reports	For	For
Shenzhou International Group Hldgs	5/28/2024	2	Allocation of Profits/Dividends	For	For
Shenzhou International Group Hldgs	5/28/2024	3	Elect MA Renhe	For	Against
Shenzhou International Group Hldgs	5/28/2024	4	Elect HU Jijun	For	For
Shenzhou International Group Hldgs	5/28/2024	5	Elect LIU Xinggao	For	For
Shenzhou International Group Hldgs	5/28/2024	6	Elect LIU Chunhong	For	For
Shenzhou International Group Hldgs	5/28/2024	7	Elect WANG Feirong	For	For
Shenzhou International Group Hldgs	5/28/2024	8	Directors' Fees	For	For
Shenzhou International Group Hldgs	5/28/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Shenzhou International Group Hldgs	5/28/2024	10	Authority to Issue Shares w/o Preemptive Rights	For	Against
Shenzhou International Group Hldgs	5/28/2024	11	Authority to Repurchase Shares	For	For
Shenzhou International Group Hldgs	5/28/2024	12	Authority to Issue Repurchased Shares	For	Against
Shenzhou International Group Hldgs	5/28/2024	13	Amendments to Articles	For	For
Sherwin-Williams Co.	4/17/2024	1a.	Elect Kerri B. Anderson	For	For
Sherwin-Williams Co.	4/17/2024	1b.	Elect Arthur F. Anton	For	For
Sherwin-Williams Co.	4/17/2024	1c.	Elect Jeff M. Fetting	For	For
Sherwin-Williams Co.	4/17/2024	1d.	Elect John G. Morikis	For	For
Sherwin-Williams Co.	4/17/2024	1e.	Elect Heidi G. Petz	For	For
Sherwin-Williams Co.	4/17/2024	1f.	Elect Christine A. Poon	For	For
Sherwin-Williams Co.	4/17/2024	1g.	Elect Aaron M. Powell	For	For
Sherwin-Williams Co.	4/17/2024	1h.	Elect Marta R. Stewart	For	For
Sherwin-Williams Co.	4/17/2024	1i.	Elect Michael H. Thaman	For	For
Sherwin-Williams Co.	4/17/2024	1j.	Elect Matthew Thornton III	For	For
Sherwin-Williams Co.	4/17/2024	1k.	Elect Thomas L. Williams	For	For
Sherwin-Williams Co.	4/17/2024	2.	Advisory Vote on Executive Compensation	For	For
Sherwin-Williams Co.	4/17/2024	3.	Ratification of Auditor	For	Combined
Sherwin-Williams Co.	4/17/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	For
Shimadzu Corporation	6/26/2024	1	Allocation of Profits/Dividends	For	For
Shimadzu Corporation	6/26/2024	2.1	Elect Teruhisa Ueda	For	For
Shimadzu Corporation	6/26/2024	2.2	Elect Yasunori Yamamoto	For	For
Shimadzu Corporation	6/26/2024	2.3	Elect Akira Watanabe	For	For
Shimadzu Corporation	6/26/2024	2.4	Elect Shuzo Maruyama	For	For
Shimadzu Corporation	6/26/2024	2.5	Elect Nobuo Hanai	For	For
Shimadzu Corporation	6/26/2024	2.6	Elect Yoshiyuki Nakanishi	For	For
Shimadzu Corporation	6/26/2024	2.7	Elect Nami Hamada	For	For
Shimadzu Corporation	6/26/2024	2.8	Elect Mie Kitano	For	For
Shimadzu Corporation	6/26/2024	3	Elect Tsuyoshi Nishimoto as Statutory Auditor	For	For
Shimadzu Corporation	6/26/2024	4	Elect Fumio Iwamoto as Alternate Statutory Auditor	For	For
Shimadzu Corporation	6/26/2024	5	Amendment to the Equity Compensation Plan	For	For
Shimano Inc.	3/27/2024	1	Allocation of Profits/Dividends	For	For
Shimano Inc.	3/27/2024	2.1	Elect Yozo Shimano	For	For
Shimano Inc.	3/27/2024	2.2	Elect Taizo Shimano	For	For
Shimano Inc.	3/27/2024	2.3	Elect Takashi Toyoshima	For	For
Shimano Inc.	3/27/2024	2.4	Elect Masahiro Tsuzaki	For	For
Shimano Inc.	3/27/2024	3	Elect Masayoshi Yoshimoto as Statutory Auditor	For	Against
Shimano Inc.	3/27/2024	4	Elect Yukihiko Kondo as Alternate Statutory Auditor	For	For
Shimizu Corporation	6/27/2024	1	Allocation of Profits/Dividends	For	For
Shimizu Corporation	6/27/2024	2.1	Elect Yoichi Miyamoto	For	For
Shimizu Corporation	6/27/2024	2.2	Elect Kazuyuki Inoue	For	For
Shimizu Corporation	6/27/2024	2.3	Elect Kentaro Ikeda	For	For
Shimizu Corporation	6/27/2024	2.4	Elect Takeshi Sekiguchi	For	For
Shimizu Corporation	6/27/2024	2.5	Elect Tatsuya Shinmura	For	For
Shimizu Corporation	6/27/2024	2.6	Elect Yoshiki Higashi	For	For
Shimizu Corporation	6/27/2024	2.7	Elect Noriaki Shimizu	For	For
Shimizu Corporation	6/27/2024	2.8	Elect Tamotsu Iwamoto	For	For
Shimizu Corporation	6/27/2024	2.9	Elect Junichi Kawada	For	For
Shimizu Corporation	6/27/2024	2.10	Elect Mayumi Tamura	For	For
Shimizu Corporation	6/27/2024	2.11	Elect Yumiko Jozuka	For	For
Shimizu Corporation	6/27/2024	3.1	Elect Hiroshi Kobayashi	For	For
Shimizu Corporation	6/27/2024	3.2	Elect Kaoru Ishikawa	For	For
Shin Kong Financial Hldg Co	10/09/2024	1	The Merger of the Company with Taishin Financial Holding Co., Ltd.	For	For
Shin Kong Financial Hldg Co	10/09/2024	1	The Merger of the Company with Taishin Financial Holding Co., Ltd.	For	For
Shin Kong Financial Hldg Co	10/09/2024	1	The Merger of the Company with Taishin Financial Holding Co., Ltd.	For	For
Shin Kong Financial Hldg Co	6/14/2024	1	The Company's 2023 CPA Audited Financial Statements, Proposed for Recognition	For	For
Shin Kong Financial Hldg Co	6/14/2024	2	The Company's 2023 Loss Appropriation, Proposed for Recognition.	For	For
Shin Kong Financial Hldg Co	6/14/2024	3	Amendment to the Company's Articles of Incorporation.	For	For
Shin Kong Financial Hldg Co	6/14/2024	4	Amendment to the Company's Procedures for Elections of Directors.	For	For
Shin Kong Financial Hldg Co	6/14/2024	5	The Company's Long-Term Capital Raising Plan in Accordance with the Company's Articles of Incorporation	For	Against
Shin-Etsu Chemical Co. Ltd.	6/27/2024	1	Allocation of Profits/Dividends	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2024	2.1	Elect Fumio Akiya	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2024	2.2	Elect Yasuhiko Saito	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2024	2.3	Elect Susumu Ueno	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2024	2.4	Elect Masahiko Todoroki	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Shin-Etsu Chemical Co. Ltd.	6/27/2024	2.5	Elect Hiroshi Komiyama	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2024	2.6	Elect Kuniharu Nakamura	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2024	2.7	Elect Michael H. McGarry	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2024	2.8	Elect Mariko Hasegawa	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2024	2.9	Elect Takashi Hibino	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2024	3	Equity Compensation Plan	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	2.1	Elect KIM Jo Seot	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	2.2	Elect BAE Hoon	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	2.3	Elect YOON Jae Won	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	2.4	Elect LEE Yong Guk	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	2.5	Elect JIN Hyun Duk	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	2.6	Elect CHOI Jae Boong	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	2.7	Elect SONG Seong Joo	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	2.8	Elect CHOI Young Gwon	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	4.1	Election of Audit Committee Member: BAE Hoon	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	4.2	Election of Audit Committee Member: YOON Jae Won	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	5	Directors' Fees	For	For
Shionogi & Co. Ltd.	6/20/2024	1	Allocation of Profits/Dividends	For	For
Shionogi & Co. Ltd.	6/20/2024	2.1	Elect Isao Teshirogi	For	For
Shionogi & Co. Ltd.	6/20/2024	2.2	Elect Takuko Sawada	For	For
Shionogi & Co. Ltd.	6/20/2024	2.3	Elect Keiichi Ando	For	For
Shionogi & Co. Ltd.	6/20/2024	2.4	Elect Hiroshi Ozaki	For	For
Shionogi & Co. Ltd.	6/20/2024	2.5	Elect Fumi Takatsuki	For	For
Shionogi & Co. Ltd.	6/20/2024	2.6	Elect Takaoki Fujiwara	For	For
Shionogi & Co. Ltd.	6/20/2024	3.1	Elect Shuichi Okuhara	For	For
Shionogi & Co. Ltd.	6/20/2024	3.2	Elect Noriyuki Kishida	For	For
Shiseido Company Limited	3/26/2024	1	Allocation of Profits/Dividends	For	For
Shiseido Company Limited	3/26/2024	2	Amendments to Articles	For	For
Shiseido Company Limited	3/26/2024	3.1	Elect Masahiko Uotani	For	For
Shiseido Company Limited	3/26/2024	3.2	Elect Kentaro Fujiwara	For	For
Shiseido Company Limited	3/26/2024	3.3	Elect Hiromi Anno @ Hiromi Hara	For	For
Shiseido Company Limited	3/26/2024	3.4	Elect Takeshi Yoshida	For	For
Shiseido Company Limited	3/26/2024	3.5	Elect Kanoko Oishi	For	For
Shiseido Company Limited	3/26/2024	3.6	Elect Shinsaku Iwahara	For	For
Shiseido Company Limited	3/26/2024	3.7	Elect Mariko Tokuno	For	For
Shiseido Company Limited	3/26/2024	3.8	Elect Yoshihiko Hatanaka	For	For
Shiseido Company Limited	3/26/2024	3.9	Elect Hiroshi Ozu	For	For
Shiseido Company Limited	3/26/2024	3.10	Elect Yasuko Goto	For	For
Shiseido Company Limited	3/26/2024	3.11	Elect Ritsuko Nonomiya	For	For
Shizuoka Financial Group Inc.	6/14/2024	1	Allocation of Profits/Dividends	For	For
Shizuoka Financial Group Inc.	6/14/2024	2.1	Elect Katsunori Nakanishi	For	For
Shizuoka Financial Group Inc.	6/14/2024	2.2	Elect Hisashi Shibata	For	For
Shizuoka Financial Group Inc.	6/14/2024	2.3	Elect Minoru Yagi	For	For
Shizuoka Financial Group Inc.	6/14/2024	2.4	Elect Yutaka Fukushima	For	For
Shizuoka Financial Group Inc.	6/14/2024	2.5	Elect Kumi Fujisawa @ Kumi Tsunoda	For	For
Shizuoka Financial Group Inc.	6/14/2024	2.6	Elect Kazutoshi Inano	For	For
Shizuoka Financial Group Inc.	6/14/2024	3.1	Elect Koichi Kiyokawa	For	For
Shizuoka Financial Group Inc.	6/14/2024	3.2	Elect Motohige Ito	For	For
Shizuoka Financial Group Inc.	6/14/2024	3.3	Elect Kazuto Tsubouchi	For	For
Shizuoka Financial Group Inc.	6/14/2024	3.4	Elect Naomi Ushio	For	For
Shoals Technologies Group Inc	5/02/2024	101	Elect Brad Forth	For	Withhold
Shoals Technologies Group Inc	5/02/2024	102	Elect Robert Julian	For	For
Shoals Technologies Group Inc	5/02/2024	103	Elect Brandon Moss	For	For
Shoals Technologies Group Inc	5/02/2024	1	Election of Directors	Non Voting	Non Voting
Shoals Technologies Group Inc	5/02/2024	2.	Advisory Vote on Executive Compensation	For	Against
Shoals Technologies Group Inc	5/02/2024	3.	Repeal of Classified Board	For	For
Shoals Technologies Group Inc	5/02/2024	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Shoals Technologies Group Inc	5/02/2024	5.	Ratification of Auditor	For	For
Shopify Inc	6/04/2024	1A	Elect Tobias Lütke	For	For
Shopify Inc	6/04/2024	1B	Elect Robert G. Ashe	For	Against
Shopify Inc	6/04/2024	1C	Elect Gail Goodman	For	Against
Shopify Inc	6/04/2024	1D	Elect Colleen M. Johnston	For	For
Shopify Inc	6/04/2024	1E	Elect Jeremy Levine	For	For
Shopify Inc	6/04/2024	1F	Elect Prashanth Mahendra-Rajah	For	Against
Shopify Inc	6/04/2024	1G	Elect Lulu Cheng Meservey	For	For
Shopify Inc	6/04/2024	1H	Elect Toby Shannan	For	For
Shopify Inc	6/04/2024	1I	Elect Fidji Simo	For	Against
Shopify Inc	6/04/2024	02	Appointment of Auditor and Authority to Set Fees	For	For
Shopify Inc	6/04/2024	03	Renewal of Stock Option Plan	For	Against
Shopify Inc	6/04/2024	04	Renewal of Long Term Incentive Plan	For	Against
Shopify Inc	6/04/2024	05	Advisory Vote on Executive Compensation	For	Against
Shoptite Holdings Ltd	11/11/2024	O.1.1	Re-elect Peter Cooper	For	For
Shoptite Holdings Ltd	11/11/2024	O.1.2	Re-elect Graham W. Dempster	For	For
Shoptite Holdings Ltd	11/11/2024	O.1.3	Re-elect Marion Lesego (Dawn) Marole	For	For
Shoptite Holdings Ltd	11/11/2024	O.1.4	Re-elect Eileen Wilton	For	For
Shoptite Holdings Ltd	11/11/2024	O.2.1	Election of Audit and Risk Committee Member (Linda de Beer)	For	For
Shoptite Holdings Ltd	11/11/2024	O.2.2	Election of Audit and Risk Committee Member (Graham Dempster)	For	For
Shoptite Holdings Ltd	11/11/2024	O.2.3	Election of Audit and Risk Committee Member (Nonkululeko Gobodo)	For	For
Shoptite Holdings Ltd	11/11/2024	O.2.4	Election of Audit and Risk Committee Member (Sipho Maseko)	For	For
Shoptite Holdings Ltd	11/11/2024	O.2.5	Elect Audit and Risk Committee Member (Eileen Wilton)	For	For
Shoptite Holdings Ltd	11/11/2024	O.3	Appointment of Auditor	For	For
Shoptite Holdings Ltd	11/11/2024	O.4	General Authority to Issue Shares	For	For
Shoptite Holdings Ltd	11/11/2024	O.5	Authority to Issue Shares for Cash	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Shoprite Holdings Ltd	11/11/2024	O.6	Authorisation of Legal Formalities	For	For
Shoprite Holdings Ltd	11/11/2024	NB.71	Approve Remuneration Policy	For	For
Shoprite Holdings Ltd	11/11/2024	NB.72	Approve Remuneration Implementation Report	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.1	Approve NEDs' Fees (Board Chair)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.2	Approve NEDs' Fees (Lead Independent Director)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.3	Approve NEDs' Fees (Board Members)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.4	Approve NEDs' Fees (Audit and Risk Committee Chair)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.5	Approve NEDs' Fees (Audit and Risk Committee Members)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.6	Approve NEDs' Fees (Remuneration Committee Chair)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.7	Approve NEDs' Fees (Remuneration Committee Members)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.8	Approve NEDs' Fees (Nomination Committee Chair)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.9	Approve NEDs' Fees (Nomination Committee Members)	For	For
Shoprite Holdings Ltd	11/11/2024	S1.10	Approve NEDs' Fees (Social and Ethics Committee Chair)	For	For
Shoprite Holdings Ltd	11/11/2024	S1.11	Approve NEDs' Fees (Social and Ethics Committee Members)	For	For
Shoprite Holdings Ltd	11/11/2024	S1.12	Approve NEDs' Fees (Investment and Finance Committee Chair)	For	For
Shoprite Holdings Ltd	11/11/2024	S1.13	Approve NEDs' Fees (Investment and Finance Committee Members)	For	For
Shoprite Holdings Ltd	11/11/2024	S.2	Authority to Repurchase Shares	For	For
Shoprite Holdings Ltd	11/11/2024	S.3	Approve Financial Assistance (Section 45)	For	For
Shoprite Holdings Ltd	11/11/2024	O.1.1	Re-elect Peter Cooper	For	For
Shoprite Holdings Ltd	11/11/2024	O.1.2	Re-elect Graham W. Dempster	For	For
Shoprite Holdings Ltd	11/11/2024	O.1.3	Re-elect Marion Lesego (Dawn) Marote	For	For
Shoprite Holdings Ltd	11/11/2024	O.1.4	Re-elect Eileen Wilton	For	For
Shoprite Holdings Ltd	11/11/2024	O.2.1	Election of Audit and Risk Committee Member (Linda de Beer)	For	For
Shoprite Holdings Ltd	11/11/2024	O.2.2	Election of Audit and Risk Committee Member (Graham Dempster)	For	For
Shoprite Holdings Ltd	11/11/2024	O.2.3	Election of Audit and Risk Committee Member (Nonkululeko Gobodo)	For	For
Shoprite Holdings Ltd	11/11/2024	O.2.4	Election of Audit and Risk Committee Member (Sipho Maseko)	For	For
Shoprite Holdings Ltd	11/11/2024	O.2.5	Elect Audit and Risk Committee Member (Eileen Wilton)	For	For
Shoprite Holdings Ltd	11/11/2024	O.3	Appointment of Auditor	For	For
Shoprite Holdings Ltd	11/11/2024	O.4	General Authority to Issue Shares	For	For
Shoprite Holdings Ltd	11/11/2024	O.5	Authority to Issue Shares for Cash	For	For
Shoprite Holdings Ltd	11/11/2024	O.6	Authorisation of Legal Formalities	For	For
Shoprite Holdings Ltd	11/11/2024	NB.71	Approve Remuneration Policy	For	For
Shoprite Holdings Ltd	11/11/2024	NB.72	Approve Remuneration Implementation Report	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.1	Approve NEDs' Fees (Board Chair)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.2	Approve NEDs' Fees (Lead Independent Director)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.3	Approve NEDs' Fees (Board Members)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.4	Approve NEDs' Fees (Audit and Risk Committee Chair)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.5	Approve NEDs' Fees (Audit and Risk Committee Members)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.6	Approve NEDs' Fees (Remuneration Committee Chair)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.7	Approve NEDs' Fees (Remuneration Committee Members)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.8	Approve NEDs' Fees (Nomination Committee Chair)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.9	Approve NEDs' Fees (Nomination Committee Members)	For	For
Shoprite Holdings Ltd	11/11/2024	S1.10	Approve NEDs' Fees (Social and Ethics Committee Chair)	For	For
Shoprite Holdings Ltd	11/11/2024	S1.11	Approve NEDs' Fees (Social and Ethics Committee Members)	For	For
Shoprite Holdings Ltd	11/11/2024	S1.12	Approve NEDs' Fees (Investment and Finance Committee Chair)	For	For
Shoprite Holdings Ltd	11/11/2024	S1.13	Approve NEDs' Fees (Investment and Finance Committee Members)	For	For
Shoprite Holdings Ltd	11/11/2024	S.2	Authority to Repurchase Shares	For	For
Shoprite Holdings Ltd	11/11/2024	S.3	Approve Financial Assistance (Section 45)	For	For
Shoprite Holdings Ltd	11/11/2024	O.1.1	Re-elect Peter Cooper	For	For
Shoprite Holdings Ltd	11/11/2024	O.1.2	Re-elect Graham W. Dempster	For	For
Shoprite Holdings Ltd	11/11/2024	O.1.3	Re-elect Marion Lesego (Dawn) Marote	For	For
Shoprite Holdings Ltd	11/11/2024	O.1.4	Re-elect Eileen Wilton	For	For
Shoprite Holdings Ltd	11/11/2024	O.2.1	Election of Audit and Risk Committee Member (Linda de Beer)	For	For
Shoprite Holdings Ltd	11/11/2024	O.2.2	Election of Audit and Risk Committee Member (Graham Dempster)	For	For
Shoprite Holdings Ltd	11/11/2024	O.2.3	Election of Audit and Risk Committee Member (Nonkululeko Gobodo)	For	For
Shoprite Holdings Ltd	11/11/2024	O.2.4	Election of Audit and Risk Committee Member (Sipho Maseko)	For	For
Shoprite Holdings Ltd	11/11/2024	O.2.5	Elect Audit and Risk Committee Member (Eileen Wilton)	For	For
Shoprite Holdings Ltd	11/11/2024	O.3	Appointment of Auditor	For	For
Shoprite Holdings Ltd	11/11/2024	O.4	General Authority to Issue Shares	For	For
Shoprite Holdings Ltd	11/11/2024	O.5	Authority to Issue Shares for Cash	For	For
Shoprite Holdings Ltd	11/11/2024	O.6	Authorisation of Legal Formalities	For	For
Shoprite Holdings Ltd	11/11/2024	NB.71	Approve Remuneration Policy	For	For
Shoprite Holdings Ltd	11/11/2024	NB.72	Approve Remuneration Implementation Report	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.1	Approve NEDs' Fees (Board Chair)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.2	Approve NEDs' Fees (Lead Independent Director)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.3	Approve NEDs' Fees (Board Members)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.4	Approve NEDs' Fees (Audit and Risk Committee Chair)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.5	Approve NEDs' Fees (Audit and Risk Committee Members)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.6	Approve NEDs' Fees (Remuneration Committee Chair)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.7	Approve NEDs' Fees (Remuneration Committee Members)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.8	Approve NEDs' Fees (Nomination Committee Chair)	For	For
Shoprite Holdings Ltd	11/11/2024	S.1.9	Approve NEDs' Fees (Nomination Committee Members)	For	For
Shoprite Holdings Ltd	11/11/2024	S1.10	Approve NEDs' Fees (Social and Ethics Committee Chair)	For	For
Shoprite Holdings Ltd	11/11/2024	S1.11	Approve NEDs' Fees (Social and Ethics Committee Members)	For	For
Shoprite Holdings Ltd	11/11/2024	S1.12	Approve NEDs' Fees (Investment and Finance Committee Chair)	For	For
Shoprite Holdings Ltd	11/11/2024	S1.13	Approve NEDs' Fees (Investment and Finance Committee Members)	For	For
Shoprite Holdings Ltd	11/11/2024	S.2	Authority to Repurchase Shares	For	For
Shoprite Holdings Ltd	11/11/2024	S.3	Approve Financial Assistance (Section 45)	For	For
Shree Cement Ltd.	8/06/2024	1	Accounts and Reports	For	For
Shree Cement Ltd.	8/06/2024	2	Allocation of Profits/Dividends (Interim)	For	For
Shree Cement Ltd.	8/06/2024	3	Allocation of Profits/Dividends (Final)	For	For
Shree Cement Ltd.	8/06/2024	4	Elect Prashant Bangur	For	Against
Shree Cement Ltd.	8/06/2024	5	Elect Sushil Kumar Roongta	For	For
Shree Cement Ltd.	8/06/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Shree Cement Ltd.	10/25/2024	1	Elect Uma Ghurka	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Shree Cement Ltd.	8/06/2024	1	Accounts and Reports	For	For
Shree Cement Ltd.	8/06/2024	2	Allocation of Profits/Dividends (Interim)	For	For
Shree Cement Ltd.	8/06/2024	3	Allocation of Profits/Dividends (Final)	For	For
Shree Cement Ltd.	8/06/2024	4	Elect Prashant Bangur	For	Against
Shree Cement Ltd.	8/06/2024	5	Elect Sushil Kumar Roongta	For	For
Shree Cement Ltd.	8/06/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Shree Cement Ltd.	10/25/2024	1	Elect Uma Ghurka	For	Against
Shree Cement Ltd.	8/06/2024	1	Accounts and Reports	For	For
Shree Cement Ltd.	8/06/2024	2	Allocation of Profits/Dividends (Interim)	For	For
Shree Cement Ltd.	8/06/2024	3	Allocation of Profits/Dividends (Final)	For	For
Shree Cement Ltd.	8/06/2024	4	Elect Prashant Bangur	For	Against
Shree Cement Ltd.	8/06/2024	5	Elect Sushil Kumar Roongta	For	For
Shree Cement Ltd.	8/06/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Shree Cement Ltd.	10/25/2024	1	Elect Uma Ghurka	For	Against
Shriram Finance Ltd.	7/30/2024	1	Accounts and Reports (Standalone)	For	For
Shriram Finance Ltd.	7/30/2024	2	Accounts and Reports (Consolidated)	For	For
Shriram Finance Ltd.	7/30/2024	3	Allocation of Profits/Dividends	For	For
Shriram Finance Ltd.	7/30/2024	4	Elect Parag Sharma	For	For
Shriram Finance Ltd.	7/30/2024	5	Appointment of G.D. Apte & Co. as Joint Auditor and Authority to Set Fees	For	For
Shriram Finance Ltd.	7/30/2024	6	Appointment of M.M. Nissim & Co. LLP as Joint Auditor and Authority to Set Fees	For	For
Shriram Finance Ltd.	7/30/2024	7	Re-appointment of Umesh Revankar (Executive Vice Chair); Approval of Remuneration	For	For
Shriram Finance Ltd.	7/30/2024	8	Re-designation Parag Sharma as Managing Director & CFO	For	For
Shriram Finance Ltd.	7/30/2024	9	Elect Gokul Dixit	For	For
Shriram Finance Ltd.	7/30/2024	10	Elect V. Bhanumathi	For	For
Shriram Finance Ltd.	7/30/2024	11	Revision of Remuneration of Umesh Revankar (Executive Vice Chair)	For	For
Shriram Finance Ltd.	7/30/2024	12	Revision of Remuneration of Yalamati S. Chakravarti (Managing Director & CEO)	For	For
Shriram Finance Ltd.	7/30/2024	13	Revision of Remuneration of Parag Sharma (Managing Director & CFO)	For	For
Shriram Finance Ltd.	7/30/2024	14	Amendment to Borrowing Powers	For	For
Shriram Finance Ltd.	7/30/2024	15	Authority to Mortgage Assets	For	For
Shriram Finance Ltd.	7/30/2024	16	Amendment to Limit of Receivables Financing	For	For
Shriram Finance Ltd.	12/20/2024	1	Renewal of Limit to Issue Debentures	For	For
Shriram Finance Ltd.	12/20/2024	2	Stock Split	For	For
Shriram Finance Ltd.	12/20/2024	3	Amendments to Memorandum of Association	For	For
Shriram Finance Ltd.	7/30/2024	1	Accounts and Reports (Standalone)	For	For
Shriram Finance Ltd.	7/30/2024	2	Accounts and Reports (Consolidated)	For	For
Shriram Finance Ltd.	7/30/2024	3	Allocation of Profits/Dividends	For	For
Shriram Finance Ltd.	7/30/2024	4	Elect Parag Sharma	For	For
Shriram Finance Ltd.	7/30/2024	5	Appointment of G.D. Apte & Co. as Joint Auditor and Authority to Set Fees	For	For
Shriram Finance Ltd.	7/30/2024	6	Appointment of M.M. Nissim & Co. LLP as Joint Auditor and Authority to Set Fees	For	For
Shriram Finance Ltd.	7/30/2024	7	Re-appointment of Umesh Revankar (Executive Vice Chair); Approval of Remuneration	For	For
Shriram Finance Ltd.	7/30/2024	8	Re-designation Parag Sharma as Managing Director & CFO	For	For
Shriram Finance Ltd.	7/30/2024	9	Elect Gokul Dixit	For	For
Shriram Finance Ltd.	7/30/2024	10	Elect V. Bhanumathi	For	For
Shriram Finance Ltd.	7/30/2024	11	Revision of Remuneration of Umesh Revankar (Executive Vice Chair)	For	For
Shriram Finance Ltd.	7/30/2024	12	Revision of Remuneration of Yalamati S. Chakravarti (Managing Director & CEO)	For	For
Shriram Finance Ltd.	7/30/2024	13	Revision of Remuneration of Parag Sharma (Managing Director & CFO)	For	For
Shriram Finance Ltd.	7/30/2024	14	Amendment to Borrowing Powers	For	For
Shriram Finance Ltd.	7/30/2024	15	Authority to Mortgage Assets	For	For
Shriram Finance Ltd.	7/30/2024	16	Amendment to Limit of Receivables Financing	For	For
Shriram Finance Ltd.	12/20/2024	1	Renewal of Limit to Issue Debentures	For	For
Shriram Finance Ltd.	12/20/2024	2	Stock Split	For	For
Shriram Finance Ltd.	12/20/2024	3	Amendments to Memorandum of Association	For	For
Shriram Finance Ltd.	7/30/2024	1	Accounts and Reports (Standalone)	For	For
Shriram Finance Ltd.	7/30/2024	2	Accounts and Reports (Consolidated)	For	For
Shriram Finance Ltd.	7/30/2024	3	Allocation of Profits/Dividends	For	For
Shriram Finance Ltd.	7/30/2024	4	Elect Parag Sharma	For	For
Shriram Finance Ltd.	7/30/2024	5	Appointment of G.D. Apte & Co. as Joint Auditor and Authority to Set Fees	For	For
Shriram Finance Ltd.	7/30/2024	6	Appointment of M.M. Nissim & Co. LLP as Joint Auditor and Authority to Set Fees	For	For
Shriram Finance Ltd.	7/30/2024	7	Re-appointment of Umesh Revankar (Executive Vice Chair); Approval of Remuneration	For	For
Shriram Finance Ltd.	7/30/2024	8	Re-designation Parag Sharma as Managing Director & CFO	For	For
Shriram Finance Ltd.	7/30/2024	9	Elect Gokul Dixit	For	For
Shriram Finance Ltd.	7/30/2024	10	Elect V. Bhanumathi	For	For
Shriram Finance Ltd.	7/30/2024	11	Revision of Remuneration of Umesh Revankar (Executive Vice Chair)	For	For
Shriram Finance Ltd.	7/30/2024	12	Revision of Remuneration of Yalamati S. Chakravarti (Managing Director & CEO)	For	For
Shriram Finance Ltd.	7/30/2024	13	Revision of Remuneration of Parag Sharma (Managing Director & CFO)	For	For
Shriram Finance Ltd.	7/30/2024	14	Amendment to Borrowing Powers	For	For
Shriram Finance Ltd.	7/30/2024	15	Authority to Mortgage Assets	For	For
Shriram Finance Ltd.	7/30/2024	16	Amendment to Limit of Receivables Financing	For	For
Shriram Finance Ltd.	12/20/2024	1	Renewal of Limit to Issue Debentures	For	For
Shriram Finance Ltd.	12/20/2024	2	Stock Split	For	For
Shriram Finance Ltd.	12/20/2024	3	Amendments to Memorandum of Association	For	For
Shriram Finance Ltd.	2/25/2024	1	Renewal of Limit to Issue Debentures	For	For
Sibanye Stillwater Limited	5/28/2024	O.1	Appointment of Auditor	For	For
Sibanye Stillwater Limited	5/28/2024	O.2	Elect Philippe Boisseau	For	For
Sibanye Stillwater Limited	5/28/2024	O.3	Re-elect Richard (Rick) P. Menell	For	For
Sibanye Stillwater Limited	5/28/2024	O.4	Re-elect Jeremiah (Jerry) S. Vilakazi	For	For
Sibanye Stillwater Limited	5/28/2024	O.5	Re-elect Elaine Dorward-King	For	For
Sibanye Stillwater Limited	5/28/2024	O.6	Election of Audit Committee Member and Chair (Keith A. Rayner)	For	For
Sibanye Stillwater Limited	5/28/2024	O.7	Election of Audit Committee Member (Timothy J. Cumming)	For	For
Sibanye Stillwater Limited	5/28/2024	O.8	Election of Audit Committee Member (Richard P. Menell)	For	For
Sibanye Stillwater Limited	5/28/2024	O.9	Election of Audit Committee Member (Sindiswa (Sindi) V. Zitwa)	For	For
Sibanye Stillwater Limited	5/28/2024	O.10	General Authority to Issue Shares	For	For
Sibanye Stillwater Limited	5/28/2024	O.11	Authority to Issue Shares for Cash	For	For
Sibanye Stillwater Limited	5/28/2024	O.12	Approve Remuneration Policy	For	For
Sibanye Stillwater Limited	5/28/2024	O.13	Approve Remuneration Implementation Report	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sibanye Stillwater Limited	5/28/2024	S.1	Approve NEDs' Fees (Residents in Africa)	For	For
Sibanye Stillwater Limited	5/28/2024	S.2	Approve NEDs' Fees (Residents Outside Africa)	For	For
Sibanye Stillwater Limited	5/28/2024	S.3	Approve NEDs' Fees (Ad Hoc Committee and Board Meetings)	For	For
Sibanye Stillwater Limited	5/28/2024	S.4	Approve NEDs' Fees (Travel Fee)	For	For
Sibanye Stillwater Limited	5/28/2024	S.5	Approve Financial Assistance (Section 44 and 45)	For	For
Sibanye Stillwater Limited	5/28/2024	S.6	Authority to Repurchase Shares	For	For
Sibanye Stillwater Limited	5/28/2024	O.1	Specific Authority to Issue Shares (Convertible Bonds)	For	For
Sichuan Chuantou Energy Co Ltd	10/29/2024	1.	Connected Transactions Regarding the Agreement on Capital Increase in a Com	For	For
Sichuan Chuantou Energy Co Ltd	10/29/2024	2.	Connected Transactions Regarding Capital Increase in a Third Company	For	For
Sichuan Chuantou Energy Co Ltd	10/29/2024	3.	2024 Adjustment of Financing Plan	For	For
Sichuan Chuantou Energy Co Ltd	10/29/2024	1.	Connected Transactions Regarding the Agreement on Capital Increase in a Com	For	For
Sichuan Chuantou Energy Co Ltd	10/29/2024	2.	Connected Transactions Regarding Capital Increase in a Third Company	For	For
Sichuan Chuantou Energy Co Ltd	10/29/2024	3.	2024 Adjustment of Financing Plan	For	For
Sichuan Chuantou Energy Co Ltd	10/29/2024	1.	Connected Transactions Regarding the Agreement on Capital Increase in a Com	For	For
Sichuan Chuantou Energy Co Ltd	10/29/2024	2.	Connected Transactions Regarding Capital Increase in a Third Company	For	For
Sichuan Chuantou Energy Co Ltd	10/29/2024	3.	2024 Adjustment of Financing Plan	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	1.	2023 Directors' Report	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	2.	2023 Supervisors' Report	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	3.	2023 Accounts and Reports	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	4.	2024 Financial Budget	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	5.	2023 Allocation of Profits/Dividends	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	6.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	7.	2024 Financing Work Report of the Company Headquarters	For	Abstain
Sichuan Chuantou Energy Co Ltd	5/17/2024	8.	Appointment of Auditor	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	9.	Amendments to Articles	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	10.	Abolishment of the System for Independent Directors and Formulation of the W	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	11.	Amendments to Management System for Connected Transaction	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	12.	Elect TANG Zhongcheng	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	13.	Elect HUANG Jin	For	Against
Sichuan Chuantou Energy Co Ltd	5/17/2024	14.	Shareholder Proposal: Elect ZENG Zhiwei	For	Against
Siemens AG	2/08/2024	2	Allocation of Dividends	For	For
Siemens AG	2/08/2024	3.1	Ratify Roland Busch	For	For
Siemens AG	2/08/2024	3.2	Ratify Cedrik Neike	For	For
Siemens AG	2/08/2024	3.3	Ratify Matthias Rebellius	For	For
Siemens AG	2/08/2024	3.4	Ratify Ralf P. Thomas	For	For
Siemens AG	2/08/2024	3.5	Ratify Judith Wiese	For	For
Siemens AG	2/08/2024	4.1	Ratify Jim Hagemann Snabe	For	For
Siemens AG	2/08/2024	4.2	Ratify Birgit Steinborn	For	For
Siemens AG	2/08/2024	4.3	Ratify Werner Brandt	For	For
Siemens AG	2/08/2024	4.4	Ratify Tobias Bäuml	For	For
Siemens AG	2/08/2024	4.5	Ratify Michael Diekmann	For	For
Siemens AG	2/08/2024	4.6	Ratify Regina E. Dugan	For	For
Siemens AG	2/08/2024	4.7	Ratify Andrea Fehrmann	For	For
Siemens AG	2/08/2024	4.8	Ratify Bettina Haller	For	For
Siemens AG	2/08/2024	4.9	Ratify Oliver Hartmann	For	For
Siemens AG	2/08/2024	4.10	Ratify Keryn Lee James	For	For
Siemens AG	2/08/2024	4.11	Ratify Harald Kern	For	For
Siemens AG	2/08/2024	4.12	Ratify Jürgen Kerner	For	For
Siemens AG	2/08/2024	4.13	Ratify Martina Merz	For	For
Siemens AG	2/08/2024	4.14	Ratify Christian Pfeiffer	For	For
Siemens AG	2/08/2024	4.15	Ratify Benoît Potier	For	For
Siemens AG	2/08/2024	4.16	Ratify Hagen Reimer	For	For
Siemens AG	2/08/2024	4.17	Ratify Norbert Reithofer	For	For
Siemens AG	2/08/2024	4.18	Ratify Kasper Rørsted	For	For
Siemens AG	2/08/2024	4.19	Ratify Baroness Nemat Shafik	For	For
Siemens AG	2/08/2024	4.20	Ratify Nathalie von Siemens	For	For
Siemens AG	2/08/2024	4.21	Ratify Michael Sigmund	For	For
Siemens AG	2/08/2024	4.22	Ratify Dorothea Simon	For	For
Siemens AG	2/08/2024	4.23	Ratify Grazia Vittadini	For	For
Siemens AG	2/08/2024	4.24	Ratify Matthias Zachert	For	For
Siemens AG	2/08/2024	4.25	Ratify Gunnar Zukunft	For	For
Siemens AG	2/08/2024	5	Appointment of Auditor	For	For
Siemens AG	2/08/2024	6	Management Board Remuneration Policy	For	For
Siemens AG	2/08/2024	7	Remuneration Report	For	For
Siemens AG	2/08/2024	8	Increase in Authorised Capital	For	For
Siemens AG	2/08/2024	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
Siemens Energy AG	2/26/2024	2	Allocation of Losses	For	For
Siemens Energy AG	2/26/2024	3.1	Ratify Christian Bruch	For	For
Siemens Energy AG	2/26/2024	3.2	Ratify Maria Ferraro	For	For
Siemens Energy AG	2/26/2024	3.3	Ratify Karim Amin	For	For
Siemens Energy AG	2/26/2024	3.4	Ratify Tim Holt	For	For
Siemens Energy AG	2/26/2024	3.5	Ratify Anne- Laure Parrical de Chamard	For	For
Siemens Energy AG	2/26/2024	3.6	Ratify Vinod Philip	For	For
Siemens Energy AG	2/26/2024	4.1	Ratify Joe Käser	For	For
Siemens Energy AG	2/26/2024	4.2	Ratify Robert Kensbock	For	For
Siemens Energy AG	2/26/2024	4.3	Ratify Hubert Lienhard	For	For
Siemens Energy AG	2/26/2024	4.4	Ratify Günter Augustat	For	For
Siemens Energy AG	2/26/2024	4.5	Ratify Manfred Bäreis	For	For
Siemens Energy AG	2/26/2024	4.6	Ratify Manuel Blömers	For	For
Siemens Energy AG	2/26/2024	4.7	Ratify Christine Bortenlänger	For	For
Siemens Energy AG	2/26/2024	4.8	Ratify Andrea Fehrmann	For	For
Siemens Energy AG	2/26/2024	4.9	Ratify Andreas Feldmüller	For	For
Siemens Energy AG	2/26/2024	4.10	Ratify Nadine Florian	For	For
Siemens Energy AG	2/26/2024	4.11	Ratify Sigmar Gabriel	For	For
Siemens Energy AG	2/26/2024	4.12	Ratify Horst Haketberg	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Siemens Energy AG	2/26/2024	4.13	Ratify Jürgen Kerner	For	For
Siemens Energy AG	2/26/2024	4.14	Ratify Hildegard Müller	For	For
Siemens Energy AG	2/26/2024	4.15	Ratify Laurence Mulliez	For	For
Siemens Energy AG	2/26/2024	4.16	Ratify Thomas Pfann	For	For
Siemens Energy AG	2/26/2024	4.17	Ratify Matthias Rebellius	For	For
Siemens Energy AG	2/26/2024	4.18	Ratify Ralf Thomas	For	For
Siemens Energy AG	2/26/2024	4.19	Ratify Geisha Williams	For	For
Siemens Energy AG	2/26/2024	4.20	Ratify Randy Zwim	For	For
Siemens Energy AG	2/26/2024	5	Appointment of Auditor	For	For
Siemens Energy AG	2/26/2024	6	Remuneration Report	For	For
Siemens Energy AG	2/26/2024	7.1	Elect Veronika Grimm	For	For
Siemens Energy AG	2/26/2024	7.2	Elect Simone Menne	For	For
Siemens Energy AG	2/26/2024	8	Supervisory Board Remuneration Policy	For	For
Siemens Energy AG	2/26/2024	9	Increase in Authorised Capital	For	For
Siemens Energy AG	2/26/2024	10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
Siemens Energy AG	2/26/2024	11	Authority to Repurchase and Reissue Shares	For	For
Siemens Healthineers AG	4/18/2024	2	Allocation of Dividends	For	For
Siemens Healthineers AG	4/18/2024	3.1	Ratify Bernhard Montag	For	For
Siemens Healthineers AG	4/18/2024	3.2	Ratify Jochen Schmitz	For	For
Siemens Healthineers AG	4/18/2024	3.3	Ratify Darleen Caron	For	For
Siemens Healthineers AG	4/18/2024	3.4	Ratify Elisabeth Staudinger-Leibrecht	For	For
Siemens Healthineers AG	4/18/2024	4.1	Ratify Ralf P. Thomas	For	For
Siemens Healthineers AG	4/18/2024	4.2	Ratify Karl-Heinz Streibich	For	For
Siemens Healthineers AG	4/18/2024	4.3	Ratify Veronika Bienert	For	For
Siemens Healthineers AG	4/18/2024	4.4	Ratify Roland Busch	For	For
Siemens Healthineers AG	4/18/2024	4.5	Ratify Norbert Gaus	For	For
Siemens Healthineers AG	4/18/2024	4.6	Ratify Marion Helmes	For	For
Siemens Healthineers AG	4/18/2024	4.7	Ratify Andreas C. Hoffman	For	For
Siemens Healthineers AG	4/18/2024	4.8	Ratify Peter Körte	For	For
Siemens Healthineers AG	4/18/2024	4.9	Ratify Sarena Lin	For	For
Siemens Healthineers AG	4/18/2024	4.10	Ratify Philipp Rösler	For	For
Siemens Healthineers AG	4/18/2024	4.11	Ratify Peer M. Schatz	For	For
Siemens Healthineers AG	4/18/2024	4.12	Ratify Gregory Sorensen	For	For
Siemens Healthineers AG	4/18/2024	4.13	Ratify Nathalie von Siemens	For	For
Siemens Healthineers AG	4/18/2024	4.14	Ratify Dow R. Wilson	For	For
Siemens Healthineers AG	4/18/2024	5	Appointment of Auditor	For	For
Siemens Healthineers AG	4/18/2024	6	Remuneration Report	For	For
Siemens Healthineers AG	4/18/2024	7	Amendment to Corporate Purpose	For	For
Siemens Healthineers AG	4/18/2024	8	Amendments to Articles (Supervisory Board)	For	For
Siemens Healthineers AG	4/18/2024	9.1	Elect Ralf P. Thomas as Supervisory Board Chair	For	Against
Siemens Healthineers AG	4/18/2024	9.2	Elect Karl-Heinz Streibich	For	For
Siemens Healthineers AG	4/18/2024	9.3	Elect Roland Busch	For	For
Siemens Healthineers AG	4/18/2024	9.4	Elect Marion Helmes	For	For
Siemens Healthineers AG	4/18/2024	9.5	Elect Sarena S. Lin	For	For
Siemens Healthineers AG	4/18/2024	9.6	Elect Peer M. Schatz	For	For
Siemens Healthineers AG	4/18/2024	9.7	Elect Nathalie von Siemens	For	For
Siemens Healthineers AG	4/18/2024	9.8	Elect Dow R. Wilson	For	For
Siemens Healthineers AG	4/18/2024	9.9	Elect Veronika Bienert	For	For
Siemens Healthineers AG	4/18/2024	9.10	Elect Peter Körte	For	For
Siemens Ltd.	12/02/2024	1	Scheme of Arrangement (Demerger)	For	For
Siemens Ltd.	12/30/2024	1	Related Party Transactions (Siemens Aktiengesellschaft, Germany)	For	For
Siemens Ltd.	12/30/2024	2	Related Party Transactions (Siemens Energy Global GmbH & Co. KG, Germany)	For	For
Siemens Ltd.	12/02/2024	1	Scheme of Arrangement (Demerger)	For	For
Siemens Ltd.	12/30/2024	1	Related Party Transactions (Siemens Aktiengesellschaft, Germany)	For	For
Siemens Ltd.	12/30/2024	2	Related Party Transactions (Siemens Energy Global GmbH & Co. KG, Germany)	For	For
Siemens Ltd.	12/02/2024	1	Scheme of Arrangement (Demerger)	For	For
Siemens Ltd.	12/30/2024	1	Related Party Transactions (Siemens Aktiengesellschaft, Germany)	For	For
Siemens Ltd.	12/30/2024	2	Related Party Transactions (Siemens Energy Global GmbH & Co. KG, Germany)	For	For
Siemens Ltd.	2/13/2024	1	Accounts and Reports	For	For
Siemens Ltd.	2/13/2024	2	Allocation of Profits/Dividends	For	For
Siemens Ltd.	2/13/2024	3	Retirement of Daniel Spindler	For	For
Siemens Ltd.	2/13/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Siemens Ltd.	2/13/2024	5	Elect Wolfgang Wrumnig	For	For
Siemens Ltd.	2/13/2024	6	Appointment of Wolfgang Wrumnig (Executive Director and CFO); Approval of Re	For	Against
Siemens Ltd.	2/13/2024	7	Approve Payment of Fees to Cost Auditors	For	For
SIG Group AG	4/23/2024	1	Accounts and Reports	For	For
SIG Group AG	4/23/2024	2	Report on Non-Financial Matters	For	For
SIG Group AG	4/23/2024	3	Ratification of Board and Management Acts	For	For
SIG Group AG	4/23/2024	4	Allocation of Profits	For	For
SIG Group AG	4/23/2024	5	Dividend from Reserves	For	For
SIG Group AG	4/23/2024	6.1	Compensation Report	For	For
SIG Group AG	4/23/2024	6.2	Board Compensation	For	For
SIG Group AG	4/23/2024	6.3	Executive Compensation (Total)	For	For
SIG Group AG	4/23/2024	7.1.1	Elect Andreas Umbach	For	For
SIG Group AG	4/23/2024	7.1.2	Elect Werner J. Bauer	For	For
SIG Group AG	4/23/2024	7.1.3	Elect Wah-Hui Chu	For	For
SIG Group AG	4/23/2024	7.1.4	Elect Mariel Hoch	For	For
SIG Group AG	4/23/2024	7.1.5	Elect Florence Jeantet	For	For
SIG Group AG	4/23/2024	7.1.6	Elect Laurens Last	For	For
SIG Group AG	4/23/2024	7.1.7	Elect Abdallah Al Obeikan	For	For
SIG Group AG	4/23/2024	7.1.8	Elect Martine Snels	For	For
SIG Group AG	4/23/2024	7.1.9	Elect Matthias Währen	For	For
SIG Group AG	4/23/2024	7.2	Elect Thomas Dittrich	For	For
SIG Group AG	4/23/2024	7.3	Appoint Andreas Umbach as Board Chair	For	For
SIG Group AG	4/23/2024	7.4.1	Elect Wah-Hui Chu as Compensation Committee Member	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
SIG Group AG	4/23/2024	7.4.2	Elect Matthias Währen as Compensation Committee Member	For	For
SIG Group AG	4/23/2024	7.4.3	Elect Werner J. Bauer as Compensation Committee Member	For	For
SIG Group AG	4/23/2024	8	Appointment of Independent Proxy	For	For
SIG Group AG	4/23/2024	9	Appointment of Auditor	For	For
SIG Group AG	4/23/2024	10	Transaction of Other Business	Blank	Against
Sika AG	3/26/2024	1	Accounts and Reports	For	Unvoted
Sika AG	3/26/2024	2	Allocation of Dividends	For	Unvoted
Sika AG	3/26/2024	3	Ratification of Board Acts	For	Unvoted
Sika AG	3/26/2024	4.1.1	Elect Victor Balli	For	Unvoted
Sika AG	3/26/2024	4.1.2	Elect Lucrèce J.I. Foufopoulos-De Ridder	For	Unvoted
Sika AG	3/26/2024	4.1.3	Elect Justin M. Howell	For	Unvoted
Sika AG	3/26/2024	4.1.4	Elect Gordana Landen	For	Unvoted
Sika AG	3/26/2024	4.1.5	Elect Monika Ribar	For	Unvoted
Sika AG	3/26/2024	4.1.6	Elect Paul Schuler	For	Unvoted
Sika AG	3/26/2024	4.1.7	Elect Thierry Vanlancker	For	Unvoted
Sika AG	3/26/2024	4.2	Elect Thomas Aebischer	For	Unvoted
Sika AG	3/26/2024	4.3	Appoint Thierry Vanlancker as Board Chair	For	Unvoted
Sika AG	3/26/2024	4.4.1	Elect Justin M. Howell as Nominating and Compensation Committee Member	For	Unvoted
Sika AG	3/26/2024	4.4.2	Elect Gordana Landen as Nominating and Compensation Committee Member	For	Unvoted
Sika AG	3/26/2024	4.4.3	Elect Paul Schuler as Nominating and Compensation Committee Member	For	Unvoted
Sika AG	3/26/2024	4.5	Appointment of Auditor	For	Unvoted
Sika AG	3/26/2024	4.6	Appointment of Independent Proxy	For	Unvoted
Sika AG	3/26/2024	5	Report on Non-Financial Matters	For	Unvoted
Sika AG	3/26/2024	6.1	Compensation Report	For	Unvoted
Sika AG	3/26/2024	6.2	Board Compensation	For	Unvoted
Sika AG	3/26/2024	6.3	Executive Compensation (Total)	For	Unvoted
Sika AG	3/26/2024	7	Transaction of Other Business	Blank	Unvoted
Silergy Corp	5/30/2024	1	2023 Accounts and Reports	For	For
Silergy Corp	5/30/2024	2	2023 Profit Distribution Plan	For	For
Silergy Corp	5/30/2024	3	Amendments to Procedural Rules: Endorsements and Guarantees	For	For
Silergy Corp	5/30/2024	4	Adoption of Employee Restricted Stock Plan	For	For
Sime Darby Berhad	11/14/2024	1	Directors' Fees	For	For
Sime Darby Berhad	11/14/2024	2	Directors' Benefits	For	For
Sime Darby Berhad	11/14/2024	3	Elect Siti Hamisah Binti Tapsir	For	For
Sime Darby Berhad	11/14/2024	4	Elect Samsudin bin Osman	For	Combined
Sime Darby Berhad	11/14/2024	5	Elect Lawrence LEE Cheow Hock	For	Combined
Sime Darby Berhad	11/14/2024	6	Elect MOY Pui Yee	For	For
Sime Darby Berhad	11/14/2024	7	Elect Mohamad Idros Mosin	For	Combined
Sime Darby Berhad	11/14/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
Sime Darby Berhad	11/14/2024	9	Related Party Transactions Involving Interest of Toyota Motor Corporation	For	For
Sime Darby Berhad	11/14/2024	10	Related Party Transactions Involving Interest of Toyota Tsusho Corporation	For	For
Sime Darby Berhad	11/14/2024	11	Related Party Transactions Involving Interest of KYB Corporation, Japan	For	For
Sime Darby Berhad	11/14/2024	12	Related Party Transactions Involving Interest of Toyota Industries Corporation	For	For
Sime Darby Berhad	11/14/2024	13	Related Party Transactions Involving Interest of Bermaz Auto Berhad ("Bermaz")	For	For
Sime Darby Berhad	11/14/2024	1	Directors' Fees	For	For
Sime Darby Berhad	11/14/2024	2	Directors' Benefits	For	For
Sime Darby Berhad	11/14/2024	3	Elect Siti Hamisah Binti Tapsir	For	For
Sime Darby Berhad	11/14/2024	4	Elect Samsudin bin Osman	For	Combined
Sime Darby Berhad	11/14/2024	5	Elect Lawrence LEE Cheow Hock	For	Combined
Sime Darby Berhad	11/14/2024	6	Elect MOY Pui Yee	For	For
Sime Darby Berhad	11/14/2024	7	Elect Mohamad Idros Mosin	For	Combined
Sime Darby Berhad	11/14/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
Sime Darby Berhad	11/14/2024	9	Related Party Transactions Involving Interest of Toyota Motor Corporation	For	For
Sime Darby Berhad	11/14/2024	10	Related Party Transactions Involving Interest of Toyota Tsusho Corporation	For	For
Sime Darby Berhad	11/14/2024	11	Related Party Transactions Involving Interest of KYB Corporation, Japan	For	For
Sime Darby Berhad	11/14/2024	12	Related Party Transactions Involving Interest of Toyota Industries Corporation	For	For
Sime Darby Berhad	11/14/2024	13	Related Party Transactions Involving Interest of Bermaz Auto Berhad ("Bermaz")	For	For
Simon Property Group, Inc.	5/08/2024	1A.	Elect Glyn F. Aeppel	For	For
Simon Property Group, Inc.	5/08/2024	1B.	Elect Larry C. Glasscock	For	For
Simon Property Group, Inc.	5/08/2024	1C.	Elect Allan B. Hubbard	For	For
Simon Property Group, Inc.	5/08/2024	1D.	Elect Nina P. Jones	For	For
Simon Property Group, Inc.	5/08/2024	1E.	Elect Reuben S. Leibowitz	For	For
Simon Property Group, Inc.	5/08/2024	1F.	Elect Randall J. Lewis	For	For
Simon Property Group, Inc.	5/08/2024	1G.	Elect Gary M. Rodkin	For	For
Simon Property Group, Inc.	5/08/2024	1H.	Elect Peggy Fang Roe	For	For
Simon Property Group, Inc.	5/08/2024	1I.	Elect Stefan M. Selig	For	For
Simon Property Group, Inc.	5/08/2024	1J.	Elect Daniel C. Smith	For	For
Simon Property Group, Inc.	5/08/2024	1K.	Elect Marta R. Stewart	For	For
Simon Property Group, Inc.	5/08/2024	2.	Advisory Vote on Executive Compensation	For	For
Simon Property Group, Inc.	5/08/2024	3.	Ratification of Auditor	For	Combined
Singapore Airlines Limited	7/29/2024	1	Accounts and Reports	For	For
Singapore Airlines Limited	7/29/2024	2	Allocation of Profits/Dividends	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Singapore Airlines Limited	7/29/2024	3.a	Elect Gautam Banerjee	For	Against
Singapore Airlines Limited	7/29/2024	3.b	Elect Simon CHEONG Sae-Peng	For	For
Singapore Airlines Limited	7/29/2024	3.c	Elect GOH Swee Chen	For	For
Singapore Airlines Limited	7/29/2024	3.d	Elect Jeanette Wong	For	For
Singapore Airlines Limited	7/29/2024	4	Directors' Fees	For	For
Singapore Airlines Limited	7/29/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Singapore Airlines Limited	7/29/2024	6	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For	For
Singapore Airlines Limited	7/29/2024	7	Related Party Transactions	For	For
Singapore Airlines Limited	7/29/2024	8	Authority to Repurchase and Reissue Shares	For	For
Singapore Airlines Limited	7/29/2024	9	Renewal of the Authorization to Issue ASA Shares	For	For
Singapore Airlines Limited	7/29/2024	10	Approval of the SIA Performance Share Plan 2024	For	For
Singapore Airlines Limited	7/29/2024	11	Approval of the SIA Restricted Share Plan 2024	For	For
Singapore Airlines Limited	7/29/2024	1	Accounts and Reports	For	For
Singapore Airlines Limited	7/29/2024	2	Allocation of Profits/Dividends	For	For
Singapore Airlines Limited	7/29/2024	3.a	Elect Gautam Banerjee	For	Against
Singapore Airlines Limited	7/29/2024	3.b	Elect Simon CHEONG Sae-Peng	For	For
Singapore Airlines Limited	7/29/2024	3.c	Elect GOH Swee Chen	For	For
Singapore Airlines Limited	7/29/2024	3.d	Elect Jeanette Wong	For	For
Singapore Airlines Limited	7/29/2024	4	Directors' Fees	For	For
Singapore Airlines Limited	7/29/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Singapore Airlines Limited	7/29/2024	6	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For	For
Singapore Airlines Limited	7/29/2024	7	Related Party Transactions	For	For
Singapore Airlines Limited	7/29/2024	8	Authority to Repurchase and Reissue Shares	For	For
Singapore Airlines Limited	7/29/2024	9	Renewal of the Authorization to Issue ASA Shares	For	For
Singapore Airlines Limited	7/29/2024	10	Approval of the SIA Performance Share Plan 2024	For	For
Singapore Airlines Limited	7/29/2024	11	Approval of the SIA Restricted Share Plan 2024	For	For
Singapore Airlines Limited	7/29/2024	1	Accounts and Reports	For	For
Singapore Airlines Limited	7/29/2024	2	Allocation of Profits/Dividends	For	For
Singapore Airlines Limited	7/29/2024	3.a	Elect Gautam Banerjee	For	Against
Singapore Airlines Limited	7/29/2024	3.b	Elect Simon CHEONG Sae-Peng	For	For
Singapore Airlines Limited	7/29/2024	3.c	Elect GOH Swee Chen	For	For
Singapore Airlines Limited	7/29/2024	3.d	Elect Jeanette Wong	For	For
Singapore Airlines Limited	7/29/2024	4	Directors' Fees	For	For
Singapore Airlines Limited	7/29/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Singapore Airlines Limited	7/29/2024	6	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For	For
Singapore Airlines Limited	7/29/2024	7	Related Party Transactions	For	For
Singapore Airlines Limited	7/29/2024	8	Authority to Repurchase and Reissue Shares	For	For
Singapore Airlines Limited	7/29/2024	9	Renewal of the Authorization to Issue ASA Shares	For	For
Singapore Airlines Limited	7/29/2024	10	Approval of the SIA Performance Share Plan 2024	For	For
Singapore Airlines Limited	7/29/2024	11	Approval of the SIA Restricted Share Plan 2024	For	For
Singapore Exchange Limited	10/10/2024	1	Accounts and Reports	For	For
Singapore Exchange Limited	10/10/2024	2	Allocation of Profits/Dividends	For	For
Singapore Exchange Limited	10/10/2024	3a	Elect BEH Swan Gin	For	For
Singapore Exchange Limited	10/10/2024	3b	Elect Koh Boon Hwee	For	For
Singapore Exchange Limited	10/10/2024	3c	Elect Samuel N. TSIEN	For	For
Singapore Exchange Limited	10/10/2024	4	Chairman's Fees	For	For
Singapore Exchange Limited	10/10/2024	5	Directors' Fees	For	For
Singapore Exchange Limited	10/10/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Singapore Exchange Limited	10/10/2024	7	Elect Stuart Wilson Lewis	For	For
Singapore Exchange Limited	10/10/2024	8	Elect Maimoonah Binte Mohamed Hussain	For	For
Singapore Exchange Limited	10/10/2024	9	Authority to Issue Shares Under the Singapore Exchange Limited Scrip Dividend	For	For
Singapore Exchange Limited	10/10/2024	10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Singapore Exchange Limited	10/10/2024	11	Authority to Repurchase and Reissue Shares	For	For
Singapore Exchange Limited	10/10/2024	1	Accounts and Reports	For	For
Singapore Exchange Limited	10/10/2024	2	Allocation of Profits/Dividends	For	For
Singapore Exchange Limited	10/10/2024	3a	Elect BEH Swan Gin	For	For
Singapore Exchange Limited	10/10/2024	3b	Elect Koh Boon Hwee	For	For
Singapore Exchange Limited	10/10/2024	3c	Elect Samuel N. TSIEN	For	For
Singapore Exchange Limited	10/10/2024	4	Chairman's Fees	For	For
Singapore Exchange Limited	10/10/2024	5	Directors' Fees	For	For
Singapore Exchange Limited	10/10/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Singapore Exchange Limited	10/10/2024	7	Elect Stuart Wilson Lewis	For	For
Singapore Exchange Limited	10/10/2024	8	Elect Maimoonah Binte Mohamed Hussain	For	For
Singapore Exchange Limited	10/10/2024	9	Authority to Issue Shares Under the Singapore Exchange Limited Scrip Dividend	For	For
Singapore Exchange Limited	10/10/2024	10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Singapore Exchange Limited	10/10/2024	11	Authority to Repurchase and Reissue Shares	For	For
Singapore Exchange Limited	10/10/2024	1	Accounts and Reports	For	For
Singapore Exchange Limited	10/10/2024	2	Allocation of Profits/Dividends	For	For
Singapore Exchange Limited	10/10/2024	3a	Elect BEH Swan Gin	For	For
Singapore Exchange Limited	10/10/2024	3b	Elect Koh Boon Hwee	For	For
Singapore Exchange Limited	10/10/2024	3c	Elect Samuel N. TSIEN	For	For
Singapore Exchange Limited	10/10/2024	4	Chairman's Fees	For	For
Singapore Exchange Limited	10/10/2024	5	Directors' Fees	For	For
Singapore Exchange Limited	10/10/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Singapore Exchange Limited	10/10/2024	7	Elect Stuart Wilson Lewis	For	For
Singapore Exchange Limited	10/10/2024	8	Elect Maimoonah Binte Mohamed Hussain	For	For
Singapore Exchange Limited	10/10/2024	9	Authority to Issue Shares Under the Singapore Exchange Limited Scrip Dividend	For	For
Singapore Exchange Limited	10/10/2024	10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Singapore Exchange Limited	10/10/2024	11	Authority to Repurchase and Reissue Shares	For	For
Singapore Technologies Engineering Ltd	4/26/2024	1	Accounts and Reports	For	For
Singapore Technologies Engineering Ltd	4/26/2024	2	Allocation of Profits/Dividends	For	For
Singapore Technologies Engineering Ltd	4/26/2024	3	Elect LIM Chin Hu	For	Against
Singapore Technologies Engineering Ltd	4/26/2024	4	Elect NG Bee Bee	For	For
Singapore Technologies Engineering Ltd	4/26/2024	5	Elect Melvyn ONG Su Kiat	For	Against
Singapore Technologies Engineering Ltd	4/26/2024	6	Elect Aaron BENG Yao Cheng	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Singapore Technologies Engineering Ltd	4/26/2024	7	Elect NEO Gim Huay	For	Combined
Singapore Technologies Engineering Ltd	4/26/2024	8	Directors' Fees for FY 2024	For	For
Singapore Technologies Engineering Ltd	4/26/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Singapore Technologies Engineering Ltd	4/26/2024	10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Singapore Technologies Engineering Ltd	4/26/2024	11	Authority to Grant Awards and Issue Shares under Equity Compensation Plans	For	For
Singapore Technologies Engineering Ltd	4/26/2024	12	Related Party Transactions	For	For
Singapore Technologies Engineering Ltd	4/26/2024	13	Authority to Repurchase and Reissue Shares	For	For
Singapore Telecommunications Limited	7/30/2024	1	Accounts and Reports	For	For
Singapore Telecommunications Limited	7/30/2024	2	Allocation of Profits/Dividends	For	For
Singapore Telecommunications Limited	7/30/2024	3	Elect Gautam Banerjee	For	Against
Singapore Telecommunications Limited	7/30/2024	4	Elect LIM Swee Say	For	For
Singapore Telecommunications Limited	7/30/2024	5	Elect Rajeev Suri	For	Against
Singapore Telecommunications Limited	7/30/2024	6	Elect WEE Siew Kim	For	Against
Singapore Telecommunications Limited	7/30/2024	7	Elect YUEN Kuan Moon	For	For
Singapore Telecommunications Limited	7/30/2024	8	Directors' Fees	For	For
Singapore Telecommunications Limited	7/30/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Singapore Telecommunications Limited	7/30/2024	10	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For	For
Singapore Telecommunications Limited	7/30/2024	11	Authority to Grant Awards and Issue Shares under the Singtel Performance Share Plan	For	For
Singapore Telecommunications Limited	7/30/2024	12	Authority to Repurchase and Reissue Shares	For	For
Singapore Telecommunications Limited	7/30/2024	1	Accounts and Reports	For	For
Singapore Telecommunications Limited	7/30/2024	2	Allocation of Profits/Dividends	For	For
Singapore Telecommunications Limited	7/30/2024	3	Elect Gautam Banerjee	For	Against
Singapore Telecommunications Limited	7/30/2024	4	Elect LIM Swee Say	For	For
Singapore Telecommunications Limited	7/30/2024	5	Elect Rajeev Suri	For	Against
Singapore Telecommunications Limited	7/30/2024	6	Elect WEE Siew Kim	For	Against
Singapore Telecommunications Limited	7/30/2024	7	Elect YUEN Kuan Moon	For	For
Singapore Telecommunications Limited	7/30/2024	8	Directors' Fees	For	For
Singapore Telecommunications Limited	7/30/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Singapore Telecommunications Limited	7/30/2024	10	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For	For
Singapore Telecommunications Limited	7/30/2024	11	Authority to Grant Awards and Issue Shares under the Singtel Performance Share Plan	For	For
Singapore Telecommunications Limited	7/30/2024	12	Authority to Repurchase and Reissue Shares	For	For
Singapore Telecommunications Limited	7/30/2024	1	Accounts and Reports	For	For
Singapore Telecommunications Limited	7/30/2024	2	Allocation of Profits/Dividends	For	For
Singapore Telecommunications Limited	7/30/2024	3	Elect Gautam Banerjee	For	Against
Singapore Telecommunications Limited	7/30/2024	4	Elect LIM Swee Say	For	For
Singapore Telecommunications Limited	7/30/2024	5	Elect Rajeev Suri	For	Against
Singapore Telecommunications Limited	7/30/2024	6	Elect WEE Siew Kim	For	Against
Singapore Telecommunications Limited	7/30/2024	7	Elect YUEN Kuan Moon	For	For
Singapore Telecommunications Limited	7/30/2024	8	Directors' Fees	For	For
Singapore Telecommunications Limited	7/30/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Singapore Telecommunications Limited	7/30/2024	10	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For	For
Singapore Telecommunications Limited	7/30/2024	11	Authority to Grant Awards and Issue Shares under the Singtel Performance Share Plan	For	For
Singapore Telecommunications Limited	7/30/2024	12	Authority to Repurchase and Reissue Shares	For	For
Sino Biopharmaceutical Ltd.	6/05/2024	1	Accounts and Reports	For	For
Sino Biopharmaceutical Ltd.	6/05/2024	2	Allocation of Profits/Dividends	For	For
Sino Biopharmaceutical Ltd.	6/05/2024	3	Elect TSE Ping	For	For
Sino Biopharmaceutical Ltd.	6/05/2024	4	Elect LU Zhengfei	For	Against
Sino Biopharmaceutical Ltd.	6/05/2024	5	Elect LI Dakui	For	Against
Sino Biopharmaceutical Ltd.	6/05/2024	6	Directors' Fees	For	For
Sino Biopharmaceutical Ltd.	6/05/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
Sino Biopharmaceutical Ltd.	6/05/2024	8A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Sino Biopharmaceutical Ltd.	6/05/2024	8B	Authority to Repurchase Shares	For	For
Sino Biopharmaceutical Ltd.	6/05/2024	8C	Authority to Issue Repurchased Shares	For	Against
Sino Land Co. Ltd.	10/23/2024	1	Accounts and Reports	For	For
Sino Land Co. Ltd.	10/23/2024	2	Allocation of Profits/Dividends	For	For
Sino Land Co. Ltd.	10/23/2024	3.i	Elect Allan Zeman	For	Against
Sino Land Co. Ltd.	10/23/2024	3.ii	Elect Steven ONG Kay Eng	For	Against
Sino Land Co. Ltd.	10/23/2024	3.iii	Elect WONG Cho Bau	For	For
Sino Land Co. Ltd.	10/23/2024	3.iv	Elect Daryl NG Win Kong	For	Against
Sino Land Co. Ltd.	10/23/2024	3.v	Directors' Fees	For	For
Sino Land Co. Ltd.	10/23/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Sino Land Co. Ltd.	10/23/2024	5.i	Authority to Repurchase Shares	For	For
Sino Land Co. Ltd.	10/23/2024	5.ii	Authority to Issue Shares w/o Preemptive Rights	For	Against
Sino Land Co. Ltd.	10/23/2024	5.iii	Authority to Issue Repurchased Shares	For	Against
Sino Land Co. Ltd.	10/23/2024	1	Accounts and Reports	For	For
Sino Land Co. Ltd.	10/23/2024	2	Allocation of Profits/Dividends	For	For
Sino Land Co. Ltd.	10/23/2024	3.i	Elect Allan Zeman	For	Against
Sino Land Co. Ltd.	10/23/2024	3.ii	Elect Steven ONG Kay Eng	For	Against
Sino Land Co. Ltd.	10/23/2024	3.iii	Elect WONG Cho Bau	For	For
Sino Land Co. Ltd.	10/23/2024	3.iv	Elect Daryl NG Win Kong	For	Against
Sino Land Co. Ltd.	10/23/2024	3.v	Directors' Fees	For	For
Sino Land Co. Ltd.	10/23/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Sino Land Co. Ltd.	10/23/2024	5.i	Authority to Repurchase Shares	For	For
Sino Land Co. Ltd.	10/23/2024	5.ii	Authority to Issue Shares w/o Preemptive Rights	For	Against
Sino Land Co. Ltd.	10/23/2024	5.iii	Authority to Issue Repurchased Shares	For	Against
Sino Land Co. Ltd.	10/23/2024	1	Accounts and Reports	For	For
Sino Land Co. Ltd.	10/23/2024	2	Allocation of Profits/Dividends	For	For
Sino Land Co. Ltd.	10/23/2024	3.i	Elect Allan Zeman	For	Against
Sino Land Co. Ltd.	10/23/2024	3.ii	Elect Steven ONG Kay Eng	For	Against
Sino Land Co. Ltd.	10/23/2024	3.iii	Elect WONG Cho Bau	For	For
Sino Land Co. Ltd.	10/23/2024	3.iv	Elect Daryl NG Win Kong	For	Against
Sino Land Co. Ltd.	10/23/2024	3.v	Directors' Fees	For	For
Sino Land Co. Ltd.	10/23/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Sino Land Co. Ltd.	10/23/2024	5.i	Authority to Repurchase Shares	For	For
Sino Land Co. Ltd.	10/23/2024	5.ii	Authority to Issue Shares w/o Preemptive Rights	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sino Land Co. Ltd.	10/23/2024	5.iii	Authority to Issue Repurchased Shares	For	Against
Sinopac Financial Holdings Co. Ltd.	6/07/2024	1	2023 Business Report and Financial Statements	For	For
Sinopac Financial Holdings Co. Ltd.	6/07/2024	2	2023 Profits Distribution Plan	For	For
Sinopac Financial Holdings Co. Ltd.	6/07/2024	3	Appropriation of Undistributed Earnings as Capital Through Issuance of New Shares	For	For
Sinopharm Group Co Ltd	9/13/2024	1	Elect ZHAO Bingxiang	For	For
Sinopharm Group Co Ltd	9/13/2024	2	Elect LIAN Wanyong	For	For
Sinopharm Group Co Ltd	9/13/2024	3	Appointment of Domestic and International Auditors and Authority to Set Fees	For	For
Sinopharm Group Co Ltd	9/13/2024	1	Elect ZHAO Bingxiang	For	For
Sinopharm Group Co Ltd	9/13/2024	2	Elect LIAN Wanyong	For	For
Sinopharm Group Co Ltd	9/13/2024	3	Appointment of Domestic and International Auditors and Authority to Set Fees	For	For
Sinopharm Group Co Ltd	9/13/2024	1	Elect ZHAO Bingxiang	For	For
Sinopharm Group Co Ltd	9/13/2024	2	Elect LIAN Wanyong	For	For
Sinopharm Group Co Ltd	9/13/2024	3	Appointment of Domestic and International Auditors and Authority to Set Fees	For	For
Sinopharm Group Co Ltd	6/13/2024	1	Directors' Report	For	For
Sinopharm Group Co Ltd	6/13/2024	2	Supervisors' Report	For	For
Sinopharm Group Co Ltd	6/13/2024	3	Accounts and Reports	For	For
Sinopharm Group Co Ltd	6/13/2024	4	Allocation of Profits/Dividends	For	For
Sinopharm Group Co Ltd	6/13/2024	5	Directors' Fees	For	Against
Sinopharm Group Co Ltd	6/13/2024	6	Supervisors' Fees	For	For
Sinopharm Group Co Ltd	6/13/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
Sinopharm Group Co Ltd	6/13/2024	8	Authority to Give Guarantees	For	Against
Sinopharm Group Co Ltd	6/13/2024	9	Authority to Issue Domestic Shares and/or H Shares w/o Preemptive Rights	For	Against
Sinopharm Group Co Ltd	6/13/2024	10	Authority to Repurchase H Shares	For	For
Sinopharm Group Co Ltd	6/13/2024	11	Authority to Issue Non-Financial Corporate Debt Financing Instruments	For	For
Sinopharm Group Co Ltd	6/13/2024	1	Authority to Repurchase H Shares	For	For
Sinoseal Holding Co Ltd	9/18/2024	1.	2024 Interim Profit Distribution Plan	For	For
Sinoseal Holding Co Ltd	11/29/2024	1	2024 Employee Restricted Shares Plan (Draft) and its Summary	For	For
Sinoseal Holding Co Ltd	11/29/2024	2	Establishment of Management Measures for the 2024 Employee Restricted Shares Plan	For	For
Sinoseal Holding Co Ltd	11/29/2024	3	Establishment of Appraisal Management Measures for the 2024 Employee Restricted Shares Plan	For	For
Sinoseal Holding Co Ltd	11/29/2024	4	Board Authorization to Handle Matters Related to 2024 Employee Restricted Shares Plan	For	For
Sinoseal Holding Co Ltd	9/18/2024	1.	2024 Interim Profit Distribution Plan	For	For
Sinoseal Holding Co Ltd	11/29/2024	1	2024 Employee Restricted Shares Plan (Draft) and its Summary	For	For
Sinoseal Holding Co Ltd	11/29/2024	2	Establishment of Management Measures for the 2024 Employee Restricted Shares Plan	For	For
Sinoseal Holding Co Ltd	11/29/2024	3	Establishment of Appraisal Management Measures for the 2024 Employee Restricted Shares Plan	For	For
Sinoseal Holding Co Ltd	11/29/2024	4	Board Authorization to Handle Matters Related to 2024 Employee Restricted Shares Plan	For	For
Sinoseal Holding Co Ltd	9/18/2024	1.	2024 Interim Profit Distribution Plan	For	For
Sinoseal Holding Co Ltd	11/29/2024	1	2024 Employee Restricted Shares Plan (Draft) and its Summary	For	For
Sinoseal Holding Co Ltd	11/29/2024	2	Establishment of Management Measures for the 2024 Employee Restricted Shares Plan	For	For
Sinoseal Holding Co Ltd	11/29/2024	3	Establishment of Appraisal Management Measures for the 2024 Employee Restricted Shares Plan	For	For
Sinoseal Holding Co Ltd	11/29/2024	4	Board Authorization to Handle Matters Related to 2024 Employee Restricted Shares Plan	For	For
Sinoseal Holding Co Ltd	5/17/2024	1.	2023 Directors' Report	For	For
Sinoseal Holding Co Ltd	5/17/2024	2.	2023 Supervisors' Report	For	For
Sinoseal Holding Co Ltd	5/17/2024	3.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Sinoseal Holding Co Ltd	5/17/2024	4.	2023 Accounts and Reports	For	For
Sinoseal Holding Co Ltd	5/17/2024	5.	2024 FINANCIAL BUDGET REPORT	For	For
Sinoseal Holding Co Ltd	5/17/2024	6.	2023 Allocation of Profits/Dividends	For	For
Sinoseal Holding Co Ltd	5/17/2024	7.	Appointment of Auditor	For	For
Sinoseal Holding Co Ltd	5/17/2024	8.	Cash Management with Idle Funds	For	For
Sinoseal Holding Co Ltd	5/17/2024	9.	8th Board of Directors' Fees	For	For
Sinoseal Holding Co Ltd	5/17/2024	10.	8th Board of Supervisors' Fees	For	For
Sinoseal Holding Co Ltd	5/17/2024	11.	Amendments to Articles [Bundled]	For	For
Sinoseal Holding Co Ltd	5/17/2024	12.	Amendments to Procedural Rules: Board Meetings	For	For
Sinoseal Holding Co Ltd	5/17/2024	13.	Amendments to Management System for Related Party Capital Flows	For	For
Sinoseal Holding Co Ltd	5/17/2024	14.	Amendments to Management System for External Investment	For	For
Sinoseal Holding Co Ltd	5/17/2024	15.1.	Elect PENG Wei	For	Against
Sinoseal Holding Co Ltd	5/17/2024	15.2.	Elect DING Yunqiu	For	Against
Sinoseal Holding Co Ltd	5/17/2024	15.3.	Elect LIU Xueyin	For	Against
Sinoseal Holding Co Ltd	5/17/2024	15.4.	Elect CHEN Hong	For	Against
Sinoseal Holding Co Ltd	5/17/2024	15.5.	Elect FENG Mingzhong	For	Against
Sinoseal Holding Co Ltd	5/17/2024	15.6.	Elect YIN Xiao	For	Against
Sinoseal Holding Co Ltd	5/17/2024	16.1.	Elect FANG Bingxi	For	For
Sinoseal Holding Co Ltd	5/17/2024	16.2.	Elect YING Qianwei	For	For
Sinoseal Holding Co Ltd	5/17/2024	16.3.	Elect WANG Weimin	For	For
Sinoseal Holding Co Ltd	5/17/2024	17.1.	Elect HUO Haoting	For	Against
Sinoseal Holding Co Ltd	5/17/2024	17.2.	Elect ZHANG Chening	For	For
Sinotruk(Hong Kong)Ltd	12/18/2024	1	2025 Weichai Parts Purchase Agreement	For	For
Sinotruk(Hong Kong)Ltd	12/18/2024	1	2025 Weichai Parts Purchase Agreement	For	For
Sinotruk(Hong Kong)Ltd	12/18/2024	1	2025 Weichai Parts Purchase Agreement	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	1	Accounts and Reports	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	2	Allocation of Profits/Dividends	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	3A	Elect LIU Zhengtao	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	3B	Elect LI Xia	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	3C	Elect CHENG Guangxu	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	3D	Elect WANG Dengfeng	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	3E	Elect ZHAO Hang	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	3F	Elect LYU Shousheng	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	3G	Elect ZHANG Zhong	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	3H	Elect LIU Xiaolun	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	3I	Directors' Fees	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	5	Supplemental Agreement to 2026 CNHTC Sale of Goods Agreement and Revised	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	6	Supplemental Agreement to 2026 CNHTC Purchase of Goods Agreement and Revised	For	For
SK Biopharmaceuticals Co. Ltd.	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK Biopharmaceuticals Co. Ltd.	3/26/2024	2.1	Elect JEONG Ji Young	For	For
SK Biopharmaceuticals Co. Ltd.	3/26/2024	2.2	Elect SEO Ji Hee	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
SK Biopharmaceuticals Co. Ltd.	3/26/2024	3	Election of Audit Committee Member: SEO Ji Hee	For	Against
SK Biopharmaceuticals Co. Ltd.	3/26/2024	4	Amendments to Executive Officer Retirement Allowance Policy	For	For
SK Biopharmaceuticals Co. Ltd.	3/26/2024	5	Directors' Fees	For	For
SK bioscience Co. Ltd.	3/25/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK bioscience Co. Ltd.	3/25/2024	2	Amendments to Articles	For	For
SK bioscience Co. Ltd.	3/25/2024	3.1	Elect AHN Jae Yong	For	For
SK bioscience Co. Ltd.	3/25/2024	3.2	Elect KIM Hun	For	For
SK bioscience Co. Ltd.	3/25/2024	3.3	Elect PARK Sun Hyun	For	For
SK bioscience Co. Ltd.	3/25/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	Against
SK bioscience Co. Ltd.	3/25/2024	5	Amendments to Executive Officer Retirement Allowance Policy	For	For
SK bioscience Co. Ltd.	3/25/2024	6	Directors' Fees	For	Against
SK Hynix Inc	3/27/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK Hynix Inc	3/27/2024	2	Amendments to Articles	For	For
SK Hynix Inc	3/27/2024	3	Election of Inside Director: AHN Hyun	For	Combined
SK Hynix Inc	3/27/2024	4	Election of Independent Director: SOHN Hyun Chul	For	For
SK Hynix Inc	3/27/2024	5	Election of Non-executive Director: JANG Yong Ho	For	Against
SK Hynix Inc	3/27/2024	6	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
SK Hynix Inc	3/27/2024	7	Directors' Fees	For	Against
SK Hynix Inc	3/27/2024	8	Amendments to Executive Officer Retirement Allowance Policy	For	For
SK le Technology Co. Ltd.	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK le Technology Co. Ltd.	3/26/2024	2	Elect RYU Jin Sook	For	Against
SK le Technology Co. Ltd.	3/26/2024	3	Amendments to Executive Officer Retirement Allowance Policy	For	For
SK le Technology Co. Ltd.	3/26/2024	4	Directors' Fees	For	For
SK Inc	3/27/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK Inc	3/27/2024	2.1	Elect JANG Yong Ho	For	Against
SK Inc	3/27/2024	2.2	Elect KIM Seon Hee	For	Against
SK Inc	3/27/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
SK Inc	3/27/2024	4	Directors' Fees	For	Against
SK Inc	3/27/2024	5	Amendments to Executive Officer Retirement Allowance Policy	For	For
SK Innovation	8/27/2024	1	Merger with SK E&S Co., Ltd.	For	For
SK Innovation	8/27/2024	1	Merger with SK E&S Co., Ltd.	For	For
SK Innovation	8/27/2024	1	Merger with SK E&S Co., Ltd.	For	For
SK Innovation	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK Innovation	3/28/2024	2	Amendments to Articles	For	For
SK Innovation	3/28/2024	3.1	Elect PARK Sang Gyu	For	For
SK Innovation	3/28/2024	3.2	Elect KANG Dong Su	For	For
SK Innovation	3/28/2024	3.3	Elect JANG Yong Ho	For	For
SK Innovation	3/28/2024	3.4	Elect LEE Ji Eun	For	For
SK Innovation	3/28/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
SK Innovation	3/28/2024	5	Election of Audit Committee Member: LEE Ji Eun	For	For
SK Innovation	3/28/2024	6	Amendments to Executive Officer Retirement Allowance Policy	For	For
SK Innovation	3/28/2024	7	Directors' Fees	For	For
SK Square	8/14/2024	1	Elect HAN Myung Jin	For	For
SK Square	8/14/2024	1	Elect HAN Myung Jin	For	For
SK Square	8/14/2024	1	Elect HAN Myung Jin	For	For
SK Square	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK Square	3/28/2024	2	Amendments to Articles	For	For
SK Square	3/28/2024	3.1	Elect KANG Ho In	For	Against
SK Square	3/28/2024	3.2	Elect PARK Seung Gu	For	For
SK Square	3/28/2024	3.3	Elect KIM Moo Hwan	For	For
SK Square	3/28/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
SK Square	3/28/2024	5.1	Election of Audit Committee Member: KANG Ho In	For	Against
SK Square	3/28/2024	5.2	Election of Audit Committee Member: PARK Seung Gu	For	For
SK Square	3/28/2024	6	Directors' Fees	For	Against
SK Square	3/28/2024	7	Amendments to Executive Officer Retirement Allowance Policy	For	For
SK Telecom Co Ltd	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK Telecom Co Ltd	3/26/2024	2	Amendments to Articles	For	For
SK Telecom Co Ltd	3/26/2024	3.1	Elect RYU Young Sang	For	For
SK Telecom Co Ltd	3/26/2024	3.2	Elect KIM Yang Seob	For	For
SK Telecom Co Ltd	3/26/2024	3.3	Elect LEE Sung Hyung	For	For
SK Telecom Co Ltd	3/26/2024	3.4	Elect NOH Mi Kyung	For	For
SK Telecom Co Ltd	3/26/2024	4	Election of Audit Committee Member: NOH Mi Kyung	For	For
SK Telecom Co Ltd	3/26/2024	5	Directors' Fees	For	For
SK Telecom Co Ltd	3/26/2024	6	Amendments to Executive Remuneration Policy	For	For
Skandinaviska Enskilda Banken	3/19/2024	2	Election of Presiding Chair	For	For
Skandinaviska Enskilda Banken	3/19/2024	4	Agenda	For	For
Skandinaviska Enskilda Banken	3/19/2024	5.1	Election of Minute Taker (Anna Magnusson)	For	For
Skandinaviska Enskilda Banken	3/19/2024	5.2	Election of Minute Taker (Carina Sverin)	For	For
Skandinaviska Enskilda Banken	3/19/2024	6	Compliance with Rules of Convocation	For	For
Skandinaviska Enskilda Banken	3/19/2024	9	Accounts and Reports	For	For
Skandinaviska Enskilda Banken	3/19/2024	10	Allocation of Profits/Dividends	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.1	Ratify Jacob Aarup-Andersen	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.2	Ratify Signhild Arnegård Hansen	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.3	Ratify Anne-Catherine Berner	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.4	Ratify Annika Dahlberg	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.5	Ratify John Flint	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.6	Ratify Winnie Fok	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.7	Ratify Anna-Karin Glimström	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.8	Ratify Svein Tore Holsether	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.9	Ratify Charlotta Lindholm	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.10	Ratify Sven Nyman	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.11	Ratify Marika Ottander	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.12	Ratify Lars Ottersgård	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.13	Ratify Jesper Ovesen	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.14	Ratify Helena Saxon	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Skandinaviska Enskilda Banken	3/19/2024	11.15	Ratify Johan Torgeby	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.16	Ratify Marcus Wallenberg	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.17	Ratify Johan Torgeby (CEO)	For	For
Skandinaviska Enskilda Banken	3/19/2024	12.1	Board Size	For	For
Skandinaviska Enskilda Banken	3/19/2024	12.2	Number of Auditors	For	For
Skandinaviska Enskilda Banken	3/19/2024	13.1	Directors' Fees	For	For
Skandinaviska Enskilda Banken	3/19/2024	13.2	Authority to Set Auditor's Fees	For	For
Skandinaviska Enskilda Banken	3/19/2024	14A.1	Elect Jacob Aarup-Andersen	For	For
Skandinaviska Enskilda Banken	3/19/2024	14A.2	Elect Signhild Arnegård Hansen	For	Combined
Skandinaviska Enskilda Banken	3/19/2024	14A.3	Elect Anne Catherine Berner	For	For
Skandinaviska Enskilda Banken	3/19/2024	14A.4	Elect John Flint	For	For
Skandinaviska Enskilda Banken	3/19/2024	14A.5	Elect Winnie Kin Wah Fok	For	For
Skandinaviska Enskilda Banken	3/19/2024	14A.6	Elect Svein-Tore Holsether	For	For
Skandinaviska Enskilda Banken	3/19/2024	14A.7	Elect Sven Nyman	For	Combined
Skandinaviska Enskilda Banken	3/19/2024	14A.8	Elect Lars Ottersgård	For	For
Skandinaviska Enskilda Banken	3/19/2024	14A.9	Elect Helena Saxon	For	Combined
Skandinaviska Enskilda Banken	3/19/2024	14A10	Elect Johan Torgeby	For	Combined
Skandinaviska Enskilda Banken	3/19/2024	14A11	Elect Marcus Wallenberg	For	Against
Skandinaviska Enskilda Banken	3/19/2024	14B	Elect Marcus Wallenberg as Chair	For	Against
Skandinaviska Enskilda Banken	3/19/2024	15	Appointment of Auditor	For	For
Skandinaviska Enskilda Banken	3/19/2024	16A	Remuneration Report	For	Against
Skandinaviska Enskilda Banken	3/19/2024	16B	Remuneration Policy	For	Against
Skandinaviska Enskilda Banken	3/19/2024	17A	SEB All Employee Programme 2024	For	For
Skandinaviska Enskilda Banken	3/19/2024	17B	SEB Share Deferral Programme 2024	For	Against
Skandinaviska Enskilda Banken	3/19/2024	17C	SEB Restricted Share Programme 2024	For	For
Skandinaviska Enskilda Banken	3/19/2024	18A	Authority to Trade in Company Stocks	For	For
Skandinaviska Enskilda Banken	3/19/2024	18B	Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Program	For	For
Skandinaviska Enskilda Banken	3/19/2024	18C	Transfer of Shares Pursuant to Long-term Equity Programmes	For	For
Skandinaviska Enskilda Banken	3/19/2024	19	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For	For
Skandinaviska Enskilda Banken	3/19/2024	20A	Cancellation of Shares/Authorities to Issue Shares	For	For
Skandinaviska Enskilda Banken	3/19/2024	20B	Bonus Share Issuance	For	For
Skandinaviska Enskilda Banken	3/19/2024	21	Appointment of Special Auditor	For	For
Skandinaviska Enskilda Banken	3/19/2024	22	Shareholder Proposal Regarding Change to Software for Checking Customers' P	Blank	Against
Skandinaviska Enskilda Banken	3/19/2024	23	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agree	Against	Combined
Skanska AB	3/27/2024	2	Election of Presiding Chair	For	For
Skanska AB	3/27/2024	3	Voting List	For	For
Skanska AB	3/27/2024	4	Agenda	For	For
Skanska AB	3/27/2024	6	Compliance with the Rules of Convocation	For	For
Skanska AB	3/27/2024	9	Accounts and Reports	For	For
Skanska AB	3/27/2024	10	Allocation of Profits/Dividends	For	For
Skanska AB	3/27/2024	11A	Ratify Hans Björck	For	For
Skanska AB	3/27/2024	11B	Ratify Pär Boman	For	For
Skanska AB	3/27/2024	11C	Ratify Jan Gurander	For	For
Skanska AB	3/27/2024	11D	Ratify Mats Hederos	For	For
Skanska AB	3/27/2024	11E	Ratify Fredrik Lundberg	For	For
Skanska AB	3/27/2024	11F	Ratify Catherine Marcus	For	For
Skanska AB	3/27/2024	11G	Ratify Ann E. Massey	For	For
Skanska AB	3/27/2024	11H	Ratify Åsa Söderström Winberg	For	For
Skanska AB	3/27/2024	11I	Ratify Ola Fält	For	For
Skanska AB	3/27/2024	11J	Ratify Richard Hörstedt	For	For
Skanska AB	3/27/2024	11K	Ratify Yvonne Stenman	For	For
Skanska AB	3/27/2024	11L	Ratify Goran Pajnic	For	For
Skanska AB	3/27/2024	11M	Ratify Hans Reinholdsson	For	For
Skanska AB	3/27/2024	11N	Ratify Anders Rättgård	For	For
Skanska AB	3/27/2024	11O	Ratify Anders Danielsson	For	For
Skanska AB	3/27/2024	12A	Board Size	For	For
Skanska AB	3/27/2024	12B	Number of Auditors	For	For
Skanska AB	3/27/2024	13A	Directors' Fees	For	For
Skanska AB	3/27/2024	13B	Authority to Set Auditor's Fees	For	For
Skanska AB	3/27/2024	14A	Elect Hans Björck	For	For
Skanska AB	3/27/2024	14B	Elect Pär Boman	For	Against
Skanska AB	3/27/2024	14C	Elect Jan Gurander	For	For
Skanska AB	3/27/2024	14D	Elect Mats Hederos	For	For
Skanska AB	3/27/2024	14E	Elect Fredrik Lundberg	For	Against
Skanska AB	3/27/2024	14F	Elect Catherine Marcus	For	For
Skanska AB	3/27/2024	14G	Elect Åsa Söderström Winberg	For	For
Skanska AB	3/27/2024	14H	Elect Jayne McGivern	For	For
Skanska AB	3/27/2024	14I	Elect Henrik Sjölund	For	Combined
Skanska AB	3/27/2024	14J	Election of Hans Björck as Chair	For	Against
Skanska AB	3/27/2024	15	Appointment of Auditor	For	For
Skanska AB	3/27/2024	16	Remuneration Report	For	For
Skanska AB	3/27/2024	17	Authority to Repurchase Shares Pursuant to SEOP 6	For	For
Skanska AB	3/27/2024	18	Authority to Repurchase Shares	For	For
Skanska AB	3/27/2024	19	Amendments to Articles	For	For
SKC	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
SKC	3/26/2024	2.1	Elect YOO Ji Han	For	For
SKC	3/26/2024	2.2	Elect SHIN Chang Ho	For	For
SKC	3/26/2024	2.3	Elect PARK Si Won	For	For
SKC	3/26/2024	3	Election of Audit Committee Member: PARK Si Won	For	For
SKC	3/26/2024	4	Directors' Fees	For	For
SKC	3/26/2024	5	Amendments to Executive Officer Retirement Allowance Policy	For	For
Skyworks Solutions, Inc.	5/14/2024	1a.	Elect Alan S. Batey	For	For
Skyworks Solutions, Inc.	5/14/2024	1b.	Elect Kevin L. Beebe	For	For
Skyworks Solutions, Inc.	5/14/2024	1c.	Elect Liam K. Griffin	For	For
Skyworks Solutions, Inc.	5/14/2024	1d.	Elect Eric J. Guerin	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Skyworks Solutions, Inc.	5/14/2024	1e.	Elect Christine King	For	For
Skyworks Solutions, Inc.	5/14/2024	1f.	Elect Suzanne E. McBride	For	For
Skyworks Solutions, Inc.	5/14/2024	1g.	Elect David P. McGlade	For	For
Skyworks Solutions, Inc.	5/14/2024	1h.	Elect Robert A. Schriesheim	For	For
Skyworks Solutions, Inc.	5/14/2024	1i.	Elect Maryann Turcke	For	For
Skyworks Solutions, Inc.	5/14/2024	2.	Ratification of Auditor	For	Combined
Skyworks Solutions, Inc.	5/14/2024	3.	Advisory Vote on Executive Compensation	For	For
Skyworks Solutions, Inc.	5/14/2024	4.	Elimination of Supermajority Requirements Relating to Shareholder Approval of	For	For
Skyworks Solutions, Inc.	5/14/2024	5.	Elimination of Supermajority Requirements Relating to Shareholder Approval of	For	For
Skyworks Solutions, Inc.	5/14/2024	6.	Elimination of Supermajority Requirements Relating to Shareholder Amendment	For	For
Skyworks Solutions, Inc.	5/14/2024	7.	Elimination of Supermajority Requirement Relating to Shareholder Amendment	For	For
Skyworks Solutions, Inc.	5/14/2024	8.	Amendment to the 2015 Long Term Incentive Plan	For	For
Skyworks Solutions, Inc.	5/14/2024	9.	Amendment to the 2002 Employee Stock Purchase Plan	For	For
Skyworks Solutions, Inc.	5/14/2024	10.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Skyworks Solutions, Inc.	5/14/2024	11.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissi	Against	Combined
SM Investments Corp	4/24/2024	1	CALL TO ORDER	For	For
SM Investments Corp	4/24/2024	2	CERTIFICATION OF NOTICE AND QUORUM	For	For
SM Investments Corp	4/24/2024	3	Meeting Minutes	For	For
SM Investments Corp	4/24/2024	4	Accounts and Reports	For	For
SM Investments Corp	4/24/2024	5	Ratification of Board Acts	For	For
SM Investments Corp	4/24/2024	6	Amendments to Articles	For	For
SM Investments Corp	4/24/2024	7	Elect Amando M. Tetangco, Jr.	For	For
SM Investments Corp	4/24/2024	8	Elect Teresita T. Sy	For	Against
SM Investments Corp	4/24/2024	9	Elect Henry T. Sy, Jr.	For	For
SM Investments Corp	4/24/2024	10	Elect Harley T. Sy	For	For
SM Investments Corp	4/24/2024	11	Elect Frederic C. DyBuncio	For	For
SM Investments Corp	4/24/2024	12	Elect Tomasa H. Lipana	For	For
SM Investments Corp	4/24/2024	13	Elect Robert G. Vergara	For	For
SM Investments Corp	4/24/2024	14	Elect Ramon M. Lopez	For	For
SM Investments Corp	4/24/2024	15	Elect Lily K. Gruba	For	For
SM Investments Corp	4/24/2024	16	Appointment of Auditor	For	For
SM Investments Corp	4/24/2024	17	Transaction of Other Business	For	Against
SM Investments Corp	4/24/2024	18	Right to Adjourn Meeting	For	For
SM Prime Holdings Inc.	4/23/2024	1	CALL TO ORDER	For	For
SM Prime Holdings Inc.	4/23/2024	2	CERTIFICATION OF NOTICE AND QUORUM	For	For
SM Prime Holdings Inc.	4/23/2024	3	Meeting Minutes	For	For
SM Prime Holdings Inc.	4/23/2024	4	Accounts and Reports	For	For
SM Prime Holdings Inc.	4/23/2024	5	OPEN FORUM	For	For
SM Prime Holdings Inc.	4/23/2024	6	Ratification of Board Acts	For	For
SM Prime Holdings Inc.	4/23/2024	7	Elect Henry T. Sy, Jr.	For	Combined
SM Prime Holdings Inc.	4/23/2024	8	Elect Hans T. Sy	For	Combined
SM Prime Holdings Inc.	4/23/2024	9	Elect Herbert T. Sy	For	Combined
SM Prime Holdings Inc.	4/23/2024	10	Elect Jeffrey C. LIM	For	Combined
SM Prime Holdings Inc.	4/23/2024	11	Elect Jorge T. Mendiola	For	Combined
SM Prime Holdings Inc.	4/23/2024	12	Elect Amando M. Tetangco, Jr.	For	For
SM Prime Holdings Inc.	4/23/2024	13	Elect J. Carlitos G. Cruz	For	Against
SM Prime Holdings Inc.	4/23/2024	14	Elect Dartene Marie B. Berberabe	For	Against
SM Prime Holdings Inc.	4/23/2024	15	Appointment of Auditor and Authority to Set Fees	For	For
SM Prime Holdings Inc.	4/23/2024	16	Amendment to Article 2	For	For
SM Prime Holdings Inc.	4/23/2024	17	Amendment to Article 3	For	For
SM Prime Holdings Inc.	4/23/2024	18	Amendment to Article 4	For	For
SM Prime Holdings Inc.	4/23/2024	19	Transaction of Other Business	For	Against
SM Prime Holdings Inc.	4/23/2024	20	Right to Adjourn Meeting	For	For
SMC Corporation	6/27/2024	1	Allocation of Profits/Dividends	For	For
SMC Corporation	6/27/2024	2	Amendments to Articles	For	For
SMC Corporation	6/27/2024	3.1	Elect Yoshiki Takada	For	For
SMC Corporation	6/27/2024	3.2	Elect Yoshitada Doi	For	For
SMC Corporation	6/27/2024	3.3	Elect Toshio Isoe	For	For
SMC Corporation	6/27/2024	3.4	Elect Masahiro Ota	For	For
SMC Corporation	6/27/2024	3.5	Elect Samuel Neff	For	For
SMC Corporation	6/27/2024	3.6	Elect Koji Ogura	For	For
SMC Corporation	6/27/2024	3.7	Elect Kelley Stacy	For	Against
SMC Corporation	6/27/2024	3.8	Elect Hidemi Hojo	For	For
SMC Corporation	6/27/2024	3.9	Elect Masanobu Kaizu	For	For
SMC Corporation	6/27/2024	3.10	Elect Toshiharu Kagawa	For	For
SMC Corporation	6/27/2024	3.11	Elect Yoshiko Iwata	For	For
SMC Corporation	6/27/2024	3.12	Elect Kyoichi Miyazaki	For	For
Smith & Nephew plc	5/01/2024	01	Accounts and Reports	For	For
Smith & Nephew plc	5/01/2024	02	Remuneration Policy	For	For
Smith & Nephew plc	5/01/2024	03	Remuneration Report	For	For
Smith & Nephew plc	5/01/2024	04	Final Dividend	For	For
Smith & Nephew plc	5/01/2024	05	Elect Jeremy K. Maiden	For	For
Smith & Nephew plc	5/01/2024	06	Elect Simon J. Lowth	For	For
Smith & Nephew plc	5/01/2024	07	Elect John Rogers	For	For
Smith & Nephew plc	5/01/2024	08	Elect Rupert Soames	For	For
Smith & Nephew plc	5/01/2024	09	Elect Jo Hallas	For	For
Smith & Nephew plc	5/01/2024	10	Elect John Ma	For	For
Smith & Nephew plc	5/01/2024	11	Elect Katarzyna Mazur-Hofszaess	For	For
Smith & Nephew plc	5/01/2024	12	Elect Deepak Nath	For	For
Smith & Nephew plc	5/01/2024	13	Elect Marc Owen	For	For
Smith & Nephew plc	5/01/2024	14	Elect Angie Risley	For	For
Smith & Nephew plc	5/01/2024	15	Elect Bob White	For	For
Smith & Nephew plc	5/01/2024	16	Appointment of Auditor	For	For
Smith & Nephew plc	5/01/2024	17	Authority to Set Auditor's Fees	For	For
Smith & Nephew plc	5/01/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Smith & Nephew plc	5/01/2024	19	Approval of Restricted Share Plan	For	For
Smith & Nephew plc	5/01/2024	20	Authority to Issue Shares w/o Preemptive Rights	For	For
Smith & Nephew plc	5/01/2024	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Smith & Nephew plc	5/01/2024	22	Authority to Repurchase Shares	For	For
Smith & Nephew plc	5/01/2024	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Smiths Group plc	11/13/2024	1	Accounts and Reports	For	For
Smiths Group plc	11/13/2024	2	Final Dividend	For	For
Smiths Group plc	11/13/2024	3	Remuneration Policy	For	For
Smiths Group plc	11/13/2024	4	Remuneration Report	For	For
Smiths Group plc	11/13/2024	5	Long-Term Incentive Plan	For	For
Smiths Group plc	11/13/2024	6	Sharesave Scheme	For	For
Smiths Group plc	11/13/2024	7	Elect Roland Carter	For	For
Smiths Group plc	11/13/2024	8	Elect Alister Cowan	For	For
Smiths Group plc	11/13/2024	9	Elect Pam Cheng	For	For
Smiths Group plc	11/13/2024	10	Elect Dame Ann Dowling	For	For
Smiths Group plc	11/13/2024	11	Elect Karin Hoeing	For	For
Smiths Group plc	11/13/2024	12	Elect Richard Howes	For	For
Smiths Group plc	11/13/2024	13	Elect Clare Scherrer	For	For
Smiths Group plc	11/13/2024	14	Elect Mark Seligman	For	For
Smiths Group plc	11/13/2024	15	Elect Noel N. Tata	For	For
Smiths Group plc	11/13/2024	16	Elect Steven W. Williams	For	For
Smiths Group plc	11/13/2024	17	Appointment of Auditor	For	For
Smiths Group plc	11/13/2024	18	Authority to Set Auditor's Fees	For	For
Smiths Group plc	11/13/2024	19	Authorisation of Political Donations	For	Combined
Smiths Group plc	11/13/2024	20	Authority to Issue Shares w/ Preemptive Rights	For	For
Smiths Group plc	11/13/2024	21	Authority to Issue Shares w/o Preemptive Rights	For	For
Smiths Group plc	11/13/2024	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Smiths Group plc	11/13/2024	23	Authority to Repurchase Shares	For	For
Smiths Group plc	11/13/2024	24	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Smiths Group plc	11/13/2024	1	Accounts and Reports	For	For
Smiths Group plc	11/13/2024	2	Final Dividend	For	For
Smiths Group plc	11/13/2024	3	Remuneration Policy	For	For
Smiths Group plc	11/13/2024	4	Remuneration Report	For	For
Smiths Group plc	11/13/2024	5	Long-Term Incentive Plan	For	For
Smiths Group plc	11/13/2024	6	Sharesave Scheme	For	For
Smiths Group plc	11/13/2024	7	Elect Roland Carter	For	For
Smiths Group plc	11/13/2024	8	Elect Alister Cowan	For	For
Smiths Group plc	11/13/2024	9	Elect Pam Cheng	For	For
Smiths Group plc	11/13/2024	10	Elect Dame Ann Dowling	For	For
Smiths Group plc	11/13/2024	11	Elect Karin Hoeing	For	For
Smiths Group plc	11/13/2024	12	Elect Richard Howes	For	For
Smiths Group plc	11/13/2024	13	Elect Clare Scherrer	For	For
Smiths Group plc	11/13/2024	14	Elect Mark Seligman	For	For
Smiths Group plc	11/13/2024	15	Elect Noel N. Tata	For	For
Smiths Group plc	11/13/2024	16	Elect Steven W. Williams	For	For
Smiths Group plc	11/13/2024	17	Appointment of Auditor	For	For
Smiths Group plc	11/13/2024	18	Authority to Set Auditor's Fees	For	For
Smiths Group plc	11/13/2024	19	Authorisation of Political Donations	For	Combined
Smiths Group plc	11/13/2024	20	Authority to Issue Shares w/ Preemptive Rights	For	For
Smiths Group plc	11/13/2024	21	Authority to Issue Shares w/o Preemptive Rights	For	For
Smiths Group plc	11/13/2024	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Smiths Group plc	11/13/2024	23	Authority to Repurchase Shares	For	For
Smiths Group plc	11/13/2024	24	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Smiths Group plc	11/13/2024	1	Accounts and Reports	For	For
Smiths Group plc	11/13/2024	2	Final Dividend	For	For
Smiths Group plc	11/13/2024	3	Remuneration Policy	For	For
Smiths Group plc	11/13/2024	4	Remuneration Report	For	For
Smiths Group plc	11/13/2024	5	Long-Term Incentive Plan	For	For
Smiths Group plc	11/13/2024	6	Sharesave Scheme	For	For
Smiths Group plc	11/13/2024	7	Elect Roland Carter	For	For
Smiths Group plc	11/13/2024	8	Elect Alister Cowan	For	For
Smiths Group plc	11/13/2024	9	Elect Pam Cheng	For	For
Smiths Group plc	11/13/2024	10	Elect Dame Ann Dowling	For	For
Smiths Group plc	11/13/2024	11	Elect Karin Hoeing	For	For
Smiths Group plc	11/13/2024	12	Elect Richard Howes	For	For
Smiths Group plc	11/13/2024	13	Elect Clare Scherrer	For	For
Smiths Group plc	11/13/2024	14	Elect Mark Seligman	For	For
Smiths Group plc	11/13/2024	15	Elect Noel N. Tata	For	For
Smiths Group plc	11/13/2024	16	Elect Steven W. Williams	For	For
Smiths Group plc	11/13/2024	17	Appointment of Auditor	For	For
Smiths Group plc	11/13/2024	18	Authority to Set Auditor's Fees	For	For
Smiths Group plc	11/13/2024	19	Authorisation of Political Donations	For	Combined
Smiths Group plc	11/13/2024	20	Authority to Issue Shares w/ Preemptive Rights	For	For
Smiths Group plc	11/13/2024	21	Authority to Issue Shares w/o Preemptive Rights	For	For
Smiths Group plc	11/13/2024	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Smiths Group plc	11/13/2024	23	Authority to Repurchase Shares	For	For
Smiths Group plc	11/13/2024	24	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Smurfit Kappa Group Plc	6/13/2024	1	Scheme of Arrangement	For	For
Smurfit Kappa Group Plc	6/13/2024	1	Scheme of Arrangement	For	For
Smurfit Kappa Group Plc	6/13/2024	2	Board Authority to Give Effect to the Scheme	For	For
Smurfit Kappa Group Plc	6/13/2024	3	Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For
Smurfit Kappa Group Plc	6/13/2024	4	Amendments to Articles	For	For
Smurfit Kappa Group Plc	6/13/2024	5	Reduction in Share Premium Account	For	For
Snam S.p.A.	5/07/2024	0010	Accounts and Reports	For	For
Snam S.p.A.	5/07/2024	0020	Allocation of Dividends	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Snam S.p.A.	5/07/2024	0030	Authority to Repurchase and Reissue Shares	For	For
Snam S.p.A.	5/07/2024	0040	Remuneration Policy	For	For
Snam S.p.A.	5/07/2024	0050	Remuneration Report	For	For
Snap-on, Inc.	4/25/2024	1a.	Elect David C. Adams	For	Against
Snap-on, Inc.	4/25/2024	1b.	Elect Karen L. Daniel	For	For
Snap-on, Inc.	4/25/2024	1c.	Elect Ruth Ann M. Gillis	For	For
Snap-on, Inc.	4/25/2024	1d.	Elect James P. Holden	For	Against
Snap-on, Inc.	4/25/2024	1e.	Elect Nathan J. Jones	For	For
Snap-on, Inc.	4/25/2024	1f.	Elect Henry W. Kneuppel	For	Combined
Snap-on, Inc.	4/25/2024	1g.	Elect W. Dudley Lehman	For	For
Snap-on, Inc.	4/25/2024	1h.	Elect Nicholas T. Pinchuk	For	For
Snap-on, Inc.	4/25/2024	1i.	Elect Gregg M. Sherrill	For	For
Snap-on, Inc.	4/25/2024	1j.	Elect Donald J. Stebbins	For	For
Snap-on, Inc.	4/25/2024	2.	Ratification of Auditor	For	Combined
Snap-on, Inc.	4/25/2024	3.	Advisory Vote on Executive Compensation	For	For
Snowflake Inc	7/02/2024	1a.	Elect Benoit Dageville	For	For
Snowflake Inc	7/02/2024	1b.	Elect Mark S. Garrett	For	For
Snowflake Inc	7/02/2024	1c.	Elect Jayshree V. Ullal	For	For
Snowflake Inc	7/02/2024	2.	Advisory Vote on Executive Compensation	For	For
Snowflake Inc	7/02/2024	3.	Ratification of Auditor	For	For
Snowflake Inc	7/02/2024	4.	Shareholder Proposal Regarding Board Declassification	Against	For
Snowflake Inc	7/02/2024	1a.	Elect Benoit Dageville	For	For
Snowflake Inc	7/02/2024	1b.	Elect Mark S. Garrett	For	For
Snowflake Inc	7/02/2024	1c.	Elect Jayshree V. Ullal	For	For
Snowflake Inc	7/02/2024	2.	Advisory Vote on Executive Compensation	For	For
Snowflake Inc	7/02/2024	3.	Ratification of Auditor	For	For
Snowflake Inc	7/02/2024	4.	Shareholder Proposal Regarding Board Declassification	Against	For
Snowflake Inc	7/02/2024	1a.	Elect Benoit Dageville	For	For
Snowflake Inc	7/02/2024	1b.	Elect Mark S. Garrett	For	For
Snowflake Inc	7/02/2024	1c.	Elect Jayshree V. Ullal	For	For
Snowflake Inc	7/02/2024	2.	Advisory Vote on Executive Compensation	For	For
Snowflake Inc	7/02/2024	3.	Ratification of Auditor	For	For
Snowflake Inc	7/02/2024	4.	Shareholder Proposal Regarding Board Declassification	Against	For
Sociedad Quimica Y Minera de Chile S.A.	3/21/2024	1	Shareholder Proposal Regarding Disclosure of the Status of Negotiations between	Blank	For
Sociedad Quimica Y Minera de Chile S.A.	3/21/2024	2	Shareholder Proposal Regarding Disclosure of the Acts and Contracts under Me	Blank	For
Sociedad Quimica Y Minera de Chile S.A.	3/21/2024	3	Transaction of Other Business	Blank	Against
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	1	Accounts and Reports	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	2	Appointment of Auditor	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	3	Appointment of Risk Rating Agency	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	4	Appointment of Account Inspectors	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	5	Investment Policy	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	6	Finance Policy	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	7	Allocation of Profits/Dividends	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	8.A	Elect Antonio Gil Nieves	Blank	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	8.B	Election of Directors	Blank	Do Not Vote
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	9	Directors and Committees' Fees	For	Abstain
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	10	Publication of Company Notices	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	1.	Accounts and Reports	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	2.	Appointment of Auditor	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	3.	Appointment of Risk Rating Agency	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	4.	Appointment of Account Inspectors	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	5.	Investment Policy	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	6.	Finance Policy	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	7.	Allocation of Profits/Dividends	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	8A.	Elect Antonio Gil Nieves	Blank	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	8B.	Election of Directors	Blank	Abstain
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	9.	Directors and Committees' Fees	For	Abstain
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	10.	Publication of Company Notices	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/24/2024	1	Shareholder Proposal Regarding Disclosure of the Status of Negotiations between	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/24/2024	2	Shareholder Proposal Regarding Management's Opinion on the Merits, Opportu	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/24/2024	3	Shareholder Proposal Regarding the Legal Structure of the Partnership	For	For
Societe Generale S.A.	5/22/2024	1	Consolidated Accounts and Reports	For	For
Societe Generale S.A.	5/22/2024	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Societe Generale S.A.	5/22/2024	3	Allocation of Profits/Dividends	For	For
Societe Generale S.A.	5/22/2024	4	Special Auditors Report on Regulated Agreements	For	For
Societe Generale S.A.	5/22/2024	5	2024 Remuneration Policy (Chair)	For	For
Societe Generale S.A.	5/22/2024	6	2024 Remuneration Policy (CEO and Deputy CEO)	For	For
Societe Generale S.A.	5/22/2024	7	2024 Remuneration Policy (Board of Directors)	For	For
Societe Generale S.A.	5/22/2024	8	2024 Directors' Fees	For	For
Societe Generale S.A.	5/22/2024	9	2023 Remuneration Report	For	For
Societe Generale S.A.	5/22/2024	10	2023 Remuneration of Lorenzo Bini Smaghi, Chair	For	For
Societe Generale S.A.	5/22/2024	11	2023 Remuneration of Frédéric Oudéa, former CEO	For	For
Societe Generale S.A.	5/22/2024	12	2023 Remuneration of Slawomir Krupa, CEO	For	For
Societe Generale S.A.	5/22/2024	13	2023 Remuneration of Philippe Aymerich, Deputy CEO	For	For
Societe Generale S.A.	5/22/2024	14	2023 Remuneration of Pierre Palmieri, Deputy CEO	For	For
Societe Generale S.A.	5/22/2024	15	2023 Remuneration of Diony Lebot, former Deputy CEO	For	For
Societe Generale S.A.	5/22/2024	16	Remuneration of Identified Staff	For	For
Societe Generale S.A.	5/22/2024	17	Elect Annette Messemer	For	For
Societe Generale S.A.	5/22/2024	18	Appointment of Auditor (KPMG)	For	For
Societe Generale S.A.	5/22/2024	19	Appointment of Auditor (PricewaterhouseCoopers)	For	For
Societe Generale S.A.	5/22/2024	20	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Societe Generale S.A.	5/22/2024	21	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
Societe Generale S.A.	5/22/2024	22	Authority to Repurchase and Reissue Shares	For	For
Societe Generale S.A.	5/22/2024	23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Incr	For	For
Societe Generale S.A.	5/22/2024	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Societe Generale S.A.	5/22/2024	25	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Societe Generale S.A.	5/22/2024	26	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital)	For	For
Societe Generale S.A.	5/22/2024	27	Employee Stock Purchase Plan	For	For
Societe Generale S.A.	5/22/2024	28	Authority to Issue Performance Shares (Identified Staff)	For	For
Societe Generale S.A.	5/22/2024	29	Authority to Issue Restricted Shares (Employees excluding Identified Staff)	For	For
Societe Generale S.A.	5/22/2024	30	Authority to Cancel Shares and Reduce Capital	For	For
Societe Generale S.A.	5/22/2024	31	Amendment Regarding the Election of Employee Representative	For	For
Societe Generale S.A.	5/22/2024	32	Amendment Regarding the election of Employee Shareholder Representatives	For	For
Societe Generale S.A.	5/22/2024	33	Authorisation of Legal Formalities	For	For
Sodexo	12/17/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Sodexo	12/17/2024	2	Consolidated Accounts and Reports	For	For
Sodexo	12/17/2024	3	Allocation of Profits/Dividends	For	For
Sodexo	12/17/2024	4	Special Auditors Report on Regulated Agreements	For	For
Sodexo	12/17/2024	5	Elect François-Xavier Bellon	For	Combined
Sodexo	12/17/2024	6	Elect Jean-Baptiste Chasseloup de Chatillon	For	For
Sodexo	12/17/2024	7	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For
Sodexo	12/17/2024	8	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Sodexo	12/17/2024	9	2024 Remuneration of Sophie Bellon, Chair and CEO	For	Against
Sodexo	12/17/2024	10	2024 Remuneration Report	For	For
Sodexo	12/17/2024	11	2025 Remuneration Policy (Board of Directors)	For	For
Sodexo	12/17/2024	12	2025 Remuneration Policy (Executive Corporate Officer)	For	Against
Sodexo	12/17/2024	13	Authority to Repurchase and Reissue Shares	For	For
Sodexo	12/17/2024	14	Authority to Cancel Shares and Reduce Capital	For	For
Sodexo	12/17/2024	15	Amendment Regarding Board Meetings' Participations	For	For
Sodexo	12/17/2024	16	Authorisation of Legal Formalities	For	For
Sodexo	12/17/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Sodexo	12/17/2024	2	Consolidated Accounts and Reports	For	For
Sodexo	12/17/2024	3	Allocation of Profits/Dividends	For	For
Sodexo	12/17/2024	4	Special Auditors Report on Regulated Agreements	For	For
Sodexo	12/17/2024	5	Elect François-Xavier Bellon	For	Combined
Sodexo	12/17/2024	6	Elect Jean-Baptiste Chasseloup de Chatillon	For	For
Sodexo	12/17/2024	7	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For
Sodexo	12/17/2024	8	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Sodexo	12/17/2024	9	2024 Remuneration of Sophie Bellon, Chair and CEO	For	Against
Sodexo	12/17/2024	10	2024 Remuneration Report	For	For
Sodexo	12/17/2024	11	2025 Remuneration Policy (Board of Directors)	For	For
Sodexo	12/17/2024	12	2025 Remuneration Policy (Executive Corporate Officer)	For	Against
Sodexo	12/17/2024	13	Authority to Repurchase and Reissue Shares	For	For
Sodexo	12/17/2024	14	Authority to Cancel Shares and Reduce Capital	For	For
Sodexo	12/17/2024	15	Amendment Regarding Board Meetings' Participations	For	For
Sodexo	12/17/2024	16	Authorisation of Legal Formalities	For	For
Sodexo	12/17/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Sodexo	12/17/2024	2	Consolidated Accounts and Reports	For	For
Sodexo	12/17/2024	3	Allocation of Profits/Dividends	For	For
Sodexo	12/17/2024	4	Special Auditors Report on Regulated Agreements	For	For
Sodexo	12/17/2024	5	Elect François-Xavier Bellon	For	Combined
Sodexo	12/17/2024	6	Elect Jean-Baptiste Chasseloup de Chatillon	For	For
Sodexo	12/17/2024	7	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For
Sodexo	12/17/2024	8	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Sodexo	12/17/2024	9	2024 Remuneration of Sophie Bellon, Chair and CEO	For	Against
Sodexo	12/17/2024	10	2024 Remuneration Report	For	For
Sodexo	12/17/2024	11	2025 Remuneration Policy (Board of Directors)	For	For
Sodexo	12/17/2024	12	2025 Remuneration Policy (Executive Corporate Officer)	For	Against
Sodexo	12/17/2024	13	Authority to Repurchase and Reissue Shares	For	For
Sodexo	12/17/2024	14	Authority to Cancel Shares and Reduce Capital	For	For
Sodexo	12/17/2024	15	Amendment Regarding Board Meetings' Participations	For	For
Sodexo	12/17/2024	16	Authorisation of Legal Formalities	For	For
Sodexo	12/17/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Sodexo	12/17/2024	2	Consolidated Accounts and Reports	For	For
Sodexo	12/17/2024	3	Allocation of Profits/Dividends	For	For
Sodexo	12/17/2024	4	Special Auditors Report on Regulated Agreements	For	For
Sodexo	12/17/2024	5	Elect François-Xavier Bellon	For	Combined
Sodexo	12/17/2024	6	Elect Jean-Baptiste Chasseloup de Chatillon	For	For
Sodexo	12/17/2024	7	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For
Sodexo	12/17/2024	8	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Sodexo	12/17/2024	9	2024 Remuneration of Sophie Bellon, Chair and CEO	For	Against
Sodexo	12/17/2024	10	2024 Remuneration Report	For	For
Sodexo	12/17/2024	11	2025 Remuneration Policy (Board of Directors)	For	For
Sodexo	12/17/2024	12	2025 Remuneration Policy (Executive Corporate Officer)	For	Against
Sodexo	12/17/2024	13	Authority to Repurchase and Reissue Shares	For	For
Sodexo	12/17/2024	14	Authority to Cancel Shares and Reduce Capital	For	For
Sodexo	12/17/2024	15	Amendment Regarding Board Meetings' Participations	For	For
Sodexo	12/17/2024	16	Authorisation of Legal Formalities	For	For
Sodexo	1/30/2024	1	Distribution in Kind of the Share Capital of Pluxee	For	For
Sodexo	1/30/2024	2	Authorisation of Legal Formalities	For	For
Sofina SA	5/08/2024	1.3.	Accounts and Reports; Allocation of Dividends	For	For
Sofina SA	5/08/2024	2.2	Remuneration Report	For	For
Sofina SA	5/08/2024	2.3	Remuneration Policy	For	Against
Sofina SA	5/08/2024	3.1	Ratification of Board Acts	For	For
Sofina SA	5/08/2024	3.2	Ratification of Auditor's Acts	For	For
Sofina SA	5/08/2024	4.1	Elect Nicolas Boët to the Board of Directors	For	For
Sofina SA	5/08/2024	4.2	Elect Laura Cioli to the Board of Directors	For	For
Sofina SA	5/08/2024	4.3	Elect Laurent de Meeüs d'Argenteuil to the Board of Directors	For	For
Sofina SA	5/08/2024	4.4	Elect Charlotte Strömberg to the Board of Directors	For	For
Sofina SA	5/08/2024	4.5	Elect Gwill York to the Board of Directors	For	For
SoftBank Group Corp.	6/21/2024	1	Allocation of Profits/Dividends	For	For
SoftBank Group Corp.	6/21/2024	2.1	Elect Masayoshi Son	For	For
SoftBank Group Corp.	6/21/2024	2.2	Elect Yoshimitsu Goto	For	For
SoftBank Group Corp.	6/21/2024	2.3	Elect Ken Miyauchi	For	For
SoftBank Group Corp.	6/21/2024	2.4	Elect Rene Haas	For	For
SoftBank Group Corp.	6/21/2024	2.5	Elect Masami Iijima	For	For
SoftBank Group Corp.	6/21/2024	2.6	Elect Yutaka Matsuo	For	For
SoftBank Group Corp.	6/21/2024	2.7	Elect Keiko Erikawa	For	For
SoftBank Group Corp.	6/21/2024	2.8	Elect Ken Siegel	For	Against
SoftBank Group Corp.	6/21/2024	2.9	Elect David Chao	For	For
S-Oil Corp.	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
S-Oil Corp.	3/28/2024	2	Amendments to Articles	For	For
S-Oil Corp.	3/28/2024	3.1	Elect Mohammed Yahya Al-Qahtani	For	Against
S-Oil Corp.	3/28/2024	3.2	Elect S. M. Al-Hereagi	For	For
S-Oil Corp.	3/28/2024	3.3	Elect Motaz A. Al-Mashouk	For	Against
S-Oil Corp.	3/28/2024	3.4	Elect LEE Jae Hoon	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
S-Oil Corp.	3/28/2024	3.5	Elect LEE Janice Jungsoon	For	Against
S-Oil Corp.	3/28/2024	3.6	Elect LEE Jeon Hwan	For	For
S-Oil Corp.	3/28/2024	3.7	Elect LEE Eun Hyung	For	For
S-Oil Corp.	3/28/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
S-Oil Corp.	3/28/2024	5.1	Election of Audit Committee Member: LEE Jae Hoon	For	Against
S-Oil Corp.	3/28/2024	5.2	Election of Audit Committee Member: LEE Jeon Hwan	For	For
S-Oil Corp.	3/28/2024	5.3	Election of Audit Committee Member: LEE Eun Hyung	For	For
S-Oil Corp.	3/28/2024	6	Directors' Fees	For	For
Solidcore Resources plc	3/07/2024	1	Disposal of Russian Assets	For	For
Sompo Holdings Inc.	6/24/2024	1	Allocation of Profits/Dividends	For	For
Sompo Holdings Inc.	6/24/2024	2.1	Elect Mikio Okumura	For	For
Sompo Holdings Inc.	6/24/2024	2.2	Elect Masahiro Hamada	For	For
Sompo Holdings Inc.	6/24/2024	2.3	Elect Shinichi Hara	For	For
Sompo Holdings Inc.	6/24/2024	2.4	Elect Scott Trevor Davis	For	For
Sompo Holdings Inc.	6/24/2024	2.5	Elect Isao Endo	For	For
Sompo Holdings Inc.	6/24/2024	2.6	Elect Kazuhiro Higashi	For	For
Sompo Holdings Inc.	6/24/2024	2.7	Elect Misuzu Shibata @ Misuzu Koyama	For	For
Sompo Holdings Inc.	6/24/2024	2.8	Elect Takashi Nawa	For	For
Sompo Holdings Inc.	6/24/2024	2.9	Elect Meyumi Yamada	For	For
Sompo Holdings Inc.	6/24/2024	2.10	Elect Kumi Ito	For	For
Sompo Holdings Inc.	6/24/2024	2.11	Elect Masayuki Waga	For	For
Sompo Holdings Inc.	6/24/2024	2.12	Elect Toru Kajikawa	For	For
Sompo Holdings Inc.	6/24/2024	2.13	Elect Satoshi Kasai	For	For
Sona BLW Precision Forgings Ltd.	8/30/2024	1	Elect Pradip M. Kanakia	For	For
Sona BLW Precision Forgings Ltd.	8/30/2024	2	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Sona BLW Precision Forgings Ltd.	11/29/2024	1	Elect Karamendra Dault Singh	For	For
Sona BLW Precision Forgings Ltd.	8/30/2024	1	Elect Pradip M. Kanakia	For	For
Sona BLW Precision Forgings Ltd.	8/30/2024	2	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Sona BLW Precision Forgings Ltd.	11/29/2024	1	Elect Karamendra Dault Singh	For	For
Sona BLW Precision Forgings Ltd.	8/30/2024	1	Elect Pradip M. Kanakia	For	For
Sona BLW Precision Forgings Ltd.	8/30/2024	2	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Sona BLW Precision Forgings Ltd.	11/29/2024	1	Elect Karamendra Dault Singh	For	For
Sona BLW Precision Forgings Ltd.	3/01/2024	1	Elect Manisha Girotra	For	For
Sona BLW Precision Forgings Ltd.	6/28/2024	1	Accounts and Reports	For	For
Sona BLW Precision Forgings Ltd.	6/28/2024	2	Allocation of Profits/Dividends	For	For
Sona BLW Precision Forgings Ltd.	6/28/2024	3	Elect Vivek Vikram Singh	For	For
Sona BLW Precision Forgings Ltd.	6/28/2024	4	Elect Sunjay Kapur	For	For
Sona BLW Precision Forgings Ltd.	6/28/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Sonova Holding AG	6/11/2024	1.1	Accounts and Reports	For	Combined
Sonova Holding AG	6/11/2024	1.2	Report on Non-Financial Matters	For	Combined
Sonova Holding AG	6/11/2024	1.3	Compensation Report	For	Combined
Sonova Holding AG	6/11/2024	2	Allocation of Dividends	For	Combined
Sonova Holding AG	6/11/2024	3	Ratification of Board and Management Acts	For	Combined
Sonova Holding AG	6/11/2024	4.1.1	Elect Robert F. Spoerry	For	Combined
Sonova Holding AG	6/11/2024	4.1.2	Elect Stacy Enxing Seng	For	Combined
Sonova Holding AG	6/11/2024	4.1.3	Elect Gregory Behar	For	Combined
Sonova Holding AG	6/11/2024	4.1.4	Elect Lynn Dorsey Bleil	For	Combined
Sonova Holding AG	6/11/2024	4.1.5	Elect Lukas Braunschweiler	For	Combined
Sonova Holding AG	6/11/2024	4.1.6	Elect Roland Diggelmann	For	Combined
Sonova Holding AG	6/11/2024	4.1.7	Elect Julie Tay	For	Combined
Sonova Holding AG	6/11/2024	4.1.8	Elect Ronald van der Vis	For	Combined
Sonova Holding AG	6/11/2024	4.1.9	Elect Adrian Widmer	For	Combined
Sonova Holding AG	6/11/2024	4.2	Elect Gilbert Achermann	For	Combined
Sonova Holding AG	6/11/2024	4.3.1	Elect Roland Diggelmann as Nominating and Compensation Committee Membe	For	Combined
Sonova Holding AG	6/11/2024	4.3.2	Elect Lukas Braunschweiler as Nominating and Compensation Committee Mem	For	Combined
Sonova Holding AG	6/11/2024	4.3.3	Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	For	Combined
Sonova Holding AG	6/11/2024	4.3.4	Elect Julie Tay as Nominating and Compensation Committee Member	For	Combined
Sonova Holding AG	6/11/2024	4.4	Appointment of Auditor	For	Combined
Sonova Holding AG	6/11/2024	4.5	Appointment of Independent Proxy	For	Combined
Sonova Holding AG	6/11/2024	5.1	Board Compensation	For	Combined
Sonova Holding AG	6/11/2024	5.2	Executive Compensation (Total)	For	Combined
Sonova Holding AG	6/11/2024	6	Transaction of Other Business	Blank	Combined
Sony Group Corporation	6/25/2024	1.1	Elect Kenichiro Yoshida	For	For
Sony Group Corporation	6/25/2024	1.2	Elect Hiroki Totoki	For	For
Sony Group Corporation	6/25/2024	1.3	Elect Yoshihiko Hatanaka	For	For
Sony Group Corporation	6/25/2024	1.4	Elect Wendy Becker	For	For
Sony Group Corporation	6/25/2024	1.5	Elect Sakie Akiyama	For	For
Sony Group Corporation	6/25/2024	1.6	Elect Keiko Kishigami	For	For
Sony Group Corporation	6/25/2024	1.7	Elect Joseph A. Kraft Jr.	For	For
Sony Group Corporation	6/25/2024	1.8	Elect Neil Hunt	For	For
Sony Group Corporation	6/25/2024	1.9	Elect William Morrow	For	For
Sony Group Corporation	6/25/2024	1.10	Elect Shingo Konomoto	For	For
Southern Copper Corporation	5/24/2024	1a.	Elect Germán Larrea Mota-Velasco	For	For
Southern Copper Corporation	5/24/2024	1b.	Elect Oscar González Rocha	For	Withhold
Southern Copper Corporation	5/24/2024	1c.	Elect Vicente Artiztegui Andrevé	For	For
Southern Copper Corporation	5/24/2024	1d.	Elect Francisco Javier Arrigunaga Gomez del Campo	For	Withhold
Southern Copper Corporation	5/24/2024	1e.	Elect Enrique Castillo Sánchez Mejorada	For	For
Southern Copper Corporation	5/24/2024	1f.	Elect Leonardo Contreras Lerdo de Tejada	For	Withhold
Southern Copper Corporation	5/24/2024	1g.	Elect Luis Miguel Palomino Bonilla	For	Withhold
Southern Copper Corporation	5/24/2024	1h.	Elect Gilberto Perezalonso Cifuentes	For	For
Southern Copper Corporation	5/24/2024	1i.	Elect Carlos Ruiz Sacristán	For	Withhold
Southern Copper Corporation	5/24/2024	1j.	Elect José Pedro Valenzuela Rionda	For	For
Southern Copper Corporation	5/24/2024	2.	Ratification of Auditor	For	For
Southern Copper Corporation	5/24/2024	3.	Advisory Vote on Executive Compensation	For	For
Spark New Zealand Limited	11/01/2024	1	Authority to Set Auditor's Fees	Take no action	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Spark New Zealand Limited	11/01/2024	2	Re-elect David Havercroft	Take no action	For
Spark New Zealand Limited	11/01/2024	3	Elect Lisa Nelson	Take no action	For
Spark New Zealand Limited	11/01/2024	4	Re-elect Warwick Bray	Take no action	For
Spark New Zealand Limited	11/01/2024	1	Authority to Set Auditor's Fees	Blank	For
Spark New Zealand Limited	11/01/2024	2	Re-elect David Havercroft	Blank	For
Spark New Zealand Limited	11/01/2024	3	Elect Lisa Nelson	Blank	For
Spark New Zealand Limited	11/01/2024	4	Re-elect Warwick Bray	Blank	For
Spark New Zealand Limited	11/01/2024	1	Authority to Set Auditor's Fees		For
Spark New Zealand Limited	11/01/2024	2	Re-elect David Havercroft		For
Spark New Zealand Limited	11/01/2024	3	Elect Lisa Nelson		For
Spark New Zealand Limited	11/01/2024	4	Re-elect Warwick Bray		For
Spirax Group Plc	5/15/2024	01	Accounts and Reports	For	For
Spirax Group Plc	5/15/2024	02	Remuneration Report	For	For
Spirax Group Plc	5/15/2024	03	Final Dividend	For	For
Spirax Group Plc	5/15/2024	04	Appointment of Auditor	For	For
Spirax Group Plc	5/15/2024	05	Authority to Set Auditor's Fees	For	For
Spirax Group Plc	5/15/2024	06	Elect Jamie Pike	For	For
Spirax Group Plc	5/15/2024	07	Elect Nimesh Patel	For	For
Spirax Group Plc	5/15/2024	08	Elect Angela Archon	For	For
Spirax Group Plc	5/15/2024	09	Elect Constance Baroudel	For	For
Spirax Group Plc	5/15/2024	10	Elect Peter I. France	For	For
Spirax Group Plc	5/15/2024	11	Elect Richard Gillingwater	For	For
Spirax Group Plc	5/15/2024	12	Elect Caroline A. Johnstone	For	For
Spirax Group Plc	5/15/2024	13	Elect Jane Kingston	For	For
Spirax Group Plc	5/15/2024	14	Elect Kevin Thompson	For	For
Spirax Group Plc	5/15/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Spirax Group Plc	5/15/2024	16	Scrip Dividend Renewal	For	For
Spirax Group Plc	5/15/2024	17	Change of Company Name	For	For
Spirax Group Plc	5/15/2024	18	Amendments to Articles	For	For
Spirax Group Plc	5/15/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Spirax Group Plc	5/15/2024	20	Authority to Repurchase Shares	For	For
Square Enix Holdings Co. Ltd	6/21/2024	1.1	Elect Takashi Kiryu	For	For
Square Enix Holdings Co. Ltd	6/21/2024	1.2	Elect Yoshinori Kitase	For	For
Square Enix Holdings Co. Ltd	6/21/2024	1.3	Elect Yu Miyake	For	For
Square Enix Holdings Co. Ltd	6/21/2024	1.4	Elect Masato Ogawa	For	For
Square Enix Holdings Co. Ltd	6/21/2024	1.5	Elect Mitsuko Okamoto	For	For
Square Enix Holdings Co. Ltd	6/21/2024	1.6	Elect Abdullah Aldawood	For	For
Square Enix Holdings Co. Ltd	6/21/2024	1.7	Elect Naoto Takano	For	For
Square Enix Holdings Co. Ltd	6/21/2024	1.8	Elect Mika Agatsuma	For	For
Square Enix Holdings Co. Ltd	6/21/2024	1.9	Elect Tracy Fullerton	For	For
Square Enix Holdings Co. Ltd	6/21/2024	2.1	Elect Nobuyuki Iwamoto	For	For
Square Enix Holdings Co. Ltd	6/21/2024	2.2	Elect Tadao Toyoshima	For	For
Square Enix Holdings Co. Ltd	6/21/2024	2.3	Elect Hajime Shinji	For	For
Square Enix Holdings Co. Ltd	6/21/2024	3	Elect Satoshi Shinohara as Alternate Audit Committee Director	For	For
SRF Ltd.	6/28/2024	1	Accounts and Reports	For	For
SRF Ltd.	6/28/2024	2	Elect Vellayan Subbiah	For	For
SRF Ltd.	6/28/2024	3	Elect Ira Gupta	For	For
SRF Ltd.	6/28/2024	4	Elect Vineet Agarwal	For	For
SRF Ltd.	6/28/2024	5	Authority to Issue Non-Convertible Debentures	For	For
SRF Ltd.	6/28/2024	6	Approve Payment of Fees to Cost Auditors	For	For
SS&C Technologies Holdings Inc	5/29/2024	1a.	Elect Jonathan E. Michael	For	Combined
SS&C Technologies Holdings Inc	5/29/2024	1b.	Elect Debra Walton-Ruskin	For	For
SS&C Technologies Holdings Inc	5/29/2024	2.	Advisory Vote on Executive Compensation	For	Against
SS&C Technologies Holdings Inc	5/29/2024	3.	Ratification of Auditor	For	Combined
SS&C Technologies Holdings Inc	5/29/2024	4.	Amendment to the 2023 Stock Incentive Plan	For	Against
SSE Plc	7/18/2024	1	Accounts and Reports	For	For
SSE Plc	7/18/2024	2	Remuneration Report	For	For
SSE Plc	7/18/2024	3	Final Dividend	For	For
SSE Plc	7/18/2024	4	Elect Lady Elish Frances Angiolini	For	For
SSE Plc	7/18/2024	5	Elect John G. Bason	For	For
SSE Plc	7/18/2024	6	Elect Tony Cocker	For	For
SSE Plc	7/18/2024	7	Elect Debbie Crosbie	For	For
SSE Plc	7/18/2024	8	Elect Helen Mahy	For	For
SSE Plc	7/18/2024	9	Elect Sir John A. Manzoni	For	For
SSE Plc	7/18/2024	10	Elect Barry O'Regan	For	For
SSE Plc	7/18/2024	11	Elect Alistair Phillips-Davies	For	For
SSE Plc	7/18/2024	12	Elect Martin Pibworth	For	For
SSE Plc	7/18/2024	13	Elect Melanie Smith	For	For
SSE Plc	7/18/2024	14	Elect Dame Angela Strank	For	For
SSE Plc	7/18/2024	15	ELECT MAARTEN WETSELAAR	For	For
SSE Plc	7/18/2024	16	Appointment of Auditor	For	For
SSE Plc	7/18/2024	17	Authority to Set Auditor's Fees	For	For
SSE Plc	7/18/2024	18	Approval of Net Zero Transition Report	For	For
SSE Plc	7/18/2024	19	Authority to Issue Shares w/ Preemptive Rights	For	For
SSE Plc	7/18/2024	20	Scrip Dividend	For	For
SSE Plc	7/18/2024	21	Authority to Issue Shares w/o Preemptive Rights	For	For
SSE Plc	7/18/2024	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
SSE Plc	7/18/2024	23	Authority to Repurchase Shares	For	For
SSE Plc	7/18/2024	24	Authority to Set General Meeting Notice Period at 14 Days	For	For
SSE Plc	7/18/2024	1	Accounts and Reports	For	For
SSE Plc	7/18/2024	2	Remuneration Report	For	For
SSE Plc	7/18/2024	3	Final Dividend	For	For
SSE Plc	7/18/2024	4	Elect Lady Elish Frances Angiolini	For	For
SSE Plc	7/18/2024	5	Elect John G. Bason	For	For
SSE Plc	7/18/2024	6	Elect Tony Cocker	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
SSE Plc	7/18/2024	7	Elect Debbie Crosbie	For	For
SSE Plc	7/18/2024	8	Elect Helen Mahy	For	For
SSE Plc	7/18/2024	9	Elect Sir John A. Manzoni	For	For
SSE Plc	7/18/2024	10	Elect Barry O'Regan	For	For
SSE Plc	7/18/2024	11	Elect Alistair Phillips-Davies	For	For
SSE Plc	7/18/2024	12	Elect Martin Pibworth	For	For
SSE Plc	7/18/2024	13	Elect Melanie Smith	For	For
SSE Plc	7/18/2024	14	Elect Dame Angela Strank	For	For
SSE Plc	7/18/2024	15	ELECT MAARTEN WETSELAAR	For	For
SSE Plc	7/18/2024	16	Appointment of Auditor	For	For
SSE Plc	7/18/2024	17	Authority to Set Auditor's Fees	For	For
SSE Plc	7/18/2024	18	Approval of Net Zero Transition Report	For	For
SSE Plc	7/18/2024	19	Authority to Issue Shares w/ Preemptive Rights	For	For
SSE Plc	7/18/2024	20	Scrip Dividend	For	For
SSE Plc	7/18/2024	21	Authority to Issue Shares w/o Preemptive Rights	For	For
SSE Plc	7/18/2024	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
SSE Plc	7/18/2024	23	Authority to Repurchase Shares	For	For
SSE Plc	7/18/2024	24	Authority to Set General Meeting Notice Period at 14 Days	For	For
SSE Plc	7/18/2024	1	Accounts and Reports	For	For
SSE Plc	7/18/2024	2	Remuneration Report	For	For
SSE Plc	7/18/2024	3	Final Dividend	For	For
SSE Plc	7/18/2024	4	Elect Lady Elish Frances Angiolini	For	For
SSE Plc	7/18/2024	5	Elect John G. Bason	For	For
SSE Plc	7/18/2024	6	Elect Tony Cocker	For	For
SSE Plc	7/18/2024	7	Elect Debbie Crosbie	For	For
SSE Plc	7/18/2024	8	Elect Helen Mahy	For	For
SSE Plc	7/18/2024	9	Elect Sir John A. Manzoni	For	For
SSE Plc	7/18/2024	10	Elect Barry O'Regan	For	For
SSE Plc	7/18/2024	11	Elect Alistair Phillips-Davies	For	For
SSE Plc	7/18/2024	12	Elect Martin Pibworth	For	For
SSE Plc	7/18/2024	13	Elect Melanie Smith	For	For
SSE Plc	7/18/2024	14	Elect Dame Angela Strank	For	For
SSE Plc	7/18/2024	15	ELECT MAARTEN WETSELAAR	For	For
SSE Plc	7/18/2024	16	Appointment of Auditor	For	For
SSE Plc	7/18/2024	17	Authority to Set Auditor's Fees	For	For
SSE Plc	7/18/2024	18	Approval of Net Zero Transition Report	For	For
SSE Plc	7/18/2024	19	Authority to Issue Shares w/ Preemptive Rights	For	For
SSE Plc	7/18/2024	20	Scrip Dividend	For	For
SSE Plc	7/18/2024	21	Authority to Issue Shares w/o Preemptive Rights	For	For
SSE Plc	7/18/2024	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
SSE Plc	7/18/2024	23	Authority to Repurchase Shares	For	For
SSE Plc	7/18/2024	24	Authority to Set General Meeting Notice Period at 14 Days	For	For
ST Microelectronics	5/22/2024	4	REMUNERATION REPORT	For	For
ST Microelectronics	5/22/2024	5	Supervisory Board Remuneration Policy	For	For
ST Microelectronics	5/22/2024	6	Accounts and Reports	For	For
ST Microelectronics	5/22/2024	7	Allocation of Dividends	For	For
ST Microelectronics	5/22/2024	8	Ratification of Management Board Acts	For	For
ST Microelectronics	5/22/2024	9	Ratification of Supervisory Board Acts	For	For
ST Microelectronics	5/22/2024	10	Amendments to Articles	For	For
ST Microelectronics	5/22/2024	11	Management Board Remuneration Policy	For	For
ST Microelectronics	5/22/2024	12	Elect Jean-Marc Chery to the Management Board	For	For
ST Microelectronics	5/22/2024	13	Equity Grant - CEO	For	For
ST Microelectronics	5/22/2024	14	Elect Lorenzo Grandi to the Management Board	For	For
ST Microelectronics	5/22/2024	15	Equity Grant - CFO	For	For
ST Microelectronics	5/22/2024	16	Equity Grant - Senior Management	For	For
ST Microelectronics	5/22/2024	17	Appointment of Auditor	For	For
ST Microelectronics	5/22/2024	18	Elect Nicolas Dufourcq to the Supervisory Board	For	For
ST Microelectronics	5/22/2024	19	Elect Janet G. Davidson to the Supervisory Board	For	For
ST Microelectronics	5/22/2024	20	Elect Pascal Daloz to the Supervisory Board	For	Against
ST Microelectronics	5/22/2024	21	Authority to Repurchase Shares	For	For
ST Microelectronics	5/22/2024	22	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
St. James' s Place Plc	5/15/2024	01	Accounts and Reports	For	For
St. James' s Place Plc	5/15/2024	02	Final Dividend	For	For
St. James' s Place Plc	5/15/2024	03	Remuneration Report	For	For
St. James' s Place Plc	5/15/2024	04	Elect Craig Gentle	For	For
St. James' s Place Plc	5/15/2024	05	Elect Emma Griffin	For	For
St. James' s Place Plc	5/15/2024	06	Elect Rosemary Hilary	For	For
St. James' s Place Plc	5/15/2024	07	Elect John Hitchins	For	For
St. James' s Place Plc	5/15/2024	08	Elect Lesley-Ann Nash	For	For
St. James' s Place Plc	5/15/2024	09	Elect Paul Manduca	For	For
St. James' s Place Plc	5/15/2024	10	Elect Mark FitzPatrick	For	For
St. James' s Place Plc	5/15/2024	11	Elect Simon Fraser	For	For
St. James' s Place Plc	5/15/2024	12	Appointment of Auditor	For	For
St. James' s Place Plc	5/15/2024	13	Authority to Set Auditor's Fees	For	For
St. James' s Place Plc	5/15/2024	14	Authority to Issue Shares w/ Preemptive Rights	For	For
St. James' s Place Plc	5/15/2024	15	Authority to Issue Shares w/o Preemptive Rights	For	For
St. James' s Place Plc	5/15/2024	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
St. James' s Place Plc	5/15/2024	17	Authority to Repurchase Shares	For	For
St. James' s Place Plc	5/15/2024	18	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Standard Bank Group Ltd.	6/10/2024	O.1.1	Re-elect Paul Cook	For	For
Standard Bank Group Ltd.	6/10/2024	O.1.2	Re-elect Martin Oduor-Otieno	For	For
Standard Bank Group Ltd.	6/10/2024	O.1.3	Elect Sola David-Borha	For	For
Standard Bank Group Ltd.	6/10/2024	O.2.1	Election of Audit Committee Member (Lwazi Bam)	For	For
Standard Bank Group Ltd.	6/10/2024	O.2.2	Election of Audit Committee Member (Gesina (Trix) M.B. Kennealy)	For	For
Standard Bank Group Ltd.	6/10/2024	O.2.3	Election of Audit Committee Member (Nomgando N.A. Matyumza)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Standard Bank Group Ltd.	6/10/2024	O.2.4	Election of Audit Committee Member (Martin Oduor-Otieno)	For	For
Standard Bank Group Ltd.	6/10/2024	O.3.1	Appointment of Auditor (PricewaterhouseCoopers)	For	For
Standard Bank Group Ltd.	6/10/2024	O.3.2	Appointment of Auditor (Ernst & Young)	For	For
Standard Bank Group Ltd.	6/10/2024	O.4	General Authority to Issue Preference Shares	For	For
Standard Bank Group Ltd.	6/10/2024	O.5	General Authority to Issue Ordinary Shares	For	For
Standard Bank Group Ltd.	6/10/2024	O.6	Authority to Issue Shares for Cash	For	For
Standard Bank Group Ltd.	6/10/2024	NB.71	Approve Remuneration Policy	For	For
Standard Bank Group Ltd.	6/10/2024	NB.72	Approve Remuneration Implementation Report	For	For
Standard Bank Group Ltd.	6/10/2024	S.8.1	Directors' Fees (Chair)	For	For
Standard Bank Group Ltd.	6/10/2024	S.8.2	Directors' Fees (Director)	For	For
Standard Bank Group Ltd.	6/10/2024	S.8.3	Directors' Fees (International Director)	For	For
Standard Bank Group Ltd.	6/10/2024	S.8.41	Directors' Fees (Audit Committee Chair)	For	For
Standard Bank Group Ltd.	6/10/2024	S.8.42	Directors' Fees (Audit Committee Member)	For	For
Standard Bank Group Ltd.	6/10/2024	S.8.51	Directors' Fees (Directors' Affairs Committee Member)	For	For
Standard Bank Group Ltd.	6/10/2024	S.8.61	Directors' Fees (Remuneration Committee Chair)	For	For
Standard Bank Group Ltd.	6/10/2024	S.8.62	Directors' Fees (Remuneration Committee Member)	For	For
Standard Bank Group Ltd.	6/10/2024	S.8.71	Directors' Fees (Risk and Capital Management Committee Chair)	For	For
Standard Bank Group Ltd.	6/10/2024	S.8.72	Directors' Fees (Risk and Capital Management Committee Member)	For	For
Standard Bank Group Ltd.	6/10/2024	S.8.81	Directors' Fees (Social, Ethics and Sustainability Committee Chair)	For	For
Standard Bank Group Ltd.	6/10/2024	S.8.82	Directors' Fees (Social, Ethics and Sustainability Committee Member)	For	For
Standard Bank Group Ltd.	6/10/2024	S.8.91	Directors' Fees (Information Technology Committee Chair)	For	For
Standard Bank Group Ltd.	6/10/2024	S.8.92	Directors' Fees (Information Technology Member)	For	For
Standard Bank Group Ltd.	6/10/2024	S8101	Directors' Fees (Model Approval Committee Chair)	For	For
Standard Bank Group Ltd.	6/10/2024	S8102	Directors' Fees (Model Approval Committee Member)	For	For
Standard Bank Group Ltd.	6/10/2024	S.8.11	Directors' Fees (Large Exposure Credit Committee Member)	For	For
Standard Bank Group Ltd.	6/10/2024	S.8.12	Directors' Fees (Ad Hoc Committee)	For	For
Standard Bank Group Ltd.	6/10/2024	S.9	Authority to Repurchase Ordinary Shares	For	For
Standard Bank Group Ltd.	6/10/2024	S.10	Authority to Repurchase Preference Shares	For	For
Standard Bank Group Ltd.	6/10/2024	S.11	Approve Financial Assistance	For	For
Standard Chartered plc	5/10/2024	01	Accounts and Reports	For	For
Standard Chartered plc	5/10/2024	02	Final Dividend	For	For
Standard Chartered plc	5/10/2024	03	Remuneration Report	For	For
Standard Chartered plc	5/10/2024	04	Elect Diego De Giorgi	For	For
Standard Chartered plc	5/10/2024	05	Elect Diane Jurgens	For	For
Standard Chartered plc	5/10/2024	06	Elect Shirish Moreshtwar Apte	For	For
Standard Chartered plc	5/10/2024	07	Elect David P. Conner	For	For
Standard Chartered plc	5/10/2024	08	Elect Jackie Hunt	For	For
Standard Chartered plc	5/10/2024	09	Elect Robin Lawther	For	For
Standard Chartered plc	5/10/2024	10	Elect Maria Ramos	For	For
Standard Chartered plc	5/10/2024	11	Elect Phil Rivett	For	For
Standard Chartered plc	5/10/2024	12	Elect David Tang	For	For
Standard Chartered plc	5/10/2024	13	Elect José Viñals	For	For
Standard Chartered plc	5/10/2024	14	Elect William T. Winters	For	For
Standard Chartered plc	5/10/2024	15	Elect Linda Yueh	For	For
Standard Chartered plc	5/10/2024	16	Appointment of Auditor	For	For
Standard Chartered plc	5/10/2024	17	Authority to Set Auditor's Fees	For	For
Standard Chartered plc	5/10/2024	18	Authorisation of Political Donations	For	Combined
Standard Chartered plc	5/10/2024	19	Authority to Issue Shares w/ Preemptive Rights	For	For
Standard Chartered plc	5/10/2024	20	Authority to Issue Repurchased Shares	For	For
Standard Chartered plc	5/10/2024	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Standard Chartered plc	5/10/2024	22	Authority to Issue Shares w/o Preemptive Rights	For	For
Standard Chartered plc	5/10/2024	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Standard Chartered plc	5/10/2024	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Standard Chartered plc	5/10/2024	25	Authority to Repurchase Shares	For	For
Standard Chartered plc	5/10/2024	26	Authority to Repurchase Preference Shares	For	For
Standard Chartered plc	5/10/2024	27	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Standard Chartered plc	5/10/2024	28	Amendments to Articles	For	For
Standard Chartered plc	5/10/2024	01	Consent to Article Amendments	For	For
Stanley Black & Decker Inc	4/26/2024	1a.	Elect Donald Allan, Jr.	For	For
Stanley Black & Decker Inc	4/26/2024	1b.	Elect Andrea J. Ayers	For	For
Stanley Black & Decker Inc	4/26/2024	1c.	Elect Susan K. Carter	For	For
Stanley Black & Decker Inc	4/26/2024	1d.	Elect Debra A. Crew	For	For
Stanley Black & Decker Inc	4/26/2024	1e.	Elect Michael D. Hankin	For	For
Stanley Black & Decker Inc	4/26/2024	1f.	Elect Robert J. Manning	For	For
Stanley Black & Decker Inc	4/26/2024	1g.	Elect Adrian V. Mitchell	For	For
Stanley Black & Decker Inc	4/26/2024	1h.	Elect Jane M. Palmieri	For	For
Stanley Black & Decker Inc	4/26/2024	1i.	Elect Mojdeh Poul	For	For
Stanley Black & Decker Inc	4/26/2024	1j.	Elect Irving Tan	For	Abstain
Stanley Black & Decker Inc	4/26/2024	2.	Advisory Vote on Executive Compensation	For	For
Stanley Black & Decker Inc	4/26/2024	3.	Amendment to the 2024 Omnibus Award Plan	For	For
Stanley Black & Decker Inc	4/26/2024	4.	Ratification of Auditor	For	For
Stantec Inc	5/09/2024	1A	Elect Douglas K. Ammerman	For	For
Stantec Inc	5/09/2024	1B	Elect Martin A. à Porta	For	For
Stantec Inc	5/09/2024	1C	Elect Shelley A.M. Brown	For	For
Stantec Inc	5/09/2024	1D	Elect Angeline G. Chen	For	For
Stantec Inc	5/09/2024	1E	Elect Patricia D. Galloway	For	For
Stantec Inc	5/09/2024	1F	Elect Gordon A. Johnston	For	For
Stantec Inc	5/09/2024	1G	Elect Donald J. Lowry	For	For
Stantec Inc	5/09/2024	1H	Elect Marie-Lucie Morin	For	For
Stantec Inc	5/09/2024	1I	Elect Celina J. Wang Doka	For	For
Stantec Inc	5/09/2024	02	Appointment of Auditor and Authority to Set Fees	For	For
Stantec Inc	5/09/2024	03	Advisory Vote on Executive Compensation	For	For
Starbucks Corp.	3/13/2024	1a.	Elect Management Nominee Richard E. Allison, Jr.	For	For
Starbucks Corp.	3/13/2024	1b.	Elect Management Nominee Andrew Champion	For	For
Starbucks Corp.	3/13/2024	1c.	Elect Management Nominee Beth E. Ford	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Starbucks Corp.	3/13/2024	1d.	Elect Management Nominee Melody Hobson	For	For
Starbucks Corp.	3/13/2024	1e.	Elect Management Nominee Jørgen Vig Knudstorp	For	For
Starbucks Corp.	3/13/2024	1f.	Elect Management Nominee Neal Mohan	For	For
Starbucks Corp.	3/13/2024	1g.	Elect Management Nominee Satya Nadella	For	For
Starbucks Corp.	3/13/2024	1h.	Elect Management Nominee Laxman Narasimhan	For	For
Starbucks Corp.	3/13/2024	1i.	Elect Management Nominee Daniel Servitje Montull	For	For
Starbucks Corp.	3/13/2024	1j.	Elect Management Nominee Mike Sievert	For	For
Starbucks Corp.	3/13/2024	1k.	Elect Management Nominee Wei Zhang	For	For
Starbucks Corp.	3/13/2024	1l.	Elect Dissident Nominee Maria Echaveste	Do Not Vote	Withhold
Starbucks Corp.	3/13/2024	1m.	Elect Dissident Nominee Hon. Joshua Gotbaum	Do Not Vote	Withhold
Starbucks Corp.	3/13/2024	1n.	Elect Dissident Nominee Wilma B. Liebman	Do Not Vote	Withhold
Starbucks Corp.	3/13/2024	2.	Advisory Vote on Executive Compensation	For	For
Starbucks Corp.	3/13/2024	3.	Ratification of Auditor	For	Combined
Starbucks Corp.	3/13/2024	4.	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Against	Against
Starbucks Corp.	3/13/2024	5.	Shareholder Proposal Regarding Non-Discrimination Audit	Against	Against
Starbucks Corp.	3/13/2024	6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against
State Bank of India	6/19/2024	1	Accounts and Reports	For	For
State Street Corp.	5/15/2024	1a.	Elect Patrick de Saint-Aignan	For	For
State Street Corp.	5/15/2024	1b.	Elect Marie A. Chandoha	For	For
State Street Corp.	5/15/2024	1c.	Elect Donna DeMaio	For	For
State Street Corp.	5/15/2024	1d.	Elect Amelia C. Fawcett	For	For
State Street Corp.	5/15/2024	1e.	Elect William C. Freda	For	For
State Street Corp.	5/15/2024	1f.	Elect Sara Mathew	For	For
State Street Corp.	5/15/2024	1g.	Elect William L. Meaney	For	For
State Street Corp.	5/15/2024	1h.	Elect Ronald P. O'Hanley	For	For
State Street Corp.	5/15/2024	1i.	Elect Sean O'Sullivan	For	For
State Street Corp.	5/15/2024	1j.	Elect Julio A. Portalatin	For	For
State Street Corp.	5/15/2024	1k.	Elect John B. Rhea	For	For
State Street Corp.	5/15/2024	1l.	Elect Gregory L. Summe	For	For
State Street Corp.	5/15/2024	2.	Advisory Vote on Executive Compensation	For	For
State Street Corp.	5/15/2024	3.	Ratification of Auditor	For	For
Steel Dynamics Inc.	5/09/2024	1A.	Elect Mark D. Millett	For	For
Steel Dynamics Inc.	5/09/2024	1B.	Elect Sheree L. Bargabos	For	For
Steel Dynamics Inc.	5/09/2024	1C.	Elect Kenneth W. Cornew	For	For
Steel Dynamics Inc.	5/09/2024	1D.	Elect Traci M. Dolan	For	For
Steel Dynamics Inc.	5/09/2024	1E.	Elect Jennifer L. Hamann	For	For
Steel Dynamics Inc.	5/09/2024	1F.	Elect James C. Marcuccilli	For	For
Steel Dynamics Inc.	5/09/2024	1G.	Elect Bradley S. Seaman	For	For
Steel Dynamics Inc.	5/09/2024	1H.	Elect Gabriel L. Shaheen	For	For
Steel Dynamics Inc.	5/09/2024	1I.	Elect Luis M. Sierra	For	For
Steel Dynamics Inc.	5/09/2024	1J.	Elect Richard P. Teets, Jr.	For	For
Steel Dynamics Inc.	5/09/2024	2.	Ratification of Auditor	For	For
Steel Dynamics Inc.	5/09/2024	3.	Advisory Vote on Executive Compensation	For	For
Steel Dynamics Inc.	5/09/2024	4.	Approval of the 2024 Employee Stock Purchase Plan	For	For
Steel Dynamics Inc.	5/09/2024	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Stellantis N.V	4/16/2024	2.d	Remuneration Report	For	Against
Stellantis N.V	4/16/2024	2.e	Accounts and Reports	For	For
Stellantis N.V	4/16/2024	2.f	Allocation of Dividends	For	For
Stellantis N.V	4/16/2024	2.g	Ratification of Board Acts	For	For
Stellantis N.V	4/16/2024	3	Elect Claudia Parzani to the Board of Directors	For	For
Stellantis N.V	4/16/2024	4.a	Authority to Issue Shares w/ Preemptive Rights	For	For
Stellantis N.V	4/16/2024	4.b	Authority to Suppress Preemptive Rights	For	For
Stellantis N.V	4/16/2024	5	Authority to Repurchase Shares	For	For
Stellantis N.V	4/16/2024	6.a	Cancellation of Shares (Ordinary Shares)	For	For
Stellantis N.V	4/16/2024	6.b	Cancellation of Shares (Special Voting Shares)	For	For
Stem Inc	5/29/2024	1.1	Elect David Buzby	For	For
Stem Inc	5/29/2024	1.2	Elect John Carrington	For	For
Stem Inc	5/29/2024	1.3	Elect Michael C. Morgan	For	For
Stem Inc	5/29/2024	2.	Approval of the 2024 Equity Incentive Plan	For	Against
Stem Inc	5/29/2024	3.	Advisory Vote on Executive Compensation	For	Against
Stem Inc	5/29/2024	4.	Ratification of Auditor	For	For
Stem Inc	5/29/2024	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Steris Plc	8/01/2024	1a.	Elect Esther M. Alegria	For	For
Steris Plc	8/01/2024	1b.	Elect Richard C. Breeden	For	For
Steris Plc	8/01/2024	1c.	Elect Daniel A. Carestio	For	For
Steris Plc	8/01/2024	1d.	Elect Cynthia L. Feldmann	For	For
Steris Plc	8/01/2024	1e.	Elect Christopher S. Holland	For	For
Steris Plc	8/01/2024	1f.	Elect Jacqueline B. Kosecoff	For	For
Steris Plc	8/01/2024	1g.	Elect Paul E. Martin	For	For
Steris Plc	8/01/2024	1h.	Elect Nirav R. Shah	For	For
Steris Plc	8/01/2024	1i.	Elect Mohsen M. Sohi	For	For
Steris Plc	8/01/2024	1j.	Elect Richard M. Steeves	For	For
Steris Plc	8/01/2024	2.	Ratification of Auditor	For	Combined
Steris Plc	8/01/2024	3.	Appointment of Statutory Auditor	For	Combined
Steris Plc	8/01/2024	4.	Authority to Set Statutory Auditor's Fees	For	For
Steris Plc	8/01/2024	5.	Advisory Vote on Executive Compensation	For	For
Steris Plc	8/01/2024	6.	Authority to Issue Shares w/ Preemptive Rights	For	For
Steris Plc	8/01/2024	7.	Authority to Issue Shares w/o Preemptive Rights	For	For
Steris Plc	8/01/2024	1a.	Elect Esther M. Alegria	For	For
Steris Plc	8/01/2024	1b.	Elect Richard C. Breeden	For	For
Steris Plc	8/01/2024	1c.	Elect Daniel A. Carestio	For	For
Steris Plc	8/01/2024	1d.	Elect Cynthia L. Feldmann	For	For
Steris Plc	8/01/2024	1e.	Elect Christopher S. Holland	For	For
Steris Plc	8/01/2024	1f.	Elect Jacqueline B. Kosecoff	For	For
Steris Plc	8/01/2024	1g.	Elect Paul E. Martin	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Steris Plc	8/01/2024	1h.	Elect Nirav R. Shah	For	For
Steris Plc	8/01/2024	1i.	Elect Mohsen M. Sohi	For	For
Steris Plc	8/01/2024	1j.	Elect Richard M. Steeves	For	For
Steris Plc	8/01/2024	2.	Ratification of Auditor	For	Combined
Steris Plc	8/01/2024	3.	Appointment of Statutory Auditor	For	Combined
Steris Plc	8/01/2024	4.	Authority to Set Statutory Auditor's Fees	For	For
Steris Plc	8/01/2024	5.	Advisory Vote on Executive Compensation	For	For
Steris Plc	8/01/2024	6.	Authority to Issue Shares w/ Preemptive Rights	For	For
Steris Plc	8/01/2024	7.	Authority to Issue Shares w/o Preemptive Rights	For	For
Steris Plc	8/01/2024	1a.	Elect Esther M. Alegria	For	For
Steris Plc	8/01/2024	1b.	Elect Richard C. Breeden	For	For
Steris Plc	8/01/2024	1c.	Elect Daniel A. Carestio	For	For
Steris Plc	8/01/2024	1d.	Elect Cynthia L. Feldmann	For	For
Steris Plc	8/01/2024	1e.	Elect Christopher S. Holland	For	For
Steris Plc	8/01/2024	1f.	Elect Jacqueline B. Kosecoff	For	For
Steris Plc	8/01/2024	1g.	Elect Paul E. Martin	For	For
Steris Plc	8/01/2024	1h.	Elect Nirav R. Shah	For	For
Steris Plc	8/01/2024	1i.	Elect Mohsen M. Sohi	For	For
Steris Plc	8/01/2024	1j.	Elect Richard M. Steeves	For	For
Steris Plc	8/01/2024	2.	Ratification of Auditor	For	Combined
Steris Plc	8/01/2024	3.	Appointment of Statutory Auditor	For	Combined
Steris Plc	8/01/2024	4.	Authority to Set Statutory Auditor's Fees	For	For
Steris Plc	8/01/2024	5.	Advisory Vote on Executive Compensation	For	For
Steris Plc	8/01/2024	6.	Authority to Issue Shares w/ Preemptive Rights	For	For
Steris Plc	8/01/2024	7.	Authority to Issue Shares w/o Preemptive Rights	For	For
Sterling & Wilson Renewable Energy Ltd.	3/24/2024	1	Elect Rukhshana J. Mistry	For	For
Sterling & Wilson Renewable Energy Ltd.	6/23/2024	1	Elect Rahul Yogendra Dutt	For	For
Sterling & Wilson Renewable Energy Ltd.	6/23/2024	2	Continuation of Office of Balanadu Narayan	For	For
Straumann Holding AG	4/12/2024	1.1	Accounts and Reports	For	Unvoted
Straumann Holding AG	4/12/2024	1.2	Compensation Report	For	Unvoted
Straumann Holding AG	4/12/2024	1.3	Report on Non-Financial Matters	For	Unvoted
Straumann Holding AG	4/12/2024	2	Allocation of Dividends	For	Unvoted
Straumann Holding AG	4/12/2024	3	Ratification of Board and Management Acts	For	Unvoted
Straumann Holding AG	4/12/2024	4	Board Compensation	For	Unvoted
Straumann Holding AG	4/12/2024	5.1	Executive Compensation (Fixed)	For	Unvoted
Straumann Holding AG	4/12/2024	5.2	Executive Compensation (Long-Term)	For	Unvoted
Straumann Holding AG	4/12/2024	5.3	Executive Compensation (Short-Term)	For	Unvoted
Straumann Holding AG	4/12/2024	6.1	Elect Petra Rumpf as Chair	For	Unvoted
Straumann Holding AG	4/12/2024	6.2	Elect Olivier A. Filliol	For	Unvoted
Straumann Holding AG	4/12/2024	6.3	Elect Marco Gadola	For	Unvoted
Straumann Holding AG	4/12/2024	6.4	Elect Thomas Straumann	For	Unvoted
Straumann Holding AG	4/12/2024	6.5	Elect Regula Wallimann	For	Unvoted
Straumann Holding AG	4/12/2024	6.6	Elect Xiaoqun Clever-Steg	For	Unvoted
Straumann Holding AG	4/12/2024	6.7	Elect Stefan Meister	For	Unvoted
Straumann Holding AG	4/12/2024	7.1	Elect Olivier A. Filliol as member of the Nominating and Compensation Committee	For	Unvoted
Straumann Holding AG	4/12/2024	7.2	Elect Marco Gadola as member of the Nominating and Compensation Committee	For	Unvoted
Straumann Holding AG	4/12/2024	7.3	Elect Regula Wallimann as member of the Nominating and Compensation Committee	For	Unvoted
Straumann Holding AG	4/12/2024	8	Appointment of Independent Proxy	For	Unvoted
Straumann Holding AG	4/12/2024	9	Appointment of Auditor	For	Unvoted
Straumann Holding AG	4/12/2024	10	Transaction of Other Business	Blank	Unvoted
Stryker Corp.	5/09/2024	1a.	Elect Mary K. Brainerd	For	For
Stryker Corp.	5/09/2024	1b.	Elect Giovanni Caforio	For	For
Stryker Corp.	5/09/2024	1c.	Elect Allan C. Golston	For	For
Stryker Corp.	5/09/2024	1d.	Elect Kevin A. Lobo	For	For
Stryker Corp.	5/09/2024	1e.	Elect Sherilyn S. McCoy	For	For
Stryker Corp.	5/09/2024	1f.	Elect Rachel Ruggeri	For	For
Stryker Corp.	5/09/2024	1g.	Elect Andrew K. Silvernail	For	For
Stryker Corp.	5/09/2024	1h.	Elect Lisa M. Skeete Tatum	For	For
Stryker Corp.	5/09/2024	1i.	Elect Ronda E. Stryker	For	For
Stryker Corp.	5/09/2024	1j.	Elect Rajeev Suri	For	For
Stryker Corp.	5/09/2024	2.	Ratification of Auditor	For	Combined
Stryker Corp.	5/09/2024	3.	Advisory Vote on Executive Compensation	For	For
Stryker Corp.	5/09/2024	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
Subaru Corporation	6/19/2024	1	Allocation of Profits/Dividends	For	For
Subaru Corporation	6/19/2024	2.1	Elect Atsushi Osaki	For	For
Subaru Corporation	6/19/2024	2.2	Elect Fumiaki Hayata	For	For
Subaru Corporation	6/19/2024	2.3	Elect Tomomi Nakamura	For	For
Subaru Corporation	6/19/2024	2.4	Elect Katsuyuki Mizuma	For	For
Subaru Corporation	6/19/2024	2.5	Elect Tetsuo Fujinuki	For	For
Subaru Corporation	6/19/2024	2.6	Elect Miwako Doi	For	For
Subaru Corporation	6/19/2024	2.7	Elect Fuminao Hachiuma	For	For
Subaru Corporation	6/19/2024	2.8	Elect Shigeru Yamashita	For	For
Subaru Corporation	6/19/2024	3	Elect Hiromi Tsutsumi as Statutory Auditor	For	Against
Subaru Corporation	6/19/2024	4	Elect Hirohisa Ryu as Alternate Statutory Auditor	For	For
Subaru Corporation	6/19/2024	5	Amendment to the Restricted Stock Plan	For	For
Subaru Corporation	6/19/2024	6	Statutory Auditors' Fees	For	For
Sumber Alfaria Trijaya Tbk PT	5/16/2024	1	Accounts and Reports	For	For
Sumber Alfaria Trijaya Tbk PT	5/16/2024	2	Allocation of Profits/Dividends	For	For
Sumber Alfaria Trijaya Tbk PT	5/16/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Sumber Alfaria Trijaya Tbk PT	5/16/2024	4	Commissioners' Fees	For	For
Sumber Alfaria Trijaya Tbk PT	5/16/2024	5	Amendments to Articles	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2024	1	Allocation of Profits/Dividends	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2024	2.1	Elect Akira Nozaki	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2024	2.2	Elect Nobuhiro Matsumoto	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2024	2.3	Elect Masaru Takebayashi	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sumitomo Metal Mining Co. Ltd.	6/26/2024	2.4	Elect Hiroshi Yoshida	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2024	2.5	Elect Hideyuki Okamoto	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2024	2.6	Elect Taeko Ishii	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2024	2.7	Elect Manabu Kinoshita	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2024	2.8	Elect Koji Takeuchi	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2024	3	Elect Tsuguya Ieda as Statutory Auditor	For	Against
Sumitomo Metal Mining Co. Ltd.	6/26/2024	4	Elect Kazuhiro Mishina as Alternate Statutory Auditor	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2024	5	Bonus	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	1	Allocation of Profits/Dividends	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	2	Amendments to Articles	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.1	Elect Takeshi Kunibe	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.2	Elect Toru Nakashima	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.3	Elect Teiko Kudo	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.4	Elect Fumihiko Ito	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.5	Elect Toshihiro Isshiki	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.6	Elect Yoshiyuki Gono	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.7	Elect Shozo Yamazaki	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.8	Elect Sonosuke Kadonaga	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.9	Elect Yoshinobu Tsutsui	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.10	Elect Katsuyoshi Shimbo	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.11	Elect Eriko Sakurai	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.12	Elect Charles D. Lake II	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.13	Elect Jenifer S. Rogers	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	4	Shareholder Proposal Regarding Directors' Climate Change-Related Competency	Against	Against
Sumitomo Mitsui Financial Group Inc	6/27/2024	5	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Against	Against
Sumitomo Mitsui Trust Group Inc.	6/20/2024	1	Allocation of Profits/Dividends	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	2	Amendments to Articles - Change of the Company Name	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	3	Increase in Authorized Capital	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.1	Elect Toru Takakura	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.2	Elect Atsushi Kaibara	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.3	Elect Yasuyuki Suzuki	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.4	Elect Kazuya Oyama	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.5	Elect Tetsuo Ohkubo	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.6	Elect Masaru Hashimoto	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.7	Elect Toshiaki Nakano	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.8	Elect Koichi Kato	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.9	Elect Isao Matsushita	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.10	Elect Hiroko Kawamoto	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.11	Elect Nobuaki Katoh	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.12	Elect Kaoru Kashima @ Kaoru Taya	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.13	Elect Tomonori Ito	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.14	Elect Hajime Watanabe	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.15	Elect Hirokazu Fujita	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.16	Elect Kazuo Sakakibara	For	For
Sumitomo Realty & Development Co Ltd	6/27/2024	1	Allocation of Profits/Dividends	For	For
Sumitomo Realty & Development Co Ltd	6/27/2024	2	Elect Hakaru Tamura as Director	For	Against
Sumitomo Realty & Development Co Ltd	6/27/2024	3	Elect Setsuya Nakamura as Alternate Statutory Auditor	For	For
Sun Communities, Inc.	5/14/2024	1a.	Elect Gary A. Shiffman	For	For
Sun Communities, Inc.	5/14/2024	1b.	Elect Tonya Allen	For	For
Sun Communities, Inc.	5/14/2024	1c.	Elect Meghan G. Baivier	For	Against
Sun Communities, Inc.	5/14/2024	1d.	Elect Stephanie W. Bergeron	For	Against
Sun Communities, Inc.	5/14/2024	1e.	Elect Jeff T. Blau	For	For
Sun Communities, Inc.	5/14/2024	1f.	Elect Jerome W. Ehlinger	For	For
Sun Communities, Inc.	5/14/2024	1g.	Elect Brian M. Hermelin	For	Against
Sun Communities, Inc.	5/14/2024	1h.	Elect Craig A. Leupold	For	For
Sun Communities, Inc.	5/14/2024	1i.	Elect Clunet R. Lewis	For	Against
Sun Communities, Inc.	5/14/2024	1j.	Elect Arthur A. Weiss	For	For
Sun Communities, Inc.	5/14/2024	2.	Advisory Vote on Executive Compensation	For	For
Sun Communities, Inc.	5/14/2024	3.	Ratification of Auditor	For	Combined
Sun Hung Kai Properties Ltd.	11/07/2024	1	Accounts and Reports	For	For
Sun Hung Kai Properties Ltd.	11/07/2024	2	Allocation of Profits/Dividends	For	For
Sun Hung Kai Properties Ltd.	11/07/2024	3.ia	Elect Dicky Peter YIP	For	Against
Sun Hung Kai Properties Ltd.	11/07/2024	3.ib	Elect Richard WONG Yue Chim	For	Against
Sun Hung Kai Properties Ltd.	11/07/2024	3.ic	Elect William KWAN Cheuk Yin	For	Against
Sun Hung Kai Properties Ltd.	11/07/2024	3.id	Elect Adam KWOK Kai-fai	For	Against
Sun Hung Kai Properties Ltd.	11/07/2024	3.ie	Elect Eric TUNG Chi-Ho	For	Against
Sun Hung Kai Properties Ltd.	11/07/2024	3.if	Elect Albert LAU Tak-yeung	For	Combined
Sun Hung Kai Properties Ltd.	11/07/2024	3.ig	Elect Maureen FUNG Sau-yim	For	Combined
Sun Hung Kai Properties Ltd.	11/07/2024	3.ii	Directors' Fees	For	For
Sun Hung Kai Properties Ltd.	11/07/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Sun Hung Kai Properties Ltd.	11/07/2024	5	Authority to Repurchase Shares	For	For
Sun Hung Kai Properties Ltd.	11/07/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Sun Hung Kai Properties Ltd.	11/07/2024	7	Authority to Issue Repurchased Shares	For	Against
Sun Hung Kai Properties Ltd.	11/07/2024	1	Accounts and Reports	For	For
Sun Hung Kai Properties Ltd.	11/07/2024	2	Allocation of Profits/Dividends	For	For
Sun Hung Kai Properties Ltd.	11/07/2024	3.ia	Elect Dicky Peter YIP	For	Against
Sun Hung Kai Properties Ltd.	11/07/2024	3.ib	Elect Richard WONG Yue Chim	For	Against
Sun Hung Kai Properties Ltd.	11/07/2024	3.ic	Elect William KWAN Cheuk Yin	For	Against
Sun Hung Kai Properties Ltd.	11/07/2024	3.id	Elect Adam KWOK Kai-fai	For	Against
Sun Hung Kai Properties Ltd.	11/07/2024	3.ie	Elect Eric TUNG Chi-Ho	For	Against
Sun Hung Kai Properties Ltd.	11/07/2024	3.if	Elect Albert LAU Tak-yeung	For	Combined
Sun Hung Kai Properties Ltd.	11/07/2024	3.ig	Elect Maureen FUNG Sau-yim	For	Combined
Sun Hung Kai Properties Ltd.	11/07/2024	3.ii	Directors' Fees	For	For
Sun Hung Kai Properties Ltd.	11/07/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Sun Hung Kai Properties Ltd.	11/07/2024	5	Authority to Repurchase Shares	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sun Hung Kai Properties Ltd.	11/07/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Sun Hung Kai Properties Ltd.	11/07/2024	7	Authority to Issue Repurchased Shares	For	Against
Sun Hung Kai Properties Ltd.	11/07/2024	1	Accounts and Reports	For	For
Sun Hung Kai Properties Ltd.	11/07/2024	2	Allocation of Profits/Dividends	For	For
Sun Hung Kai Properties Ltd.	11/07/2024	3.ia	Elect Dicky Peter YIP	For	Against
Sun Hung Kai Properties Ltd.	11/07/2024	3.ib	Elect Richard WONG Yue Chim	For	Against
Sun Hung Kai Properties Ltd.	11/07/2024	3.ic	Elect William KWAN Cheuk Yin	For	Against
Sun Hung Kai Properties Ltd.	11/07/2024	3.id	Elect Adam KWOK Kai-fai	For	Against
Sun Hung Kai Properties Ltd.	11/07/2024	3.ie	Elect Eric TUNG Chi-Ho	For	Against
Sun Hung Kai Properties Ltd.	11/07/2024	3.if	Elect Albert LAU Tak-yeung	For	Combined
Sun Hung Kai Properties Ltd.	11/07/2024	3.ig	Elect Maureen FUNG Sau-yim	For	Combined
Sun Hung Kai Properties Ltd.	11/07/2024	3.ii	Directors' Fees	For	For
Sun Hung Kai Properties Ltd.	11/07/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Sun Hung Kai Properties Ltd.	11/07/2024	5	Authority to Repurchase Shares	For	For
Sun Hung Kai Properties Ltd.	11/07/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Sun Hung Kai Properties Ltd.	11/07/2024	7	Authority to Issue Repurchased Shares	For	Against
Sun Life Financial, Inc.	5/09/2024	0101	Elect Deepak Chopra	For	For
Sun Life Financial, Inc.	5/09/2024	0102	Elect Stephanie L. Coyles	For	For
Sun Life Financial, Inc.	5/09/2024	0103	Elect Ashok K. Gupta	For	For
Sun Life Financial, Inc.	5/09/2024	0104	Elect M. Marianne Harris	For	For
Sun Life Financial, Inc.	5/09/2024	0105	Elect David H. Y. Ho	For	For
Sun Life Financial, Inc.	5/09/2024	0106	Elect Laurie G. Hylton	For	For
Sun Life Financial, Inc.	5/09/2024	0107	Elect Helen Malloy Hicks	For	For
Sun Life Financial, Inc.	5/09/2024	0108	Elect Marie-Lucie Morin	For	For
Sun Life Financial, Inc.	5/09/2024	0109	Elect Joseph M. Natale	For	For
Sun Life Financial, Inc.	5/09/2024	0110	Elect Scott F. Powers	For	For
Sun Life Financial, Inc.	5/09/2024	0111	Elect Kevin D. Strain	For	For
Sun Life Financial, Inc.	5/09/2024	01	Election of Directors	Non Voting	Non Voting
Sun Life Financial, Inc.	5/09/2024	02	Appointment of Auditor	For	Combined
Sun Life Financial, Inc.	5/09/2024	03	Advisory Vote on Executive Compensation	For	For
Sun Pharmaceutical Industries Ltd.	8/05/2024	1	Standalone Accounts and Reports	For	For
Sun Pharmaceutical Industries Ltd.	8/05/2024	2	Consolidated Accounts and Reports	For	For
Sun Pharmaceutical Industries Ltd.	8/05/2024	3	Allocation of Profits/Dividends	For	For
Sun Pharmaceutical Industries Ltd.	8/05/2024	4	Elect Dilip S. Shanghvi	For	For
Sun Pharmaceutical Industries Ltd.	8/05/2024	5	Authority to Set Cost Auditor's Fees	For	For
Sun Pharmaceutical Industries Ltd.	8/05/2024	6	Related Party Transactions (Taro Pharmaceutical Industries Ltd, Israel and Taro	For	For
Sun Pharmaceutical Industries Ltd.	8/05/2024	7	Related Party Transactions (Taro Pharmaceuticals Inc, Canada and Taro Pharma	For	For
Sun Pharmaceutical Industries Ltd.	8/05/2024	1	Standalone Accounts and Reports	For	For
Sun Pharmaceutical Industries Ltd.	8/05/2024	2	Consolidated Accounts and Reports	For	For
Sun Pharmaceutical Industries Ltd.	8/05/2024	3	Allocation of Profits/Dividends	For	For
Sun Pharmaceutical Industries Ltd.	8/05/2024	4	Elect Dilip S. Shanghvi	For	For
Sun Pharmaceutical Industries Ltd.	8/05/2024	5	Authority to Set Cost Auditor's Fees	For	For
Sun Pharmaceutical Industries Ltd.	8/05/2024	6	Related Party Transactions (Taro Pharmaceutical Industries Ltd, Israel and Taro	For	For
Sun Pharmaceutical Industries Ltd.	8/05/2024	7	Related Party Transactions (Taro Pharmaceuticals Inc, Canada and Taro Pharma	For	For
Sun Pharmaceutical Industries Ltd.	8/05/2024	1	Standalone Accounts and Reports	For	For
Sun Pharmaceutical Industries Ltd.	8/05/2024	2	Consolidated Accounts and Reports	For	For
Sun Pharmaceutical Industries Ltd.	8/05/2024	3	Allocation of Profits/Dividends	For	For
Sun Pharmaceutical Industries Ltd.	8/05/2024	4	Elect Dilip S. Shanghvi	For	For
Sun Pharmaceutical Industries Ltd.	8/05/2024	5	Authority to Set Cost Auditor's Fees	For	For
Sun Pharmaceutical Industries Ltd.	8/05/2024	6	Related Party Transactions (Taro Pharmaceutical Industries Ltd, Israel and Taro	For	For
Sun Pharmaceutical Industries Ltd.	8/05/2024	7	Related Party Transactions (Taro Pharmaceuticals Inc, Canada and Taro Pharma	For	For
Sun Pharmaceutical Industries Ltd.	5/10/2024	1	Related Party Transactions (Alkaloida Chemical Company ZRT and Libra Merger	For	For
Sundaram Finance Ltd.	8/14/2024	1	Accounts and Reports	For	For
Sundaram Finance Ltd.	8/14/2024	2	Allocation of Profits/Dividends	For	For
Sundaram Finance Ltd.	8/14/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Sundaram Finance Ltd.	8/14/2024	4	Elect Santhanam Viji	For	For
Sundaram Finance Ltd.	8/14/2024	5	Elect Srivats Ram	For	For
Sundaram Finance Ltd.	8/14/2024	6	Revision of Remuneration of Harsha Viji (Executive Vice Chairman)	For	For
Sundaram Finance Ltd.	8/14/2024	7	Amendment to Borrowing Powers	For	For
Sundaram Finance Ltd.	8/14/2024	1	Accounts and Reports	For	For
Sundaram Finance Ltd.	8/14/2024	2	Allocation of Profits/Dividends	For	For
Sundaram Finance Ltd.	8/14/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Sundaram Finance Ltd.	8/14/2024	4	Elect Santhanam Viji	For	For
Sundaram Finance Ltd.	8/14/2024	5	Elect Srivats Ram	For	For
Sundaram Finance Ltd.	8/14/2024	6	Revision of Remuneration of Harsha Viji (Executive Vice Chairman)	For	For
Sundaram Finance Ltd.	8/14/2024	7	Amendment to Borrowing Powers	For	For
Sundaram Finance Ltd.	8/14/2024	1	Accounts and Reports	For	For
Sundaram Finance Ltd.	8/14/2024	2	Allocation of Profits/Dividends	For	For
Sundaram Finance Ltd.	8/14/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Sundaram Finance Ltd.	8/14/2024	4	Elect Santhanam Viji	For	For
Sundaram Finance Ltd.	8/14/2024	5	Elect Srivats Ram	For	For
Sundaram Finance Ltd.	8/14/2024	6	Revision of Remuneration of Harsha Viji (Executive Vice Chairman)	For	For
Sundaram Finance Ltd.	8/14/2024	7	Amendment to Borrowing Powers	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	1.	GDR Issuance and Listing on the Frankfurt Stock Exchange in Germany	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.1.	Type and Par Value of Securities Issued	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.2.	Listing Place	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.3.	Issue Manner and Issue Time	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.4.	Target Subscribers	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.5.	Basic Share Issuance Scale	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.6.	Scale of GDR During its Existence Period	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.7.	Conversion Rate Between GDR and the Underlying A-Shares	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.8.	Pricing Method	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.9.	Conversion Restriction Period Between GDR and the Underlying A-Shares	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.10.	Amount and Usage of Raised Funds	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.11.	Arrangement of Accumulated Profits	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sungrow Power Supply Co. Ltd	10/29/2024	2.12.	Underwriting Method	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.13.	Resolution Validity Period	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	3.	Eligible for Issuing New Domestic Basic A-Shares through Overseas GDR Issuan	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	4.	Preplan for the GDR Issuance and Corresponding Increase of Underlying A-Shar	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	5.	Demonstration Analysis Report on the Plan for GDR Issuance and Corresponding	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	6.	Feasibility Analysis Report on the Use of Raised Funds from GDR Issuance and	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	7.	Report on the Use of Previous Raised Funds	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	8.	DILUTED IMMEDIATE RETURN AFTER THE GDR ISSUANCE AND CORRESPONDING	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	9.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2024 TO 202	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	10.	Full Authorization to the Board and Its Authorized Persons to Handle Matters Reg	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	11.	Purchase of Liability Insurance for Directors, Supervisors and Senior Manager	For	Abstain
Sungrow Power Supply Co. Ltd	10/29/2024	12.	Provision of Guarantees for Subsidiaries	For	Against
Sungrow Power Supply Co. Ltd	10/29/2024	13.1.	Amendments to Articles	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	13.2.	Amendments to Procedural Rules: Shareholder Meetings	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	13.3.	Amendments to Procedural Rules: Board Meetings	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	13.4.	Amendments to Procedural Rules: Supervisor Meetings	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	13.5.	Amendments to Management System for Raised Funds	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	1.	GDR Issuance and Listing on the Frankfurt Stock Exchange in Germany	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.1.	Type and Par Value of Securities Issued	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.2.	Listing Place	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.3.	Issue Manner and Issue Time	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.4.	Target Subscribers	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.5.	Basic Share Issuance Scale	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.6.	Scale of GDR During its Existence Period	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.7.	Conversion Rate Between GDR and the Underlying A-Shares	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.8.	Pricing Method	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.9.	Conversion Restriction Period Between GDR and the Underlying A-Shares	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.10.	Amount and Usage of Raised Funds	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.11.	Arrangement of Accumulated Profits	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.12.	Underwriting Method	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.13.	Resolution Validity Period	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	3.	Eligible for Issuing New Domestic Basic A-Shares through Overseas GDR Issuan	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	4.	Preplan for the GDR Issuance and Corresponding Increase of Underlying A-Shar	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	5.	Demonstration Analysis Report on the Plan for GDR Issuance and Corresponding	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	6.	Feasibility Analysis Report on the Use of Raised Funds from GDR Issuance and	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	7.	Report on the Use of Previous Raised Funds	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	8.	DILUTED IMMEDIATE RETURN AFTER THE GDR ISSUANCE AND CORRESPONDING	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	9.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2024 TO 202	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	10.	Full Authorization to the Board and Its Authorized Persons to Handle Matters Reg	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	11.	Purchase of Liability Insurance for Directors, Supervisors and Senior Manager	For	Abstain
Sungrow Power Supply Co. Ltd	10/29/2024	12.	Provision of Guarantees for Subsidiaries	For	Against
Sungrow Power Supply Co. Ltd	10/29/2024	13.1.	Amendments to Articles	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	13.2.	Amendments to Procedural Rules: Shareholder Meetings	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	13.3.	Amendments to Procedural Rules: Board Meetings	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	13.4.	Amendments to Procedural Rules: Supervisor Meetings	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	13.5.	Amendments to Management System for Raised Funds	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	1.	GDR Issuance and Listing on the Frankfurt Stock Exchange in Germany	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.1.	Type and Par Value of Securities Issued	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.2.	Listing Place	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.3.	Issue Manner and Issue Time	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.4.	Target Subscribers	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.5.	Basic Share Issuance Scale	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.6.	Scale of GDR During its Existence Period	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.7.	Conversion Rate Between GDR and the Underlying A-Shares	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.8.	Pricing Method	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.9.	Conversion Restriction Period Between GDR and the Underlying A-Shares	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.10.	Amount and Usage of Raised Funds	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.11.	Arrangement of Accumulated Profits	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.12.	Underwriting Method	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	2.13.	Resolution Validity Period	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	3.	Eligible for Issuing New Domestic Basic A-Shares through Overseas GDR Issuan	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	4.	Preplan for the GDR Issuance and Corresponding Increase of Underlying A-Shar	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	5.	Demonstration Analysis Report on the Plan for GDR Issuance and Corresponding	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	6.	Feasibility Analysis Report on the Use of Raised Funds from GDR Issuance and	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	7.	Report on the Use of Previous Raised Funds	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	8.	DILUTED IMMEDIATE RETURN AFTER THE GDR ISSUANCE AND CORRESPONDING	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	9.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2024 TO 202	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	10.	Full Authorization to the Board and Its Authorized Persons to Handle Matters Reg	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	11.	Purchase of Liability Insurance for Directors, Supervisors and Senior Manager	For	Abstain
Sungrow Power Supply Co. Ltd	10/29/2024	12.	Provision of Guarantees for Subsidiaries	For	Against
Sungrow Power Supply Co. Ltd	10/29/2024	13.1.	Amendments to Articles	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	13.2.	Amendments to Procedural Rules: Shareholder Meetings	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	13.3.	Amendments to Procedural Rules: Board Meetings	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	13.4.	Amendments to Procedural Rules: Supervisor Meetings	For	For
Sungrow Power Supply Co. Ltd	10/29/2024	13.5.	Amendments to Management System for Raised Funds	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	1	2023 Directors' Report	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	2	2023 Supervisors' Report	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	3	2023 Accounts and Reports	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	4	Allocation of Profits/Dividends	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	5	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	6	2024 Estimated Guarantee Quota for Subsidiaries and Provision of Guarantee fo	For	Against
Sungrow Power Supply Co. Ltd	5/28/2024	7	CONTINUATION OF THE FOREIGN EXCHANGE HEDGING BUSINESS	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	8	ISSUING A LETTER OF GUARANTEE FOR SUBSIDIARIES	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	9	2024 Reappointment of Audit Firm	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	10	Remuneration for Directors	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sungrow Power Supply Co. Ltd	5/28/2024	11	Remuneration for Supervisors	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	12.1	Amendments to Articles	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	12.2	Amendments to Procedural Rules: Shareholder Meetings	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	12.3	Amendments to Procedural Rules: Board Meetings	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	12.4	The Company's Rules of Procedure Governing the Supervisory Committee Meeting	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	12.5	Amendments to Work System for Independent Directors	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	12.6	Amendments to Information Disclosure Management System	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/24/2024	1	Accounts and Reports	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/24/2024	2	Allocation of Profits/Dividends	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/24/2024	3A	Elect YE Liaoning	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/24/2024	3B	Elect WANG Wenjie	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/24/2024	3C	Elect FENG Hua Jun	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/24/2024	3D	Directors' Fees	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/24/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/24/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Sunny Optical Technology (Group) Co., Ltd.	5/24/2024	6	Authority to Repurchase Shares	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/24/2024	7	Authority to Issue Repurchased Shares	For	Against
Sunrun Inc	6/18/2024	1.01	Elect Katherine August-deWilde	For	For
Sunrun Inc	6/18/2024	1.02	Elect Sonita Lontoh	For	For
Sunrun Inc	6/18/2024	1.03	Elect Gerald Risk	For	For
Sunrun Inc	6/18/2024	1.	Election of Directors	Non Voting	Non Voting
Sunrun Inc	6/18/2024	2.	Advisory Vote on Executive Compensation	For	Against
Sunrun Inc	6/18/2024	3.	Ratification of Auditor	For	For
Suntory Beverage & Food Limited	3/27/2024	1	Allocation of Profits/Dividends	For	For
Suntory Beverage & Food Limited	3/27/2024	2.1	Elect Makiko Ono	For	Against
Suntory Beverage & Food Limited	3/27/2024	2.2	Elect Shekhar Mundlay @ Chandrashekar Arvind Mundlay	For	For
Suntory Beverage & Food Limited	3/27/2024	2.3	Elect Hachiro Naiki	For	For
Suntory Beverage & Food Limited	3/27/2024	2.4	Elect Peter Harding @ Peter John Harding	For	For
Suntory Beverage & Food Limited	3/27/2024	2.5	Elect Hiroshi Miyamori	For	For
Suntory Beverage & Food Limited	3/27/2024	2.6	Elect Maki Nakamura	For	For
Suntory Beverage & Food Limited	3/27/2024	3	Elect Hideki Kanda as Audit Committee Director	For	Against
Suntory Beverage & Food Limited	3/27/2024	4	Elect Mitsuhiro Amitani as Alternate Audit Committee Director	For	For
Super Micro Computer Inc	1/22/2024	1a.	Elect Judy Li-Ju Lin	For	Withhold
Super Micro Computer Inc	1/22/2024	1b.	Elect Chiu-Chu Liu Liang	For	For
Super Micro Computer Inc	1/22/2024	1c.	Elect Yih-Shyan Liaw	For	For
Super Micro Computer Inc	1/22/2024	2.	Advisory Vote on Executive Compensation	For	For
Super Micro Computer Inc	1/22/2024	3.	Ratification of Auditor	For	For
Super Micro Computer Inc	1/22/2024	4.	Amendment to the 2020 Equity and Incentive Compensation Plan	For	Against
Supreme Industries Ltd.	6/28/2024	1	Accounts and Reports	For	For
Supreme Industries Ltd.	6/28/2024	2	Allocation of Profits/Dividends	For	For
Supreme Industries Ltd.	6/28/2024	3	Elect B. L. Tapania	For	Against
Supreme Industries Ltd.	6/28/2024	4	Continuation of Office of Rajeev M. Pandia	For	Against
Supreme Industries Ltd.	6/28/2024	5	Authority to Set Cost Auditor's Fees	For	For
Suzano S.A.	9/30/2024	1.	Merger Agreement (Timber VII SPE S.A.; Pradaria Agroforestral Ltda.; Timber XX S.A.)	For	For
Suzano S.A.	9/30/2024	2.	Ratification of Appointment of Appraiser	For	For
Suzano S.A.	9/30/2024	3.	Valuation Reports	For	For
Suzano S.A.	9/30/2024	4.	Merger by Absorption (Timber VII SPE S.A.; Pradaria Agroforestral Ltda.; Timber XX S.A.)	For	For
Suzano S.A.	9/30/2024	5.	Amendments to Article 4 (Corporate Purpose)	For	For
Suzano S.A.	9/30/2024	6.	Amendments to Articles	For	For
Suzano S.A.	9/30/2024	7.	Consolidation of Articles	For	For
Suzano S.A.	9/30/2024	8.	Authorization of Legal Formalities	For	For
Suzano S.A.	9/30/2024	1.	Merger Agreement (Timber VII SPE S.A.; Pradaria Agroforestral Ltda.; Timber XX S.A.)	For	For
Suzano S.A.	9/30/2024	2.	Ratification of Appointment of Appraiser	For	For
Suzano S.A.	9/30/2024	3.	Valuation Reports	For	For
Suzano S.A.	9/30/2024	4.	Merger by Absorption (Timber VII SPE S.A.; Pradaria Agroforestral Ltda.; Timber XX S.A.)	For	For
Suzano S.A.	9/30/2024	5.	Amendments to Article 4 (Corporate Purpose)	For	For
Suzano S.A.	9/30/2024	6.	Amendments to Articles	For	For
Suzano S.A.	9/30/2024	7.	Consolidation of Articles	For	For
Suzano S.A.	9/30/2024	8.	Authorization of Legal Formalities	For	For
Suzano S.A.	4/25/2024	1	Accounts	For	For
Suzano S.A.	4/25/2024	2	Accounts and Reports	For	For
Suzano S.A.	4/25/2024	3	Allocation of Profits/Dividends	For	For
Suzano S.A.	4/25/2024	4	Board Size	For	For
Suzano S.A.	4/25/2024	5	Request Cumulative Voting	Blank	Against
Suzano S.A.	4/25/2024	6	Election of Directors	For	For
Suzano S.A.	4/25/2024	7	Approve Recasting of Votes for Amended Slate	Blank	Against
Suzano S.A.	4/25/2024	8	Proportional Allocation of Cumulative Votes	Blank	For
Suzano S.A.	4/25/2024	9.1	Allocate Cumulative Votes to David Feffer	Blank	For
Suzano S.A.	4/25/2024	9.2	Allocate Cumulative Votes to Daniel Feffer	Blank	For
Suzano S.A.	4/25/2024	9.3	Allocate Cumulative Votes to Nildemar Secches	Blank	For
Suzano S.A.	4/25/2024	9.4	Allocate Cumulative Votes to Gabriela Feffer Moll	Blank	For
Suzano S.A.	4/25/2024	9.5	Allocate Cumulative Votes to Maria Priscila Rodini Vansetti Machado	Blank	For
Suzano S.A.	4/25/2024	9.6	Allocate Cumulative Votes to Paulo Rogerio Caffarelli	Blank	For
Suzano S.A.	4/25/2024	9.7	Allocate Cumulative Votes to Paulo Sergio Kakinoff	Blank	For
Suzano S.A.	4/25/2024	9.8	Allocate Cumulative Votes to Rodrigo Calvo Galindo	Blank	For
Suzano S.A.	4/25/2024	9.9	Allocate Cumulative Votes to Walter Schalka	Blank	For
Suzano S.A.	4/25/2024	10	Request Separate Election for Board Member/s	Blank	Abstain

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Suzano S.A.	4/25/2024	11.1	Elect David Feffer as Board Chair	For	For
Suzano S.A.	4/25/2024	12.1	Elect Daniel Feffer as Board Vice Chair	For	For
Suzano S.A.	4/25/2024	13.1	Elect Nildemar Secches as Board Vice Chair	For	Against
Suzano S.A.	4/25/2024	14	Ratify Director's Independence Status	For	For
Suzano S.A.	4/25/2024	15	Request Establishment of Supervisory Council	Blank	For
Suzano S.A.	4/25/2024	16	Supervisory Council Size	For	For
Suzano S.A.	4/25/2024	17.1	Elect Luiz Augusto Marques Paes	For	Abstain
Suzano S.A.	4/25/2024	17.2	Elect Rubens Barletta	For	Abstain
Suzano S.A.	4/25/2024	18.1	Elect Eraldo Soares Peçanha to the Supervisory Council Presented by Minority S	Blank	For
Suzano S.A.	4/25/2024	19	Remuneration Policy	For	Against
Suzano S.A.	4/25/2024	1	Approval of the Performance Shares Plan	For	Against
Suzano S.A.	4/25/2024	2	Approval of the Phantom Shares Plan	For	Against
Suzano S.A.	4/25/2024	3	Capitalization of Reserves w/o Share Issuance	For	For
Suzano S.A.	4/25/2024	4	Consolidation of Articles	For	For
Suzano S.A.	4/25/2024	5	Authorization of Legal Formalities	For	For
Suzlon Energy Ltd.	9/10/2024	1	Accounts and Reports	For	For
Suzlon Energy Ltd.	9/10/2024	2	Elect Pranav T. Tanti	For	For
Suzlon Energy Ltd.	9/10/2024	3	Authority to Set Cost Auditor's Fees	For	For
Suzlon Energy Ltd.	9/10/2024	4	Approval of One-Time Payment to Independent Directors	For	Against
Suzlon Energy Ltd.	9/10/2024	1	Accounts and Reports	For	For
Suzlon Energy Ltd.	9/10/2024	2	Elect Pranav T. Tanti	For	For
Suzlon Energy Ltd.	9/10/2024	3	Authority to Set Cost Auditor's Fees	For	For
Suzlon Energy Ltd.	9/10/2024	4	Approval of One-Time Payment to Independent Directors	For	Against
Suzlon Energy Ltd.	9/10/2024	1	Accounts and Reports	For	For
Suzlon Energy Ltd.	9/10/2024	2	Elect Pranav T. Tanti	For	For
Suzlon Energy Ltd.	9/10/2024	3	Authority to Set Cost Auditor's Fees	For	For
Suzlon Energy Ltd.	9/10/2024	4	Approval of One-Time Payment to Independent Directors	For	Against
Suzuki Motor Corp.	6/27/2024	1	Allocation of Profits/Dividends	For	For
Suzuki Motor Corp.	6/27/2024	2.1	Elect Toshihiro Suzuki	For	For
Suzuki Motor Corp.	6/27/2024	2.2	Elect Naomih Ishii	For	For
Suzuki Motor Corp.	6/27/2024	2.3	Elect Katsuhiko Kato	For	For
Suzuki Motor Corp.	6/27/2024	2.4	Elect Shigetoshi Torii	For	For
Suzuki Motor Corp.	6/27/2024	2.5	Elect Aritaka Okajima	For	For
Suzuki Motor Corp.	6/27/2024	2.6	Elect Hideaki Domichi	For	For
Suzuki Motor Corp.	6/27/2024	2.7	Elect Shun Egusa	For	For
Suzuki Motor Corp.	6/27/2024	2.8	Elect Naoko Takahashi	For	For
Suzuki Motor Corp.	6/27/2024	3.1	Elect Taisuke Toyoda	For	For
Suzuki Motor Corp.	6/27/2024	3.2	Elect Shigeo Yamagishi	For	For
Suzuki Motor Corp.	6/27/2024	3.3	Elect Norihisa Nagano	For	For
Suzuki Motor Corp.	6/27/2024	3.4	Elect Mitsuhiro Fukuta	For	For
Suzuki Motor Corp.	6/27/2024	3.5	Elect Junko Kito	For	For
Svenska Cellulosa AB	3/22/2024	1	Opening of Meeting; Election of Presiding Chair	For	For
Svenska Cellulosa AB	3/22/2024	2	Voting List	For	For
Svenska Cellulosa AB	3/22/2024	4	Compliance with the Rules of Convocation	For	For
Svenska Cellulosa AB	3/22/2024	5	Agenda	For	For
Svenska Cellulosa AB	3/22/2024	8A	Accounts and Reports	For	For
Svenska Cellulosa AB	3/22/2024	8B	Allocation of Profits/Dividends	For	For
Svenska Cellulosa AB	3/22/2024	8C.1	Ratify Åsa Bergman	For	For
Svenska Cellulosa AB	3/22/2024	8C.2	Ratify Pär Boman	For	For
Svenska Cellulosa AB	3/22/2024	8C.3	Ratify Lennart Evrell	For	For
Svenska Cellulosa AB	3/22/2024	8C.4	Ratify Annemarie Gardshol	For	For
Svenska Cellulosa AB	3/22/2024	8C.5	Ratify Carina Håkansson	For	For
Svenska Cellulosa AB	3/22/2024	8C.6	Ratify Ulf Larsson	For	For
Svenska Cellulosa AB	3/22/2024	8C.7	Ratify Martin Lindqvist	For	For
Svenska Cellulosa AB	3/22/2024	8C.8	Ratify Anders Sundström	For	For
Svenska Cellulosa AB	3/22/2024	8C.9	Ratify Barbara M. Thoralfsson	For	For
Svenska Cellulosa AB	3/22/2024	8C.10	Ratify Karl Åberg	For	For
Svenska Cellulosa AB	3/22/2024	8C.11	Ratify Niclas Andersson	For	For
Svenska Cellulosa AB	3/22/2024	8C.12	Ratify Roger Boström	For	For
Svenska Cellulosa AB	3/22/2024	8C.13	Ratify Maria Jonsson	For	For
Svenska Cellulosa AB	3/22/2024	8C.14	Ratify Stefan Lundkvist	For	For
Svenska Cellulosa AB	3/22/2024	8C.15	Ratify Malin Marklund	For	For
Svenska Cellulosa AB	3/22/2024	8C.16	Ratify Peter Olsson	For	For
Svenska Cellulosa AB	3/22/2024	8C.17	Ratify Ulf Larsson (CEO)	For	For
Svenska Cellulosa AB	3/22/2024	9	Board Size	For	For
Svenska Cellulosa AB	3/22/2024	10	Number of Auditors	For	For
Svenska Cellulosa AB	3/22/2024	11.1	Directors' Fees	For	For
Svenska Cellulosa AB	3/22/2024	11.2	Authority to Set Auditor's Fees	For	For
Svenska Cellulosa AB	3/22/2024	12.1	Elect Åsa Bergman	For	Against
Svenska Cellulosa AB	3/22/2024	12.2	Elect Lennart Evrell	For	For
Svenska Cellulosa AB	3/22/2024	12.3	Elect Annemarie Gardshol	For	For
Svenska Cellulosa AB	3/22/2024	12.4	Elect Carina Håkansson	For	For
Svenska Cellulosa AB	3/22/2024	12.5	Elect Ulf Larsson	For	For
Svenska Cellulosa AB	3/22/2024	12.6	Elect Martin Lindqvist	For	For
Svenska Cellulosa AB	3/22/2024	12.7	Elect Anders Sundström	For	For
Svenska Cellulosa AB	3/22/2024	12.8	Elect Barbara Milian Thoralfsson	For	For
Svenska Cellulosa AB	3/22/2024	12.9	Elect Helena Stjernholm	For	For
Svenska Cellulosa AB	3/22/2024	13	Elect Helena Stjernholm as Chair of the Board of Directors	For	For
Svenska Cellulosa AB	3/22/2024	14	Appointment of Auditor	For	For
Svenska Cellulosa AB	3/22/2024	15	Remuneration Report	For	For
Svenska Cellulosa AB	3/22/2024	16	Adoption of Cash based incentive programme	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	2	Election of Presiding Chair	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	3	Voting List	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	4	Agenda	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	5	Minutes	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Svenska Handelsbanken AB (publ)	3/20/2024	6	Compliance with the Rules of Convocation	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	8	Accounts and Reports	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	9	Allocation of Profits/Dividends	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	10	Remuneration Report	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	11	Ratification of Board and CEO Acts	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	12	Authority to Repurchase and Reissue Shares	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	13	Authority to Trade in Company Stock	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	14	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible S	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	15	Amendments to Articles	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	16	Board Size	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	17	Number of Auditors	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	18	Directors and Auditors' Fees	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	19.1	Elect Jon Fredrik Baksaas	For	Combined
Svenska Handelsbanken AB (publ)	3/20/2024	19.2	Elect Hélène Barnekow	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	19.3	Elect Stina Bergfors	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	19.4	Elect Hans Björck	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	19.5	Elect Pär Boman	For	Combined
Svenska Handelsbanken AB (publ)	3/20/2024	19.6	Elect Kerstin Hessius	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	19.7	Elect Louise Lindh	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	19.8	Elect Fredrik Lundberg	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	19.9	Elect Ulf Riese	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	20	Election of Pär Boman as Chair of the Board	For	Against
Svenska Handelsbanken AB (publ)	3/20/2024	21	Appointment of Auditor	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	22	Remuneration Policy	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	23	Appointment of Special Auditor	For	Abstain
Svenska Handelsbanken AB (publ)	3/20/2024	24	Shareholder Proposal Regarding Change to Software for Checking Customers' P	Against	Against
Swatch Group AG	5/08/2024	1	Accounts and Reports	For	Combined
Swatch Group AG	5/08/2024	2	Ratification of Board and Management Acts	For	Combined
Swatch Group AG	5/08/2024	3	Allocation of Profits/Dividends	For	Combined
Swatch Group AG	5/08/2024	4.1.1	Fixed Board Compensation (Non-executive Functions)	For	Combined
Swatch Group AG	5/08/2024	4.1.2	Fixed Board Compensation (Executive Functions)	For	Combined
Swatch Group AG	5/08/2024	4.2	Executive Compensation (Fixed)	For	Combined
Swatch Group AG	5/08/2024	4.3	Executive Compensation (Variable)	For	Combined
Swatch Group AG	5/08/2024	4.4	Executive Compensation (Variable)	For	Combined
Swatch Group AG	5/08/2024	5.1	Elect Nayla Hayek	For	Combined
Swatch Group AG	5/08/2024	5.2	Elect Ernst Tanner	For	Combined
Swatch Group AG	5/08/2024	5.3	Elect Daniela Aeschlimann	For	Combined
Swatch Group AG	5/08/2024	5.4	Elect Georges Nick Hayek	For	Combined
Swatch Group AG	5/08/2024	5.5	Elect Claude Nicollier	For	Combined
Swatch Group AG	5/08/2024	5.6	Elect Jean-Pierre Roth	For	Combined
Swatch Group AG	5/08/2024	5.7	Elect Marc A. Hayek	For	Combined
Swatch Group AG	5/08/2024	5.8	Appoint Nayla Hayek as Board Chair	For	Combined
Swatch Group AG	5/08/2024	6.1	Elect Nayla Hayek as Compensation Committee Member	For	Combined
Swatch Group AG	5/08/2024	6.2	Elect Ernst Tanner as Compensation Committee Member	For	Combined
Swatch Group AG	5/08/2024	6.3	Elect Daniela Aeschlimann as Compensation Committee Member	For	Combined
Swatch Group AG	5/08/2024	6.4	Elect Georges Nick Hayek as Compensation Committee Member	For	Combined
Swatch Group AG	5/08/2024	6.5	Elect Claude Nicollier as Compensation Committee Member	For	Combined
Swatch Group AG	5/08/2024	6.6	Elect Jean-Pierre Roth as Compensation Committee Member	For	Combined
Swatch Group AG	5/08/2024	6.7	Elect Marc A. Hayek as Compensation Committee Member	For	Combined
Swatch Group AG	5/08/2024	7	Appointment of Independent Proxy	For	Combined
Swatch Group AG	5/08/2024	8	Appointment of Auditor	For	Combined
Swatch Group AG	5/08/2024	9	Amendments to Articles (Revised Law)	For	Combined
Swatch Group AG	5/08/2024	10	Transaction of Other Business	Blank	Combined
Swedbank AB	3/26/2024	2	Election of Presiding Chair	For	For
Swedbank AB	3/26/2024	4	Agenda	For	For
Swedbank AB	3/26/2024	6	Compliance with the Rules of Convocation	For	For
Swedbank AB	3/26/2024	8	Accounts and Reports	For	For
Swedbank AB	3/26/2024	9	Allocation of Profits/Dividends	For	For
Swedbank AB	3/26/2024	10.A	Ratification of Bo Bengtsson	For	For
Swedbank AB	3/26/2024	10.B	Ratification of Göran Bengtsson	For	For
Swedbank AB	3/26/2024	10.C	Ratification of Annika Creutzer	For	For
Swedbank AB	3/26/2024	10.D	Ratification of Hans Eckerström	For	For
Swedbank AB	3/26/2024	10.E	Ratification of Kerstin Hermansson	For	For
Swedbank AB	3/26/2024	10.F	Ratification of Helena Liljedahl	For	For
Swedbank AB	3/26/2024	10.G	Ratification of Bengt Erik Lindgren	For	For
Swedbank AB	3/26/2024	10.H	Ratification of Anna Mossberg	For	For
Swedbank AB	3/26/2024	10.I	Ratification of Per Olof Nyman	For	For
Swedbank AB	3/26/2024	10.J	Ratification of Biljana Pehrsson	For	For
Swedbank AB	3/26/2024	10.K	Ratification of Göran Persson	For	For
Swedbank AB	3/26/2024	10.L	Ratification of Björn Riese	For	For
Swedbank AB	3/26/2024	10.M	Ratification of Jens Henriksson (CEO)	For	For
Swedbank AB	3/26/2024	10.N	Ratification of Roger Ljung	For	For
Swedbank AB	3/26/2024	10.O	Ratification of Åke Skoglund	For	For
Swedbank AB	3/26/2024	10.P	Ratification of Henrik Joëlsson	For	For
Swedbank AB	3/26/2024	10.Q	Ratification of Camilla Linder	For	For
Swedbank AB	3/26/2024	11	Board Size	For	For
Swedbank AB	3/26/2024	12	Directors' and Auditors' Fees	For	For
Swedbank AB	3/26/2024	13.A	Elect Göran Bengtsson	For	For
Swedbank AB	3/26/2024	13.B	Elect Annika Creutzer	For	For
Swedbank AB	3/26/2024	13.C	Elect Hans Eckerström	For	For
Swedbank AB	3/26/2024	13.D	Elect Kerstin Hermansson	For	For
Swedbank AB	3/26/2024	13.E	Elect Helena Liljedahl	For	For
Swedbank AB	3/26/2024	13.F	Elect Anna Mossberg	For	For
Swedbank AB	3/26/2024	13.G	Elect Per Olof Nyman	For	For
Swedbank AB	3/26/2024	13.H	Elect Biljana Pehrsson	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Swedbank AB	3/26/2024	13.I	Elect Göran Persson	For	For
Swedbank AB	3/26/2024	13.J	Elect Biörn Riese	For	For
Swedbank AB	3/26/2024	14	Elect Göran Persson as Chair	For	For
Swedbank AB	3/26/2024	15	Appointment of Auditor	For	For
Swedbank AB	3/26/2024	16	Approval of Nomination Committee Guidelines	For	For
Swedbank AB	3/26/2024	17	Authority to Repurchase Shares Related to Securities Operations	For	For
Swedbank AB	3/26/2024	18	Authority to Repurchase Shares	For	For
Swedbank AB	3/26/2024	19	Authority to Issue Convertible Debt Instruments	For	For
Swedbank AB	3/26/2024	20.A	Adoption of Share-Based Incentives (Eken 2024)	For	For
Swedbank AB	3/26/2024	20.B	Adoption of Share-Based Incentives (IP 2024)	For	For
Swedbank AB	3/26/2024	20.C	Capital Proposal to Implement Equity Compensation Plan	For	For
Swedbank AB	3/26/2024	21	Amendments to Articles	For	For
Swedbank AB	3/26/2024	22	Remuneration Report	For	For
Swedbank AB	3/26/2024	23	Shareholder Proposal Regarding Change of the Software in the Bank's Central Cl	Blank	Against
Swedbank AB	3/26/2024	24	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agree	Blank	Combined
Swedish Orphan Biovitrum AB	12/11/2024	2	Election of Presiding Chair	For	For
Swedish Orphan Biovitrum AB	12/11/2024	3	Voting List	For	For
Swedish Orphan Biovitrum AB	12/11/2024	4	Agenda	For	For
Swedish Orphan Biovitrum AB	12/11/2024	6	Compliance with the Rules of Convocation	For	For
Swedish Orphan Biovitrum AB	12/11/2024	7	Board Size	For	For
Swedish Orphan Biovitrum AB	12/11/2024	8A	Election of David Meek to the Board of Directors	For	For
Swedish Orphan Biovitrum AB	12/11/2024	8B	Elect David Meek as Chair	For	For
Swedish Orphan Biovitrum AB	12/11/2024	2	Election of Presiding Chair	For	For
Swedish Orphan Biovitrum AB	12/11/2024	3	Voting List	For	For
Swedish Orphan Biovitrum AB	12/11/2024	4	Agenda	For	For
Swedish Orphan Biovitrum AB	12/11/2024	6	Compliance with the Rules of Convocation	For	For
Swedish Orphan Biovitrum AB	12/11/2024	7	Board Size	For	For
Swedish Orphan Biovitrum AB	12/11/2024	8A	Election of David Meek to the Board of Directors	For	For
Swedish Orphan Biovitrum AB	12/11/2024	8B	Elect David Meek as Chair	For	For
Swedish Orphan Biovitrum AB	12/11/2024	2	Election of Presiding Chair	For	For
Swedish Orphan Biovitrum AB	12/11/2024	3	Voting List	For	For
Swedish Orphan Biovitrum AB	12/11/2024	4	Agenda	For	For
Swedish Orphan Biovitrum AB	12/11/2024	6	Compliance with the Rules of Convocation	For	For
Swedish Orphan Biovitrum AB	12/11/2024	7	Board Size	For	For
Swedish Orphan Biovitrum AB	12/11/2024	8A	Election of David Meek to the Board of Directors	For	For
Swedish Orphan Biovitrum AB	12/11/2024	8B	Elect David Meek as Chair	For	For
Swedish Orphan Biovitrum AB	5/14/2024	2	Election of Presiding Chair	For	For
Swedish Orphan Biovitrum AB	5/14/2024	3	Voting List	For	For
Swedish Orphan Biovitrum AB	5/14/2024	4	Agenda	For	For
Swedish Orphan Biovitrum AB	5/14/2024	6	Compliance with the Rules of Convocation	For	For
Swedish Orphan Biovitrum AB	5/14/2024	10	Accounts and Reports	For	For
Swedish Orphan Biovitrum AB	5/14/2024	11	Allocation of Profits/Dividends	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.1	Ratify Håkan Björklund	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.2	Ratify Christophe Bourdon	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.3	Ratify Annette Clancy	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.4	Ratify Matthew Gantz	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.5	Ratify Bo Jesper Hansen	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.6	Ratify Helena Saxon	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.7	Ratify Staffan Schuberg	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.8	Ratify Filippa Stenberg	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.9	Ratify Anders Ullman	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.10	Ratify Pia Axelsson	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.11	Ratify Erika Husing	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.12	Ratify Mats Lek	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.13	Ratify Kaaty Mazibuko	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.14	Ratify Sara Carlsson	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.15	Ratify Åsa Kjellström	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.16	Ratify Linda Larsson	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.17	Ratify Susanna Ronnback	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.18	Ratify Guido Oelkers (CEO)	For	For
Swedish Orphan Biovitrum AB	5/14/2024	13.1	Directors' Fees	For	For
Swedish Orphan Biovitrum AB	5/14/2024	13.2	Authority to Set Auditor's Fees	For	For
Swedish Orphan Biovitrum AB	5/14/2024	14.1	Board Size	For	For
Swedish Orphan Biovitrum AB	5/14/2024	14.2	Number of Auditors	For	For
Swedish Orphan Biovitrum AB	5/14/2024	15A	Elect Christophe Bourdon	For	For
Swedish Orphan Biovitrum AB	5/14/2024	15B	Elect Annette Clancy	For	For
Swedish Orphan Biovitrum AB	5/14/2024	15C	Elect Helena Saxon	For	Against
Swedish Orphan Biovitrum AB	5/14/2024	15D	Elect Staffan Schüberg	For	For
Swedish Orphan Biovitrum AB	5/14/2024	15E	Elect Filippa Stenberg	For	For
Swedish Orphan Biovitrum AB	5/14/2024	15F	Elect Anders Ullman	For	For
Swedish Orphan Biovitrum AB	5/14/2024	15G	Elect Zlatko Rihter	For	For
Swedish Orphan Biovitrum AB	5/14/2024	15H	Elect Annette Clancy as Chair of the Board	For	For
Swedish Orphan Biovitrum AB	5/14/2024	15I	Appointment of Auditor	For	For
Swedish Orphan Biovitrum AB	5/14/2024	16	Remuneration Report	For	For
Swedish Orphan Biovitrum AB	5/14/2024	17	Remuneration Policy	For	For
Swedish Orphan Biovitrum AB	5/14/2024	18A1	Adoption of Share-Based Incentives (Management)	For	For
Swedish Orphan Biovitrum AB	5/14/2024	18A2	Adoption of Share-Based Incentives (All employee)	For	For
Swedish Orphan Biovitrum AB	5/14/2024	18B1	Hedging Arrangements Pursuant to Management Programme	For	For
Swedish Orphan Biovitrum AB	5/14/2024	18B2	Hedging Arrangements Pursuant to All Employee Programme	For	For
Swedish Orphan Biovitrum AB	5/14/2024	18C	Approve Equity Swap Agreement	For	For
Swedish Orphan Biovitrum AB	5/14/2024	19	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Swedish Orphan Biovitrum AB	5/14/2024	20	Issuance of Treasury Shares	For	For
Swire Pacific Ltd.	5/09/2024	1A	Elect David P. Cogman	For	Combined
Swire Pacific Ltd.	5/09/2024	1B	Elect Martin James MURRAY	For	Combined
Swire Pacific Ltd.	5/09/2024	1C	Elect Merlin Bingham SWIRE	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Swire Pacific Ltd.	5/09/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
Swire Pacific Ltd.	5/09/2024	3	Authority to Repurchase Shares	For	For
Swire Pacific Ltd.	5/09/2024	4	Authority to Issue Shares w/o Preemptive Rights	For	Against
Swire Properties Limited	5/07/2024	1A	Elect Fanny LUNG Ngan Yee	For	For
Swire Properties Limited	5/07/2024	1B	Elect Martin James MURRAY	For	Against
Swire Properties Limited	5/07/2024	1C	Elect Richard Lawrence SELL	For	For
Swire Properties Limited	5/07/2024	1D	Elect Angela ZHU Changlai	For	For
Swire Properties Limited	5/07/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
Swire Properties Limited	5/07/2024	3	Authority to Repurchase Shares	For	For
Swire Properties Limited	5/07/2024	4	Authority to Issue Shares w/o Preemptive Rights	For	Against
Swiss Life Holding	5/15/2024	1.1	Accounts and Reports	For	Combined
Swiss Life Holding	5/15/2024	1.2	Compensation Report	For	Combined
Swiss Life Holding	5/15/2024	1.3	Report on Non-Financial Matters	For	Combined
Swiss Life Holding	5/15/2024	2	Allocation of Dividends	For	Combined
Swiss Life Holding	5/15/2024	3	Ratification of Board Acts	For	Combined
Swiss Life Holding	5/15/2024	4.1	Board Compensation	For	Combined
Swiss Life Holding	5/15/2024	4.2	Executive Compensation (Short-Term)	For	Combined
Swiss Life Holding	5/15/2024	4.3	Executive Compensation (Fixed and Long-term)	For	Combined
Swiss Life Holding	5/15/2024	5.1	Appoint Rolf Dörig as Board Chair	For	Combined
Swiss Life Holding	5/15/2024	5.2	Elect Thomas Buess	For	Combined
Swiss Life Holding	5/15/2024	5.3	Elect Monika Bütler	For	Combined
Swiss Life Holding	5/15/2024	5.4	Elect Philomena Colatrella	For	Combined
Swiss Life Holding	5/15/2024	5.5	Elect Adrienne Corboud Fumagalli	For	Combined
Swiss Life Holding	5/15/2024	5.6	Elect Damir Filipovic	For	Combined
Swiss Life Holding	5/15/2024	5.7	Elect Stefan Loacker	For	Combined
Swiss Life Holding	5/15/2024	5.8	Elect Severin Moser	For	Combined
Swiss Life Holding	5/15/2024	5.9	Elect Henry Peter	For	Combined
Swiss Life Holding	5/15/2024	5.10	Elect Martin Schmid	For	Combined
Swiss Life Holding	5/15/2024	5.11	Elect Franziska Tschudi Sauber	For	Combined
Swiss Life Holding	5/15/2024	5.12	Elect Klaus Tschüscher	For	Combined
Swiss Life Holding	5/15/2024	5.13	Elect Martin Schmid as Compensation Committee Member	For	Combined
Swiss Life Holding	5/15/2024	5.14	Elect Franziska Tschudi Sauber as Compensation Committee Member	For	Combined
Swiss Life Holding	5/15/2024	5.15	Elect Klaus Tschüscher as Compensation Committee Member	For	Combined
Swiss Life Holding	5/15/2024	6	Appointment of Independent Proxy	For	Combined
Swiss Life Holding	5/15/2024	7	Appointment of Auditor	For	Combined
Swiss Life Holding	5/15/2024	8	Amendments to Articles (Miscellaneous)	For	Combined
Swiss Life Holding	5/15/2024	9	Cancellation of Shares and Reduction in Share Capital	For	Combined
Swiss Life Holding	5/15/2024	10	Transaction of Other Business	Blank	Combined
Swiss Prime Site AG	3/19/2024	1	Accounts and Reports	For	Unvoted
Swiss Prime Site AG	3/19/2024	2	Compensation Report	For	Unvoted
Swiss Prime Site AG	3/19/2024	3	Ratification of Board and Management Acts	For	Unvoted
Swiss Prime Site AG	3/19/2024	4	Allocation of Profits; Dividend from Reserves	For	Unvoted
Swiss Prime Site AG	3/19/2024	5.1	Board Compensation	For	Unvoted
Swiss Prime Site AG	3/19/2024	5.2	Executive Compensation (Total)	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.1.1	Elect Ton Büchner	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.1.2	Elect Reto Conrad	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.1.3	Elect Barbara A. Knoflach	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.1.4	Elect Gabrielle Nater-Bass	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.1.5	Elect Thomas Studhalter	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.1.6	Elect Brigitte Walter	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.1.7	Elect Detlef Trefzger	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.2	Appoint Ton Büchner as board chair	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.3.1	Elect Gabrielle Nater-Bass as Nominating and Compensation Committee member	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.3.2	Elect Barbara A. Knoflach as Nominating and Compensation Committee member	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.3.3	Elect Detlef Trefzger as Nominating and Compensation Committee member	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.4	Appointment of Independent Proxy	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.5	Appointment of Auditor	For	Unvoted
Swiss Prime Site AG	3/19/2024	7	Additional or Amended Proposals	Blank	Unvoted
Swiss Re Ltd	4/12/2024	1.1	Compensation Report	For	Unvoted
Swiss Re Ltd	4/12/2024	1.2	Report on Non-Financial Matters	For	Unvoted
Swiss Re Ltd	4/12/2024	1.3	Accounts and Reports	For	Unvoted
Swiss Re Ltd	4/12/2024	2	Allocation of Dividends	For	Unvoted
Swiss Re Ltd	4/12/2024	3	Executive Compensation (Short-Term)	For	Unvoted
Swiss Re Ltd	4/12/2024	4	Ratification of Board Acts	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.1	Elect Jacques de Vaucleroy as Board Chair	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.2	Elect Karen Gavan	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.3	Elect Vanessa Lau	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.4	Elect Joachim Oechslin	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.5	Elect Deanna Ong	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.6	Elect Jay Ralph	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.7	Elect Jörg Reinhardt	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.8	Elect Phillip K. Ryan	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.9	Elect Pia Tischhauser	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.10	Elect Paul Tucker	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.11	Elect Larry D. Zimpleman	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.12	Elect Geraldine Matchett	For	Unvoted
Swiss Re Ltd	4/12/2024	5.2.1	Elect Karen Gavan as Compensation Committee Member	For	Unvoted
Swiss Re Ltd	4/12/2024	5.2.2	Elect Deanna Ong as Compensation Committee Member	For	Unvoted
Swiss Re Ltd	4/12/2024	5.2.3	Elect Jay Ralph as Compensation Committee Member	For	Unvoted
Swiss Re Ltd	4/12/2024	5.2.4	Elect Jörg Reinhardt as Compensation Committee Member	For	Unvoted
Swiss Re Ltd	4/12/2024	5.3	Appointment of Independent Proxy	For	Unvoted
Swiss Re Ltd	4/12/2024	5.4	Appointment of Auditor	For	Unvoted
Swiss Re Ltd	4/12/2024	6.1	Board Compensation	For	Unvoted
Swiss Re Ltd	4/12/2024	6.2	Executive Compensation (Fixed and Long-term)	For	Unvoted
Swiss Re Ltd	4/12/2024	7	Transaction of Other Business	Blank	Unvoted

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Swisscom AG	3/27/2024	1.1	Accounts and Reports	For	Unvoted
Swisscom AG	3/27/2024	1.2	Compensation Report	For	Unvoted
Swisscom AG	3/27/2024	1.3	Report on Non-Financial Matters	For	Unvoted
Swisscom AG	3/27/2024	2	Allocation of Dividends	For	Unvoted
Swisscom AG	3/27/2024	3	Ratification of Board and Management Acts	For	Unvoted
Swisscom AG	3/27/2024	4.1	Elect Michael Rechsteiner as Board Chair	For	Unvoted
Swisscom AG	3/27/2024	4.2	Elect Roland Abt	For	Unvoted
Swisscom AG	3/27/2024	4.3	Elect Monique Bourquin	For	Unvoted
Swisscom AG	3/27/2024	4.4	Elect Guus Dekkers	For	Unvoted
Swisscom AG	3/27/2024	4.5	Elect Frank Esser	For	Unvoted
Swisscom AG	3/27/2024	4.6	Elect Sandra Lathion-Zweifel	For	Unvoted
Swisscom AG	3/27/2024	4.7	Elect Anna Mossberg	For	Unvoted
Swisscom AG	3/27/2024	4.8	Elect Daniel Münger	For	Unvoted
Swisscom AG	3/27/2024	5.1	Elect Roland Abt as Compensation Committee member	For	Unvoted
Swisscom AG	3/27/2024	5.2	Elect Monique Bourquin as Compensation Committee member	For	Unvoted
Swisscom AG	3/27/2024	5.3	Elect Frank Esser as Compensation Committee member	For	Unvoted
Swisscom AG	3/27/2024	5.4	Elect Michael Rechsteiner as Compensation Committee member	For	Unvoted
Swisscom AG	3/27/2024	5.5	Elect Fritz Zurbrugg as Compensation Committee member	For	Unvoted
Swisscom AG	3/27/2024	6.1	Board Compensation	For	Unvoted
Swisscom AG	3/27/2024	6.2	Executive Compensation (Total)	For	Unvoted
Swisscom AG	3/27/2024	7	Appointment of Independent Proxy	For	Unvoted
Swisscom AG	3/27/2024	8	Appointment of Auditor	For	Unvoted
Swisscom AG	3/27/2024	9	Transaction of Other Business	Blank	Unvoted
Symrise AG	5/15/2024	2	Allocation of Dividends	For	For
Symrise AG	5/15/2024	3	Ratification of Management Board Acts	For	For
Symrise AG	5/15/2024	4	Ratification of Supervisory Board Acts	For	For
Symrise AG	5/15/2024	5	Appointment of Auditor	For	For
Symrise AG	5/15/2024	6	Remuneration Report	For	For
Symrise AG	5/15/2024	7.1	Amendments to Articles (Virtual Meetings)	For	For
Symrise AG	5/15/2024	7.2	Amendments to Articles (Virtual AGM Participation of Supervisory Board Membe	For	For
Symrise AG	5/15/2024	8	Increase in Authorised Capital	For	For
Symrise AG	5/15/2024	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
Synchrony Financial	6/11/2024	1a.	Elect Brian D. Doubles	For	For
Synchrony Financial	6/11/2024	1b.	Elect Fernando Aguirre	For	For
Synchrony Financial	6/11/2024	1c.	Elect Paget L. Alves	For	For
Synchrony Financial	6/11/2024	1d.	Elect Kamila Chytil	For	For
Synchrony Financial	6/11/2024	1e.	Elect Arthur W. Coviello, Jr.	For	For
Synchrony Financial	6/11/2024	1f.	Elect Roy A. Guthrie	For	For
Synchrony Financial	6/11/2024	1g.	Elect Jeffrey G. Naylor	For	For
Synchrony Financial	6/11/2024	1h.	Elect P.W. Parker	For	For
Synchrony Financial	6/11/2024	1i.	Elect Laurent J. Richie	For	For
Synchrony Financial	6/11/2024	1j.	Elect Ellen M. Zane	For	For
Synchrony Financial	6/11/2024	2.	Ratification of Auditor	For	For
Synchrony Financial	6/11/2024	3.	Advisory Vote on Executive Compensation	For	For
Synchrony Financial	6/11/2024	4.	Approval of the 2024 Long-Term Incentive Plan	For	For
Synchrony Financial	6/11/2024	5.	Amendment Regarding Officer Exculpation	For	Against
Synnex Technology International Corporation	5/31/2024	1	2023 Annual Accounts	For	For
Synnex Technology International Corporation	5/31/2024	2	2023 Profit Distribution Plan	For	For
Synnex Technology International Corporation	5/31/2024	3	Amendments to Articles	For	For
Synnex Technology International Corporation	5/31/2024	4	Amendments to Certain Provisions of Procedure for Derivatives Trading	For	For
Synnex Technology International Corporation	5/31/2024	5	Amendments to Certain Provisions of the Rules of Procedure for Shareholders M	For	For
Synnex Technology International Corporation	5/31/2024	6.1	Elect Matthew Feng-Chiang MIAU	For	Against
Synnex Technology International Corporation	5/31/2024	6.2	Elect Shu-Wu TU	For	For
Synnex Technology International Corporation	5/31/2024	6.3	Elect The-Chien CHOU	For	For
Synnex Technology International Corporation	5/31/2024	6.4	Elect Hsiang-Yun YANG	For	For
Synnex Technology International Corporation	5/31/2024	6.5	Elect Shu-Chyuan TU	For	For
Synnex Technology International Corporation	5/31/2024	6.6	Elect Scott-Matthew MIAU	For	For
Synnex Technology International Corporation	5/31/2024	6.7	Elect Chien-Shen HSUAN	For	Against
Synnex Technology International Corporation	5/31/2024	6.8	Elect Ling-Long SHEN	For	For
Synnex Technology International Corporation	5/31/2024	6.9	Elect Hui-Min CHUNG	For	For
Synnex Technology International Corporation	5/31/2024	7	Non-Compete Restrictions for Directors	For	Against
Synopsys, Inc.	4/10/2024	1a.	Elect Aart J. de Geus	For	For
Synopsys, Inc.	4/10/2024	1b.	Elect Roy A. Vallee	For	For
Synopsys, Inc.	4/10/2024	1c.	Elect Sassine Ghazi	For	For
Synopsys, Inc.	4/10/2024	1d.	Elect Luis A Borgen	For	For
Synopsys, Inc.	4/10/2024	1e.	Elect Marc N. Casper	For	For
Synopsys, Inc.	4/10/2024	1f.	Elect Janice D. Chaffin	For	Against
Synopsys, Inc.	4/10/2024	1g.	Elect Bruce R. Chizen	For	For
Synopsys, Inc.	4/10/2024	1h.	Elect Mercedes Johnson	For	For
Synopsys, Inc.	4/10/2024	1i.	Elect Robert G. Painter	For	For
Synopsys, Inc.	4/10/2024	1j.	Elect Jeannine P. Sargent	For	For
Synopsys, Inc.	4/10/2024	1k.	Elect John G. Schwarz	For	For
Synopsys, Inc.	4/10/2024	2.	Amendment to the 2006 Employee Equity Incentive Plan	For	For
Synopsys, Inc.	4/10/2024	3.	Advisory Vote on Executive Compensation	For	For
Synopsys, Inc.	4/10/2024	4.	Ratification of Auditor	For	Combined
Synopsys, Inc.	4/10/2024	5.	Shareholder Proposal Regarding Independent Chair	Against	For
Sysco Corp.	11/15/2024	1a.	Elect Daniel J. Brutto	For	For
Sysco Corp.	11/15/2024	1b.	Elect Francesca DeBiase	For	For
Sysco Corp.	11/15/2024	1c.	Elect Ali Dibadj	For	For
Sysco Corp.	11/15/2024	1d.	Elect Larry C. Glasscock	For	For
Sysco Corp.	11/15/2024	1e.	Elect Jill M. Golder	For	For
Sysco Corp.	11/15/2024	1f.	Elect Bradley M. Halverson	For	For
Sysco Corp.	11/15/2024	1g.	Elect John M. Hinshaw	For	For
Sysco Corp.	11/15/2024	1h.	Elect Kevin P. Hourican	For	For
Sysco Corp.	11/15/2024	1i.	Elect Roberto O. Marques	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sysco Corp.	11/15/2024	1j.	Elect Alison Kenney Paut	For	For
Sysco Corp.	11/15/2024	1k.	Elect Sheila G. Talton	For	For
Sysco Corp.	11/15/2024	2.	Advisory Vote on Executive Compensation	For	For
Sysco Corp.	11/15/2024	3.	Approval of the 2025 Employee Stock Purchase Plan	For	For
Sysco Corp.	11/15/2024	4.	Ratification of Auditor	For	Combined
Sysco Corp.	11/15/2024	5.	Shareholder Proposal Regarding Gestation Crates	Against	Combined
Sysco Corp.	11/15/2024	1a.	Elect Daniel J. Brutto	For	For
Sysco Corp.	11/15/2024	1b.	Elect Francesca DeBiase	For	For
Sysco Corp.	11/15/2024	1c.	Elect Ali Dibadj	For	For
Sysco Corp.	11/15/2024	1d.	Elect Larry C. Glasscock	For	For
Sysco Corp.	11/15/2024	1e.	Elect Jill M. Golder	For	For
Sysco Corp.	11/15/2024	1f.	Elect Bradley M. Halverson	For	For
Sysco Corp.	11/15/2024	1g.	Elect John M. Hinshaw	For	For
Sysco Corp.	11/15/2024	1h.	Elect Kevin P. Hourican	For	For
Sysco Corp.	11/15/2024	1i.	Elect Roberto O. Marques	For	For
Sysco Corp.	11/15/2024	1j.	Elect Alison Kenney Paut	For	For
Sysco Corp.	11/15/2024	1k.	Elect Sheila G. Talton	For	For
Sysco Corp.	11/15/2024	2.	Advisory Vote on Executive Compensation	For	For
Sysco Corp.	11/15/2024	3.	Approval of the 2025 Employee Stock Purchase Plan	For	For
Sysco Corp.	11/15/2024	4.	Ratification of Auditor	For	Combined
Sysco Corp.	11/15/2024	5.	Shareholder Proposal Regarding Gestation Crates	Against	Combined
Sysco Corp.	11/15/2024	1a.	Elect Daniel J. Brutto	For	For
Sysco Corp.	11/15/2024	1b.	Elect Francesca DeBiase	For	For
Sysco Corp.	11/15/2024	1c.	Elect Ali Dibadj	For	For
Sysco Corp.	11/15/2024	1d.	Elect Larry C. Glasscock	For	For
Sysco Corp.	11/15/2024	1e.	Elect Jill M. Golder	For	For
Sysco Corp.	11/15/2024	1f.	Elect Bradley M. Halverson	For	For
Sysco Corp.	11/15/2024	1g.	Elect John M. Hinshaw	For	For
Sysco Corp.	11/15/2024	1h.	Elect Kevin P. Hourican	For	For
Sysco Corp.	11/15/2024	1i.	Elect Roberto O. Marques	For	For
Sysco Corp.	11/15/2024	1j.	Elect Alison Kenney Paut	For	For
Sysco Corp.	11/15/2024	1k.	Elect Sheila G. Talton	For	For
Sysco Corp.	11/15/2024	2.	Advisory Vote on Executive Compensation	For	For
Sysco Corp.	11/15/2024	3.	Approval of the 2025 Employee Stock Purchase Plan	For	For
Sysco Corp.	11/15/2024	4.	Ratification of Auditor	For	Combined
Sysco Corp.	11/15/2024	5.	Shareholder Proposal Regarding Gestation Crates	Against	Combined
Sysmex Corporation	6/21/2024	1	Allocation of Profits/Dividends	For	For
Sysmex Corporation	6/21/2024	2.1	Elect Hisashi Ietsugu	For	Against
Sysmex Corporation	6/21/2024	2.2	Elect Kaoru Asano	For	For
Sysmex Corporation	6/21/2024	2.3	Elect Kenji Tachibana	For	For
Sysmex Corporation	6/21/2024	2.4	Elect Iwane Matsui	For	For
Sysmex Corporation	6/21/2024	2.5	Elect Tomokazu Yoshida	For	For
Sysmex Corporation	6/21/2024	2.6	Elect Takashi Ono	For	For
Sysmex Corporation	6/21/2024	2.7	Elect Kazuo Ota	For	For
Sysmex Corporation	6/21/2024	2.8	Elect Haruo Inoue	For	For
Sysmex Corporation	6/21/2024	2.9	Elect Yuka Fujioka	For	For
Sysmex Corporation	6/21/2024	3.1	Elect Tomoo Aramaki	For	Against
Sysmex Corporation	6/21/2024	3.2	Elect Kazumasa Hashimoto	For	For
Sysmex Corporation	6/21/2024	3.3	Elect Michihide Iwasa	For	For
T&D Holdings Inc.	6/26/2024	1	Allocation of Profits/Dividends	For	For
T&D Holdings Inc.	6/26/2024	2.1	Elect Hirohisa Uehara	For	For
T&D Holdings Inc.	6/26/2024	2.2	Elect Masahiko Moriyama	For	For
T&D Holdings Inc.	6/26/2024	2.3	Elect Hotaka Nagai	For	For
T&D Holdings Inc.	6/26/2024	2.4	Elect Yoko Futami	For	For
T&D Holdings Inc.	6/26/2024	2.5	Elect Kensaku Watanabe	For	For
T&D Holdings Inc.	6/26/2024	2.6	Elect Masazumi Kato	For	For
T&D Holdings Inc.	6/26/2024	2.7	Elect Kenji Fuma	For	For
T&D Holdings Inc.	6/26/2024	2.8	Elect Naoki Soejima	For	For
T&D Holdings Inc.	6/26/2024	2.9	Elect Mutsuro Kitahara	For	For
T&D Holdings Inc.	6/26/2024	3.1	Elect Takasi Ikawa	For	For
T&D Holdings Inc.	6/26/2024	3.2	Elect Takashi Tojo	For	For
T&D Holdings Inc.	6/26/2024	3.3	Elect Shinnosuke Yamada	For	For
T&D Holdings Inc.	6/26/2024	3.4	Elect Atsuko Taishido	For	For
T&D Holdings Inc.	6/26/2024	3.5	Elect Koji Nitto	For	For
T&D Holdings Inc.	6/26/2024	4	Elect Yuichiro Shinma as Alternate Audit Committee Director	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1a.	Elect Glenn R. August	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1b.	Elect Mark S. Bartlett	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1c.	Elect William P. Donnelly	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1d.	Elect Dina Dublon	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1e.	Elect Robert F. MacLellan	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1f.	Elect Eileen P. Rominger	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1g.	Elect Robert W. Sharps	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1h.	Elect Cynthia F. Smith	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1i.	Elect Robert J. Stevens	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1j.	Elect Sandra S. Wijnberg	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1k.	Elect Alan D. Wilson	For	For
T. Rowe Price Assoc Inc.	5/07/2024	2.	Advisory Vote on Executive Compensation	For	For
T. Rowe Price Assoc Inc.	5/07/2024	3.	Ratification of Auditor	For	Combined
Taisei Corporation	6/20/2024	1	Allocation of Profits/Dividends	For	For
Taisei Corporation	6/20/2024	2	Amendments to Articles	For	For
Taisei Corporation	6/20/2024	3.1	Elect Shigeyoshi Tanaka	For	For
Taisei Corporation	6/20/2024	3.2	Elect Yoshiro Aikawa	For	For
Taisei Corporation	6/20/2024	3.3	Elect Masahiko Okada	For	For
Taisei Corporation	6/20/2024	3.4	Elect Kenji Shirakawa	For	For
Taisei Corporation	6/20/2024	3.5	Elect Junichi Kasahara	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Taisei Corporation	6/20/2024	3.6	Elect Mayuki Yamaura	For	For
Taisei Corporation	6/20/2024	3.7	Elect Yuichiro Yoshino	For	For
Taisei Corporation	6/20/2024	3.8	Elect Atsuko Nishimura	For	For
Taisei Corporation	6/20/2024	3.9	Elect Norio Otsuka	For	For
Taisei Corporation	6/20/2024	3.10	Elect Fumiya Kokubu	For	For
Taisei Corporation	6/20/2024	3.11	Elect Tsutomu Kamijo	For	For
Taisei Corporation	6/20/2024	3.12	Elect Hiroko Koide	For	For
Taisei Corporation	6/20/2024	4.1	Elect Yasuhiro Sato	For	Against
Taisei Corporation	6/20/2024	4.2	Elect Keiko Ohara	For	For
Taisei Corporation	6/20/2024	4.3	Elect Kazuhiro Miyauchi	For	For
Taishin Financial Holding Co	10/09/2024	1	The Merger of the Company and Shin Kong Financial Holding Co., Ltd.	For	For
Taishin Financial Holding Co	10/09/2024	2	Amendments to Articles	For	For
Taishin Financial Holding Co	10/09/2024	1	The Merger of the Company and Shin Kong Financial Holding Co., Ltd.	For	For
Taishin Financial Holding Co	10/09/2024	2	Amendments to Articles	For	For
Taishin Financial Holding Co	10/09/2024	1	The Merger of the Company and Shin Kong Financial Holding Co., Ltd.	For	For
Taishin Financial Holding Co	10/09/2024	2	Amendments to Articles	For	For
Taishin Financial Holding Co	6/14/2024	1	2023 Business Report and Financial Statements	For	For
Taishin Financial Holding Co	6/14/2024	2	2023 Allocation of Profits/Dividends	For	For
Taishin Financial Holding Co	6/14/2024	3	Issuance of New Shares from Earnings	For	For
Taishin Financial Holding Co	6/14/2024	4	Amendments to Articles	For	For
Taishin Financial Holding Co	6/14/2024	5.1	Elect WU Tong-Liang	For	For
Taishin Financial Holding Co	6/14/2024	5.2	Elect WU Cheng-Ching	For	For
Taishin Financial Holding Co	6/14/2024	5.3	Elect KUO Jui-Sung	For	For
Taishin Financial Holding Co	6/14/2024	5.4	Elect WANG Chu-Chan	For	For
Taishin Financial Holding Co	6/14/2024	5.5	Elect CHANG Min-Yu	For	For
Taishin Financial Holding Co	6/14/2024	5.6	Elect KUAN Kuo-Lin	For	For
Taishin Financial Holding Co	6/14/2024	5.7	Elect WANG Mei-Hua	For	For
Taishin Financial Holding Co	6/14/2024	6	Non-Competition Restrictions for Directors	For	Against
Taiwan Business Bank	6/21/2024	1	2023 Business Report and Financial Statements	For	For
Taiwan Business Bank	6/21/2024	2	2023 Allocation of Profits/Dividends	For	For
Taiwan Business Bank	6/21/2024	3	Issuance of New Shares from Capitalization of Earnings	For	For
Taiwan Business Bank	6/21/2024	4.1	Elect LIU Pei-Jean	For	For
Taiwan Business Bank	6/21/2024	4.2	Elect CHANG Chih-Chien	For	For
Taiwan Business Bank	6/21/2024	4.3	Elect WANG Sui-Ying	For	Do Not Vote
Taiwan Business Bank	6/21/2024	4.4	Elect YU Hung-Sheng	For	For
Taiwan Business Bank	6/21/2024	4.5	Elect HUANG Chin-Wen	For	For
Taiwan Business Bank	6/21/2024	4.6	Elect TENG Chao-Tsung	For	For
Taiwan Business Bank	6/21/2024	4.7	Elect TSAI Tzu-Hao	For	For
Taiwan Business Bank	6/21/2024	4.8	Elect CHEN Ho-Chyuan	For	For
Taiwan Business Bank	6/21/2024	4.9	Elect YEH Chun-Hsien	For	For
Taiwan Business Bank	6/21/2024	4.10	Elect CHEN Ming-Huei	For	For
Taiwan Business Bank	6/21/2024	4.11	Elect WANG Che-Nan	Against	For
Taiwan Business Bank	6/21/2024	4.12	Elect LIN Xin-Wu	For	For
Taiwan Business Bank	6/21/2024	4.13	Elect CHUANG Yung-Cheng	For	For
Taiwan Business Bank	6/21/2024	4.14	Elect LIU Jin-Long	For	For
Taiwan Business Bank	6/21/2024	4.15	Elect CHANG Shao-Yuan	For	For
Taiwan Business Bank	6/21/2024	4.16	Elect CHIANG Mi-Hsiu	For	For
Taiwan Business Bank	6/21/2024	5	Non-Competition Restrictions: Ministry of Finance	For	For
Taiwan Business Bank	6/21/2024	6	Non-Competition Restrictions: Bank of Taiwan	For	For
Taiwan Business Bank	6/21/2024	7	Non-Competition Restrictions: TENG Chao-Tsung	For	For
Taiwan Business Bank	6/21/2024	8	Non-Competition Restrictions: National Development Fund, Executive Yuan	For	For
Taiwan Business Bank	6/21/2024	9	Non-Competition Restrictions: CHUANG Yung-Cheng	For	For
Taiwan Cooperative FHC	6/21/2024	1	Adoption of TCFHC 2023 Annual Business Report and Financial Statements	For	For
Taiwan Cooperative FHC	6/21/2024	2	Adoption of TCFHC 2023 Earnings Appropriation	For	For
Taiwan Cooperative FHC	6/21/2024	3	Proposal of Issuing New Shares for Capitalization of 2023 Retained Earnings	For	For
Taiwan Cooperative FHC	6/21/2024	4	Amendments to the Articles of Incorporation of TCFHC	For	For
Taiwan Cooperative FHC	6/21/2024	5	Amendments to the Rules of Procedure for Shareholders Meeting of TCFHC	For	For
Taiwan Cooperative FHC	6/21/2024	6	Proposal of Releasing the TCFHC Directors from Non-Compete Restrictions	For	For
Taiwan High Speed Rail Corp.	5/23/2024	1	2023 Accounts and Reports	For	For
Taiwan High Speed Rail Corp.	5/23/2024	2	2023 Allocation of Profits/Dividends	For	For
Taiwan High Speed Rail Corp.	5/23/2024	3	Amendments to Articles	For	For
Taiwan High Speed Rail Corp.	5/23/2024	4	Amendments to Procedural Rules for Corporate Governance	For	For
Taiwan Mobile Co., Ltd.	6/21/2024	1	To Approve the 2023 Business Report and Financial Statements.	For	For
Taiwan Mobile Co., Ltd.	6/21/2024	2	To Approve the Proposal for the Distribution of 2023 Retained Earnings	For	For
Taiwan Mobile Co., Ltd.	6/21/2024	3	To Approve the Cash Return from Capital Surplus	For	For
Taiwan Mobile Co., Ltd.	6/21/2024	4	To Approve Revisions to the Articles of Incorporation	For	For
Taiwan Mobile Co., Ltd.	6/21/2024	5.1	Elect Frank LIN	For	For
Taiwan Mobile Co., Ltd.	6/21/2024	5.2	Elect Casey LAI	For	For
Taiwan Mobile Co., Ltd.	6/21/2024	6	To Approve the Removal of the Non-Competition Restrictions on the Board of Directors	For	For
Taiwan Mobile Co., Ltd.	6/21/2024	7	To Approve the Removal of the Non-Competition Restrictions on the Board of Directors	For	For
Taiwan Mobile Co., Ltd.	6/21/2024	8	To Approve the Removal of the Non-Competition Restrictions on the Board of Directors	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.01	Elect WEI Che-Chia	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.02	Elect TSENG Fan-Cheng	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.03	Elect KUNG Ming-Hsin	For	Withhold
Taiwan Semiconductor Manufacturing	6/04/2024	4.04	Elect Sir Peter L. Bonfield	For	Withhold
Taiwan Semiconductor Manufacturing	6/04/2024	4.05	Elect Michael R. Splinter	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.06	Elect Moshe N. Gavrielov	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.07	Elect L. Rafael Reif	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.08	Elect Ursula M. Burns	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.09	Elect Lynn L. Eisenhans	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.10	Elect LIN Chuan	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	1	2023 Accounts and Reports	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	2	Amendments to Articles of Association	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	3	2024 Employee Restricted Stock Plan	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.1	Elect WEI Che-Chia	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Taiwan Semiconductor Manufacturing	6/04/2024	4.2	Elect TSENG Fan-Cheng	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.3	Elect KUNG Ming-Hsin	For	Against
Taiwan Semiconductor Manufacturing	6/04/2024	4.4	Elect Sir Peter L. Bonfield	For	Against
Taiwan Semiconductor Manufacturing	6/04/2024	4.5	Elect Michael R. Splinter	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.6	Elect Moshe N.Gavriellov	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.7	Elect L. Rafael Reif	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.8	Elect Ursula M. Burns	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.9	Elect Lynn L. Elsenhans	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.10	Elect LIN Chuan	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	1.	2023 Accounts and Reports	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	2.	Amendments to Articles of Association	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	3.	2024 Employee Restricted Stock Plan	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.	Election of Directors	Non Voting	Non Voting
Takeda Pharmaceutical Co	6/26/2024	1	Allocation of Profits/Dividends	For	For
Takeda Pharmaceutical Co	6/26/2024	2.1	Elect Christophe Weber	For	For
Takeda Pharmaceutical Co	6/26/2024	2.2	Elect Andrew Plump	For	For
Takeda Pharmaceutical Co	6/26/2024	2.3	Elect Milano Furuta	For	For
Takeda Pharmaceutical Co	6/26/2024	2.4	Elect Masami Iijima	For	For
Takeda Pharmaceutical Co	6/26/2024	2.5	Elect Ian T. Clark	For	For
Takeda Pharmaceutical Co	6/26/2024	2.6	Elect Steven Gillis	For	For
Takeda Pharmaceutical Co	6/26/2024	2.7	Elect John M. Maraganore	For	For
Takeda Pharmaceutical Co	6/26/2024	2.8	Elect Michel Orsinger	For	For
Takeda Pharmaceutical Co	6/26/2024	2.9	Elect Miki Tsusaka	For	For
Takeda Pharmaceutical Co	6/26/2024	2.10	Elect Emiko Higashi	For	For
Takeda Pharmaceutical Co	6/26/2024	3.1	Elect Koji Hatsukawa	For	For
Takeda Pharmaceutical Co	6/26/2024	3.2	Elect Yoshiaki Fujimori	For	For
Takeda Pharmaceutical Co	6/26/2024	3.3	Elect Kimberly A. Reed	For	For
Takeda Pharmaceutical Co	6/26/2024	3.4	Elect Jean-Luc Butel	For	For
Takeda Pharmaceutical Co	6/26/2024	4	Bonus	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1a.	Elect Strauss Zelnick	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1b.	Elect Michael Dornemann	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1c.	Elect J Moses	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1d.	Elect Michael Sheresky	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1e.	Elect LaVerne Srinivasan	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1f.	Elect Susan M. Tolson	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1g.	Elect Paul Viera	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1h.	Elect Roland A. Hernandez	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1i.	Elect William Gordon	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1j.	Elect Ellen F. Siminoff	For	For
Take-Two Interactive Software, Inc.	9/18/2024	2.	Advisory Vote on Executive Compensation	For	Against
Take-Two Interactive Software, Inc.	9/18/2024	3.	Ratification of Auditor	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1a.	Elect Strauss Zelnick	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1b.	Elect Michael Dornemann	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1c.	Elect J Moses	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1d.	Elect Michael Sheresky	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1e.	Elect LaVerne Srinivasan	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1f.	Elect Susan M. Tolson	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1g.	Elect Paul Viera	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1h.	Elect Roland A. Hernandez	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1i.	Elect William Gordon	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1j.	Elect Ellen F. Siminoff	For	For
Take-Two Interactive Software, Inc.	9/18/2024	2.	Advisory Vote on Executive Compensation	For	Against
Take-Two Interactive Software, Inc.	9/18/2024	3.	Ratification of Auditor	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1a.	Elect Strauss Zelnick	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1b.	Elect Michael Dornemann	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1c.	Elect J Moses	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1d.	Elect Michael Sheresky	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1e.	Elect LaVerne Srinivasan	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1f.	Elect Susan M. Tolson	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1g.	Elect Paul Viera	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1h.	Elect Roland A. Hernandez	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1i.	Elect William Gordon	For	For
Take-Two Interactive Software, Inc.	9/18/2024	1j.	Elect Ellen F. Siminoff	For	For
Take-Two Interactive Software, Inc.	9/18/2024	2.	Advisory Vote on Executive Compensation	For	Against
Take-Two Interactive Software, Inc.	9/18/2024	3.	Ratification of Auditor	For	For
Talanx AG	5/07/2024	2	Allocation of Dividends	For	For
Talanx AG	5/07/2024	3.1	Ratify Torsten Leue	For	For
Talanx AG	5/07/2024	3.2	Ratify Jean-Jacques Henchoz	For	For
Talanx AG	5/07/2024	3.3	Ratify Wilm Langenbach	For	For
Talanx AG	5/07/2024	3.4	Ratify Edgar Puls	For	For
Talanx AG	5/07/2024	3.5	Ratify Caroline Schlienkamp	For	For
Talanx AG	5/07/2024	3.6	Ratify Jens Warkentin	For	For
Talanx AG	5/07/2024	3.7	Ratify Jan Wicke	For	For
Talanx AG	5/07/2024	4.1	Ratify Herbert K. Haas	For	For
Talanx AG	5/07/2024	4.2	Ratify Ralf Rieger	For	For
Talanx AG	5/07/2024	4.3	Ratify Angela Titzrath	For	For
Talanx AG	5/07/2024	4.4	Ratify Benita Bierstedt	For	For
Talanx AG	5/07/2024	4.5	Ratify Rainer-Karl Bock-Wehr	For	For
Talanx AG	5/07/2024	4.6	Ratify Joachim Brenk	For	For
Talanx AG	5/07/2024	4.7	Ratify Sebastian L. Gascard	For	For
Talanx AG	5/07/2024	4.8	Ratify Christof Günther	For	For
Talanx AG	5/07/2024	4.9	Ratify Jutta Hammer	For	For
Talanx AG	5/07/2024	4.10	Ratify Herrmann Jung	For	For
Talanx AG	5/07/2024	4.11	Ratify Dirk Lohmann	For	For
Talanx AG	5/07/2024	4.12	Ratify Christoph Meister	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Talanx AG	5/07/2024	4.13	Ratify Jutta Mück	For	For
Talanx AG	5/07/2024	4.14	Ratify Sandra Reich	For	For
Talanx AG	5/07/2024	4.15	Ratify Jens Schubert	For	For
Talanx AG	5/07/2024	4.16	Ratify Norbert Steiner	For	For
Talanx AG	5/07/2024	5	Appointment of Auditor	For	For
Talanx AG	5/07/2024	6	Remuneration Report	For	For
Talanx AG	5/07/2024	7	Amendments to Articles (Share Register)	For	For
Talanx AG	5/07/2024	8	Approval of Intra-Company Control Agreement	For	For
Target Corp	6/12/2024	1a.	Elect David P. Abney	For	For
Target Corp	6/12/2024	1b.	Elect Douglas M. Baker, Jr.	For	For
Target Corp	6/12/2024	1c.	Elect George S. Barrett	For	For
Target Corp	6/12/2024	1d.	Elect Gail K. Boudreaux	For	For
Target Corp	6/12/2024	1e.	Elect Brian C. Cornell	For	For
Target Corp	6/12/2024	1f.	Elect Robert L. Edwards	For	For
Target Corp	6/12/2024	1g.	Elect Donald R. Knauss	For	For
Target Corp	6/12/2024	1h.	Elect Christine A. Leahy	For	For
Target Corp	6/12/2024	1i.	Elect Monica C. Lozano	For	For
Target Corp	6/12/2024	1j.	Elect Grace Puma	For	For
Target Corp	6/12/2024	1k.	Elect Deric W. Rice	For	For
Target Corp	6/12/2024	1l.	Elect Dmitri L. Stockton	For	For
Target Corp	6/12/2024	2.	Ratification of Auditor	For	Combined
Target Corp	6/12/2024	3.	Advisory Vote on Executive Compensation	For	For
Target Corp	6/12/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Target Corp	6/12/2024	5.	Shareholder Proposal Regarding Progress on Animal Pain Management Commit	Against	Combined
Target Corp	6/12/2024	6.	Shareholder Proposal Regarding Living Wage Policy	Against	Against
Target Corp	6/12/2024	7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Co	Against	Combined
Target Corp	6/12/2024	8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against
Tata Communications Ltd.	7/17/2024	1	Accounts and Reports (Standalone)	For	For
Tata Communications Ltd.	7/17/2024	2	Accounts and Reports (Consolidated)	For	For
Tata Communications Ltd.	7/17/2024	3	Allocation of Profits/Dividends	For	For
Tata Communications Ltd.	7/17/2024	4	Elect N. G. Subramaniam	For	Against
Tata Communications Ltd.	7/17/2024	5	Authority to Set Cost Auditor's Fees	For	For
Tata Communications Ltd.	7/17/2024	6	Re-appointment of Amur S. Lakshminarayanan (Managing Director and CEO); Ag	For	Against
Tata Communications Ltd.	10/27/2024	1	Elect Sangeeta Anand	For	For
Tata Communications Ltd.	10/27/2024	2	Material Related Party Transactions with STT Global Data Centres India Private L	For	For
Tata Communications Ltd.	10/27/2024	3	Material Related Party Transactions with STT Global Data Centres India Private L	For	For
Tata Communications Ltd.	7/17/2024	1	Accounts and Reports (Standalone)	For	For
Tata Communications Ltd.	7/17/2024	2	Accounts and Reports (Consolidated)	For	For
Tata Communications Ltd.	7/17/2024	3	Allocation of Profits/Dividends	For	For
Tata Communications Ltd.	7/17/2024	4	Elect N. G. Subramaniam	For	Against
Tata Communications Ltd.	7/17/2024	5	Authority to Set Cost Auditor's Fees	For	For
Tata Communications Ltd.	7/17/2024	6	Re-appointment of Amur S. Lakshminarayanan (Managing Director and CEO); Ag	For	Against
Tata Communications Ltd.	10/27/2024	1	Elect Sangeeta Anand	For	For
Tata Communications Ltd.	10/27/2024	2	Material Related Party Transactions with STT Global Data Centres India Private L	For	For
Tata Communications Ltd.	10/27/2024	3	Material Related Party Transactions with STT Global Data Centres India Private L	For	For
Tata Communications Ltd.	7/17/2024	1	Accounts and Reports (Standalone)	For	For
Tata Communications Ltd.	7/17/2024	2	Accounts and Reports (Consolidated)	For	For
Tata Communications Ltd.	7/17/2024	3	Allocation of Profits/Dividends	For	For
Tata Communications Ltd.	7/17/2024	4	Elect N. G. Subramaniam	For	Against
Tata Communications Ltd.	7/17/2024	5	Authority to Set Cost Auditor's Fees	For	For
Tata Communications Ltd.	7/17/2024	6	Re-appointment of Amur S. Lakshminarayanan (Managing Director and CEO); Ag	For	Against
Tata Communications Ltd.	10/27/2024	1	Elect Sangeeta Anand	For	For
Tata Communications Ltd.	10/27/2024	2	Material Related Party Transactions with STT Global Data Centres India Private L	For	For
Tata Communications Ltd.	10/27/2024	3	Material Related Party Transactions with STT Global Data Centres India Private L	For	For
Tata Communications Ltd.	2/25/2024	1	Amendments to Articles	For	Against
Tata Consultancy Services Ltd.	5/31/2024	1	Accounts and Reports	For	For
Tata Consultancy Services Ltd.	5/31/2024	2	Allocation of Profits/Dividends	For	For
Tata Consultancy Services Ltd.	5/31/2024	3	Elect N. Chandrasekaran	For	Against
Tata Consultancy Services Ltd.	5/31/2024	4	Related Party Transaction (Identified Subsidiaries of Promoter Company)	For	For
Tata Consultancy Services Ltd.	5/31/2024	5	Related Party Transaction (Tejas Networks Limited)	For	For
Tata Consultancy Services Ltd.	5/31/2024	6	Related Party Transaction (Tata Motors Limited and Jaguar Land Rover Limited)	For	For
Tata Consultancy Services Ltd.	5/31/2024	7	Related Party Transaction (Tata Consultancy Services Japan Limited)	For	For
Tata Consumer Products Ltd.	1/27/2024	1	Elect and Appoint Ajit Sukumar Krishnakumar (Whole-time Director and COO); A	For	For
Tata Consumer Products Ltd.	5/04/2024	1	Approval of the Tata Consumer Products Limited - Share-based Long-Term Incent	For	For
Tata Consumer Products Ltd.	5/04/2024	2	TCPL SLTI Scheme 2024 for Subsidiary	For	For
Tata Consumer Products Ltd.	5/04/2024	3	Elect Shikha Sharma	For	For
Tata Consumer Products Ltd.	5/04/2024	4	Elect Bharat Puri	For	For
Tata Consumer Products Ltd.	6/13/2024	1	Accounts and Reports (Standalone)	For	For
Tata Consumer Products Ltd.	6/13/2024	2	Accounts and Reports (Consolidated)	For	For
Tata Consumer Products Ltd.	6/13/2024	3	Allocation of Profits/Dividends	For	For
Tata Consumer Products Ltd.	6/13/2024	4	Elect P.B. Balaji	For	For
Tata Consumer Products Ltd.	6/13/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Tata Elxsi Ltd.	7/10/2024	1	Accounts and Reports	For	For
Tata Elxsi Ltd.	7/10/2024	2	Allocation of Profits/Dividends	For	For
Tata Elxsi Ltd.	7/10/2024	3	Elect Ankur Verma	For	For
Tata Elxsi Ltd.	7/10/2024	1	Accounts and Reports	For	For
Tata Elxsi Ltd.	7/10/2024	2	Allocation of Profits/Dividends	For	For
Tata Elxsi Ltd.	7/10/2024	3	Elect Ankur Verma	For	For
Tata Elxsi Ltd.	7/10/2024	1	Accounts and Reports	For	For
Tata Elxsi Ltd.	7/10/2024	2	Allocation of Profits/Dividends	For	For
Tata Elxsi Ltd.	7/10/2024	3	Elect Ankur Verma	For	For
Tata Elxsi Ltd.	3/16/2024	1	Modification to Material Related Party Transactions (FY 2023-24)	For	For
Tata Elxsi Ltd.	3/16/2024	2	Material Related Party Transactions (FY 2024-25)	For	For
Tata Elxsi Ltd.	5/31/2024	1	Elect Ashu Suyash	For	For
Tata Elxsi Ltd.	5/31/2024	2	Elect Soumitra Bhattacharya	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Tata Motors Ltd.	4/30/2024	1	Scheme of Arrangement (Elimination of Ordinary 'A' Share Class)	For	For
Tata Motors Ltd.	4/30/2024	1	Scheme of Arrangement (Elimination of Ordinary 'A' Share Class)	For	For
Tata Motors Ltd.	6/24/2024	1	Accounts and Reports (Standalone)	For	For
Tata Motors Ltd.	6/24/2024	2	Accounts and Reports (Consolidated)	For	For
Tata Motors Ltd.	6/24/2024	3	Allocation of Profits/Dividends	For	For
Tata Motors Ltd.	6/24/2024	4	Elect Girish Wagh	For	For
Tata Motors Ltd.	6/24/2024	5	Elect Bharat Puri	For	For
Tata Motors Ltd.	6/24/2024	6	Elect Vedika Bhandarkar	For	For
Tata Motors Ltd.	6/24/2024	7	Revision of Remuneration of Girish Wagh (Executive Director)	For	For
Tata Motors Ltd.	6/24/2024	8	Approval of the Tata Motors Limited Share-Based Long Term Incentive Scheme 2022	For	For
Tata Motors Ltd.	6/24/2024	9	Extension of Tata Motors Limited Share-Based Long Term Incentive Scheme 2022	For	For
Tata Motors Ltd.	6/24/2024	10	APPOINTMENT OF BRANCH AUDITORS	For	For
Tata Motors Ltd.	6/24/2024	11	Approve Payment of Fees to Cost Auditors	For	For
Tata Motors Ltd.	6/24/2024	12	Related Party Transactions (TTL)	For	For
Tata Motors Ltd.	6/24/2024	13	Related Party Transactions (TCPL)	For	For
Tata Motors Ltd.	6/24/2024	14	Related Party Transactions (TASL)	For	For
Tata Motors Ltd.	6/24/2024	15	Related Party Transactions (ACGL)	For	For
Tata Motors Ltd.	6/24/2024	16	Related Party Transactions (TMPVL, TPEML and TCL)	For	For
Tata Motors Ltd.	6/24/2024	17	Related Party Transactions (TMPVL, TPEML and FIAPL)	For	For
Tata Motors Ltd.	6/24/2024	18	Related Party Transactions (TMPVL, TPEML and TACSL)	For	For
Tata Motors Ltd.	6/24/2024	19	Related Party Transactions (JLR Group and CJLR)	For	For
Tata Motors Ltd.	6/24/2024	20	Related Party Transactions (JLR Group and Sertec Group)	For	For
Tata Motors Ltd.	6/24/2024	21	Related Party Transactions (TML Group and TCS)	For	For
Tata Motors Ltd.	6/24/2024	22	Related Party Transactions (TSL and Poshs Metals Industries Private Limited)	For	For
Tata Motors Ltd.	6/24/2024	1	Accounts and Reports (Standalone)	For	For
Tata Motors Ltd.	6/24/2024	2	Accounts and Reports (Consolidated)	For	For
Tata Motors Ltd.	6/24/2024	3	Allocation of Profits/Dividends	For	For
Tata Motors Ltd.	6/24/2024	4	Elect Girish Wagh	For	For
Tata Motors Ltd.	6/24/2024	5	Elect Bharat Puri	For	For
Tata Motors Ltd.	6/24/2024	6	Elect Vedika Bhandarkar	For	For
Tata Motors Ltd.	6/24/2024	7	Revision of Remuneration of Girish Wagh (Executive Director)	For	For
Tata Motors Ltd.	6/24/2024	8	Approval of the Tata Motors Limited Share-Based Long Term Incentive Scheme 2022	For	For
Tata Motors Ltd.	6/24/2024	9	Extension of Tata Motors Limited Share-Based Long Term Incentive Scheme 2022	For	For
Tata Motors Ltd.	6/24/2024	10	APPOINTMENT OF BRANCH AUDITORS	For	For
Tata Motors Ltd.	6/24/2024	11	Approve Payment of Fees to Cost Auditors	For	For
Tata Motors Ltd.	6/24/2024	12	Related Party Transactions (TTL)	For	For
Tata Motors Ltd.	6/24/2024	13	Related Party Transactions (TCPL)	For	For
Tata Motors Ltd.	6/24/2024	14	Related Party Transactions (TASL)	For	For
Tata Motors Ltd.	6/24/2024	15	Related Party Transactions (ACGL)	For	For
Tata Motors Ltd.	6/24/2024	16	Related Party Transactions (TMPVL, TPEML and TCL)	For	For
Tata Motors Ltd.	6/24/2024	17	Related Party Transactions (TMPVL, TPEML and FIAPL)	For	For
Tata Motors Ltd.	6/24/2024	18	Related Party Transactions (TMPVL, TPEML and TACSL)	For	For
Tata Motors Ltd.	6/24/2024	19	Related Party Transactions (JLR Group and CJLR)	For	For
Tata Motors Ltd.	6/24/2024	20	Related Party Transactions (JLR Group and Sertec Group)	For	For
Tata Motors Ltd.	6/24/2024	21	Related Party Transactions (TML Group and TCS)	For	For
Tata Motors Ltd.	6/24/2024	22	Related Party Transactions (TSL and Poshs Metals Industries Private Limited)	For	For
Tata Power Co. Ltd.	7/16/2024	1	Accounts and Reports (Standalone)	For	For
Tata Power Co. Ltd.	7/16/2024	2	Accounts and Reports (Consolidated)	For	For
Tata Power Co. Ltd.	7/16/2024	3	Allocation of Profits/Dividends	For	For
Tata Power Co. Ltd.	7/16/2024	4	Elect N. Chandrasekaran	For	For
Tata Power Co. Ltd.	7/16/2024	5	Elect Tarun Bajaj	For	For
Tata Power Co. Ltd.	7/16/2024	6	Authority to Set Cost Auditors' Fees	For	For
Tata Power Co. Ltd.	7/16/2024	1	Accounts and Reports (Standalone)	For	For
Tata Power Co. Ltd.	7/16/2024	2	Accounts and Reports (Consolidated)	For	For
Tata Power Co. Ltd.	7/16/2024	3	Allocation of Profits/Dividends	For	For
Tata Power Co. Ltd.	7/16/2024	4	Elect N. Chandrasekaran	For	For
Tata Power Co. Ltd.	7/16/2024	5	Elect Tarun Bajaj	For	For
Tata Power Co. Ltd.	7/16/2024	6	Authority to Set Cost Auditors' Fees	For	For
Tata Power Co. Ltd.	7/16/2024	1	Accounts and Reports (Standalone)	For	For
Tata Power Co. Ltd.	7/16/2024	2	Accounts and Reports (Consolidated)	For	For
Tata Power Co. Ltd.	7/16/2024	3	Allocation of Profits/Dividends	For	For
Tata Power Co. Ltd.	7/16/2024	4	Elect N. Chandrasekaran	For	For
Tata Power Co. Ltd.	7/16/2024	5	Elect Tarun Bajaj	For	For
Tata Power Co. Ltd.	7/16/2024	6	Authority to Set Cost Auditors' Fees	For	For
Tata Power Co. Ltd.	3/28/2024	1	Elect Ashok U. Sinha	For	For
Tata Power Co. Ltd.	3/28/2024	2	Related Party Transactions (PT Kaltim Prima Coal)	For	For
Tata Power Co. Ltd.	3/28/2024	3	Related Party Transactions (Tata Projects Limited)	For	For
Tata Power Co. Ltd.	3/28/2024	4	Related Party Transactions (Tata Steel Limited)	For	For
Tata Power Co. Ltd.	3/28/2024	5	Related Party Transactions (Tata Power Renewable Energy Limited)	For	For
Tata Power Co. Ltd.	3/28/2024	6	Related Party Transactions (Tata Power Trading Company Limited and Maithon F	For	For
Tata Power Co. Ltd.	3/28/2024	7	Related Party Transactions (Tata Power Delhi Distribution Limited and Tata Powe	For	For
Tata Power Co. Ltd.	3/28/2024	8	Related Party Transactions (Tata Power Solar Systems Limited and TP Vardham	For	For
Tata Power Co. Ltd.	3/28/2024	9	Related Party Transactions (Tata Power Renewable Energy Limited and TP Vardh	For	For
Tata Steel Ltd.	7/15/2024	1	Accounts and Reports (Standalone)	For	For
Tata Steel Ltd.	7/15/2024	2	Accounts and Reports (Consolidated)	For	For
Tata Steel Ltd.	7/15/2024	3	Allocation of Profits/Dividends	For	For
Tata Steel Ltd.	7/15/2024	4	Elect Saurabh Agrawal	For	For
Tata Steel Ltd.	7/15/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Tata Steel Ltd.	7/15/2024	6	Related Party Transactions (Tata International West Asia DMCC)	For	For
Tata Steel Ltd.	7/15/2024	7	Related Party Transactions (Tata International Singapore Pte)	For	For
Tata Steel Ltd.	7/15/2024	8	Related Party Transactions (Tata International limited)	For	For
Tata Steel Ltd.	7/15/2024	9	Related Party Transactions (Between Tata Steel UK Limited and Tata Internation	For	For
Tata Steel Ltd.	12/25/2024	1	Elect Pramod Agrawal	For	For
Tata Steel Ltd.	7/15/2024	1	Accounts and Reports (Standalone)	For	For
Tata Steel Ltd.	7/15/2024	2	Accounts and Reports (Consolidated)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Tata Steel Ltd.	7/15/2024	3	Allocation of Profits/Dividends	For	For
Tata Steel Ltd.	7/15/2024	4	Elect Saurabh Agrawal	For	For
Tata Steel Ltd.	7/15/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Tata Steel Ltd.	7/15/2024	6	Related Party Transactions (Tata International West Asia DMCC)	For	For
Tata Steel Ltd.	7/15/2024	7	Related Party Transactions (Tata International Singapore Pte)	For	For
Tata Steel Ltd.	7/15/2024	8	Related Party Transactions (Tata International limited)	For	For
Tata Steel Ltd.	7/15/2024	9	Related Party Transactions (Between Tata Steel UK Limited and Tata International)	For	For
Tata Steel Ltd.	12/25/2024	1	Elect Pramod Agrawal	For	For
Tata Steel Ltd.	7/15/2024	1	Accounts and Reports (Standalone)	For	For
Tata Steel Ltd.	7/15/2024	2	Accounts and Reports (Consolidated)	For	For
Tata Steel Ltd.	7/15/2024	3	Allocation of Profits/Dividends	For	For
Tata Steel Ltd.	7/15/2024	4	Elect Saurabh Agrawal	For	For
Tata Steel Ltd.	7/15/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Tata Steel Ltd.	7/15/2024	6	Related Party Transactions (Tata International West Asia DMCC)	For	For
Tata Steel Ltd.	7/15/2024	7	Related Party Transactions (Tata International Singapore Pte)	For	For
Tata Steel Ltd.	7/15/2024	8	Related Party Transactions (Tata International limited)	For	For
Tata Steel Ltd.	7/15/2024	9	Related Party Transactions (Between Tata Steel UK Limited and Tata International)	For	For
Tata Steel Ltd.	12/25/2024	1	Elect Pramod Agrawal	For	For
Tata Steel Ltd.	1/25/2024	1	Scheme of Amalgamation	For	For
Tata Steel Ltd.	2/09/2024	1	Scheme of Amalgamation	For	For
Tata Steel Ltd.	3/02/2024	1	Material Modification in Related Party Transactions with The Indian Steel and Wire Products Ltd - Operational Transactions	For	For
Tata Steel Ltd.	3/02/2024	2	Material Modification in Related Party Transactions between Tata Steel Downstream Products Limited and Tata International Limited	For	For
Tata Steel Ltd.	3/02/2024	3	Material Modification in Related Party Transactions with Tata Motors Limited and Tata International Limited	For	For
Tata Steel Ltd.	3/02/2024	4	Related Party Transactions with Tata Capital Ltd	For	For
Tata Steel Ltd.	4/27/2024	1	Related Party Transactions (Neelachal Ispat Nigam Ltd. - Operational Transactions)	For	For
Tata Steel Ltd.	4/27/2024	2	Related Party Transactions (Neelachal Ispat Nigam Ltd. - Financial Transaction)	For	For
Tata Steel Ltd.	4/27/2024	3	Related Party Transactions (The Indian Steel & Wire Products Ltd - Operational Transactions)	For	For
Tata Steel Ltd.	4/27/2024	4	Related Party Transactions (The Indian Steel & Wire Products Ltd - Financial Transactions)	For	For
Tata Steel Ltd.	4/27/2024	5	Related Party Transactions (Tata BlueScope Steel Private Limited)	For	For
Tata Steel Ltd.	4/27/2024	6	Related Party Transactions (Jamshedpur Continuous Annealing & Processing Company Limited)	For	For
Tata Steel Ltd.	4/27/2024	7	Related Party Transactions (TM International Logistics Limited)	For	For
Tata Steel Ltd.	4/27/2024	8	Related Party Transactions (Tata Capital Limited)	For	For
Tata Steel Ltd.	4/27/2024	9	Related Party Transactions (Tata International Limited)	For	For
Tata Steel Ltd.	4/27/2024	10	Related Party Transactions (Tata Projects Limited)	For	For
Tata Steel Ltd.	4/27/2024	11	Related Party Transactions (Tata International Singapore Pte. Limited)	For	For
Tata Steel Ltd.	4/27/2024	12	Related Party Transactions (The Tata Power Company Limited and its ancillary entities)	For	For
Tata Steel Ltd.	4/27/2024	13	Related Party Transactions (Tata Motors Limited and Poshs Metal Industries Private Limited)	For	For
Tata Steel Ltd.	4/27/2024	14	Related Party Transactions (Neelachal Ispat Nigam Ltd. and T S Global Procurement Company Pte. Ltd.)	For	For
Tata Steel Ltd.	4/27/2024	15	Related Party Transactions (T S Global Holdings Pte. Ltd. and Tata Steel Minerals Canada Limited)	For	For
Tata Steel Ltd.	4/27/2024	16	Related Party Transactions (T S Global Procurement Company Pte. Ltd. and Tata Steel Minerals Canada Limited)	For	For
Tata Steel Ltd.	4/27/2024	17	Related Party Transactions (Tata Steel Ijmuiden BV and Wupperman Staal Nederland)	For	For
Tata Steel Ltd.	4/27/2024	18	Related Party Transactions (Tata Steel Downstream Products Limited and Tata International Limited)	For	For
Tata Steel Ltd.	4/27/2024	19	Related Party Transactions (Tata Steel Downstream Products Limited and Tata International Limited)	For	For
Tata Steel Ltd.	4/27/2024	20	Related Party Transactions (T S Global Procurement Company Pte. Ltd. and Tata Steel Minerals Canada Limited)	For	For
Tata Steel Ltd.	4/27/2024	21	Related Party Transactions (Tata Steel Minerals Canada Limited and IOC Sales Limited)	For	For
Taylor Wimpey	4/23/2024	1	Accounts and Reports	For	For
Taylor Wimpey	4/23/2024	2	Final Dividend	For	For
Taylor Wimpey	4/23/2024	3	Elect Robert M. Noel	For	For
Taylor Wimpey	4/23/2024	4	Elect Jennie Daly	For	For
Taylor Wimpey	4/23/2024	5	Elect Chris Carney	For	For
Taylor Wimpey	4/23/2024	6	Elect Humphrey S.M. Singer	For	For
Taylor Wimpey	4/23/2024	7	Elect Irene M. Dörner	For	For
Taylor Wimpey	4/23/2024	8	Elect Lord Jitesh K. Gadhia	For	For
Taylor Wimpey	4/23/2024	9	Elect Scilla Grimble	For	For
Taylor Wimpey	4/23/2024	10	Elect Mark Castle	For	For
Taylor Wimpey	4/23/2024	11	Elect Clodagh Moriarty	For	For
Taylor Wimpey	4/23/2024	12	Appointment of Auditor	For	For
Taylor Wimpey	4/23/2024	13	Authority to Set Auditor's Fees	For	For
Taylor Wimpey	4/23/2024	14	Authority to Issue Shares w/ Preemptive Rights	For	For
Taylor Wimpey	4/23/2024	15	Authority to Issue Shares w/o Preemptive Rights	For	For
Taylor Wimpey	4/23/2024	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Taylor Wimpey	4/23/2024	17	Authority to Repurchase Shares	For	For
Taylor Wimpey	4/23/2024	18	Remuneration Report	For	For
Taylor Wimpey	4/23/2024	19	Authorisation of Political Donations	For	Combined
Taylor Wimpey	4/23/2024	20	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
TCC Group Holdings CO LTD	5/21/2024	1	THE ANNUAL BUSINESS REPORT AND FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	For	For
TCC Group Holdings CO LTD	5/21/2024	2	Proposal for the Distribution of Profits for the 2023 Fiscal Year	For	For
TCC Group Holdings CO LTD	5/21/2024	3.1	Elect CHANG An-Ping as Shareholder Representative of Chia Hsin R.M.C. Corporation	For	Against
TCC Group Holdings CO LTD	5/21/2024	3.2	Elect LO C.M. Kenneth as Shareholder Representative of International CSRC Investment	For	For
TCC Group Holdings CO LTD	5/21/2024	3.3	Elect CHIAO Yu-Cheng as Shareholder Representative of Hsing Cheng Investment	For	Against
TCC Group Holdings CO LTD	5/21/2024	3.4	Elect CHEN Sun-Te as Shareholder Representative of C. F. Koo Foundation	For	For
TCC Group Holdings CO LTD	5/21/2024	3.5	Elect Jason CHANG Kang-Lung as Shareholder Representative of Chia Hsin Cement	For	For
TCC Group Holdings CO LTD	5/21/2024	3.6	Elect WANG Li-Hsin as Shareholder Representative of Chia Hsin Cement Corporation	For	For
TCC Group Holdings CO LTD	5/21/2024	3.7	Elect CHENG Yao-Hui as Shareholder Representative of Tai Ho Farming Co. Ltd.	For	For
TCC Group Holdings CO LTD	5/21/2024	3.8	Elect KOO Kung-Yi as Shareholder Representative of CS Development and Investment	For	For
TCC Group Holdings CO LTD	5/21/2024	3.9	Elect Paul WANG Por-Yuan as Shareholder Representative of Heng Qiang Investment	For	Against
TCC Group Holdings CO LTD	5/21/2024	3.10	Elect WEN Chien as Shareholder Representative of Fu Pin Investment Co. Ltd.	For	For
TCC Group Holdings CO LTD	5/21/2024	3.11	Elect WANG Victor as Independent Director	For	Against
TCC Group Holdings CO LTD	5/21/2024	3.12	Elect Lynette CHOU Ling-Tai as Independent Director	For	For
TCC Group Holdings CO LTD	5/21/2024	3.13	Elect LIN Sherry S.L. as Independent Director	For	For
TCC Group Holdings CO LTD	5/21/2024	3.14	Elect LI N.T. Nigel as Independent Director	For	For
TCC Group Holdings CO LTD	5/21/2024	3.15	Elect CHANG Ruu-Tian as Independent Director	For	For
TCC Group Holdings CO LTD	5/21/2024	4	PLANS TO UNDERTAKE A LONG-TERM CAPITAL FUNDRAISING INITIATIVE.	For	For
TCC Group Holdings CO LTD	5/21/2024	5	Approve the Amendments to the Articles of Incorporation	For	For
TCC Group Holdings CO LTD	5/21/2024	6	Removal of Non-compete Restrictions for New Directors	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
TCS Holding International PJSC	1/08/2024	1	Election of Presiding Chair	For	Abstain
TCS Holding International PJSC	1/08/2024	2	Amendments to Articles (Redomiciliation)	For	Abstain
TCS Holding International PJSC	1/08/2024	3	Redomiciliation	For	Abstain
TCS Holding International PJSC	1/08/2024	4	Continuation Outside of Cyprus	For	Abstain
TCS Holding International PJSC	1/08/2024	5	Interim Statements	For	Abstain
TCS Holding International PJSC	1/08/2024	6	Issuance of Shares	For	Abstain
TCS Holding International PJSC	1/08/2024	7	Share Prospectus	For	Abstain
TCS Holding International PJSC	1/08/2024	8	Further Actions for Redomiciliation	For	Abstain
TCS Holding International PJSC	1/08/2024	9	Change of Personal Law	For	Abstain
TCS Holding International PJSC	1/08/2024	10	Change of Company Name	For	Abstain
TCS Holding International PJSC	1/08/2024	11	Change of Residence	For	Abstain
TCS Holding International PJSC	1/08/2024	12	New Charter Capital	For	Abstain
TCS Holding International PJSC	1/08/2024	13	New Charter	For	Abstain
TCS Holding International PJSC	1/08/2024	14	Appointment of General Director	For	Abstain
TCS Holding International PJSC	1/08/2024	15	Election of Directors	For	Abstain
TCS Holding International PJSC	1/08/2024	16	Appointment of Registrar	For	Abstain
TE Connectivity Ltd	3/13/2024	1a.	Elect Jean-Pierre Clamadieu	For	For
TE Connectivity Ltd	3/13/2024	1b.	Elect Terrence R. Curtin	For	For
TE Connectivity Ltd	3/13/2024	1c.	Elect Carol Anthony Davidson	For	For
TE Connectivity Ltd	3/13/2024	1d.	Elect Lynn A. Dugle	For	For
TE Connectivity Ltd	3/13/2024	1e.	Elect William A. Jeffrey	For	For
TE Connectivity Ltd	3/13/2024	1f.	Elect Shirley LIN Syaru	For	For
TE Connectivity Ltd	3/13/2024	1g.	Elect Heath A. Mitts	For	Against
TE Connectivity Ltd	3/13/2024	1h.	Elect Abhijit Y. Talwalkar	For	For
TE Connectivity Ltd	3/13/2024	1i.	Elect Mark C. Trudeau	For	For
TE Connectivity Ltd	3/13/2024	1j.	Elect Dawn C. Willoughby	For	For
TE Connectivity Ltd	3/13/2024	1k.	Elect Laura H. Wright	For	For
TE Connectivity Ltd	3/13/2024	2.	Elect Carol Anthony Davidson as Board Chair	For	For
TE Connectivity Ltd	3/13/2024	3a.	Elect Abhijit Y. Talwalkar as Management Development and Compensation Comm	For	For
TE Connectivity Ltd	3/13/2024	3b.	Elect Mark C. Trudeau as Management Development and Compensation Comm	For	For
TE Connectivity Ltd	3/13/2024	3c.	Elect Dawn C. Willoughby as Management Development and Compensation Co	For	For
TE Connectivity Ltd	3/13/2024	4.	Appointment of Independent Proxy	For	For
TE Connectivity Ltd	3/13/2024	5.1	Approval of Annual Report ²	For	For
TE Connectivity Ltd	3/13/2024	5.2	Approval of Statutory Financial Statements ²	For	For
TE Connectivity Ltd	3/13/2024	5.3	Approval of Consolidated Financial Statements ³	For	For
TE Connectivity Ltd	3/13/2024	6.	Ratification of Board and Management Acts	For	For
TE Connectivity Ltd	3/13/2024	7.1	Appointment of Auditor	For	For
TE Connectivity Ltd	3/13/2024	7.2	Appointment of Swiss Registered Auditor ³	For	For
TE Connectivity Ltd	3/13/2024	7.3	Appointment of Special Auditor ³	For	For
TE Connectivity Ltd	3/13/2024	8.	Advisory Vote on Executive Compensation	For	For
TE Connectivity Ltd	3/13/2024	9.	Approval of Swiss Statutory Compensation Report	For	For
TE Connectivity Ltd	3/13/2024	10.	Executive Compensation (Total)	For	For
TE Connectivity Ltd	3/13/2024	11.	Board Compensation	For	For
TE Connectivity Ltd	3/13/2024	12.	Allocation of Profits	For	For
TE Connectivity Ltd	3/13/2024	13.	Dividend from Reserves	For	For
TE Connectivity Ltd	3/13/2024	14.	Approval of Capital Band	For	For
TE Connectivity Ltd	3/13/2024	15.	Cancellation of Shares and Reduction in Share Capital	For	For
TE Connectivity Ltd	3/13/2024	16A	Amendments to Articles Regarding Shareholder Rights and General Meetings	For	For
TE Connectivity Ltd	3/13/2024	16B	Amendments to Articles Regarding Virtual and Hybrid Meetings	For	For
TE Connectivity Ltd	3/13/2024	16C	Amendments to Articles Regarding Board and Compensation Matters	For	For
TE Connectivity Ltd	3/13/2024	17.	Authority to Repurchase Shares	For	For
TE Connectivity Ltd	3/13/2024	18.	Approval of the 2024 Stock and Incentive Plan	For	For
TE Connectivity Ltd	6/12/2024	1.	Reincorporation	For	For
TE Connectivity Ltd	6/12/2024	2.	Reduction in Share Premium Account	For	For
Tech Mahindra Ltd.	7/26/2024	1	Accounts and Reports (Standalone)	For	For
Tech Mahindra Ltd.	7/26/2024	2	Accounts and Reports (Consolidated)	For	For
Tech Mahindra Ltd.	7/26/2024	3	Allocation of Profits/Dividends	For	For
Tech Mahindra Ltd.	7/26/2024	4	Elect Anish Dilip Shah	For	For
Tech Mahindra Ltd.	7/26/2024	5	Elect Shikha Sharma	For	For
Tech Mahindra Ltd.	7/26/2024	6	Elect Mukti Khaire	For	For
Tech Mahindra Ltd.	7/26/2024	7	Elect Haigreve Khaitan	For	Against
Tech Mahindra Ltd.	7/26/2024	8	Elect Tarun Bajaj	For	For
Tech Mahindra Ltd.	7/26/2024	9	Elect Neelam Dhawan	For	For
Tech Mahindra Ltd.	7/26/2024	10	Elect Amarjyoti Barua	For	For
Tech Mahindra Ltd.	7/26/2024	11	Non-Executive Directors' Commission	For	For
Tech Mahindra Ltd.	7/26/2024	12	Elect Anand G. Mahindra	For	For
Tech Mahindra Ltd.	11/30/2024	1	Elect Puneet Renjhen	For	For
Tech Mahindra Ltd.	7/26/2024	1	Accounts and Reports (Standalone)	For	For
Tech Mahindra Ltd.	7/26/2024	2	Accounts and Reports (Consolidated)	For	For
Tech Mahindra Ltd.	7/26/2024	3	Allocation of Profits/Dividends	For	For
Tech Mahindra Ltd.	7/26/2024	4	Elect Anish Dilip Shah	For	For
Tech Mahindra Ltd.	7/26/2024	5	Elect Shikha Sharma	For	For
Tech Mahindra Ltd.	7/26/2024	6	Elect Mukti Khaire	For	For
Tech Mahindra Ltd.	7/26/2024	7	Elect Haigreve Khaitan	For	Against
Tech Mahindra Ltd.	7/26/2024	8	Elect Tarun Bajaj	For	For
Tech Mahindra Ltd.	7/26/2024	9	Elect Neelam Dhawan	For	For
Tech Mahindra Ltd.	7/26/2024	10	Elect Amarjyoti Barua	For	For
Tech Mahindra Ltd.	7/26/2024	11	Non-Executive Directors' Commission	For	For
Tech Mahindra Ltd.	7/26/2024	12	Elect Anand G. Mahindra	For	For
Tech Mahindra Ltd.	11/30/2024	1	Elect Puneet Renjhen	For	For
Tech Mahindra Ltd.	7/26/2024	1	Accounts and Reports (Standalone)	For	For
Tech Mahindra Ltd.	7/26/2024	2	Accounts and Reports (Consolidated)	For	For
Tech Mahindra Ltd.	7/26/2024	3	Allocation of Profits/Dividends	For	For
Tech Mahindra Ltd.	7/26/2024	4	Elect Anish Dilip Shah	For	For
Tech Mahindra Ltd.	7/26/2024	5	Elect Shikha Sharma	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Tech Mahindra Ltd.	7/26/2024	6	Elect Mukti Khaire	For	For
Tech Mahindra Ltd.	7/26/2024	7	Elect Haigreve Khaitan	For	Against
Tech Mahindra Ltd.	7/26/2024	8	Elect Tarun Bajaj	For	For
Tech Mahindra Ltd.	7/26/2024	9	Elect Neelam Dhawan	For	For
Tech Mahindra Ltd.	7/26/2024	10	Elect Amariyoti Barua	For	For
Tech Mahindra Ltd.	7/26/2024	11	Non-Executive Directors' Commission	For	For
Tech Mahindra Ltd.	7/26/2024	12	Elect Anand G. Mahindra	For	For
Tech Mahindra Ltd.	11/30/2024	1	Elect Puneet Renjhen	For	For
Techtronic Industries Co. Ltd.	5/10/2024	1	Accounts and Reports	For	For
Techtronic Industries Co. Ltd.	5/10/2024	2	Allocation of Profits/Dividends	For	For
Techtronic Industries Co. Ltd.	5/10/2024	3.A	Elect Stephan Horst Pudwill	For	Combined
Techtronic Industries Co. Ltd.	5/10/2024	3.B	Elect Peter David SULLIVAN	For	Against
Techtronic Industries Co. Ltd.	5/10/2024	3.C	Elect Johannes-Gerhard HESSE	For	For
Techtronic Industries Co. Ltd.	5/10/2024	3.D	Elect Virginia Davis Wilmerding	For	Against
Techtronic Industries Co. Ltd.	5/10/2024	3.E	Elect Andrew Philip Roberts	For	For
Techtronic Industries Co. Ltd.	5/10/2024	3.F	Directors' Fees	For	For
Techtronic Industries Co. Ltd.	5/10/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Techtronic Industries Co. Ltd.	5/10/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	For
Techtronic Industries Co. Ltd.	5/10/2024	6	Authority to Repurchase Shares	For	For
Teck Resources Ltd	4/25/2024	1A	Elect A.J. Balhuizen	For	For
Teck Resources Ltd	4/25/2024	1B	Elect E. C. Dowling, Jr.	For	For
Teck Resources Ltd	4/25/2024	1C	Elect N.B. Keevil, III	For	For
Teck Resources Ltd	4/25/2024	1D	Elect S.A. Murray	For	For
Teck Resources Ltd	4/25/2024	1E	Elect U.M. Power	For	For
Teck Resources Ltd	4/25/2024	1F	Elect J.H. Price	For	For
Teck Resources Ltd	4/25/2024	1G	Elect P.G. Schiodtz	For	For
Teck Resources Ltd	4/25/2024	1H	Elect T.R. Snider	For	For
Teck Resources Ltd	4/25/2024	1I	Elect S.A. Strunk	For	For
Teck Resources Ltd	4/25/2024	1J	Elect Y. Yamato	For	For
Teck Resources Ltd	4/25/2024	2	Appointment of Auditor and Authority to Set Fees	For	Combined
Teck Resources Ltd	4/25/2024	3	Advisory Vote on Executive Compensation	For	For
Tele2 AB	5/15/2024	2	Election of Presiding Chair	For	For
Tele2 AB	5/15/2024	4	Agenda	For	For
Tele2 AB	5/15/2024	6	Compliance with the Rules of Convocation	For	For
Tele2 AB	5/15/2024	10	Accounts and Reports	For	For
Tele2 AB	5/15/2024	11a	Allocation of Profits/Dividends	For	For
Tele2 AB	5/15/2024	11b.1	Dividend Record Date (Board proposal)	For	For
Tele2 AB	5/15/2024	11b.2	Dividend Record Date (Shareholder Proposal)	Against	Abstain
Tele2 AB	5/15/2024	12a	Ratify Andrew Barron	For	For
Tele2 AB	5/15/2024	12b	Ratify Stina Bergfors	For	For
Tele2 AB	5/15/2024	12c	Ratify Georgi Ganev	For	For
Tele2 AB	5/15/2024	12d	Ratify Kjell Johnsen	For	For
Tele2 AB	5/15/2024	12e	Ratify Sam Kini	For	For
Tele2 AB	5/15/2024	12f	Ratify Eva Lindqvist	For	For
Tele2 AB	5/15/2024	12g	Ratify Lars-Åke Norling	For	For
Tele2 AB	5/15/2024	12h	Ratify Carla Smits-Nusteling	For	For
Tele2 AB	5/15/2024	13	Board Size	For	For
Tele2 AB	5/15/2024	14a	Directors' Fees	For	For
Tele2 AB	5/15/2024	14b	Authority to Set Auditor's Fees	For	For
Tele2 AB	5/15/2024	15a	Elect Thomas Reynaud	For	For
Tele2 AB	5/15/2024	15b	Elect Stina Bergfors	For	For
Tele2 AB	5/15/2024	15c	Elect Aude Durant	For	For
Tele2 AB	5/15/2024	15d	Elect Georgi Ganev	For	For
Tele2 AB	5/15/2024	15e	Elect Jean-Marc Harion	For	For
Tele2 AB	5/15/2024	15f	Elect Nicholas Högberg	For	For
Tele2 AB	5/15/2024	15g	Elect Sam Kini	For	For
Tele2 AB	5/15/2024	15h	Elect Eva Lindqvist	For	Against
Tele2 AB	5/15/2024	15i	Elect Lars-Åke Norling	For	For
Tele2 AB	5/15/2024	16	Elect Thomas Reynaud as Chair of the Board	For	For
Tele2 AB	5/15/2024	17	Appointment of Auditor	For	For
Tele2 AB	5/15/2024	18	Remuneration Report	For	Against
Tele2 AB	5/15/2024	19a	Adoption of Share-Based Incentives (LTI 2024)	For	For
Tele2 AB	5/15/2024	19b	Authority to Issue Shares (LTI)	For	For
Tele2 AB	5/15/2024	19c	Authority to Repurchase Shares (LTI)	For	For
Tele2 AB	5/15/2024	19d	Authority to Transfer Treasury Shares (LTI)	For	For
Tele2 AB	5/15/2024	19e	Authority to Issue Treasury Shares (LTI)	For	For
Tele2 AB	5/15/2024	19f	Approve Equity Swap Agreement	For	For
Tele2 AB	5/15/2024	20	Authority to Repurchase Shares	For	For
Tele2 AB	5/15/2024	21a	Shareholder Proposal Regarding Board and Management Qualifications	Blank	Against
Tele2 AB	5/15/2024	21b	Shareholder Proposal Regarding Measures Taken to Ensure Qualifications	Blank	Against
Tele2 AB	5/15/2024	21c	Shareholder Proposal Regarding Report on Measures Taken	Blank	Against
Telecom Italia S.p.A.	4/23/2024	0010	Accounts and Reports; Allocation of Losses	For	For
Telecom Italia S.p.A.	4/23/2024	0020	Remuneration Policy	For	For
Telecom Italia S.p.A.	4/23/2024	0030	Remuneration Report	For	For
Telecom Italia S.p.A.	4/23/2024	0040	Board Size	For	For
Telecom Italia S.p.A.	4/23/2024	0050	Board Term Length	For	For
Telecom Italia S.p.A.	4/23/2024	006A	List presented by Board of Directors	For	For
Telecom Italia S.p.A.	4/23/2024	006B	List presented by Mertyn Partners SCSp	Blank	Abstain
Telecom Italia S.p.A.	4/23/2024	006C	List presented by ASATI	Blank	Abstain
Telecom Italia S.p.A.	4/23/2024	006D	List presented by Bluebell Capital Partners	Blank	Abstain
Telecom Italia S.p.A.	4/23/2024	0070	Directors' Fees	For	For
Telecom Italia S.p.A.	4/23/2024	008A	List presented by Vivendi S.E.	Blank	For
Telecom Italia S.p.A.	4/23/2024	008B	List presented by Group of Institutional Shareholders representing 1.34% of Sha	Blank	Abstain
Telecom Italia S.p.A.	4/23/2024	0090	Election of Chair of Board of Statutory Auditors	For	For
Telecom Italia S.p.A.	4/23/2024	0100	Statutory Auditors' Fees	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Telecom Italia S.p.A.	4/23/2024	0110	Amendment to the 2022-2024 Stock Options Plan	For	For
Telecom Italia S.p.A.	4/23/2024	0120	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Blank	Abstain
Teledyne Technologies Inc	4/24/2024	1.1	Elect Denise R. Singleton	For	Against
Teledyne Technologies Inc	4/24/2024	1.2	Elect Simon M. Lorne	For	Against
Teledyne Technologies Inc	4/24/2024	1.3	Elect Vincent J. Morales	For	For
Teledyne Technologies Inc	4/24/2024	1.4	Elect Wesley W. von Schack	For	For
Teledyne Technologies Inc	4/24/2024	2.	Ratification of Auditor	For	For
Teledyne Technologies Inc	4/24/2024	3.	Advisory Vote on Executive Compensation	For	For
Teledyne Technologies Inc	4/24/2024	4.	Repeal of Classified Board	For	For
Teledyne Technologies Inc	4/24/2024	5.	Amendment to Articles Regarding Officer Exculpation	For	Against
Teledyne Technologies Inc	4/24/2024	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	For
Teleflex Incorporated	5/03/2024	1a.	Elect Candace H. Duncan	For	For
Teleflex Incorporated	5/03/2024	1b.	Elect Gretchen R. Haggerty	For	For
Teleflex Incorporated	5/03/2024	1c.	Elect Liam J. Kelly	For	For
Teleflex Incorporated	5/03/2024	1d.	Elect Stephen K. Klasko	For	Against
Teleflex Incorporated	5/03/2024	1e.	Elect Stuart A. Randle	For	For
Teleflex Incorporated	5/03/2024	1f.	Elect Jaewon Ryu	For	For
Teleflex Incorporated	5/03/2024	2.	Advisory Vote on Executive Compensation	For	For
Teleflex Incorporated	5/03/2024	3.	Ratification of Auditor	For	Combined
Teleflex Incorporated	5/03/2024	4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Telefonaktiebolaget L M Ericsson	4/03/2024	1	Election of Presiding Chair	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	2	Voting List	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	3	Agenda	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	4	Compliance with the Rules of Convocation	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.1	Accounts and Reports	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.2	Remuneration Report	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.1	Ratify Jan Carlson	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.2	Ratify Ronnie Leten	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.3	Ratify Jacob Wallenberg	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.4	Ratify Jon Fredrik Baksaas	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.5	Ratify Nora Denzel	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.6	Ratify Carolina Dybeck Happe	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.7	Ratify Börje Ekholm	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.8	Ratify Eric A. Elzvik	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.9	Ratify Kurt Jofs	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.10	Ratify Kristin S. Rinne	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.11	Ratify Helena Stjernholm	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.12	Ratify Jonas Synnergren	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.13	Ratify Christy Wyatt	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.14	Ratify Torbjörn Nyman	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.15	Ratify Anders Ripa	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.16	Ratify Ulf Rosberg	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.17	Ratify Annika Salomonsson	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.18	Ratify Kjell-Åke Soting	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.19	Ratify Frans Frejdestedt	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.20	Ratify Loredana Roslund	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.21	Ratify Stefan Wänstedt	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.22	Ratify Börje Ekholm (CEO)	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.4	Allocation of Profits/Dividends	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	9	Board Size	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	10	Directors' Fees	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	11.1	Elect Jon Fredrik Baksaas	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	11.2	Elect Jan Carlson	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	11.3	Elect Carolina Dybeck Happe	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	11.4	Elect Börje Ekholm	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	11.5	Elect Eric A. Elzvik	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	11.6	Elect Kristin S. Rinne	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	11.7	Elect Jonas Synnergren	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	11.8	Elect Jacob Wallenberg	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	11.9	Elect Christy Wyatt	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	11.10	Elect Kart Åberg	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	12	Elect Jan Carlson as Chair	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	13	Number of Auditors	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	14	Authority to Set Auditor's Fees	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	15	Appointment of Auditor	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	16.1	Adoption of Share-Based Incentives (LTV 2024)	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	16.2	Capital authorities to implement LTV I 2024	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	16.3	Approve Equity Swap Agreement (LTV I 2024)	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	17	Approval of Transfer of Treasury Shares, Issuance of Shares and Acquisitions of Shares	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	18.1	Transfer of treasury shares to Cover Expenses (LTV 2021, LTV 2022 & LTV II 2023)	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	18.2	Transfer of Treasury Shares to Cover Costs for Tax and Social Security Liabilities	For	For
Telefonica Brasil S.A.,	12/18/2024	1	Reduction in Share Capital (Without Cancellation of Shares)	For	For
Telefonica Brasil S.A.,	12/18/2024	2	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Telefonica Brasil S.A.,	12/18/2024	3	Consolidation of Articles	For	For
Telefonica Brasil S.A.,	12/18/2024	4	Authorization of Legal Formalities	For	For
Telefonica Brasil S.A.,	12/18/2024	1	Reduction in Share Capital (Without Cancellation of Shares)	For	For
Telefonica Brasil S.A.,	12/18/2024	2	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Telefonica Brasil S.A.,	12/18/2024	3	Consolidation of Articles	For	For
Telefonica Brasil S.A.,	12/18/2024	4	Authorization of Legal Formalities	For	For
Telefonica Brasil S.A.,	12/18/2024	1	Reduction in Share Capital (Without Cancellation of Shares)	For	For
Telefonica Brasil S.A.,	12/18/2024	2	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Telefonica Brasil S.A.,	12/18/2024	3	Consolidation of Articles	For	For
Telefonica Brasil S.A.,	12/18/2024	4	Authorization of Legal Formalities	For	For
Telefonica Brasil S.A.,	1/24/2024	1	Reduction in Share Capital (Without Cancellation of Shares)	For	For
Telefonica Brasil S.A.,	1/24/2024	2	Amendments to Article 5 (Reconciliation of Share Capital)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Telefonica Brasil S.A.,	1/24/2024	3	Consolidation of Articles	For	For
Telefonica Brasil S.A.,	1/24/2024	4	Authorization of Legal Formalities	For	For
Telefonica Brasil S.A.,	4/11/2024	1	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Telefonica Brasil S.A.,	4/11/2024	2	Amendments to Article 24 (Allocation of Profits)	For	For
Telefonica Brasil S.A.,	4/11/2024	3	Consolidation of Articles	For	For
Telefonica Brasil S.A.,	4/11/2024	1	Accounts and Reports	For	For
Telefonica Brasil S.A.,	4/11/2024	2	Allocation of Profits/Dividends	For	For
Telefonica Brasil S.A.,	4/11/2024	3.1	Elect Stael Prata Silva Filho	For	For
Telefonica Brasil S.A.,	4/11/2024	3.2	Elect Luciana Doria Wilson	For	For
Telefonica Brasil S.A.,	4/11/2024	4	Ratify Updated Global Remuneration Amount	For	For
Telefonica Brasil S.A.,	4/11/2024	5	Remuneration Policy	For	For
Telefonica S.A	4/11/2024	1.1	Accounts and Reports	For	For
Telefonica S.A	4/11/2024	1.2	Report on Non-Financial Information	For	For
Telefonica S.A	4/11/2024	1.3	Ratification of Board Acts	For	For
Telefonica S.A	4/11/2024	2	Allocation of Profits/Dividends	For	For
Telefonica S.A	4/11/2024	3	Appointment of Auditor	For	For
Telefonica S.A	4/11/2024	4.1	Elect Isidro Fainé Casas	For	For
Telefonica S.A	4/11/2024	4.2	Elect José Javier Echenique Landiribar	For	For
Telefonica S.A	4/11/2024	4.3	Elect Peter Löscher	For	For
Telefonica S.A	4/11/2024	4.4	Elect Verónica María Pascual Boé	For	For
Telefonica S.A	4/11/2024	4.5	Elect Claudia Sender Ramirez	For	For
Telefonica S.A	4/11/2024	4.6	Ratify Co-Option and Elect Solange Sobral Targa	For	For
Telefonica S.A	4/11/2024	4.7	Ratify Co-Option and Elect Alejandro Reynal Ample	For	For
Telefonica S.A	4/11/2024	5	Cancellation of Shares	For	For
Telefonica S.A	4/11/2024	6	Special Dividend	For	For
Telefonica S.A	4/11/2024	7	Approval of Long-Term Incentive Plan	For	For
Telefonica S.A	4/11/2024	8	Authorisation of Legal Formalities	For	For
Telefonica S.A	4/11/2024	9	Remuneration Report	For	For
Telekom Malaysia Bhd	5/30/2024	1	Elect Zainal Abidin bin Puthi	For	Against
Telekom Malaysia Bhd	5/30/2024	2	Elect Amar Huzaimi Md Deris	For	For
Telekom Malaysia Bhd	5/30/2024	3	Elect Ahmad Taufek Omar	For	Against
Telekom Malaysia Bhd	5/30/2024	4	Elect Shahrazat Haji Ahmad	For	For
Telekom Malaysia Bhd	5/30/2024	5	Elect Suhendran Sockanathan	For	For
Telekom Malaysia Bhd	5/30/2024	6	Directors' Fees	For	For
Telekom Malaysia Bhd	5/30/2024	7	Directors' Benefits	For	For
Telekom Malaysia Bhd	5/30/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
Telekom Malaysia Bhd	5/30/2024	9	Authority to Issue Shares under the Dividend Reinvestment Scheme	For	For
Telekom Malaysia Bhd	5/30/2024	10	Related Party Transactions with Axiata Group Berhad and its Subsidiaries	For	For
Telekom Malaysia Bhd	5/30/2024	11	Related Party Transactions with Tenaga Nasional Berhad and its Subsidiaries	For	For
Telekom Malaysia Bhd	5/30/2024	12	Related Party Transactions with Petrolina Nasional Berhad and its Subsidiaries	For	For
Telekom Malaysia Bhd	5/30/2024	13	Related Party Transactions with Astro Malaysia Holdings Berhad and its subsidiaries	For	For
Telekom Malaysia Bhd	5/30/2024	14	Related Party Transactions with CelcomDigi Berhad and its subsidiaries	For	For
Telekom Malaysia Bhd	5/30/2024	15	Related Party Transactions with Digital Nasional Berhad	For	For
Teleperformance	5/23/2024	1	Accounts and Reports	For	For
Teleperformance	5/23/2024	2	Consolidated Accounts and Reports	For	For
Teleperformance	5/23/2024	3	Allocation of Profits/Dividends	For	For
Teleperformance	5/23/2024	4	Special Auditors Report on Regulated Agreements	For	For
Teleperformance	5/23/2024	5	2023 Remuneration Report	For	For
Teleperformance	5/23/2024	6	2023 Remuneration of Daniel Julien, Chair and CEO	For	Against
Teleperformance	5/23/2024	7	2023 Remuneration of Olivier Rigaudy, Deputy CEO and CFO	For	For
Teleperformance	5/23/2024	8	2023 Remuneration of Bhupender Singh, Deputy CEO (Since July 1, 2023)	For	For
Teleperformance	5/23/2024	9	2024 Remuneration Policy (Board of Directors)	For	For
Teleperformance	5/23/2024	10	2024 Remuneration Policy (Chair and co-CEO)	For	Against
Teleperformance	5/23/2024	11	2024 Remuneration Policy (Deputy CEO and co-CEO, Bhupender Singh)	For	For
Teleperformance	5/23/2024	12	2024 Remuneration Policy (Deputy CEO and CFO, Olivier Rigaudy)	For	For
Teleperformance	5/23/2024	13	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
Teleperformance	5/23/2024	14	Ratification of the Co-option of Kevin Niu	For	For
Teleperformance	5/23/2024	15	Ratification of the Co-option of Moulay Hafid Elalamy	For	For
Teleperformance	5/23/2024	16	Elect Moulay Hafid Elalamy	For	For
Teleperformance	5/23/2024	17	Ratification of the Co-option of Brigitte Daubry	For	For
Teleperformance	5/23/2024	18	Elect Brigitte Daubry	For	For
Teleperformance	5/23/2024	19	Elect Daniel Julien	For	For
Teleperformance	5/23/2024	20	Elect Alain Boulet	For	For
Teleperformance	5/23/2024	21	Authority to Repurchase and Reissue Shares	For	For
Teleperformance	5/23/2024	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Teleperformance	5/23/2024	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and/or to	For	For
Teleperformance	5/23/2024	24	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Teleperformance	5/23/2024	25	Greenshoe	For	For
Teleperformance	5/23/2024	26	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Teleperformance	5/23/2024	27	Employee Stock Purchase Plan	For	For
Teleperformance	5/23/2024	28	Authority to Issue Performance Shares	For	For
Teleperformance	5/23/2024	29	Authorisation of Legal Formalities	For	For
Telesites SAB DE CV	4/30/2024	1.1	Executive's Report; Auditor's Report	For	Abstain
Telesites SAB DE CV	4/30/2024	1.2	Report of the Board Regarding Accounting Practices	For	Abstain
Telesites SAB DE CV	4/30/2024	1.3	Report of the Board on Company Operations and Activities	For	Abstain
Telesites SAB DE CV	4/30/2024	1.4	Financial Statements	For	Abstain
Telesites SAB DE CV	4/30/2024	1.5	Report of Audit and Corporate Governance committee	For	Abstain
Telesites SAB DE CV	4/30/2024	2	Auditor's Report	For	Abstain
Telesites SAB DE CV	4/30/2024	3	Allocation of Profits	For	For
Telesites SAB DE CV	4/30/2024	4	Dividends	For	For
Telesites SAB DE CV	4/30/2024	5	Election of Directors; Election of Board Secretary, Verification of Directors' Inde	For	Abstain
Telesites SAB DE CV	4/30/2024	6	Directors' Fees; Secretary and Vice Secretary Fees	For	Abstain
Telesites SAB DE CV	4/30/2024	7	Election of Audit and Corporate Governance Committee Members	For	Abstain
Telesites SAB DE CV	4/30/2024	8	Audit and Corporate Governance Committee Member Fees	For	Abstain
Telesites SAB DE CV	4/30/2024	9	Authority to Repurchase Shares; Report on Share Repurchase	For	Abstain

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Telesites SAB DE CV	4/30/2024	10	Election of Meeting Delegates	For	For
Telia Company AB	4/10/2024	2	Election of Presiding Chair	For	For
Telia Company AB	4/10/2024	3	Voting List	For	For
Telia Company AB	4/10/2024	4	Agenda	For	For
Telia Company AB	4/10/2024	6	Compliance with the Rules of Convocation	For	For
Telia Company AB	4/10/2024	8	Accounts and Reports	For	For
Telia Company AB	4/10/2024	9.A	Allocation of Profits/Dividends	For	For
Telia Company AB	4/10/2024	9.B.1	Dividend Record Date (Board Proposal)	For	For
Telia Company AB	4/10/2024	9.B.2	Dividend Record Date (Shareholder Proposal)	Against	Abstain
Telia Company AB	4/10/2024	10.1	Ratify Johannes Ametsreiter	For	For
Telia Company AB	4/10/2024	10.2	Ratify Ingrid Bonde	For	For
Telia Company AB	4/10/2024	10.3	Ratify Luisa Delgado	For	For
Telia Company AB	4/10/2024	10.4	Ratify Sarah Eccleston	For	For
Telia Company AB	4/10/2024	10.5	Ratify Tomas Eliasson	For	For
Telia Company AB	4/10/2024	10.6	Ratify Rickard Gustafson	For	For
Telia Company AB	4/10/2024	10.7	Ratify Lars-Johan Jarnheimer	For	For
Telia Company AB	4/10/2024	10.8	Ratify Jeanette Jäger	For	For
Telia Company AB	4/10/2024	10.9	Ratify Nina Linander	For	For
Telia Company AB	4/10/2024	10.10	Ratify Jimmy Maymann	For	For
Telia Company AB	4/10/2024	10.11	Ratify Stefan Carlsson	For	For
Telia Company AB	4/10/2024	10.12	Ratify Martin Sääf	For	For
Telia Company AB	4/10/2024	10.13	Ratify Rickard Wäst	For	For
Telia Company AB	4/10/2024	10.14	Ratify Allison Kirkby (CEO)	For	For
Telia Company AB	4/10/2024	11	Remuneration Report	For	Against
Telia Company AB	4/10/2024	12	Board Size	For	For
Telia Company AB	4/10/2024	13	Directors' Fees	For	For
Telia Company AB	4/10/2024	14.1	Elect Johannes Ametsreiter	For	For
Telia Company AB	4/10/2024	14.2	Elect Ingrid Bonde	For	For
Telia Company AB	4/10/2024	14.3	Elect Luisa Delgado	For	For
Telia Company AB	4/10/2024	14.4	Elect Sarah Eccleston	For	For
Telia Company AB	4/10/2024	14.5	Elect Tomas Eliasson	For	For
Telia Company AB	4/10/2024	14.6	Elect Rickard Gustafson	For	For
Telia Company AB	4/10/2024	14.7	Elect Lars-Johan Jarnheimer	For	For
Telia Company AB	4/10/2024	14.8	Elect Jeanette Christensen Jäger	For	For
Telia Company AB	4/10/2024	15.1	Elect Lars-Johan Jarnheimer as Chair	For	For
Telia Company AB	4/10/2024	15.2	Elect Ingrid Bonde as Vice Chair	For	For
Telia Company AB	4/10/2024	16	Number of Auditors	For	For
Telia Company AB	4/10/2024	17	Authority to Set Auditor's Fees	For	For
Telia Company AB	4/10/2024	18	Appointment of Auditor	For	For
Telia Company AB	4/10/2024	19	Authority to Repurchase Shares	For	For
Telia Company AB	4/10/2024	20.A	Adoption of Share-Based Incentives (LTIP 2024/2027)	For	For
Telia Company AB	4/10/2024	20.B	Transfer of Shares Pursuant to LTIP 2024/2027	For	For
Telkom Indonesia (Persero) Tbk PT	5/03/2024	1	Accounts and Reports	For	For
Telkom Indonesia (Persero) Tbk PT	5/03/2024	2	Allocation of Profits/Dividends	For	For
Telkom Indonesia (Persero) Tbk PT	5/03/2024	3	Directors' and Commissioners' Fees	For	Against
Telkom Indonesia (Persero) Tbk PT	5/03/2024	4	Appointment of Auditor and Authority to Set Fees	For	Against
Telkom Indonesia (Persero) Tbk PT	5/03/2024	5	Election of Directors and/or Commissioners (State)	For	Against
Telus Corp.	5/09/2024	101	Elect Raymond T. Chan	For	For
Telus Corp.	5/09/2024	102	Elect Hazel Claxton	For	For
Telus Corp.	5/09/2024	103	Elect Lisa de Wilde	For	For
Telus Corp.	5/09/2024	104	Elect Victor G. Dodig	For	For
Telus Corp.	5/09/2024	105	Elect Darren Entwistle	For	For
Telus Corp.	5/09/2024	106	Elect Martha Hall Findlay	For	For
Telus Corp.	5/09/2024	107	Elect Thomas E. Flynn	For	For
Telus Corp.	5/09/2024	108	Elect Mary Jo Haddad	For	For
Telus Corp.	5/09/2024	109	Elect Christine Magee	For	For
Telus Corp.	5/09/2024	110	Elect John P. Manley	For	For
Telus Corp.	5/09/2024	111	Elect David Mowat	For	For
Telus Corp.	5/09/2024	112	Elect Marc Parent	For	For
Telus Corp.	5/09/2024	113	Elect Denise Pickett	For	For
Telus Corp.	5/09/2024	114	Elect W. Sean Willy	For	For
Telus Corp.	5/09/2024	1	Election of Directors	Non Voting	Non Voting
Telus Corp.	5/09/2024	2	Appointment of Auditor and Authority to Set Fees	For	Combined
Telus Corp.	5/09/2024	3	Advisory Vote on Executive Compensation	For	Against
Telus Corp.	5/09/2024	4	Amendment to the Deferred Share Unit Plan	For	For
TEMENOS AG	5/07/2024	1.1	Accounts and Reports	For	Combined
TEMENOS AG	5/07/2024	1.2	Report on Non-Financial Matters	For	Combined
TEMENOS AG	5/07/2024	1.3	Compensation Report	For	Combined
TEMENOS AG	5/07/2024	2	Allocation of Dividends	For	Combined
TEMENOS AG	5/07/2024	3	Ratification of Board and Management Acts	For	Combined
TEMENOS AG	5/07/2024	4.1	Board Compensation	For	Combined
TEMENOS AG	5/07/2024	4.2	Executive Compensation (Total)	For	Combined
TEMENOS AG	5/07/2024	5.1	Amendments to Articles (Headquarter)	For	Combined
TEMENOS AG	5/07/2024	5.2	Amendments to Articles (Company Purpose)	For	Combined
TEMENOS AG	5/07/2024	5.3	Approval of a Capital Band	For	Combined
TEMENOS AG	5/07/2024	5.4	Amendments to Articles (Miscellaneous)	For	Combined
TEMENOS AG	5/07/2024	5.5	Amendments to Articles (Compensation, Mandates)	For	Combined
TEMENOS AG	5/07/2024	6.1.1	Elect Laurie Readhead	For	Combined
TEMENOS AG	5/07/2024	6.1.2	Elect Michael A. Gorriz	For	Combined
TEMENOS AG	5/07/2024	6.2.1	Elect Thibault de Tersant as Board Chair	For	Combined
TEMENOS AG	5/07/2024	6.2.2	Elect Peter Spenser	For	Combined
TEMENOS AG	5/07/2024	6.2.3	Elect Maurizio Carli	For	Combined
TEMENOS AG	5/07/2024	6.2.4	Elect Cecilia Hultén	For	Combined
TEMENOS AG	5/07/2024	6.2.5	Elect Xavier Cauchois	For	Combined
TEMENOS AG	5/07/2024	6.2.6	Elect Dorothee Deuring	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
TEMENOS AG	5/07/2024	7.1	Elect Peter Spenser as Compensation Committee Member	For	Combined
TEMENOS AG	5/07/2024	7.2	Elect Maurizio Carli as Compensation Committee Member	For	Combined
TEMENOS AG	5/07/2024	7.3	Elect Cecilia Hultén as Compensation Committee Member	For	Combined
TEMENOS AG	5/07/2024	7.4	Elect Dorothee Deuring as Compensation Committee Member	For	Combined
TEMENOS AG	5/07/2024	8	Appointment of Independent Proxy	For	Combined
TEMENOS AG	5/07/2024	9	Appointment of Auditor	For	Combined
TEMENOS AG	5/07/2024	10	Transaction of Other Business	Blank	Combined
Tenaga Nasional Bhd	5/21/2024	1	Elect ONG Ai Lin	For	For
Tenaga Nasional Bhd	5/21/2024	2	Elect Roslina binti Zainal	For	Against
Tenaga Nasional Bhd	5/21/2024	3	Elect Megat Jalaluddin bin Megat Hassan	For	For
Tenaga Nasional Bhd	5/21/2024	4	Elect Ramzi bin Mansor	For	For
Tenaga Nasional Bhd	5/21/2024	5	Elect Selvendran Katheerayson	For	Against
Tenaga Nasional Bhd	5/21/2024	6	Elect Muazzam bin Mohamad	For	For
Tenaga Nasional Bhd	5/21/2024	7	Elect Zulkifli bin Ibrahim	For	For
Tenaga Nasional Bhd	5/21/2024	8	Directors' Fee for Non-Executive Chair Abdul Razak bin Abdul Majid	For	For
Tenaga Nasional Bhd	5/21/2024	9	Directors' Fee for Non-Executive Director Ramzi bin Mansor	For	For
Tenaga Nasional Bhd	5/21/2024	10	Directors' Fee for Non-Executive Director Rohaya binti Mohammad Yusof	For	For
Tenaga Nasional Bhd	5/21/2024	11	Directors' Fee for Non-Executive Director Muazzam bin Mohamad	For	For
Tenaga Nasional Bhd	5/21/2024	12	Directors' Fee for Non-Executive Director Ong Ai Lin	For	For
Tenaga Nasional Bhd	5/21/2024	13	Directors' Fee for Non-Executive Director Juniwati Rahmat Hussin	For	For
Tenaga Nasional Bhd	5/21/2024	14	Directors' Fee for Non-Executive Director Gopata Krishnan K.Sundaram	For	For
Tenaga Nasional Bhd	5/21/2024	15	Directors' Fee for Non-Executive Director Roslina binti Zainal	For	For
Tenaga Nasional Bhd	5/21/2024	16	Directors' Fee for Non-Executive Director Merina binti Abu Tahir	For	For
Tenaga Nasional Bhd	5/21/2024	17	Directors' Fee for Non-Executive Director Zulkifli bin Ibrahim	For	For
Tenaga Nasional Bhd	5/21/2024	18	Directors' Benefits	For	For
Tenaga Nasional Bhd	5/21/2024	19	Directors' Fee for Non-Executive Director Muazzam bin Mohamad (from July 1, 2	For	For
Tenaga Nasional Bhd	5/21/2024	20	Appointment of Auditor and Authority to Set Fees	For	For
Tenaga Nasional Bhd	5/21/2024	21	Equity Grant to Megat Jalaluddin bin Megat Hassan (President/CEO)	For	For
Tencent Holdings Ltd.	5/14/2024	1	Accounts and Reports	For	For
Tencent Holdings Ltd.	5/14/2024	2	Allocation of Profits/Dividends	For	For
Tencent Holdings Ltd.	5/14/2024	3A	Elect Charles St. Leger Searle	For	Against
Tencent Holdings Ltd.	5/14/2024	3B	Elect KE Yang	For	For
Tencent Holdings Ltd.	5/14/2024	3C	Directors' Fees	For	For
Tencent Holdings Ltd.	5/14/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Tencent Holdings Ltd.	5/14/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Tencent Holdings Ltd.	5/14/2024	6	Authority to Repurchase Shares	For	For
Tencent Holdings Ltd.	5/14/2024	7	Amendments to Articles	For	For
Tencent Music Entertainment Group	6/28/2024	1.	Appointment of Auditor and Authority to Set Fees	For	For
Tencent Music Entertainment Group	6/28/2024	2.	Elect HU Min	For	For
Teradyne, Inc.	5/09/2024	1a.	Elect Peter Herweck	For	For
Teradyne, Inc.	5/09/2024	1b.	Elect Mercedes Johnson	For	For
Teradyne, Inc.	5/09/2024	1c.	Elect Ernest E. Maddock	For	For
Teradyne, Inc.	5/09/2024	1d.	Elect Marilyn Matz	For	For
Teradyne, Inc.	5/09/2024	1e.	Elect Gregory S. Smith	For	For
Teradyne, Inc.	5/09/2024	1f.	Elect Ford Tamer	For	For
Teradyne, Inc.	5/09/2024	1g.	Elect Paul J. Tufano	For	For
Teradyne, Inc.	5/09/2024	1h.	Elect Bridget A. van Kralingen	For	For
Teradyne, Inc.	5/09/2024	2.	Advisory Vote on Executive Compensation	For	For
Teradyne, Inc.	5/09/2024	3.	Elimination of Supermajority Requirements	For	For
Teradyne, Inc.	5/09/2024	4.	Ratification of Auditor	For	For
Terna - Trasmissione Elettrica Rete Nazionale	5/10/2024	0010	Accounts and Reports	For	For
Terna - Trasmissione Elettrica Rete Nazionale	5/10/2024	0020	Allocation of Dividends	For	For
Terna - Trasmissione Elettrica Rete Nazionale	5/10/2024	0030	Approval of the 2024-2028 Performance Share Plan	For	For
Terna - Trasmissione Elettrica Rete Nazionale	5/10/2024	0040	Authority to Repurchase and Reissue Shares to Service 2024-2028 Performance	For	For
Terna - Trasmissione Elettrica Rete Nazionale	5/10/2024	0050	Remuneration Policy	For	For
Terna - Trasmissione Elettrica Rete Nazionale	5/10/2024	0060	Remuneration Report	For	Against
Terumo Corporation	6/26/2024	1	Allocation of Profits/Dividends	For	For
Terumo Corporation	6/26/2024	2.1	Elect Toshiaki Takagi	For	Against
Terumo Corporation	6/26/2024	2.2	Elect Hikaru Samejima	For	For
Terumo Corporation	6/26/2024	2.3	Elect Toshihiko Osada	For	For
Terumo Corporation	6/26/2024	2.4	Elect Kazunori Hirose	For	For
Terumo Corporation	6/26/2024	2.5	Elect Norimasa Kunimoto	For	For
Terumo Corporation	6/26/2024	2.6	Elect Hidenori Nishi	For	For
Terumo Corporation	6/26/2024	2.7	Elect Keiya Ozawa	For	For
Terumo Corporation	6/26/2024	2.8	Elect Mari Kogiso	For	For
Terumo Corporation	6/26/2024	3.1	Elect Koichi Sakaguchi	For	For
Terumo Corporation	6/26/2024	3.2	Elect Hiroaki Kosugi	For	For
Tesco plc	6/14/2024	1	Accounts and Reports	For	For
Tesco plc	6/14/2024	2	Remuneration Report	For	For
Tesco plc	6/14/2024	3	Final Dividend	For	For
Tesco plc	6/14/2024	4	Elect Dame Carolyn Fairbairn	For	For
Tesco plc	6/14/2024	5	Elect Gerry M. Murphy	For	For
Tesco plc	6/14/2024	6	Elect Melissa Bethell	For	For
Tesco plc	6/14/2024	7	Elect Bertrand Bodson	For	For
Tesco plc	6/14/2024	8	Elect Thierry Garnier	For	For
Tesco plc	6/14/2024	9	Elect Stewart Gilliland	For	For
Tesco plc	6/14/2024	10	Elect Ken Murphy	For	For
Tesco plc	6/14/2024	11	Elect Imran Nawaz	For	For
Tesco plc	6/14/2024	12	Elect Alison Platt	For	For
Tesco plc	6/14/2024	13	Elect Caroline L. Silver	For	For
Tesco plc	6/14/2024	14	Elect Karen Whitworth	For	For
Tesco plc	6/14/2024	15	Appointment of Auditor	For	For
Tesco plc	6/14/2024	16	Authority to Set Auditor's Fees	For	For
Tesco plc	6/14/2024	17	Authorisation of Political Donations	For	Combined
Tesco plc	6/14/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Tesco plc	6/14/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Tesco plc	6/14/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Tesco plc	6/14/2024	21	Authority to Repurchase Shares	For	For
Tesco plc	6/14/2024	22	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Tesla Inc	6/13/2024	1a.	Elect James Murdoch	For	Against
Tesla Inc	6/13/2024	1b.	Elect Kimbal Musk	For	Against
Tesla Inc	6/13/2024	2.	Advisory Vote on Executive Compensation	For	For
Tesla Inc	6/13/2024	3.	Redomestication from Delaware to Texas	For	Against
Tesla Inc	6/13/2024	4.	Approval of Stock Option Award to Elon Musk	For	Against
Tesla Inc	6/13/2024	5.	Ratification of Auditor	For	Combined
Tesla Inc	6/13/2024	6.	Shareholder Proposal Regarding Board Declassification	Against	For
Tesla Inc	6/13/2024	7.	Shareholder Proposal Regarding Simple Majority Vote	Against	For
Tesla Inc	6/13/2024	8.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassm	Against	For
Tesla Inc	6/13/2024	9.	Shareholder Proposal Regarding Freedom of Association Policy	Against	For
Tesla Inc	6/13/2024	10.	Shareholder Proposal Regarding Report on Electromagnetic Radiation	Against	Against
Tesla Inc	6/13/2024	11.	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability	Against	Against
Tesla Inc	6/13/2024	12.	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	Against	Against
Teva- Pharmaceutical Industries Ltd.	6/06/2024	1A.	Elect Varda Shalev	For	For
Teva- Pharmaceutical Industries Ltd.	6/06/2024	1B.	Elect Rosemary A. Crane	For	Against
Teva- Pharmaceutical Industries Ltd.	6/06/2024	1C.	Elect Gerald M. Lieberman	For	For
Teva- Pharmaceutical Industries Ltd.	6/06/2024	1D.	Elect Ronit Satchi-Fainaro	For	For
Teva- Pharmaceutical Industries Ltd.	6/06/2024	2.	Advisory Vote on Executive Compensation	For	For
Teva- Pharmaceutical Industries Ltd.	6/06/2024	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Teva- Pharmaceutical Industries Ltd.	6/06/2024	4.	Ratification of Auditor	For	Combined
Texas Instruments Inc.	4/25/2024	1a.	Elect Mark A. Blinn	For	For
Texas Instruments Inc.	4/25/2024	1b.	Elect Todd M. Bluedorn	For	For
Texas Instruments Inc.	4/25/2024	1c.	Elect Janet F. Clark	For	For
Texas Instruments Inc.	4/25/2024	1d.	Elect Carrie S. Cox	For	For
Texas Instruments Inc.	4/25/2024	1e.	Elect Martin S. Craighead	For	For
Texas Instruments Inc.	4/25/2024	1f.	Elect Reginald DesRoches	For	For
Texas Instruments Inc.	4/25/2024	1g.	Elect Curtis C. Farmer	For	For
Texas Instruments Inc.	4/25/2024	1h.	Elect Jean M. Hobby	For	For
Texas Instruments Inc.	4/25/2024	1i.	Elect Haviv Ilan	For	For
Texas Instruments Inc.	4/25/2024	1j.	Elect Ronald Kirk	For	For
Texas Instruments Inc.	4/25/2024	1k.	Elect Pamela H. Patsley	For	For
Texas Instruments Inc.	4/25/2024	1l.	Elect Robert E. Sanchez	For	For
Texas Instruments Inc.	4/25/2024	1m.	Elect Richard K. Templeton	For	For
Texas Instruments Inc.	4/25/2024	2.	Approval of the 2024 Long-Term Incentive Plan	For	For
Texas Instruments Inc.	4/25/2024	3.	Advisory Vote on Executive Compensation	For	For
Texas Instruments Inc.	4/25/2024	4.	Ratification of Auditor	For	Combined
Texas Instruments Inc.	4/25/2024	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Texas Instruments Inc.	4/25/2024	6.	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For
Texas Pacific Land Corporation	11/08/2024	1a.	Elect Barbara J. Duganier	For	For
Texas Pacific Land Corporation	11/08/2024	1b.	Elect Tyler Glover	For	For
Texas Pacific Land Corporation	11/08/2024	1c.	Elect Karl F. Kurz	For	For
Texas Pacific Land Corporation	11/08/2024	1d.	Elect Robert Roosa	For	For
Texas Pacific Land Corporation	11/08/2024	1e.	Elect Murray Stahl	For	Against
Texas Pacific Land Corporation	11/08/2024	1f.	Elect Marguerite N. Woung-Chapman	For	For
Texas Pacific Land Corporation	11/08/2024	2.	Advisory Vote on Executive Compensation	For	For
Texas Pacific Land Corporation	11/08/2024	3.	Ratification of Auditor	For	For
Texas Pacific Land Corporation	11/08/2024	4.	Adoption of Right to Call a Special Meeting	For	For
Texas Pacific Land Corporation	11/08/2024	5.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Combined
Texas Pacific Land Corporation	11/08/2024	6.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For
Texas Pacific Land Corporation	11/08/2024	7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
Texas Pacific Land Corporation	11/08/2024	1a.	Elect Barbara J. Duganier	For	For
Texas Pacific Land Corporation	11/08/2024	1b.	Elect Tyler Glover	For	For
Texas Pacific Land Corporation	11/08/2024	1c.	Elect Karl F. Kurz	For	For
Texas Pacific Land Corporation	11/08/2024	1d.	Elect Robert Roosa	For	For
Texas Pacific Land Corporation	11/08/2024	1e.	Elect Murray Stahl	For	Against
Texas Pacific Land Corporation	11/08/2024	1f.	Elect Marguerite N. Woung-Chapman	For	For
Texas Pacific Land Corporation	11/08/2024	2.	Advisory Vote on Executive Compensation	For	For
Texas Pacific Land Corporation	11/08/2024	3.	Ratification of Auditor	For	For
Texas Pacific Land Corporation	11/08/2024	4.	Adoption of Right to Call a Special Meeting	For	For
Texas Pacific Land Corporation	11/08/2024	5.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Combined
Texas Pacific Land Corporation	11/08/2024	6.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For
Texas Pacific Land Corporation	11/08/2024	7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
Textron Inc.	4/24/2024	1a.	Elect Richard F. Ambrose	For	For
Textron Inc.	4/24/2024	1b.	Elect Kathleen M. Bader	For	For
Textron Inc.	4/24/2024	1c.	Elect R. Kerry Clark	For	For
Textron Inc.	4/24/2024	1d.	Elect Scott C. Donnelly	For	For
Textron Inc.	4/24/2024	1e.	Elect Michael X. Garrett	For	For
Textron Inc.	4/24/2024	1f.	Elect Deborah Lee James	For	For
Textron Inc.	4/24/2024	1g.	Elect Thomas A. Kennedy	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Textron Inc.	4/24/2024	1h.	Elect Lionel L. Nowell, III	For	For
Textron Inc.	4/24/2024	1i.	Elect James L. Ziemer	For	For
Textron Inc.	4/24/2024	1j.	Elect Maria T. Zuber	For	Against
Textron Inc.	4/24/2024	2.	Approval of the 2024 Long Term Incentive Plan	For	For
Textron Inc.	4/24/2024	3.	Advisory Vote on Executive Compensation	For	For
Textron Inc.	4/24/2024	4.	Ratification of Auditor	For	Combined
Textron Inc.	4/24/2024	5.	Shareholder Proposal Regarding Independent Chair	Against	For
TFI International Inc	4/25/2024	1A	Elect Leslie Abi-Karam	For	For
TFI International Inc	4/25/2024	1B	Elect Alain Bédard	For	For
TFI International Inc	4/25/2024	1C	Elect André Bérard	For	For
TFI International Inc	4/25/2024	1D	Elect William T. England	For	For
TFI International Inc	4/25/2024	1E	Elect Diane Giard	For	For
TFI International Inc	4/25/2024	1F	Elect Debra J. Kelly-Ennis	For	For
TFI International Inc	4/25/2024	1G	Elect Neil D. Manning	For	For
TFI International Inc	4/25/2024	1H	Elect Sébastien Martel	For	For
TFI International Inc	4/25/2024	1I	Elect John Pratt	For	For
TFI International Inc	4/25/2024	1J	Elect Joey Saputo	For	For
TFI International Inc	4/25/2024	1K	Elect Rosemary Turner	For	For
TFI International Inc	4/25/2024	2	Appointment of Auditor and Authority to Set Fees	For	Combined
TFI International Inc	4/25/2024	3	Advisory Vote on Executive Compensation	For	For
Thales S.A.	5/15/2024	1	Consolidated Accounts and Reports	For	For
Thales S.A.	5/15/2024	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Thales S.A.	5/15/2024	3	Allocation of Profits/Dividends	For	For
Thales S.A.	5/15/2024	4	Relocation of Corporate Headquarters	For	For
Thales S.A.	5/15/2024	5	Ratification of the Co-option of Loic Rocard	For	For
Thales S.A.	5/15/2024	6	Elect Loic Rocard	For	For
Thales S.A.	5/15/2024	7	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
Thales S.A.	5/15/2024	8	2023 Remuneration of Patrice Caine, Chair and CEO	For	For
Thales S.A.	5/15/2024	9	2023 Remuneration Report	For	For
Thales S.A.	5/15/2024	10	2024 Remuneration Policy (Chair and CEO)	For	For
Thales S.A.	5/15/2024	11	2024 Remuneration Policy (Board of Directors)	For	For
Thales S.A.	5/15/2024	12	Authority to Repurchase and Reissue Shares	For	For
Thales S.A.	5/15/2024	13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Thales S.A.	5/15/2024	14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Thales S.A.	5/15/2024	15	Authority to Issue Shares Through Private Placement	For	For
Thales S.A.	5/15/2024	16	Greenshoe	For	For
Thales S.A.	5/15/2024	17	Authority to Set Offering Price of Shares	For	For
Thales S.A.	5/15/2024	18	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Thales S.A.	5/15/2024	19	Authority to Increase Capital Through Capitalisations	For	For
Thales S.A.	5/15/2024	20	Global Ceiling on Capital Increases and Debt Issuances	For	For
Thales S.A.	5/15/2024	21	Employee Stock Purchase Plan	For	For
Thales S.A.	5/15/2024	22	Authorisation of Legal Formalities	For	For
Thales S.A.	5/15/2024	23	Elect Ruby McGregor-Smith	For	For
The a2 Milk Company Limited	11/22/2024	1	Authority to Set Auditor's Fees	For	For
The a2 Milk Company Limited	11/22/2024	2	Re-elect David Bortolussi	For	For
The a2 Milk Company Limited	11/22/2024	3	Elect Antonio (Tonet) Rivera	For	For
The a2 Milk Company Limited	11/22/2024	4	Equity Grant (MD/CEO David Bortolussi) - PRs	For	For
The a2 Milk Company Limited	11/22/2024	1	Authority to Set Auditor's Fees	For	For
The a2 Milk Company Limited	11/22/2024	2	Re-elect David Bortolussi	For	For
The a2 Milk Company Limited	11/22/2024	3	Elect Antonio (Tonet) Rivera	For	For
The a2 Milk Company Limited	11/22/2024	4	Equity Grant (MD/CEO David Bortolussi) - PRs	For	For
The a2 Milk Company Limited	11/22/2024	1	Authority to Set Auditor's Fees	For	For
The a2 Milk Company Limited	11/22/2024	2	Re-elect David Bortolussi	For	For
The a2 Milk Company Limited	11/22/2024	3	Elect Antonio (Tonet) Rivera	For	For
The a2 Milk Company Limited	11/22/2024	4	Equity Grant (MD/CEO David Bortolussi) - PRs	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	1	Adoption of the 2023 Business Report and Financial Statements	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	2	Adoption of the Proposal for Distribution of 2023 Profits	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	3	Amendment to the Company's Articles of Incorporation.	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	4	Amendment to the Operational Procedures for Procedures Governing the Acquisition	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	5.1	Elect Stephen LEE Ching-Yen	For	Against
The Shanghai Commercial & Saving Bank	6/21/2024	5.2	Elect YUNG Chu-Kuen	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	5.3	Elect John YUNG Con-Sing	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	5.4	Elect CHIOU Yi-Jen	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	5.5	Elect KUO Ching-Yi	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	5.6	Elect HUANG Hui-Chu	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	5.7	Elect CHEN Mu-Tsai	For	Against
The Shanghai Commercial & Saving Bank	6/21/2024	5.8	Elect TSENG Kuo-Lieh	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	5.9	Elect FANG Yen-Ling	For	For
Thermax Ltd.	8/01/2024	1	Accounts and Reports	For	For
Thermax Ltd.	8/01/2024	2	Allocation of Profits/Dividends	For	For
Thermax Ltd.	8/01/2024	3	Elect Ashish Bhandari	For	For
Thermax Ltd.	8/01/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Thermax Ltd.	8/01/2024	5	Elect Meher P. Pudumjee	For	Against
Thermax Ltd.	8/01/2024	6	Amendments to Object Clause of Memorandum of Association	For	For
Thermax Ltd.	8/01/2024	1	Accounts and Reports	For	For
Thermax Ltd.	8/01/2024	2	Allocation of Profits/Dividends	For	For
Thermax Ltd.	8/01/2024	3	Elect Ashish Bhandari	For	For
Thermax Ltd.	8/01/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Thermax Ltd.	8/01/2024	5	Elect Meher P. Pudumjee	For	Against
Thermax Ltd.	8/01/2024	6	Amendments to Object Clause of Memorandum of Association	For	For
Thermax Ltd.	8/01/2024	1	Accounts and Reports	For	For
Thermax Ltd.	8/01/2024	2	Allocation of Profits/Dividends	For	For
Thermax Ltd.	8/01/2024	3	Elect Ashish Bhandari	For	For
Thermax Ltd.	8/01/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Thermax Ltd.	8/01/2024	5	Elect Meher P. Pudumjee	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Thermax Ltd.	8/01/2024	6	Amendments to Object Clause of Memorandum of Association	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1a.	Elect Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1b.	Elect Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1c.	Elect Ruby R. Chandy	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1d.	Elect C. Martin Harris	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1e.	Elect Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1f.	Elect Jennifer M. Johnson	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1g.	Elect R. Alexandra Keith	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1h.	Elect James C. Mullen	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1i.	Elect Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1j.	Elect Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1k.	Elect Dion J. Weisler	For	For
Thermo Fisher Scientific Inc.	5/22/2024	2.	Advisory Vote on Executive Compensation	For	For
Thermo Fisher Scientific Inc.	5/22/2024	3.	Ratification of Auditor	For	Combined
Thermo Fisher Scientific Inc.	5/22/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
Thomson-Reuters Corp	6/05/2024	0101	Elect David K.R. Thomson	For	For
Thomson-Reuters Corp	6/05/2024	0102	Elect Steve Hasker	For	For
Thomson-Reuters Corp	6/05/2024	0103	Elect Kirk E. Arnold	For	For
Thomson-Reuters Corp	6/05/2024	0104	Elect W. Edmund Clark	For	For
Thomson-Reuters Corp	6/05/2024	0105	Elect LaVerne Council	For	For
Thomson-Reuters Corp	6/05/2024	0106	Elect Michael E. Daniels	For	For
Thomson-Reuters Corp	6/05/2024	0107	Elect Kirk Koenigsbauer	For	For
Thomson-Reuters Corp	6/05/2024	0108	Elect Deanna W. Oppenheimer	For	For
Thomson-Reuters Corp	6/05/2024	0109	Elect Simon Paris	For	For
Thomson-Reuters Corp	6/05/2024	0110	Elect Kim M. Rivera	For	For
Thomson-Reuters Corp	6/05/2024	0111	Elect Barry Satzberg	For	For
Thomson-Reuters Corp	6/05/2024	0112	Elect Peter J. Thomson	For	For
Thomson-Reuters Corp	6/05/2024	0113	Elect Elizabeth D. Wilson	For	For
Thomson-Reuters Corp	6/05/2024	01	Election of Directors	Non Voting	Non Voting
Thomson-Reuters Corp	6/05/2024	02	Appointment of Auditor and Authority to Set Fees	For	For
Thomson-Reuters Corp	6/05/2024	03	Advisory Vote on Executive Compensation	For	For
Thyssenkrupp Nucera Ag & Co.	2/07/2024	1	Accounts and Reports	For	For
Thyssenkrupp Nucera Ag & Co.	2/07/2024	2	Ratification of General Partner Acts	For	For
Thyssenkrupp Nucera Ag & Co.	2/07/2024	3	Ratification of Supervisory Board Acts	For	For
Thyssenkrupp Nucera Ag & Co.	2/07/2024	4	Appointment of Auditor	For	For
Thyssenkrupp Nucera Ag & Co.	2/07/2024	5	Remuneration Report	For	For
Thyssenkrupp Nucera Ag & Co.	2/07/2024	6	Supervisory Board Remuneration Policy	For	For
Thyssenkrupp Nucera Ag & Co.	2/07/2024	7	Management Board Remuneration Policy	For	For
TIM SA	3/28/2024	1	Accounts and Reports	For	For
TIM SA	3/28/2024	2	Allocation of Profits/Dividends	For	For
TIM SA	3/28/2024	3	Ratify Co-Option of Gigliola Bonino	For	For
TIM SA	3/28/2024	4	Supervisory Council Size	For	For
TIM SA	3/28/2024	5	Election of Supervisory Council	For	For
TIM SA	3/28/2024	6	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
TIM SA	3/28/2024	7	Request Separate Election for Supervisory Council Member (Minority/Preferred)	Blank	Abstain
TIM SA	3/28/2024	8	Remuneration Policy	For	For
TIM SA	3/28/2024	1	Extension of Cooperation and Support Agreement	For	For
TIM SA	3/28/2024	2	Approval of the Long-Term Incentive Plan	For	For
TIM SA	3/28/2024	3	Amendments to Articles	For	For
Tingyi (Cayman Islands) Holding Corp.	6/07/2024	1	Accounts and Reports	For	For
Tingyi (Cayman Islands) Holding Corp.	6/07/2024	2	Allocation of Final Dividend	For	For
Tingyi (Cayman Islands) Holding Corp.	6/07/2024	3	Allocation of Special Dividend	For	For
Tingyi (Cayman Islands) Holding Corp.	6/07/2024	4	Elect Koji Shinohara and Approve Remuneration	For	Against
Tingyi (Cayman Islands) Holding Corp.	6/07/2024	5	Elect LEE Tiong-Hock and Approve Remuneration	For	Against
Tingyi (Cayman Islands) Holding Corp.	6/07/2024	6	Elect Masaya Tochio and Approve Remuneration	For	For
Tingyi (Cayman Islands) Holding Corp.	6/07/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
Tingyi (Cayman Islands) Holding Corp.	6/07/2024	8	Authority to Issue Shares w/o Preemptive Rights	For	Against
Tingyi (Cayman Islands) Holding Corp.	6/07/2024	9	Authority to Repurchase Shares	For	For
Tingyi (Cayman Islands) Holding Corp.	6/07/2024	10	Authority to Issue Repurchased Shares	For	Against
TIS Inc	6/25/2024	1	Allocation of Profits/Dividends	For	For
TIS Inc	6/25/2024	2.1	Elect Toru Kuwano	For	For
TIS Inc	6/25/2024	2.2	Elect Yasushi Okamoto	For	For
TIS Inc	6/25/2024	2.3	Elect Josaku Yanai	For	For
TIS Inc	6/25/2024	2.4	Elect Shinichi Horiguchi	For	For
TIS Inc	6/25/2024	2.5	Elect Takayuki Kitaoka	For	For
TIS Inc	6/25/2024	2.6	Elect Shuzo Hikida	For	For
TIS Inc	6/25/2024	2.7	Elect Fumio Tsuchiya	For	For
TIS Inc	6/25/2024	2.8	Elect Naoko Mizukoshi @ Naoko Suzuki	For	For
TIS Inc	6/25/2024	2.9	Elect Junko Sunaga @ Junko Inoue	For	For
TIS Inc	6/25/2024	3.1	Elect Hideki Kishimoto	For	For
TIS Inc	6/25/2024	3.2	Elect Yukio Ono	For	For
TIS Inc	6/25/2024	3.3	Elect Akiko Yamakawa	For	For
TIS Inc	6/25/2024	3.4	Elect Hiroko Kudo	For	For
TIS Inc	6/25/2024	4	Directors' & Statutory Auditors' Fees	For	For
TIS Inc	6/25/2024	5	Amendment to Trust-Type Performance-Linked Equity Compensation Plan	For	For
Titan Co. Ltd	7/12/2024	1	Accounts and Reports (Standalone)	For	For
Titan Co. Ltd	7/12/2024	2	Accounts and Reports (Consolidated)	For	For
Titan Co. Ltd	7/12/2024	3	Allocation of Profits/Dividends	For	For
Titan Co. Ltd	7/12/2024	4	Elect Noel N. Tata	For	For
Titan Co. Ltd	7/12/2024	5	Re-appointment of C K Venkataraman (Managing Director); Approval of Remune	For	For
Titan Co. Ltd	7/12/2024	6	Appointment of Branch Auditor	For	For
Titan Co. Ltd	12/25/2024	1	Elect P. B. Balaji	For	For
Titan Co. Ltd	7/12/2024	1	Accounts and Reports (Standalone)	For	For
Titan Co. Ltd	7/12/2024	2	Accounts and Reports (Consolidated)	For	For
Titan Co. Ltd	7/12/2024	3	Allocation of Profits/Dividends	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Titan Co. Ltd	7/12/2024	4	Elect Noel N. Tata	For	For
Titan Co. Ltd	7/12/2024	5	Re-appointment of C K Venkataraman (Managing Director); Approval of Remune	For	For
Titan Co. Ltd	7/12/2024	6	Appointment of Branch Auditor	For	For
Titan Co. Ltd	12/25/2024	1	Elect P.B. Balaji	For	For
Titan Co. Ltd	7/12/2024	1	Accounts and Reports (Standalone)	For	For
Titan Co. Ltd	7/12/2024	2	Accounts and Reports (Consolidated)	For	For
Titan Co. Ltd	7/12/2024	3	Allocation of Profits/Dividends	For	For
Titan Co. Ltd	7/12/2024	4	Elect Noel N. Tata	For	For
Titan Co. Ltd	7/12/2024	5	Re-appointment of C K Venkataraman (Managing Director); Approval of Remune	For	For
Titan Co. Ltd	7/12/2024	6	Appointment of Branch Auditor	For	For
Titan Co. Ltd	12/25/2024	1	Elect P.B. Balaji	For	For
Titan Co. Ltd	6/15/2024	1	Elect Anil Chaudhry	For	For
Titan Co. Ltd	6/15/2024	2	Elect Mohanasankar Sivaprakasam	For	For
TJX Companies, Inc.	6/04/2024	1a.	Elect José B. Alvarez	For	For
TJX Companies, Inc.	6/04/2024	1b.	Elect Alan M. Bennett	For	For
TJX Companies, Inc.	6/04/2024	1c.	Elect Rosemary T. Berkery	For	For
TJX Companies, Inc.	6/04/2024	1d.	Elect David T. Ching	For	For
TJX Companies, Inc.	6/04/2024	1e.	Elect C. Kim Goodwin	For	For
TJX Companies, Inc.	6/04/2024	1f.	Elect Ernie Herrman	For	For
TJX Companies, Inc.	6/04/2024	1g.	Elect Amy B. Lane	For	For
TJX Companies, Inc.	6/04/2024	1h.	Elect Carol Meyrowitz	For	For
TJX Companies, Inc.	6/04/2024	1i.	Elect Jacklyn L. Nemerov	For	For
TJX Companies, Inc.	6/04/2024	1j.	Elect Charles F. Wagner, Jr.	For	For
TJX Companies, Inc.	6/04/2024	2.	Ratification of Auditor	For	Combined
TJX Companies, Inc.	6/04/2024	3.	Advisory Vote on Executive Compensation	For	For
TJX Companies, Inc.	6/04/2024	4.	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Against	Combined
T-Mobile US Inc	6/12/2024	1.01	Elect André Almeida	For	Combined
T-Mobile US Inc	6/12/2024	1.02	Elect Marcelo Claire	For	Combined
T-Mobile US Inc	6/12/2024	1.03	Elect Srikant M. Datar	For	For
T-Mobile US Inc	6/12/2024	1.04	Elect Srinivasan Gopalan	For	Combined
T-Mobile US Inc	6/12/2024	1.05	Elect Timotheus Höttes	For	Combined
T-Mobile US Inc	6/12/2024	1.06	Elect Christian P. Illek	For	Combined
T-Mobile US Inc	6/12/2024	1.07	Elect James Kavanaugh	For	For
T-Mobile US Inc	6/12/2024	1.08	Elect Raphael Kübler	For	Combined
T-Mobile US Inc	6/12/2024	1.09	Elect Thorsten Langheim	For	Combined
T-Mobile US Inc	6/12/2024	1.10	Elect Dominique Leroy	For	Combined
T-Mobile US Inc	6/12/2024	1.11	Elect Letitia A. Long	For	For
T-Mobile US Inc	6/12/2024	1.12	Elect Mike Sievert	For	Combined
T-Mobile US Inc	6/12/2024	1.13	Elect Teresa A. Taylor	For	For
T-Mobile US Inc	6/12/2024	1.14	Elect Kelvin R. Westbrook	For	For
T-Mobile US Inc	6/12/2024	1.	Election of Directors	Non Voting	Non Voting
T-Mobile US Inc	6/12/2024	2.	Ratification of Auditor	For	For
TMX Group Ltd	5/03/2024	201	Elect Luc Bertrand	For	For
TMX Group Ltd	5/03/2024	202	Elect Nicolas Darveau-Gameau	For	For
TMX Group Ltd	5/03/2024	203	Elect Martine Irman	For	For
TMX Group Ltd	5/03/2024	204	Elect Moe Kermani	For	For
TMX Group Ltd	5/03/2024	205	Elect William Linton	For	For
TMX Group Ltd	5/03/2024	206	Elect Audrey Mascarenhas	For	For
TMX Group Ltd	5/03/2024	207	Elect John McKenzie	For	For
TMX Group Ltd	5/03/2024	208	Elect Monique Mercier	For	For
TMX Group Ltd	5/03/2024	209	Elect Claude Tessier	For	For
TMX Group Ltd	5/03/2024	210	Elect Eric Wetlaufer	For	For
TMX Group Ltd	5/03/2024	211	Elect Ava Yaskiel	For	For
TMX Group Ltd	5/03/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
TMX Group Ltd	5/03/2024	2	Election of Directors	Non Voting	Non Voting
TMX Group Ltd	5/03/2024	3	Advisory Vote on Executive Compensation	For	For
Toast Inc	6/06/2024	1a.	Elect Stephen Fredette	For	For
Toast Inc	6/06/2024	1b.	Elect Aman Narang	For	For
Toast Inc	6/06/2024	1c.	Elect Deval L. Patrick	For	Withhold
Toast Inc	6/06/2024	2.	Ratification of Auditor	For	For
Toast Inc	6/06/2024	3.	Advisory Vote on Executive Compensation	For	For
Toast Inc	6/06/2024	4.	Amendment to Certificate to Limit the Liability of Certain Officers	For	Against
Tobu Railway Co. Ltd.	6/21/2024	1	Allocation of Profits/Dividends	For	For
Tobu Railway Co. Ltd.	6/21/2024	2.1	Elect Yoshizumi Nezu	For	Against
Tobu Railway Co. Ltd.	6/21/2024	2.2	Elect Yutaka Tsuzuki	For	For
Tobu Railway Co. Ltd.	6/21/2024	2.3	Elect Yoshimi Yokota	For	For
Tobu Railway Co. Ltd.	6/21/2024	2.4	Elect Atsushi Shigeta	For	For
Tobu Railway Co. Ltd.	6/21/2024	2.5	Elect Takao Suzuki	For	For
Tobu Railway Co. Ltd.	6/21/2024	2.6	Elect Mitsuyoshi Shibata	For	For
Tobu Railway Co. Ltd.	6/21/2024	2.7	Elect Takaharu Ando	For	For
Tobu Railway Co. Ltd.	6/21/2024	2.8	Elect Noriko Yagasaki	For	For
Tobu Railway Co. Ltd.	6/21/2024	2.9	Elect Masanori Yanagi	For	For
Tobu Railway Co. Ltd.	6/21/2024	3.1	Elect Tomoya Sugiyama	For	For
Tobu Railway Co. Ltd.	6/21/2024	3.2	Elect Tatsuo Yoshida	For	For
Tobu Railway Co. Ltd.	6/21/2024	3.3	Elect Yuzaburo Mogi	For	For
Tobu Railway Co. Ltd.	6/21/2024	3.4	Elect Shuji Fukuda	For	For
Tobu Railway Co. Ltd.	6/21/2024	3.5	Elect Nobuhide Hayashi	For	Against
TOHO Co Ltd	5/23/2024	1	Allocation of Profits/Dividends	For	For
TOHO Co Ltd	5/23/2024	2.1	Elect Yoshishige Shimatani	For	For
TOHO Co Ltd	5/23/2024	2.2	Elect Hiroyasu Matsuoka	For	For
TOHO Co Ltd	5/23/2024	2.3	Elect Nobuyuki Tako	For	For
TOHO Co Ltd	5/23/2024	2.4	Elect Minami Ichikawa	For	For
TOHO Co Ltd	5/23/2024	2.5	Elect Kazuo Sumi	For	For
TOHO Co Ltd	5/23/2024	3.1	Elect Eiichi Ogata	For	Against
TOHO Co Ltd	5/23/2024	3.2	Elect Satoshi Ando	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
TOHO Co Ltd	5/23/2024	3.3	Elect Izumi Okoshi	For	For
TOHO Co Ltd	5/23/2024	4	Elect Taizo Ota as Alternate Audit Committee Director	For	For
Tokio Marine Holdings Inc	6/24/2024	1	Allocation of Profits/Dividends	For	For
Tokio Marine Holdings Inc	6/24/2024	2.1	Elect Tsuyoshi Nagano	For	For
Tokio Marine Holdings Inc	6/24/2024	2.2	Elect Satoru Komiya	For	For
Tokio Marine Holdings Inc	6/24/2024	2.3	Elect Kenji Okada	For	For
Tokio Marine Holdings Inc	6/24/2024	2.4	Elect Yoichi Moriwaki	For	For
Tokio Marine Holdings Inc	6/24/2024	2.5	Elect Kichihiro Yamamoto	For	For
Tokio Marine Holdings Inc	6/24/2024	2.6	Elect Kiyoshi Wada	For	For
Tokio Marine Holdings Inc	6/24/2024	2.7	Elect Takashi Mitachi	For	For
Tokio Marine Holdings Inc	6/24/2024	2.8	Elect Nobuhiro Endo	For	For
Tokio Marine Holdings Inc	6/24/2024	2.9	Elect Shinya Katanozaka	For	For
Tokio Marine Holdings Inc	6/24/2024	2.10	Elect Emi Osono	For	For
Tokio Marine Holdings Inc	6/24/2024	2.11	Elect Kosei Shindo	For	For
Tokio Marine Holdings Inc	6/24/2024	2.12	Elect Robert Alan Feldman	For	For
Tokio Marine Holdings Inc	6/24/2024	2.13	Elect Haruka Matsuyama @ Haruka Kato	For	For
Tokio Marine Holdings Inc	6/24/2024	2.14	Elect Keiko Fujita	For	For
Tokio Marine Holdings Inc	6/24/2024	2.15	Elect Hiroaki Shirota	For	For
Tokio Marine Holdings Inc	6/24/2024	3	Elect Akira Harashima as Statutory Auditor	For	For
Tokio Marine Holdings Inc	6/24/2024	4	Amendment to Trust Type Equity Plan	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.1	Elect Yoshimitsu Kobayashi	For	Against
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.2	Elect Shigeo Ohyaj	For	Against
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.3	Elect Shoichiro Onishi	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.4	Elect Asa Shinkawa	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.5	Elect Junko Okawa	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.6	Elect Takashi Nagata	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.7	Elect Tomoaki Kobayakawa	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.8	Elect Hiroyuki Yamaguchi	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.9	Elect Daisuke Sakai	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.10	Elect Chikara Kojima	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.11	Elect Toshihiko Fukuda	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.12	Elect Shigehiro Yoshino	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.13	Elect Seiji Moriya	For	Against
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	2	Shareholder Proposal Regarding Abolition of Kashiwazaki-Kariwa Nuclear Power	Against	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	3	Shareholder Proposal Regarding Evacuation Routes and Shelters	Against	Against
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	4	Shareholder Proposal Regarding Establishment of Fund to Support Fukushima C	Against	Against
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	5	Shareholder Proposal Regarding Spent Nuclear Fuel	Against	Against
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	6	Shareholder Proposal Regarding Global Warming Countermeasures	Against	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	7	Shareholder Proposal Regarding Transparency of Nominating Committee	Against	Against
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	8	Shareholder Proposal Regarding Selection of Litigation Representative	Against	Against
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	9	Shareholder Proposal Regarding Individual Compensation Disclosure	Against	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	10	Shareholder Proposal Regarding Electricity Price Spikes	Against	Against
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	11	Shareholder Proposal Regarding Electric Power Supply and Renewable Energy	Against	For
Tokyo Electron Ltd	6/18/2024	1.1	Elect Toshiaki Kawai	For	For
Tokyo Electron Ltd	6/18/2024	1.2	Elect Sadao Sasaki	For	For
Tokyo Electron Ltd	6/18/2024	1.3	Elect Yoshikazu Nunokawa	For	For
Tokyo Electron Ltd	6/18/2024	1.4	Elect Michio Sasaki	For	For
Tokyo Electron Ltd	6/18/2024	1.5	Elect Sachiko Ichikawa	For	For
Tokyo Electron Ltd	6/18/2024	1.6	Elect Joseph A. Kraft Jr.	For	For
Tokyo Electron Ltd	6/18/2024	1.7	Elect Yukari Suzuki	For	For
Tokyo Electron Ltd	6/18/2024	2.1	Elect Ryota Miura	For	For
Tokyo Electron Ltd	6/18/2024	2.2	Elect Yutaka Endo	For	For
Tokyo Electron Ltd	6/18/2024	3	Bonus	For	For
Tokyo Electron Ltd	6/18/2024	4	Equity Compensation Plan	For	For
Tokyo Gas Co. Ltd.	6/27/2024	1.1	Elect Takashi Uchida	For	Combined
Tokyo Gas Co. Ltd.	6/27/2024	1.2	Elect Shinichi Sasayama	For	Combined
Tokyo Gas Co. Ltd.	6/27/2024	1.3	Elect Takashi Higo	For	For
Tokyo Gas Co. Ltd.	6/27/2024	1.4	Elect Mami Indo	For	For
Tokyo Gas Co. Ltd.	6/27/2024	1.5	Elect Hiromichi Ono	For	For
Tokyo Gas Co. Ltd.	6/27/2024	1.6	Elect Hiroyuki Sekiguchi	For	For
Tokyo Gas Co. Ltd.	6/27/2024	1.7	Elect Tsutomu Tannowa	For	For
Tokyo Gas Co. Ltd.	6/27/2024	1.8	Elect Masayuki Yamamura	For	For
Tokyo Gas Co. Ltd.	6/27/2024	1.9	Elect Mari Yoshitaka	For	For
Tongcheng Travel Holdings Limited	9/30/2024	1	2024 Tencent Strategic Cooperation and Marketing Promotion Framework Agree	For	For
Tongcheng Travel Holdings Limited	9/30/2024	1	2024 Tencent Strategic Cooperation and Marketing Promotion Framework Agree	For	For
Tongcheng Travel Holdings Limited	9/30/2024	1	2024 Tencent Strategic Cooperation and Marketing Promotion Framework Agree	For	For
Tongcheng Travel Holdings Limited	6/26/2024	1	Accounts and Reports	For	For
Tongcheng Travel Holdings Limited	6/26/2024	2ai	Elect MA Heping	For	For
Tongcheng Travel Holdings Limited	6/26/2024	2aii	Elect Brent R. Irvin	For	For
Tongcheng Travel Holdings Limited	6/26/2024	2aiii	Elect DAI Xiaojing	For	For
Tongcheng Travel Holdings Limited	6/26/2024	2b	Directors' Fees	For	For
Tongcheng Travel Holdings Limited	6/26/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Tongcheng Travel Holdings Limited	6/26/2024	4	Allocation of Profits/Dividends	For	For
Tongcheng Travel Holdings Limited	6/26/2024	5A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Tongcheng Travel Holdings Limited	6/26/2024	5B	Authority to Repurchase Shares	For	For
Tongcheng Travel Holdings Limited	6/26/2024	5C	Authority to Issue Repurchased Shares	For	Against
Tongcheng Travel Holdings Limited	6/26/2024	6	Approval of the 2024 Share Scheme	For	For
Tongcheng Travel Holdings Limited	6/26/2024	7	Amendments to Articles	For	For
Topsports International Holdings Limited	7/19/2024	1	Accounts and Reports	For	For
Topsports International Holdings Limited	7/19/2024	2	Allocation of Final Dividend	For	For
Topsports International Holdings Limited	7/19/2024	3	Allocation of Special Dividend	For	For
Topsports International Holdings Limited	7/19/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Topsports International Holdings Limited	7/19/2024	5ai	Elect SHENG Fang	For	For
Topsports International Holdings Limited	7/19/2024	5aii	Elect Josephine YUNG Yuen Ching	For	For
Topsports International Holdings Limited	7/19/2024	5aiii	Elect HUA Bin	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Topsports International Holdings Limited	7/19/2024	5b	Directors' Fees	For	For
Topsports International Holdings Limited	7/19/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Topsports International Holdings Limited	7/19/2024	7	Authority to Repurchase Shares	For	For
Topsports International Holdings Limited	7/19/2024	8	Authority to Issue Repurchased Shares	For	Against
Topsports International Holdings Limited	7/19/2024	1	Accounts and Reports	For	For
Topsports International Holdings Limited	7/19/2024	2	Allocation of Final Dividend	For	For
Topsports International Holdings Limited	7/19/2024	3	Allocation of Special Dividend	For	For
Topsports International Holdings Limited	7/19/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Topsports International Holdings Limited	7/19/2024	5ai	Elect SHENG Fang	For	For
Topsports International Holdings Limited	7/19/2024	5aii	Elect Josephine YUNG Yuen Ching	For	For
Topsports International Holdings Limited	7/19/2024	5aiii	Elect HUA Bin	For	For
Topsports International Holdings Limited	7/19/2024	5b	Directors' Fees	For	For
Topsports International Holdings Limited	7/19/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Topsports International Holdings Limited	7/19/2024	7	Authority to Repurchase Shares	For	For
Topsports International Holdings Limited	7/19/2024	8	Authority to Issue Repurchased Shares	For	Against
Topsports International Holdings Limited	7/19/2024	1	Accounts and Reports	For	For
Topsports International Holdings Limited	7/19/2024	2	Allocation of Final Dividend	For	For
Topsports International Holdings Limited	7/19/2024	3	Allocation of Special Dividend	For	For
Topsports International Holdings Limited	7/19/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Topsports International Holdings Limited	7/19/2024	5ai	Elect SHENG Fang	For	For
Topsports International Holdings Limited	7/19/2024	5aii	Elect Josephine YUNG Yuen Ching	For	For
Topsports International Holdings Limited	7/19/2024	5aiii	Elect HUA Bin	For	For
Topsports International Holdings Limited	7/19/2024	5b	Directors' Fees	For	For
Topsports International Holdings Limited	7/19/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Topsports International Holdings Limited	7/19/2024	7	Authority to Repurchase Shares	For	For
Topsports International Holdings Limited	7/19/2024	8	Authority to Issue Repurchased Shares	For	Against
Toray Industries Inc	6/25/2024	1	Allocation of Profits/Dividends	For	For
Toray Industries Inc	6/25/2024	2.1	Elect Akihiro Nikkaku	For	Against
Toray Industries Inc	6/25/2024	2.2	Elect Mitsuo Oya	For	For
Toray Industries Inc	6/25/2024	2.3	Elect Satoru Hagiwara	For	For
Toray Industries Inc	6/25/2024	2.4	Elect Kazuyuki Adachi	For	For
Toray Industries Inc	6/25/2024	2.5	Elect Kazuhiko Shuto	For	For
Toray Industries Inc	6/25/2024	2.6	Elect Tetsuya Tsunekawa	For	For
Toray Industries Inc	6/25/2024	2.7	Elect Masahiko Okamoto	For	For
Toray Industries Inc	6/25/2024	2.8	Elect Kunio Ito	For	For
Toray Industries Inc	6/25/2024	2.9	Elect Ryoji Noyori	For	For
Toray Industries Inc	6/25/2024	2.10	Elect Susumu Kaminaga	For	For
Toray Industries Inc	6/25/2024	2.11	Elect Kazuo Futagawa	For	Against
Toray Industries Inc	6/25/2024	2.12	Elect Yuko Harayama	For	For
Toray Industries Inc	6/25/2024	3	Bonus	For	For
Toro Co.	3/19/2024	1.01	Elect Gary L. Ellis	For	For
Toro Co.	3/19/2024	1.02	Elect Jill M. Pemberton	For	For
Toro Co.	3/19/2024	1.	Election of Directors	Non Voting	Non Voting
Toro Co.	3/19/2024	2.	Ratification of Auditor	For	Combined
Toro Co.	3/19/2024	3.	Advisory Vote on Executive Compensation	For	For
Toromont Industries Ltd.	5/02/2024	1A	Elect Peter J. Blake	For	For
Toromont Industries Ltd.	5/02/2024	1B	Elect Benjamin D. Cherniavsky	For	For
Toromont Industries Ltd.	5/02/2024	1C	Elect Jeffrey S. Chisholm	For	For
Toromont Industries Ltd.	5/02/2024	1D	Elect Cathryn E. Cranston	For	For
Toromont Industries Ltd.	5/02/2024	1E	Elect Sharon L. Hodgson	For	For
Toromont Industries Ltd.	5/02/2024	1F	Elect Michael McMillan	For	For
Toromont Industries Ltd.	5/02/2024	1G	Elect Frederick J. Mifflin	For	For
Toromont Industries Ltd.	5/02/2024	1H	Elect Katherine A. Rethy	For	For
Toromont Industries Ltd.	5/02/2024	1I	Elect Richard G. Roy	For	For
Toromont Industries Ltd.	5/02/2024	2	Appointment of Auditor and Authority to Set Fees	For	Combined
Toromont Industries Ltd.	5/02/2024	3	Advisory Vote on Executive Compensation	For	For
Toromont Industries Ltd.	5/02/2024	4	Renewal of the Shareholder Rights Plan	For	For
Toromont Industries Ltd.	5/02/2024	5	Amendment to the Long-Term Incentive Plan	For	For
Toronto Dominion Bank	4/18/2024	A01	Elect Ayman Antoun	For	For
Toronto Dominion Bank	4/18/2024	A02	Elect Cherie L. Brant	For	For
Toronto Dominion Bank	4/18/2024	A03	Elect Amy W. Brinkley	For	For
Toronto Dominion Bank	4/18/2024	A04	Elect Brian C. Ferguson	For	For
Toronto Dominion Bank	4/18/2024	A05	Elect Colleen A. Goggins	For	For
Toronto Dominion Bank	4/18/2024	A06	Elect Alan N. MacGibbon	For	For
Toronto Dominion Bank	4/18/2024	A07	Elect John B. Macintyre	For	For
Toronto Dominion Bank	4/18/2024	A08	Elect Karen E. Maidment	For	For
Toronto Dominion Bank	4/18/2024	A09	Elect Keith G. Martell	For	For
Toronto Dominion Bank	4/18/2024	A10	Elect Bharat B. Masrani	For	For
Toronto Dominion Bank	4/18/2024	A11	Elect Claude Mongeau	For	For
Toronto Dominion Bank	4/18/2024	A12	Elect S. Jane Rowe	For	For
Toronto Dominion Bank	4/18/2024	A13	Elect Nancy G. Tower	For	For
Toronto Dominion Bank	4/18/2024	A14	Elect Ajay K. Virmani	For	For
Toronto Dominion Bank	4/18/2024	A15	Elect Mary A. Winston	For	For
Toronto Dominion Bank	4/18/2024	A	Election of Directors	Non Voting	Non Voting
Toronto Dominion Bank	4/18/2024	B	Appointment of Auditor	For	For
Toronto Dominion Bank	4/18/2024	C	Advisory Vote on Executive Compensation	For	For
Toronto Dominion Bank	4/18/2024	D	Amendments to By-Law no.1	For	For
Toronto Dominion Bank	4/18/2024	E	Amendments to By-Law No.1	For	For
Toronto Dominion Bank	4/18/2024	F	Shareholder Proposal Regarding Pay Ratio Disclosure	Against	Against
Toronto Dominion Bank	4/18/2024	G	Shareholder Proposal Regarding Disclosure of Transition Activities for Financing	Against	Combined
Toronto Dominion Bank	4/18/2024	H	Shareholder Proposal Regarding Linking Employee Compensation to ESG Perform	Against	Against
Toronto Dominion Bank	4/18/2024	I	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against
Toronto Dominion Bank	4/18/2024	J	Shareholder Proposal Regarding Say on Climate	Against	Combined
Toronto Dominion Bank	4/18/2024	K	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against	Against
Toronto Dominion Bank	4/18/2024	L	Shareholder Proposal Regarding Disclosure of Out-of-Court Settlements	Against	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Toronto Dominion Bank	4/18/2024	M	Shareholder Proposal Regarding Creation of Out-of-Court Settlements Committee	Against	Against
Toronto Dominion Bank	4/18/2024	N	Shareholder Proposal Regarding Employee Benefit Credits	Against	Against
Torrent Pharmaceuticals Ltd.	7/23/2024	1	Accounts and Reports (Standalone)	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	2	Accounts and Reports (Consolidated)	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	3	Allocation of Profits/Dividends	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	4	Resignation of Jinesh Shah	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	5	Authority to Set Cost Auditor's fees	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	6	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	7	Re-appointment of Samir Mehta (Executive Chair); Approval of Remuneration	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	8	Elect Jinal Mehta	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	9	Non-Executive Directors' Commission	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	10	Authority to Make Investments, Grant Loans and Give Guarantees	For	Against
Torrent Pharmaceuticals Ltd.	7/23/2024	1	Accounts and Reports (Standalone)	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	2	Accounts and Reports (Consolidated)	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	3	Allocation of Profits/Dividends	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	4	Resignation of Jinesh Shah	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	5	Authority to Set Cost Auditor's fees	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	6	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	7	Re-appointment of Samir Mehta (Executive Chair); Approval of Remuneration	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	8	Elect Jinal Mehta	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	9	Non-Executive Directors' Commission	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	10	Authority to Make Investments, Grant Loans and Give Guarantees	For	Against
Torrent Pharmaceuticals Ltd.	7/23/2024	1	Accounts and Reports (Standalone)	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	2	Accounts and Reports (Consolidated)	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	3	Allocation of Profits/Dividends	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	4	Resignation of Jinesh Shah	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	5	Authority to Set Cost Auditor's fees	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	6	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	7	Re-appointment of Samir Mehta (Executive Chair); Approval of Remuneration	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	8	Elect Jinal Mehta	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	9	Non-Executive Directors' Commission	For	For
Torrent Pharmaceuticals Ltd.	7/23/2024	10	Authority to Make Investments, Grant Loans and Give Guarantees	For	Against
Torrent Power Ltd.	7/18/2024	1	Divestiture	For	For
Torrent Power Ltd.	7/30/2024	1	Accounts and Reports (Standalone)	For	For
Torrent Power Ltd.	7/30/2024	2	Accounts and Reports (Consolidated)	For	For
Torrent Power Ltd.	7/30/2024	3	Allocation of Profits/Dividends	For	For
Torrent Power Ltd.	7/30/2024	4	Elect Varun Mehta	For	For
Torrent Power Ltd.	7/30/2024	5	Elect Mamta Verma	For	Against
Torrent Power Ltd.	7/30/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Torrent Power Ltd.	7/30/2024	7	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Torrent Power Ltd.	7/30/2024	8	Re-designation of Jinal Mehta as Vice Chair and Managing Director	For	For
Torrent Power Ltd.	7/30/2024	9	Re-designation of Varun Mehta as Non-executive Non-independent Director	For	For
Torrent Power Ltd.	7/30/2024	10	Elect and Appoint Jigish Mehta (Whole-time Director); Approval of Remuneration	For	For
Torrent Power Ltd.	7/30/2024	11	Elect Sunil Mathur	For	For
Torrent Power Ltd.	7/18/2024	1	Divestiture	For	For
Torrent Power Ltd.	7/30/2024	1	Accounts and Reports (Standalone)	For	For
Torrent Power Ltd.	7/30/2024	2	Accounts and Reports (Consolidated)	For	For
Torrent Power Ltd.	7/30/2024	3	Allocation of Profits/Dividends	For	For
Torrent Power Ltd.	7/30/2024	4	Elect Varun Mehta	For	For
Torrent Power Ltd.	7/30/2024	5	Elect Mamta Verma	For	Against
Torrent Power Ltd.	7/30/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Torrent Power Ltd.	7/30/2024	7	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Torrent Power Ltd.	7/30/2024	8	Re-designation of Jinal Mehta as Vice Chair and Managing Director	For	For
Torrent Power Ltd.	7/30/2024	9	Re-designation of Varun Mehta as Non-executive Non-independent Director	For	For
Torrent Power Ltd.	7/30/2024	10	Elect and Appoint Jigish Mehta (Whole-time Director); Approval of Remuneration	For	For
Torrent Power Ltd.	7/30/2024	11	Elect Sunil Mathur	For	For
Torrent Power Ltd.	7/18/2024	1	Divestiture	For	For
Torrent Power Ltd.	7/30/2024	1	Accounts and Reports (Standalone)	For	For
Torrent Power Ltd.	7/30/2024	2	Accounts and Reports (Consolidated)	For	For
Torrent Power Ltd.	7/30/2024	3	Allocation of Profits/Dividends	For	For
Torrent Power Ltd.	7/30/2024	4	Elect Varun Mehta	For	For
Torrent Power Ltd.	7/30/2024	5	Elect Mamta Verma	For	Against
Torrent Power Ltd.	7/30/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Torrent Power Ltd.	7/30/2024	7	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Torrent Power Ltd.	7/30/2024	8	Re-designation of Jinal Mehta as Vice Chair and Managing Director	For	For
Torrent Power Ltd.	7/30/2024	9	Re-designation of Varun Mehta as Non-executive Non-independent Director	For	For
Torrent Power Ltd.	7/30/2024	10	Elect and Appoint Jigish Mehta (Whole-time Director); Approval of Remuneration	For	For
Torrent Power Ltd.	7/30/2024	11	Elect Sunil Mathur	For	For
TotalEnergies SE	5/24/2024	1	Accounts and Reports	For	For
TotalEnergies SE	5/24/2024	2	Consolidated Accounts and Reports	For	For
TotalEnergies SE	5/24/2024	3	Allocation of Profits/Dividends	For	For
TotalEnergies SE	5/24/2024	4	Authority to Repurchase and Reissue Shares	For	For
TotalEnergies SE	5/24/2024	5	Special Auditors Report on Regulated Agreements	For	For
TotalEnergies SE	5/24/2024	6	Elect Patrick Pouyanné	For	For
TotalEnergies SE	5/24/2024	7	Elect Jacques Aschenbroich	For	Against
TotalEnergies SE	5/24/2024	8	Elect R. Glenn Hubbard	For	For
TotalEnergies SE	5/24/2024	9	Elect Marie-Ange Debon	For	For
TotalEnergies SE	5/24/2024	10	2023 Remuneration Report	For	For
TotalEnergies SE	5/24/2024	11	2024 Remuneration Policy (Board of Directors)	For	For
TotalEnergies SE	5/24/2024	12	2023 Remuneration of Patrick Pouyanné, Chair and CEO	For	For
TotalEnergies SE	5/24/2024	13	2024 Remuneration Policy (Chair and CEO)	For	For
TotalEnergies SE	5/24/2024	14	Opinion on 2024 Sustainability and Climate Progress Report	For	Against
TotalEnergies SE	5/24/2024	15	Appointment of Auditor for Sustainability Reporting (EY)	For	For
TotalEnergies SE	5/24/2024	16	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
TotalEnergies SE	5/24/2024	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Incr	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
TotalEnergies SE	5/24/2024	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
TotalEnergies SE	5/24/2024	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
TotalEnergies SE	5/24/2024	20	Greenshoe	For	For
TotalEnergies SE	5/24/2024	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
TotalEnergies SE	5/24/2024	22	Employee Stock Purchase Plan	For	For
TotalEnergies SE	5/24/2024	23	Authority to Issue Performance Shares	For	For
Totvs SA	4/23/2024	1	Accounts and Reports	For	For
Totvs SA	4/23/2024	2	Capital Expenditure Budget	For	For
Totvs SA	4/23/2024	3	Allocation of Profits/Dividends	For	For
Totvs SA	4/23/2024	4	Board Size	For	For
Totvs SA	4/23/2024	5	Request Cumulative Voting	Against	Against
Totvs SA	4/23/2024	6.1	Elect Ana Claudia Piedade Silveira dos Reis	For	For
Totvs SA	4/23/2024	6.2	Elect Edson Georges Nassar	For	For
Totvs SA	4/23/2024	6.3	Elect Gilberto Mifano	For	For
Totvs SA	4/23/2024	6.4	Elect Guilherme Stocco Filho	For	For
Totvs SA	4/23/2024	6.5	Elect Laércio José de Lucena Cosentino	For	Against
Totvs SA	4/23/2024	6.6	Elect Maria Leticia de Freitas Costa	For	For
Totvs SA	4/23/2024	6.7	Elect Tania Sztamfater Chocolat	For	For
Totvs SA	4/23/2024	7	Proportional Allocation of Cumulative Votes	For	For
Totvs SA	4/23/2024	8.1	Allocate Cumulative Votes to Ana Claudia Reis	For	For
Totvs SA	4/23/2024	8.2	Allocate Cumulative Votes to Edson Georges Nassar	For	For
Totvs SA	4/23/2024	8.3	Allocate Cumulative Votes to Gilberto Mifano	For	For
Totvs SA	4/23/2024	8.4	Allocate Cumulative Votes to Guilherme Stocco Filho	For	For
Totvs SA	4/23/2024	8.5	Allocate Cumulative Votes to Laércio José de Lucena Cosentino	For	Abstain
Totvs SA	4/23/2024	8.6	Allocate Cumulative Votes to Maria Leticia de Freitas Costa	For	For
Totvs SA	4/23/2024	8.7	Allocate Cumulative Votes to Tania Sztamfater Chocolat	For	For
Totvs SA	4/23/2024	9	Remuneration Policy	For	Against
Totvs SA	4/23/2024	10	Request Establishment of Supervisory Council	Against	Abstain
Toyota Industries Corp.	6/11/2024	1.1	Elect Akira Onishi	For	For
Toyota Industries Corp.	6/11/2024	1.2	Elect Koichi Ito	For	Against
Toyota Industries Corp.	6/11/2024	1.3	Elect Shuzo Sumi	For	For
Toyota Industries Corp.	6/11/2024	1.4	Elect Junichi Handa	For	For
Toyota Industries Corp.	6/11/2024	1.5	Elect Kazunari Kumakura	For	For
Toyota Industries Corp.	6/11/2024	1.6	Elect Shigeki Terashi	For	For
Toyota Industries Corp.	6/11/2024	1.7	Elect Tokiko Shimizu	For	For
Toyota Industries Corp.	6/11/2024	2.1	Elect Toru Watanabe	For	Against
Toyota Industries Corp.	6/11/2024	2.2	Elect Akihisa Mizuno	For	For
Toyota Industries Corp.	6/11/2024	3	Elect Hitoshi Furusawa as Alternate Statutory Auditor	For	For
Toyota Industries Corp.	6/11/2024	4	Approval of the Restricted Stock Plan and Directors' Fees	For	For
Toyota Motor Corporation	6/18/2024	1.1	Elect Akio Toyoda	For	Against
Toyota Motor Corporation	6/18/2024	1.2	Elect Shigeru Hayakawa	For	Against
Toyota Motor Corporation	6/18/2024	1.3	Elect Koji Sato	For	For
Toyota Motor Corporation	6/18/2024	1.4	Elect Hiroki Nakajima	For	For
Toyota Motor Corporation	6/18/2024	1.5	Elect Yoichi Miyazaki	For	For
Toyota Motor Corporation	6/18/2024	1.6	Elect Simon Humphries	For	For
Toyota Motor Corporation	6/18/2024	1.7	Elect Ikuro Sugawara	For	For
Toyota Motor Corporation	6/18/2024	1.8	Elect Philip Craven	For	For
Toyota Motor Corporation	6/18/2024	1.9	Elect Masahiko Oshima	For	For
Toyota Motor Corporation	6/18/2024	1.10	Elect Emi Osono	For	For
Toyota Motor Corporation	6/18/2024	2	Elect Hiromi Osada as Statutory Auditor	For	For
Toyota Motor Corporation	6/18/2024	3	Elect Kumi Fujisawa @ Kumi Tsunoda as Alternate Statutory Auditor	For	For
Toyota Motor Corporation	6/18/2024	4	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agree	Against	Combined
Toyota Tsusho Corporation	6/21/2024	1	Allocation of Profits/Dividends	For	For
Toyota Tsusho Corporation	6/21/2024	2.1	Elect Nobuhiko Murakami	For	For
Toyota Tsusho Corporation	6/21/2024	2.2	Elect Ichiro Kshitani	For	For
Toyota Tsusho Corporation	6/21/2024	2.3	Elect Hiroshi Tominaga	For	For
Toyota Tsusho Corporation	6/21/2024	2.4	Elect Hideyuki Iwamoto	For	For
Toyota Tsusho Corporation	6/21/2024	2.5	Elect Didier Leroy	For	For
Toyota Tsusho Corporation	6/21/2024	2.6	Elect Yukari Inoue	For	For
Toyota Tsusho Corporation	6/21/2024	2.7	Elect Chieko Matsuda	For	For
Toyota Tsusho Corporation	6/21/2024	2.8	Elect Goro Yamaguchi	For	Against
Toyota Tsusho Corporation	6/21/2024	3.1	Elect Seishi Tanoue	For	For
Toyota Tsusho Corporation	6/21/2024	3.2	Elect Rikako Beppu @ Rikako Okiura	For	For
Toyota Tsusho Corporation	6/21/2024	4	Bonus	For	For
Tractor Supply Co.	5/09/2024	1.1	Elect Joy Brown	For	For
Tractor Supply Co.	5/09/2024	1.2	Elect Ricardo Cardenas	For	For
Tractor Supply Co.	5/09/2024	1.3	Elect Meg Ham	For	For
Tractor Supply Co.	5/09/2024	1.4	Elect André J. Hawaux	For	For
Tractor Supply Co.	5/09/2024	1.5	Elect Denise L. Jackson	For	For
Tractor Supply Co.	5/09/2024	1.6	Elect Ramkumar Krishnan	For	For
Tractor Supply Co.	5/09/2024	1.7	Elect Edna K. Morris	For	For
Tractor Supply Co.	5/09/2024	1.8	Elect Mark J. Weikel	For	For
Tractor Supply Co.	5/09/2024	1.9	Elect Harry A. Lawton III	For	For
Tractor Supply Co.	5/09/2024	2.	Ratification of Auditor	For	Combined
Tractor Supply Co.	5/09/2024	3.	Advisory Vote on Executive Compensation	For	For
Trade Desk Inc	11/14/2024	1.	Reincorporation From Delaware to Nevada	For	Against
Trade Desk Inc	11/14/2024	2.	Right to Adjourn Meeting	For	Against
Trade Desk Inc	11/14/2024	1.	Reincorporation From Delaware to Nevada	For	Against
Trade Desk Inc	11/14/2024	2.	Right to Adjourn Meeting	For	Against
Trade Desk Inc	11/14/2024	1.	Reincorporation From Delaware to Nevada	For	Against
Trade Desk Inc	11/14/2024	2.	Right to Adjourn Meeting	For	Against
Trade Desk Inc	5/28/2024	1.01	Elect Samantha Jacobson	For	For
Trade Desk Inc	5/28/2024	1.02	Elect Gokul Rajaram	For	For
Trade Desk Inc	5/28/2024	1.	Election of Directors	Non Voting	Non Voting
Trade Desk Inc	5/28/2024	2.	Approval of the 2024 Employee Stock Purchase Plan	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Trade Desk Inc	5/28/2024	3.	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year
Trade Desk Inc	5/28/2024	4.	Ratification of Auditor	For	For
Tradeweb Markets Inc	5/10/2024	1.01	Elect Jacques Aigrain	For	For
Tradeweb Markets Inc	5/10/2024	1.02	Elect Balbir Bakhshi	For	For
Tradeweb Markets Inc	5/10/2024	1.03	Elect Paula B. Madoff	For	Withhold
Tradeweb Markets Inc	5/10/2024	1.04	Elect Thomas Pluta	For	For
Tradeweb Markets Inc	5/10/2024	1.	Election of Directors	Non Voting	Non Voting
Tradeweb Markets Inc	5/10/2024	2.	Ratification of Auditor	For	For
Tradeweb Markets Inc	5/10/2024	3.	Advisory Vote on Executive Compensation	For	For
Tradeweb Markets Inc	5/10/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Trane Technologies plc	6/06/2024	1a.	Elect Kirk E. Arnold	For	For
Trane Technologies plc	6/06/2024	1b.	Elect Ana P. Assis	For	For
Trane Technologies plc	6/06/2024	1c.	Elect Ann C. Berzin	For	For
Trane Technologies plc	6/06/2024	1d.	Elect April Miller Boise	For	For
Trane Technologies plc	6/06/2024	1e.	Elect Gary D. Forsee	For	For
Trane Technologies plc	6/06/2024	1f.	Elect Mark R. George	For	For
Trane Technologies plc	6/06/2024	1g.	Elect John A. Hayes	For	For
Trane Technologies plc	6/06/2024	1h.	Elect Linda P. Hudson	For	For
Trane Technologies plc	6/06/2024	1i.	Elect Myles P. Lee	For	For
Trane Technologies plc	6/06/2024	1j.	Elect David S. Regnery	For	For
Trane Technologies plc	6/06/2024	1k.	Elect Melissa N. Schaeffer	For	For
Trane Technologies plc	6/06/2024	1l.	Elect John P. Surma	For	For
Trane Technologies plc	6/06/2024	2.	Advisory Vote on Executive Compensation	For	For
Trane Technologies plc	6/06/2024	3.	Ratification of Auditor	For	Combined
Trane Technologies plc	6/06/2024	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
Trane Technologies plc	6/06/2024	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Trane Technologies plc	6/06/2024	6.	Set the Price Range at which the Company can Re-Allot Treasury Shares	For	For
Transdigm Group Incorporated	3/07/2024	1.01	Elect David A. Barr	For	For
Transdigm Group Incorporated	3/07/2024	1.02	Elect Jane Cronin	For	For
Transdigm Group Incorporated	3/07/2024	1.03	Elect Michael Graff	For	For
Transdigm Group Incorporated	3/07/2024	1.04	Elect Sean P. Hennessy	For	For
Transdigm Group Incorporated	3/07/2024	1.05	Elect W. Nicholas Howley	For	For
Transdigm Group Incorporated	3/07/2024	1.06	Elect Gary E. McCullough	For	Withhold
Transdigm Group Incorporated	3/07/2024	1.07	Elect Michele Santana	For	For
Transdigm Group Incorporated	3/07/2024	1.08	Elect Robert J. Small	For	For
Transdigm Group Incorporated	3/07/2024	1.09	Elect Kevin Stein	For	For
Transdigm Group Incorporated	3/07/2024	1.10	Elect Jorge L. Valladares III	For	For
Transdigm Group Incorporated	3/07/2024	1.	Election of Directors	Non Voting	Non Voting
Transdigm Group Incorporated	3/07/2024	2.	Ratification of Auditor	For	For
Transdigm Group Incorporated	3/07/2024	3.	Advisory Vote on Executive Compensation	For	Against
TransUnion	5/02/2024	1a.	Elect George M. Awad	For	For
TransUnion	5/02/2024	1b.	Elect William P. (Billy) Bosworth	For	For
TransUnion	5/02/2024	1c.	Elect Christopher A. Cartwright	For	For
TransUnion	5/02/2024	1d.	Elect Suzanne P. Clark	For	For
TransUnion	5/02/2024	1e.	Elect Hamidou Dia	For	For
TransUnion	5/02/2024	1f.	Elect Russell P. Fradin	For	Against
TransUnion	5/02/2024	1g.	Elect Charles E. Gottdiener	For	For
TransUnion	5/02/2024	1h.	Elect Pamela A. Joseph	For	For
TransUnion	5/02/2024	1i.	Elect Thomas L. Monahan III	For	For
TransUnion	5/02/2024	1j.	Elect Ravi Kumar Singiseti	For	For
TransUnion	5/02/2024	1k.	Elect Linda K. Zukauckas	For	For
TransUnion	5/02/2024	2.	Ratification of Auditor	For	For
TransUnion	5/02/2024	3.	Advisory Vote on Executive Compensation	For	For
TransUnion	5/02/2024	4.	Amendment to the Amended and Restated 2015 Omnibus Incentive Plan	For	For
TransUnion	5/02/2024	5.	Amendment to the 2015 Employee Stock Purchase Plan	For	For
Travelers Companies Inc.	5/15/2024	1a.	Elect Russell G. Golden	For	For
Travelers Companies Inc.	5/15/2024	1b.	Elect William J. Kane	For	For
Travelers Companies Inc.	5/15/2024	1c.	Elect Thomas B. Leonardi	For	For
Travelers Companies Inc.	5/15/2024	1d.	Elect Clarence Otis, Jr.	For	For
Travelers Companies Inc.	5/15/2024	1e.	Elect Elizabeth E. Robinson	For	For
Travelers Companies Inc.	5/15/2024	1f.	Elect Rafael Santana	For	For
Travelers Companies Inc.	5/15/2024	1g.	Elect Todd C. Schermerhorn	For	For
Travelers Companies Inc.	5/15/2024	1h.	Elect Alan D. Schnitzer	For	For
Travelers Companies Inc.	5/15/2024	1i.	Elect Laurie J. Thomsen	For	For
Travelers Companies Inc.	5/15/2024	1j.	Elect Bridget A. van Kralingen	For	For
Travelers Companies Inc.	5/15/2024	1k.	Elect David S. Williams	For	For
Travelers Companies Inc.	5/15/2024	2.	Ratification of Auditor	For	Combined
Travelers Companies Inc.	5/15/2024	3.	Advisory Vote on Executive Compensation	For	Against
Travelers Companies Inc.	5/15/2024	4.	Shareholder Proposal Regarding Methane Report	Against	Combined
Travelers Companies Inc.	5/15/2024	5.	Shareholder Proposal Regarding Disclosure of GHG Emissions	Against	Combined
Travelers Companies Inc.	5/15/2024	6.	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	Against	Combined
Travelers Companies Inc.	5/15/2024	7.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Combined
Travelsky Technology	1/25/2024	1	Approval of the Phase III H Share Appreciation Rights Scheme	For	For
Travelsky Technology	1/25/2024	2	Elect SUN Yuquan	For	For
Travelsky Technology	1/25/2024	3	Elect QU Guangji	For	For
Travelsky Technology	6/20/2024	1	Directors' Report	For	For
Travelsky Technology	6/20/2024	2	Supervisors' Report	For	For
Travelsky Technology	6/20/2024	3	Accounts and Reports	For	For
Travelsky Technology	6/20/2024	4	Allocation of Profits/Dividends	For	For
Travelsky Technology	6/20/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Travelsky Technology	6/20/2024	6	Amendments to Articles	For	For
Trend Micro Incorporated	3/28/2024	1	Allocation of Profits/Dividends	For	For
Trend Micro Incorporated	3/28/2024	2.1	Elect CHANG Ming-Jang	For	For
Trend Micro Incorporated	3/28/2024	2.2	Elect Eva Chen	For	For
Trend Micro Incorporated	3/28/2024	2.3	Elect Mahendra Negi	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Trend Micro Incorporated	3/28/2024	2.4	Elect Akihiko Omikawa	For	For
Trend Micro Incorporated	3/28/2024	2.5	Elect Tetsuo Koga	For	For
Trend Micro Incorporated	3/28/2024	2.6	Elect Koichiro Tokuoka	For	For
Trend Micro Incorporated	3/28/2024	3.1	Elect Kenichiro Jomen	For	For
Trend Micro Incorporated	3/28/2024	3.2	Elect Miwako Funamoto	For	For
Trend Micro Incorporated	3/28/2024	4	Amendment to the Equity Compensation Plan	For	Against
Trend Micro Incorporated	3/28/2024	5	Amendment to the Equity Compensation Plan	For	Against
Trend Micro Incorporated	3/28/2024	6	Amendment to the Equity Compensation Plan	For	Against
Trent Ltd.	6/12/2024	1	Accounts and Reports (Standalone)	For	For
Trent Ltd.	6/12/2024	2	Accounts and Reports (Consolidated)	For	For
Trent Ltd.	6/12/2024	3	Allocation of Profits/Dividends	For	For
Trent Ltd.	6/12/2024	4	Elect P. Venkatesalu	For	For
Trent Ltd.	6/12/2024	5	Elect Kiran Mazumdar Shaw	For	Against
Trent Ltd.	6/12/2024	6	Elect Noel N. Tata	For	For
Trent Ltd.	6/12/2024	7	Re-appointment of Venkatesalu Palaniswamy (CEO and Managing Director); Ap	For	Against
Trent Ltd.	6/12/2024	8	Material Related Party Transactions	For	For
Trimble Inc	9/30/2024	1.01	Elect James C. Dalton	For	For
Trimble Inc	9/30/2024	1.02	Elect Börje Ekholm	For	For
Trimble Inc	9/30/2024	1.03	Elect Kaigham Gabriel	For	Combined
Trimble Inc	9/30/2024	1.04	Elect Meaghan Lloyd	For	Combined
Trimble Inc	9/30/2024	1.05	Elect Ronald S. Nersesian	For	For
Trimble Inc	9/30/2024	1.06	Elect Robert G. Painter	For	For
Trimble Inc	9/30/2024	1.07	Elect Mark S. Peek	For	Combined
Trimble Inc	9/30/2024	1.08	Elect Kara Sprague	For	For
Trimble Inc	9/30/2024	1.09	Elect Thomas W. Sweet	For	Combined
Trimble Inc	9/30/2024	1.10	Elect Johan Wibergh	For	For
Trimble Inc	9/30/2024	1.	Election of Directors	Non Voting	0
Trimble Inc	9/30/2024	2.	Advisory Vote on Executive Compensation	For	For
Trimble Inc	9/30/2024	3.	Ratification of Auditor	For	Combined
Trimble Inc	9/30/2024	4.	Amendment to the 2002 Stock Plan	For	For
Trimble Inc	9/30/2024	1.01	Elect James C. Dalton	For	For
Trimble Inc	9/30/2024	1.02	Elect Börje Ekholm	For	For
Trimble Inc	9/30/2024	1.03	Elect Kaigham Gabriel	For	Combined
Trimble Inc	9/30/2024	1.04	Elect Meaghan Lloyd	For	Combined
Trimble Inc	9/30/2024	1.05	Elect Ronald S. Nersesian	For	For
Trimble Inc	9/30/2024	1.06	Elect Robert G. Painter	For	For
Trimble Inc	9/30/2024	1.07	Elect Mark S. Peek	For	Combined
Trimble Inc	9/30/2024	1.08	Elect Kara Sprague	For	For
Trimble Inc	9/30/2024	1.09	Elect Thomas W. Sweet	For	Combined
Trimble Inc	9/30/2024	1.10	Elect Johan Wibergh	For	For
Trimble Inc	9/30/2024	1.	Election of Directors	Non Voting	0
Trimble Inc	9/30/2024	2.	Advisory Vote on Executive Compensation	For	For
Trimble Inc	9/30/2024	3.	Ratification of Auditor	For	Combined
Trimble Inc	9/30/2024	4.	Amendment to the 2002 Stock Plan	For	For
Trimble Inc	9/30/2024	1.01	Elect James C. Dalton	For	For
Trimble Inc	9/30/2024	1.02	Elect Börje Ekholm	For	For
Trimble Inc	9/30/2024	1.03	Elect Kaigham Gabriel	For	Combined
Trimble Inc	9/30/2024	1.04	Elect Meaghan Lloyd	For	Combined
Trimble Inc	9/30/2024	1.05	Elect Ronald S. Nersesian	For	For
Trimble Inc	9/30/2024	1.06	Elect Robert G. Painter	For	For
Trimble Inc	9/30/2024	1.07	Elect Mark S. Peek	For	Combined
Trimble Inc	9/30/2024	1.08	Elect Kara Sprague	For	For
Trimble Inc	9/30/2024	1.09	Elect Thomas W. Sweet	For	Combined
Trimble Inc	9/30/2024	1.10	Elect Johan Wibergh	For	For
Trimble Inc	9/30/2024	1.	Election of Directors	Non Voting	0
Trimble Inc	9/30/2024	2.	Advisory Vote on Executive Compensation	For	For
Trimble Inc	9/30/2024	3.	Ratification of Auditor	For	Combined
Trimble Inc	9/30/2024	4.	Amendment to the 2002 Stock Plan	For	For
Truist Financial Corporation	4/23/2024	1a.	Elect Jennifer S. Banner	For	For
Truist Financial Corporation	4/23/2024	1b.	Elect K. David Boyer, Jr.	For	For
Truist Financial Corporation	4/23/2024	1c.	Elect Agnes Bundy Scantlan	For	For
Truist Financial Corporation	4/23/2024	1d.	Elect Dallas S. Clement	For	For
Truist Financial Corporation	4/23/2024	1e.	Elect Patrick C. Graney III	For	For
Truist Financial Corporation	4/23/2024	1f.	Elect Linnie M. Haynesworth	For	For
Truist Financial Corporation	4/23/2024	1g.	Elect Donna S. Morea	For	For
Truist Financial Corporation	4/23/2024	1h.	Elect Charles A. Patton	For	For
Truist Financial Corporation	4/23/2024	1i.	Elect William H. Rogers, Jr.	For	For
Truist Financial Corporation	4/23/2024	1j.	Elect Thomas E. Skains	For	For
Truist Financial Corporation	4/23/2024	1k.	Elect Laurence Stein	For	For
Truist Financial Corporation	4/23/2024	1l.	Elect Bruce L. Tanner	For	For
Truist Financial Corporation	4/23/2024	1m.	Elect Steven C. Voorhees	For	For
Truist Financial Corporation	4/23/2024	2.	Ratification of Auditor	For	Combined
Truist Financial Corporation	4/23/2024	3.	Advisory Vote on Executive Compensation	For	For
Truist Financial Corporation	4/23/2024	4.	Shareholder Proposal Regarding Lobbying Report	Against	For
Truist Financial Corporation	4/23/2024	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
Tryg AS	3/21/2024	2.A	Accounts and Reports	For	For
Tryg AS	3/21/2024	2.B	Ratification of Board and Management Acts	For	For
Tryg AS	3/21/2024	3	Allocation of Profits/Dividends	For	For
Tryg AS	3/21/2024	4	Remuneration Report	For	Combined
Tryg AS	3/21/2024	5	Directors' Fees	For	For
Tryg AS	3/21/2024	6.A	Cancellation of Shares	For	For
Tryg AS	3/21/2024	6.B	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Tryg AS	3/21/2024	6.C	Authority to Repurchase Shares	For	For
Tryg AS	3/21/2024	6.D	Indemnification of Directors/Officers	For	For
Tryg AS	3/21/2024	6.E	Remuneration Policy	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Tryg AS	3/21/2024	7.1	Elect Jukka Pertola	For	For
Tryg AS	3/21/2024	7.2	Elect Carl-Viggo Ostlund	For	For
Tryg AS	3/21/2024	7.3	Elect Mengmeng Du	For	For
Tryg AS	3/21/2024	7.4	Elect Thomas Hofman-Bang	For	For
Tryg AS	3/21/2024	7.5	Elect Steffen Kragh	For	For
Tryg AS	3/21/2024	7.6	Elect Benedicte Bakke Agerup	For	For
Tryg AS	3/21/2024	8	Appointment of Auditor	For	For
Tryg AS	3/21/2024	9	Authorization of Legal Formalities	For	For
Tsingtao Brewery Company Limited	1/25/2024	1	Amendments to Articles	For	For
Tsingtao Brewery Company Limited	1/25/2024	2	Amendments to Order of Meeting for Shareholders' General Meeting	For	For
Tsingtao Brewery Company Limited	1/25/2024	3	Amendments to Order of Meeting for the Board of Directors	For	For
Tsingtao Brewery Company Limited	1/25/2024	4	Amendments to Order of Meeting for the Supervisory Committee	For	For
Tsingtao Brewery Company Limited	6/28/2024	1	Directors' Report	For	For
Tsingtao Brewery Company Limited	6/28/2024	2	Supervisor's Report	For	For
Tsingtao Brewery Company Limited	6/28/2024	3	Accounts and Reports	For	For
Tsingtao Brewery Company Limited	6/28/2024	4	2023 Profit Distribution Plan	For	For
Tsingtao Brewery Company Limited	6/28/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Tsingtao Brewery Company Limited	6/28/2024	6	Appointment of Internal Control Auditor and Authority to Set Fees	For	For
Tube Investments of India Ltd.	8/01/2024	1	Standalone Financial Statements	For	For
Tube Investments of India Ltd.	8/01/2024	2	Consolidated Financial Statements	For	For
Tube Investments of India Ltd.	8/01/2024	3	Allocation of Profits/Dividends	For	For
Tube Investments of India Ltd.	8/01/2024	4	Elect Mukesh Ahuja	For	For
Tube Investments of India Ltd.	8/01/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Tube Investments of India Ltd.	8/01/2024	1	Standalone Financial Statements	For	For
Tube Investments of India Ltd.	8/01/2024	2	Consolidated Financial Statements	For	For
Tube Investments of India Ltd.	8/01/2024	3	Allocation of Profits/Dividends	For	For
Tube Investments of India Ltd.	8/01/2024	4	Elect Mukesh Ahuja	For	For
Tube Investments of India Ltd.	8/01/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Tube Investments of India Ltd.	8/01/2024	1	Standalone Financial Statements	For	For
Tube Investments of India Ltd.	8/01/2024	2	Consolidated Financial Statements	For	For
Tube Investments of India Ltd.	8/01/2024	3	Allocation of Profits/Dividends	For	For
Tube Investments of India Ltd.	8/01/2024	4	Elect Mukesh Ahuja	For	For
Tube Investments of India Ltd.	8/01/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Turk Hava Yollari A.O.	5/24/2024	1	Opening; Election of Presiding Chair	For	For
Turk Hava Yollari A.O.	5/24/2024	2	Presentation of Directors' Report	For	For
Turk Hava Yollari A.O.	5/24/2024	3	Presentation of Auditor's Report	For	For
Turk Hava Yollari A.O.	5/24/2024	4	Financial Statements	For	For
Turk Hava Yollari A.O.	5/24/2024	5	Ratification of Board Acts	For	For
Turk Hava Yollari A.O.	5/24/2024	6	Allocation of Profits/Dividends	For	For
Turk Hava Yollari A.O.	5/24/2024	7	Directors' Fees	For	Against
Turk Hava Yollari A.O.	5/24/2024	8	Appointment of Auditor	For	Against
Turk Hava Yollari A.O.	5/24/2024	9	Presentation of Report on Guarantees	For	For
Turk Hava Yollari A.O.	5/24/2024	10	Charitable Donations	For	Against
Turk Hava Yollari A.O.	5/24/2024	11	Presentation of Report on Repurchase of Shares	For	For
Turk Hava Yollari A.O.	5/24/2024	12	Presentation of Report on Competing Activities	For	For
Turk Hava Yollari A.O.	5/24/2024	13	Wishes; Closing	For	For
Turkiye Is Bankasi	3/29/2024	1	Opening; Election of Presiding Chair	For	For
Turkiye Is Bankasi	3/29/2024	2	Accounts and Reports	For	Against
Turkiye Is Bankasi	3/29/2024	3	Ratification of Board Acts	For	Against
Turkiye Is Bankasi	3/29/2024	4	Allocation of Profits/Dividends	For	Against
Turkiye Is Bankasi	3/29/2024	5	Approval of Allocation of a Special Fund	For	For
Turkiye Is Bankasi	3/29/2024	6	Directors' Fees	For	Against
Turkiye Is Bankasi	3/29/2024	7	Appointment of Auditor	For	For
Turkiye Is Bankasi	3/29/2024	8	Authority to Carry out Competing Activities or Related Party Transactions	For	For
Turkiye Is Bankasi	3/29/2024	9	Ratification of Co-Option of Bahattin Ozarslanturk	For	Against
Turkiye Is Bankasi	3/29/2024	10	Presentation of Report on Charitable Donations	For	For
Turkiye Is Bankasi	3/29/2024	11	Presentation of Report on Competing Activities	For	For
Turkiye Is Bankasi	3/29/2024	12	Presentation of Report on Decarbonization Plan	For	For
TVS Motor Co Ltd.	8/06/2024	1	Accounts and Reports	For	For
TVS Motor Co Ltd.	8/06/2024	2	Elect K N Radhakrishnan	For	Against
TVS Motor Co Ltd.	8/06/2024	3	Retirement of Lakshmi Venu; Board Vacancy	For	For
TVS Motor Co Ltd.	8/06/2024	4	Authority to Set Cost Auditor's Fees	For	For
TVS Motor Co Ltd.	8/06/2024	1	Accounts and Reports	For	For
TVS Motor Co Ltd.	8/06/2024	2	Elect K N Radhakrishnan	For	Against
TVS Motor Co Ltd.	8/06/2024	3	Retirement of Lakshmi Venu; Board Vacancy	For	For
TVS Motor Co Ltd.	8/06/2024	4	Authority to Set Cost Auditor's Fees	For	For
TVS Motor Co Ltd.	8/06/2024	1	Accounts and Reports	For	For
TVS Motor Co Ltd.	8/06/2024	2	Elect K N Radhakrishnan	For	Against
TVS Motor Co Ltd.	8/06/2024	3	Retirement of Lakshmi Venu; Board Vacancy	For	For
TVS Motor Co Ltd.	8/06/2024	4	Authority to Set Cost Auditor's Fees	For	For
TVS Motor Co Ltd.	5/10/2024	1	Elect Vijay Sankar	For	For
TVS Motor Co Ltd.	5/10/2024	2	Elect Shailesh V. Haribhakti	For	For
TVS Motor Co Ltd.	5/10/2024	3	Approval of TVS Motor Company Employee Stock Option Plan	For	Against
TVS Motor Co Ltd.	5/10/2024	4	Secondary Acquisition of Shares by TVSM Employees Stock Option Trust for the	For	Against
Twilio Inc	6/06/2024	1.01	Elect Jeffrey E. Epstein	For	For
Twilio Inc	6/06/2024	1.02	Elect Khozema Shipchandler	For	For
Twilio Inc	6/06/2024	1.03	Elect Andrew Stafman	For	For
Twilio Inc	6/06/2024	1.	Election of Directors	Non Voting	Non Voting
Twilio Inc	6/06/2024	2.	Ratification of Auditor	For	For
Twilio Inc	6/06/2024	3.	Advisory Vote on Executive Compensation	For	For
Twilio Inc	6/06/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Twilio Inc	6/06/2024	5.	Repeat of Classified Board	For	For
Tyler Technologies, Inc.	5/09/2024	1.01	Elect Glenn A. Carter	For	Withhold
Tyler Technologies, Inc.	5/09/2024	1.02	Elect Margot L. Carter	For	For
Tyler Technologies, Inc.	5/09/2024	1.03	Elect Brenda A. Cline	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Tyler Technologies, Inc.	5/09/2024	1.04	Elect Ronnie D. Hawkins Jr.	For	For
Tyler Technologies, Inc.	5/09/2024	1.05	Elect John S. Marr, Jr.	For	For
Tyler Technologies, Inc.	5/09/2024	1.06	Elect H. Lynn Moore, Jr.	For	For
Tyler Technologies, Inc.	5/09/2024	1.07	Elect Daniel M. Pope	For	For
Tyler Technologies, Inc.	5/09/2024	1.08	Elect Andrew D. Teed	For	Withhold
Tyler Technologies, Inc.	5/09/2024	1.	Election of Directors	Non Voting	Non Voting
Tyler Technologies, Inc.	5/09/2024	2.	Advisory Vote on Executive Compensation	For	For
Tyler Technologies, Inc.	5/09/2024	3.	Ratification of Auditor	For	Combined
Tyler Technologies, Inc.	5/09/2024	4.	Amendment to the 2018 Stock Incentive Plan	For	For
Tyler Technologies, Inc.	5/09/2024	5.	Shareholder Proposal Regarding Simple Majority Vote	Against	For
Tyson Foods, Inc.	2/08/2024	1a.	Elect John H. Tyson	For	For
Tyson Foods, Inc.	2/08/2024	1b.	Elect Les R. Baledge	For	For
Tyson Foods, Inc.	2/08/2024	1c.	Elect Mike D. Beebe	For	For
Tyson Foods, Inc.	2/08/2024	1d.	Elect Maria Claudia Borrás	For	Against
Tyson Foods, Inc.	2/08/2024	1e.	Elect David J. Bronczek	For	Against
Tyson Foods, Inc.	2/08/2024	1f.	Elect Mikel A. Durham	For	Against
Tyson Foods, Inc.	2/08/2024	1g.	Elect Donnie King	For	For
Tyson Foods, Inc.	2/08/2024	1h.	Elect Jonathan D. Mariner	For	For
Tyson Foods, Inc.	2/08/2024	1i.	Elect Kevin M. McNamara	For	For
Tyson Foods, Inc.	2/08/2024	1j.	Elect Cheryl S. Miller	For	Against
Tyson Foods, Inc.	2/08/2024	1k.	Elect Kate B. Quinn	For	For
Tyson Foods, Inc.	2/08/2024	1l.	Elect Jeffrey K. Schomburger	For	Against
Tyson Foods, Inc.	2/08/2024	1m.	Elect Barbara A. Tyson	For	For
Tyson Foods, Inc.	2/08/2024	1n.	Elect Noel White	For	For
Tyson Foods, Inc.	2/08/2024	2.	Ratification of Auditor	For	For
Tyson Foods, Inc.	2/08/2024	3.	Shareholder Proposal Regarding Lobbying Activity Alignment with Science-based	Against	For
Tyson Foods, Inc.	2/08/2024	4.	Shareholder Proposal Regarding Audit of Policies Preventing Child Labor	Against	For
Tyson Foods, Inc.	2/08/2024	5.	Shareholder Proposal Regarding Deforestation-Free Supply Chains	Against	Against
Tyson Foods, Inc.	2/08/2024	6.	Shareholder Proposal Regarding Report on Circular Economy for Packaging	Against	Against
U.S. Bancorp.	4/16/2024	1a.	Elect Warner L. Baxter	For	For
U.S. Bancorp.	4/16/2024	1b.	Elect Dorothy J. Bridges	For	For
U.S. Bancorp.	4/16/2024	1c.	Elect Elizabeth L. Buse	For	For
U.S. Bancorp.	4/16/2024	1d.	Elect Andrew Cecere	For	For
U.S. Bancorp.	4/16/2024	1e.	Elect Alan B. Colberg	For	For
U.S. Bancorp.	4/16/2024	1f.	Elect Kimberly N. Ellison-Taylor	For	For
U.S. Bancorp.	4/16/2024	1g.	Elect Kimberly J. Harris	For	For
U.S. Bancorp.	4/16/2024	1h.	Elect Roland A. Hernandez	For	For
U.S. Bancorp.	4/16/2024	1i.	Elect Richard P. McKenney	For	For
U.S. Bancorp.	4/16/2024	1j.	Elect Yusuf I. Mehdi	For	For
U.S. Bancorp.	4/16/2024	1k.	Elect Loretta E. Reynolds	For	For
U.S. Bancorp.	4/16/2024	1l.	Elect John P. Wiehoff	For	For
U.S. Bancorp.	4/16/2024	1m.	Elect Scott W. Wine	For	For
U.S. Bancorp.	4/16/2024	2.	Advisory Vote on Executive Compensation	For	For
U.S. Bancorp.	4/16/2024	3.	Ratification of Auditor	For	Combined
U.S. Bancorp.	4/16/2024	4.	Approval of the 2024 Stock Incentive Plan	For	For
Uber Technologies Inc	5/06/2024	1a.	Elect Ronald D. Sugar	For	For
Uber Technologies Inc	5/06/2024	1b.	Elect Revathi Advaiti	For	For
Uber Technologies Inc	5/06/2024	1c.	Elect Turqi Alnowaiser	For	For
Uber Technologies Inc	5/06/2024	1d.	Elect Ursula M. Burns	For	For
Uber Technologies Inc	5/06/2024	1e.	Elect Robert A. Eckert	For	For
Uber Technologies Inc	5/06/2024	1f.	Elect Amanda Ginsberg	For	For
Uber Technologies Inc	5/06/2024	1g.	Elect Dara Khosrowshahi	For	For
Uber Technologies Inc	5/06/2024	1h.	Elect Wan Ling Martello	For	For
Uber Technologies Inc	5/06/2024	1i.	Elect John A. Thain	For	For
Uber Technologies Inc	5/06/2024	1j.	Elect David Trujillo	For	Against
Uber Technologies Inc	5/06/2024	1k.	Elect Alexander R. Wynaendts	For	For
Uber Technologies Inc	5/06/2024	2.	Advisory Vote on Executive Compensation	For	For
Uber Technologies Inc	5/06/2024	3.	Ratification of Auditor	For	For
Uber Technologies Inc	5/06/2024	4.	Amendment to Articles Regarding Officer Exculpation	For	Against
Uber Technologies Inc	5/06/2024	5.	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	Against	Against
UBS Group AG	4/24/2024	1	Accounts and Reports	For	Combined
UBS Group AG	4/24/2024	2	Compensation Report	For	Combined
UBS Group AG	4/24/2024	3	Report on Non-Financial Matters	For	Combined
UBS Group AG	4/24/2024	4	Allocation of Profits; Dividend from Reserves	For	Combined
UBS Group AG	4/24/2024	5	Introduction of Capital Pool for Conversion of AT1 Instruments	For	Combined
UBS Group AG	4/24/2024	6	Ratification of Board and Management Acts (Excluding Credit Suisse Group AG's	For	Combined
UBS Group AG	4/24/2024	7.1	Elect Thomas Colm Kelleher as Board Chair	For	Combined
UBS Group AG	4/24/2024	7.2	Elect Lukas Gähwiler	For	Combined
UBS Group AG	4/24/2024	7.3	Elect Jeremy Anderson	For	Combined
UBS Group AG	4/24/2024	7.4	Elect Claudia Böckstiegel	For	Combined
UBS Group AG	4/24/2024	7.5	Elect William C. Dudley	For	Combined
UBS Group AG	4/24/2024	7.6	Elect Patrick Firmenich	For	Combined
UBS Group AG	4/24/2024	7.7	Elect Fred HU Zuliu	For	Combined
UBS Group AG	4/24/2024	7.8	Elect Mark Hughes	For	Combined
UBS Group AG	4/24/2024	7.9	Elect Nathalie Rachou	For	Combined
UBS Group AG	4/24/2024	7.10	Elect Julie G. Richardson	For	Combined
UBS Group AG	4/24/2024	7.11	Elect Jeanette Wong	For	Combined
UBS Group AG	4/24/2024	7.12	Elect Gail P. Kelly	For	Combined
UBS Group AG	4/24/2024	8.1	Elect Julie G. Richardson as Compensation Committee Member	For	Combined
UBS Group AG	4/24/2024	8.2	Elect Jeanette Wong as Compensation Committee Member	For	Combined
UBS Group AG	4/24/2024	8.3	Elect Fred HU Zuliu as Compensation Committee Member	For	Combined
UBS Group AG	4/24/2024	9.1	Board Compensation (Retrospective Increase)	For	Combined
UBS Group AG	4/24/2024	9.2	Board Compensation (2024-2025 AGM)	For	Combined
UBS Group AG	4/24/2024	9.3	Executive Compensation (Variable)	For	Combined
UBS Group AG	4/24/2024	9.4	Executive Compensation (Fixed)	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
UBS Group AG	4/24/2024	10.1	Appointment of Independent Proxy	For	Combined
UBS Group AG	4/24/2024	10.2	Appointment of Auditor	For	Combined
UBS Group AG	4/24/2024	10.3	Appointment of Special Auditor	For	Combined
UBS Group AG	4/24/2024	11	Transaction of Other Business	Blank	Combined
UCB SA	4/25/2024	2.	Increase in Authorised Capital	For	For
UCB SA	4/25/2024	3.	Authority to Repurchase Shares	For	For
UCB SA	4/25/2024	4.	Accounts and Reports; Allocation of Dividends	For	For
UCB SA	4/25/2024	5.	Remuneration Report	For	For
UCB SA	4/25/2024	6.	Remuneration Policy	For	For
UCB SA	4/25/2024	7.	Ratification of Board Acts	For	For
UCB SA	4/25/2024	8.	Ratification of Auditor's Acts	For	For
UCB SA	4/25/2024	9.1A	Elect Pierre Gurdjian to the Board of Directors	For	For
UCB SA	4/25/2024	9.1B	Ratification of Independence of Pierre Gurdjian	For	For
UCB SA	4/25/2024	9.2A	Elect Ulf Wiinberg to the Board of Directors	For	For
UCB SA	4/25/2024	9.2B	Ratification of Independence of Ulf Wiinberg	For	For
UCB SA	4/25/2024	9.3	Elect Charles Antoine Janssen to the Board of Directors	For	For
UCB SA	4/25/2024	9.4A	Elect Nefertiti Greene to the Board of Directors	For	For
UCB SA	4/25/2024	9.4B	Ratification of Independence of Nefertiti Greene	For	For
UCB SA	4/25/2024	9.5A	Elect Dolca Thomas to the Board of Directors	For	For
UCB SA	4/25/2024	9.5B	Ratification of Independence of Dolca Thomas	For	For
UCB SA	4/25/2024	9.6A	Elect Rodolfo J Savitzky to the Board of Directors	For	For
UCB SA	4/25/2024	9.6B	Ratification of Independence of Rodolfo J Savitzky	For	For
UCB SA	4/25/2024	10.	Appointment of Auditor for Annual Accounts, Sustainability Reporting, and Auth	For	For
UCB SA	4/25/2024	11.	Long Term Incentive Plan (Free Allocation of Shares)	For	For
UCB SA	4/25/2024	12.1	Change in Control Clause (EMTN Program)	For	For
UCB SA	4/25/2024	12.2	Change in Control Clause (Schuldschein loan agreement)	For	For
UDR Inc	5/23/2024	1a.	Elect Katherine A. Cattanaach	For	For
UDR Inc	5/23/2024	1b.	Elect Jon A. Grove	For	For
UDR Inc	5/23/2024	1c.	Elect Mary Ann King	For	For
UDR Inc	5/23/2024	1d.	Elect James D. Klingbeil	For	For
UDR Inc	5/23/2024	1e.	Elect Clint D. McDonnough	For	For
UDR Inc	5/23/2024	1f.	Elect Robert A. McNamara	For	For
UDR Inc	5/23/2024	1g.	Elect Diane M. Morefield	For	For
UDR Inc	5/23/2024	1h.	Elect Kevin C. Nickelberry	For	For
UDR Inc	5/23/2024	1i.	Elect Mark R. Patterson	For	For
UDR Inc	5/23/2024	1j.	Elect Thomas W. Toomey	For	For
UDR Inc	5/23/2024	2.	Advisory Vote on Executive Compensation	For	For
UDR Inc	5/23/2024	3.	Ratification of Auditor	For	Combined
UiPath Inc	6/20/2024	1a.	Elect Daniel Dines	For	For
UiPath Inc	6/20/2024	1b.	Elect Philippe Botteri	For	For
UiPath Inc	6/20/2024	1c.	Elect Robert Enslin	For	Withhold
UiPath Inc	6/20/2024	1d.	Elect Michael Gordon	For	For
UiPath Inc	6/20/2024	1e.	Elect Daniel D. Springer	For	For
UiPath Inc	6/20/2024	1f.	Elect Laela Sturdy	For	Withhold
UiPath Inc	6/20/2024	1g.	Elect Karenann Terrell	For	For
UiPath Inc	6/20/2024	1h.	Elect Richard P. Wong	For	For
UiPath Inc	6/20/2024	1i.	Elect June Yang	For	For
UiPath Inc	6/20/2024	2.	Advisory Vote on Executive Compensation	For	For
UiPath Inc	6/20/2024	3.	Ratification of Auditor	For	For
Ulta Salon Cosmetics & Fragrance Inc	6/11/2024	1a.	Elect Michelle L. Collins	For	For
Ulta Salon Cosmetics & Fragrance Inc	6/11/2024	1b.	Elect Catherine Halligan	For	For
Ulta Salon Cosmetics & Fragrance Inc	6/11/2024	1c.	Elect David C. Kimbell	For	For
Ulta Salon Cosmetics & Fragrance Inc	6/11/2024	1d.	Elect Patricia Little	For	For
Ulta Salon Cosmetics & Fragrance Inc	6/11/2024	1e.	Elect George R. Mrkoncic, Jr.	For	For
Ulta Salon Cosmetics & Fragrance Inc	6/11/2024	1f.	Elect Lorna E. Nagler	For	For
Ulta Salon Cosmetics & Fragrance Inc	6/11/2024	1g.	Elect Heidi G. Petz	For	For
Ulta Salon Cosmetics & Fragrance Inc	6/11/2024	1h.	Elect Michael C. Smith	For	For
Ulta Salon Cosmetics & Fragrance Inc	6/11/2024	2.	Ratification of Auditor	For	Combined
Ulta Salon Cosmetics & Fragrance Inc	6/11/2024	3.	Advisory Vote on Executive Compensation	For	For
Ultrapar Participacoes S.A.	4/17/2024	1	Amendments to article 3 (Corporate Purpose)	For	For
Ultrapar Participacoes S.A.	4/17/2024	2	Amendments to Article 27 (Board of Directors' Duties)	For	For
Ultrapar Participacoes S.A.	4/17/2024	3	Amendments to Article 38 (Replacement of Committee Members)	For	For
Ultrapar Participacoes S.A.	4/17/2024	4	Amendments to Articles (Board Committees)	For	For
Ultrapar Participacoes S.A.	4/17/2024	5	Amendments to Articles (Editorial Changes)	For	For
Ultrapar Participacoes S.A.	4/17/2024	6	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Ultrapar Participacoes S.A.	4/17/2024	7	Consolidation of Articles	For	For
Ultrapar Participacoes S.A.	4/17/2024	1	Accounts and Reports	For	For
Ultrapar Participacoes S.A.	4/17/2024	2	Allocation of Profits/Dividends	For	For
Ultrapar Participacoes S.A.	4/17/2024	3	Remuneration Policy	For	For
Ultrapar Participacoes S.A.	4/17/2024	4.1	Elect Flávio César Maia Luz to the Supervisory Council	For	For
Ultrapar Participacoes S.A.	4/17/2024	4.2	Elect Élcio Arsenio Mattioli to the Supervisory Council	For	For
Ultrapar Participacoes S.A.	4/17/2024	4.3	Elect Marcelo Gonçalves Farinha to the Supervisory Council	For	For
Ultrapar Participacoes S.A.	4/17/2024	5	Supervisory Council Fees	For	For
UltraTech Cement Ltd.	8/14/2024	1	Accounts and Reports	For	For
UltraTech Cement Ltd.	8/14/2024	2	Allocation of Profits/Dividends	For	For
UltraTech Cement Ltd.	8/14/2024	3	Elect Kumar Mangalam Birla	For	For
UltraTech Cement Ltd.	8/14/2024	4	Approve Payment of Fees to Cost Auditors	For	For
UltraTech Cement Ltd.	8/14/2024	5	Elect Anita Ramachandran	For	For
UltraTech Cement Ltd.	8/14/2024	6	Elect Anjani Kumar Agrawal	For	For
UltraTech Cement Ltd.	8/14/2024	7	Elect Vivek Agrawal	For	For
UltraTech Cement Ltd.	8/14/2024	8	Appointment of Vivek Agrawal (Whole-time Director and Chief Marketing Officer)	For	For
UltraTech Cement Ltd.	8/14/2024	9	Re-appointment of Kailash Chandra Jhanwar (Managing Director); Approval of R	For	For
UltraTech Cement Ltd.	8/30/2024	1	Merger/Acquisition	For	For
UltraTech Cement Ltd.	10/26/2024	1	Elect Vikas Balia	For	For
UltraTech Cement Ltd.	8/14/2024	1	Accounts and Reports	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
UltraTech Cement Ltd.	8/14/2024	2	Allocation of Profits/Dividends	For	For
UltraTech Cement Ltd.	8/14/2024	3	Elect Kumar Mangalam Birla	For	For
UltraTech Cement Ltd.	8/14/2024	4	Approve Payment of Fees to Cost Auditors	For	For
UltraTech Cement Ltd.	8/14/2024	5	Elect Anita Ramachandran	For	For
UltraTech Cement Ltd.	8/14/2024	6	Elect Anjani Kumar Agrawal	For	For
UltraTech Cement Ltd.	8/14/2024	7	Elect Vivek Agrawal	For	For
UltraTech Cement Ltd.	8/14/2024	8	Appointment of Vivek Agrawal (Whole-time Director and Chief Marketing Officer)	For	For
UltraTech Cement Ltd.	8/14/2024	9	Re-appointment of Kailash Chandra Jhanwar (Managing Director); Approval of R	For	For
UltraTech Cement Ltd.	8/30/2024	1	Merger/Acquisition	For	For
UltraTech Cement Ltd.	10/26/2024	1	Elect Vikas Balia	For	For
UltraTech Cement Ltd.	8/14/2024	1	Accounts and Reports	For	For
UltraTech Cement Ltd.	8/14/2024	2	Allocation of Profits/Dividends	For	For
UltraTech Cement Ltd.	8/14/2024	3	Elect Kumar Mangalam Birla	For	For
UltraTech Cement Ltd.	8/14/2024	4	Approve Payment of Fees to Cost Auditors	For	For
UltraTech Cement Ltd.	8/14/2024	5	Elect Anita Ramachandran	For	For
UltraTech Cement Ltd.	8/14/2024	6	Elect Anjani Kumar Agrawal	For	For
UltraTech Cement Ltd.	8/14/2024	7	Elect Vivek Agrawal	For	For
UltraTech Cement Ltd.	8/14/2024	8	Appointment of Vivek Agrawal (Whole-time Director and Chief Marketing Officer)	For	For
UltraTech Cement Ltd.	8/14/2024	9	Re-appointment of Kailash Chandra Jhanwar (Managing Director); Approval of R	For	For
UltraTech Cement Ltd.	8/30/2024	1	Merger/Acquisition	For	For
UltraTech Cement Ltd.	10/26/2024	1	Elect Vikas Balia	For	For
Umicore	4/25/2024	A2	Remuneration Report	For	For
Umicore	4/25/2024	A3	Accounts and Reports; Allocation of Dividends	For	For
Umicore	4/25/2024	A5	Ratification of Supervisory Board Acts	For	For
Umicore	4/25/2024	A6	Ratification of Auditor's Acts	For	For
Umicore	4/25/2024	A7.1	Elect Thomas Leysen to the Supervisory Board	For	For
Umicore	4/25/2024	A7.2	Elect Koenraad Debackere to the Supervisory Board	For	For
Umicore	4/25/2024	A7.3	Elect Mark Garrett to the Supervisory Board	For	For
Umicore	4/25/2024	A7.4	Elect Birgit Behrendt to the Supervisory Board	For	For
Umicore	4/25/2024	A7.5	Elect Frédéric Oudéa to the Supervisory Board	For	For
Umicore	4/25/2024	A7.6	Elect Philip Eykerman to the Supervisory Board	For	For
Umicore	4/25/2024	A8	Supervisory Board Remuneration Policy	For	For
Umicore	4/25/2024	A9.1	Appointment of Auditor and Authority to Set Fees	For	For
Umicore	4/25/2024	A9.2	Appointment of Auditor for Sustainability Reporting	For	For
Umicore	4/25/2024	B1.1	Change in Control Clause (Province of Ontario)	For	For
Umicore	4/25/2024	B1.2	Change in Control Clause (Financial Institutions)	For	For
Umicore	4/25/2024	B1.3	Change in Control Clause (European Investment Bank)	For	For
Uni Charm Corporation	3/27/2024	1.1	Elect Takahisa Takahara	For	For
Uni Charm Corporation	3/27/2024	1.2	Elect Toshifumi Hikosaka	For	For
Uni Charm Corporation	3/27/2024	1.3	Elect Kenji Takaku	For	For
Unibail-Rodamco-Westfield	4/30/2024	1	Accounts and Reports	For	For
Unibail-Rodamco-Westfield	4/30/2024	2	Consolidated Accounts and Reports	For	For
Unibail-Rodamco-Westfield	4/30/2024	3	Allocation of Losses	For	For
Unibail-Rodamco-Westfield	4/30/2024	4	Use of Reserves (Cash Distribution)	For	For
Unibail-Rodamco-Westfield	4/30/2024	5	Special Auditors Report on Regulated Agreements	For	For
Unibail-Rodamco-Westfield	4/30/2024	6	2023 Remuneration of Jean-Marie Tritant, Management Board Chair	For	Combined
Unibail-Rodamco-Westfield	4/30/2024	7	2023 Remuneration of Sylvain Montcouquiol, Management Board Member	For	Combined
Unibail-Rodamco-Westfield	4/30/2024	8	2023 Remuneration of Fabrice Mouchel, Management Board Member	For	Combined
Unibail-Rodamco-Westfield	4/30/2024	9	2023 Remuneration of Vincent Rouget, Management Board Member (since June	For	Combined
Unibail-Rodamco-Westfield	4/30/2024	10	2023 Remuneration of Anne-Sophie Sancerre, Management Board Member (sinc	For	Combined
Unibail-Rodamco-Westfield	4/30/2024	11	2023 Remuneration of Olivier Bossard, Management Board Member (until April 2	For	Combined
Unibail-Rodamco-Westfield	4/30/2024	12	2023 Remuneration of Caroline Puechoultres, Management Board Member (unt	For	Combined
Unibail-Rodamco-Westfield	4/30/2024	13	2023 Remuneration of Léon Bressler, Supervisory Board Chair (until May 11, 20	For	For
Unibail-Rodamco-Westfield	4/30/2024	14	2023 Remuneration of Jacques Richier, Supervisory Board Chair (since May 11, 2	For	For
Unibail-Rodamco-Westfield	4/30/2024	15	2023 Remuneration Report	For	Combined
Unibail-Rodamco-Westfield	4/30/2024	16	2024 Remuneration Policy (Management Board Chair)	For	Combined
Unibail-Rodamco-Westfield	4/30/2024	17	2024 Remuneration Policy (Management Board Members)	For	Combined
Unibail-Rodamco-Westfield	4/30/2024	18	2024 Remuneration Policy (Supervisory Board)	For	For
Unibail-Rodamco-Westfield	4/30/2024	19	Elect Susana Gallardo Torrededia	For	For
Unibail-Rodamco-Westfield	4/30/2024	20	Elect Sara Lucas	For	For
Unibail-Rodamco-Westfield	4/30/2024	21	Elect Aline Sylla-Walbaum	For	For
Unibail-Rodamco-Westfield	4/30/2024	22	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Unibail-Rodamco-Westfield	4/30/2024	23	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Unibail-Rodamco-Westfield	4/30/2024	24	Authority to Repurchase and Reissue Shares	For	For
Unibail-Rodamco-Westfield	4/30/2024	25	Authority to Cancel Shares and Reduce Capital	For	For
Unibail-Rodamco-Westfield	4/30/2024	26	Employee Stock Purchase Plan	For	For
Unibail-Rodamco-Westfield	4/30/2024	27	Authorisation of Legal Formalities	For	For
Unibail-Rodamco-Westfield	6/12/2024	1	Remuneration Report	For	Combined
Unibail-Rodamco-Westfield	6/12/2024	2	Remuneration Policy	For	Combined
Unibail-Rodamco-Westfield	6/12/2024	3	Accounts and Reports	For	For
Unibail-Rodamco-Westfield	6/12/2024	4	Ratification of Management Board Acts	For	For
Unibail-Rodamco-Westfield	6/12/2024	5	Ratification of Supervisory Board Acts	For	For
Unibail-Rodamco-Westfield	6/12/2024	6	Appointment of Auditor	For	For
Unibail-Rodamco-Westfield	6/12/2024	7	Authority to Issue Shares w/ Preemptive Rights	For	For
Unibail-Rodamco-Westfield	6/12/2024	8	Additional Authority to Issue Shares w/ Preemptive Rights	For	For
Unibail-Rodamco-Westfield	6/12/2024	9	Authority to Suppress Preemptive Rights	For	For
Unibail-Rodamco-Westfield	6/12/2024	10	Additional Authority to Suppress Preemptive Rights	For	For
Unibail-Rodamco-Westfield	6/12/2024	11	Authority to Repurchase Shares	For	For
Unibail-Rodamco-Westfield	6/12/2024	12	Amendments to Articles	For	For
Unibail-Rodamco-Westfield	6/12/2024	13	Authority to Issue Class B Shares	For	For
Unibail-Rodamco-Westfield	6/12/2024	14	Cancellation of Shares	For	For
Unicredit Spa	4/12/2024	0010	Accounts and Reports	For	For
Unicredit Spa	4/12/2024	0020	Allocation of Dividends	For	For
Unicredit Spa	4/12/2024	0030	Elimination of Negative Reserves	For	For
Unicredit Spa	4/12/2024	0040	Authority to Repurchase Shares	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Unicredit Spa	4/12/2024	0050	Board Size	For	For
Unicredit Spa	4/12/2024	006A	List Presented by Board of Directors	For	For
Unicredit Spa	4/12/2024	006B	List Presented by Group of Institutional Investors Representing 1.41% of Share C	Blank	Abstain
Unicredit Spa	4/12/2024	0070	Directors' Fees	For	For
Unicredit Spa	4/12/2024	0080	Remuneration Policy	For	Against
Unicredit Spa	4/12/2024	0090	Remuneration Report	For	Against
Unicredit Spa	4/12/2024	0100	2024 GROUP INCENTIVE SYSTEM	For	For
Unicredit Spa	4/12/2024	0110	Approval of the Employee Share Ownership Plan	For	For
Unicredit Spa	4/12/2024	0120	Authority to Issue Shares to Implement 2022 Group Incentive System	For	For
Unicredit Spa	4/12/2024	0130	Authority to Issue Shares to Implement 2023 Group Incentive System	For	For
Unicredit Spa	4/12/2024	0140	Authority to Issue Shares to Implement 2020-2023 Long-Term Incentive Plan	For	For
Unicredit Spa	4/12/2024	0150	Cancellation of Shares	For	For
Unilever Indonesia Tbk PT	6/20/2024	1	Accounts and Reports	For	For
Unilever Indonesia Tbk PT	6/20/2024	2	Allocation of Profits/Dividends	For	For
Unilever Indonesia Tbk PT	6/20/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Unilever Indonesia Tbk PT	6/20/2024	4	Board of Commissioners Composition	For	For
Unilever Indonesia Tbk PT	6/20/2024	5	Board of Directors Composition	For	For
Unilever Indonesia Tbk PT	6/20/2024	6	Directors' and Commissioners' Fees Analysis	For	For
Unilever plc	5/01/2024	01	Accounts and Reports	For	For
Unilever plc	5/01/2024	02	Remuneration Report	For	For
Unilever plc	5/01/2024	03	Remuneration Policy	For	For
Unilever plc	5/01/2024	04	Advisory Vote on Climate Transition Action Plan	For	For
Unilever plc	5/01/2024	05	Elect Fernando Fernandez	For	For
Unilever plc	5/01/2024	06	Elect Adrian Hennah	For	For
Unilever plc	5/01/2024	07	Elect Andrea Jung	For	For
Unilever plc	5/01/2024	08	Elect Susan Kilsby	For	For
Unilever plc	5/01/2024	09	Elect Ruby Lu	For	For
Unilever plc	5/01/2024	10	Elect Ian K. Meakins	For	Combined
Unilever plc	5/01/2024	11	Elect Judith McKenna	For	For
Unilever plc	5/01/2024	12	Elect Nelson Peltz	For	For
Unilever plc	5/01/2024	13	Elect Hein Schumacher	For	For
Unilever plc	5/01/2024	14	Appointment of Auditor	For	For
Unilever plc	5/01/2024	15	Authority to Set Auditor's Fees	For	For
Unilever plc	5/01/2024	16	Authorisation of Political Donations	For	Combined
Unilever plc	5/01/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Unilever plc	5/01/2024	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Unilever plc	5/01/2024	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Unilever plc	5/01/2024	20	Authority to Repurchase Shares	For	For
Unilever plc	5/01/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Unilever plc	5/01/2024	22	Adoption of New Articles	For	For
Unimicron Technology Corp.	5/31/2024	1	2023 Accounts and Reports	For	For
Unimicron Technology Corp.	5/31/2024	2	2023 Profit Distribution Plan	For	For
Unimicron Technology Corp.	5/31/2024	3	Non-Compete Restrictions for Directors	For	For
Union Bank of India	7/26/2024	1	Accounts and Reports	For	For
Union Bank of India	7/26/2024	2	Allocation of Profits/Dividends	For	For
Union Bank of India	7/26/2024	3	Authority to Issue Shares and Debt w/o Preemptive Rights	For	For
Union Bank of India	7/26/2024	4	Elect Sanjay Rudra	For	Combined
Union Bank of India	7/26/2024	5	Elect Pankaj Dwivedi	For	Combined
Union Bank of India	7/26/2024	6.1	Elect Prakash Chandra Kandpal	Take no action	Abstain
Union Bank of India	7/26/2024	6.2	Elect Priti Jay Rao	Take no action	For
Union Bank of India	7/26/2024	6.3	Elect Sanjay Kapoor	Take no action	Do Not Vote
Union Bank of India	7/26/2024	6.4	Elect Suresh Chand Garg	Take no action	Do Not Vote
Union Bank of India	7/26/2024	1	Accounts and Reports	For	For
Union Bank of India	7/26/2024	2	Allocation of Profits/Dividends	For	For
Union Bank of India	7/26/2024	3	Authority to Issue Shares and Debt w/o Preemptive Rights	For	For
Union Bank of India	7/26/2024	4	Elect Sanjay Rudra	For	Combined
Union Bank of India	7/26/2024	5	Elect Pankaj Dwivedi	For	Combined
Union Bank of India	7/26/2024	6.1	Elect Prakash Chandra Kandpal	Blank	Abstain
Union Bank of India	7/26/2024	6.2	Elect Priti Jay Rao	Blank	For
Union Bank of India	7/26/2024	6.3	Elect Sanjay Kapoor	Blank	Do Not Vote
Union Bank of India	7/26/2024	6.4	Elect Suresh Chand Garg	Blank	Do Not Vote
Union Bank of India	7/26/2024	1	Accounts and Reports	For	For
Union Bank of India	7/26/2024	2	Allocation of Profits/Dividends	For	For
Union Bank of India	7/26/2024	3	Authority to Issue Shares and Debt w/o Preemptive Rights	For	For
Union Bank of India	7/26/2024	4	Elect Sanjay Rudra	For	Combined
Union Bank of India	7/26/2024	5	Elect Pankaj Dwivedi	For	Combined
Union Bank of India	7/26/2024	6.1	Elect Prakash Chandra Kandpal		Abstain
Union Bank of India	7/26/2024	6.2	Elect Priti Jay Rao		For
Union Bank of India	7/26/2024	6.3	Elect Sanjay Kapoor		Do Not Vote
Union Bank of India	7/26/2024	6.4	Elect Suresh Chand Garg		Do Not Vote
Union Pacific Corp.	5/09/2024	1a.	Elect William J. DeLaney	For	For
Union Pacific Corp.	5/09/2024	1b.	Elect David B. Dillon	For	For
Union Pacific Corp.	5/09/2024	1c.	Elect Sheri H. Edison	For	For
Union Pacific Corp.	5/09/2024	1d.	Elect Teresa M. Finley	For	For
Union Pacific Corp.	5/09/2024	1e.	Elect Deborah C. Hopkins	For	For
Union Pacific Corp.	5/09/2024	1f.	Elect Jane Holl Lute	For	For
Union Pacific Corp.	5/09/2024	1g.	Elect Michael R. McCarthy	For	For
Union Pacific Corp.	5/09/2024	1h.	Elect Doyle R. Simons	For	For
Union Pacific Corp.	5/09/2024	1i.	Elect John K. Tien Jr.	For	For
Union Pacific Corp.	5/09/2024	1j.	Elect V. James Vena	For	For
Union Pacific Corp.	5/09/2024	1k.	Elect John P. Wiehoff	For	For
Union Pacific Corp.	5/09/2024	1l.	Elect Christopher J. Williams	For	For
Union Pacific Corp.	5/09/2024	2.	Ratification of Auditor	For	For
Union Pacific Corp.	5/09/2024	3.	Advisory Vote on Executive Compensation	For	For
Union Pacific Corp.	5/09/2024	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Union Pacific Corp.	5/09/2024	5.	Shareholder Proposal Regarding Amending the Charter of the Safety and Service	Against	Against
Uni-President Enterprises Corporation	6/27/2024	1	2023 Business Report and Financial Statements	For	For
Uni-President Enterprises Corporation	6/27/2024	2	2023 Allocation of Profits/Dividends	For	For
Uni-President Enterprises Corporation	6/27/2024	3	Amendments to Articles	For	For
Uni-President Enterprises Corporation	6/27/2024	4	Lifting Non-Compete Restrictions for Directors	For	For
United Company RUSAL International Public Joint-Stock Comp	2/02/2024	1.1	Early Termination of Board Powers	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Comp	2/02/2024	2.1	Elect Evgeniy S. Vavilov	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Comp	2/02/2024	2.2	Elect Anna G. Vasilenko	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Comp	2/02/2024	2.3	Elect Lyudmila P. Galenkaya	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Comp	2/02/2024	2.4	Elect Bernard Zonneveld	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Comp	2/02/2024	2.5	Elect Vladimir V. Kolmogorov	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Comp	2/02/2024	2.6	Elect Evgeniy Y. Kuryanov	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Comp	2/02/2024	2.7	Elect Evgeniy V. Nikitin	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Comp	2/02/2024	2.8	Elect Mikhail Y. Khardikov	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Comp	2/02/2024	2.9	Elect Evgeny A. Shvarts	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Comp	2/02/2024	2.10	Elect Randolph N. Reynolds	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Comp	2/02/2024	2.11	Elect Kevin Parker	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Comp	2/02/2024	2.12	Elect Cristopher Burnham	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Comp	2/02/2024	2.13	Elect Semyon V. Mironov	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Comp	2/02/2024	2.14	Elect Oksana Buto	Blank	Unvoted
United Micro Electronics	5/30/2024	1	2023 Accounts and Reports	For	For
United Micro Electronics	5/30/2024	2	2023 Allocation of Profits/Dividends	For	For
United Micro Electronics	5/30/2024	3.1	Elect CHEN Lih J.	For	For
United Micro Electronics	5/30/2024	3.2	Elect Shyu Jyuo-Min	For	For
United Micro Electronics	5/30/2024	3.3	Elect SHIU Kuang Si	For	For
United Micro Electronics	5/30/2024	3.4	Elect HSU Wen-Hsin	For	For
United Micro Electronics	5/30/2024	3.5	Elect WU Ling-Ling	For	For
United Micro Electronics	5/30/2024	3.6	Elect WANG Su-Lin	For	For
United Micro Electronics	5/30/2024	3.7	Elect Stan HUNG	For	For
United Micro Electronics	5/30/2024	3.8	Elect CHIEN S C	For	For
United Micro Electronics	5/30/2024	3.9	Elect Jason WANG	For	For
United Micro Electronics	5/30/2024	4	Non-Compete Restrictions for Directors	For	Against
United Micro Electronics	5/30/2024	5	Amendments to Articles of Association	For	For
United Micro Electronics	5/30/2024	6	Adoption of Employee Restricted Stock Plan	For	For
United Overseas Bank Limited	4/18/2024	1	Accounts and Reports	For	For
United Overseas Bank Limited	4/18/2024	2	Allocation of Profits/Dividends	For	For
United Overseas Bank Limited	4/18/2024	3	Directors' Fees	For	For
United Overseas Bank Limited	4/18/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
United Overseas Bank Limited	4/18/2024	5	Elect WONG Kan Seng	For	For
United Overseas Bank Limited	4/18/2024	6	Elect Michael LIEN Jown Leam	For	For
United Overseas Bank Limited	4/18/2024	7	Elect Dinh Ba Thanh	For	For
United Overseas Bank Limited	4/18/2024	8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
United Overseas Bank Limited	4/18/2024	9	Authority to Issue Shares under the UOB Scrip Dividend Scheme	For	For
United Overseas Bank Limited	4/18/2024	10	Authority to Repurchase and Reissue Shares	For	For
United Parcel Service, Inc.	5/02/2024	1a.	Elect Carol B. Tomé	For	For
United Parcel Service, Inc.	5/02/2024	1b.	Elect Rodney C. Adkins	For	For
United Parcel Service, Inc.	5/02/2024	1c.	Elect Eva C. Boratto	For	For
United Parcel Service, Inc.	5/02/2024	1d.	Elect Michael J. Burns	For	For
United Parcel Service, Inc.	5/02/2024	1e.	Elect Wayne M. Hewett	For	For
United Parcel Service, Inc.	5/02/2024	1f.	Elect Angela Hwang	For	For
United Parcel Service, Inc.	5/02/2024	1g.	Elect Kate E. Johnson	For	For
United Parcel Service, Inc.	5/02/2024	1h.	Elect William R. Johnson	For	For
United Parcel Service, Inc.	5/02/2024	1i.	Elect Franck J. Moison	For	For
United Parcel Service, Inc.	5/02/2024	1j.	Elect Christiana Smith Shi	For	For
United Parcel Service, Inc.	5/02/2024	1k.	Elect Russell Stokes	For	For
United Parcel Service, Inc.	5/02/2024	1l.	Elect Kevin M. Warsh	For	For
United Parcel Service, Inc.	5/02/2024	2.	Advisory Vote on Executive Compensation	For	For
United Parcel Service, Inc.	5/02/2024	3.	Ratification of Auditor	For	Combined
United Parcel Service, Inc.	5/02/2024	4.	Shareholder Proposal Regarding Recapitalization	Against	For
United Parcel Service, Inc.	5/02/2024	5.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against
United Parcel Service, Inc.	5/02/2024	6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For
United Rentals, Inc.	5/09/2024	1a.	Elect Marc A. Bruno	For	For
United Rentals, Inc.	5/09/2024	1b.	Elect Larry D. De Shon	For	Against
United Rentals, Inc.	5/09/2024	1c.	Elect Matthew J. Flannery	For	For
United Rentals, Inc.	5/09/2024	1d.	Elect Bobby J. Griffin	For	For
United Rentals, Inc.	5/09/2024	1e.	Elect Kim Harris Jones	For	For
United Rentals, Inc.	5/09/2024	1f.	Elect Terri L. Kelly	For	For
United Rentals, Inc.	5/09/2024	1g.	Elect Michael J. Kneeland	For	For
United Rentals, Inc.	5/09/2024	1h.	Elect Francisco J. Lopez-Balboa	For	For
United Rentals, Inc.	5/09/2024	1i.	Elect Gracia C. Martore	For	For
United Rentals, Inc.	5/09/2024	1j.	Elect Shiv Singh	For	For
United Rentals, Inc.	5/09/2024	2.	Ratification of Auditor	For	Combined
United Rentals, Inc.	5/09/2024	3.	Advisory Vote on Executive Compensation	For	For
United Rentals, Inc.	5/09/2024	4.	Amendment Regarding Officer Exculpation	For	Against
United Rentals, Inc.	5/09/2024	5.	Shareholder Proposal Regarding Director Resignation Policy	Against	For
United Spirits Ltd.	7/31/2024	1	Accounts and Reports (Standalone)	For	For
United Spirits Ltd.	7/31/2024	2	Accounts and Reports (Consolidated)	For	For
United Spirits Ltd.	7/31/2024	3	Elect Pradeep Jain	For	For
United Spirits Ltd.	7/31/2024	4	Allocation of Profits/Dividends	For	For
United Spirits Ltd.	7/31/2024	5	Approve Payment of Fees to Cost Auditors	For	For
United Spirits Ltd.	7/31/2024	6	PAYMENT OF COMMISSION TO INDEPENDENT DIRECTORS AND NON-EXECUTIVE	For	For
United Spirits Ltd.	7/31/2024	7	Related Party Transactions with Diageo Brands B.V. Netherlands	For	For
United Spirits Ltd.	7/31/2024	8	Approve Remuneration of Hina Nagarajan (Managing Director and CEO); Approv	For	For
United Spirits Ltd.	7/31/2024	9	Elect Amrita Gangotra	For	For
United Spirits Ltd.	12/18/2024	1	Elect Preeti Arora	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
United Spirits Ltd.	7/31/2024	1	Accounts and Reports (Standalone)	For	For
United Spirits Ltd.	7/31/2024	2	Accounts and Reports (Consolidated)	For	For
United Spirits Ltd.	7/31/2024	3	Elect Pradeep Jain	For	For
United Spirits Ltd.	7/31/2024	4	Allocation of Profits/Dividends	For	For
United Spirits Ltd.	7/31/2024	5	Approve Payment of Fees to Cost Auditors	For	For
United Spirits Ltd.	7/31/2024	6	PAYMENT OF COMMISSION TO INDEPENDENT DIRECTORS AND NON-EXECUTIVE	For	For
United Spirits Ltd.	7/31/2024	7	Related Party Transactions with Diageo Brands B.V. Netherlands	For	For
United Spirits Ltd.	7/31/2024	8	Approve Remuneration of Hina Nagarajan (Managing Director and CEO); Approv	For	For
United Spirits Ltd.	7/31/2024	9	Elect Amrita Gangotra	For	For
United Spirits Ltd.	12/18/2024	1	Elect Preeti Arora	For	For
United Spirits Ltd.	7/31/2024	1	Accounts and Reports (Standalone)	For	For
United Spirits Ltd.	7/31/2024	2	Accounts and Reports (Consolidated)	For	For
United Spirits Ltd.	7/31/2024	3	Elect Pradeep Jain	For	For
United Spirits Ltd.	7/31/2024	4	Allocation of Profits/Dividends	For	For
United Spirits Ltd.	7/31/2024	5	Approve Payment of Fees to Cost Auditors	For	For
United Spirits Ltd.	7/31/2024	6	PAYMENT OF COMMISSION TO INDEPENDENT DIRECTORS AND NON-EXECUTIVE	For	For
United Spirits Ltd.	7/31/2024	7	Related Party Transactions with Diageo Brands B.V. Netherlands	For	For
United Spirits Ltd.	7/31/2024	8	Approve Remuneration of Hina Nagarajan (Managing Director and CEO); Approv	For	For
United Spirits Ltd.	7/31/2024	9	Elect Amrita Gangotra	For	For
United Spirits Ltd.	12/18/2024	1	Elect Preeti Arora	For	For
United Spirits Ltd.	4/11/2024	1	Elect Indu Bhushan	For	For
United Spirits Ltd.	4/11/2024	2	Elect Mukesh Hari Butani	For	For
United Therapeutics Corp	6/26/2024	1a.	Elect Christopher Causey	For	For
United Therapeutics Corp	6/26/2024	1b.	Elect Raymond Dwek	For	For
United Therapeutics Corp	6/26/2024	1c.	Elect Richard Giltner	For	For
United Therapeutics Corp	6/26/2024	1d.	Elect Raymond Kurzweil	For	For
United Therapeutics Corp	6/26/2024	1e.	Elect Jan Malcolm	For	For
United Therapeutics Corp	6/26/2024	1f.	Elect Linda Maxwell	For	For
United Therapeutics Corp	6/26/2024	1g.	Elect Nilda Mesa	For	For
United Therapeutics Corp	6/26/2024	1h.	Elect Judy Olian	For	For
United Therapeutics Corp	6/26/2024	1i.	Elect Christopher Patusky	For	For
United Therapeutics Corp	6/26/2024	1j.	Elect Martine Rothblatt	For	For
United Therapeutics Corp	6/26/2024	1k.	Elect Louis Sullivan	For	For
United Therapeutics Corp	6/26/2024	1l.	Elect Thomas G. Thompson	For	For
United Therapeutics Corp	6/26/2024	2.	Advisory Vote on Executive Compensation	For	For
United Therapeutics Corp	6/26/2024	3.	Amendment to the 2015 Stock Incentive Plan	For	For
United Therapeutics Corp	6/26/2024	4.	Ratification of Auditor	For	Against
United Tractor Tbk PT	4/24/2024	1	Accounts and Reports	For	For
United Tractor Tbk PT	4/24/2024	2	Allocation of Profits/Dividends	For	For
United Tractor Tbk PT	4/24/2024	3	Election of Directors and/or Commissioners (Slate)	For	Against
United Tractor Tbk PT	4/24/2024	4	Directors' and Commissioners' Fees	For	Against
United Tractor Tbk PT	4/24/2024	5	Appointment of Auditor and Authority to Set Fees	For	Against
United Utilities Group PLC	7/19/2024	1	Accounts and Reports	For	For
United Utilities Group PLC	7/19/2024	2	Final Dividend	For	For
United Utilities Group PLC	7/19/2024	3	Remuneration Report	For	For
United Utilities Group PLC	7/19/2024	4	Elect David Higgins	For	For
United Utilities Group PLC	7/19/2024	5	Elect Louise Beardmore	For	For
United Utilities Group PLC	7/19/2024	6	Elect Phil Aspin	For	For
United Utilities Group PLC	7/19/2024	7	Elect Alison Goligher	For	For
United Utilities Group PLC	7/19/2024	8	Elect Liam Butterworth	For	For
United Utilities Group PLC	7/19/2024	9	Elect Kathleen Cates	For	For
United Utilities Group PLC	7/19/2024	10	Elect Clare Hayward	For	For
United Utilities Group PLC	7/19/2024	11	Elect Michael Lewis	For	For
United Utilities Group PLC	7/19/2024	12	Elect Doug Webb	For	For
United Utilities Group PLC	7/19/2024	13	Appointment of Auditor	For	For
United Utilities Group PLC	7/19/2024	14	Authority to Set Auditor's Fees	For	For
United Utilities Group PLC	7/19/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
United Utilities Group PLC	7/19/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
United Utilities Group PLC	7/19/2024	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
United Utilities Group PLC	7/19/2024	18	Authority to Repurchase Shares	For	For
United Utilities Group PLC	7/19/2024	19	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
United Utilities Group PLC	7/19/2024	20	Authorisation of Political Donations	For	Combined
United Utilities Group PLC	7/19/2024	1	Accounts and Reports	For	For
United Utilities Group PLC	7/19/2024	2	Final Dividend	For	For
United Utilities Group PLC	7/19/2024	3	Remuneration Report	For	For
United Utilities Group PLC	7/19/2024	4	Elect David Higgins	For	For
United Utilities Group PLC	7/19/2024	5	Elect Louise Beardmore	For	For
United Utilities Group PLC	7/19/2024	6	Elect Phil Aspin	For	For
United Utilities Group PLC	7/19/2024	7	Elect Alison Goligher	For	For
United Utilities Group PLC	7/19/2024	8	Elect Liam Butterworth	For	For
United Utilities Group PLC	7/19/2024	9	Elect Kathleen Cates	For	For
United Utilities Group PLC	7/19/2024	10	Elect Clare Hayward	For	For
United Utilities Group PLC	7/19/2024	11	Elect Michael Lewis	For	For
United Utilities Group PLC	7/19/2024	12	Elect Doug Webb	For	For
United Utilities Group PLC	7/19/2024	13	Appointment of Auditor	For	For
United Utilities Group PLC	7/19/2024	14	Authority to Set Auditor's Fees	For	For
United Utilities Group PLC	7/19/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
United Utilities Group PLC	7/19/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
United Utilities Group PLC	7/19/2024	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
United Utilities Group PLC	7/19/2024	18	Authority to Repurchase Shares	For	For
United Utilities Group PLC	7/19/2024	19	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
United Utilities Group PLC	7/19/2024	20	Authorisation of Political Donations	For	Combined
United Utilities Group PLC	7/19/2024	1	Accounts and Reports	For	For
United Utilities Group PLC	7/19/2024	2	Final Dividend	For	For
United Utilities Group PLC	7/19/2024	3	Remuneration Report	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
United Utilities Group PLC	7/19/2024	4	Elect David Higgins	For	For
United Utilities Group PLC	7/19/2024	5	Elect Louise Beardmore	For	For
United Utilities Group PLC	7/19/2024	6	Elect Phil Aspin	For	For
United Utilities Group PLC	7/19/2024	7	Elect Alison Goligher	For	For
United Utilities Group PLC	7/19/2024	8	Elect Liam Buttenworth	For	For
United Utilities Group PLC	7/19/2024	9	Elect Kathleen Cates	For	For
United Utilities Group PLC	7/19/2024	10	Elect Clare Hayward	For	For
United Utilities Group PLC	7/19/2024	11	Elect Michael Lewis	For	For
United Utilities Group PLC	7/19/2024	12	Elect Doug Webb	For	For
United Utilities Group PLC	7/19/2024	13	Appointment of Auditor	For	For
United Utilities Group PLC	7/19/2024	14	Authority to Set Auditor's Fees	For	For
United Utilities Group PLC	7/19/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
United Utilities Group PLC	7/19/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
United Utilities Group PLC	7/19/2024	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
United Utilities Group PLC	7/19/2024	18	Authority to Repurchase Shares	For	For
United Utilities Group PLC	7/19/2024	19	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
United Utilities Group PLC	7/19/2024	20	Authorisation of Political Donations	For	Combined
Unitedhealth Group Inc	6/03/2024	1a.	Elect Charles Baker	For	For
Unitedhealth Group Inc	6/03/2024	1b.	Elect Timothy P. Flynn	For	For
Unitedhealth Group Inc	6/03/2024	1c.	Elect Paul R. Garcia	For	Against
Unitedhealth Group Inc	6/03/2024	1d.	Elect Kristen Gil	For	Against
Unitedhealth Group Inc	6/03/2024	1e.	Elect Stephen J. Hemsley	For	For
Unitedhealth Group Inc	6/03/2024	1f.	Elect Michele J. Hooper	For	For
Unitedhealth Group Inc	6/03/2024	1g.	Elect F. William McNabb, III	For	Against
Unitedhealth Group Inc	6/03/2024	1h.	Elect Valerie C. Montgomery Rice	For	For
Unitedhealth Group Inc	6/03/2024	1i.	Elect John H. Noseworthy	For	For
Unitedhealth Group Inc	6/03/2024	1j.	Elect Andrew Witty	For	For
Unitedhealth Group Inc	6/03/2024	2.	Advisory Vote on Executive Compensation	For	For
Unitedhealth Group Inc	6/03/2024	3.	Ratification of Auditor	For	Combined
Unitedhealth Group Inc	6/03/2024	4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Co	Against	Combined
Unity Software Inc	6/05/2024	1.01	Elect Roelof F. Botha	For	For
Unity Software Inc	6/05/2024	1.02	Elect David Helgason	For	For
Unity Software Inc	6/05/2024	1.03	Elect David Kostman	For	Withhold
Unity Software Inc	6/05/2024	1.04	Elect Michelle K. Lee	For	For
Unity Software Inc	6/05/2024	1.	Election of Directors	Non Voting	Non Voting
Unity Software Inc	6/05/2024	2.	Ratification of Auditor	For	For
Unity Software Inc	6/05/2024	3.	Advisory Vote on Executive Compensation	For	Against
Universal Health Services, Inc.	5/15/2024	1.	Amendment to the 2020 Omnibus Stock and Incentive Plan	For	Against
Universal Health Services, Inc.	5/15/2024	2.	Amendment to the Employee Stock Purchase Plan	For	For
Universal Health Services, Inc.	5/15/2024	3.	Ratification of Auditor	For	For
Universal Health Services, Inc.	5/15/2024	4.	Shareholder Proposal Regarding Board Declassification	Against	For
Universal Music Group N.V.	5/16/2024	4.	Remuneration Report	For	Against
Universal Music Group N.V.	5/16/2024	5.	Accounts and Reports	For	For
Universal Music Group N.V.	5/16/2024	6.b.	Allocation of Dividends	For	For
Universal Music Group N.V.	5/16/2024	7.a.	Ratification of Executives' Acts	For	For
Universal Music Group N.V.	5/16/2024	7.b.	Ratification of Non-Executives' Acts	For	For
Universal Music Group N.V.	5/16/2024	8.	Elect Vincent Vallejo to the Board of Directors	For	Combined
Universal Music Group N.V.	5/16/2024	9.a.	Elect William A. Ackman to the Board of Directors	For	Combined
Universal Music Group N.V.	5/16/2024	9.b.	Elect Cathia Lawson-Hall to the Board of Directors	For	Combined
Universal Music Group N.V.	5/16/2024	9.c.	Elect Cyrille Bolloré to the Board of Directors	For	Combined
Universal Music Group N.V.	5/16/2024	9.d.	Elect James G. Mitchell to the Board of Directors	For	Combined
Universal Music Group N.V.	5/16/2024	9.e.	Elect Manning Doherty to the Board of Directors	For	Combined
Universal Music Group N.V.	5/16/2024	9.f.	Elect Margaret Frerejean-Taittinger to the Board of Directors	For	For
Universal Music Group N.V.	5/16/2024	9.g.	Elect Nicole Avant to the Board of Directors	For	For
Universal Music Group N.V.	5/16/2024	9.h.	Elect Eric Sprunk to the Board of Directors	For	For
Universal Music Group N.V.	5/16/2024	9.i.	Elect Amanda Ginsberg to the Board of Directors	For	For
Universal Music Group N.V.	5/16/2024	10.a.	Non-Executive Remuneration Policy	For	For
Universal Music Group N.V.	5/16/2024	10.b.	Authority to Grant Shares to NEDs	For	For
Universal Music Group N.V.	5/16/2024	11.a.	Authority to Repurchase Shares	For	For
Universal Music Group N.V.	5/16/2024	11.b.	Cancellation of Shares	For	For
Universal Robina Corporation	6/03/2024	1	Proof of Notice and Quorum	For	For
Universal Robina Corporation	6/03/2024	2	Meeting Minutes	For	For
Universal Robina Corporation	6/03/2024	3	Accounts and Reports	For	For
Universal Robina Corporation	6/03/2024	4	Elect James L. Go	For	Against
Universal Robina Corporation	6/03/2024	5	Elect Lance Y. Gokongwei	For	Against
Universal Robina Corporation	6/03/2024	6	Elect Patrick Henry C. Go	For	For
Universal Robina Corporation	6/03/2024	7	Elect Johnson Robert G. Go, Jr.	For	For
Universal Robina Corporation	6/03/2024	8	Elect Irwin C. Lee	For	For
Universal Robina Corporation	6/03/2024	9	Elect Cesar V. Purisima	For	For
Universal Robina Corporation	6/03/2024	10	Elect Rizalina G. Mantaring	For	For
Universal Robina Corporation	6/03/2024	11	Elect Christine Marie B. Angco	For	For
Universal Robina Corporation	6/03/2024	12	Elect Antonio Jose U. Periquet Jr.	For	Against
Universal Robina Corporation	6/03/2024	13	Appointment of Auditor	For	For
Universal Robina Corporation	6/03/2024	14	Ratification of Board Acts	For	For
Universal Robina Corporation	6/03/2024	15	Transaction of Other Business	For	Against
Universal Robina Corporation	6/03/2024	16	Right to Adjourn Meeting	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	9/13/2024	1	Cancellation of Repurchased Shares in 2022 and the Previous Year	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	9/13/2024	1	Cancellation of Repurchased Shares in 2022 and the Previous Year	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	9/13/2024	1	Cancellation of Repurchased Shares in 2022 and the Previous Year	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	1	2023 WORK REPORT OF THE BOARD OF DIRECTORS	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	2	2023 Work Report of the Supervisory Board	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	3	2023 Annual Accounts	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	4	2023 Profit Distribution Plan	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	5	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	6	2023 Continuing Connected Transaction Results and 2024 Estimated Continuin	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	7	APPLICATION FOR BANK CREDIT LINE	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	8	Financial Derivative Transaction Quota	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	9	MUTUAL GUARANTEE AMONG CONTROLLED SUBSIDIARIES	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	10	Amendments to Articles	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	11	Amendments to Procedural Rules: Board Meetings	For	Against
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	12	Amendments to Work System for Independent Directors	For	Against
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	13	Amendments to Decision-Making System for Connected Transactions	For	Against
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	14	Amendments to Management System for External Guarantees	For	Against
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	15	Amendments to Management System for External Financial Aid	For	Against
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	16	Establishment of the System for Audit Firm Appointment	For	Abstain
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	17	REAPPOINTMENT OF FINANCIAL AUDIT FIRM	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	18	REAPPOINTMENT OF 2024 INTERNAL CONTROL AUDIT FIRM	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	19	Elect Andrew Robert TANG	For	Against
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	20	Elect ZHANG Li	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	21	Confirmation of 2023 Remuneration for Directors and the 2024 Remuneration Policy	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	22	Purchase of Liability Insurance for Directors, Supervisors and Senior Managers	For	For
UPL Ltd	8/27/2024	1	Accounts and Reports (Standalone)	For	For
UPL Ltd	8/27/2024	2	Accounts and Reports (Consolidated)	For	For
UPL Ltd	8/27/2024	3	Allocation of Profits/Dividends	For	For
UPL Ltd	8/27/2024	4	Elect Vikram Rajnikant Shroff	For	For
UPL Ltd	8/27/2024	5	Approve Payment of Fees to Cost Auditors	For	For
UPL Ltd	8/27/2024	6	Authority to Make Investments and/or Provide Loans/Guarantees/Securities	For	For
UPL Ltd	8/27/2024	1	Accounts and Reports (Standalone)	For	For
UPL Ltd	8/27/2024	2	Accounts and Reports (Consolidated)	For	For
UPL Ltd	8/27/2024	3	Allocation of Profits/Dividends	For	For
UPL Ltd	8/27/2024	4	Elect Vikram Rajnikant Shroff	For	For
UPL Ltd	8/27/2024	5	Approve Payment of Fees to Cost Auditors	For	For
UPL Ltd	8/27/2024	6	Authority to Make Investments and/or Provide Loans/Guarantees/Securities	For	For
UPL Ltd	8/27/2024	1	Accounts and Reports (Standalone)	For	For
UPL Ltd	8/27/2024	2	Accounts and Reports (Consolidated)	For	For
UPL Ltd	8/27/2024	3	Allocation of Profits/Dividends	For	For
UPL Ltd	8/27/2024	4	Elect Vikram Rajnikant Shroff	For	For
UPL Ltd	8/27/2024	5	Approve Payment of Fees to Cost Auditors	For	For
UPL Ltd	8/27/2024	6	Authority to Make Investments and/or Provide Loans/Guarantees/Securities	For	For
UPL Ltd	3/28/2024	1	Related Party Transactions (Sale/Purchase of Material and Functional Support Services)	For	For
UPL Ltd	3/28/2024	2	Related Party Transactions (Financial Support)	For	For
UPM-Kymmene Oyj	4/04/2024	7	Accounts and Reports	For	For
UPM-Kymmene Oyj	4/04/2024	8	Allocation of Profits/Dividends	For	For
UPM-Kymmene Oyj	4/04/2024	9	Ratification of Board and CEO Acts	For	For
UPM-Kymmene Oyj	4/04/2024	10	Remuneration Report	For	For
UPM-Kymmene Oyj	4/04/2024	11	Remuneration Policy	For	For
UPM-Kymmene Oyj	4/04/2024	12	Directors' Fees	For	For
UPM-Kymmene Oyj	4/04/2024	13	Board Size	For	For
UPM-Kymmene Oyj	4/04/2024	14	Election of Directors	For	For
UPM-Kymmene Oyj	4/04/2024	15	Authority to Set Auditor's Fees	For	For
UPM-Kymmene Oyj	4/04/2024	16	Appointment of Auditor	For	For
UPM-Kymmene Oyj	4/04/2024	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
UPM-Kymmene Oyj	4/04/2024	18	Authority to Repurchase Shares	For	For
UPM-Kymmene Oyj	4/04/2024	19	Charitable Donations	For	For
USS Co.,Ltd.	6/25/2024	1	Allocation of Profits/Dividends	For	For
USS Co.,Ltd.	6/25/2024	2.1	Elect Yukhiro Ando	For	For
USS Co.,Ltd.	6/25/2024	2.2	Elect Dai Seta	For	For
USS Co.,Ltd.	6/25/2024	2.3	Elect Masafumi Yamanaka	For	For
USS Co.,Ltd.	6/25/2024	2.4	Elect Hiromitsu Ikeda	For	For
USS Co.,Ltd.	6/25/2024	2.5	Elect Nobuko Takagi @ Nobuko Teraoka	For	For
USS Co.,Ltd.	6/25/2024	2.6	Elect Shinji Honda	For	For
USS Co.,Ltd.	6/25/2024	2.7	Elect Yoshiko Sasao	For	For
Vale S.A.	11/14/2024	1	Elect Heloisa Belotti Bedicks	For	For
Vale S.A.	11/14/2024	2	Elect Reinaldo Duarte Castanheira Filho	For	For
Vale S.A.	11/14/2024	3	Merger Agreement	For	For
Vale S.A.	11/14/2024	4	Ratification of Appointment of Appraiser	For	For
Vale S.A.	11/14/2024	5	Valuation Report	For	For
Vale S.A.	11/14/2024	6	Merger by Absorption (ALPA)	For	For
Vale S.A.	11/14/2024	1.	Elect Heloisa Belotti Bedicks	For	For
Vale S.A.	11/14/2024	2.	Elect Reinaldo Duarte Castanheira Filho	For	For
Vale S.A.	11/14/2024	3.	Merger Agreement	For	For
Vale S.A.	11/14/2024	4.	Ratification of Appointment of Appraiser	For	For
Vale S.A.	11/14/2024	5.	Valuation Report	For	For
Vale S.A.	11/14/2024	6.	Merger by Absorption (ALPA)	For	For
Vale S.A.	11/14/2024	1	Elect Heloisa Belotti Bedicks	For	For
Vale S.A.	11/14/2024	2	Elect Reinaldo Duarte Castanheira Filho	For	For
Vale S.A.	11/14/2024	3	Merger Agreement	For	For
Vale S.A.	11/14/2024	4	Ratification of Appointment of Appraiser	For	For
Vale S.A.	11/14/2024	5	Valuation Report	For	For
Vale S.A.	11/14/2024	6	Merger by Absorption (ALPA)	For	For
Vale S.A.	11/14/2024	1.	Elect Heloisa Belotti Bedicks	For	For
Vale S.A.	11/14/2024	2.	Elect Reinaldo Duarte Castanheira Filho	For	For
Vale S.A.	11/14/2024	3.	Merger Agreement	For	For
Vale S.A.	11/14/2024	4.	Ratification of Appointment of Appraiser	For	For
Vale S.A.	11/14/2024	5.	Valuation Report	For	For
Vale S.A.	11/14/2024	6.	Merger by Absorption (ALPA)	For	For
Vale S.A.	11/14/2024	1	Elect Heloisa Belotti Bedicks	For	For
Vale S.A.	11/14/2024	2	Elect Reinaldo Duarte Castanheira Filho	For	For
Vale S.A.	11/14/2024	3	Merger Agreement	For	For
Vale S.A.	11/14/2024	4	Ratification of Appointment of Appraiser	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Vale S.A.	11/14/2024	5	Valuation Report	For	For
Vale S.A.	11/14/2024	6	Merger by Absorption (ALPA)	For	For
Vale S.A.	11/14/2024	1.	Elect Heloisa Belotti Bedicks	For	For
Vale S.A.	11/14/2024	2.	Elect Reinaldo Duarte Castanheira Filho	For	For
Vale S.A.	11/14/2024	3.	Merger Agreement	For	For
Vale S.A.	11/14/2024	4.	Ratification of Appointment of Appraiser	For	For
Vale S.A.	11/14/2024	5.	Valuation Report	For	For
Vale S.A.	11/14/2024	6.	Merger by Absorption (ALPA)	For	For
Vale S.A.	4/26/2024	1	Merger Agreement	For	For
Vale S.A.	4/26/2024	2	Ratification of Appointment of Appraiser	For	For
Vale S.A.	4/26/2024	3	Valuation Report	For	For
Vale S.A.	4/26/2024	4	Merger by Absorption (Florestas Rio Doce S.A.)	For	For
Vale S.A.	4/26/2024	1	Accounts and Reports	For	For
Vale S.A.	4/26/2024	2	Allocation of Profits/Dividends	For	For
Vale S.A.	4/26/2024	3.1	Elect Paulo Clovis Ayres Filho	Blank	For
Vale S.A.	4/26/2024	3.2	Elect Márcio de Souza	Blank	For
Vale S.A.	4/26/2024	3.3	Elect Raphael Manhães Martins	Blank	For
Vale S.A.	4/26/2024	3.4	Elect Heloisa Belotti Bedicks	Blank	For
Vale S.A.	4/26/2024	4	Remuneration Policy	For	For
Vale S.A.	4/26/2024	A1.	Accounts and Reports	For	For
Vale S.A.	4/26/2024	A2.	Allocation of Profits/Dividends	For	For
Vale S.A.	4/26/2024	A3A	Elect Paulo Clovis Ayres Filho	Blank	For
Vale S.A.	4/26/2024	A3B	Elect Márcio de Souza	Blank	For
Vale S.A.	4/26/2024	A3C	Elect Raphael Manhães Martins	Blank	For
Vale S.A.	4/26/2024	A3D	Elect Heloisa Belotti Bedicks	Blank	For
Vale S.A.	4/26/2024	A4.	Remuneration Policy	For	For
Vale S.A.	4/26/2024	E1.	Merger Agreement	For	For
Vale S.A.	4/26/2024	E2.	Ratification of Appointment of Appraiser	For	For
Vale S.A.	4/26/2024	E3.	Valuation Report	For	For
Vale S.A.	4/26/2024	E4.	Merger by Absorption (Florestas Rio Doce S.A.)	For	For
Valero Energy Corp.	5/15/2024	1a.	Elect Fred M. Diaz	For	For
Valero Energy Corp.	5/15/2024	1b.	Elect H. Paulett Eberhart	For	For
Valero Energy Corp.	5/15/2024	1c.	Elect Marie A. Ffolkes	For	For
Valero Energy Corp.	5/15/2024	1d.	Elect Joseph W. Gorder	For	For
Valero Energy Corp.	5/15/2024	1e.	Elect Kimberly S. Greene	For	For
Valero Energy Corp.	5/15/2024	1f.	Elect Deborah P. Majoras	For	For
Valero Energy Corp.	5/15/2024	1g.	Elect Eric D. Mullins	For	For
Valero Energy Corp.	5/15/2024	1h.	Elect Robert A. Profusek	For	For
Valero Energy Corp.	5/15/2024	1i.	Elect R. Lane Riggs	For	For
Valero Energy Corp.	5/15/2024	1j.	Elect Randall J. Weisenburger	For	For
Valero Energy Corp.	5/15/2024	1k.	Elect Rayford Wilkins Jr.	For	For
Valero Energy Corp.	5/15/2024	2.	Advisory Vote on Executive Compensation	For	For
Valero Energy Corp.	5/15/2024	3.	Ratification of Auditor	For	For
Vanguard International Semiconductor Corporation	6/14/2024	1	2023 Accounts and Reports	For	For
Vanguard International Semiconductor Corporation	6/14/2024	2	2023 Allocation of Profits/Dividends	For	For
Vanguard International Semiconductor Corporation	6/14/2024	3	Amendments to Articles	For	For
Vanguard International Semiconductor Corporation	6/14/2024	4	Amendments to the Procedures for the Acquisition or Disposal of Assets	For	For
Vanguard International Semiconductor Corporation	6/14/2024	5	Amendments to the Procedure for Lending Funds to Other Parties	For	For
Vanguard International Semiconductor Corporation	6/14/2024	6	Amendments to the Procedure for Making Endorsements and Guarantees	For	For
Vanguard International Semiconductor Corporation	6/14/2024	7.1	Elect Leuh FANG	For	For
Vanguard International Semiconductor Corporation	6/14/2024	7.2	Elect TSENG Fan-Cheng	For	For
Vanguard International Semiconductor Corporation	6/14/2024	7.3	Elect SHEN Jong-Chin	For	For
Vanguard International Semiconductor Corporation	6/14/2024	7.4	Elect KUNG Ming-Hsin	For	For
Vanguard International Semiconductor Corporation	6/14/2024	7.5	Elect Kenneth KIN	For	Against
Vanguard International Semiconductor Corporation	6/14/2024	7.6	Elect Chintay SHIH	For	For
Vanguard International Semiconductor Corporation	6/14/2024	7.7	Elect CHEN Liang-Gee	For	For
Vanguard International Semiconductor Corporation	6/14/2024	7.8	Elect HSU Chung S.	For	For
Vanguard International Semiconductor Corporation	6/14/2024	7.9	Elect LIN Chan-Jane	For	For
Vanguard International Semiconductor Corporation	6/14/2024	8	Non-competition Restrictions	For	Against
Vanguard International Semiconductor Corporation	6/14/2024	9	Approval of the Issuance of Employee Restricted Stock Awards	For	For
Varun Beverages Ltd.	8/30/2024	1	Sub-division/Split of Equity Shares of the Company	For	For
Varun Beverages Ltd.	8/30/2024	2	Amendments to Capital Clause of the Memorandum of Association	For	For
Varun Beverages Ltd.	11/08/2024	1	Authority to Issue Shares w/o Preemptive Rights	For	For
Varun Beverages Ltd.	8/30/2024	1	Sub-division/Split of Equity Shares of the Company	For	For
Varun Beverages Ltd.	8/30/2024	2	Amendments to Capital Clause of the Memorandum of Association	For	For
Varun Beverages Ltd.	11/08/2024	1	Authority to Issue Shares w/o Preemptive Rights	For	For
Varun Beverages Ltd.	8/30/2024	1	Sub-division/Split of Equity Shares of the Company	For	For
Varun Beverages Ltd.	8/30/2024	2	Amendments to Capital Clause of the Memorandum of Association	For	For
Varun Beverages Ltd.	11/08/2024	1	Authority to Issue Shares w/o Preemptive Rights	For	For
Varun Beverages Ltd.	4/03/2024	1	Accounts and Reports	For	For
Varun Beverages Ltd.	4/03/2024	2	Allocation of Profits/Dividends	For	For
Varun Beverages Ltd.	4/03/2024	3	Elect Raj Pal Gandhi	For	Combined
Varun Beverages Ltd.	4/03/2024	4	Re-appointment of Varun Jaipuria (Whole-time Director); Approval of Remuneration	For	For
Varun Beverages Ltd.	4/03/2024	5	Re-appointment of Rajinder Jeet Singh Bagga (Whole-time Director); Approval of Remuneration	For	For
Varun Beverages Ltd.	4/03/2024	6	Re-appointment of Raj Gandhi (Whole-time Director); Approval of Remuneration	For	For
Varun Beverages Ltd.	4/03/2024	7	Elect Naresh Kumar Trehan	For	Against
VAT Group AG	5/14/2024	1.1	Accounts and Reports	For	Combined
VAT Group AG	5/14/2024	1.2	Report on Non-Financial Matters	For	Combined
VAT Group AG	5/14/2024	2.1	Allocation of Profits	For	Combined
VAT Group AG	5/14/2024	2.2	Allocation of Profits/Dividends	For	Combined
VAT Group AG	5/14/2024	3	Ratification of Board and Management Acts	For	Combined
VAT Group AG	5/14/2024	4.1.1	Elect Martin Komischke as Board Chair	For	Combined
VAT Group AG	5/14/2024	4.1.2	Elect Urs Leinhäuser	For	Combined
VAT Group AG	5/14/2024	4.1.3	Elect Kart Schlegel	For	Combined
VAT Group AG	5/14/2024	4.1.4	Elect Hermann Gerlinger	For	Combined

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
VAT Group AG	5/14/2024	4.1.5	Elect Libo Zhang	For	Combined
VAT Group AG	5/14/2024	4.1.6	Elect Daniel Lippuner	For	Combined
VAT Group AG	5/14/2024	4.1.7	Elect Petra Denk	For	Combined
VAT Group AG	5/14/2024	4.1.8	Elect Thomas A. Piliszczuk	For	Combined
VAT Group AG	5/14/2024	4.2.1	Elect Urs Leinhäuser as Nomination and Compensation Committee Member	For	Combined
VAT Group AG	5/14/2024	4.2.2	Elect Hermann Gerlinger as Nomination and Compensation Committee Member	For	Combined
VAT Group AG	5/14/2024	4.2.3	Elect Libo Zhang as Nomination and Compensation Committee Member	For	Combined
VAT Group AG	5/14/2024	5	Appointment of Independent Proxy	For	Combined
VAT Group AG	5/14/2024	6	Appointment of Auditor	For	Combined
VAT Group AG	5/14/2024	7.1	Compensation Report	For	Combined
VAT Group AG	5/14/2024	7.2	Executive Compensation (Short-Term)	For	Combined
VAT Group AG	5/14/2024	7.3	Executive Compensation (Fixed)	For	Combined
VAT Group AG	5/14/2024	7.4	Executive Compensation (Long-Term)	For	Combined
VAT Group AG	5/14/2024	7.5	Board Compensation	For	Combined
VAT Group AG	5/14/2024	8	Transaction of Other Business	Blank	Combined
Vedanta Ltd	7/10/2024	1	Accounts and Reports (Standalone)	For	For
Vedanta Ltd	7/10/2024	2	Accounts and Reports (Consolidated)	For	For
Vedanta Ltd	7/10/2024	3	Allocation of Profits/Dividends	For	For
Vedanta Ltd	7/10/2024	4	Elect Anil Kumar Agarwal	For	Against
Vedanta Ltd	7/10/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Vedanta Ltd	7/10/2024	6	Amendments to Articles	For	For
Vedanta Ltd	7/10/2024	7	Elect Pallavi Joshi Bakhru	For	For
Vedanta Ltd	7/10/2024	8	Elect Prasun Kumar Mukherjee	For	For
Vedanta Ltd	7/10/2024	1	Accounts and Reports (Standalone)	For	For
Vedanta Ltd	7/10/2024	2	Accounts and Reports (Consolidated)	For	For
Vedanta Ltd	7/10/2024	3	Allocation of Profits/Dividends	For	For
Vedanta Ltd	7/10/2024	4	Elect Anil Kumar Agarwal	For	Against
Vedanta Ltd	7/10/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Vedanta Ltd	7/10/2024	6	Amendments to Articles	For	For
Vedanta Ltd	7/10/2024	7	Elect Pallavi Joshi Bakhru	For	For
Vedanta Ltd	7/10/2024	8	Elect Prasun Kumar Mukherjee	For	For
Vedanta Ltd	7/10/2024	1	Accounts and Reports (Standalone)	For	For
Vedanta Ltd	7/10/2024	2	Accounts and Reports (Consolidated)	For	For
Vedanta Ltd	7/10/2024	3	Allocation of Profits/Dividends	For	For
Vedanta Ltd	7/10/2024	4	Elect Anil Kumar Agarwal	For	Against
Vedanta Ltd	7/10/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Vedanta Ltd	7/10/2024	6	Amendments to Articles	For	For
Vedanta Ltd	7/10/2024	7	Elect Pallavi Joshi Bakhru	For	For
Vedanta Ltd	7/10/2024	8	Elect Prasun Kumar Mukherjee	For	For
Vedanta Ltd	6/21/2024	1	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Veeva Systems Inc	6/12/2024	1a.	Elect Tim Cabral	For	For
Veeva Systems Inc	6/12/2024	1b.	Elect Mark Carges	For	For
Veeva Systems Inc	6/12/2024	1c.	Elect Peter P. Gassner	For	For
Veeva Systems Inc	6/12/2024	1d.	Elect Mary Lynne Hedley	For	For
Veeva Systems Inc	6/12/2024	1e.	Elect Priscilla Hung	For	For
Veeva Systems Inc	6/12/2024	1f.	Elect Tina Hunt	For	For
Veeva Systems Inc	6/12/2024	1g.	Elect Marshall Mohr	For	Against
Veeva Systems Inc	6/12/2024	1h.	Elect Gordon Ritter	For	For
Veeva Systems Inc	6/12/2024	1i.	Elect Paul Sekhri	For	For
Veeva Systems Inc	6/12/2024	1j.	Elect Matthew J. Wallach	For	For
Veeva Systems Inc	6/12/2024	2.	Ratification of Auditor	For	For
Veeva Systems Inc	6/12/2024	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Veeva Systems Inc	6/12/2024	4.	Advisory Vote on Executive Compensation	For	For
Ventas Inc	5/14/2024	1a.	Elect Melody C. Barnes	For	For
Ventas Inc	5/14/2024	1b.	Elect Theodore R. Bigman	For	For
Ventas Inc	5/14/2024	1c.	Elect Debra A. Cafaro	For	For
Ventas Inc	5/14/2024	1d.	Elect Michael J. Embler	For	For
Ventas Inc	5/14/2024	1e.	Elect Matthew J. Lustig	For	For
Ventas Inc	5/14/2024	1f.	Elect Roxanne M. Martino	For	For
Ventas Inc	5/14/2024	1g.	Elect Marguerite M. Nader	For	For
Ventas Inc	5/14/2024	1h.	Elect Sean Nolan	For	For
Ventas Inc	5/14/2024	1i.	Elect Walter C. Rakowich	For	For
Ventas Inc	5/14/2024	1j.	Elect Joe V. Rodriguez	For	For
Ventas Inc	5/14/2024	1k.	Elect Sumit Roy	For	For
Ventas Inc	5/14/2024	1l.	Elect Maurice Smith	For	For
Ventas Inc	5/14/2024	2.	Advisory Vote on Executive Compensation	For	For
Ventas Inc	5/14/2024	3.	Ratification of Auditor	For	For
Veolia Environnement S.A.	4/25/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Veolia Environnement S.A.	4/25/2024	2	Consolidated Accounts and Reports	For	For
Veolia Environnement S.A.	4/25/2024	3	Allocation of Profits/Dividends	For	For
Veolia Environnement S.A.	4/25/2024	4	Special Auditors Report on Regulated Agreements	For	For
Veolia Environnement S.A.	4/25/2024	5	Elect Isabelle Courville	For	For
Veolia Environnement S.A.	4/25/2024	6	Elect Guillaume Texier	For	For
Veolia Environnement S.A.	4/25/2024	7	Elect Julia Marton-Lefèvre	For	For
Veolia Environnement S.A.	4/25/2024	8	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Veolia Environnement S.A.	4/25/2024	9	Appointment of Auditor for Sustainability Reporting (EY)	For	For
Veolia Environnement S.A.	4/25/2024	10	2023 Remuneration of Antoine Frérot, Chair	For	For
Veolia Environnement S.A.	4/25/2024	11	2023 Remuneration of Estelle Brachlianoff, CEO	For	For
Veolia Environnement S.A.	4/25/2024	12	2023 Remuneration Report	For	For
Veolia Environnement S.A.	4/25/2024	13	2024 Remuneration Policy (Chair)	For	Against
Veolia Environnement S.A.	4/25/2024	14	2023 Remuneration Policy (CEO)	For	For
Veolia Environnement S.A.	4/25/2024	15	2024 Remuneration Policy (Non-executive Directors)	For	For
Veolia Environnement S.A.	4/25/2024	16	Authority to Repurchase and Reissue Shares	For	For
Veolia Environnement S.A.	4/25/2024	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Veolia Environnement S.A.	4/25/2024	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Veolia Environnement S.A.	4/25/2024	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Veolia Environnement S.A.	4/25/2024	20	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For	For
Veolia Environnement S.A.	4/25/2024	21	Greenshoe	For	For
Veolia Environnement S.A.	4/25/2024	22	Authority to Increase Capital Through Capitalisations	For	For
Veolia Environnement S.A.	4/25/2024	23	Employee Stock Purchase Plan	For	For
Veolia Environnement S.A.	4/25/2024	24	Stock Purchase Plan for Overseas Employees	For	For
Veolia Environnement S.A.	4/25/2024	25	Authority to Issue Performance Shares	For	For
Veolia Environnement S.A.	4/25/2024	26	Authority to Cancel Shares and Reduce Capital	For	For
Veolia Environnement S.A.	4/25/2024	27	Amendments to Articles Regarding the Suppression of Double Voting Rights and	For	For
Veolia Environnement S.A.	4/25/2024	28	Authorisation of Legal Formalities	For	For
Veralto Corp	5/21/2024	1a.	Elect Françoise Colpron	For	Against
Veralto Corp	5/21/2024	1b.	Elect Shyam P. Kambeyanda	For	Against
Veralto Corp	5/21/2024	1c.	Elect William H. King	For	Against
Veralto Corp	5/21/2024	2.	Ratification of Auditor	For	For
Veralto Corp	5/21/2024	3.	Advisory Vote on Executive Compensation	For	For
Veralto Corp	5/21/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Verbund AG	4/30/2024	2	Allocation of Dividends	For	For
Verbund AG	4/30/2024	3	Ratification of Management Board Acts	For	For
Verbund AG	4/30/2024	4	Ratification of Supervisory Board Acts	For	For
Verbund AG	4/30/2024	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Verbund AG	4/30/2024	6	Remuneration Report	For	For
Verbund AG	4/30/2024	7a	Elect Martin Ohneberg	For	For
Verbund AG	4/30/2024	7b	Elect Ingrid Hengster	For	For
Verbund AG	4/30/2024	7c	Elect Eva Eberhartinger	For	For
Verbund AG	4/30/2024	7d	Elect Gunter Eckhardt Rümmler	For	For
Verbund AG	4/30/2024	8	Adoption of New Articles	For	For
Verisign Inc.	5/23/2024	1.1	Elect D. James Bidzos	For	For
Verisign Inc.	5/23/2024	1.2	Elect Courtney D. Armstrong	For	For
Verisign Inc.	5/23/2024	1.3	Elect Yehuda Ari Buchalter	For	For
Verisign Inc.	5/23/2024	1.4	Elect Kathleen A. Cote	For	Against
Verisign Inc.	5/23/2024	1.5	Elect Thomas F. Frist III	For	For
Verisign Inc.	5/23/2024	1.6	Elect Jamie S. Gorelick	For	For
Verisign Inc.	5/23/2024	1.7	Elect Roger H. Moore	For	For
Verisign Inc.	5/23/2024	1.8	Elect Timothy Tomlinson	For	For
Verisign Inc.	5/23/2024	2.	Advisory Vote on Executive Compensation	For	For
Verisign Inc.	5/23/2024	3.	Ratification of Auditor	For	Combined
Verisk Analytics Inc	5/15/2024	1a.	Elect Vincent K. Brooks	For	For
Verisk Analytics Inc	5/15/2024	1b.	Elect Jeffrey Dailey	For	Against
Verisk Analytics Inc	5/15/2024	1c.	Elect Bruce E. Hansen	For	For
Verisk Analytics Inc	5/15/2024	1d.	Elect Gregory Hendrick	For	For
Verisk Analytics Inc	5/15/2024	1e.	Elect Kathleen A. Hogenson	For	For
Verisk Analytics Inc	5/15/2024	1f.	Elect Wendy E. Lane	For	For
Verisk Analytics Inc	5/15/2024	1g.	Elect Samuel G. Liss	For	For
Verisk Analytics Inc	5/15/2024	1h.	Elect Lee M. Shavel	For	For
Verisk Analytics Inc	5/15/2024	1i.	Elect Olumide Soroye	For	For
Verisk Analytics Inc	5/15/2024	1j.	Elect Kimberly S. Stevenson	For	For
Verisk Analytics Inc	5/15/2024	1k.	Elect Therese M. Vaughan	For	For
Verisk Analytics Inc	5/15/2024	2.	Advisory Vote on Executive Compensation	For	For
Verisk Analytics Inc	5/15/2024	3.	Ratification of Auditor	For	Combined
Verisk Analytics Inc	5/15/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Blank	Against
Verizon Communications Inc	5/09/2024	1a.	Elect Shellye L. Archambeau	For	For
Verizon Communications Inc	5/09/2024	1b.	Elect Roxanne S. Austin	For	For
Verizon Communications Inc	5/09/2024	1c.	Elect Mark T. Bertolini	For	For
Verizon Communications Inc	5/09/2024	1d.	Elect Vittorio Colao	For	For
Verizon Communications Inc	5/09/2024	1e.	Elect Laxman Narasimhan	For	For
Verizon Communications Inc	5/09/2024	1f.	Elect Clarence Otis, Jr.	For	For
Verizon Communications Inc	5/09/2024	1g.	Elect Daniel H. Schulman	For	For
Verizon Communications Inc	5/09/2024	1h.	Elect Rodney E. Slater	For	For
Verizon Communications Inc	5/09/2024	1i.	Elect Carol B. Tomé	For	For
Verizon Communications Inc	5/09/2024	1j.	Elect Hans E. Vestberg	For	For
Verizon Communications Inc	5/09/2024	2.	Advisory Vote on Executive Compensation	For	For
Verizon Communications Inc	5/09/2024	3.	Ratification of Auditor	For	Combined
Verizon Communications Inc	5/09/2024	4.	Shareholder Proposal Regarding Third-Party Study of Policy to Prohibit Political C	Against	Combined
Verizon Communications Inc	5/09/2024	5.	Shareholder Proposal Regarding Lobbying Report	Against	Combined
Verizon Communications Inc	5/09/2024	6.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Combined
Verizon Communications Inc	5/09/2024	7.	Shareholder Proposal Regarding Independent Chair	Against	For
Verizon Communications Inc	5/09/2024	8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
Verizon Communications Inc	5/09/2024	9.	Shareholder Proposal Regarding Independent Report on Potential Liabilities of L	Against	Combined
Verizon Communications Inc	5/09/2024	10.	Shareholder Proposal Regarding Political Expenditures and Values Congruency	Against	Combined
Vertex Pharmaceuticals, Inc.	5/15/2024	1a.	Elect Sangeeta N. Bhatia	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	1b.	Elect Lloyd A. Carney	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	1c.	Elect Alan M. Garber	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	1d.	Elect Reshma Kewalramani	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	1e.	Elect Michel Lagarde	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	1f.	Elect Jeffrey M. Leiden	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	1g.	Elect Diana L. McKenzie	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	1h.	Elect Bruce I. Sachs	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	1i.	Elect Jennifer Schneider	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	1j.	Elect Nancy A. Thornberry	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	1k.	Elect Suketu Upadhyay	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	2.	Ratification of Auditor	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	3.	Advisory Vote on Executive Compensation	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Vertex Pharmaceuticals, Inc.	5/15/2024	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Combined
Vertiv Holdings Co	6/19/2024	1a.	Elect David M. Cote	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Vertiv Holdings Co	6/19/2024	1b.	Elect Giordano Albertazzi	For	For
Vertiv Holdings Co	6/19/2024	1c.	Elect Joseph J. DeAngelo	For	For
Vertiv Holdings Co	6/19/2024	1d.	Elect Joseph van Dokkum	For	Withhold
Vertiv Holdings Co	6/19/2024	1e.	Elect Roger B. Fradin	For	For
Vertiv Holdings Co	6/19/2024	1f.	Elect Jakki L. Haussler	For	For
Vertiv Holdings Co	6/19/2024	1g.	Elect Jacob Kotzubei	For	Withhold
Vertiv Holdings Co	6/19/2024	1h.	Elect Matthew Louie	For	For
Vertiv Holdings Co	6/19/2024	1i.	Elect Edward L. Monser	For	For
Vertiv Holdings Co	6/19/2024	1j.	Elect Steven S Reinemund	For	For
Vertiv Holdings Co	6/19/2024	1k.	Elect Robin L. Washington	For	For
Vertiv Holdings Co	6/19/2024	2.	Advisory Vote on Executive Compensation	For	For
Vertiv Holdings Co	6/19/2024	3.	Ratification of Auditor	For	For
Vestas Wind Systems AS	4/09/2024	2	Accounts and Reports	For	For
Vestas Wind Systems AS	4/09/2024	3	Allocation of Profits/Dividends	For	For
Vestas Wind Systems AS	4/09/2024	4	Remuneration Report	For	For
Vestas Wind Systems AS	4/09/2024	5	Directors' Fees	For	For
Vestas Wind Systems AS	4/09/2024	6.A	Elect Anders Runevad	For	For
Vestas Wind Systems AS	4/09/2024	6.B	Elect Eva Merete Søfelde Berneke	For	For
Vestas Wind Systems AS	4/09/2024	6.C	Elect Helle Thorning-Schmidt	For	For
Vestas Wind Systems AS	4/09/2024	6.D	Elect Karl-Henrik Sundström	For	For
Vestas Wind Systems AS	4/09/2024	6.E	Elect Lena Olving	For	For
Vestas Wind Systems AS	4/09/2024	6.F	Elect William (Bill) Fehrman	For	For
Vestas Wind Systems AS	4/09/2024	6.G	Elect Henriette Hallberg Thygesen	For	For
Vestas Wind Systems AS	4/09/2024	7	Appointment of Auditor	For	For
Vestas Wind Systems AS	4/09/2024	8.1	Remuneration Policy	For	For
Vestas Wind Systems AS	4/09/2024	8.2	Authority to Repurchase Shares	For	For
Vestas Wind Systems AS	4/09/2024	9	Authorization of Legal Formalities	For	For
Viatrix Inc	12/06/2024	1A.	Elect W. Don Cornwell	For	For
Viatrix Inc	12/06/2024	1B.	Elect JoEllen Lyons Dillon	For	Against
Viatrix Inc	12/06/2024	1C.	Elect Elisha W. Finney	For	For
Viatrix Inc	12/06/2024	1D.	Elect Leo Groothuis	For	For
Viatrix Inc	12/06/2024	1E.	Elect Melina E. Higgins	For	For
Viatrix Inc	12/06/2024	1F.	Elect James M. Kilts	For	For
Viatrix Inc	12/06/2024	1G.	Elect Harry A. Korman	For	For
Viatrix Inc	12/06/2024	1H.	Elect Rajiv Malik	For	For
Viatrix Inc	12/06/2024	1I.	Elect Richard A. Mark	For	For
Viatrix Inc	12/06/2024	1J.	Elect Mark W. Parrish	For	For
Viatrix Inc	12/06/2024	1K.	Elect Scott A. Smith	For	For
Viatrix Inc	12/06/2024	1L.	Elect Rogério Vivaldi Coelho	For	For
Viatrix Inc	12/06/2024	2.	Advisory Vote on Executive Compensation	For	Against
Viatrix Inc	12/06/2024	3.	Ratification of Auditor	For	Combined
Viatrix Inc	12/06/2024	4.	Amendment to the 2020 Stock Incentive Plan.	For	For
Viatrix Inc	12/06/2024	1A.	Elect W. Don Cornwell	For	For
Viatrix Inc	12/06/2024	1B.	Elect JoEllen Lyons Dillon	For	Against
Viatrix Inc	12/06/2024	1C.	Elect Elisha W. Finney	For	For
Viatrix Inc	12/06/2024	1D.	Elect Leo Groothuis	For	For
Viatrix Inc	12/06/2024	1E.	Elect Melina E. Higgins	For	For
Viatrix Inc	12/06/2024	1F.	Elect James M. Kilts	For	For
Viatrix Inc	12/06/2024	1G.	Elect Harry A. Korman	For	For
Viatrix Inc	12/06/2024	1H.	Elect Rajiv Malik	For	For
Viatrix Inc	12/06/2024	1I.	Elect Richard A. Mark	For	For
Viatrix Inc	12/06/2024	1J.	Elect Mark W. Parrish	For	For
Viatrix Inc	12/06/2024	1K.	Elect Scott A. Smith	For	For
Viatrix Inc	12/06/2024	1L.	Elect Rogério Vivaldi Coelho	For	For
Viatrix Inc	12/06/2024	2.	Advisory Vote on Executive Compensation	For	Against
Viatrix Inc	12/06/2024	3.	Ratification of Auditor	For	Combined
Viatrix Inc	12/06/2024	4.	Amendment to the 2020 Stock Incentive Plan.	For	For
Viatrix Inc	12/06/2024	1A.	Elect W. Don Cornwell	For	For
Viatrix Inc	12/06/2024	1B.	Elect JoEllen Lyons Dillon	For	Against
Viatrix Inc	12/06/2024	1C.	Elect Elisha W. Finney	For	For
Viatrix Inc	12/06/2024	1D.	Elect Leo Groothuis	For	For
Viatrix Inc	12/06/2024	1E.	Elect Melina E. Higgins	For	For
Viatrix Inc	12/06/2024	1F.	Elect James M. Kilts	For	For
Viatrix Inc	12/06/2024	1G.	Elect Harry A. Korman	For	For
Viatrix Inc	12/06/2024	1H.	Elect Rajiv Malik	For	For
Viatrix Inc	12/06/2024	1I.	Elect Richard A. Mark	For	For
Viatrix Inc	12/06/2024	1J.	Elect Mark W. Parrish	For	For
Viatrix Inc	12/06/2024	1K.	Elect Scott A. Smith	For	For
Viatrix Inc	12/06/2024	1L.	Elect Rogério Vivaldi Coelho	For	For
Viatrix Inc	12/06/2024	2.	Advisory Vote on Executive Compensation	For	Against
Viatrix Inc	12/06/2024	3.	Ratification of Auditor	For	Combined
Viatrix Inc	12/06/2024	4.	Amendment to the 2020 Stock Incentive Plan.	For	For
Vibra Energia S.A.	4/18/2024	1	Capitalization of Reserves w/o Share Issuance	For	For
Vibra Energia S.A.	4/18/2024	2	Instructions if Meeting is Held on Second Call	Blank	For
Vibra Energia S.A.	4/18/2024	1	Accounts and Reports	For	For
Vibra Energia S.A.	4/18/2024	2	Capital Expenditure Budget	For	For
Vibra Energia S.A.	4/18/2024	3	Allocation of Profits/Dividends	For	For
Vibra Energia S.A.	4/18/2024	4	Request Cumulative Voting	Blank	For
Vibra Energia S.A.	4/18/2024	5	Election of Directors	For	For
Vibra Energia S.A.	4/18/2024	6	Approve Recasting of Votes for Amended Slate	Blank	Against
Vibra Energia S.A.	4/18/2024	7.1	Elect Gueitiro Genso Matsuo	For	For
Vibra Energia S.A.	4/18/2024	7.2	Elect Rinaldo Pecchio Junior	For	For
Vibra Energia S.A.	4/18/2024	7.3	Elect Vitor Paulo Camargo Gonçalves	For	For
Vibra Energia S.A.	4/18/2024	8	Remuneration Policy	For	Against
Vibra Energia S.A.	4/18/2024	9	Instructions if Meeting is Held on Second Call	Blank	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Vibra Energia S.A.	4/18/2024	10	Proportional Allocation of Cumulative Votes	Blank	For
Vibra Energia S.A.	4/18/2024	11.1	Allocate Cumulative Votes to Sérgio Agapito Lires Rial	Blank	For
Vibra Energia S.A.	4/18/2024	11.2	Allocate Cumulative Votes to Clarissa de Araújo Lins	Blank	For
Vibra Energia S.A.	4/18/2024	11.3	Allocate Cumulative Votes to Fabio Schwartzman	Blank	For
Vibra Energia S.A.	4/18/2024	11.4	Allocate Cumulative Votes to Mateus Affonso Bandeira	Blank	For
Vibra Energia S.A.	4/18/2024	11.5	Allocate Cumulative Votes to Nildemar Secches	Blank	For
Vibra Energia S.A.	4/18/2024	11.6	Allocate Cumulative Votes to Ronaldo Cezar Coelho	Blank	Abstain
Vibra Energia S.A.	4/18/2024	11.7	Allocate Cumulative Votes to Walter Schalka	Blank	For
Vibra Energia S.A.	4/18/2024	11.8	Allocate Cumulative Votes to Claudio Antonio Gonçalves	Blank	For
VICI Properties Inc	4/30/2024	1a.	Elect James R. Abrahamson	For	For
VICI Properties Inc	4/30/2024	1b.	Elect Diana F. Cantor	For	For
VICI Properties Inc	4/30/2024	1c.	Elect Monica H. Douglas	For	For
VICI Properties Inc	4/30/2024	1d.	Elect Elizabeth I. Holland	For	For
VICI Properties Inc	4/30/2024	1e.	Elect Craig Macnab	For	For
VICI Properties Inc	4/30/2024	1f.	Elect Edward B. Pitoniak	For	For
VICI Properties Inc	4/30/2024	1g.	Elect Michael D. Rumbolz	For	For
VICI Properties Inc	4/30/2024	2.	Ratification of Auditor	For	For
VICI Properties Inc	4/30/2024	3.	Advisory Vote on Executive Compensation	For	For
VICI Properties Inc	4/30/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Vinci	4/09/2024	1	Consolidated Accounts and Reports	For	For
Vinci	4/09/2024	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Vinci	4/09/2024	3	Allocation of Profits/Dividends	For	For
Vinci	4/09/2024	4	Elect Benoit Bazin	For	For
Vinci	4/09/2024	5	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
Vinci	4/09/2024	6	Authority to Repurchase and Reissue Shares	For	For
Vinci	4/09/2024	7	2024 Remuneration Policy (Board of Directors)	For	For
Vinci	4/09/2024	8	2024 Remuneration Policy (Executives)	For	For
Vinci	4/09/2024	9	2023 Remuneration Report	For	For
Vinci	4/09/2024	10	2023 Remuneration of Xavier Huillard, Chair and CEO	For	For
Vinci	4/09/2024	11	Authority to Cancel Shares and Reduce Capital	For	For
Vinci	4/09/2024	12	Employee Stock Purchase Plan	For	For
Vinci	4/09/2024	13	Stock Purchase Plan for Overseas Employees	For	For
Vinci	4/09/2024	14	Authorisation of Legat Formalities	For	For
Virgin Money UK Plc.	3/01/2024	1	Accounts and Reports	For	For
Virgin Money UK Plc.	3/01/2024	2	Remuneration Report	For	For
Virgin Money UK Plc.	3/01/2024	3	Final Dividend	For	For
Virgin Money UK Plc.	3/01/2024	4	Elect Clifford Abrahams	For	For
Virgin Money UK Plc.	3/01/2024	5	Elect David Bennett	For	For
Virgin Money UK Plc.	3/01/2024	6	Elect Lucinda Charles-Jones	For	For
Virgin Money UK Plc.	3/01/2024	7	Elect David Duffy	For	For
Virgin Money UK Plc.	3/01/2024	8	Elect Geeta Gopalan	For	For
Virgin Money UK Plc.	3/01/2024	9	Elect Elena Novokreshchenova	For	For
Virgin Money UK Plc.	3/01/2024	10	Elect Darren Pope	For	For
Virgin Money UK Plc.	3/01/2024	11	Elect Tim Wade	For	For
Virgin Money UK Plc.	3/01/2024	12	Elect Sara Weller	For	For
Virgin Money UK Plc.	3/01/2024	13	Appointment of Auditor	For	For
Virgin Money UK Plc.	3/01/2024	14	Authority to Set Auditor's Fees	For	For
Virgin Money UK Plc.	3/01/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Virgin Money UK Plc.	3/01/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Virgin Money UK Plc.	3/01/2024	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Virgin Money UK Plc.	3/01/2024	18	Authority to Issue Equity Convertible Additional Tier 1 Securities w/ Preemptive Rights	For	For
Virgin Money UK Plc.	3/01/2024	19	Authority to Issue Equity Convertible Additional Tier 1 Securities w/o Preemptive Rights	For	For
Virgin Money UK Plc.	3/01/2024	20	Authority to Repurchase Shares	For	For
Virgin Money UK Plc.	3/01/2024	21	Authority to Repurchase Shares Off-Market (Citigroup Global Markets Australia Limited)	For	For
Virgin Money UK Plc.	3/01/2024	22	Authority to Repurchase Shares Off-Market (Goldman Sachs International)	For	For
Virgin Money UK Plc.	3/01/2024	23	Authority to Repurchase Shares Off-Market (J.P. Morgan Securities Australia Limited)	For	For
Virgin Money UK Plc.	3/01/2024	24	Authority to Repurchase Shares Off-Market (Morgan Stanley Australia Securities Limited)	For	For
Virgin Money UK Plc.	3/01/2024	25	Authority to Repurchase Shares Off-Market (UBS AG London Branch)	For	For
Virgin Money UK Plc.	3/01/2024	26	Authorisation of Political Donations	For	For
Virgin Money UK Plc.	5/22/2024	1	Authorize the Board to Effect the Scheme	For	For
Virgin Money UK Plc.	5/22/2024	2	Authorize the TMLA Amendment Agreement and Virgin Red Exclusivity Agreement	For	For
Virgin Money UK Plc.	5/22/2024	3	Approve Amendment to Director Remuneration Policy	For	For
Virgin Money UK Plc.	5/22/2024	1	Acquisition by Nationwide Building Society	For	For
Visa Inc	1/23/2024	1a.	Elect Lloyd A. Carney	For	For
Visa Inc	1/23/2024	1b.	Elect Kermit R. Crawford	For	For
Visa Inc	1/23/2024	1c.	Elect Francisco Javier Fernández Carbajal	For	For
Visa Inc	1/23/2024	1d.	Elect Ramon L. Laguarta	For	For
Visa Inc	1/23/2024	1e.	Elect Teri L. List	For	For
Visa Inc	1/23/2024	1f.	Elect John F. Lundgren	For	For
Visa Inc	1/23/2024	1g.	Elect Ryan McInerney	For	For
Visa Inc	1/23/2024	1h.	Elect Denise M. Morrison	For	For
Visa Inc	1/23/2024	1i.	Elect Pamela Murphy	For	For
Visa Inc	1/23/2024	1j.	Elect Linda J. Rendle	For	For
Visa Inc	1/23/2024	1k.	Elect Maynard G. Webb, Jr.	For	For
Visa Inc	1/23/2024	2.	Advisory Vote on Executive Compensation	For	For
Visa Inc	1/23/2024	3.	Ratification of Auditor	For	For
Visa Inc	1/23/2024	4.	Exchange Offer Amendments	For	For
Visa Inc	1/23/2024	5.	Right to Adjourn Meeting	For	For
Visa Inc	1/23/2024	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Vivendi SE	12/09/2024	1	Spin-off (Canal+ SA)	For	For
Vivendi SE	12/09/2024	2	Spin-off (Louis Hachette Group)	For	For
Vivendi SE	12/09/2024	3	Distribution in Kind of Havas N.V. shares to Company's Shareholders	For	For
Vivendi SE	12/09/2024	4	Authorisation of Legal Formalities	For	For
Vivendi SE	12/09/2024	1	Spin-off (Canal+ SA)	For	For
Vivendi SE	12/09/2024	2	Spin-off (Louis Hachette Group)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Vivendi SE	12/09/2024	3	Distribution in Kind of Havas N.V. shares to Company's Shareholders	For	For
Vivendi SE	12/09/2024	4	Authorisation of Legal Formalities	For	For
Vivendi SE	12/09/2024	1	Spin-off (Canal+ SA)	For	For
Vivendi SE	12/09/2024	2	Spin-off (Louis Hachette Group)	For	For
Vivendi SE	12/09/2024	3	Distribution in Kind of Havas N.V. shares to Company's Shareholders	For	For
Vivendi SE	12/09/2024	4	Authorisation of Legal Formalities	For	For
Vivendi SE	4/29/2024	1	Accounts and Reports	For	For
Vivendi SE	4/29/2024	2	Consolidated Accounts and Reports	For	For
Vivendi SE	4/29/2024	3	Special Auditors Report on Regulated Agreements	For	For
Vivendi SE	4/29/2024	4	Allocation of Profits/Dividends	For	For
Vivendi SE	4/29/2024	5	2023 Remuneration Report	For	For
Vivendi SE	4/29/2024	6	2023 Remuneration of Yannick Bolloré, Supervisory Board Chair	For	Against
Vivendi SE	4/29/2024	7	2023 Remuneration of Arnaud de Puyfontaine, Management Board Chair	For	For
Vivendi SE	4/29/2024	8	2023 Remuneration of Frédéric Crépin, Management Board Member	For	For
Vivendi SE	4/29/2024	9	2023 Remuneration of François Laroze, Management Board Member	For	For
Vivendi SE	4/29/2024	10	2023 Remuneration of Claire Léost, Management Board Member	For	For
Vivendi SE	4/29/2024	11	2023 Remuneration of Céline Merle-Béral, Management Board Member	For	For
Vivendi SE	4/29/2024	12	2023 Remuneration of Maxime Saada, Management Board Member	For	For
Vivendi SE	4/29/2024	13	2024 Remuneration Policy (Supervisory Board)	For	Against
Vivendi SE	4/29/2024	14	2024 Remuneration Policy (Management Board Chair)	For	For
Vivendi SE	4/29/2024	15	2024 Remuneration Policy (Management Board Members)	For	For
Vivendi SE	4/29/2024	16	Elect Yannick Bolloré	For	Against
Vivendi SE	4/29/2024	17	Elect Laurent Dassault	For	For
Vivendi SE	4/29/2024	18	Appointment of Auditor (Grant Thornton)	For	For
Vivendi SE	4/29/2024	19	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For	For
Vivendi SE	4/29/2024	20	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Vivendi SE	4/29/2024	21	Authority to Repurchase and Reissue Shares	For	For
Vivendi SE	4/29/2024	22	Authority to Cancel Shares and Reduce Capital	For	For
Vivendi SE	4/29/2024	23	Employee Stock Purchase Plan	For	For
Vivendi SE	4/29/2024	24	Stock Purchase Plan for Overseas Employees	For	For
Vivendi SE	4/29/2024	25	Authorisation of Legal Formalities	For	For
Vodacom Group Ltd	7/17/2024	O.1	Accounts and Reports	For	For
Vodacom Group Ltd	7/17/2024	O.2	Elect Joakim Reiter	For	Combined
Vodacom Group Ltd	7/17/2024	O.3	Elect Sateesh Kamath	For	Combined
Vodacom Group Ltd	7/17/2024	O.4	Re-elect Sakumzi (Saki) J. Macozoma	For	For
Vodacom Group Ltd	7/17/2024	O.5	Re-elect Raisibe K. Morathi	For	Combined
Vodacom Group Ltd	7/17/2024	O.6	Appointment of Auditor	For	For
Vodacom Group Ltd	7/17/2024	O.7	Approve Remuneration Policy	For	For
Vodacom Group Ltd	7/17/2024	O.8	Approve Remuneration Implementation Report	For	For
Vodacom Group Ltd	7/17/2024	O.9	Election of Audit, Risk and Compliance Committee Member (Clive B. Thomson)	For	For
Vodacom Group Ltd	7/17/2024	O.10	Election of Audit, Risk and Compliance Committee Member (Khumo L. Shuonya)	For	For
Vodacom Group Ltd	7/17/2024	O.11	Election of Audit, Risk and Compliance Committee Member (Nomkhita Nqweni)	For	For
Vodacom Group Ltd	7/17/2024	S.1	Authority to Repurchase Shares	For	For
Vodacom Group Ltd	7/17/2024	S.2	Approve NEDs' Fees	For	For
Vodacom Group Ltd	7/17/2024	S.3	Approve Financial Assistance (Section 44)	For	For
Vodacom Group Ltd	7/17/2024	S.4	Approve Financial Assistance (Section 45)	For	For
Vodacom Group Ltd	7/17/2024	O.1	Accounts and Reports	For	For
Vodacom Group Ltd	7/17/2024	O.2	Elect Joakim Reiter	For	Combined
Vodacom Group Ltd	7/17/2024	O.3	Elect Sateesh Kamath	For	Combined
Vodacom Group Ltd	7/17/2024	O.4	Re-elect Sakumzi (Saki) J. Macozoma	For	For
Vodacom Group Ltd	7/17/2024	O.5	Re-elect Raisibe K. Morathi	For	Combined
Vodacom Group Ltd	7/17/2024	O.6	Appointment of Auditor	For	For
Vodacom Group Ltd	7/17/2024	O.7	Approve Remuneration Policy	For	For
Vodacom Group Ltd	7/17/2024	O.8	Approve Remuneration Implementation Report	For	For
Vodacom Group Ltd	7/17/2024	O.9	Election of Audit, Risk and Compliance Committee Member (Clive B. Thomson)	For	For
Vodacom Group Ltd	7/17/2024	O.10	Election of Audit, Risk and Compliance Committee Member (Khumo L. Shuonya)	For	For
Vodacom Group Ltd	7/17/2024	O.11	Election of Audit, Risk and Compliance Committee Member (Nomkhita Nqweni)	For	For
Vodacom Group Ltd	7/17/2024	S.1	Authority to Repurchase Shares	For	For
Vodacom Group Ltd	7/17/2024	S.2	Approve NEDs' Fees	For	For
Vodacom Group Ltd	7/17/2024	S.3	Approve Financial Assistance (Section 44)	For	For
Vodacom Group Ltd	7/17/2024	S.4	Approve Financial Assistance (Section 45)	For	For
Vodafone Group plc	7/30/2024	1	Accounts and Reports	For	For
Vodafone Group plc	7/30/2024	2	Elect Jean-François M. L. van Boxmeer	For	For
Vodafone Group plc	7/30/2024	3	Elect Margherita Della Valle	For	For
Vodafone Group plc	7/30/2024	4	Elect Luka Mucic	For	For
Vodafone Group plc	7/30/2024	5	Elect Stephen A. Carter	For	For
Vodafone Group plc	7/30/2024	6	Elect Michel Demaré	For	For
Vodafone Group plc	7/30/2024	7	Elect Hatem Dowidar	For	For
Vodafone Group plc	7/30/2024	8	Elect Delphine Ernotte Cunci	For	For
Vodafone Group plc	7/30/2024	9	Elect Deborah L. Kerr	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Vodafone Group plc	7/30/2024	10	Elect Amparo Moraleda	For	For
Vodafone Group plc	7/30/2024	11	Elect David T. Nish	For	For
Vodafone Group plc	7/30/2024	12	Elect Kandimathie (Christine) Ramon	For	For
Vodafone Group plc	7/30/2024	13	Elect Simon Segars	For	For
Vodafone Group plc	7/30/2024	14	Final Dividend	For	For
Vodafone Group plc	7/30/2024	15	Remuneration Report	For	For
Vodafone Group plc	7/30/2024	16	Appointment of Auditor	For	For
Vodafone Group plc	7/30/2024	17	Authority to Set Auditor's Fees	For	For
Vodafone Group plc	7/30/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Vodafone Group plc	7/30/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Vodafone Group plc	7/30/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Vodafone Group plc	7/30/2024	21	Authority to Repurchase Shares	For	For
Vodafone Group plc	7/30/2024	22	Authorisation of Political Donations	For	Combined
Vodafone Group plc	7/30/2024	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Vodafone Group plc	7/30/2024	1	Accounts and Reports	For	For
Vodafone Group plc	7/30/2024	2	Elect Jean-François M. L. van Boxmeer	For	For
Vodafone Group plc	7/30/2024	3	Elect Margherita Della Valle	For	For
Vodafone Group plc	7/30/2024	4	Elect Luka Mucic	For	For
Vodafone Group plc	7/30/2024	5	Elect Stephen A. Carter	For	For
Vodafone Group plc	7/30/2024	6	Elect Michel Demaré	For	For
Vodafone Group plc	7/30/2024	7	Elect Hatem Dowidar	For	For
Vodafone Group plc	7/30/2024	8	Elect Delphine Ernotte Cunci	For	For
Vodafone Group plc	7/30/2024	9	Elect Deborah L. Kerr	For	For
Vodafone Group plc	7/30/2024	10	Elect Amparo Moraleda	For	For
Vodafone Group plc	7/30/2024	11	Elect David T. Nish	For	For
Vodafone Group plc	7/30/2024	12	Elect Kandimathie (Christine) Ramon	For	For
Vodafone Group plc	7/30/2024	13	Elect Simon Segars	For	For
Vodafone Group plc	7/30/2024	14	Final Dividend	For	For
Vodafone Group plc	7/30/2024	15	Remuneration Report	For	For
Vodafone Group plc	7/30/2024	16	Appointment of Auditor	For	For
Vodafone Group plc	7/30/2024	17	Authority to Set Auditor's Fees	For	For
Vodafone Group plc	7/30/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Vodafone Group plc	7/30/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Vodafone Group plc	7/30/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Vodafone Group plc	7/30/2024	21	Authority to Repurchase Shares	For	For
Vodafone Group plc	7/30/2024	22	Authorisation of Political Donations	For	Combined
Vodafone Group plc	7/30/2024	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Vodafone Group plc	7/30/2024	1	Accounts and Reports	For	For
Vodafone Group plc	7/30/2024	2	Elect Jean-François M. L. van Boxmeer	For	For
Vodafone Group plc	7/30/2024	3	Elect Margherita Della Valle	For	For
Vodafone Group plc	7/30/2024	4	Elect Luka Mucic	For	For
Vodafone Group plc	7/30/2024	5	Elect Stephen A. Carter	For	For
Vodafone Group plc	7/30/2024	6	Elect Michel Demaré	For	For
Vodafone Group plc	7/30/2024	7	Elect Hatem Dowidar	For	For
Vodafone Group plc	7/30/2024	8	Elect Delphine Ernotte Cunci	For	For
Vodafone Group plc	7/30/2024	9	Elect Deborah L. Kerr	For	For
Vodafone Group plc	7/30/2024	10	Elect Amparo Moraleda	For	For
Vodafone Group plc	7/30/2024	11	Elect David T. Nish	For	For
Vodafone Group plc	7/30/2024	12	Elect Kandimathie (Christine) Ramon	For	For
Vodafone Group plc	7/30/2024	13	Elect Simon Segars	For	For
Vodafone Group plc	7/30/2024	14	Final Dividend	For	For
Vodafone Group plc	7/30/2024	15	Remuneration Report	For	For
Vodafone Group plc	7/30/2024	16	Appointment of Auditor	For	For
Vodafone Group plc	7/30/2024	17	Authority to Set Auditor's Fees	For	For
Vodafone Group plc	7/30/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Vodafone Group plc	7/30/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Vodafone Group plc	7/30/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Vodafone Group plc	7/30/2024	21	Authority to Repurchase Shares	For	For
Vodafone Group plc	7/30/2024	22	Authorisation of Political Donations	For	Combined
Vodafone Group plc	7/30/2024	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Vodafone Idea Ltd.	10/10/2024	1	Approval of the Vodafone Idea Limited Employee Stock Option and Performance	For	For
Vodafone Idea Ltd.	10/10/2024	2	Vodafone Idea Limited Employee Stock Option and Performance Stock Unit Sch	For	For
Vodafone Idea Ltd.	10/10/2024	1	Approval of the Vodafone Idea Limited Employee Stock Option and Performance	For	For
Vodafone Idea Ltd.	10/10/2024	2	Vodafone Idea Limited Employee Stock Option and Performance Stock Unit Sch	For	For
Vodafone Idea Ltd.	10/10/2024	1	Approval of the Vodafone Idea Limited Employee Stock Option and Performance	For	For
Vodafone Idea Ltd.	10/10/2024	2	Vodafone Idea Limited Employee Stock Option and Performance Stock Unit Sch	For	For
Voestalpine AG	7/03/2024	2	Allocation of Dividends	For	For
Voestalpine AG	7/03/2024	3	Ratification of Management Board Acts	For	For
Voestalpine AG	7/03/2024	4	Ratification of Supervisory Board Acts	For	For
Voestalpine AG	7/03/2024	5	Supervisory Board Remuneration	For	For
Voestalpine AG	7/03/2024	6	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Voestalpine AG	7/03/2024	7.a	Elect Wolfgang Eder	For	Against
Voestalpine AG	7/03/2024	7.b	Elect Heinrich Schaller	For	For
Voestalpine AG	7/03/2024	7.c	Elect Franz Gasselsberger	For	Against
Voestalpine AG	7/03/2024	7.d	Elect Ingrid Jörg	For	For
Voestalpine AG	7/03/2024	7.e	Elect Florian Khol	For	For
Voestalpine AG	7/03/2024	7.f	Elect Maria Kubitschek	For	For
Voestalpine AG	7/03/2024	7.g	Elect Elisabeth Stadler	For	For
Voestalpine AG	7/03/2024	7.h	Elect Martin W. Hetzer	For	For
Voestalpine AG	7/03/2024	8	Remuneration Report	For	Against
Voestalpine AG	7/03/2024	9	Management Board Remuneration Policy	For	Against
Voestalpine AG	7/03/2024	10	Supervisory Board Remuneration Policy	For	For
Voestalpine AG	7/03/2024	11.a	Amendments to Articles (Publications)	For	For
Voestalpine AG	7/03/2024	11.b	Amendments to Articles (Calling a Meeting)	For	For
Voestalpine AG	7/03/2024	11.c	Amendments to Articles (Virtual Meeting)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Voestalpine AG	7/03/2024	12	Increase in Authorised Capital 2024/I	For	For
Voestalpine AG	7/03/2024	13	Increase in Authorised Capital 2024/ II	For	For
Voestalpine AG	7/03/2024	14	Authority to Issue Convertible Debt Instruments	For	For
Voestalpine AG	7/03/2024	15	Increase in Conditional Capital	For	For
Voestalpine AG	7/03/2024	2	Allocation of Dividends	For	For
Voestalpine AG	7/03/2024	3	Ratification of Management Board Acts	For	For
Voestalpine AG	7/03/2024	4	Ratification of Supervisory Board Acts	For	For
Voestalpine AG	7/03/2024	5	Supervisory Board Remuneration	For	For
Voestalpine AG	7/03/2024	6	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Voestalpine AG	7/03/2024	7.a	Elect Wolfgang Eder	For	Against
Voestalpine AG	7/03/2024	7.b	Elect Heinrich Schaller	For	For
Voestalpine AG	7/03/2024	7.c	Elect Franz Gasselsberger	For	Against
Voestalpine AG	7/03/2024	7.d	Elect Ingrid Jörg	For	For
Voestalpine AG	7/03/2024	7.e	Elect Florian Khol	For	For
Voestalpine AG	7/03/2024	7.f	Elect Maria Kubitschek	For	For
Voestalpine AG	7/03/2024	7.g	Elect Elisabeth Stadler	For	For
Voestalpine AG	7/03/2024	7.h	Elect Martin W. Hetzer	For	For
Voestalpine AG	7/03/2024	8	Remuneration Report	For	Against
Voestalpine AG	7/03/2024	9	Management Board Remuneration Policy	For	Against
Voestalpine AG	7/03/2024	10	Supervisory Board Remuneration Policy	For	For
Voestalpine AG	7/03/2024	11.a	Amendments to Articles (Publications)	For	For
Voestalpine AG	7/03/2024	11.b	Amendments to Articles (Calling a Meeting)	For	For
Voestalpine AG	7/03/2024	11.c	Amendments to Articles (Virtual Meeting)	For	For
Voestalpine AG	7/03/2024	12	Increase in Authorised Capital 2024/I	For	For
Voestalpine AG	7/03/2024	13	Increase in Authorised Capital 2024/ II	For	For
Voestalpine AG	7/03/2024	14	Authority to Issue Convertible Debt Instruments	For	For
Voestalpine AG	7/03/2024	15	Increase in Conditional Capital	For	For
Voestalpine AG	7/03/2024	2	Allocation of Dividends	For	For
Voestalpine AG	7/03/2024	3	Ratification of Management Board Acts	For	For
Voestalpine AG	7/03/2024	4	Ratification of Supervisory Board Acts	For	For
Voestalpine AG	7/03/2024	5	Supervisory Board Remuneration	For	For
Voestalpine AG	7/03/2024	6	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Voestalpine AG	7/03/2024	7.a	Elect Wolfgang Eder	For	Against
Voestalpine AG	7/03/2024	7.b	Elect Heinrich Schaller	For	For
Voestalpine AG	7/03/2024	7.c	Elect Franz Gasselsberger	For	Against
Voestalpine AG	7/03/2024	7.d	Elect Ingrid Jörg	For	For
Voestalpine AG	7/03/2024	7.e	Elect Florian Khol	For	For
Voestalpine AG	7/03/2024	7.f	Elect Maria Kubitschek	For	For
Voestalpine AG	7/03/2024	7.g	Elect Elisabeth Stadler	For	For
Voestalpine AG	7/03/2024	7.h	Elect Martin W. Hetzer	For	For
Voestalpine AG	7/03/2024	8	Remuneration Report	For	Against
Voestalpine AG	7/03/2024	9	Management Board Remuneration Policy	For	Against
Voestalpine AG	7/03/2024	10	Supervisory Board Remuneration Policy	For	For
Voestalpine AG	7/03/2024	11.a	Amendments to Articles (Publications)	For	For
Voestalpine AG	7/03/2024	11.b	Amendments to Articles (Calling a Meeting)	For	For
Voestalpine AG	7/03/2024	11.c	Amendments to Articles (Virtual Meeting)	For	For
Voestalpine AG	7/03/2024	12	Increase in Authorised Capital 2024/I	For	For
Voestalpine AG	7/03/2024	13	Increase in Authorised Capital 2024/ II	For	For
Voestalpine AG	7/03/2024	14	Authority to Issue Convertible Debt Instruments	For	For
Voestalpine AG	7/03/2024	15	Increase in Conditional Capital	For	For
Voltronic Power Technology Corp	6/14/2024	1	2023 Business Report and Financial Statements	For	For
Voltronic Power Technology Corp	6/14/2024	2	2023 Allocation of Profits/Dividends	For	For
Voltronic Power Technology Corp	6/14/2024	3	Allocation of Profits from Capital Reserve	For	For
Voltronic Power Technology Corp	6/14/2024	4.1	Elect HSIEH Chuo-Ming	For	Combined
Voltronic Power Technology Corp	6/14/2024	4.2	Elect CHEN Tsui-Fang	For	Combined
Voltronic Power Technology Corp	6/14/2024	4.3	Elect CHENG Ya-Jen	For	Combined
Voltronic Power Technology Corp	6/14/2024	4.4	Elect Passuello Fabio	For	Against
Voltronic Power Technology Corp	6/14/2024	4.5	Elect LI Chien-Jan	For	Combined
Voltronic Power Technology Corp	6/14/2024	4.6	Elect WANG Hsiu-Chi	For	For
Voltronic Power Technology Corp	6/14/2024	4.7	Elect Sam HO	For	For
Voltronic Power Technology Corp	6/14/2024	4.8	Elect LIAO Kuei-Fang	For	For
Voltronic Power Technology Corp	6/14/2024	5	Non-Compete Restrictions for Directors	For	Against
Volvo AB	3/27/2024	2	Election of Presiding Chair	For	For
Volvo AB	3/27/2024	4	Agenda	For	For
Volvo AB	3/27/2024	6	Compliance with the Rules of Convocation	For	For
Volvo AB	3/27/2024	9	Accounts and Reports	For	For
Volvo AB	3/27/2024	10	Allocation of Profits/Dividends	For	For
Volvo AB	3/27/2024	11.1	Ratify Matti Alahuhta	For	For
Volvo AB	3/27/2024	11.2	Ratify Bo Annvik	For	For
Volvo AB	3/27/2024	11.3	Ratify Jan Carlson	For	For
Volvo AB	3/27/2024	11.4	Ratify Eric Elzvik	For	For
Volvo AB	3/27/2024	11.5	Ratify Martha Finn Brooks	For	For
Volvo AB	3/27/2024	11.6	Ratify Kurt Jofs	For	For
Volvo AB	3/27/2024	11.7	Ratify Martin Lundstedt	For	For
Volvo AB	3/27/2024	11.8	Ratify Kathryn V. Marinello	For	For
Volvo AB	3/27/2024	11.9	Ratify Martina Merz	For	For
Volvo AB	3/27/2024	11.10	Ratify Hanne de Mora	For	For
Volvo AB	3/27/2024	11.11	Ratify Helena Stjernholm	For	For
Volvo AB	3/27/2024	11.12	Ratify Carl-Henric Svanberg	For	For
Volvo AB	3/27/2024	11.13	Ratify Lars Ask	For	For
Volvo AB	3/27/2024	11.14	Ratify Mats Henning	For	For
Volvo AB	3/27/2024	11.15	Ratify Mari Larsson	For	For
Volvo AB	3/27/2024	11.16	Ratify Urban Spännar	For	For
Volvo AB	3/27/2024	11.17	Ratify Danny Bilger	For	For
Volvo AB	3/27/2024	11.18	Ratify Camilla Johansson	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Volvo AB	3/27/2024	11.19	Ratify Erik Svensson	For	For
Volvo AB	3/27/2024	11.20	Ratify Martin Lundstedt (President and CEO)	For	For
Volvo AB	3/27/2024	12.1	Board Size	For	For
Volvo AB	3/27/2024	12.2	Number of Deputy Board Members	For	For
Volvo AB	3/27/2024	13	Directors' Fees	For	For
Volvo AB	3/27/2024	14.1	Elect Matti Alahuhta	For	For
Volvo AB	3/27/2024	14.2	Elect Bo Annvik	For	For
Volvo AB	3/27/2024	14.3	Elect Pär Boman	For	Against
Volvo AB	3/27/2024	14.4	Elect Jan Carlson	For	For
Volvo AB	3/27/2024	14.5	Elect Eric A. Elzvik	For	For
Volvo AB	3/27/2024	14.6	Elect Martha Finn Brooks	For	For
Volvo AB	3/27/2024	14.7	Elect Kurt Jofs	For	For
Volvo AB	3/27/2024	14.8	Elect Martin Lundstedt	For	For
Volvo AB	3/27/2024	14.9	Elect Kathryn V. Marinello	For	For
Volvo AB	3/27/2024	14.10	Elect Martina Merz	For	For
Volvo AB	3/27/2024	14.11	Elect Helena Stjernholm	For	For
Volvo AB	3/27/2024	15	Elect Pär Boman as Chair	For	Against
Volvo AB	3/27/2024	16	Authority to Set Auditor's Fees	For	For
Volvo AB	3/27/2024	17	Appointment of Auditor	For	For
Volvo AB	3/27/2024	18.1	Election of Fredrik Persson	For	For
Volvo AB	3/27/2024	18.2	Election of Anders Oscarsson	For	For
Volvo AB	3/27/2024	18.3	Election of Carina Silberg	For	For
Volvo AB	3/27/2024	18.4	Election of Anders Algotsson	For	For
Volvo AB	3/27/2024	18.5	Election of the Chair of the Board as Nominating Committee Member	For	For
Volvo AB	3/27/2024	19	Remuneration Report	For	For
Volvo AB	3/27/2024	2	Election of Presiding Chair	For	For
Volvo AB	3/27/2024	4	Agenda	For	For
Volvo AB	3/27/2024	6	Compliance with the Rules of Convocation	For	For
Volvo AB	3/27/2024	9	Accounts and Reports	For	For
Volvo AB	3/27/2024	10	Allocation of Profits/Dividends	For	For
Volvo AB	3/27/2024	11.1	Ratify Matti Alahuhta	For	For
Volvo AB	3/27/2024	11.2	Ratify Bo Annvik	For	For
Volvo AB	3/27/2024	11.3	Ratify Jan Carlson	For	For
Volvo AB	3/27/2024	11.4	Ratify Eric Elzvik	For	For
Volvo AB	3/27/2024	11.5	Ratify Martha Finn Brooks	For	For
Volvo AB	3/27/2024	11.6	Ratify Kurt Jofs	For	For
Volvo AB	3/27/2024	11.7	Ratify Martin Lundstedt	For	For
Volvo AB	3/27/2024	11.8	Ratify Kathryn V. Marinello	For	For
Volvo AB	3/27/2024	11.9	Ratify Martina Merz	For	For
Volvo AB	3/27/2024	11.10	Ratify Hanne de Mora	For	For
Volvo AB	3/27/2024	11.11	Ratify Helena Stjernholm	For	For
Volvo AB	3/27/2024	11.12	Ratify Carl-Henric Svanberg	For	For
Volvo AB	3/27/2024	11.13	Ratify Lars Ask	For	For
Volvo AB	3/27/2024	11.14	Ratify Mats Henning	For	For
Volvo AB	3/27/2024	11.15	Ratify Mari Larsson	For	For
Volvo AB	3/27/2024	11.16	Ratify Urban Spännar	For	For
Volvo AB	3/27/2024	11.17	Ratify Danny Bilger	For	For
Volvo AB	3/27/2024	11.18	Ratify Camilla Johansson	For	For
Volvo AB	3/27/2024	11.19	Ratify Erik Svensson	For	For
Volvo AB	3/27/2024	11.20	Ratify Martin Lundstedt (President and CEO)	For	For
Volvo AB	3/27/2024	12.1	Board Size	For	For
Volvo AB	3/27/2024	12.2	Number of Deputy Board Members	For	For
Volvo AB	3/27/2024	13	Directors' Fees	For	For
Volvo AB	3/27/2024	14.1	Elect Matti Alahuhta	For	For
Volvo AB	3/27/2024	14.2	Elect Bo Annvik	For	For
Volvo AB	3/27/2024	14.3	Elect Pär Boman	For	Against
Volvo AB	3/27/2024	14.4	Elect Jan Carlson	For	For
Volvo AB	3/27/2024	14.5	Elect Eric A. Elzvik	For	For
Volvo AB	3/27/2024	14.6	Elect Martha Finn Brooks	For	For
Volvo AB	3/27/2024	14.7	Elect Kurt Jofs	For	For
Volvo AB	3/27/2024	14.8	Elect Martin Lundstedt	For	For
Volvo AB	3/27/2024	14.9	Elect Kathryn V. Marinello	For	For
Volvo AB	3/27/2024	14.10	Elect Martina Merz	For	For
Volvo AB	3/27/2024	14.11	Elect Helena Stjernholm	For	For
Volvo AB	3/27/2024	15	Elect Pär Boman as Chair	For	Against
Volvo AB	3/27/2024	16	Authority to Set Auditor's Fees	For	For
Volvo AB	3/27/2024	17	Appointment of Auditor	For	For
Volvo AB	3/27/2024	18.1	Election of Fredrik Persson	For	For
Volvo AB	3/27/2024	18.2	Election of Anders Oscarsson	For	For
Volvo AB	3/27/2024	18.3	Election of Carina Silberg	For	For
Volvo AB	3/27/2024	18.4	Election of Anders Algotsson	For	For
Volvo AB	3/27/2024	18.5	Election of the Chair of the Board as Nominating Committee Member	For	For
Volvo AB	3/27/2024	19	Remuneration Report	For	For
Volvo Car AB	3/26/2024	2	Election of Presiding Chair	For	For
Volvo Car AB	3/26/2024	3	Voting List	For	For
Volvo Car AB	3/26/2024	4	Agenda	For	For
Volvo Car AB	3/26/2024	6	Compliance with the Rules of Convocation	For	For
Volvo Car AB	3/26/2024	9A	Accounts and Reports	For	For
Volvo Car AB	3/26/2024	9B	Allocation of Profits/Dividends	For	For
Volvo Car AB	3/26/2024	9C.1	Ratify Eric Li	For	For
Volvo Car AB	3/26/2024	9C.2	Ratify Lone Fønss Schrøder	For	For
Volvo Car AB	3/26/2024	9C.3	Ratify Thomas Johnstone	For	For
Volvo Car AB	3/26/2024	9C.4	Ratify Daniel Li	For	For
Volvo Car AB	3/26/2024	9C.5	Ratify Anna Mossberg	For	For
Volvo Car AB	3/26/2024	9C.6	Ratify Diarmuid O'Connell	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Volvo Car AB	3/26/2024	9C.7	Ratify Jim Rowan	For	For
Volvo Car AB	3/26/2024	9C.8	Ratify Jonas Samuelson	For	For
Volvo Car AB	3/26/2024	9C.9	Ratify Lila Tretikov	For	For
Volvo Car AB	3/26/2024	9C.10	Ratify Winfried Vahland	For	For
Volvo Car AB	3/26/2024	9C.11	Ratify Ruby Lu	For	For
Volvo Car AB	3/26/2024	9C.12	Ratify Adrian Avdullahu	For	For
Volvo Car AB	3/26/2024	9C.13	Ratify Björn Olsson	For	For
Volvo Car AB	3/26/2024	9C.14	Ratify Jörgen Olsson	For	For
Volvo Car AB	3/26/2024	9C.15	Ratify Anna Margitin	For	For
Volvo Car AB	3/26/2024	9C.16	Ratify Marie Stenqvist	For	For
Volvo Car AB	3/26/2024	9C.17	Ratify Jim Rowan	For	For
Volvo Car AB	3/26/2024	10A	Board Size	For	For
Volvo Car AB	3/26/2024	10B	Number of Auditors	For	For
Volvo Car AB	3/26/2024	11A	Directors' Fees	For	For
Volvo Car AB	3/26/2024	11B	Authority to Set Auditor's Fees	For	For
Volvo Car AB	3/26/2024	12A	Elect Eric (Shufu) Li	For	Against
Volvo Car AB	3/26/2024	12B	Elect Lone Fønss Schröder	For	Combined
Volvo Car AB	3/26/2024	12C	Elect Daniel (Donghui) Li	For	Combined
Volvo Car AB	3/26/2024	12D	Elect Anna Mossberg	For	For
Volvo Car AB	3/26/2024	12E	Elect Diarmuid B. O'Connell	For	For
Volvo Car AB	3/26/2024	12F	Elect Jim Rowan	For	Combined
Volvo Car AB	3/26/2024	12G	Elect Jonas Samuelson	For	For
Volvo Car AB	3/26/2024	12H	Elect Lila Tretikov	For	For
Volvo Car AB	3/26/2024	12I	Elect Ruby Lu	For	Against
Volvo Car AB	3/26/2024	12J	Election of Eric Li (Li Shufu) as Chair	For	Against
Volvo Car AB	3/26/2024	12K	Election of Lone Fønss Schröder as Vice Chair	For	For
Volvo Car AB	3/26/2024	13	Appointment of Auditor	For	For
Volvo Car AB	3/26/2024	14	Remuneration Report	For	For
Volvo Car AB	3/26/2024	15.A2	Adoption of Share-Based Incentives (PSP)	For	For
Volvo Car AB	3/26/2024	15.A3	Adoption of Share-Based Incentives (ESMP)	For	For
Volvo Car AB	3/26/2024	15.B1	Authority to Repurchase and Transfer Shares Pursuant to PSP	For	For
Volvo Car AB	3/26/2024	15.B2	Approve Equity Swap Agreement	For	For
Volvo Car AB	3/26/2024	16.B	Amendment to Incentive Plans from 2022 and 2023	For	For
Volvo Car AB	3/26/2024	16.C1	Authority to Transfer Shares Pursuant to PSP 2022/2024 and PSP 2023/2025	For	For
Volvo Car AB	3/26/2024	16.C2	Approve Equity Swap Agreement	For	For
Volvo Car AB	3/26/2024	17	Authority to Repurchase Shares Pursuant to Incentive Plans	For	For
Volvo Car AB	3/26/2024	18	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Volvo Car AB	3/26/2024	19	Share Redemption Plan	For	For
Vonovia SE	5/08/2024	2	Allocation of Dividends	For	For
Vonovia SE	5/08/2024	3	Ratification of Management Board Acts	For	For
Vonovia SE	5/08/2024	4	Ratification of Supervisory Board Acts	For	For
Vonovia SE	5/08/2024	5	Appointment of Auditor	For	For
Vonovia SE	5/08/2024	6	Remuneration Report	For	For
Vonovia SE	5/08/2024	7	Management Board Remuneration Policy	For	Against
Vonovia SE	5/08/2024	8	Elect Birgit M. Bohle	For	For
Vulcan Materials Co	5/10/2024	1a.	Elect Thomas A. Fanning	For	For
Vulcan Materials Co	5/10/2024	1b.	Elect J. Thomas Hill	For	For
Vulcan Materials Co	5/10/2024	1c.	Elect Cynthia L. Hostetler	For	For
Vulcan Materials Co	5/10/2024	1d.	Elect Richard T. O'Brien	For	For
Vulcan Materials Co	5/10/2024	2.	Advisory Vote on Executive Compensation	For	For
Vulcan Materials Co	5/10/2024	3.	Ratification of Auditor	For	Combined
W. P. Carey Inc	6/13/2024	1a.	Elect Mark A. Alexander	For	For
W. P. Carey Inc	6/13/2024	1b.	Elect Constantin H. Beier	For	For
W. P. Carey Inc	6/13/2024	1c.	Elect Tonit M. Calaway	For	Against
W. P. Carey Inc	6/13/2024	1d.	Elect Peter J. Farrell	For	For
W. P. Carey Inc	6/13/2024	1e.	Elect Robert Flanagan	For	For
W. P. Carey Inc	6/13/2024	1f.	Elect Jason Fox	For	For
W. P. Carey Inc	6/13/2024	1g.	Elect Rhonda Gass	For	For
W. P. Carey Inc	6/13/2024	1h.	Elect Margaret G. Lewis	For	For
W. P. Carey Inc	6/13/2024	1i.	Elect Christopher J. Niehaus	For	For
W. P. Carey Inc	6/13/2024	1j.	Elect Elisabeth Stheeman	For	For
W. P. Carey Inc	6/13/2024	2.	Advisory Vote on Executive Compensation	For	For
W. P. Carey Inc	6/13/2024	3.	Amendment to the 2017 Share Incentive Plan	For	For
W. P. Carey Inc	6/13/2024	4.	Ratification of Auditor	For	Combined
W.R. Berkley Corp.	6/12/2024	1a.	Elect William R. Berkley	For	For
W.R. Berkley Corp.	6/12/2024	1b.	Elect Christopher L. Augostini	For	For
W.R. Berkley Corp.	6/12/2024	1c.	Elect Marie A. Mattson	For	For
W.R. Berkley Corp.	6/12/2024	1d.	Elect Daniel L. Mosley	For	For
W.R. Berkley Corp.	6/12/2024	1e.	Elect Mark L. Shapiro	For	Against
W.R. Berkley Corp.	6/12/2024	1f.	Elect Jonathan Talisman	For	For
W.R. Berkley Corp.	6/12/2024	2.	Advisory Vote on Executive Compensation	For	For
W.R. Berkley Corp.	6/12/2024	3.	Ratification of Auditor	For	Combined
W.W. Grainger Inc.	4/24/2024	1a.	Elect Rodney C. Adkins	For	For
W.W. Grainger Inc.	4/24/2024	1b.	Elect George Davis	For	For
W.W. Grainger Inc.	4/24/2024	1c.	Elect Katherine D. Jaspon	For	For
W.W. Grainger Inc.	4/24/2024	1d.	Elect Christopher J. Klein	For	For
W.W. Grainger Inc.	4/24/2024	1e.	Elect Stuart L. Levenick	For	For
W.W. Grainger Inc.	4/24/2024	1f.	Elect D. G. Macpherson	For	For
W.W. Grainger Inc.	4/24/2024	1g.	Elect Cindy J. Miller	For	For
W.W. Grainger Inc.	4/24/2024	1h.	Elect Neil S. Novich	For	For
W.W. Grainger Inc.	4/24/2024	1i.	Elect Beatriz R. Perez	For	Against
W.W. Grainger Inc.	4/24/2024	1j.	Elect E. Scott Santi	For	For
W.W. Grainger Inc.	4/24/2024	1k.	Elect Susan Slavik Williams	For	For
W.W. Grainger Inc.	4/24/2024	1l.	Elect Lucas E. Watson	For	For
W.W. Grainger Inc.	4/24/2024	1m.	Elect Steven A. White	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
W.W. Grainger Inc.	4/24/2024	2.	Ratification of Auditor	For	For
W.W. Grainger Inc.	4/24/2024	3.	Advisory Vote on Executive Compensation	For	For
Walgreens Boots Alliance Inc	1/25/2024	1a.	Elect Janice M. Babiak	For	For
Walgreens Boots Alliance Inc	1/25/2024	1b.	Elect Inderpal S. Bhandari	For	For
Walgreens Boots Alliance Inc	1/25/2024	1c.	Elect Ginger L. Graham	For	For
Walgreens Boots Alliance Inc	1/25/2024	1d.	Elect Bryan C. Hanson	For	For
Walgreens Boots Alliance Inc	1/25/2024	1e.	Elect Robert L. Huffines	For	For
Walgreens Boots Alliance Inc	1/25/2024	1f.	Elect Valerie B. Jarrett	For	For
Walgreens Boots Alliance Inc	1/25/2024	1g.	Elect John A. Lederer	For	For
Walgreens Boots Alliance Inc	1/25/2024	1h.	Elect Stefano Pessina	For	For
Walgreens Boots Alliance Inc	1/25/2024	1i.	Elect Thomas E. Polen	For	For
Walgreens Boots Alliance Inc	1/25/2024	1j.	Elect Nancy M. Schlichting	For	For
Walgreens Boots Alliance Inc	1/25/2024	1k.	Elect Timothy C. Wentworth	For	For
Walgreens Boots Alliance Inc	1/25/2024	2.	Ratification of Auditor	For	Combined
Walgreens Boots Alliance Inc	1/25/2024	3.	Advisory Vote on Executive Compensation	For	Against
Walgreens Boots Alliance Inc	1/25/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Walgreens Boots Alliance Inc	1/25/2024	5.	Shareholder Proposal Regarding Report on Cigarette Waste	Against	Combined
Walgreens Boots Alliance Inc	1/25/2024	6.	Shareholder Proposal Regarding Independent Chair	Against	For
Walgreens Boots Alliance Inc	1/25/2024	7.	Shareholder Proposal Regarding Living Wage Policy	Against	Against
Walgreens Boots Alliance Inc	1/25/2024	8.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against
Walgreens Boots Alliance Inc	1/25/2024	9.	Shareholder Proposal Regarding Report On Risks From State And Federal Laws	Against	Against
Wal-mart de Mexico S A B de CV	4/30/2024	1.	Report of the Audit and Corporate Governance Committee	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	2.	Report of the Board on CEO's Report	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	3.	Report of the Board of Directors	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	4.	Report on Tax Compliance	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	5.	Report on Employees' Share Plan	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	6.	Accounts and Reports	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	7.	Approve Allocation of Profits	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	8.	Approve Ordinary Dividend	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	9.	Approve Extraordinary Dividend	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	10.	Authority to Repurchase Shares	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	11.	Approve Resignation of Judith Mckenna	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	12.	Approve Resignation of Kirsten Evans	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	13.	Elect Kathryn Mc Lay	For	Combined
Wal-mart de Mexico S A B de CV	4/30/2024	14.	Elect Ignacio Caride	For	Combined
Wal-mart de Mexico S A B de CV	4/30/2024	15.	Elect Viridiana Ríos	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	16.	Elect Maria Teresa Altargarcia Arnal Machado	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	17.	Elect Ernesto Cervera Gómez	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	18.	Elect Leigh Hopkins	For	Combined
Wal-mart de Mexico S A B de CV	4/30/2024	19.	Elect Elizabeth Kwo, M.D.	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	20.	Elect Guilherme Loureiro	For	Combined
Wal-mart de Mexico S A B de CV	4/30/2024	21.	Elect Eric Pérez-Grovas Aréchiga	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	22.	Elect Karthik Raghupathy	For	Combined
Wal-mart de Mexico S A B de CV	4/30/2024	23.	Elect Tom Ward	For	Combined
Wal-mart de Mexico S A B de CV	4/30/2024	24.	Elect Ernesto Cervera as Chair of the Audit and Corporate Governance Committee	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	25.	Ratification of Board and Officers Acts	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	26.	Discharge from Liability for Board Directors and Officers	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	27.	Directors' Fees (Board Chair)	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	28.	Directors' Fees (Board Member)	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	29.	Audit and Corporate Governance Committee Chair Fees	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	30.	Audit and Corporate Governance Committee Member Fees	For	For
Wal-mart de Mexico S A B de CV	4/30/2024	31.	Election of Meeting Delegates	For	For
Walmart Inc	6/05/2024	1a.	Elect Cesar Conde	For	For
Walmart Inc	6/05/2024	1b.	Elect Timothy P. Flynn	For	For
Walmart Inc	6/05/2024	1c.	Elect Sarah J. Friar	For	For
Walmart Inc	6/05/2024	1d.	Elect Carla A. Harris	For	For
Walmart Inc	6/05/2024	1e.	Elect Thomas W. Horton	For	For
Walmart Inc	6/05/2024	1f.	Elect Marissa A. Mayer	For	For
Walmart Inc	6/05/2024	1g.	Elect C. Douglas McMillon	For	For
Walmart Inc	6/05/2024	1h.	Elect Brian Niccol	For	For
Walmart Inc	6/05/2024	1i.	Elect Gregory B. Penner	For	For
Walmart Inc	6/05/2024	1j.	Elect Randall L. Stephenson	For	For
Walmart Inc	6/05/2024	1k.	Elect Steuart L. Walton	For	For
Walmart Inc	6/05/2024	2.	Advisory Vote on Executive Compensation	For	Against
Walmart Inc	6/05/2024	3.	Ratification of Auditor	For	Combined
Walmart Inc	6/05/2024	4.	Shareholder Proposal Regarding Gestation Crates	Against	Combined
Walmart Inc	6/05/2024	5.	Shareholder Proposal Regarding Racial Equity Audit	Against	For
Walmart Inc	6/05/2024	6.	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	Against	Combined
Walmart Inc	6/05/2024	7.	Shareholder Proposal Regarding Living Wage Policy	Against	Against
Walmart Inc	6/05/2024	8.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against
Walmart Inc	6/05/2024	9.	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety	Against	For
Walmart Inc	6/05/2024	10.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability	Against	Against
Walsin Lihwa Corporation	5/17/2024	1	2023 Accounts and Reports	For	For
Walsin Lihwa Corporation	5/17/2024	2	2023 Profit Distribution Plan	For	For
Walsin Lihwa Corporation	5/17/2024	3	Amendments to Articles	For	For
Walsin Lihwa Corporation	5/17/2024	4	Non-Compete Restrictions for Directors	For	For
Walsin Lihwa Corporation	5/17/2024	5.1	Elect Hsieh Wen-Chien	For	For
Walt Disney Co (The)	4/03/2024	1A.	Elect Management Nominee Mary T. Barra	For	For
Walt Disney Co (The)	4/03/2024	1B.	Elect Management Nominee Safra A. Catz	For	For
Walt Disney Co (The)	4/03/2024	1C.	Elect Management Nominee Amy L. Chang	For	For
Walt Disney Co (The)	4/03/2024	1D.	Elect Management Nominee D. Jeremy Darroch	For	For
Walt Disney Co (The)	4/03/2024	1E.	Elect Management Nominee Carolyn N. Everson	For	For
Walt Disney Co (The)	4/03/2024	1F.	Elect Management Nominee Michael B.G. Froman	For	For
Walt Disney Co (The)	4/03/2024	1G.	Elect Management Nominee James P. Gorman	For	For
Walt Disney Co (The)	4/03/2024	1H.	Elect Management Nominee Robert A. Iger	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Walt Disney Co (The)	4/03/2024	1I.	Elect Management Nominee Maria Elena Lagomasino	For	For
Walt Disney Co (The)	4/03/2024	1J.	Elect Management Nominee Calvin R. McDonald	For	For
Walt Disney Co (The)	4/03/2024	1K.	Elect Management Nominee Mark G. Parker	For	For
Walt Disney Co (The)	4/03/2024	1L.	Elect Management Nominee Derica W. Rice	For	For
Walt Disney Co (The)	4/03/2024	1M.	Elect Dissident Nominee Nelson Peltz	Withhold	Withhold
Walt Disney Co (The)	4/03/2024	1N.	Elect Dissident Nominee James A. Rasulo	Withhold	Withhold
Walt Disney Co (The)	4/03/2024	1O.	Elect Dissident Nominee Craig Hatkoff	Withhold	Withhold
Walt Disney Co (The)	4/03/2024	1P.	Elect Dissident Nominee Jessica Schell	Withhold	Withhold
Walt Disney Co (The)	4/03/2024	1Q.	Elect Dissident Nominee Leah Solivan	Withhold	Withhold
Walt Disney Co (The)	4/03/2024	2.	Ratification of Auditor	For	Combined
Walt Disney Co (The)	4/03/2024	3.	Advisory Vote on Executive Compensation	For	For
Walt Disney Co (The)	4/03/2024	4.	Amendment to the 2011 Stock Incentive Plan	For	For
Walt Disney Co (The)	4/03/2024	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Walt Disney Co (The)	4/03/2024	6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Co	Against	Against
Walt Disney Co (The)	4/03/2024	7.	Shareholder Proposal Regarding Report on Compensation and Health Benefit G	Against	Against
Walt Disney Co (The)	4/03/2024	8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against
Walt Disney Co (The)	4/03/2024	9.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Against	Against
Walt Disney Co (The)	4/03/2024	10.	Shareholder Advisory Proposal Regarding Board Size and Composition	Against	Against
Wan Hai Lines	5/28/2024	1	Amendment to the Rules and Procedures of Shareholders Meeting	For	For
Wan Hai Lines	5/28/2024	2	Presenting the 2023 Financial Statements and Business Report	For	For
Wan Hai Lines	5/28/2024	3	Presenting the 2023 Earnings Appropriation	For	For
Want Want China Holdings Ltd	8/27/2024	1	Accounts and Reports	For	For
Want Want China Holdings Ltd	8/27/2024	2	Allocation of Profits/Dividends	For	For
Want Want China Holdings Ltd	8/27/2024	3ai	Elect TSAI Shao-Chung	For	Against
Want Want China Holdings Ltd	8/27/2024	3aii	Elect CHU Chi-Wen	For	For
Want Want China Holdings Ltd	8/27/2024	3aiii	Elect TSAI Ming-Hui	For	For
Want Want China Holdings Ltd	8/27/2024	3aiv	Elect Haruo Maki	For	For
Want Want China Holdings Ltd	8/27/2024	3av	Elect Stella KONG HO Pui King	For	For
Want Want China Holdings Ltd	8/27/2024	3b	Directors' Fees	For	For
Want Want China Holdings Ltd	8/27/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Want Want China Holdings Ltd	8/27/2024	5	Authority to Repurchase Shares	For	For
Want Want China Holdings Ltd	8/27/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Want Want China Holdings Ltd	8/27/2024	7	Authority to Issue Repurchased Shares	For	Against
Want Want China Holdings Ltd	8/27/2024	8	Amendments to Articles	For	For
Want Want China Holdings Ltd	8/27/2024	1	Accounts and Reports	For	For
Want Want China Holdings Ltd	8/27/2024	2	Allocation of Profits/Dividends	For	For
Want Want China Holdings Ltd	8/27/2024	3ai	Elect TSAI Shao-Chung	For	Against
Want Want China Holdings Ltd	8/27/2024	3aii	Elect CHU Chi-Wen	For	For
Want Want China Holdings Ltd	8/27/2024	3aiii	Elect TSAI Ming-Hui	For	For
Want Want China Holdings Ltd	8/27/2024	3aiv	Elect Haruo Maki	For	For
Want Want China Holdings Ltd	8/27/2024	3av	Elect Stella KONG HO Pui King	For	For
Want Want China Holdings Ltd	8/27/2024	3b	Directors' Fees	For	For
Want Want China Holdings Ltd	8/27/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Want Want China Holdings Ltd	8/27/2024	5	Authority to Repurchase Shares	For	For
Want Want China Holdings Ltd	8/27/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Want Want China Holdings Ltd	8/27/2024	7	Authority to Issue Repurchased Shares	For	Against
Want Want China Holdings Ltd	8/27/2024	8	Amendments to Articles	For	For
Want Want China Holdings Ltd	8/27/2024	1	Accounts and Reports	For	For
Want Want China Holdings Ltd	8/27/2024	2	Allocation of Profits/Dividends	For	For
Want Want China Holdings Ltd	8/27/2024	3ai	Elect TSAI Shao-Chung	For	Against
Want Want China Holdings Ltd	8/27/2024	3aii	Elect CHU Chi-Wen	For	For
Want Want China Holdings Ltd	8/27/2024	3aiii	Elect TSAI Ming-Hui	For	For
Want Want China Holdings Ltd	8/27/2024	3aiv	Elect Haruo Maki	For	For
Want Want China Holdings Ltd	8/27/2024	3av	Elect Stella KONG HO Pui King	For	For
Want Want China Holdings Ltd	8/27/2024	3b	Directors' Fees	For	For
Want Want China Holdings Ltd	8/27/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Want Want China Holdings Ltd	8/27/2024	5	Authority to Repurchase Shares	For	For
Want Want China Holdings Ltd	8/27/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Want Want China Holdings Ltd	8/27/2024	7	Authority to Issue Repurchased Shares	For	Against
Want Want China Holdings Ltd	8/27/2024	8	Amendments to Articles	For	For
Warehouses De Pauw SA	4/24/2024	I	Increase in Authorised Capital I	For	For
Warehouses De Pauw SA	4/24/2024	II	Increase in Authorised Capital II (Optional Dividend)	For	For
Warehouses De Pauw SA	4/24/2024	III	Increase in Authorised Capital III	For	For
Warehouses De Pauw SA	4/24/2024	B	Authority to Coordinate Articles	For	For
Warehouses De Pauw SA	4/24/2024	II.6	Accounts and Reports; Allocation of Dividends	For	For
Warehouses De Pauw SA	4/24/2024	II.7	Ratification of Board Acts	For	For
Warehouses De Pauw SA	4/24/2024	II.8	Ratification of Auditor's Acts	For	For
Warehouses De Pauw SA	4/24/2024	II.9	Accounts and Reports; Allocation of Dividends (Sigmo NV/SA)	For	For
Warehouses De Pauw SA	4/24/2024	II.10	Ratification of Board Acts (Sigmo NV/SA)	For	For
Warehouses De Pauw SA	4/24/2024	II.11	Ratification of Auditor's Acts (Sigmo NV/SA)	For	For
Warehouses De Pauw SA	4/24/2024	II.12	Elect Patrick O to the Board of Directors	For	For
Warehouses De Pauw SA	4/24/2024	II.13	Authority to Depart from Performance Period Requirements	For	Against
Warehouses De Pauw SA	4/24/2024	II.14	Remuneration Policy	For	For
Warehouses De Pauw SA	4/24/2024	II.15	Remuneration Report	For	For
Warehouses De Pauw SA	4/24/2024	II161	Change in Control Clause I	For	For
Warehouses De Pauw SA	4/24/2024	II162	Change in Control Clause II	For	Against
Warner Bros. Discovery Inc	6/03/2024	1.01	Elect Li Haslett Chen	For	For
Warner Bros. Discovery Inc	6/03/2024	1.02	Elect Richard W. Fisher	For	Withhold
Warner Bros. Discovery Inc	6/03/2024	1.03	Elect Paul A. Gould	For	Withhold
Warner Bros. Discovery Inc	6/03/2024	1.04	Elect Kenneth W. Lowe	For	Withhold
Warner Bros. Discovery Inc	6/03/2024	1.05	Elect John C. Malone	For	Withhold
Warner Bros. Discovery Inc	6/03/2024	1.06	Elect Fazal Merchant	For	For
Warner Bros. Discovery Inc	6/03/2024	1.07	Elect Paula A. Price	For	For
Warner Bros. Discovery Inc	6/03/2024	1.08	Elect David M. Zaslav	For	For
Warner Bros. Discovery Inc	6/03/2024	1.	Election of Directors	Non Voting	Non Voting

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Warner Bros. Discovery Inc	6/03/2024	2.	Ratification of Auditor	For	For
Warner Bros. Discovery Inc	6/03/2024	3.	Advisory Vote on Executive Compensation	For	Against
Warner Bros. Discovery Inc	6/03/2024	4.	Amendment to the Stock Incentive Plan	For	For
Warner Bros. Discovery Inc	6/03/2024	5.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	For
Warner Bros. Discovery Inc	6/03/2024	6.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Warner Bros. Discovery Inc	6/03/2024	7.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Against	Against
Wartsila Oyj Abp	3/07/2024	7	Accounts and Reports	For	For
Wartsila Oyj Abp	3/07/2024	8	Allocation of Profits/Dividends	For	For
Wartsila Oyj Abp	3/07/2024	9	Ratification of Board and CEO Acts	For	For
Wartsila Oyj Abp	3/07/2024	10	Remuneration Report	For	For
Wartsila Oyj Abp	3/07/2024	11	Directors' Fees	For	For
Wartsila Oyj Abp	3/07/2024	12	Board Size	For	For
Wartsila Oyj Abp	3/07/2024	13	Election of Directors	For	For
Wartsila Oyj Abp	3/07/2024	14	Authority to Set Auditor's Fees	For	For
Wartsila Oyj Abp	3/07/2024	15	Appointment of Auditor	For	For
Wartsila Oyj Abp	3/07/2024	16	Authority to Set Fees to Auditor for Sustainability Reporting	For	For
Wartsila Oyj Abp	3/07/2024	17	Appointment of Auditor for Sustainability Reporting	For	For
Wartsila Oyj Abp	3/07/2024	18	Amendments to Articles	For	For
Wartsila Oyj Abp	3/07/2024	19	Authority to Repurchase Shares	For	For
Wartsila Oyj Abp	3/07/2024	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Waste Management, Inc.	5/14/2024	1a.	Elect Thomas L. Bené	For	For
Waste Management, Inc.	5/14/2024	1b.	Elect Bruce E. Chinn	For	For
Waste Management, Inc.	5/14/2024	1c.	Elect James C. Fish, Jr.	For	For
Waste Management, Inc.	5/14/2024	1d.	Elect Andrés R. Gluski	For	For
Waste Management, Inc.	5/14/2024	1e.	Elect Victoria M. Holt	For	For
Waste Management, Inc.	5/14/2024	1f.	Elect Kathleen M. Mazzarella	For	For
Waste Management, Inc.	5/14/2024	1g.	Elect Sean E. Menke	For	For
Waste Management, Inc.	5/14/2024	1h.	Elect William B. Plummer	For	For
Waste Management, Inc.	5/14/2024	1i.	Elect Maryrose T. Sylvester	For	For
Waste Management, Inc.	5/14/2024	2.	Ratification of Auditor	For	Against
Waste Management, Inc.	5/14/2024	3.	Advisory Vote on Executive Compensation	For	For
Waste Management, Inc.	5/14/2024	4.	Amendment to Articles Regarding Officer Exculpation	For	Against
Waters Corp.	5/23/2024	1.1	Elect Flemming Ørnskov	For	For
Waters Corp.	5/23/2024	1.2	Elect Linda Baddour	For	For
Waters Corp.	5/23/2024	1.3	Elect Udit Batra	For	For
Waters Corp.	5/23/2024	1.4	Elect Daniel Brennan	For	For
Waters Corp.	5/23/2024	1.5	Elect Richard H. Fearon	For	For
Waters Corp.	5/23/2024	1.6	Elect Pearl S. Huang	For	For
Waters Corp.	5/23/2024	1.7	Elect Wei Jiang	For	For
Waters Corp.	5/23/2024	1.8	Elect Christopher A. Kuebler	For	For
Waters Corp.	5/23/2024	1.9	Elect Mark P. Vergnano	For	For
Waters Corp.	5/23/2024	2.	Ratification of Auditor	For	Combined
Waters Corp.	5/23/2024	3.	Advisory Vote on Executive Compensation	For	For
Waters Corp.	5/23/2024	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Watsco Inc.	6/03/2024	1a.	Elect Barry S. Logan	For	Combined
Watsco Inc.	6/03/2024	2.	Advisory Vote on Executive Compensation	For	Against
Watsco Inc.	6/03/2024	3.	Ratification of Auditor	For	For
Weg S.A.	4/23/2024	1	Accounts and Reports	For	For
Weg S.A.	4/23/2024	2	Allocation of Profits/Dividends; Capital Expenditure Budget	For	For
Weg S.A.	4/23/2024	3	Ratify Dan Ioschpe's Independence Status	For	For
Weg S.A.	4/23/2024	4	Ratify Tânia Conte Cosentino's Independence Status	For	For
Weg S.A.	4/23/2024	5	Request Separate Election for Board Member/s	Blank	Abstain
Weg S.A.	4/23/2024	6	Request Cumulative Voting	Blank	Against
Weg S.A.	4/23/2024	7	Election of Directors	For	Against
Weg S.A.	4/23/2024	8	Approve Recasting of Votes for Amended Slate	Blank	Against
Weg S.A.	4/23/2024	9	Proportional Allocation of Cumulative Votes	Blank	For
Weg S.A.	4/23/2024	10.1	Allocate Cumulative Votes to Dan Ioschpe	Blank	For
Weg S.A.	4/23/2024	10.2	Allocate Cumulative Votes to Décio da Silva	Blank	Abstain
Weg S.A.	4/23/2024	10.3	Allocate Cumulative Votes to Harry Schmelzer Junior	Blank	Abstain
Weg S.A.	4/23/2024	10.4	Allocate Cumulative Votes to Martin Werninghaus	Blank	Abstain
Weg S.A.	4/23/2024	10.5	Allocate Cumulative Votes to Nildemar Secches	Blank	Abstain
Weg S.A.	4/23/2024	10.6	Allocate Cumulative Votes to Sérgio Luiz Silva Schwartz	Blank	Abstain
Weg S.A.	4/23/2024	10.7	Allocate Cumulative Votes to Tânia Conte Cosentino	Blank	For
Weg S.A.	4/23/2024	11	Remuneration Policy	For	Against
Weg S.A.	4/23/2024	12	Election of Supervisory Council	For	Abstain
Weg S.A.	4/23/2024	13	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Weg S.A.	4/23/2024	14.1	Elect Lucia Maria Martins Casasanta to the Supervisory Council Presented by Mi	For	For
Weg S.A.	4/23/2024	15	Supervisory Council Fees	For	For
Weg S.A.	4/23/2024	16	Publication of Company Notices	For	For
Weg S.A.	4/23/2024	1	Capitalization of Reserves w/o Share Issuance	For	For
Weichai Power Co	11/22/2024	1	New Weichai Heavy Machinery Supply Agreement	For	For
Weichai Power Co	11/22/2024	2	New Weichai Heavy Machinery Purchase Agreement	For	For
Weichai Power Co	11/22/2024	3	New Fast Transmission Sale Agreement	For	For
Weichai Power Co	11/22/2024	4	New Fast Transmission Purchase Agreement	For	For
Weichai Power Co	11/22/2024	5	Revision of Annual Caps under CNHTC Supply Agreement	For	For
Weichai Power Co	11/22/2024	6	New CNHTC Purchase Agreement	For	For
Weichai Power Co	11/22/2024	7	Revision of Annual Caps under Weichai Westport Purchase Agreement	For	For
Weichai Power Co	11/22/2024	1	New Weichai Heavy Machinery Supply Agreement	For	For
Weichai Power Co	11/22/2024	2	New Weichai Heavy Machinery Purchase Agreement	For	For
Weichai Power Co	11/22/2024	3	New Fast Transmission Sale Agreement	For	For
Weichai Power Co	11/22/2024	4	New Fast Transmission Purchase Agreement	For	For
Weichai Power Co	11/22/2024	5	Revision of Annual Caps under CNHTC Supply Agreement	For	For
Weichai Power Co	11/22/2024	6	New CNHTC Purchase Agreement	For	For
Weichai Power Co	11/22/2024	7	Revision of Annual Caps under Weichai Westport Purchase Agreement	For	For
Weichai Power Co	11/22/2024	1	New Weichai Heavy Machinery Supply Agreement	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Weichai Power Co	11/22/2024	2	New Weichai Heavy Machinery Purchase Agreement	For	For
Weichai Power Co	11/22/2024	3	New Fast Transmission Sale Agreement	For	For
Weichai Power Co	11/22/2024	4	New Fast Transmission Purchase Agreement	For	For
Weichai Power Co	11/22/2024	5	Revision of Annual Caps under CNHTC Supply Agreement	For	For
Weichai Power Co	11/22/2024	6	New CNHTC Purchase Agreement	For	For
Weichai Power Co	11/22/2024	7	Revision of Annual Caps under Weichai Westport Purchase Agreement	For	For
Weichai Power Co	5/10/2024	1	Amendments to Articles	For	Against
Weichai Power Co	5/10/2024	2	Amendments to Rules of Procedure for General Meetings	For	Against
Weichai Power Co	5/10/2024	1	Amendments to Articles	For	Against
Weichai Power Co	5/10/2024	2	Amendments to Rules of Procedure for General Meetings	For	Against
Weichai Power Co	5/10/2024	1	2023 Annual Report	For	For
Weichai Power Co	5/10/2024	2	Directors' Report	For	For
Weichai Power Co	5/10/2024	3	Supervisors' Report	For	For
Weichai Power Co	5/10/2024	4	Accounts and Reports	For	For
Weichai Power Co	5/10/2024	5	Final Financial Report	For	For
Weichai Power Co	5/10/2024	6	2024 Financial Budget Report	For	For
Weichai Power Co	5/10/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
Weichai Power Co	5/10/2024	8	Appointment of Internal Control Auditor and Authority to Set Fees	For	For
Weichai Power Co	5/10/2024	9	Allocation of Profits/Dividends	For	For
Weichai Power Co	5/10/2024	10	Authority to Declare an Interim Dividend for Fiscal Year 2024	For	For
Weichai Power Co	5/10/2024	11	Amendments to Articles	For	Against
Weichai Power Co	5/10/2024	12	Amendments to the Rules of Procedure for General Meetings	For	Against
Weichai Power Co	5/10/2024	13	Amendments to the Rules of Procedure for Board Meetings	For	For
Weichai Power Co	5/10/2024	14	Amendments to the Rules of Procedure for the Supervisory Committee Meetings	For	For
Weichai Power Co	5/10/2024	15	Amendments to Article 13	For	For
Weichai Power Co	5/10/2024	16A	Elect TAN Xuguang	For	For
Weichai Power Co	5/10/2024	16B	Elect ZHANG Quan	For	For
Weichai Power Co	5/10/2024	16C	Elect MA Changhai	For	For
Weichai Power Co	5/10/2024	16D	Elect David WANG Decheng	For	For
Weichai Power Co	5/10/2024	16E	Elect SUN Shaojun	For	For
Weichai Power Co	5/10/2024	16F	Elect YUAN Hongming	For	For
Weichai Power Co	5/10/2024	16G	Elect MA Xuyao	For	For
Weichai Power Co	5/10/2024	16H	Elect ZHANG Liangfu	For	For
Weichai Power Co	5/10/2024	16I	Elect Richard Robinson Smith	For	For
Weichai Power Co	5/10/2024	16J	Elect Michael Martin Macht	For	For
Weichai Power Co	5/10/2024	17A	Elect JIANG Yan	For	For
Weichai Power Co	5/10/2024	17B	Elect CHI Deqiang	For	For
Weichai Power Co	5/10/2024	17C	Elect ZHAO Fuquan	For	For
Weichai Power Co	5/10/2024	17D	Elect XU Bing	For	For
Weichai Power Co	5/10/2024	17E	Elect TAO Huaan	For	For
Weichai Power Co	5/10/2024	18A	Elect WANG Yanlei as Supervisor	For	For
Weichai Power Co	5/10/2024	18B	Elect WANG Xuewen as Supervisor	For	Against
Weichai Power Co	5/10/2024	1	2023 Annual Report	For	For
Weichai Power Co	5/10/2024	2	Directors' Report	For	For
Weichai Power Co	5/10/2024	3	Supervisors' Report	For	For
Weichai Power Co	5/10/2024	4	Final Financial Report	For	For
Weichai Power Co	5/10/2024	5	Accounts and Reports	For	For
Weichai Power Co	5/10/2024	6	2024 FINANCIAL BUDGET REPORT	For	For
Weichai Power Co	5/10/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
Weichai Power Co	5/10/2024	8	Appointment of Internal Control Auditor and Authority to Set Fees	For	For
Weichai Power Co	5/10/2024	9	Allocation of Profits/Dividends	For	For
Weichai Power Co	5/10/2024	10	Authority to Declare an Interim Dividend for Fiscal Year 2024	For	For
Weichai Power Co	5/10/2024	11	Amendments to Articles	For	Against
Weichai Power Co	5/10/2024	12	Amendments to the Rules of Procedure for General Meetings	For	Against
Weichai Power Co	5/10/2024	13	Amendments to the Rules of Procedure for Board Meetings	For	For
Weichai Power Co	5/10/2024	14	Amendments to the Rules of Procedure for the Supervisory Committee Meetings	For	For
Weichai Power Co	5/10/2024	15	Amendments to Article 13	For	For
Weichai Power Co	5/10/2024	16.1	Elect TAN Xuguang	For	Against
Weichai Power Co	5/10/2024	16.2	Elect ZHANG Quan	For	Against
Weichai Power Co	5/10/2024	16.3	Elect MA Changhai	For	Against
Weichai Power Co	5/10/2024	16.4	Elect David WANG Decheng	For	Against
Weichai Power Co	5/10/2024	16.5	Elect SUN Shaojun	For	Against
Weichai Power Co	5/10/2024	16.6	Elect YUAN Hongming	For	Against
Weichai Power Co	5/10/2024	16.7	Elect MA Xuyao	For	Against
Weichai Power Co	5/10/2024	16.8	Elect ZHANG Liangfu	For	Against
Weichai Power Co	5/10/2024	16.9	Elect Richard Robinson Smith	For	Against
Weichai Power Co	5/10/2024	16.10	Elect Michael Martin Macht	For	Against
Weichai Power Co	5/10/2024	17.1	Elect JIANG Yan	For	For
Weichai Power Co	5/10/2024	17.2	Elect CHI Deqiang	For	For
Weichai Power Co	5/10/2024	17.3	Elect ZHAO Fuquan	For	For
Weichai Power Co	5/10/2024	17.4	Elect XU Bing	For	For
Weichai Power Co	5/10/2024	17.5	Elect TAO Huaan	For	For
Weichai Power Co	5/10/2024	18.1	Elect WANG Yanlei as Supervisor	For	For
Weichai Power Co	5/10/2024	18.2	Elect WANG Xuewen as Supervisor	For	Against
Weichai Power Co	6/28/2024	1	Amendments to Articles	For	For
Weichai Power Co	6/28/2024	2	Amendments to Rules of Procedure for General Meetings	For	For
Wells Fargo & Co.	4/30/2024	1a.	Elect Steven D. Black	For	For
Wells Fargo & Co.	4/30/2024	1b.	Elect Mark A. Chancy	For	For
Wells Fargo & Co.	4/30/2024	1c.	Elect Celeste A. Clark	For	For
Wells Fargo & Co.	4/30/2024	1d.	Elect Theodore F. Craver, Jr.	For	For
Wells Fargo & Co.	4/30/2024	1e.	Elect Richard K. Davis	For	For
Wells Fargo & Co.	4/30/2024	1f.	Elect Fabian T. Garcia	For	For
Wells Fargo & Co.	4/30/2024	1g.	Elect Wayne M. Hewett	For	Against
Wells Fargo & Co.	4/30/2024	1h.	Elect CeCelia Morken	For	For
Wells Fargo & Co.	4/30/2024	1i.	Elect Maria R. Morris	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Wells Fargo & Co.	4/30/2024	1j.	Elect Felicia F. Norwood	For	For
Wells Fargo & Co.	4/30/2024	1k.	Elect Ronald L. Sargent	For	For
Wells Fargo & Co.	4/30/2024	1l.	Elect Charles W. Scharf	For	For
Wells Fargo & Co.	4/30/2024	1m.	Elect Suzanne M. Vautrinot	For	For
Wells Fargo & Co.	4/30/2024	2.	Advisory Vote on Executive Compensation	For	For
Wells Fargo & Co.	4/30/2024	3.	Ratification of Auditor	For	Combined
Wells Fargo & Co.	4/30/2024	4.	Amend the Certificate of Incorporation to Opt Out of DGCL Section 203	For	For
Wells Fargo & Co.	4/30/2024	5.	Amend the Bylaws to Remove a Supermajority Requirement	For	For
Wells Fargo & Co.	4/30/2024	6.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	For
Wells Fargo & Co.	4/30/2024	7.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For
Wells Fargo & Co.	4/30/2024	8.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Combined
Wells Fargo & Co.	4/30/2024	9.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Against
Wells Fargo & Co.	4/30/2024	10.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	Combined
Wells Fargo & Co.	4/30/2024	11.	Shareholder Proposal Regarding Report on Political Expenditures and Values Conflicts	Against	Combined
Wells Fargo & Co.	4/30/2024	12.	Shareholder Proposal Regarding Lobbying Report	Against	For
Wells Fargo & Co.	4/30/2024	13.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
Welltower OP LLC	5/23/2024	1a.	Elect Kenneth J. Bacon	For	For
Welltower OP LLC	5/23/2024	1b.	Elect Karen B. DeSalvo	For	For
Welltower OP LLC	5/23/2024	1c.	Elect Dennis G. Lopez	For	For
Welltower OP LLC	5/23/2024	1d.	Elect Shankh Mitra	For	For
Welltower OP LLC	5/23/2024	1e.	Elect Ade J. Patton	For	For
Welltower OP LLC	5/23/2024	1f.	Elect Diana W. Reid	For	For
Welltower OP LLC	5/23/2024	1g.	Elect Sergio D. Rivera	For	For
Welltower OP LLC	5/23/2024	1h.	Elect Johnese M. Spisso	For	For
Welltower OP LLC	5/23/2024	1i.	Elect Kathryn M. Sullivan	For	For
Welltower OP LLC	5/23/2024	2.	Ratification of Auditor	For	Combined
Welltower OP LLC	5/23/2024	3.	Advisory Vote on Executive Compensation	For	For
Welltower OP LLC	5/23/2024	4.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Welltower OP LLC	5/23/2024	5.	Increase in Authorized Common Stock	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0201	Elect Henry H. (Hank) Ketcham	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0202	Elect Doyle N. BENEBY	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0203	Elect Eric L. Butler	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0204	Elect Reid E. Carter	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0205	Elect John N. Floren	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0206	Elect Ellis Ketcham Johnson	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0207	Elect Brian G. Kenning	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0208	Elect Marian Lawson	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0209	Elect Sean McLaren	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0210	Elect Colleen M. McMorrow	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0211	Elect Janice G. Rennie	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0212	Elect Gillian D. Winckler	For	For
West Fraser Timber Co., Ltd.	4/24/2024	01	Board Size	For	For
West Fraser Timber Co., Ltd.	4/24/2024	02	Election of Directors	Non Voting	Non Voting
West Fraser Timber Co., Ltd.	4/24/2024	03	Appointment of Auditor and Authority to Set Fees	For	For
West Fraser Timber Co., Ltd.	4/24/2024	04	Advisory Vote on Executive Compensation	For	For
West Japan Railway Company	6/19/2024	1	Allocation of Profits/Dividends	For	For
West Japan Railway Company	6/19/2024	2.1	Elect Kazuaki Hasegawa	For	For
West Japan Railway Company	6/19/2024	2.2	Elect Yoshinobu Tsutsui	For	For
West Japan Railway Company	6/19/2024	2.3	Elect Haruko Nozaki	For	For
West Japan Railway Company	6/19/2024	2.4	Elect Kenji Iino	For	For
West Japan Railway Company	6/19/2024	2.5	Elect Yoshiyuki Miyabe	For	For
West Japan Railway Company	6/19/2024	2.6	Elect Shoji Kurasaka	For	For
West Japan Railway Company	6/19/2024	2.7	Elect Eiji Tsubone	For	For
West Japan Railway Company	6/19/2024	2.8	Elect Hideo Okuda	For	For
West Japan Railway Company	6/19/2024	2.9	Elect Koichi Haruna	For	For
West Japan Railway Company	6/19/2024	2.10	Elect Akira Inoue	For	For
West Japan Railway Company	6/19/2024	2.11	Elect Takeshi Urushihara	For	For
West Japan Railway Company	6/19/2024	3.1	Elect Maki Ogura	For	For
West Japan Railway Company	6/19/2024	3.2	Elect Makiko Tada	For	For
West Japan Railway Company	6/19/2024	3.3	Elect Emiko Hazama	For	For
West Japan Railway Company	6/19/2024	3.4	Elect Kenryo Goto	For	For
West Pharmaceutical Services, Inc.	4/23/2024	1a.	Elect Mark A. Buthman	For	For
West Pharmaceutical Services, Inc.	4/23/2024	1b.	Elect William F. Feehery	For	For
West Pharmaceutical Services, Inc.	4/23/2024	1c.	Elect Robert F. Friel	For	For
West Pharmaceutical Services, Inc.	4/23/2024	1d.	Elect Eric M. Green	For	For
West Pharmaceutical Services, Inc.	4/23/2024	1e.	Elect Thomas W. Hofmann	For	For
West Pharmaceutical Services, Inc.	4/23/2024	1f.	Elect Molly E. Joseph	For	For
West Pharmaceutical Services, Inc.	4/23/2024	1g.	Elect Deborah L. V. Keller	For	Against
West Pharmaceutical Services, Inc.	4/23/2024	1h.	Elect Myla P. Lai-Goldman	For	For
West Pharmaceutical Services, Inc.	4/23/2024	1i.	Elect Stephen H. Lockhart	For	For
West Pharmaceutical Services, Inc.	4/23/2024	1j.	Elect Douglas A. Michels	For	For
West Pharmaceutical Services, Inc.	4/23/2024	1k.	Elect Paolo Pucci	For	For
West Pharmaceutical Services, Inc.	4/23/2024	2.	Advisory Vote on Executive Compensation	For	For
West Pharmaceutical Services, Inc.	4/23/2024	3.	Elimination of Supermajority Transaction Requirement	For	For
West Pharmaceutical Services, Inc.	4/23/2024	4.	Elimination of Supermajority Amendment Requirement	For	For
West Pharmaceutical Services, Inc.	4/23/2024	5.	Ratification of Auditor	For	Combined
West Pharmaceutical Services, Inc.	4/23/2024	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
Western Digital Corp.	11/20/2024	1a.	Elect Kimberly E. Alexy	For	For
Western Digital Corp.	11/20/2024	1b.	Elect Thomas Caulfield	For	For
Western Digital Corp.	11/20/2024	1c.	Elect Martin I. Cole	For	For
Western Digital Corp.	11/20/2024	1d.	Elect Tunç Doluca	For	For
Western Digital Corp.	11/20/2024	1e.	Elect David V. Goeckeler	For	For
Western Digital Corp.	11/20/2024	1f.	Elect Matthew E. Massengill	For	For
Western Digital Corp.	11/20/2024	1g.	Elect Stephanie A. Streeter	For	For
Western Digital Corp.	11/20/2024	1h.	Elect Miyuki Suzuki	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Western Digital Corp.	11/20/2024	2.	Advisory Vote on Executive Compensation	For	For
Western Digital Corp.	11/20/2024	3.	Amendment to the 2021 Long-Term Incentive Plan	For	For
Western Digital Corp.	11/20/2024	4.	Ratification of Auditor	For	Combined
Western Digital Corp.	11/20/2024	1a.	Elect Kimberly E. Alexy	For	For
Western Digital Corp.	11/20/2024	1b.	Elect Thomas Caulfield	For	For
Western Digital Corp.	11/20/2024	1c.	Elect Martin I. Cole	For	For
Western Digital Corp.	11/20/2024	1d.	Elect Tunç Doluca	For	For
Western Digital Corp.	11/20/2024	1e.	Elect David V. Goeckeler	For	For
Western Digital Corp.	11/20/2024	1f.	Elect Matthew E. Massengill	For	For
Western Digital Corp.	11/20/2024	1g.	Elect Stephanie A. Streeter	For	For
Western Digital Corp.	11/20/2024	1h.	Elect Miyuki Suzuki	For	For
Western Digital Corp.	11/20/2024	2.	Advisory Vote on Executive Compensation	For	For
Western Digital Corp.	11/20/2024	3.	Amendment to the 2021 Long-Term Incentive Plan	For	For
Western Digital Corp.	11/20/2024	4.	Ratification of Auditor	For	Combined
Western Digital Corp.	11/20/2024	1a.	Elect Kimberly E. Alexy	For	For
Western Digital Corp.	11/20/2024	1b.	Elect Thomas Caulfield	For	For
Western Digital Corp.	11/20/2024	1c.	Elect Martin I. Cole	For	For
Western Digital Corp.	11/20/2024	1d.	Elect Tunç Doluca	For	For
Western Digital Corp.	11/20/2024	1e.	Elect David V. Goeckeler	For	For
Western Digital Corp.	11/20/2024	1f.	Elect Matthew E. Massengill	For	For
Western Digital Corp.	11/20/2024	1g.	Elect Stephanie A. Streeter	For	For
Western Digital Corp.	11/20/2024	1h.	Elect Miyuki Suzuki	For	For
Western Digital Corp.	11/20/2024	2.	Advisory Vote on Executive Compensation	For	For
Western Digital Corp.	11/20/2024	3.	Amendment to the 2021 Long-Term Incentive Plan	For	For
Western Digital Corp.	11/20/2024	4.	Ratification of Auditor	For	Combined
Western Digital Corp.	5/10/2024	1.	Increase in Authorized Common Stock	For	For
Western Digital Corp.	5/10/2024	2.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Western Digital Corp.	5/10/2024	3.	Amendment to Articles Regarding Removal of Provisions	For	For
Western Digital Corp.	5/10/2024	4.	Amendment to Articles to Limit the Liability of Certain Western Digital Technolog	For	Against
Western Digital Corp.	5/10/2024	5.	Right to Adjourn Meeting	For	Against
Westinghouse Air Brake Technologies Corp	5/16/2024	1a.	Elect Linda A. Harty	For	For
Westinghouse Air Brake Technologies Corp	5/16/2024	1b.	Elect Brian P. Hehir	For	For
Westinghouse Air Brake Technologies Corp	5/16/2024	1c.	Elect Beverley A. Babcock	For	For
Westinghouse Air Brake Technologies Corp	5/16/2024	2.	Advisory Vote on Executive Compensation	For	For
Westinghouse Air Brake Technologies Corp	5/16/2024	3.	Ratification of Auditor	For	Combined
Westlake Corporation	5/09/2024	1.01	Elect James Chao	For	For
Westlake Corporation	5/09/2024	1.02	Elect John Chao	For	For
Westlake Corporation	5/09/2024	1.03	Elect Mark A. McCollum	For	For
Westlake Corporation	5/09/2024	1.04	Elect R. Bruce Northcutt	For	Withhold
Westlake Corporation	5/09/2024	1.	Election of Directors	Non Voting	Non Voting
Westlake Corporation	5/09/2024	2.	Ratification of Auditor	For	For
Westlake Corporation	5/09/2024	3.	Shareholder Proposal Regarding Virgin Plastic Demand	Against	Against
WestRock Co	1/26/2024	1a.	Elect Colleen F. Arnold	For	For
WestRock Co	1/26/2024	1b.	Elect Timothy J. Bernlohr	For	For
WestRock Co	1/26/2024	1c.	Elect J. Powell Brown	For	For
WestRock Co	1/26/2024	1d.	Elect Terrell K. Crews	For	For
WestRock Co	1/26/2024	1e.	Elect Russell M. Currey	For	For
WestRock Co	1/26/2024	1f.	Elect Suzan F. Harrison	For	For
WestRock Co	1/26/2024	1g.	Elect Gracia C. Martore	For	For
WestRock Co	1/26/2024	1h.	Elect James E. Nevels	For	For
WestRock Co	1/26/2024	1i.	Elect E. Jean Savage	For	For
WestRock Co	1/26/2024	1j.	Elect David B. Sewell	For	For
WestRock Co	1/26/2024	1k.	Elect Dmitri L. Stockton	For	For
WestRock Co	1/26/2024	1l.	Elect Alan D. Wilson	For	For
WestRock Co	1/26/2024	2.	Advisory Vote on Executive Compensation	For	For
WestRock Co	1/26/2024	3.	Ratification of Auditor	For	For
WestRock Co	6/13/2024	1.	Merger/Acquisition	For	For
WestRock Co	6/13/2024	2.	Advisory Vote on Golden Parachutes	For	For
WestRock Co	6/13/2024	3.	Reduction in Share Premium Account	For	For
Weyerhaeuser Co.	5/10/2024	1a.	Elect Mark A. Emmert	For	For
Weyerhaeuser Co.	5/10/2024	1b.	Elect Rick R. Holley	For	For
Weyerhaeuser Co.	5/10/2024	1c.	Elect Sara Grootwassink Lewis	For	For
Weyerhaeuser Co.	5/10/2024	1d.	Elect Deidra C. Merriwether	For	For
Weyerhaeuser Co.	5/10/2024	1e.	Elect Al Monaco	For	For
Weyerhaeuser Co.	5/10/2024	1f.	Elect James C. O'Rourke	For	For
Weyerhaeuser Co.	5/10/2024	1g.	Elect Nicole W. Piasecki	For	For
Weyerhaeuser Co.	5/10/2024	1h.	Elect Lawrence A. Selzer	For	For
Weyerhaeuser Co.	5/10/2024	1i.	Elect Devin W. Stockfish	For	For
Weyerhaeuser Co.	5/10/2024	1j.	Elect Kim Williams	For	For
Weyerhaeuser Co.	5/10/2024	2.	Advisory Vote on Executive Compensation	For	For
Weyerhaeuser Co.	5/10/2024	3.	Ratification of Auditor	For	For
WH Group Limited	12/06/2024	1	Spin-off	For	For
WH Group Limited	12/06/2024	1	Spin-off	For	For
WH Group Limited	12/06/2024	1	Spin-off	For	For
WH Group Limited	5/09/2024	1	Accounts and Reports	For	For
WH Group Limited	5/09/2024	2A	Elect WAN Long	For	Against
WH Group Limited	5/09/2024	2B	Elect Charles Shane SMITH	For	For
WH Group Limited	5/09/2024	2C	Elect JAO Shuge	For	For
WH Group Limited	5/09/2024	3	Directors' Fees	For	For
WH Group Limited	5/09/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
WH Group Limited	5/09/2024	5	Allocation of Profits/Dividends	For	For
WH Group Limited	5/09/2024	6	Authority to Repurchase Shares	For	For
WH Group Limited	5/09/2024	7	Authority to Issue Shares w/o Preemptive Rights	For	Against
WH Group Limited	5/09/2024	8	Authority to Issue Repurchased Shares	For	Against
WH Group Limited	5/09/2024	9	Amendments to Articles of Association	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Wharf (Holdings) Ltd.	5/09/2024	1	Accounts and Reports	For	For
Wharf (Holdings) Ltd.	5/09/2024	2A	Elect LENG Yen Thean	For	For
Wharf (Holdings) Ltd.	5/09/2024	2B	Elect Edward CHEN Kwan Yiu	For	For
Wharf (Holdings) Ltd.	5/09/2024	2C	Elect Richard TANG Yat Sun	For	Against
Wharf (Holdings) Ltd.	5/09/2024	2D	Elect David M. Turnbull	For	For
Wharf (Holdings) Ltd.	5/09/2024	3A	Fees Payable to Board Chair	For	For
Wharf (Holdings) Ltd.	5/09/2024	3B	Fees Payable to Directors (Other than Chair)	For	For
Wharf (Holdings) Ltd.	5/09/2024	3C	Fees Payable to Audit Committee Chair	For	For
Wharf (Holdings) Ltd.	5/09/2024	3D	Fees Payable to Audit Committee Members (Other than Chair)	For	For
Wharf (Holdings) Ltd.	5/09/2024	3E	Fees Payable to Remuneration Committee Members and Chair	For	For
Wharf (Holdings) Ltd.	5/09/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Wharf (Holdings) Ltd.	5/09/2024	5	Authority to Repurchase Shares	For	For
Wharf (Holdings) Ltd.	5/09/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Wharf (Holdings) Ltd.	5/09/2024	7	Authority to Issue Repurchased Shares	For	Against
Wharf Real Estate Investment Co Ltd	5/07/2024	1	Accounts and Reports	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	2A	Elect Paul TSUI Yiu Cheung	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	2B	Elect LENG Yen Thean	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	2C	Elect Horace LEE Wai Chung	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	2D	Elect CHAU Tak Hay	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	3A	Directors' Fees (Board Chair)	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	3B	Directors' Fees	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	3C	Directors' Fees (Audit Committee Chair)	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	3D	Directors' Fees (Audit Committee Members)	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	3E	Directors' Fees (Remuneration Committee Members)	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	5	Authority to Repurchase Shares	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Wharf Real Estate Investment Co Ltd	5/07/2024	7	Authority to Issue Repurchased Shares	For	Against
Wheaton Precious Metals Corp	5/10/2024	0101	Elect George L. Brack	For	For
Wheaton Precious Metals Corp	5/10/2024	0102	Elect Jaimie Donovan	For	For
Wheaton Precious Metals Corp	5/10/2024	0103	Elect R. Peter Gillin	For	For
Wheaton Precious Metals Corp	5/10/2024	0104	Elect Chantal Gosselin	For	For
Wheaton Precious Metals Corp	5/10/2024	0105	Elect Jeane Hull	For	For
Wheaton Precious Metals Corp	5/10/2024	0106	Elect Glenn A. Ives	For	For
Wheaton Precious Metals Corp	5/10/2024	0107	Elect Charles A. Jeannes	For	For
Wheaton Precious Metals Corp	5/10/2024	0108	Elect Marilyn Schonberner	For	For
Wheaton Precious Metals Corp	5/10/2024	0109	Elect Randy V.J. Smallwood	For	For
Wheaton Precious Metals Corp	5/10/2024	0110	Elect Srinivasan Venkatakrishnan	For	For
Wheaton Precious Metals Corp	5/10/2024	01	Election of Directors	Non Voting	Non Voting
Wheaton Precious Metals Corp	5/10/2024	02	Appointment of Auditor and Authority to Set Fees	For	For
Wheaton Precious Metals Corp	5/10/2024	03	Advisory Vote on Executive Compensation	For	For
Whitbread plc	6/18/2024	1	Accounts and Reports	For	For
Whitbread plc	6/18/2024	2	Remuneration Report	For	For
Whitbread plc	6/18/2024	3	Final Dividend	For	For
Whitbread plc	6/18/2024	4	Elect Shelley Roberts	For	For
Whitbread plc	6/18/2024	5	Elect Kal Atwal	For	For
Whitbread plc	6/18/2024	6	Elect Horst Baier	For	For
Whitbread plc	6/18/2024	7	Elect Adam Crozier	For	For
Whitbread plc	6/18/2024	8	Elect Frank Fiskers	For	For
Whitbread plc	6/18/2024	9	Elect Richard Gillingwater	For	For
Whitbread plc	6/18/2024	10	Elect Karen Jones	For	For
Whitbread plc	6/18/2024	11	Elect Chris Kennedy	For	For
Whitbread plc	6/18/2024	12	Elect Hemant Patel	For	For
Whitbread plc	6/18/2024	13	Elect Dominic Paul	For	For
Whitbread plc	6/18/2024	14	Elect Cilla Snowball	For	For
Whitbread plc	6/18/2024	15	Appointment of Auditor	For	For
Whitbread plc	6/18/2024	16	Authority to Set Auditor's Fees	For	For
Whitbread plc	6/18/2024	17	Authorisation of Political Donations	For	Against
Whitbread plc	6/18/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Whitbread plc	6/18/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Whitbread plc	6/18/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Whitbread plc	6/18/2024	21	Authority to Repurchase Shares	For	For
Whitbread plc	6/18/2024	22	Authority to Set General Meeting Notice Period at 14 Days	For	Against
Williams Cos Inc	4/30/2024	1a.	Elect Alan S. Armstrong	For	For
Williams Cos Inc	4/30/2024	1b.	Elect Stephen W. Bergstrom	For	For
Williams Cos Inc	4/30/2024	1c.	Elect Michael A. Creel	For	For
Williams Cos Inc	4/30/2024	1d.	Elect Stacey H. Doré	For	For
Williams Cos Inc	4/30/2024	1e.	Elect Carri A. Lockhart	For	For
Williams Cos Inc	4/30/2024	1f.	Elect Richard E. Muncrief	For	For
Williams Cos Inc	4/30/2024	1g.	Elect Peter A. Ragauss	For	For
Williams Cos Inc	4/30/2024	1h.	Elect Rose M. Robeson	For	For
Williams Cos Inc	4/30/2024	1i.	Elect Scott D. Sheffield	For	For
Williams Cos Inc	4/30/2024	1j.	Elect Murray D. Smith	For	For
Williams Cos Inc	4/30/2024	1k.	Elect William H. Spence	For	For
Williams Cos Inc	4/30/2024	1l.	Elect Jesse J. Tyson	For	For
Williams Cos Inc	4/30/2024	2.	Advisory Vote on Executive Compensation	For	For
Williams Cos Inc	4/30/2024	3.	Ratification of Auditor	For	For
Williams Cos Inc	4/30/2024	4.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Williams Cos Inc	4/30/2024	5.	Shareholder Proposal Regarding Venting and Flaring	Against	Abstain
Williams-Sonoma, Inc.	5/29/2024	1.1	Elect Laura Alber	For	For
Williams-Sonoma, Inc.	5/29/2024	1.2	Elect Esi Eggleston Bracey	For	For
Williams-Sonoma, Inc.	5/29/2024	1.3	Elect Andrew Campion	For	For
Williams-Sonoma, Inc.	5/29/2024	1.4	Elect Scott Dahnke	For	For
Williams-Sonoma, Inc.	5/29/2024	1.5	Elect Anne M. Finucane	For	For
Williams-Sonoma, Inc.	5/29/2024	1.6	Elect William J. Ready	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Williams-Sonoma, Inc.	5/29/2024	1.7	Elect Frits Dirk van Paasschen	For	For
Williams-Sonoma, Inc.	5/29/2024	2.	Advisory Vote on Executive Compensation	For	For
Williams-Sonoma, Inc.	5/29/2024	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Williams-Sonoma, Inc.	5/29/2024	4.	Ratification of Auditor	For	Combined
Willis Towers Watson Public Limited Co	5/22/2024	1a.	Elect Inga K. Beale	For	For
Willis Towers Watson Public Limited Co	5/22/2024	1b.	Elect Fumbi Chima	For	For
Willis Towers Watson Public Limited Co	5/22/2024	1c.	Elect Stephen M. Chipman	For	For
Willis Towers Watson Public Limited Co	5/22/2024	1d.	Elect Michael Hammond	For	For
Willis Towers Watson Public Limited Co	5/22/2024	1e.	Elect Carl Hess	For	For
Willis Towers Watson Public Limited Co	5/22/2024	1f.	Elect Jacqueline Hunt	For	For
Willis Towers Watson Public Limited Co	5/22/2024	1g.	Elect Paul C. Reilly	For	For
Willis Towers Watson Public Limited Co	5/22/2024	1h.	Elect Michelle Swanback	For	For
Willis Towers Watson Public Limited Co	5/22/2024	1i.	Elect Paul D. Thomas	For	For
Willis Towers Watson Public Limited Co	5/22/2024	1j.	Elect Fredric J. Tomczyk	For	For
Willis Towers Watson Public Limited Co	5/22/2024	2.	Appointment of Auditor and Authority to Set Fees	For	For
Willis Towers Watson Public Limited Co	5/22/2024	3.	Advisory Vote on Executive Compensation	For	For
Willis Towers Watson Public Limited Co	5/22/2024	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
Willis Towers Watson Public Limited Co	5/22/2024	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Wilmar International Limited	4/19/2024	1	Accounts and Reports	For	For
Wilmar International Limited	4/19/2024	2	Allocation of Profits/Dividends	For	For
Wilmar International Limited	4/19/2024	3	Directors' Fees	For	For
Wilmar International Limited	4/19/2024	4	Elect Kuok Khoon Hong	For	Against
Wilmar International Limited	4/19/2024	5	Elect PUA Seck Guan	For	For
Wilmar International Limited	4/19/2024	6	Elect TEO La-Mei	For	For
Wilmar International Limited	4/19/2024	7	Elect Louis CHEUNG Chi-Yan	For	For
Wilmar International Limited	4/19/2024	8	Elect Jessica Cheam	For	For
Wilmar International Limited	4/19/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Wilmar International Limited	4/19/2024	10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Wilmar International Limited	4/19/2024	11	Authority to Grant Options and Issue Shares under the Wilmar Executive Share C	For	Against
Wilmar International Limited	4/19/2024	12	Related Party Transactions	For	Against
Wilmar International Limited	4/19/2024	13	Authority to Repurchase and Reissue Shares	For	For
Winbond Electronics Corporation	5/09/2024	1	Business Report and Financial Statements of Fiscal Year 2023	For	For
Winbond Electronics Corporation	5/09/2024	2	Distribution of the 2023 Profit	For	For
Winbond Electronics Corporation	5/09/2024	3	The Company's Plan to Raise Long-Term Capital	For	Against
Winbond Electronics Corporation	5/09/2024	4	Non Compete Restriction for Chin Xin Investment Co., Ltd. Representative Mr. C	For	For
Winbond Electronics Corporation	5/09/2024	5	Non Compete Restriction for Independent Director Mr. KUAN Chung-Ming	For	Against
Winbond Electronics Corporation	5/09/2024	6	Non Compete Restriction for Independent Director Mr. LI-Jong Peir	For	Against
Winbond Electronics Corporation	5/09/2024	7	Non Compete Restriction for Director Mr. LIN Jamie	For	Against
Winbond Electronics Corporation	5/09/2024	8	Non-competition Restriction for Director Ms. MA Wei-Hsin	For	Against
Wipro Ltd.	7/18/2024	1	Accounts and Reports	For	For
Wipro Ltd.	7/18/2024	2	Allocation of Profits/Dividends	For	For
Wipro Ltd.	7/18/2024	3	Elect Azim H. Premji	For	For
Wipro Ltd.	7/18/2024	4	Election & Re-appointment of Rishad A. Premji (Whole-time Director); Approval	For	For
Wipro Ltd.	7/18/2024	5	Re-appointment of Azim H. Premji (Non-executive Non-independent Director); A	For	For
Wipro Ltd.	7/18/2024	6	Approval of the Wipro Limited Employee Stock Options, Performance Stock Unit	For	For
Wipro Ltd.	7/18/2024	7	Extension of Wipro Limited Employee Stock Options, Performance Stock Unit an	For	For
Wipro Ltd.	11/21/2024	1	Bonus Share Issuance	For	For
Wipro Ltd.	7/18/2024	1	Accounts and Reports	For	For
Wipro Ltd.	7/18/2024	2	Allocation of Profits/Dividends	For	For
Wipro Ltd.	7/18/2024	3	Elect Azim H. Premji	For	For
Wipro Ltd.	7/18/2024	4	Election & Re-appointment of Rishad A. Premji (Whole-time Director); Approval	For	For
Wipro Ltd.	7/18/2024	5	Re-appointment of Azim H. Premji (Non-executive Non-independent Director); A	For	For
Wipro Ltd.	7/18/2024	6	Approval of the Wipro Limited Employee Stock Options, Performance Stock Unit	For	For
Wipro Ltd.	7/18/2024	7	Extension of Wipro Limited Employee Stock Options, Performance Stock Unit an	For	For
Wipro Ltd.	11/21/2024	1	Bonus Share Issuance	For	For
Wipro Ltd.	7/18/2024	1	Accounts and Reports	For	For
Wipro Ltd.	7/18/2024	2	Allocation of Profits/Dividends	For	For
Wipro Ltd.	7/18/2024	3	Elect Azim H. Premji	For	For
Wipro Ltd.	7/18/2024	4	Election & Re-appointment of Rishad A. Premji (Whole-time Director); Approval	For	For
Wipro Ltd.	7/18/2024	5	Re-appointment of Azim H. Premji (Non-executive Non-independent Director); A	For	For
Wipro Ltd.	7/18/2024	6	Approval of the Wipro Limited Employee Stock Options, Performance Stock Unit	For	For
Wipro Ltd.	7/18/2024	7	Extension of Wipro Limited Employee Stock Options, Performance Stock Unit an	For	For
Wipro Ltd.	11/21/2024	1	Bonus Share Issuance	For	For
Wipro Ltd.	5/29/2024	1	Elect and Appoint Srinivas Pallia (CEO and Managing Director); Approval of Rem	For	For
Wipro Ltd.	5/29/2024	2	Payment of Remuneration to Thierry Delaporte (Former CEO and Managing Direc	For	Against
Wise Plc	9/18/2024	1	Accounts and Reports	For	For
Wise Plc	9/18/2024	2	Remuneration Report	For	Against
Wise Plc	9/18/2024	3	Remuneration Policy	For	Against
Wise Plc	9/18/2024	4	Appointment of Auditor	For	For
Wise Plc	9/18/2024	5	Authority to Set Auditor's Fees	For	For
Wise Plc	9/18/2024	6	Elect David B. Wells	For	Combined
Wise Plc	9/18/2024	7	Elect Kristo Käärman	For	Combined
Wise Plc	9/18/2024	8	Elect Elizabeth G. Chambers	For	For
Wise Plc	9/18/2024	9	Elect Terri L. Duhon	For	For
Wise Plc	9/18/2024	10	Elect Clare Gilmartin	For	For
Wise Plc	9/18/2024	11	Elect Alastair Rampell	For	For
Wise Plc	9/18/2024	12	Elect Hooi Ling Tan	For	For
Wise Plc	9/18/2024	13	Elect Ingo Jeroen Uytdehaage	For	For
Wise Plc	9/18/2024	14	Authorisation of Political Donations	For	Combined
Wise Plc	9/18/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Wise Plc	9/18/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Wise Plc	9/18/2024	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Wise Plc	9/18/2024	18	Authority to Repurchase Shares	For	For
Wise Plc	9/18/2024	19	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Wise Plc	9/18/2024	1	Accounts and Reports	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Wise Plc	9/18/2024	2	Remuneration Report	For	Against
Wise Plc	9/18/2024	3	Remuneration Policy	For	Against
Wise Plc	9/18/2024	4	Appointment of Auditor	For	For
Wise Plc	9/18/2024	5	Authority to Set Auditor's Fees	For	For
Wise Plc	9/18/2024	6	Elect David B. Wells	For	Combined
Wise Plc	9/18/2024	7	Elect Kristo Käärmann	For	Combined
Wise Plc	9/18/2024	8	Elect Elizabeth G. Chambers	For	For
Wise Plc	9/18/2024	9	Elect Terri L. Duhon	For	For
Wise Plc	9/18/2024	10	Elect Clare Gilmartin	For	For
Wise Plc	9/18/2024	11	Elect Alastair Rampell	For	For
Wise Plc	9/18/2024	12	Elect Hooi Ling Tan	For	For
Wise Plc	9/18/2024	13	Elect Ingo Jeroen Uytdehaage	For	For
Wise Plc	9/18/2024	14	Authorisation of Political Donations	For	Combined
Wise Plc	9/18/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Wise Plc	9/18/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Wise Plc	9/18/2024	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Wise Plc	9/18/2024	18	Authority to Repurchase Shares	For	For
Wise Plc	9/18/2024	19	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Wise Plc	9/18/2024	1	Accounts and Reports	For	For
Wise Plc	9/18/2024	2	Remuneration Report	For	Against
Wise Plc	9/18/2024	3	Remuneration Policy	For	Against
Wise Plc	9/18/2024	4	Appointment of Auditor	For	For
Wise Plc	9/18/2024	5	Authority to Set Auditor's Fees	For	For
Wise Plc	9/18/2024	6	Elect David B. Wells	For	Combined
Wise Plc	9/18/2024	7	Elect Kristo Käärmann	For	Combined
Wise Plc	9/18/2024	8	Elect Elizabeth G. Chambers	For	For
Wise Plc	9/18/2024	9	Elect Terri L. Duhon	For	For
Wise Plc	9/18/2024	10	Elect Clare Gilmartin	For	For
Wise Plc	9/18/2024	11	Elect Alastair Rampell	For	For
Wise Plc	9/18/2024	12	Elect Hooi Ling Tan	For	For
Wise Plc	9/18/2024	13	Elect Ingo Jeroen Uytdehaage	For	For
Wise Plc	9/18/2024	14	Authorisation of Political Donations	For	Combined
Wise Plc	9/18/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Wise Plc	9/18/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Wise Plc	9/18/2024	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Wise Plc	9/18/2024	18	Authority to Repurchase Shares	For	For
Wise Plc	9/18/2024	19	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Wistron Corp	5/30/2024	1.1	Elect Simon LIN Hsien-Ming	For	For
Wistron Corp	5/30/2024	1.2	Elect Haydn HSIEH Hong-Po	For	Against
Wistron Corp	5/30/2024	1.3	Elect Philip PENG Chin-Bing	For	For
Wistron Corp	5/30/2024	1.4	Elect Jeff LIN Jiann-Shiun	For	For
Wistron Corp	5/30/2024	1.5	Elect Jack CHEN Yu-Liang	For	For
Wistron Corp	5/30/2024	1.6	Elect Paul CHIEN Shyur-Jen	For	For
Wistron Corp	5/30/2024	1.7	Elect YU Pei-Pei	For	For
Wistron Corp	5/30/2024	1.8	Elect Frank JUANG Chain-Shinn	For	For
Wistron Corp	5/30/2024	1.9	Elect CHEN Mei-Ling	For	For
Wistron Corp	5/30/2024	2	2023 Accounts and Reports	For	For
Wistron Corp	5/30/2024	3	2023 Allocation of Profits/Dividends	For	For
Wistron Corp	5/30/2024	4	Authority to Issue Shares with or without Preemptive Rights	For	For
Wistron Corp	5/30/2024	5	Amendments to Articles	For	For
Wistron Corp	5/30/2024	6	Discussion of the Release of the Prohibition on Newly Elected Directors and The	For	For
Wiwynn Corp	5/24/2024	1	2023 Accounts and Reports	For	For
Wiwynn Corp	5/24/2024	2	2023 Allocation of Profits/Dividends	For	For
Wiwynn Corp	5/24/2024	3	Authority to Issue Common Shares through Private Placement	For	For
Wix.com Ltd	9/09/2024	1a.	Elect Francesco de Mojana	For	For
Wix.com Ltd	9/09/2024	1b.	Elect Ron Gutler	For	Against
Wix.com Ltd	9/09/2024	1c.	Elect Gavin Patterson	For	For
Wix.com Ltd	9/09/2024	2.	Amendments to Articles	For	Against
Wix.com Ltd	9/09/2024	3.	Appointment of Auditor and Authority to Set Fees	For	For
Wix.com Ltd	9/09/2024	1a.	Elect Francesco de Mojana	For	For
Wix.com Ltd	9/09/2024	1b.	Elect Ron Gutler	For	Against
Wix.com Ltd	9/09/2024	1c.	Elect Gavin Patterson	For	For
Wix.com Ltd	9/09/2024	2.	Amendments to Articles	For	Against
Wix.com Ltd	9/09/2024	3.	Appointment of Auditor and Authority to Set Fees	For	For
Wix.com Ltd	9/09/2024	1a.	Elect Francesco de Mojana	For	For
Wix.com Ltd	9/09/2024	1b.	Elect Ron Gutler	For	Against
Wix.com Ltd	9/09/2024	1c.	Elect Gavin Patterson	For	For
Wix.com Ltd	9/09/2024	2.	Amendments to Articles	For	Against
Wix.com Ltd	9/09/2024	3.	Appointment of Auditor and Authority to Set Fees	For	For
Wolters Kluwers NV	10/28/2024	2.	Elect Anjana Harve to the Supervisory Board	For	For
Wolters Kluwers NV	10/28/2024	2.	Elect Anjana Harve to the Supervisory Board	For	For
Wolters Kluwers NV	10/28/2024	2.	Elect Anjana Harve to the Supervisory Board	For	For
Wolters Kluwers NV	5/08/2024	2.d.	Remuneration Report	For	For
Wolters Kluwers NV	5/08/2024	3.a.	Accounts and Reports	For	For
Wolters Kluwers NV	5/08/2024	3.c.	Allocation of Dividends	For	For
Wolters Kluwers NV	5/08/2024	4.a.	Ratification of Management Board Acts	For	For
Wolters Kluwers NV	5/08/2024	4.b.	Ratification of Supervisory Board Acts	For	For
Wolters Kluwers NV	5/08/2024	5.a.	Elect David W. Sides to the Supervisory Board	For	For
Wolters Kluwers NV	5/08/2024	5.b.	Elect Jack P. de Kreijl to the Supervisory Board	For	For
Wolters Kluwers NV	5/08/2024	5.c.	Elect Sophie V. Vandebroek to the Supervisory Board	For	For
Wolters Kluwers NV	5/08/2024	6.a.	Supervisory Board Remuneration Policy	For	For
Wolters Kluwers NV	5/08/2024	6.b.	Supervisory Board Fees (FY2024)	For	For
Wolters Kluwers NV	5/08/2024	7.a.	Authority to Issue Shares w/ Preemptive Rights	For	For
Wolters Kluwers NV	5/08/2024	7.b.	Authority to Suppress Preemptive Rights	For	For
Wolters Kluwers NV	5/08/2024	8.	Authority to Repurchase Shares	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Wolters Kluwers NV	5/08/2024	9.	Cancellation of Shares	For	For
Wolters Kluwers NV	5/08/2024	10.	Amendments to Articles	For	For
Woolworths Holdings Limited	11/25/2024	O.1.1	Elect Clive B. Thomson as Chair	For	For
Woolworths Holdings Limited	11/25/2024	O.2.1	Elect Zaid Manjra	For	For
Woolworths Holdings Limited	11/25/2024	O.2.2	Elect Itumeleng Kgaboesele	For	For
Woolworths Holdings Limited	11/25/2024	O.2.3	Elect Nolulamo (Lulu) N. Gwagwa	For	For
Woolworths Holdings Limited	11/25/2024	O.3.1	Election of Audit Committee Member (Lwazi Bam)	For	For
Woolworths Holdings Limited	11/25/2024	O.3.2	Election of Audit Committee Member (Christopher Colfer)	For	For
Woolworths Holdings Limited	11/25/2024	O.3.3	Election of Audit Committee Member (Thembisa Skweyiya)	For	For
Woolworths Holdings Limited	11/25/2024	O.4	Appointment of Auditor	For	For
Woolworths Holdings Limited	11/25/2024	NB.1	Approve Remuneration Policy	For	For
Woolworths Holdings Limited	11/25/2024	NB.2	Approve Remuneration Implementation Report	For	Against
Woolworths Holdings Limited	11/25/2024	S.1	Approve NEDs' Fees	For	For
Woolworths Holdings Limited	11/25/2024	S.2	Approve Financial Assistance (Directors and/or Prescribed Officers and Employees)	For	For
Woolworths Holdings Limited	11/25/2024	S.3	Approve Financial Assistance (Section 45)	For	For
Woolworths Holdings Limited	11/25/2024	S.4	Authority to Repurchase Shares	For	For
Woolworths Holdings Limited	11/25/2024	O.1.1	Elect Clive B. Thomson as Chair	For	For
Woolworths Holdings Limited	11/25/2024	O.2.1	Elect Zaid Manjra	For	For
Woolworths Holdings Limited	11/25/2024	O.2.2	Elect Itumeleng Kgaboesele	For	For
Woolworths Holdings Limited	11/25/2024	O.2.3	Elect Nolulamo (Lulu) N. Gwagwa	For	For
Woolworths Holdings Limited	11/25/2024	O.3.1	Election of Audit Committee Member (Lwazi Bam)	For	For
Woolworths Holdings Limited	11/25/2024	O.3.2	Election of Audit Committee Member (Christopher Colfer)	For	For
Woolworths Holdings Limited	11/25/2024	O.3.3	Election of Audit Committee Member (Thembisa Skweyiya)	For	For
Woolworths Holdings Limited	11/25/2024	O.4	Appointment of Auditor	For	For
Woolworths Holdings Limited	11/25/2024	NB.1	Approve Remuneration Policy	For	For
Woolworths Holdings Limited	11/25/2024	NB.2	Approve Remuneration Implementation Report	For	Against
Woolworths Holdings Limited	11/25/2024	S.1	Approve NEDs' Fees	For	For
Woolworths Holdings Limited	11/25/2024	S.2	Approve Financial Assistance (Directors and/or Prescribed Officers and Employees)	For	For
Woolworths Holdings Limited	11/25/2024	S.3	Approve Financial Assistance (Section 45)	For	For
Woolworths Holdings Limited	11/25/2024	S.4	Authority to Repurchase Shares	For	For
Woolworths Holdings Limited	11/25/2024	O.1.1	Elect Clive B. Thomson as Chair	For	For
Woolworths Holdings Limited	11/25/2024	O.2.1	Elect Zaid Manjra	For	For
Woolworths Holdings Limited	11/25/2024	O.2.2	Elect Itumeleng Kgaboesele	For	For
Woolworths Holdings Limited	11/25/2024	O.2.3	Elect Nolulamo (Lulu) N. Gwagwa	For	For
Woolworths Holdings Limited	11/25/2024	O.3.1	Election of Audit Committee Member (Lwazi Bam)	For	For
Woolworths Holdings Limited	11/25/2024	O.3.2	Election of Audit Committee Member (Christopher Colfer)	For	For
Woolworths Holdings Limited	11/25/2024	O.3.3	Election of Audit Committee Member (Thembisa Skweyiya)	For	For
Woolworths Holdings Limited	11/25/2024	O.4	Appointment of Auditor	For	For
Woolworths Holdings Limited	11/25/2024	NB.1	Approve Remuneration Policy	For	For
Woolworths Holdings Limited	11/25/2024	NB.2	Approve Remuneration Implementation Report	For	Against
Woolworths Holdings Limited	11/25/2024	S.1	Approve NEDs' Fees	For	For
Woolworths Holdings Limited	11/25/2024	S.2	Approve Financial Assistance (Directors and/or Prescribed Officers and Employees)	For	For
Woolworths Holdings Limited	11/25/2024	S.3	Approve Financial Assistance (Section 45)	For	For
Woolworths Holdings Limited	11/25/2024	S.4	Authority to Repurchase Shares	For	For
Woolworths Holdings Limited	11/25/2024	O.1.1	Elect Clive B. Thomson as Chair	For	For
Woolworths Holdings Limited	11/25/2024	O.2.1	Elect Zaid Manjra	For	For
Woolworths Holdings Limited	11/25/2024	O.2.2	Elect Itumeleng Kgaboesele	For	For
Woolworths Holdings Limited	11/25/2024	O.2.3	Elect Nolulamo (Lulu) N. Gwagwa	For	For
Woolworths Holdings Limited	11/25/2024	O.3.1	Election of Audit Committee Member (Lwazi Bam)	For	For
Woolworths Holdings Limited	11/25/2024	O.3.2	Election of Audit Committee Member (Christopher Colfer)	For	For
Woolworths Holdings Limited	11/25/2024	O.3.3	Election of Audit Committee Member (Thembisa Skweyiya)	For	For
Woolworths Holdings Limited	11/25/2024	O.4	Appointment of Auditor	For	For
Woolworths Holdings Limited	11/25/2024	NB.1	Approve Remuneration Policy	For	For
Woolworths Holdings Limited	11/25/2024	NB.2	Approve Remuneration Implementation Report	For	Against
Woolworths Holdings Limited	11/25/2024	S.1	Approve NEDs' Fees	For	For
Woolworths Holdings Limited	11/25/2024	S.2	Approve Financial Assistance (Directors and/or Prescribed Officers and Employees)	For	For
Woolworths Holdings Limited	11/25/2024	S.3	Approve Financial Assistance (Section 45)	For	For
Woolworths Holdings Limited	11/25/2024	S.4	Authority to Repurchase Shares	For	For
Woori Financial Group Inc	3/22/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Woori Financial Group Inc	3/22/2024	2.1	Elect CHUNG Chan Hyoung	For	For
Woori Financial Group Inc	3/22/2024	2.2	Elect YOON In Sub	For	For
Woori Financial Group Inc	3/22/2024	2.3	Elect SHIN Yo Hwan	For	For
Woori Financial Group Inc	3/22/2024	2.4	Elect LEE Eun Ju	For	For
Woori Financial Group Inc	3/22/2024	2.5	Elect PARK Sun Young	For	For
Woori Financial Group Inc	3/22/2024	3.1	Election of Audit Committee Member: CHUNG Chan Hyoung	For	For
Woori Financial Group Inc	3/22/2024	3.2	Election of Audit Committee Member: SHIN Yo Hwan	For	For
Woori Financial Group Inc	3/22/2024	4	Directors' Fees	For	For
Workday Inc	6/18/2024	1a.	Elect Aneel Bhusri	For	For
Workday Inc	6/18/2024	1b.	Elect Thomas F. Bogan	For	For
Workday Inc	6/18/2024	1c.	Elect Lynne M. Doughtie	For	For
Workday Inc	6/18/2024	2.	Ratification of Auditor	For	For
Workday Inc	6/18/2024	3.	Advisory Vote on Executive Compensation	For	Against
Workday Inc	6/18/2024	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
WPG Holdings	5/24/2024	1	2023 Accounts and Reports	For	For
WPG Holdings	5/24/2024	2	2023 Profit Distribution Plan	For	For
WPG Holdings	5/24/2024	3	Amendments to Articles	For	For
WPG Holdings	5/24/2024	4	Amendments to Procedural: Acquisition and Disposal of Assets	For	For
WPG Holdings	5/24/2024	5	Amendments to Procedural: Capital Loans	For	For
WPG Holdings	5/24/2024	6	Amendments to Procedural: Endorsements and Guarantees	For	For
WPG Holdings	5/24/2024	7	Plan to Remove the Restrictions on Non-Competition Obligation of Board of Directors	For	For
WPP Plc	5/08/2024	01	Accounts and Reports	For	For
WPP Plc	5/08/2024	02	Final Dividend	For	For
WPP Plc	5/08/2024	03	Remuneration Report	For	For
WPP Plc	5/08/2024	04	Elect Andrew Scott	For	For
WPP Plc	5/08/2024	05	Elect Angela Ahrendts	For	For
WPP Plc	5/08/2024	06	Elect Simon Dingemans	For	For
WPP Plc	5/08/2024	07	Elect Sandrine Dufour	For	For
WPP Plc	5/08/2024	08	Elect Tom Ilube	For	For
WPP Plc	5/08/2024	09	Elect Roberto Quarta	For	For
WPP Plc	5/08/2024	10	Elect Mark Read	For	For
WPP Plc	5/08/2024	11	Elect Cindy Rose	For	For
WPP Plc	5/08/2024	12	Elect Keith Weed	For	For
WPP Plc	5/08/2024	13	Elect Jasmine Whitbread	For	For
WPP Plc	5/08/2024	14	Elect Joanne Wilson	For	For
WPP Plc	5/08/2024	15	Elect ZHANG Ya-Qin	For	For
WPP Plc	5/08/2024	16	Appointment of Auditor	For	For
WPP Plc	5/08/2024	17	Authority to Set Auditor's Fees	For	For
WPP Plc	5/08/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
WPP Plc	5/08/2024	19	Authority to Repurchase Shares	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
WPP Plc	5/08/2024	20	Authority to Issue Shares w/o Preemptive Rights	For	For
WPP Plc	5/08/2024	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
WSP Global Inc	5/09/2024	1A	Elect Louis-Philippe Carrière	For	For
WSP Global Inc	5/09/2024	1B	Elect Christopher Cole	For	For
WSP Global Inc	5/09/2024	1C	Elect Alexandre L'Heureux	For	For
WSP Global Inc	5/09/2024	1D	Elect Birgit W. Nørgaard	For	For
WSP Global Inc	5/09/2024	1E	Elect Suzanne Rancourt	For	For
WSP Global Inc	5/09/2024	1F	Elect Linda Smith-Galipeau	For	For
WSP Global Inc	5/09/2024	1G	Elect Macky Tall	For	For
WSP Global Inc	5/09/2024	1H	Elect Claude Tessier	For	For
WSP Global Inc	5/09/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
WSP Global Inc	5/09/2024	3	Advisory Vote on Executive Compensation	For	For
WSP Global Inc	5/09/2024	4	Increasing the Maximum Board Size	For	For
WSP Global Inc	5/09/2024	5	Amendments to By-Laws	For	For
Wuxi AppTec Co. Ltd.	1/05/2024	1	Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust S	For	For
Wuxi AppTec Co. Ltd.	1/05/2024	1	Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust S	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	1	Directors' Report	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	2	Supervisors' Report	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	3	Accounts and Reports	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	4	Allocation of Profits/Dividends	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	5	Authority to Give Guarantees	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	7	Approval of the Foreign Exchange Hedging Limit	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	8	Amendments to the Connected Transactions Management Policy	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	9	Amendments to the External Guarantees and Provision of Financial Assistance F	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	10	Amendments to the Management Measures on Raised Funds	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	11	Amendments to the Work Policies of the Independent Directors	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	12	Adoption of the 2024 H Share Award and Trust Scheme	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	13	Board Authorization to Handle Matters Pertaining to the 2024 H Share Award and	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	14	Change in Registered Capital and Amendments to Articles	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	15	Amendments to the Rules of Procedure for Shareholders' Meetings	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	16	Amendments to the Rules of Procedure for Board Meetings	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	17	Authority to Issue A and/or H Shares w/o Preemptive Rights	For	Against
Wuxi AppTec Co. Ltd.	6/12/2024	18	Authority to Repurchase A and/or H Shares	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	1	Authority to Repurchase A and/or H Shares	For	For
Wuxi Biologics (Cayman) Inc.	6/19/2024	1	Accounts and Reports	For	For
Wuxi Biologics (Cayman) Inc.	6/19/2024	2.a	Elect WEICHANG Zhou	For	For
Wuxi Biologics (Cayman) Inc.	6/19/2024	2.b	Elect Yibing WU	For	For
Wuxi Biologics (Cayman) Inc.	6/19/2024	2.c	Elect William Robert Keller	For	For
Wuxi Biologics (Cayman) Inc.	6/19/2024	2.d	Elect JUE Chen	For	For
Wuxi Biologics (Cayman) Inc.	6/19/2024	3	Directors' Fees	For	For
Wuxi Biologics (Cayman) Inc.	6/19/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Wuxi Biologics (Cayman) Inc.	6/19/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	For
Wuxi Biologics (Cayman) Inc.	6/19/2024	6	Authority to Repurchase Shares	For	For
Wuxi Biologics (Cayman) Inc.	6/19/2024	7	Amendments to Articles	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	1	2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	2	Application for Comprehensive Credit Line to Banks by the Company and Its Sut	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	3	Purchase of Wealth Management Products with Idle Proprietary Funds by the Cc	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	4	Amendments to the Company's Articles of Association	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	5	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	6	GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.1	Stock Type and Par Value	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.2	Listing Place	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.3	Method and Date of Issuance	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.4	Issuing Scale of the Underlying A-Shares	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.5	GDR Scale During the Duration	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.6	Conversion Ratio of GDRs and Basic Securities of A-Shares	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.7	Pricing Method	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.8	Issuing Targets	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.9	Scale and Purpose of the Raised Funds	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.10	Conversion Limit Period of GDRs and Basic Securities of A-Shares	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.11	Arrangement for the Accumulated Retained Profits	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.12	Underwriting Method	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.13	Valid Period of the Resolution on the Issuance	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	8	Preplan for the Gdr Issuance and Corresponding Increase of Underlying A-Share	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	9	Demonstration Analysis Report on the Plan for GDR Issuance and Corresponding	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	10	Feasibility Analysis Report on the Use of Raised Funds from GDR Issuance and C	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	11	DILUTED IMMEDIATE RETURN AFTER THE GDR ISSUANCE AND CORRESPONDING	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	12	FORMULATION OF THE SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YE	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	13	REPORT ON THE USE OF PREVIOUS RAISED FUNDS	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	14	Full Authorization to the Board and Its Authorized Persons to Handle Matters Reg	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	15	Amendments to the Company's Articles of Association (Draft) (Applicable After	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	16	Amendments to the Company's Rules of Procedure Governing Shareholders' Ger	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	17	Termination of the Company's Rules of Procedure Governing the Board Meetings	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	18	Termination of the Company's Rules of Procedure Governing the Supervisory Co	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	19.1	Elect WANG Yanqing	For	Against
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	19.2	Elect WANG Jianxin	For	Against
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	19.3	Elect YOU Zhiliang	For	Against
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	19.4	Elect WANG Lei	For	Against
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	20.1	Elect ZHANG Mingyan	For	Against
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	20.2	Elect DAI Jianjun	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	20.3	Elect GUO Jianjun	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	21.1	Elect BIAN Fenxiang	For	Against
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	21.2	Elect WANG Qingyan	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	5/16/2024	1.	2023 Directors' Report	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Wuxi Lead Intelligent Equipment Co Ltd.	5/16/2024	2.	2023 Supervisors' Report	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	5/16/2024	3.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	5/16/2024	4.	2023 Accounts and Reports	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	5/16/2024	5.	2023 Profit Distribution Plan	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	5/16/2024	6.	2024 Re-appointment of Auditor	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	5/16/2024	7.	2024 Directors' Fee	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	5/16/2024	8.	2024 Supervisors' Fee	For	For
Wynn Resorts Ltd.	5/02/2024	1.01	Elect Betsy S. Atkins	For	For
Wynn Resorts Ltd.	5/02/2024	1.02	Elect Paul Liu	For	For
Wynn Resorts Ltd.	5/02/2024	1.03	Elect Darnell O. Strom	For	For
Wynn Resorts Ltd.	5/02/2024	1.	Election of Directors	Non Voting	Non Voting
Wynn Resorts Ltd.	5/02/2024	2.	Ratification of Auditor	For	For
Wynn Resorts Ltd.	5/02/2024	3.	Advisory Vote on Executive Compensation	For	For
Wynn Resorts Ltd.	5/02/2024	4.	Amendment to the 2014 Omnibus Incentive Plan	For	For
X5 Retail Group NV	11/01/2024	2A	Reclaim Ownership of X5CC Shares	Against	Do Not Vote
X5 Retail Group NV	11/01/2024	2B	Receive Cash Compensation for X5CC Shares	For	For
X5 Retail Group NV	11/01/2024	2C	Abstain	Against	Do Not Vote
X5 Retail Group NV	11/01/2024	2A	Reclaim Ownership of X5CC Shares	Against	Do Not Vote
X5 Retail Group NV	11/01/2024	2B	Receive Cash Compensation for X5CC Shares	For	For
X5 Retail Group NV	11/01/2024	2C	Abstain	Against	Do Not Vote
X5 Retail Group NV	11/01/2024	2A	Reclaim Ownership of X5CC Shares	Against	Do Not Vote
X5 Retail Group NV	11/01/2024	2B	Receive Cash Compensation for X5CC Shares	For	For
X5 Retail Group NV	11/01/2024	2C	Abstain	Against	Do Not Vote
X5 Retail Group NV	3/27/2024	2.A	Elect Julia Solovieva	For	For
X5 Retail Group NV	3/27/2024	2.B	Elect Azer Mutalim oglu Talybov	For	Abstain
X5 Retail Group NV	3/27/2024	2.C	Elect Alexey V. Kornya	For	Against
X5 Retail Group NV	3/27/2024	3	Management Board Remuneration Policy	For	For
X5 Retail Group NV	5/08/2024	3A	REMUNERATION REPORT	For	For
X5 Retail Group NV	5/08/2024	3D	Accounts and Reports (w/o Auditor's Report)	For	Abstain
X5 Retail Group NV	5/08/2024	3E2	Allocation of Profits	For	For
X5 Retail Group NV	5/08/2024	4A	Ratification of Management Board Acts	For	For
X5 Retail Group NV	5/08/2024	4B	Ratification of Supervisory Board Acts	For	Abstain
X5 Retail Group NV	5/08/2024	5	Supervisory Board Remuneration Policy	For	Abstain
X5 Retail Group NV	5/08/2024	6	Appointment of Auditor	For	Against
Xero Limited	8/22/2024	1	Authorise Board to Set Auditor's Fees	For	For
Xero Limited	8/22/2024	2	Re-elect Steven Aldrich	For	For
Xero Limited	8/22/2024	3	Re-elect Dale Murray	For	For
Xero Limited	8/22/2024	4	Remuneration Report	Take no action	For
Xero Limited	8/22/2024	1	Authorise Board to Set Auditor's Fees	For	For
Xero Limited	8/22/2024	2	Re-elect Steven Aldrich	For	For
Xero Limited	8/22/2024	3	Re-elect Dale Murray	For	For
Xero Limited	8/22/2024	4	Remuneration Report	Blank	For
Xero Limited	8/22/2024	1	Authorise Board to Set Auditor's Fees	For	For
Xero Limited	8/22/2024	2	Re-elect Steven Aldrich	For	For
Xero Limited	8/22/2024	3	Re-elect Dale Murray	For	For
Xero Limited	8/22/2024	4	Remuneration Report		For
Xiaomi Corporation	6/06/2024	1	Accounts and Reports	For	For
Xiaomi Corporation	6/06/2024	2	Elect LIN Bin	For	Combined
Xiaomi Corporation	6/06/2024	3	Elect LIU De	For	Combined
Xiaomi Corporation	6/06/2024	4	Elect CAI Jinqing	For	For
Xiaomi Corporation	6/06/2024	5	Directors' Fees	For	For
Xiaomi Corporation	6/06/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Xiaomi Corporation	6/06/2024	7	Authority to Repurchase Shares	For	For
Xiaomi Corporation	6/06/2024	8	Authority to Issue B Class Shares w/o Preemptive Rights	For	Against
Xiaomi Corporation	6/06/2024	9	Authority to Issue Repurchased Shares	For	Against
Xiaomi Corporation	6/06/2024	10	2024 Xiaomi HK Share Scheme	For	Against
Xiaomi Corporation	6/06/2024	11	Service Provider Sublimit	For	Against
Xiaomi Corporation	6/06/2024	12	Amendments to Articles	For	For
Xiaomi Corporation	6/06/2024	12	Amendments to Articles	For	For
Xinyi Solar Holdings Limited	5/31/2024	1	Accounts and Reports	For	For
Xinyi Solar Holdings Limited	5/31/2024	2	Allocation of Profits/Dividends	For	For
Xinyi Solar Holdings Limited	5/31/2024	3A1	Elect LEE Shing Put	For	Combined
Xinyi Solar Holdings Limited	5/31/2024	3A2	Elect LI Man Yin	For	Combined
Xinyi Solar Holdings Limited	5/31/2024	3A3	Elect LEE Yin Yee	For	Against
Xinyi Solar Holdings Limited	5/31/2024	3A4	Elect Vincent LO Wan Sing	For	For
Xinyi Solar Holdings Limited	5/31/2024	3A5	Elect Martin KAN E-ting	For	For
Xinyi Solar Holdings Limited	5/31/2024	3B	Directors' Fees	For	For
Xinyi Solar Holdings Limited	5/31/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Xinyi Solar Holdings Limited	5/31/2024	5	Authority to Repurchase Shares	For	For
Xinyi Solar Holdings Limited	5/31/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Xinyi Solar Holdings Limited	5/31/2024	7	Authority to Issue Repurchased Shares	For	Against
Xinyi Solar Holdings Limited	5/31/2024	8	Approval of the 2024 Share Option Scheme	For	Against
Xinyi Solar Holdings Limited	5/31/2024	1	Accounts and Reports	For	For
Xinyi Solar Holdings Limited	5/31/2024	2	Allocation of Profits/Dividends	For	For
Xinyi Solar Holdings Limited	5/31/2024	3A1	Elect LEE Shing Put	For	Combined
Xinyi Solar Holdings Limited	5/31/2024	3A2	Elect LI Man Yin	For	Combined
Xinyi Solar Holdings Limited	5/31/2024	3A3	Elect LEE Yin Yee	For	Against
Xinyi Solar Holdings Limited	5/31/2024	3A4	Elect Vincent LO Wan Sing	For	For
Xinyi Solar Holdings Limited	5/31/2024	3A5	Elect Martin KAN E-ting	For	For
Xinyi Solar Holdings Limited	5/31/2024	3B	Directors' Fees	For	For
Xinyi Solar Holdings Limited	5/31/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Xinyi Solar Holdings Limited	5/31/2024	5	Authority to Repurchase Shares	For	For
Xinyi Solar Holdings Limited	5/31/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Xinyi Solar Holdings Limited	5/31/2024	7	Authority to Issue Repurchased Shares	For	Against
Xinyi Solar Holdings Limited	5/31/2024	8	Approval of the 2024 Share Option Scheme	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
XP Inc	5/24/2024	1.	Financial Statements	For	For
XP Inc	5/24/2024	2.	Elect José Luiz Acar Pedro	For	For
XP Inc	5/24/2024	3.	Elect Oscar Rodriguez Herrero	For	For
XP Inc	5/24/2024	4.	Elect João Roberto Gonçalves Teixeira	For	For
XP Inc	5/24/2024	5.	Elect Melissa Werneck	For	For
XP Inc	5/24/2024	6.	Elect Guilherme Dias Fernandes Benchimol	For	For
XP Inc	5/24/2024	7.	Elect Bruno Constantino Alexandre dos Santos	For	For
XP Inc	5/24/2024	8.	Elect Bernardo Amaral Botelho	For	For
XP Inc	5/24/2024	9.	Elect Martin Emiliano Escobari Lifchitz	For	Against
XP Inc	5/24/2024	10.	Elect Gabriel Klas da Rocha Leal	For	For
XP Inc	5/24/2024	1.	Financial Statements	For	For
XP Inc	5/24/2024	2.	Elect José Luiz Acar Pedro	For	For
XP Inc	5/24/2024	3.	Elect Oscar Rodriguez Herrero	For	For
XP Inc	5/24/2024	4.	Elect João Roberto Gonçalves Teixeira	For	For
XP Inc	5/24/2024	5.	Elect Melissa Werneck	For	For
XP Inc	5/24/2024	6.	Elect Guilherme Dias Fernandes Benchimol	For	For
XP Inc	5/24/2024	7.	Elect Bruno Constantino Alexandre dos Santos	For	For
XP Inc	5/24/2024	8.	Elect Bernardo Amaral Botelho	For	For
XP Inc	5/24/2024	9.	Elect Martin Emiliano Escobari Lifchitz	For	Against
XP Inc	5/24/2024	10.	Elect Gabriel Klas da Rocha Leal	For	For
XPeng Inc	6/28/2024	1	Accounts and Reports	For	For
XPeng Inc	6/28/2024	2	Elect Hongliang Zhang	For	Against
XPeng Inc	6/28/2024	3	Elect Fang Qu	For	Against
XPeng Inc	6/28/2024	4	Directors' Fees	For	For
XPeng Inc	6/28/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
XPeng Inc	6/28/2024	6	General Mandate to Issue Shares	For	Against
XPeng Inc	6/28/2024	7	General Mandate to Repurchase Shares	For	For
XPeng Inc	6/28/2024	8	Authority to Issue Repurchased Shares	For	Against
XPeng Inc	6/28/2024	1	Accounts and Reports	For	For
XPeng Inc	6/28/2024	2	Elect Hongliang Zhang	For	Against
XPeng Inc	6/28/2024	3	Elect Fang Qu	For	Against
XPeng Inc	6/28/2024	4	Directors' Fees	For	For
XPeng Inc	6/28/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
XPeng Inc	6/28/2024	6	General Mandate to Issue Shares	For	Against
XPeng Inc	6/28/2024	7	General Mandate to Repurchase Shares	For	For
XPeng Inc	6/28/2024	8	Authority to Issue Repurchased Shares	For	Against
Xylem Inc	5/16/2024	1a.	Elect Jeanne Beliveau Dunn	For	For
Xylem Inc	5/16/2024	1b.	Elect Earl R. Ellis	For	For
Xylem Inc	5/16/2024	1c.	Elect Robert F. Friel	For	For
Xylem Inc	5/16/2024	1d.	Elect Lisa Glatch	For	For
Xylem Inc	5/16/2024	1e.	Elect Victoria D. Harker	For	For
Xylem Inc	5/16/2024	1f.	Elect Mark D. Morelli	For	For
Xylem Inc	5/16/2024	1g.	Elect Jerome A. Peribere	For	For
Xylem Inc	5/16/2024	1h.	Elect Matthew F. Pine	For	For
Xylem Inc	5/16/2024	1i.	Elect Lila Tretikov	For	For
Xylem Inc	5/16/2024	1j.	Elect Uday Yadav	For	For
Xylem Inc	5/16/2024	2.	Ratification of Auditor	For	For
Xylem Inc	5/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Xylem Inc	5/16/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Xylem Inc	5/16/2024	1a.	Elect Jeanne Beliveau Dunn	For	For
Xylem Inc	5/16/2024	1b.	Elect Earl R. Ellis	For	For
Xylem Inc	5/16/2024	1c.	Elect Robert F. Friel	For	For
Xylem Inc	5/16/2024	1d.	Elect Lisa Glatch	For	For
Xylem Inc	5/16/2024	1e.	Elect Victoria D. Harker	For	For
Xylem Inc	5/16/2024	1f.	Elect Mark D. Morelli	For	For
Xylem Inc	5/16/2024	1g.	Elect Jerome A. Peribere	For	For
Xylem Inc	5/16/2024	1h.	Elect Matthew F. Pine	For	For
Xylem Inc	5/16/2024	1i.	Elect Lila Tretikov	For	For
Xylem Inc	5/16/2024	1j.	Elect Uday Yadav	For	For
Xylem Inc	5/16/2024	2.	Ratification of Auditor	For	For
Xylem Inc	5/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Xylem Inc	5/16/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Yageo Corporation	5/30/2024	1	2023 Accounts and Reports	For	For
Yageo Corporation	5/30/2024	2	Capitalization of Profits and Issuance of New Shares	For	For
Yageo Corporation	5/30/2024	3	Adoption of Employee Restricted Stock Plan	For	For
Yageo Corporation	5/30/2024	4	Amendment to the Operational Procedures for Loaning of Funds and Making of E	For	For
Yageo Corporation	5/30/2024	5	Amendment to the Company's Articles of Incorporation	For	For
Yageo Corporation	5/30/2024	6.1	Elect CHEN Tie-Min	For	For
Yageo Corporation	5/30/2024	6.2	Elect WANG Deng-Rue	For	For
Yageo Corporation	5/30/2024	6.3	Elect WANG Chin-San	For	Against
Yageo Corporation	5/30/2024	6.4	Elect YANG Shih-Chien	For	Against
Yageo Corporation	5/30/2024	6.5	Elect YEN Ching-Chang	For	Against
Yageo Corporation	5/30/2024	6.6	Elect TSAI Shu-Chen	For	For
Yageo Corporation	5/30/2024	6.7	Elect LEE Cheng-Ling	For	For
Yageo Corporation	5/30/2024	6.8	Elect LIN HSU Tun-Son	For	For
Yageo Corporation	5/30/2024	6.9	Elect LIN Lai-Fu	For	For
Yageo Corporation	5/30/2024	7	Non-Compete Restrictions for Directors	For	Against
Yageo Corporation	5/30/2024	1	2023 Accounts and Reports	For	For
Yageo Corporation	5/30/2024	2	Capitalization of Profits and Issuance of New Shares	For	For
Yageo Corporation	5/30/2024	3	Adoption of Employee Restricted Stock Plan	For	For
Yageo Corporation	5/30/2024	4	Amendment to the Operational Procedures for Loaning of Funds and Making of E	For	For
Yageo Corporation	5/30/2024	5	Amendment to the Company's Articles of Incorporation	For	For
Yageo Corporation	5/30/2024	6.1	Elect CHEN Tie-Min	For	For
Yageo Corporation	5/30/2024	6.2	Elect WANG Deng-Rue	For	For
Yageo Corporation	5/30/2024	6.3	Elect WANG Chin-San	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Yageo Corporation	5/30/2024	6.4	Elect YANG Shih-Chien	For	Against
Yageo Corporation	5/30/2024	6.5	Elect YEN Ching-Chang	For	Against
Yageo Corporation	5/30/2024	6.6	Elect TSAI Shu-Chen	For	For
Yageo Corporation	5/30/2024	6.7	Elect LEE Cheng-Ling	For	For
Yageo Corporation	5/30/2024	6.8	Elect LIN HSU Tun-Son	For	For
Yageo Corporation	5/30/2024	6.9	Elect LIN Lai-Fu	For	For
Yageo Corporation	5/30/2024	7	Non-Compete Restrictions for Directors	For	Against
Yakult Honsha Co Ltd	6/19/2024	1.1	Elect Hiroshi Narita	For	For
Yakult Honsha Co Ltd	6/19/2024	1.2	Elect Koichi Hirano	For	For
Yakult Honsha Co Ltd	6/19/2024	1.3	Elect Masatoshi Nagira	For	For
Yakult Honsha Co Ltd	6/19/2024	1.4	Elect Hideaki Hoshiko	For	For
Yakult Honsha Co Ltd	6/19/2024	1.5	Elect Junichi Shimada	For	For
Yakult Honsha Co Ltd	6/19/2024	1.6	Elect Naoko Tobe	For	For
Yakult Honsha Co Ltd	6/19/2024	1.7	Elect Katsuyoshi Shimbo	For	For
Yakult Honsha Co Ltd	6/19/2024	1.8	Elect Yumiko Nagasawa	For	For
Yakult Honsha Co Ltd	6/19/2024	1.9	Elect Satoshi Akutsu	For	For
Yakult Honsha Co Ltd	6/19/2024	1.10	Elect Matthew Digby	For	For
Yakult Honsha Co Ltd	6/19/2024	1.11	Elect Manabu Naito	For	For
Yakult Honsha Co Ltd	6/19/2024	1.12	Elect Yasuyuki Suzuki	For	For
Yakult Honsha Co Ltd	6/19/2024	1.13	Elect Shuichi Watanabe	For	For
Yakult Honsha Co Ltd	6/19/2024	1.14	Elect Hiroyuki Kawabata	For	For
Yakult Honsha Co Ltd	6/19/2024	1.15	Elect Toshihiko Fukuzawa	For	For
Yakult Honsha Co Ltd	6/19/2024	2.1	Elect Hideyuki Kawana	For	For
Yakult Honsha Co Ltd	6/19/2024	2.2	Elect Emi Machida	For	For
Yakult Honsha Co Ltd	6/19/2024	2.3	Elect Kimikazu Okouchi	For	For
Yakult Honsha Co Ltd	6/19/2024	2.4	Elect Satoko Kitamura	For	For
Yakult Honsha Co Ltd	6/19/2024	2.5	Elect Yoshiaki Onozuka	For	For
Yakult Honsha Co Ltd	6/19/2024	1.1	Elect Hiroshi Narita	For	For
Yakult Honsha Co Ltd	6/19/2024	1.2	Elect Koichi Hirano	For	For
Yakult Honsha Co Ltd	6/19/2024	1.3	Elect Masatoshi Nagira	For	For
Yakult Honsha Co Ltd	6/19/2024	1.4	Elect Hideaki Hoshiko	For	For
Yakult Honsha Co Ltd	6/19/2024	1.5	Elect Junichi Shimada	For	For
Yakult Honsha Co Ltd	6/19/2024	1.6	Elect Naoko Tobe	For	For
Yakult Honsha Co Ltd	6/19/2024	1.7	Elect Katsuyoshi Shimbo	For	For
Yakult Honsha Co Ltd	6/19/2024	1.8	Elect Yumiko Nagasawa	For	For
Yakult Honsha Co Ltd	6/19/2024	1.9	Elect Satoshi Akutsu	For	For
Yakult Honsha Co Ltd	6/19/2024	1.10	Elect Matthew Digby	For	For
Yakult Honsha Co Ltd	6/19/2024	1.11	Elect Manabu Naito	For	For
Yakult Honsha Co Ltd	6/19/2024	1.12	Elect Yasuyuki Suzuki	For	For
Yakult Honsha Co Ltd	6/19/2024	1.13	Elect Shuichi Watanabe	For	For
Yakult Honsha Co Ltd	6/19/2024	1.14	Elect Hiroyuki Kawabata	For	For
Yakult Honsha Co Ltd	6/19/2024	1.15	Elect Toshihiko Fukuzawa	For	For
Yakult Honsha Co Ltd	6/19/2024	2.1	Elect Hideyuki Kawana	For	For
Yakult Honsha Co Ltd	6/19/2024	2.2	Elect Emi Machida	For	For
Yakult Honsha Co Ltd	6/19/2024	2.3	Elect Kimikazu Okouchi	For	For
Yakult Honsha Co Ltd	6/19/2024	2.4	Elect Satoko Kitamura	For	For
Yakult Honsha Co Ltd	6/19/2024	2.5	Elect Yoshiaki Onozuka	For	For
Yamaha Motor Co Ltd	3/21/2024	1	Allocation of Profits/Dividends	For	For
Yamaha Motor Co Ltd	3/21/2024	2.1	Elect Katsuaki Watanabe	For	Against
Yamaha Motor Co Ltd	3/21/2024	2.2	Elect Yoshihiro Hidaka	For	For
Yamaha Motor Co Ltd	3/21/2024	2.3	Elect Heiji Maruyama	For	For
Yamaha Motor Co Ltd	3/21/2024	2.4	Elect Satohiko Matsuyama	For	For
Yamaha Motor Co Ltd	3/21/2024	2.5	Elect Motofumi Shitara	For	For
Yamaha Motor Co Ltd	3/21/2024	2.6	Elect Takuya Nakata	For	Against
Yamaha Motor Co Ltd	3/21/2024	2.7	Elect Yuko Tashiro	For	For
Yamaha Motor Co Ltd	3/21/2024	2.8	Elect Tetsuji Ohashi	For	For
Yamaha Motor Co Ltd	3/21/2024	2.9	Elect Jin Song Montesano	For	For
Yamaha Motor Co Ltd	3/21/2024	2.10	Elect Keiji Masui	For	For
Yamaha Motor Co Ltd	3/21/2024	1	Allocation of Profits/Dividends	For	For
Yamaha Motor Co Ltd	3/21/2024	2.1	Elect Katsuaki Watanabe	For	Against
Yamaha Motor Co Ltd	3/21/2024	2.2	Elect Yoshihiro Hidaka	For	For
Yamaha Motor Co Ltd	3/21/2024	2.3	Elect Heiji Maruyama	For	For
Yamaha Motor Co Ltd	3/21/2024	2.4	Elect Satohiko Matsuyama	For	For
Yamaha Motor Co Ltd	3/21/2024	2.5	Elect Motofumi Shitara	For	For
Yamaha Motor Co Ltd	3/21/2024	2.6	Elect Takuya Nakata	For	Against
Yamaha Motor Co Ltd	3/21/2024	2.7	Elect Yuko Tashiro	For	For
Yamaha Motor Co Ltd	3/21/2024	2.8	Elect Tetsuji Ohashi	For	For
Yamaha Motor Co Ltd	3/21/2024	2.9	Elect Jin Song Montesano	For	For
Yamaha Motor Co Ltd	3/21/2024	2.10	Elect Keiji Masui	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.1	Elect Yutaka Nagao	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.2	Elect Toshizo Kurisu	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.3	Elect Mariko Tokuno	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.4	Elect Shiro Sugata	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.5	Elect Noriyuki Kuga	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.6	Elect Charles YIN Chuanli	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.7	Elect Junichiro Ikeda	For	For
Yamato Holdings Co., Ltd.	6/21/2024	2.1	Elect Ryuji Matsuda	For	For
Yamato Holdings Co., Ltd.	6/21/2024	2.2	Elect Setsuko Ino @ Setsuko Yamada	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.1	Elect Yutaka Nagao	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.2	Elect Toshizo Kurisu	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.3	Elect Mariko Tokuno	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.4	Elect Shiro Sugata	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.5	Elect Noriyuki Kuga	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.6	Elect Charles YIN Chuanli	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.7	Elect Junichiro Ikeda	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Yamato Holdings Co., Ltd.	6/21/2024	2.1	Elect Ryuji Matsuda	For	For
Yamato Holdings Co., Ltd.	6/21/2024	2.2	Elect Setsuko Ino @ Setsuko Yamada	For	For
Yanbu National Petrochemical Co.	3/20/2024	2	Auditor's Report	For	For
Yanbu National Petrochemical Co.	3/20/2024	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
Yanbu National Petrochemical Co.	3/20/2024	5	Authority to Pay Interim Dividends	For	For
Yanbu National Petrochemical Co.	3/20/2024	6	Directors' Fees	For	For
Yanbu National Petrochemical Co.	3/20/2024	7	Amendments to Board Membership Policy	For	For
Yanbu National Petrochemical Co.	3/20/2024	8	Amendments to Remuneration Policy	For	For
Yanbu National Petrochemical Co.	3/20/2024	9	Amendments to Social Responsibility Policy	For	For
Yanbu National Petrochemical Co.	3/20/2024	10	Amendments to Audit Committee Charter	For	For
Yanbu National Petrochemical Co.	3/20/2024	11	Amendments to NomRem Committee Charter	For	Against
Yanbu National Petrochemical Co.	3/20/2024	12	Amendments to Article 17 (Board of Directors)	For	For
Yanbu National Petrochemical Co.	3/20/2024	13	Amendments to Article 21 (Board Powers)	For	For
Yanbu National Petrochemical Co.	3/20/2024	14	Amendments to Article 23 (Powers of KMPs)	For	For
Yanbu National Petrochemical Co.	3/20/2024	15	Amendments to Articles	For	For
Yanbu National Petrochemical Co.	3/20/2024	16	Transfer of Reserves	For	For
Yanbu National Petrochemical Co.	3/20/2024	17	Ratification of Board Acts	For	For
Yanbu National Petrochemical Co.	3/20/2024	2	Auditor's Report	For	For
Yanbu National Petrochemical Co.	3/20/2024	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
Yanbu National Petrochemical Co.	3/20/2024	5	Authority to Pay Interim Dividends	For	For
Yanbu National Petrochemical Co.	3/20/2024	6	Directors' Fees	For	For
Yanbu National Petrochemical Co.	3/20/2024	7	Amendments to Board Membership Policy	For	For
Yanbu National Petrochemical Co.	3/20/2024	8	Amendments to Remuneration Policy	For	For
Yanbu National Petrochemical Co.	3/20/2024	9	Amendments to Social Responsibility Policy	For	For
Yanbu National Petrochemical Co.	3/20/2024	10	Amendments to Audit Committee Charter	For	For
Yanbu National Petrochemical Co.	3/20/2024	11	Amendments to NomRem Committee Charter	For	Against
Yanbu National Petrochemical Co.	3/20/2024	12	Amendments to Article 17 (Board of Directors)	For	For
Yanbu National Petrochemical Co.	3/20/2024	13	Amendments to Article 21 (Board Powers)	For	For
Yanbu National Petrochemical Co.	3/20/2024	14	Amendments to Article 23 (Powers of KMPs)	For	For
Yanbu National Petrochemical Co.	3/20/2024	15	Amendments to Articles	For	For
Yanbu National Petrochemical Co.	3/20/2024	16	Transfer of Reserves	For	For
Yanbu National Petrochemical Co.	3/20/2024	17	Ratification of Board Acts	For	For
Yangming Marine Transport Corp.	5/24/2024	1	2023 Business Report and Financial Statements	For	For
Yangming Marine Transport Corp.	5/24/2024	2	2023 Profits Distribution Plan	For	For
Yangming Marine Transport Corp.	5/24/2024	3.1	Elect CHENG Cheng-Mount	For	For
Yangming Marine Transport Corp.	5/24/2024	3.2	Elect TAN Ho-Cheng	For	Against
Yangming Marine Transport Corp.	5/24/2024	3.3	Elect Dai Dzwo-Min	For	For
Yangming Marine Transport Corp.	5/24/2024	3.4	Elect Chen Chun-Chun	For	For
Yangming Marine Transport Corp.	5/24/2024	3.5	Elect Shih Keh-Her	For	For
Yangming Marine Transport Corp.	5/24/2024	3.6	Elect CHANG Chien-Yi	For	For
Yangming Marine Transport Corp.	5/24/2024	3.7	Elect Hsu Wan-Chi	For	For
Yangming Marine Transport Corp.	5/24/2024	3.8	Elect Chen Fang-Yuan	For	For
Yangming Marine Transport Corp.	5/24/2024	3.9	Elect CHEN Shao-Liang	For	Against
Yangming Marine Transport Corp.	5/24/2024	3.10	Elect LIU Wen-Ching	For	For
Yangming Marine Transport Corp.	5/24/2024	3.11	Elect TANG Tar-Shing	For	For
Yangming Marine Transport Corp.	5/24/2024	3.12	Elect Chiu Huang-Chuan	For	For
Yangming Marine Transport Corp.	5/24/2024	3.13	Elect HUANG Jr-Tsung	For	For
Yangming Marine Transport Corp.	5/24/2024	3.14	Elect Tsai Feng-Ming	For	For
Yangming Marine Transport Corp.	5/24/2024	3.15	Elect Shon Zheng-Yi	For	For
Yangming Marine Transport Corp.	5/24/2024	4	Release of Restrictions of Competitive Activities of Director, Cheng Cheng-Mour	For	Against
Yangming Marine Transport Corp.	5/24/2024	5	Release of Restrictions of Competitive Activities of Director, Tan Ho-Cheng	For	For
Yangming Marine Transport Corp.	5/24/2024	6	Release of Restrictions of Competitive Activities of Director, Chen Shao-Liang	For	For
Yangming Marine Transport Corp.	5/24/2024	7	Release of Restrictions of Competitive Activities of Director, Liu Wen-Ching	For	For
Yangming Marine Transport Corp.	5/24/2024	8	Release of Restrictions of Competitive Activities of Director, Chiu Huang-Chuan	For	Against
Yangming Marine Transport Corp.	5/24/2024	9	Release of Restrictions of Competitive Activities of a Representative of MOTC	For	For
Yangming Marine Transport Corp.	5/24/2024	10	Release of Restrictions of Competitive Activities of a Representative of National	For	Against
Yangming Marine Transport Corp.	5/24/2024	11	Release of Restrictions of Competitive Activities of a Representative of Taiwan Ir	For	For
Yangming Marine Transport Corp.	5/24/2024	12	Release of Restrictions of Competitive Activities of a Representative of Taiwan N	For	For
Yangming Marine Transport Corp.	5/24/2024	1	2023 Business Report and Financial Statements	For	For
Yangming Marine Transport Corp.	5/24/2024	2	2023 Profits Distribution Plan	For	For
Yangming Marine Transport Corp.	5/24/2024	3.1	Elect CHENG Cheng-Mount	For	For
Yangming Marine Transport Corp.	5/24/2024	3.2	Elect TAN Ho-Cheng	For	Against
Yangming Marine Transport Corp.	5/24/2024	3.3	Elect Dai Dzwo-Min	For	For
Yangming Marine Transport Corp.	5/24/2024	3.4	Elect Chen Chun-Chun	For	For
Yangming Marine Transport Corp.	5/24/2024	3.5	Elect Shih Keh-Her	For	For
Yangming Marine Transport Corp.	5/24/2024	3.6	Elect CHANG Chien-Yi	For	For
Yangming Marine Transport Corp.	5/24/2024	3.7	Elect Hsu Wan-Chi	For	For
Yangming Marine Transport Corp.	5/24/2024	3.8	Elect Chen Fang-Yuan	For	For
Yangming Marine Transport Corp.	5/24/2024	3.9	Elect CHEN Shao-Liang	For	Against
Yangming Marine Transport Corp.	5/24/2024	3.10	Elect LIU Wen-Ching	For	For
Yangming Marine Transport Corp.	5/24/2024	3.11	Elect TANG Tar-Shing	For	For
Yangming Marine Transport Corp.	5/24/2024	3.12	Elect Chiu Huang-Chuan	For	For
Yangming Marine Transport Corp.	5/24/2024	3.13	Elect HUANG Jr-Tsung	For	For
Yangming Marine Transport Corp.	5/24/2024	3.14	Elect Tsai Feng-Ming	For	For
Yangming Marine Transport Corp.	5/24/2024	3.15	Elect Shon Zheng-Yi	For	For
Yangming Marine Transport Corp.	5/24/2024	4	Release of Restrictions of Competitive Activities of Director, Cheng Cheng-Mour	For	Against
Yangming Marine Transport Corp.	5/24/2024	5	Release of Restrictions of Competitive Activities of Director, Tan Ho-Cheng	For	For
Yangming Marine Transport Corp.	5/24/2024	6	Release of Restrictions of Competitive Activities of Director, Chen Shao-Liang	For	For
Yangming Marine Transport Corp.	5/24/2024	7	Release of Restrictions of Competitive Activities of Director, Liu Wen-Ching	For	For
Yangming Marine Transport Corp.	5/24/2024	8	Release of Restrictions of Competitive Activities of Director, Chiu Huang-Chuan	For	Against
Yangming Marine Transport Corp.	5/24/2024	9	Release of Restrictions of Competitive Activities of a Representative of MOTC	For	For
Yangming Marine Transport Corp.	5/24/2024	10	Release of Restrictions of Competitive Activities of a Representative of National	For	Against
Yangming Marine Transport Corp.	5/24/2024	11	Release of Restrictions of Competitive Activities of a Representative of Taiwan Ir	For	For
Yangming Marine Transport Corp.	5/24/2024	12	Release of Restrictions of Competitive Activities of a Representative of Taiwan N	For	For
Yankuang Energy Group Company Limited	10/25/2024	1	Allocation of Interim Dividend	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Yankuang Energy Group Company Limited	10/25/2024	2.01	Mutual Provision of Labour and Services Agreement	For	For
Yankuang Energy Group Company Limited	10/25/2024	2.02	Provision of Insurance Fund Administrative Services Agreement	For	For
Yankuang Energy Group Company Limited	10/25/2024	2.03	Revised Annual Caps for Bulk Commodities Sale and Purchase Agreement	For	For
Yankuang Energy Group Company Limited	10/25/2024	3	Provision of Loan to Subsidiary	For	For
Yankuang Energy Group Company Limited	10/25/2024	4	Passive Formation of External Guarantees for Disposal	For	For
Yankuang Energy Group Company Limited	10/25/2024	5	Amendment to Articles	For	For
Yankuang Energy Group Company Limited	10/25/2024	1	Allocation of Interim Dividend	For	For
Yankuang Energy Group Company Limited	10/25/2024	2.01	Mutual Provision of Labour and Services Agreement	For	For
Yankuang Energy Group Company Limited	10/25/2024	2.02	Provision of Insurance Fund Administrative Services Agreement	For	For
Yankuang Energy Group Company Limited	10/25/2024	2.03	Revised Annual Caps for Bulk Commodities Sale and Purchase Agreement	For	For
Yankuang Energy Group Company Limited	10/25/2024	3	Provision of Loan to Subsidiary	For	For
Yankuang Energy Group Company Limited	10/25/2024	4	Passive Formation of External Guarantees for Disposal	For	For
Yankuang Energy Group Company Limited	10/25/2024	5	Amendment to Articles	For	For
Yankuang Energy Group Company Limited	10/25/2024	1	Allocation of Interim Dividend	For	For
Yankuang Energy Group Company Limited	10/25/2024	2.01	Mutual Provision of Labour and Services Agreement	For	For
Yankuang Energy Group Company Limited	10/25/2024	2.02	Provision of Insurance Fund Administrative Services Agreement	For	For
Yankuang Energy Group Company Limited	10/25/2024	2.03	Revised Annual Caps for Bulk Commodities Sale and Purchase Agreement	For	For
Yankuang Energy Group Company Limited	10/25/2024	3	Provision of Loan to Subsidiary	For	For
Yankuang Energy Group Company Limited	10/25/2024	4	Passive Formation of External Guarantees for Disposal	For	For
Yankuang Energy Group Company Limited	10/25/2024	5	Amendment to Articles	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	1	Opening; Election of Presiding Chair	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	2	Accounts and Reports	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	3	Ratification of Board Acts	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	4	Ratification of Liquidation of Receivables	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	5	Amendments to Articles 4 and 6	For	Against
Yapi ve Kredi Bankasi A.S.	3/29/2024	6	Election of Directors; Board Size; Board Term Length	For	Against
Yapi ve Kredi Bankasi A.S.	3/29/2024	7	Compensation Policy	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	8	Directors' Fees	For	Against
Yapi ve Kredi Bankasi A.S.	3/29/2024	9	Allocation of Profits/Dividends	For	Against
Yapi ve Kredi Bankasi A.S.	3/29/2024	10	Approval of Allocation of a Special Fund	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	11	Presentation of Report on Repurchase of Shares	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	12	Appointment of Auditor	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	13	Charitable Donations	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	14	Presentation of Report on Transition to Low-Carbon Economy	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	15	Authority to Carry out Competing Activities or Related Party Transactions	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	16	Wishes	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	1	Opening; Election of Presiding Chair	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	2	Accounts and Reports	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	3	Ratification of Board Acts	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	4	Ratification of Liquidation of Receivables	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	5	Amendments to Articles 4 and 6	For	Against
Yapi ve Kredi Bankasi A.S.	3/29/2024	6	Election of Directors; Board Size; Board Term Length	For	Against
Yapi ve Kredi Bankasi A.S.	3/29/2024	7	Compensation Policy	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	8	Directors' Fees	For	Against
Yapi ve Kredi Bankasi A.S.	3/29/2024	9	Allocation of Profits/Dividends	For	Against
Yapi ve Kredi Bankasi A.S.	3/29/2024	10	Approval of Allocation of a Special Fund	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	11	Presentation of Report on Repurchase of Shares	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	12	Appointment of Auditor	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	13	Charitable Donations	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	14	Presentation of Report on Transition to Low-Carbon Economy	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	15	Authority to Carry out Competing Activities or Related Party Transactions	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	16	Wishes	For	For
Yaskawa Electric Corporation	5/29/2024	1.1	Elect Hiroshi Ogasawara	For	For
Yaskawa Electric Corporation	5/29/2024	1.2	Elect Masahiro Ogawa	For	For
Yaskawa Electric Corporation	5/29/2024	1.3	Elect Shuji Murakami	For	For
Yaskawa Electric Corporation	5/29/2024	1.4	Elect Yasuhiko Morikawa	For	For
Yaskawa Electric Corporation	5/29/2024	1.1	Elect Hiroshi Ogasawara	For	For
Yaskawa Electric Corporation	5/29/2024	1.2	Elect Masahiro Ogawa	For	For
Yaskawa Electric Corporation	5/29/2024	1.3	Elect Shuji Murakami	For	For
Yaskawa Electric Corporation	5/29/2024	1.4	Elect Yasuhiko Morikawa	For	For
Yes Bank Ltd.	8/23/2024	1	Accounts and Reports	For	For
Yes Bank Ltd.	8/23/2024	2	Elect Shweta Jalan	For	Against
Yes Bank Ltd.	8/23/2024	3	Appointment of Joint Statutory Auditor and Authority to Set Fees	For	For
Yes Bank Ltd.	8/23/2024	4	Related Party Transactions (State Bank of India)	For	For
Yes Bank Ltd.	8/23/2024	5	Revision of Remuneration of Prashant Kumar (Managing Director & CEO)	For	For
Yes Bank Ltd.	8/23/2024	6	Revision of Remuneration of Rajan Pentel (Executive Director)	For	For
Yes Bank Ltd.	8/23/2024	7	Revision of Non-Executive Directors' Remuneration	For	For
Yes Bank Ltd.	8/23/2024	8	Authority to Issue Debt Securities	For	For
Yes Bank Ltd.	8/23/2024	9	Approval of YBL Restricted Stock Units Plan 2024	For	For
Yes Bank Ltd.	8/23/2024	1	Accounts and Reports	For	For
Yes Bank Ltd.	8/23/2024	2	Elect Shweta Jalan	For	Against
Yes Bank Ltd.	8/23/2024	3	Appointment of Joint Statutory Auditor and Authority to Set Fees	For	For
Yes Bank Ltd.	8/23/2024	4	Related Party Transactions (State Bank of India)	For	For
Yes Bank Ltd.	8/23/2024	5	Revision of Remuneration of Prashant Kumar (Managing Director & CEO)	For	For
Yes Bank Ltd.	8/23/2024	6	Revision of Remuneration of Rajan Pentel (Executive Director)	For	For
Yes Bank Ltd.	8/23/2024	7	Revision of Non-Executive Directors' Remuneration	For	For
Yes Bank Ltd.	8/23/2024	8	Authority to Issue Debt Securities	For	For
Yes Bank Ltd.	8/23/2024	9	Approval of YBL Restricted Stock Units Plan 2024	For	For
Yes Bank Ltd.	8/23/2024	1	Accounts and Reports	For	For
Yes Bank Ltd.	8/23/2024	2	Elect Shweta Jalan	For	Against
Yes Bank Ltd.	8/23/2024	3	Appointment of Joint Statutory Auditor and Authority to Set Fees	For	For
Yes Bank Ltd.	8/23/2024	4	Related Party Transactions (State Bank of India)	For	For
Yes Bank Ltd.	8/23/2024	5	Revision of Remuneration of Prashant Kumar (Managing Director & CEO)	For	For
Yes Bank Ltd.	8/23/2024	6	Revision of Remuneration of Rajan Pentel (Executive Director)	For	For
Yes Bank Ltd.	8/23/2024	7	Revision of Non-Executive Directors' Remuneration	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Yes Bank Ltd.	8/23/2024	8	Authority to Issue Debt Securities	For	For
Yes Bank Ltd.	8/23/2024	9	Approval of YBL Restricted Stock Units Plan 2024	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	1.	2023 ANNUAL REPORT	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	2.	2023 Directors' Report	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	3.	2023 Supervisors' Report	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	4.	2023 Accounts and Reports	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	5.	2023 Allocation of Profits/Dividends	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	6.	2024 Estimated Related Party Transactions	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	7.	Propose to Sign the Financial Services Agreement with Sichuan Yibin Wuliangye	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	8.	2024 Comprehensive Budget Plan (Draft)	For	Abstain
Yibin Wuliangye Co. Ltd.	6/28/2024	9.	Amendments to Articles	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	10.	Amendments to Procedural Rules: Shareholder Meetings	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	11.	Amendments to Procedural Rules: Board Meetings	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	12.	Amendments to Procedural Rules: Independent Directors' System	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	13.	Shareholder Proposal: Appointment of 2024 Auditor	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	14.1.	Elect ZHANG Xin	For	Against
Yibin Wuliangye Co. Ltd.	6/28/2024	14.2.	Elect HAN Chengke	For	Against
Yibin Wuliangye Co. Ltd.	6/28/2024	15.1.	Elect ZHU Yongliang	For	Against
Yibin Wuliangye Co. Ltd.	6/28/2024	15.2.	Elect LI Shuai	For	Against
Yibin Wuliangye Co. Ltd.	6/28/2024	1.	2023 ANNUAL REPORT	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	2.	2023 Directors' Report	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	3.	2023 Supervisors' Report	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	4.	2023 Accounts and Reports	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	5.	2023 Allocation of Profits/Dividends	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	6.	2024 Estimated Related Party Transactions	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	7.	Propose to Sign the Financial Services Agreement with Sichuan Yibin Wuliangye	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	8.	2024 Comprehensive Budget Plan (Draft)	For	Abstain
Yibin Wuliangye Co. Ltd.	6/28/2024	9.	Amendments to Articles	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	10.	Amendments to Procedural Rules: Shareholder Meetings	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	11.	Amendments to Procedural Rules: Board Meetings	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	12.	Amendments to Procedural Rules: Independent Directors' System	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	13.	Shareholder Proposal: Appointment of 2024 Auditor	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	14.1.	Elect ZHANG Xin	For	Against
Yibin Wuliangye Co. Ltd.	6/28/2024	14.2.	Elect HAN Chengke	For	Against
Yibin Wuliangye Co. Ltd.	6/28/2024	15.1.	Elect ZHU Yongliang	For	Against
Yibin Wuliangye Co. Ltd.	6/28/2024	15.2.	Elect LI Shuai	For	Against
Yokogawa Electric Corporation	6/18/2024	1	Allocation of Profits/Dividends	For	For
Yokogawa Electric Corporation	6/18/2024	2	Amendments to Articles	For	For
Yokogawa Electric Corporation	6/18/2024	3.1	Elect Hitoshi Nara	For	For
Yokogawa Electric Corporation	6/18/2024	3.2	Elect Hikaru Kikkawa	For	For
Yokogawa Electric Corporation	6/18/2024	3.3	Elect Michiko Nakajima	For	For
Yokogawa Electric Corporation	6/18/2024	3.4	Elect Akira Uchida	For	For
Yokogawa Electric Corporation	6/18/2024	3.5	Elect Kuniko Urano	For	For
Yokogawa Electric Corporation	6/18/2024	3.6	Elect Takuya Hirano	For	For
Yokogawa Electric Corporation	6/18/2024	3.7	Elect Yujiro Goto	For	For
Yokogawa Electric Corporation	6/18/2024	3.8	Elect Yasuko Takayama	For	For
Yokogawa Electric Corporation	6/18/2024	3.9	Elect Makoto Osawa	For	For
Yokogawa Electric Corporation	6/18/2024	3.10	Elect Masaru Ono	For	For
Yokogawa Electric Corporation	6/18/2024	3.11	Elect Hisashi Maruyama	For	For
Yokogawa Electric Corporation	6/18/2024	1	Allocation of Profits/Dividends	For	For
Yokogawa Electric Corporation	6/18/2024	2	Amendments to Articles	For	For
Yokogawa Electric Corporation	6/18/2024	3.1	Elect Hitoshi Nara	For	For
Yokogawa Electric Corporation	6/18/2024	3.2	Elect Hikaru Kikkawa	For	For
Yokogawa Electric Corporation	6/18/2024	3.3	Elect Michiko Nakajima	For	For
Yokogawa Electric Corporation	6/18/2024	3.4	Elect Akira Uchida	For	For
Yokogawa Electric Corporation	6/18/2024	3.5	Elect Kuniko Urano	For	For
Yokogawa Electric Corporation	6/18/2024	3.6	Elect Takuya Hirano	For	For
Yokogawa Electric Corporation	6/18/2024	3.7	Elect Yujiro Goto	For	For
Yokogawa Electric Corporation	6/18/2024	3.8	Elect Yasuko Takayama	For	For
Yokogawa Electric Corporation	6/18/2024	3.9	Elect Makoto Osawa	For	For
Yokogawa Electric Corporation	6/18/2024	3.10	Elect Masaru Ono	For	For
Yokogawa Electric Corporation	6/18/2024	3.11	Elect Hisashi Maruyama	For	For
YTL Corporation Bhd	12/05/2024	1	Elect Michael YEOH Sock Siong	For	Against
YTL Corporation Bhd	12/05/2024	2	Elect YEOH Soo Keng	For	For
YTL Corporation Bhd	12/05/2024	3	Elect Mark YEOH Seok Kah	For	Against
YTL Corporation Bhd	12/05/2024	4	Elect Abdullah bin Abd Kadir	For	Against
YTL Corporation Bhd	12/05/2024	5	Elect Sharifatu Laila Binti Syed Ali	For	For
YTL Corporation Bhd	12/05/2024	6	Directors' Fees	For	For
YTL Corporation Bhd	12/05/2024	7	Non-Executive Directors' Meeting Allowance	For	For
YTL Corporation Bhd	12/05/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
YTL Corporation Bhd	12/05/2024	9	Authority to Issue Shares w/o Preemptive Rights	For	For
YTL Corporation Bhd	12/05/2024	10	Authority to Repurchase and Reissue Shares	For	For
YTL Corporation Bhd	12/05/2024	11	Share Option Grant to CHOO Yoo Kwan @ CHOO Yee Kwan	For	Against
YTL Corporation Bhd	12/05/2024	12	Share Option Grant to TANG Kin Kheong	For	Against
YTL Corporation Bhd	12/05/2024	13	Share Option Grant to Sharifatu Laila Binti Syed Ali	For	Against
YTL Corporation Bhd	12/05/2024	1	Elect Michael YEOH Sock Siong	For	Against
YTL Corporation Bhd	12/05/2024	2	Elect YEOH Soo Keng	For	For
YTL Corporation Bhd	12/05/2024	3	Elect Mark YEOH Seok Kah	For	Against
YTL Corporation Bhd	12/05/2024	4	Elect Abdullah bin Abd Kadir	For	Against
YTL Corporation Bhd	12/05/2024	5	Elect Sharifatu Laila Binti Syed Ali	For	For
YTL Corporation Bhd	12/05/2024	6	Directors' Fees	For	For
YTL Corporation Bhd	12/05/2024	7	Non-Executive Directors' Meeting Allowance	For	For
YTL Corporation Bhd	12/05/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
YTL Corporation Bhd	12/05/2024	9	Authority to Issue Shares w/o Preemptive Rights	For	For
YTL Corporation Bhd	12/05/2024	10	Authority to Repurchase and Reissue Shares	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
YTL Corporation Bhd	12/05/2024	11	Share Option Grant to CHOO Yoo Kwan @ CHOO Yee Kwan	For	Against
YTL Corporation Bhd	12/05/2024	12	Share Option Grant to TANG Kin Kheong	For	Against
YTL Corporation Bhd	12/05/2024	13	Share Option Grant to Sharifatu Laila Binti Syed Ali	For	Against
YTL Corporation Bhd	12/05/2024	1	Elect Michael YEOH Sock Siong	For	Against
YTL Corporation Bhd	12/05/2024	2	Elect YEOH Soo Keng	For	For
YTL Corporation Bhd	12/05/2024	3	Elect Mark YEOH Seok Kah	For	Against
YTL Corporation Bhd	12/05/2024	4	Elect Abdullah bin Abd Kadir	For	Against
YTL Corporation Bhd	12/05/2024	5	Elect Sharifatu Laila Binti Syed Ali	For	For
YTL Corporation Bhd	12/05/2024	6	Directors' Fees	For	For
YTL Corporation Bhd	12/05/2024	7	Non-Executive Directors' Meeting Allowance	For	For
YTL Corporation Bhd	12/05/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
YTL Corporation Bhd	12/05/2024	9	Authority to Issue Shares w/o Preemptive Rights	For	For
YTL Corporation Bhd	12/05/2024	10	Authority to Repurchase and Reissue Shares	For	For
YTL Corporation Bhd	12/05/2024	11	Share Option Grant to CHOO Yoo Kwan @ CHOO Yee Kwan	For	Against
YTL Corporation Bhd	12/05/2024	12	Share Option Grant to TANG Kin Kheong	For	Against
YTL Corporation Bhd	12/05/2024	13	Share Option Grant to Sharifatu Laila Binti Syed Ali	For	Against
YTL Power International Bhd	12/05/2024	1	Elect Ismail bin Adam	For	For
YTL Power International Bhd	12/05/2024	2	Elect YEOH Seok Hong	For	For
YTL Power International Bhd	12/05/2024	3	Elect YEOH Soo Min	For	Against
YTL Power International Bhd	12/05/2024	4	Elect YEOH Soo Keng	For	Against
YTL Power International Bhd	12/05/2024	5	Elect Faizal Sham Bin Abu Mansor	For	For
YTL Power International Bhd	12/05/2024	6	Directors' Fees	For	For
YTL Power International Bhd	12/05/2024	7	Non-Executive Directors' Meeting Allowance	For	For
YTL Power International Bhd	12/05/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
YTL Power International Bhd	12/05/2024	9	Authority to Issue Shares w/o Preemptive Rights	For	For
YTL Power International Bhd	12/05/2024	10	Authority to Repurchase and Reissue Shares	For	For
YTL Power International Bhd	12/05/2024	11	Related Party Transactions	For	For
YTL Power International Bhd	12/05/2024	12	Share Option Grant to Faizal Sham Bin Abu Mansor	For	Against
YTL Power International Bhd	12/05/2024	1	Elect Ismail bin Adam	For	For
YTL Power International Bhd	12/05/2024	2	Elect YEOH Seok Hong	For	For
YTL Power International Bhd	12/05/2024	3	Elect YEOH Soo Min	For	Against
YTL Power International Bhd	12/05/2024	4	Elect YEOH Soo Keng	For	Against
YTL Power International Bhd	12/05/2024	5	Elect Faizal Sham Bin Abu Mansor	For	For
YTL Power International Bhd	12/05/2024	6	Directors' Fees	For	For
YTL Power International Bhd	12/05/2024	7	Non-Executive Directors' Meeting Allowance	For	For
YTL Power International Bhd	12/05/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
YTL Power International Bhd	12/05/2024	9	Authority to Issue Shares w/o Preemptive Rights	For	For
YTL Power International Bhd	12/05/2024	10	Authority to Repurchase and Reissue Shares	For	For
YTL Power International Bhd	12/05/2024	11	Related Party Transactions	For	For
YTL Power International Bhd	12/05/2024	12	Share Option Grant to Faizal Sham Bin Abu Mansor	For	Against
YTL Power International Bhd	12/05/2024	1	Elect Ismail bin Adam	For	For
YTL Power International Bhd	12/05/2024	2	Elect YEOH Seok Hong	For	For
YTL Power International Bhd	12/05/2024	3	Elect YEOH Soo Min	For	Against
YTL Power International Bhd	12/05/2024	4	Elect YEOH Soo Keng	For	Against
YTL Power International Bhd	12/05/2024	5	Elect Faizal Sham Bin Abu Mansor	For	For
YTL Power International Bhd	12/05/2024	6	Directors' Fees	For	For
YTL Power International Bhd	12/05/2024	7	Non-Executive Directors' Meeting Allowance	For	For
YTL Power International Bhd	12/05/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
YTL Power International Bhd	12/05/2024	9	Authority to Issue Shares w/o Preemptive Rights	For	For
YTL Power International Bhd	12/05/2024	10	Authority to Repurchase and Reissue Shares	For	For
YTL Power International Bhd	12/05/2024	11	Related Party Transactions	For	For
YTL Power International Bhd	12/05/2024	12	Share Option Grant to Faizal Sham Bin Abu Mansor	For	Against
Yuanta Financial Holding Co Ltd	6/07/2024	1	2023 Business Report and Financial Statements	For	For
Yuanta Financial Holding Co Ltd	6/07/2024	2	2023 Profits Distribution Plan	For	For
Yuanta Financial Holding Co Ltd	6/07/2024	3	Issuance of New Shares by Capitalization of Profit	For	For
Yuanta Financial Holding Co Ltd	6/07/2024	4	Amendments to Articles	For	For
Yuanta Financial Holding Co Ltd	6/07/2024	1	2023 Business Report and Financial Statements	For	For
Yuanta Financial Holding Co Ltd	6/07/2024	2	2023 Profits Distribution Plan	For	For
Yuanta Financial Holding Co Ltd	6/07/2024	3	Issuance of New Shares by Capitalization of Profit	For	For
Yuanta Financial Holding Co Ltd	6/07/2024	4	Amendments to Articles	For	For
Yuhan	3/15/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Yuhan	3/15/2024	2.1	Article 2	For	For
Yuhan	3/15/2024	2.2	Article 4	For	For
Yuhan	3/15/2024	2.3	Article 9	For	For
Yuhan	3/15/2024	2.4	Article 9-2	For	For
Yuhan	3/15/2024	2.5	Article 9-3	For	For
Yuhan	3/15/2024	2.6	Article 10	For	For
Yuhan	3/15/2024	2.7	Article 11	For	For
Yuhan	3/15/2024	2.8	Article 13	For	For
Yuhan	3/15/2024	2.9	Article 18	For	For
Yuhan	3/15/2024	2.10	Article 21	For	For
Yuhan	3/15/2024	2.11	Article 33	For	For
Yuhan	3/15/2024	2.12	Article 34	For	For
Yuhan	3/15/2024	2.13	Article 39-2	For	For
Yuhan	3/15/2024	2.14	Article 41	For	For
Yuhan	3/15/2024	2.15	Article 43	For	For
Yuhan	3/15/2024	3.1	Elect CHO Wook Je	For	Against
Yuhan	3/15/2024	3.2	Elect KIM Yeol Hong	For	For
Yuhan	3/15/2024	3.3	Elect LEE Jung Hee	For	For
Yuhan	3/15/2024	3.4	Elect SHIN Young Jae	For	For
Yuhan	3/15/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
Yuhan	3/15/2024	5	Election of Audit Committee Member: SHIN Young Jae	For	For
Yuhan	3/15/2024	6	Directors' Fees	For	For
Yuhan	3/15/2024	7	Amendments to Executive Officer Retirement Allowance Policy	For	For
Yuhan	3/15/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Yuhan	3/15/2024	2.1	Article 2	For	For
Yuhan	3/15/2024	2.2	Article 4	For	For
Yuhan	3/15/2024	2.3	Article 9	For	For
Yuhan	3/15/2024	2.4	Article 9-2	For	For
Yuhan	3/15/2024	2.5	Article 9-3	For	For
Yuhan	3/15/2024	2.6	Article 10	For	For
Yuhan	3/15/2024	2.7	Article 11	For	For
Yuhan	3/15/2024	2.8	Article 13	For	For
Yuhan	3/15/2024	2.9	Article 18	For	For
Yuhan	3/15/2024	2.10	Article 21	For	For
Yuhan	3/15/2024	2.11	Article 33	For	For
Yuhan	3/15/2024	2.12	Article 34	For	For
Yuhan	3/15/2024	2.13	Article 39-2	For	For
Yuhan	3/15/2024	2.14	Article 41	For	For
Yuhan	3/15/2024	2.15	Article 43	For	For
Yuhan	3/15/2024	3.1	Elect CHO Wook Je	For	Against
Yuhan	3/15/2024	3.2	Elect KIM Yeol Hong	For	For
Yuhan	3/15/2024	3.3	Elect LEE Jung Hee	For	For
Yuhan	3/15/2024	3.4	Elect SHIN Young Jae	For	For
Yuhan	3/15/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member:	For	For
Yuhan	3/15/2024	5	Election of Audit Committee Member: SHIN Young Jae	For	For
Yuhan	3/15/2024	6	Directors' Fees	For	For
Yuhan	3/15/2024	7	Amendments to Executive Officer Retirement Allowance Policy	For	For
Yum Brands Inc.	5/16/2024	1a.	Elect Paget L. Alves	For	For
Yum Brands Inc.	5/16/2024	1b.	Elect Keith Barr	For	For
Yum Brands Inc.	5/16/2024	1c.	Elect M. Brett Biggs	For	For
Yum Brands Inc.	5/16/2024	1d.	Elect Christopher M. Connor	For	For
Yum Brands Inc.	5/16/2024	1e.	Elect Brian C. Cornell	For	For
Yum Brands Inc.	5/16/2024	1f.	Elect Tanya L. Domier	For	For
Yum Brands Inc.	5/16/2024	1g.	Elect Susan Doniz	For	Against
Yum Brands Inc.	5/16/2024	1h.	Elect David W. Gibbs	For	For
Yum Brands Inc.	5/16/2024	1i.	Elect Mirian M. Graddick-Weir	For	For
Yum Brands Inc.	5/16/2024	1j.	Elect Thomas C. Nelson	For	For
Yum Brands Inc.	5/16/2024	1k.	Elect P. Justin Skala	For	For
Yum Brands Inc.	5/16/2024	1l.	Elect Annie A. Young-Scrivner	For	For
Yum Brands Inc.	5/16/2024	2.	Ratification of Auditor	For	Combined
Yum Brands Inc.	5/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Yum Brands Inc.	5/16/2024	4.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicro	Against	Combined
Yum Brands Inc.	5/16/2024	5.	Shareholder Proposal	Against	Against
Yum Brands Inc.	5/16/2024	1a.	Elect Paget L. Alves	For	For
Yum Brands Inc.	5/16/2024	1b.	Elect Keith Barr	For	For
Yum Brands Inc.	5/16/2024	1c.	Elect M. Brett Biggs	For	For
Yum Brands Inc.	5/16/2024	1d.	Elect Christopher M. Connor	For	For
Yum Brands Inc.	5/16/2024	1e.	Elect Brian C. Cornell	For	For
Yum Brands Inc.	5/16/2024	1f.	Elect Tanya L. Domier	For	For
Yum Brands Inc.	5/16/2024	1g.	Elect Susan Doniz	For	Against
Yum Brands Inc.	5/16/2024	1h.	Elect David W. Gibbs	For	For
Yum Brands Inc.	5/16/2024	1i.	Elect Mirian M. Graddick-Weir	For	For
Yum Brands Inc.	5/16/2024	1j.	Elect Thomas C. Nelson	For	For
Yum Brands Inc.	5/16/2024	1k.	Elect P. Justin Skala	For	For
Yum Brands Inc.	5/16/2024	1l.	Elect Annie A. Young-Scrivner	For	For
Yum Brands Inc.	5/16/2024	2.	Ratification of Auditor	For	Combined
Yum Brands Inc.	5/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Yum Brands Inc.	5/16/2024	4.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicro	Against	Combined
Yum Brands Inc.	5/16/2024	5.	Shareholder Proposal	Against	Against
Yum China Holdings Inc	5/23/2024	1a.	Elect Fred Hu	For	For
Yum China Holdings Inc	5/23/2024	1b.	Elect Joey Wat	For	For
Yum China Holdings Inc	5/23/2024	1c.	Elect Robert B. Aiken	For	For
Yum China Holdings Inc	5/23/2024	1d.	Elect Peter A. Bassi	For	For
Yum China Holdings Inc	5/23/2024	1e.	Elect Edouard Ettedgui	For	For
Yum China Holdings Inc	5/23/2024	1f.	Elect David Hoffmann	For	For
Yum China Holdings Inc	5/23/2024	1g.	Elect Ruby Lu	For	For
Yum China Holdings Inc	5/23/2024	1h.	Elect Zili Shao	For	For
Yum China Holdings Inc	5/23/2024	1i.	Elect William Wang	For	For
Yum China Holdings Inc	5/23/2024	1j.	Elect Min (Jenny) Zhang	For	For
Yum China Holdings Inc	5/23/2024	1k.	Elect Christina Xiaojing Zhu	For	For
Yum China Holdings Inc	5/23/2024	2.	Ratification of Auditor	For	For
Yum China Holdings Inc	5/23/2024	3.	Advisory Vote on Executive Compensation	For	For
Yum China Holdings Inc	5/23/2024	4.	Issuance of Common Stock	For	For
Yum China Holdings Inc	5/23/2024	5.	Share Repurchase	For	For
Yum China Holdings Inc	5/23/2024	1a.	Elect Fred Hu	For	For
Yum China Holdings Inc	5/23/2024	1b.	Elect Joey Wat	For	For
Yum China Holdings Inc	5/23/2024	1c.	Elect Robert B. Aiken	For	For
Yum China Holdings Inc	5/23/2024	1d.	Elect Peter A. Bassi	For	For
Yum China Holdings Inc	5/23/2024	1e.	Elect Edouard Ettedgui	For	For
Yum China Holdings Inc	5/23/2024	1f.	Elect David Hoffmann	For	For
Yum China Holdings Inc	5/23/2024	1g.	Elect Ruby Lu	For	For
Yum China Holdings Inc	5/23/2024	1h.	Elect Zili Shao	For	For
Yum China Holdings Inc	5/23/2024	1i.	Elect William Wang	For	For
Yum China Holdings Inc	5/23/2024	1j.	Elect Min (Jenny) Zhang	For	For
Yum China Holdings Inc	5/23/2024	1k.	Elect Christina Xiaojing Zhu	For	For
Yum China Holdings Inc	5/23/2024	2.	Ratification of Auditor	For	For
Yum China Holdings Inc	5/23/2024	3.	Advisory Vote on Executive Compensation	For	For
Yum China Holdings Inc	5/23/2024	4.	Issuance of Common Stock	For	For
Yum China Holdings Inc	5/23/2024	5.	Share Repurchase	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Yutong Bus Co. Ltd.	11/18/2024	1.	2024 Third Quarter Profit Distribution Plan	For	For
Yutong Bus Co. Ltd.	11/18/2024	1.	2024 Third Quarter Profit Distribution Plan	For	For
Yutong Bus Co. Ltd.	11/18/2024	1.	2024 Third Quarter Profit Distribution Plan	For	For
Yutong Bus Co. Ltd.	1/15/2024	1	Amendments to Articles	For	For
Yutong Bus Co. Ltd.	4/25/2024	1	2023 Directors' Report	For	For
Yutong Bus Co. Ltd.	4/25/2024	2	2023 Supervisors' Report	For	For
Yutong Bus Co. Ltd.	4/25/2024	3	2023 Accounts and Reports	For	For
Yutong Bus Co. Ltd.	4/25/2024	4	2023 Allocation of Profits/Dividends	For	For
Yutong Bus Co. Ltd.	4/25/2024	5	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Yutong Bus Co. Ltd.	4/25/2024	6	2023 Audit Fees and Appointment of Auditor	For	For
Yutong Bus Co. Ltd.	4/25/2024	7	2024 Related Party Transactions	For	Against
Yutong Bus Co. Ltd.	4/25/2024	8	2024 Authority to Give Guarantees	For	Against
Yutong Bus Co. Ltd.	4/25/2024	9	Amendments to Business Scope and Articles	For	For
Yutong Bus Co. Ltd.	4/25/2024	10.1	Elect DONG Xiaokun	For	Against
Yutong Bus Co. Ltd.	4/25/2024	10.2	Elect ZHANG Tongqiu	For	Against
Yutong Bus Co. Ltd.	1/15/2024	1	Amendments to Articles	For	For
Yutong Bus Co. Ltd.	4/25/2024	1	2023 Directors' Report	For	For
Yutong Bus Co. Ltd.	4/25/2024	2	2023 Supervisors' Report	For	For
Yutong Bus Co. Ltd.	4/25/2024	3	2023 Accounts and Reports	For	For
Yutong Bus Co. Ltd.	4/25/2024	4	2023 Allocation of Profits/Dividends	For	For
Yutong Bus Co. Ltd.	4/25/2024	5	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Yutong Bus Co. Ltd.	4/25/2024	6	2023 Audit Fees and Appointment of Auditor	For	For
Yutong Bus Co. Ltd.	4/25/2024	7	2024 Related Party Transactions	For	Against
Yutong Bus Co. Ltd.	4/25/2024	8	2024 Authority to Give Guarantees	For	Against
Yutong Bus Co. Ltd.	4/25/2024	9	Amendments to Business Scope and Articles	For	For
Yutong Bus Co. Ltd.	4/25/2024	10.1	Elect DONG Xiaokun	For	Against
Yutong Bus Co. Ltd.	4/25/2024	10.2	Elect ZHANG Tongqiu	For	Against
Zai Lab Limited	6/18/2024	1	Elect Samantha Du	For	For
Zai Lab Limited	6/18/2024	2	Elect CHEN Kaixian	For	Against
Zai Lab Limited	6/18/2024	3	Elect John D. Diekman	For	For
Zai Lab Limited	6/18/2024	4	Elect Richard B. Gaynor	For	For
Zai Lab Limited	6/18/2024	5	Elect Nisa Bernice LEUNG Wing-Yu	For	For
Zai Lab Limited	6/18/2024	6	Elect William Lis	For	For
Zai Lab Limited	6/18/2024	7	Elect Scott W. Morrison	For	Against
Zai Lab Limited	6/18/2024	8	Elect Leon O. Moulder, Jr.	For	For
Zai Lab Limited	6/18/2024	9	Elect Michel Vounatsos	For	For
Zai Lab Limited	6/18/2024	10	Elect Peter Wirth	For	For
Zai Lab Limited	6/18/2024	11	Ratification of Auditor	For	For
Zai Lab Limited	6/18/2024	12	Authority to Set Auditor's Fees	For	For
Zai Lab Limited	6/18/2024	13	Advisory Vote on Executive Compensation	For	Against
Zai Lab Limited	6/18/2024	14	General Mandate to Issue Shares	For	Against
Zai Lab Limited	6/18/2024	15	General Mandate to Issue Shares	For	Against
Zai Lab Limited	6/18/2024	16	Authority to Repurchase Shares	For	For
Zai Lab Limited	6/18/2024	17	Approval of the 2024 Equity Incentive Plan	For	For
Zai Lab Limited	6/18/2024	1	Elect Samantha Du	For	For
Zai Lab Limited	6/18/2024	2	Elect CHEN Kaixian	For	Against
Zai Lab Limited	6/18/2024	3	Elect John D. Diekman	For	For
Zai Lab Limited	6/18/2024	4	Elect Richard B. Gaynor	For	For
Zai Lab Limited	6/18/2024	5	Elect Nisa Bernice LEUNG Wing-Yu	For	For
Zai Lab Limited	6/18/2024	6	Elect William Lis	For	For
Zai Lab Limited	6/18/2024	7	Elect Scott W. Morrison	For	Against
Zai Lab Limited	6/18/2024	8	Elect Leon O. Moulder, Jr.	For	For
Zai Lab Limited	6/18/2024	9	Elect Michel Vounatsos	For	For
Zai Lab Limited	6/18/2024	10	Elect Peter Wirth	For	For
Zai Lab Limited	6/18/2024	11	Ratification of Auditor	For	For
Zai Lab Limited	6/18/2024	12	Authority to Set Auditor's Fees	For	For
Zai Lab Limited	6/18/2024	13	Advisory Vote on Executive Compensation	For	Against
Zai Lab Limited	6/18/2024	14	General Mandate to Issue Shares	For	Against
Zai Lab Limited	6/18/2024	15	General Mandate to Issue Shares	For	Against
Zai Lab Limited	6/18/2024	16	Authority to Repurchase Shares	For	For
Zai Lab Limited	6/18/2024	17	Approval of the 2024 Equity Incentive Plan	For	For
Zalando SE	5/17/2024	2	Allocation of Profits	For	For
Zalando SE	5/17/2024	3	Ratification of Management Board Acts	For	For
Zalando SE	5/17/2024	4	Ratification of Supervisory Board Acts	For	For
Zalando SE	5/17/2024	5.1	Appointment of Auditor (FY 2024)	For	For
Zalando SE	5/17/2024	5.2	Appointment of Auditor (FY 2025)	For	For
Zalando SE	5/17/2024	6	Remuneration Report	For	Against
Zalando SE	5/17/2024	7	Management Board Remuneration Policy	For	For
Zalando SE	5/17/2024	8	Amendments to Articles (Record Date)	For	For
Zalando SE	5/17/2024	9	Cancellation of Conditional Capital	For	For
Zalando SE	5/17/2024	2	Allocation of Profits	For	For
Zalando SE	5/17/2024	3	Ratification of Management Board Acts	For	For
Zalando SE	5/17/2024	4	Ratification of Supervisory Board Acts	For	For
Zalando SE	5/17/2024	5.1	Appointment of Auditor (FY 2024)	For	For
Zalando SE	5/17/2024	5.2	Appointment of Auditor (FY 2025)	For	For
Zalando SE	5/17/2024	6	Remuneration Report	For	Against
Zalando SE	5/17/2024	7	Management Board Remuneration Policy	For	For
Zalando SE	5/17/2024	8	Amendments to Articles (Record Date)	For	For
Zalando SE	5/17/2024	9	Cancellation of Conditional Capital	For	For
Zebra Technologies Corp.	5/09/2024	1a.	Elect Satish Dhanasekaran	For	For
Zebra Technologies Corp.	5/09/2024	1b.	Elect Ross W. Manire	For	For
Zebra Technologies Corp.	5/09/2024	1c.	Elect Kenneth B. Miller	For	For
Zebra Technologies Corp.	5/09/2024	2.	Advisory Vote on Executive Compensation	For	Against
Zebra Technologies Corp.	5/09/2024	3.	Ratification of Auditor	For	For
Zebra Technologies Corp.	5/09/2024	1a.	Elect Satish Dhanasekaran	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Zebra Technologies Corp.	5/09/2024	1b.	Elect Ross W. Manire	For	For
Zebra Technologies Corp.	5/09/2024	1c.	Elect Kenneth B. Miller	For	For
Zebra Technologies Corp.	5/09/2024	2.	Advisory Vote on Executive Compensation	For	Against
Zebra Technologies Corp.	5/09/2024	3.	Ratification of Auditor	For	For
Zhaojin Mining Industry Co., Ltd.	1/31/2024	O.I	2023 Group Financial Services Agreement	For	Against
Zhaojin Mining Industry Co., Ltd.	1/31/2024	O.II	2023 Parent Group Financial Services Agreement	For	Against
Zhaojin Mining Industry Co., Ltd.	1/31/2024	S.I	Authority to Issue Bonds	For	For
Zhaojin Mining Industry Co., Ltd.	1/31/2024	S.II	Authority to Issue Notes	For	For
Zhaojin Mining Industry Co., Ltd.	1/31/2024	S.III	Amendments to Procedural Rules for General Meetings	For	For
Zhaojin Mining Industry Co., Ltd.	1/31/2024	O.I	2023 Group Financial Services Agreement	For	Against
Zhaojin Mining Industry Co., Ltd.	1/31/2024	O.II	2023 Parent Group Financial Services Agreement	For	Against
Zhaojin Mining Industry Co., Ltd.	1/31/2024	S.I	Authority to Issue Bonds	For	For
Zhaojin Mining Industry Co., Ltd.	1/31/2024	S.II	Authority to Issue Notes	For	For
Zhaojin Mining Industry Co., Ltd.	1/31/2024	S.III	Amendments to Procedural Rules for General Meetings	For	For
Zhejiang Dingli Machinery Co Ltd.	7/12/2024	1.	Permanently to Replenish Working Capital	For	For
Zhejiang Dingli Machinery Co Ltd.	7/12/2024	2.	By-Elect QIU Baoyin as Independent Director	For	For
Zhejiang Dingli Machinery Co Ltd.	7/12/2024	1.	Permanently to Replenish Working Capital	For	For
Zhejiang Dingli Machinery Co Ltd.	7/12/2024	2.	By-Elect QIU Baoyin as Independent Director	For	For
Zhejiang Dingli Machinery Co Ltd.	7/12/2024	1.	Permanently to Replenish Working Capital	For	For
Zhejiang Dingli Machinery Co Ltd.	7/12/2024	2.	By-Elect QIU Baoyin as Independent Director	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	1.	2023 Directors' Report	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	2.	2023 Supervisors' Report	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	3.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	4.	2023 Accounts and Reports	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	5.	2023 Profit Distribution Plan	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	6.	Appointment of Auditor	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	7.	2023 Directors' Fees	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	8.	2023 Supervisors' Fees	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	9.	Provision of Guarantee for Clients by Subordinate Enterprises Within the Scope of the	For	Abstain
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	10.	Estimated Guarantee Quota for Subordinate Enterprises Within the Scope of the	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	11.	Application for Credit Line to Financial Institutions by the Company and Wholly-	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	12.	Amendments to Articles	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	13.	Amendments to Procedural Rules: Shareholder Meetings	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	14.	Amendments to Management System for Connected Transaction	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	15.	Amendments to Management System for External Guarantees	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	16.	Amendments to Management System for Raised Funds	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	17.	Amendments to Work System for Independent Directors	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	18.	Establishment of Appointment System for Audit Firm	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	1.	2023 Directors' Report	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	2.	2023 Supervisors' Report	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	3.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	4.	2023 Accounts and Reports	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	5.	2023 Profit Distribution Plan	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	6.	Appointment of Auditor	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	7.	2023 Directors' Fees	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	8.	2023 Supervisors' Fees	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	9.	Provision of Guarantee for Clients by Subordinate Enterprises Within the Scope of the	For	Abstain
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	10.	Estimated Guarantee Quota for Subordinate Enterprises Within the Scope of the	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	11.	Application for Credit Line to Financial Institutions by the Company and Wholly-	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	12.	Amendments to Articles	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	13.	Amendments to Procedural Rules: Shareholder Meetings	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	14.	Amendments to Management System for Connected Transaction	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	15.	Amendments to Management System for External Guarantees	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	16.	Amendments to Management System for Raised Funds	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	17.	Amendments to Work System for Independent Directors	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	18.	Establishment of Appointment System for Audit Firm	For	For
Zhejiang Expressway Co	12/17/2024	1	Appointment of Hong Kong Auditor and Authority to Set Fees	For	For
Zhejiang Expressway Co	12/17/2024	2	Appointment of PRC Auditor and Authority to Set Fees	For	For
Zhejiang Expressway Co	12/17/2024	1	Appointment of Hong Kong Auditor and Authority to Set Fees	For	For
Zhejiang Expressway Co	12/17/2024	2	Appointment of PRC Auditor and Authority to Set Fees	For	For
Zhejiang Expressway Co	12/17/2024	1	Appointment of Hong Kong Auditor and Authority to Set Fees	For	For
Zhejiang Expressway Co	12/17/2024	2	Appointment of PRC Auditor and Authority to Set Fees	For	For
Zhejiang Expressway Co	5/08/2024	1	Directors' Report	For	For
Zhejiang Expressway Co	5/08/2024	2	Supervisors' Report	For	For
Zhejiang Expressway Co	5/08/2024	3	Accounts and Reports	For	For
Zhejiang Expressway Co	5/08/2024	4	Allocation of Profits/Dividends	For	For
Zhejiang Expressway Co	5/08/2024	5	Final Accounts and 2023 Financial Budget	For	For
Zhejiang Expressway Co	5/08/2024	6	Appointment of Hong Kong Auditor and Authority to Set Fees	For	For
Zhejiang Expressway Co	5/08/2024	7	Appointment of PRC Auditor and Authority to Set Fees	For	For
Zhejiang Expressway Co	5/08/2024	8	Authority to Issue H Shares w/o Preemptive Rights	For	Against
Zhejiang Expressway Co	5/08/2024	9	Amendments to Articles of Association	For	For
Zhejiang Expressway Co	6/28/2024	1	Elect YUAN Yingjie	For	Against
Zhejiang Expressway Co	6/28/2024	2	Elect WU Wei	For	For
Zhejiang Expressway Co	6/28/2024	3	Elect LI Wei	For	For
Zhejiang Expressway Co	6/28/2024	4	Elect YANG Xudong	For	For
Zhejiang Expressway Co	6/28/2024	5	Elect FAN Ye	For	Against
Zhejiang Expressway Co	6/28/2024	6	Elect HUANG Jianzhang	For	Against
Zhejiang Expressway Co	6/28/2024	7	Elect PEI Kerwei	For	Against
Zhejiang Expressway Co	6/28/2024	8	Elect Rosa LEE Wai Tsang	For	For
Zhejiang Expressway Co	6/28/2024	9	Elect YU Mingyuan	For	For
Zhejiang Expressway Co	6/28/2024	10	Directors' Fees	For	For
Zhejiang Expressway Co	6/28/2024	11.1	Elect LU Wenwei as Supervisor	For	For
Zhejiang Expressway Co	6/28/2024	11.2a	Elect HE Meiyun as Supervisor	For	For
Zhejiang Expressway Co	6/28/2024	11.2b	Elect WU Qingwang as Supervisor	For	For
Zhejiang Expressway Co	6/28/2024	12	Director and Supervisor Service Contracts	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Zhejiang Expressway Co	5/08/2024	1	Directors' Report	For	For
Zhejiang Expressway Co	5/08/2024	2	Supervisors' Report	For	For
Zhejiang Expressway Co	5/08/2024	3	Accounts and Reports	For	For
Zhejiang Expressway Co	5/08/2024	4	Allocation of Profits/Dividends	For	For
Zhejiang Expressway Co	5/08/2024	5	Final Accounts and 2023 Financial Budget	For	For
Zhejiang Expressway Co	5/08/2024	6	Appointment of Hong Kong Auditor and Authority to Set Fees	For	For
Zhejiang Expressway Co	5/08/2024	7	Appointment of PRC Auditor and Authority to Set Fees	For	For
Zhejiang Expressway Co	5/08/2024	8	Authority to Issue H Shares w/o Preemptive Rights	For	Against
Zhejiang Expressway Co	5/08/2024	9	Amendments to Articles of Association	For	For
Zhejiang Expressway Co	6/28/2024	1	Elect YUAN Yingjie	For	Against
Zhejiang Expressway Co	6/28/2024	2	Elect WU Wei	For	For
Zhejiang Expressway Co	6/28/2024	3	Elect LI Wei	For	For
Zhejiang Expressway Co	6/28/2024	4	Elect YANG Xudong	For	For
Zhejiang Expressway Co	6/28/2024	5	Elect FAN Ye	For	Against
Zhejiang Expressway Co	6/28/2024	6	Elect HUANG Jianzhang	For	Against
Zhejiang Expressway Co	6/28/2024	7	Elect PEI Kerwei	For	Against
Zhejiang Expressway Co	6/28/2024	8	Elect Rosa LEE Wai Tsang	For	For
Zhejiang Expressway Co	6/28/2024	9	Elect YU Mingyuan	For	For
Zhejiang Expressway Co	6/28/2024	10	Directors' Fees	For	For
Zhejiang Expressway Co	6/28/2024	11.1	Elect LU Wenwei as Supervisor	For	For
Zhejiang Expressway Co	6/28/2024	11.2a	Elect HE Meiyun as Supervisor	For	For
Zhejiang Expressway Co	6/28/2024	11.2b	Elect WU Qingwang as Supervisor	For	For
Zhejiang Expressway Co	6/28/2024	12	Director and Supervisor Service Contracts	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.01	Type and Par Value of Shares to be Issued	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.02	Number of Shares to be Issued	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.03	Subscriber	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.04	Subscription Price	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.05	Method of Issuance	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.06	Distribution of Retained Profit	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.07	Lock-Up Period	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.08	Validity Period of the Resolutions	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.09	Use of Proceeds	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.10	Board Authorization	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	2	Amendments to Articles	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	1	Directors' Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	2	Independent Directors' Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	3	Supervisors' Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	4	Financial Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	5	Accounts and Reports	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	6	Allocation of Profits/Dividends	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	7	2023 Annual Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	8	2023 Environmental, Social and Governance Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	9	Connected Transactions	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	10	Approval of Comprehensive Credit	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	11	Directors' Fees	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	12	Supervisors' Fees	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.1	Elect ZHU Jiangming	For	Against
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.2	Elect CAO Li	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.3	Elect ZHOU Hongtao	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.4	Elect Gregoire Olivier	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.5	Elect Douglas Ostermann	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.6	Elect JIN Yufeng	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.7	Elect FU Yuwu	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.8	Elect DRINA C Yue	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.9	Elect SHEN Linhua	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	14.1	Elect WU Yefeng as Supervisor	For	Against
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	14.2	Elect Mo Chengrui as Supervisor	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	15	Directors' and Supervisors' Fees	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	16	Appointment of Auditor and Authority to Set Fees	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	17	Joint Liability Guarantee for Subsidiaries	For	Against
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	18	Joint Liability Guarantee for Distributors	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	Against
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	20	Authority to Repurchase Shares	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.01	Type and Par Value of Shares to be Issued	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.02	Number of Shares to be Issued	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.03	Subscriber	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.04	Subscription Price	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.05	Method of Issuance	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.06	Distribution of Retained Profit	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.07	Lock-Up Period	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.08	Validity Period of the Resolutions	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.09	Use of Proceeds	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.10	Board Authorization	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	2	Amendments to Articles	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	1	Directors' Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	2	Independent Directors' Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	3	Supervisors' Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	4	Financial Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	5	Accounts and Reports	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	6	Allocation of Profits/Dividends	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	7	2023 Annual Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	8	2023 Environmental, Social and Governance Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	9	Connected Transactions	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	10	Approval of Comprehensive Credit	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	11	Directors' Fees	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	12	Supervisors' Fees	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.1	Elect ZHU Jiangming	For	Against
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.2	Elect CAO Li	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.3	Elect ZHOU Hongtao	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.4	Elect Gregoire Olivier	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.5	Elect Douglas Ostermann	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.6	Elect JIN Yufeng	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.7	Elect FU Yuwu	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.8	Elect DRINA C Yue	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.9	Elect SHEN Linhua	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	14.1	Elect WU Yefeng as Supervisor	For	Against
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	14.2	Elect Mo Chengrui as Supervisor	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	15	Directors' and Supervisors' Fees	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	16	Appointment of Auditor and Authority to Set Fees	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	17	Joint Liability Guarantee for Subsidiaries	For	Against
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	18	Joint Liability Guarantee for Distributors	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	Against
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	20	Authority to Repurchase Shares	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	9/19/2024	1.	Amendments to Use of Proceeds	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	9/19/2024	2.	2024 Interim Profit Distribution Plan	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	1.	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	2.1.	Stock Type and Par Value	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	2.2.	Issuing and Listing Date	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	2.3.	Issuing Method	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	2.4.	Issuing Scale	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	2.5.	Pricing Method	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	2.6.	Issuing Targets	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	2.7.	Placement Principles	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	3.	Conversion of the Company into an Overseas Raised Company	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	4.	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	5.	Valid Period of the Resolution on the H-Share Offering and Listing on the Stock E	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	6.	Full Authorization to the Board and Its Authorized Persons to Handle Matters Reg	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	7.	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	8.	Amendments to the Company's Articles of Association and Rules of Procedures	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	9.1.	Amendments to the Company's Work System for Independent Non-Executive Di	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	9.2.	Amendments to the Connected Transaction Management Measures	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	10.	DETERMINATION OF THE ROLE AND FUNCTIONS OF DIRECTORS	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	11.	PURCHASE OF PROSPECTUS AND LIABILITY INSURANCE FOR DIRECTORS, SUF	For	Abstain
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	12.	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	For	Against
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	13.	Amendments to the Company's Articles of Association and Relevant Rules of Pr	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	9/19/2024	1.	Amendments to Use of Proceeds	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	9/19/2024	2.	2024 Interim Profit Distribution Plan	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	1.	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	2.1.	Stock Type and Par Value	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	2.2.	Issuing and Listing Date	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	2.3.	Issuing Method	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	2.4.	Issuing Scale	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	2.5.	Pricing Method	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	2.6.	Issuing Targets	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	2.7.	Placement Principles	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	3.	Conversion of the Company into an Overseas Raised Company	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	4.	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	5.	Valid Period of the Resolution on the H-Share Offering and Listing on the Stock E	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	6.	Full Authorization to the Board and Its Authorized Persons to Handle Matters Reg	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	7.	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	8.	Amendments to the Company's Articles of Association and Rules of Procedures	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	9.1.	Amendments to the Company's Work System for Independent Non-Executive Di	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	9.2.	Amendments to the Connected Transaction Management Measures	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	10.	DETERMINATION OF THE ROLE AND FUNCTIONS OF DIRECTORS	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	11.	PURCHASE OF PROSPECTUS AND LIABILITY INSURANCE FOR DIRECTORS, SUF	For	Abstain
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	12.	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	For	Against
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	13.	Amendments to the Company's Articles of Association and Relevant Rules of Pr	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	9/19/2024	1.	Amendments to Use of Proceeds	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	9/19/2024	2.	2024 Interim Profit Distribution Plan	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	1.	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	2.1.	Stock Type and Par Value	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	2.2.	Issuing and Listing Date	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	2.3.	Issuing Method	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	2.4.	Issuing Scale	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	2.5.	Pricing Method	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	2.6.	Issuing Targets	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	2.7.	Placement Principles	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	3.	Conversion of the Company into an Overseas Raised Company	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	4.	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	5.	Valid Period of the Resolution on the H-Share Offering and Listing on the Stock E	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	6.	Full Authorization to the Board and Its Authorized Persons to Handle Matters Reg	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	7.	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	8.	Amendments to the Company's Articles of Association and Rules of Procedures	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	9.1.	Amendments to the Company's Work System for Independent Non-Executive Di	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	9.2.	Amendments to the Connected Transaction Management Measures	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	10.	DETERMINATION OF THE ROLE AND FUNCTIONS OF DIRECTORS	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	11.	PURCHASE OF PROSPECTUS AND LIABILITY INSURANCE FOR DIRECTORS, SUF	For	Abstain
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	12.	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	For	Against
Zhejiang Sanhua Intelligent Controls Co. Ltd.	12/30/2024	13.	Amendments to the Company's Articles of Association and Relevant Rules of Pr	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/06/2024	1	2024 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/06/2024	2	2024 APPRECIATION RIGHTS INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/06/2024	3	APPRAISAL MANAGEMENT MEASURES FOR THE 2024 EQUITY INCENTIVE PLAN	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/06/2024	4	Authorization to the Board to Handle Matters Regarding the 2024 Equity Incentiv	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	1.	2023 Directors' Report	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	2.	2023 Supervisors' Report	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	3.	2023 Accounts and Reports	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	4.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	5.	2023 Allocation of Profits/Dividends	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	6.	2024 Approval of Line of Credit	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	7.	Launching Asset Pool Business	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	8.	2024 Authority to Give Guarantees	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	9.	Appointment of Auditor for 2024	For	Against
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	10.	LAUNCHING FUTURES HEDGING BUSINESS	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	11.	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	12.	Purchase of Liability Insurance for Directors, Supervisors and Senior Managem	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	13.	Amendments to Articles	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	14.	Amendments to Procedural Rules: Shareholder Meetings	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	15.	Amendments to Procedural Rules: Board Meetings	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	16.	Amendments to Work System for Independent Directors	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	6/20/2024	1.	Authority to Repurchase and Cancel Shares	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	6/20/2024	2.	Amendments to Articles	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	6/20/2024	3.	Extension of the Valid Period of the Resolution on the GDR Issuance and Listing	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	6/20/2024	4.	Extension of the Valid Period of the Full Authorization to the Board and Its Autho	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/06/2024	1	2024 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/06/2024	2	2024 APPRECIATION RIGHTS INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/06/2024	3	APPRAISAL MANAGEMENT MEASURES FOR THE 2024 EQUITY INCENTIVE PLAN	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/06/2024	4	Authorization to the Board to Handle Matters Regarding the 2024 Equity Incentiv	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	1.	2023 Directors' Report	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	2.	2023 Supervisors' Report	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	3.	2023 Accounts and Reports	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	4.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	5.	2023 Allocation of Profits/Dividends	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	6.	2024 Approval of Line of Credit	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	7.	Launching Asset Pool Business	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	8.	2024 Authority to Give Guarantees	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	9.	Appointment of Auditor for 2024	For	Against
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	10.	LAUNCHING FUTURES HEDGING BUSINESS	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	11.	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	12.	Purchase of Liability Insurance for Directors, Supervisors and Senior Managem	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	13.	Amendments to Articles	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	14.	Amendments to Procedural Rules: Shareholder Meetings	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	15.	Amendments to Procedural Rules: Board Meetings	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	16.	Amendments to Work System for Independent Directors	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	6/20/2024	1.	Authority to Repurchase and Cancel Shares	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	6/20/2024	2.	Amendments to Articles	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	6/20/2024	3.	Extension of the Valid Period of the Resolution on the GDR Issuance and Listing	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	6/20/2024	4.	Extension of the Valid Period of the Full Authorization to the Board and Its Autho	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	9/05/2024	1	Change of Registered Capital and Amendments to Articles	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	9/05/2024	1	Change of Registered Capital and Amendments to Articles	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	9/05/2024	1	Change of Registered Capital and Amendments to Articles	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	1.	2023 Accounts and Reports	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	2.	2023 Profit Distribution Plan and 2024 Interim Profit Distribution Plan	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	3.	2023 Directors' Report	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	4.	2023 Supervisors' Report	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	5.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	6.	Appointment of Auditor	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	7.	Directors, Supervisors and Senior Management Fee	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	8.	Amendments to Articles	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	1.	2023 Accounts and Reports	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	2.	2023 Profit Distribution Plan and 2024 Interim Profit Distribution Plan	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	3.	2023 Directors' Report	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	4.	2023 Supervisors' Report	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	5.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	6.	Appointment of Auditor	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	7.	Directors, Supervisors and Senior Management Fee	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	8.	Amendments to Articles	For	For
Zhen Ding Technology Holding Ltd	5/30/2024	1	Ratification of 2023 Business Report and Consolidated Financial Statements	For	For
Zhen Ding Technology Holding Ltd	5/30/2024	2	Ratification of the 2023 Earnings Distribution	For	For
Zhen Ding Technology Holding Ltd	5/30/2024	3	Proposal for Amendments to the Company's Rules Governing the Election of Dir	For	For
Zhen Ding Technology Holding Ltd	5/30/2024	4	Proposal for the Release of the Non-Competition Restriction for Directors	For	For
Zhen Ding Technology Holding Ltd	5/30/2024	1	Ratification of 2023 Business Report and Consolidated Financial Statements	For	For
Zhen Ding Technology Holding Ltd	5/30/2024	2	Ratification of the 2023 Earnings Distribution	For	For
Zhen Ding Technology Holding Ltd	5/30/2024	3	Proposal for Amendments to the Company's Rules Governing the Election of Dir	For	For
Zhen Ding Technology Holding Ltd	5/30/2024	4	Proposal for the Release of the Non-Competition Restriction for Directors	For	For
ZhongAn Online P&C Insurance Co Limited	2/29/2024	1	Elect Stanley Chiu Fai Choi	For	For
ZhongAn Online P&C Insurance Co Limited	2/29/2024	2	Approval of the Adjustment to Directors' Allowance	For	For
ZhongAn Online P&C Insurance Co Limited	2/29/2024	3	Change of Business Scope	For	For
ZhongAn Online P&C Insurance Co Limited	2/29/2024	1	Elect Stanley Chiu Fai Choi	For	For
ZhongAn Online P&C Insurance Co Limited	2/29/2024	2	Approval of the Adjustment to Directors' Allowance	For	For
ZhongAn Online P&C Insurance Co Limited	2/29/2024	3	Change of Business Scope	For	For
Zhongji Innolight Co Ltd	9/06/2024	1.	Change in the Use of Raised Funds	For	For
Zhongji Innolight Co Ltd	9/06/2024	2.	Change of Registered Capital and Amendments to Articles	For	For
Zhongji Innolight Co Ltd	9/06/2024	1.	Change in the Use of Raised Funds	For	For
Zhongji Innolight Co Ltd	9/06/2024	2.	Change of Registered Capital and Amendments to Articles	For	For
Zhongji Innolight Co Ltd	9/06/2024	1.	Change in the Use of Raised Funds	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Zhongji Innolight Co Ltd	9/06/2024	2.	Change of Registered Capital and Amendments to Articles	For	For
Zhongji Innolight Co Ltd	2/02/2024	1	CAPITAL INCREASE IN A CONTROLLED SUB-SUBSIDIARY VIA DEBT-TO-EQUITY	For	For
Zhongji Innolight Co Ltd	5/23/2024	1.	2023 Directors' Report	For	For
Zhongji Innolight Co Ltd	5/23/2024	2.	2023 Supervisors' Report	For	For
Zhongji Innolight Co Ltd	5/23/2024	3.	2023 Accounts and Reports	For	For
Zhongji Innolight Co Ltd	5/23/2024	4.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Zhongji Innolight Co Ltd	5/23/2024	5.	2023 Profit Distribution Plan	For	For
Zhongji Innolight Co Ltd	5/23/2024	6.	2023 Report on Deposits and Use of Previously Raised Funds	For	For
Zhongji Innolight Co Ltd	5/23/2024	7.	2023 Directors and Supervisors' Fees	For	For
Zhongji Innolight Co Ltd	5/23/2024	8.	Application for Comprehensive Credit Lines and Provision of Guarantee by Com	For	For
Zhongji Innolight Co Ltd	5/23/2024	9.	2024 Appointment of Auditor	For	For
Zhongji Innolight Co Ltd	5/23/2024	10.	Use of Idle Raised Funds for Cash Management	For	For
Zhongji Innolight Co Ltd	5/23/2024	11.	Use of Own Funds for Cash Management	For	For
Zhongji Innolight Co Ltd	5/23/2024	12.	Adjustment of Independent Directors' Fee	For	For
Zhongji Innolight Co Ltd	2/02/2024	1	CAPITAL INCREASE IN A CONTROLLED SUB-SUBSIDIARY VIA DEBT-TO-EQUITY	For	For
Zhongji Innolight Co Ltd	5/23/2024	1.	2023 Directors' Report	For	For
Zhongji Innolight Co Ltd	5/23/2024	2.	2023 Supervisors' Report	For	For
Zhongji Innolight Co Ltd	5/23/2024	3.	2023 Accounts and Reports	For	For
Zhongji Innolight Co Ltd	5/23/2024	4.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Zhongji Innolight Co Ltd	5/23/2024	5.	2023 Profit Distribution Plan	For	For
Zhongji Innolight Co Ltd	5/23/2024	6.	2023 Report on Deposits and Use of Previously Raised Funds	For	For
Zhongji Innolight Co Ltd	5/23/2024	7.	2023 Directors and Supervisors' Fees	For	For
Zhongji Innolight Co Ltd	5/23/2024	8.	Application for Comprehensive Credit Lines and Provision of Guarantee by Com	For	For
Zhongji Innolight Co Ltd	5/23/2024	9.	2024 Appointment of Auditor	For	For
Zhongji Innolight Co Ltd	5/23/2024	10.	Use of Idle Raised Funds for Cash Management	For	For
Zhongji Innolight Co Ltd	5/23/2024	11.	Use of Own Funds for Cash Management	For	For
Zhongji Innolight Co Ltd	5/23/2024	12.	Adjustment of Independent Directors' Fee	For	For
Zhongsheng Group Holdings Limited	6/21/2024	1	Accounts and Reports	For	For
Zhongsheng Group Holdings Limited	6/21/2024	2	Allocation of Profits/Dividends	For	For
Zhongsheng Group Holdings Limited	6/21/2024	3	Elect HUANG Yi	For	Against
Zhongsheng Group Holdings Limited	6/21/2024	4	Elect ZHANG Zhicheng	For	For
Zhongsheng Group Holdings Limited	6/21/2024	5	Elect YU Ning	For	For
Zhongsheng Group Holdings Limited	6/21/2024	6	Elect ZHOU Xin	For	For
Zhongsheng Group Holdings Limited	6/21/2024	7	Elect CHAN Ho Yin	For	For
Zhongsheng Group Holdings Limited	6/21/2024	8	Elect Alfred CHIN Siu Wa	For	For
Zhongsheng Group Holdings Limited	6/21/2024	9	Directors' Fees	For	For
Zhongsheng Group Holdings Limited	6/21/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
Zhongsheng Group Holdings Limited	6/21/2024	11	Authority to Repurchase Shares	For	For
Zhongsheng Group Holdings Limited	6/21/2024	12	Authority to Issue Shares w/o Preemptive Rights	For	Against
Zhongsheng Group Holdings Limited	6/21/2024	13	Authority to Issue Repurchased Shares	For	Against
Zhongsheng Group Holdings Limited	6/21/2024	14	Amendments to Articles	For	For
Zhongsheng Group Holdings Limited	6/21/2024	1	Accounts and Reports	For	For
Zhongsheng Group Holdings Limited	6/21/2024	2	Allocation of Profits/Dividends	For	For
Zhongsheng Group Holdings Limited	6/21/2024	3	Elect HUANG Yi	For	Against
Zhongsheng Group Holdings Limited	6/21/2024	4	Elect ZHANG Zhicheng	For	For
Zhongsheng Group Holdings Limited	6/21/2024	5	Elect YU Ning	For	For
Zhongsheng Group Holdings Limited	6/21/2024	6	Elect ZHOU Xin	For	For
Zhongsheng Group Holdings Limited	6/21/2024	7	Elect CHAN Ho Yin	For	For
Zhongsheng Group Holdings Limited	6/21/2024	8	Elect Alfred CHIN Siu Wa	For	For
Zhongsheng Group Holdings Limited	6/21/2024	9	Directors' Fees	For	For
Zhongsheng Group Holdings Limited	6/21/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
Zhongsheng Group Holdings Limited	6/21/2024	11	Authority to Repurchase Shares	For	For
Zhongsheng Group Holdings Limited	6/21/2024	12	Authority to Issue Shares w/o Preemptive Rights	For	Against
Zhongsheng Group Holdings Limited	6/21/2024	13	Authority to Issue Repurchased Shares	For	Against
Zhongsheng Group Holdings Limited	6/21/2024	14	Amendments to Articles	For	For
Zhuzhou CRRC Times Electric Co Ltd.	12/13/2024	1	Change of Company Type	For	For
Zhuzhou CRRC Times Electric Co Ltd.	12/13/2024	2	CRRC Financial Services Framework Agreement	For	Against
Zhuzhou CRRC Times Electric Co Ltd.	12/13/2024	1	Change of Company Type	For	For
Zhuzhou CRRC Times Electric Co Ltd.	12/13/2024	2	CRRC Financial Services Framework Agreement	For	Against
Zhuzhou CRRC Times Electric Co Ltd.	12/13/2024	1	Change of Company Type	For	For
Zhuzhou CRRC Times Electric Co Ltd.	12/13/2024	2	CRRC Financial Services Framework Agreement	For	Against
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	1	Authority to Repurchase H Shares	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	1	Annual Report	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	2	Accounts and Reports	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	3	Directors' Report	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	4	Supervisors' Report	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	5	Allocation of Profits/Dividends	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	7	Application to Credit Lines	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	8	Directors' Fees	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	9	Supervisors' Fees	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	10	Estimations on Ordinary Related Transactions for 2025-2027	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	11	Amendments to Terms of Reference of Independent Non-Executive Directors	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	12	Amendments to Rules of Procedure for General Meetings	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	13	Amendments to Rules of Procedure for Meetings of the Board of Directors	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	14	Amendments to Rules of Procedure for Meetings of the Supervisory Committee	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	15	Amendments to Management Policy for External Guarantees	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	16	Amendments to Management Policy for Related Party Transactions	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	17	Amendments to Management Policy for External Investments	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	18	Amendments to Management Policy for A Shares Proceeds	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	19	Amendments to Policy for Preventing the Controlling Shareholders, Actual Cont	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	20	Elect FENG Xiaoyun	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	21	Authority to Issue A Shares and/or H Shares w/o Preemptive Rights	For	Against
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	22	Authority to Repurchase H Shares	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	23	Amendments to Articles	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	24	Elect XU Shaolong	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	1	Authority to Repurchase H Shares	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	1	Annual Report	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	2	Accounts and Reports	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	3	Directors' Report	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	4	Supervisors' Report	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	5	Allocation of Profits/Dividends	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	7	Application to Credit Lines	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	8	Directors' Fees	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	9	Supervisors' Fees	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	10	Estimations on Ordinary Related Transactions for 2025-2027	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	11	Amendments to Terms of Reference of Independent Non-Executive Directors	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	12	Amendments to Rules of Procedure for General Meetings	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	13	Amendments to Rules of Procedure for Meetings of the Board of Directors	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	14	Amendments to Rules of Procedure for Meetings of the Supervisory Committee	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	15	Amendments to Management Policy for External Guarantees	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	16	Amendments to Management Policy for Related Party Transactions	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	17	Amendments to Management Policy for External Investments	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	18	Amendments to Management Policy for A Shares Proceeds	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	19	Amendments to Policy for Preventing the Controlling Shareholders, Actual Control	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	20	Elect FENG Xiaoyun	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	21	Authority to Issue A Shares and/or H Shares w/o Preemptive Rights	For	Against
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	22	Authority to Repurchase H Shares	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	23	Amendments to Articles	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	24	Elect XU Shaolong	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	1	Directors' Report	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	2	Independent Directors' Report	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	3	Supervisors' Report	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	4	Annual Report	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	5	Accounts and Reports	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	6	Dividend Distribution and Return Plan for the Next Three Years (2023-2025)	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	7	Allocation of Profits/Dividends	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	8	Board Authorization to Formulate Profit Distribution Proposal	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	9	Remuneration of the Executive Directors and Chairman of the Supervisory Committee	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	11	Authority to Give Guarantees	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	12	Development of Futures and Derivative Trading Businesses of Subsidiaries	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	13	Report on the Use of Proceeds Previously Raised	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	14	Authority to Issue Debt Financing Instruments	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	15	Authority to Issue A and/or H Shares w/o Preemptive Rights	For	Against
Zijin Mining Group Co., Ltd.	5/17/2024	16	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	17	Extension of the Validity Period of Authorization to the Board	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	1	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	2	Extension of the Validity Period of Authorization to the Board	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	1	Directors' Report	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	2	Independent Directors' Report	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	3	Supervisors' Report	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	4	Annual Report	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	5	Accounts and Reports	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	6	Dividend Distribution and Return Plan for the Next Three Years (2023-2025)	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	7	Allocation of Profits/Dividends	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	8	Board Authorization to Formulate Profit Distribution Proposal	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	9	Remuneration of the Executive Directors and Chairman of the Supervisory Committee	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	11	Authority to Give Guarantees	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	12	Development of Futures and Derivative Trading Businesses of Subsidiaries	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	13	Report on the Use of Proceeds Previously Raised	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	14	Authority to Issue Debt Financing Instruments	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	15	Authority to Issue A and/or H Shares w/o Preemptive Rights	For	Against
Zijin Mining Group Co., Ltd.	5/17/2024	16	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	17	Extension of the Validity Period of Authorization to the Board	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	1	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	2	Extension of the Validity Period of Authorization to the Board	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1a.	Elect Christopher B. Begley	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1b.	Elect Betsy J. Bernard	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1c.	Elect Michael J. Farrell	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1d.	Elect Robert A. Hagemann	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1e.	Elect Arthur J. Higgins	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1f.	Elect Maria Teresa Hilado	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1g.	Elect Syed Jafry	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1h.	Elect Sreelakshmi Kotli	For	Against
Zimmer Biomet Holdings Inc	5/10/2024	1i.	Elect Louis Shapiro	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1j.	Elect Ivan Tornos	For	For
Zimmer Biomet Holdings Inc	5/10/2024	2.	Ratification of Auditor	For	Combined
Zimmer Biomet Holdings Inc	5/10/2024	3.	Advisory Vote on Executive Compensation	For	For
Zimmer Biomet Holdings Inc	5/10/2024	4.	Amendment to the Employee Stock Purchase Plan	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1a.	Elect Christopher B. Begley	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1b.	Elect Betsy J. Bernard	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1c.	Elect Michael J. Farrell	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1d.	Elect Robert A. Hagemann	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1e.	Elect Arthur J. Higgins	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1f.	Elect Maria Teresa Hilado	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1g.	Elect Syed Jafry	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1h.	Elect Sreelakshmi Kotli	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Zimmer Biomet Holdings Inc	5/10/2024	1i.	Elect Louis Shapiro	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1j.	Elect Ivan Tornos	For	For
Zimmer Biomet Holdings Inc	5/10/2024	2.	Ratification of Auditor	For	Combined
Zimmer Biomet Holdings Inc	5/10/2024	3.	Advisory Vote on Executive Compensation	For	For
Zimmer Biomet Holdings Inc	5/10/2024	4.	Amendment to the Employee Stock Purchase Plan	For	For
Zoetis Inc	5/22/2024	1a.	Elect Paul M. Bisaro	For	For
Zoetis Inc	5/22/2024	1b.	Elect Vanessa Broadhurst	For	For
Zoetis Inc	5/22/2024	1c.	Elect Frank A. D'Amelio	For	For
Zoetis Inc	5/22/2024	1d.	Elect Gavin D. K. Hattersley	For	For
Zoetis Inc	5/22/2024	1e.	Elect Sanjay Khosla	For	For
Zoetis Inc	5/22/2024	1f.	Elect Antoinette R. Leatherberry	For	For
Zoetis Inc	5/22/2024	1g.	Elect Michael B. McCallister	For	For
Zoetis Inc	5/22/2024	1h.	Elect Gregory Norden	For	For
Zoetis Inc	5/22/2024	1i.	Elect Louise M. Parent	For	For
Zoetis Inc	5/22/2024	1j.	Elect Kristin C. Peck	For	For
Zoetis Inc	5/22/2024	1k.	Elect Willie M. Reed	For	For
Zoetis Inc	5/22/2024	1l.	Elect Robert W. Scully	For	For
Zoetis Inc	5/22/2024	2.	Advisory Vote on Executive Compensation	For	For
Zoetis Inc	5/22/2024	3.	Ratification of Auditor	For	For
Zoetis Inc	5/22/2024	4.	Amendment Regarding Officer Exculpation	For	Against
Zoetis Inc	5/22/2024	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
Zoetis Inc	5/22/2024	1a.	Elect Paul M. Bisaro	For	For
Zoetis Inc	5/22/2024	1b.	Elect Vanessa Broadhurst	For	For
Zoetis Inc	5/22/2024	1c.	Elect Frank A. D'Amelio	For	For
Zoetis Inc	5/22/2024	1d.	Elect Gavin D. K. Hattersley	For	For
Zoetis Inc	5/22/2024	1e.	Elect Sanjay Khosla	For	For
Zoetis Inc	5/22/2024	1f.	Elect Antoinette R. Leatherberry	For	For
Zoetis Inc	5/22/2024	1g.	Elect Michael B. McCallister	For	For
Zoetis Inc	5/22/2024	1h.	Elect Gregory Norden	For	For
Zoetis Inc	5/22/2024	1i.	Elect Louise M. Parent	For	For
Zoetis Inc	5/22/2024	1j.	Elect Kristin C. Peck	For	For
Zoetis Inc	5/22/2024	1k.	Elect Willie M. Reed	For	For
Zoetis Inc	5/22/2024	1l.	Elect Robert W. Scully	For	For
Zoetis Inc	5/22/2024	2.	Advisory Vote on Executive Compensation	For	For
Zoetis Inc	5/22/2024	3.	Ratification of Auditor	For	For
Zoetis Inc	5/22/2024	4.	Amendment Regarding Officer Exculpation	For	Against
Zoetis Inc	5/22/2024	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
Zomato Ltd.	8/28/2024	1	Accounts and Reports	For	For
Zomato Ltd.	8/28/2024	2	Elect Sanjeev Bikhchandani	For	For
Zomato Ltd.	8/28/2024	3	Revision of Remuneration of Aparna Popat Ved (Non-Executive Independent Director)	For	For
Zomato Ltd.	8/28/2024	4	Revision of Remuneration of Gunjan Tilak (Non-Executive Independent Director)	For	For
Zomato Ltd.	8/28/2024	5	Revision of Remuneration of Kaushik Dutta (Non-Executive Independent Director)	For	For
Zomato Ltd.	8/28/2024	6	Revision of Remuneration of Namita Gupta (Non-Executive Independent Director)	For	For
Zomato Ltd.	8/28/2024	7	Revision of Remuneration of Sutapa Banerjee (Non-Executive Independent Director)	For	For
Zomato Ltd.	11/22/2024	1	Authority to Issue Shares w/o Preemptive Rights	For	For
Zomato Ltd.	11/22/2024	2	Approval to Amend Zomato Employees Stock Option Plan ("ESOP") 2018, 2021	For	For
Zomato Ltd.	11/22/2024	3	Authorization to Provide Interest Free Loan to ESOP Trust for Implementation of	For	For
Zomato Ltd.	8/28/2024	1	Accounts and Reports	For	For
Zomato Ltd.	8/28/2024	2	Elect Sanjeev Bikhchandani	For	For
Zomato Ltd.	8/28/2024	3	Revision of Remuneration of Aparna Popat Ved (Non-Executive Independent Director)	For	For
Zomato Ltd.	8/28/2024	4	Revision of Remuneration of Gunjan Tilak (Non-Executive Independent Director)	For	For
Zomato Ltd.	8/28/2024	5	Revision of Remuneration of Kaushik Dutta (Non-Executive Independent Director)	For	For
Zomato Ltd.	8/28/2024	6	Revision of Remuneration of Namita Gupta (Non-Executive Independent Director)	For	For
Zomato Ltd.	8/28/2024	7	Revision of Remuneration of Sutapa Banerjee (Non-Executive Independent Director)	For	For
Zomato Ltd.	11/22/2024	1	Authority to Issue Shares w/o Preemptive Rights	For	For
Zomato Ltd.	11/22/2024	2	Approval to Amend Zomato Employees Stock Option Plan ("ESOP") 2018, 2021	For	For
Zomato Ltd.	11/22/2024	3	Authorization to Provide Interest Free Loan to ESOP Trust for Implementation of	For	For
Zomato Ltd.	8/28/2024	1	Accounts and Reports	For	For
Zomato Ltd.	8/28/2024	2	Elect Sanjeev Bikhchandani	For	For
Zomato Ltd.	8/28/2024	3	Revision of Remuneration of Aparna Popat Ved (Non-Executive Independent Director)	For	For
Zomato Ltd.	8/28/2024	4	Revision of Remuneration of Gunjan Tilak (Non-Executive Independent Director)	For	For
Zomato Ltd.	8/28/2024	5	Revision of Remuneration of Kaushik Dutta (Non-Executive Independent Director)	For	For
Zomato Ltd.	8/28/2024	6	Revision of Remuneration of Namita Gupta (Non-Executive Independent Director)	For	For
Zomato Ltd.	8/28/2024	7	Revision of Remuneration of Sutapa Banerjee (Non-Executive Independent Director)	For	For
Zomato Ltd.	11/22/2024	1	Authority to Issue Shares w/o Preemptive Rights	For	For
Zomato Ltd.	11/22/2024	2	Approval to Amend Zomato Employees Stock Option Plan ("ESOP") 2018, 2021	For	For
Zomato Ltd.	11/22/2024	3	Authorization to Provide Interest Free Loan to ESOP Trust for Implementation of	For	For
Zomato Ltd.	6/29/2024	1	Approval of the Zomato Employee Stock Option Plan 2024	For	Against
Zomato Ltd.	6/29/2024	2	Extension of Zomato Employee Stock Option Plan 2024 to Employees of Subsidiary	For	Against
Zomato Ltd.	6/29/2024	1	Approval of the Zomato Employee Stock Option Plan 2024	For	Against
Zomato Ltd.	6/29/2024	2	Extension of Zomato Employee Stock Option Plan 2024 to Employees of Subsidiary	For	Against
Zoom Video Communications Inc	6/13/2024	1.01	Elect Jonathan C. Chadwick	For	For
Zoom Video Communications Inc	6/13/2024	1.02	Elect Cindy Hoots	For	For
Zoom Video Communications Inc	6/13/2024	1.03	Elect Daniel Scheinman	For	Withhold
Zoom Video Communications Inc	6/13/2024	1.	Election of Directors	Non Voting	Non Voting
Zoom Video Communications Inc	6/13/2024	2.	Ratification of Auditor	For	For
Zoom Video Communications Inc	6/13/2024	3.	Advisory Vote on Executive Compensation	For	Against
Zoom Video Communications Inc	6/13/2024	1.01	Elect Jonathan C. Chadwick	For	For
Zoom Video Communications Inc	6/13/2024	1.02	Elect Cindy Hoots	For	For
Zoom Video Communications Inc	6/13/2024	1.03	Elect Daniel Scheinman	For	Withhold
Zoom Video Communications Inc	6/13/2024	1.	Election of Directors	Non Voting	Non Voting
Zoom Video Communications Inc	6/13/2024	2.	Ratification of Auditor	For	For
Zoom Video Communications Inc	6/13/2024	3.	Advisory Vote on Executive Compensation	For	Against
Zscaler Inc	1/05/2024	1.01	Elect Jagtar J. Chaudhry	For	For
Zscaler Inc	1/05/2024	1.	Election of Directors	Non Voting	Non Voting

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Zscaler Inc	1/05/2024	2.	Ratification of Auditor	For	For
Zscaler Inc	1/05/2024	3.	Advisory Vote on Executive Compensation	For	Against
Zscaler Inc	1/05/2024	1.01	Elect Jagtar J. Chaudhry	For	For
Zscaler Inc	1/05/2024	1.	Election of Directors	Non Voting	Non Voting
Zscaler Inc	1/05/2024	2.	Ratification of Auditor	For	For
Zscaler Inc	1/05/2024	3.	Advisory Vote on Executive Compensation	For	Against
ZTE Corp.	6/28/2024	1	Annual Report	For	For
ZTE Corp.	6/28/2024	2	Directors' Report	For	For
ZTE Corp.	6/28/2024	3	Supervisors' Report	For	For
ZTE Corp.	6/28/2024	4	President's Report	For	For
ZTE Corp.	6/28/2024	5	Accounts and Reports	For	For
ZTE Corp.	6/28/2024	6	Allocation of Profits/Dividends	For	For
ZTE Corp.	6/28/2024	7	Application for Investment Limits in Derivative Products	For	For
ZTE Corp.	6/28/2024	8	Authority to Give Guarantees	For	For
ZTE Corp.	6/28/2024	9	Application of Internal Funds in Entrusted Fund Management	For	For
ZTE Corp.	6/28/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
ZTE Corp.	6/28/2024	11	Authority to Issue Shares w/o Preemptive Rights	For	Against
ZTE Corp.	6/28/2024	12	Authority to Repurchase Shares	For	For
ZTE Corp.	6/28/2024	13	Amendments to Articles and Procedural Rules	For	For
ZTE Corp.	6/28/2024	14	Elect ZHANG Hong	For	For
ZTE Corp.	6/28/2024	15.01	Elect WANG Qinggang	For	For
ZTE Corp.	6/28/2024	15.02	Elect TSUI Kei Pang	For	For
ZTE Corp.	6/28/2024	1	Annual Report	For	For
ZTE Corp.	6/28/2024	2	Directors' Report	For	For
ZTE Corp.	6/28/2024	3	Supervisors' Report	For	For
ZTE Corp.	6/28/2024	4	President's Report	For	For
ZTE Corp.	6/28/2024	5	Accounts and Reports	For	For
ZTE Corp.	6/28/2024	6	Allocation of Profits/Dividends	For	For
ZTE Corp.	6/28/2024	7	Application for Investment Limits in Derivative Products	For	For
ZTE Corp.	6/28/2024	8	Authority to Give Guarantees	For	For
ZTE Corp.	6/28/2024	9	Application of Internal Funds in Entrusted Fund Management	For	For
ZTE Corp.	6/28/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
ZTE Corp.	6/28/2024	11	Authority to Issue Shares w/o Preemptive Rights	For	Against
ZTE Corp.	6/28/2024	12	Authority to Repurchase Shares	For	For
ZTE Corp.	6/28/2024	13	Amendments to Articles and Procedural Rules	For	For
ZTE Corp.	6/28/2024	14	Elect ZHANG Hong	For	For
ZTE Corp.	6/28/2024	15.01	Elect WANG Qinggang	For	For
ZTE Corp.	6/28/2024	15.02	Elect TSUI Kei Pang	For	For
ZTO Express (Cayman) Inc	6/18/2024	1.	Accounts and Reports	For	For
ZTO Express (Cayman) Inc	6/18/2024	2.	Elect Xudong CHEN	For	For
ZTO Express (Cayman) Inc	6/18/2024	3.	Elect Charles Qin HUANG	For	For
ZTO Express (Cayman) Inc	6/18/2024	4.	Elect Herman YU	For	For
ZTO Express (Cayman) Inc	6/18/2024	5.	Elect Tsun-Ming (Daniel) KAO	For	For
ZTO Express (Cayman) Inc	6/18/2024	6.	Directors' Fees	For	For
ZTO Express (Cayman) Inc	6/18/2024	7.	Appointment of Auditor and Authority to Set Fees	For	For
ZTO Express (Cayman) Inc	6/18/2024	8.	Authority to Issue Shares w/o Preemptive Rights	For	Against
ZTO Express (Cayman) Inc	6/18/2024	9.	Authority to Repurchase Shares	For	For
ZTO Express (Cayman) Inc	6/18/2024	10.	Authority to Issue Repurchased Shares	For	Against
ZTO Express (Cayman) Inc	6/18/2024	1.	Accounts and Reports	For	For
ZTO Express (Cayman) Inc	6/18/2024	2.	Elect Xudong CHEN	For	For
ZTO Express (Cayman) Inc	6/18/2024	3.	Elect Charles Qin HUANG	For	For
ZTO Express (Cayman) Inc	6/18/2024	4.	Elect Herman YU	For	For
ZTO Express (Cayman) Inc	6/18/2024	5.	Elect Tsun-Ming (Daniel) KAO	For	For
ZTO Express (Cayman) Inc	6/18/2024	6.	Directors' Fees	For	For
ZTO Express (Cayman) Inc	6/18/2024	7.	Appointment of Auditor and Authority to Set Fees	For	For
ZTO Express (Cayman) Inc	6/18/2024	8.	Authority to Issue Shares w/o Preemptive Rights	For	Against
ZTO Express (Cayman) Inc	6/18/2024	9.	Authority to Repurchase Shares	For	For
ZTO Express (Cayman) Inc	6/18/2024	10.	Authority to Issue Repurchased Shares	For	Against
Zurich Insurance Group AG Ltd	4/10/2024	1.1	Accounts and Reports	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	1.2	Compensation Report	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	1.3	Report on Non-Financial Matters	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	2	Allocation of Dividends	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	3	Ratification of Board and Management Acts	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.1	Elect Michel M. Liès as Board Chair	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.2	Elect Joan Lordi C. Amble	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.3	Elect Catherine P. Bessant	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.4	Elect Christoph Franz	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.5	Elect Michael Halbherr	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.6	Elect Sabine Keller-Busse	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.7	Elect Monica Mächler	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.8	Elect Kishore Mahbubani	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.9	Elect Peter Maurer	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.10	Elect Jasmin Staiblin	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.11	Elect Barry Stowe	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.12	Elect John Rafter	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.1	Elect Michel M. Liès as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.2	Elect Catherine P. Bessant as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.3	Elect Christoph Franz as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.4	Elect Sabine Keller-Busse as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.5	Elect Kishore Mahbubani as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.6	Elect Jasmin Staiblin as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.3	Appointment of Independent Proxy	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.4	Appointment of Auditor	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	5.1	Board Compensation	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	5.2	Executive Compensation (Total)	For	Unvoted

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Zurich Insurance Group AG Ltd	4/10/2024	6	Transaction of Other Business	Blank	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	1.1	Accounts and Reports	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	1.2	Compensation Report	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	1.3	Report on Non-Financial Matters	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	2	Allocation of Dividends	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	3	Ratification of Board and Management Acts	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.1	Elect Michel M. Liès as Board Chair	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.2	Elect Joan Lordi C. Amble	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.3	Elect Catherine P. Bessant	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.4	Elect Christoph Franz	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.5	Elect Michael Halbherr	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.6	Elect Sabine Keller-Busse	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.7	Elect Monica Mächler	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.8	Elect Kishore Mahbubani	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.9	Elect Peter Maurer	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.10	Elect Jasmin Staiblin	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.11	Elect Barry Stowe	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.12	Elect John Rafter	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.1	Elect Michel M. Liès as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.2	Elect Catherine P. Bessant as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.3	Elect Christoph Franz as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.4	Elect Sabine Keller-Busse as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.5	Elect Kishore Mahbubani as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.6	Elect Jasmin Staiblin as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.3	Appointment of Independent Proxy	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.4	Appointment of Auditor	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	5.1	Board Compensation	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	5.2	Executive Compensation (Total)	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	6	Transaction of Other Business	Blank	Unvoted

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