

Proxy Voting Report 1 July to 31 December 2024 - Australia

STC believes companies that effectively manage ESG risks, impacts and opportunities are likely to be more financially sustainable in the future, positioning them to generate stronger returns in the long term.

As a long-term asset owner, one of the ways we ensure companies we invest in are governed appropriately and act in the best interest of their shareholders, is through active ownership. As an active owner we undertake company engagement, proxy voting and policy advocacy as outlined in our Responsible Investment Policy.

State Super is committed to voting at all company meetings across eligible holdings. Exercising our voting rights in the listed companies we invest in is an integral aspect of active ownership. Voting is an important way the Trustee can express its view on how the company is being managed.

Proxy voting activities for commingled trusts and fund of funds, including those managed by TCorp, are delegated to the relevant fund manager and monitored by STC.

Our voting records below show how we have voted on various issues such as executive remuneration, director elections and governance matters from 1 July 2024 to 31 December 2024.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Accent Group Limited	11/21/2024	2	Remuneration Report	For	For
Accent Group Limited	11/21/2024	3a	Re-elect Donna Player	For	For
Accent Group Limited	11/21/2024	3b	Elect Anne J. Loveridge	For	For
Accent Group Limited	11/21/2024	3c	Elect Lawrence Myers	For	For
Accent Group Limited	11/21/2024	4a	Amendment to the Performance Rights Plan (Tranche 6)	For	Against
Accent Group Limited	11/21/2024	4b	Amendment to the Performance Rights Plan (Tranche 7)	For	Against
Accent Group Limited	11/21/2024	5	Equity Grant (CEO Daniel Agostinelli)	For	For
Adairs Limited	10/25/2024	2	Elect Kiera Grant	For	For
Adairs Limited	10/25/2024	3	Remuneration Report	For	For
AGL Energy Ltd	9/25/2024	2	REMUNERATION REPORT	For	For
AGL Energy Ltd	9/25/2024	3a	Re-elect Graham Cockroft	For	For
AGL Energy Ltd	9/25/2024	3b	Re-elect Christine F. Holman	For	For
AGL Energy Ltd	9/25/2024	3c	Re-elect Vanessa (Fernandes) Sullivan	For	For
AGL Energy Ltd	9/25/2024	4	Equity Grant (MD/CEO Damien Nicks)	For	For
ALS Limited	7/31/2024	1	Elect Erica L. Mann	For	For
ALS Limited	7/31/2024	2	Remuneration Report	For	For
ALS Limited	7/31/2024	3	Approve Increase in NEDs' Fee Cap	For	For
ALS Limited	7/31/2024	4	Equity Grant (MD/CEO Malcolm Deane)	For	For
ALS Limited	7/31/2024	5	Board Spill (Conditional)	Against	Against
Altium	7/12/2024	1	Scheme of Arrangement	For	For
Alumina Ltd.	7/18/2024	1	Merger with Alcoa Corporation	For	For
Amotiv Ltd.	10/21/2024	2A	Elect David Coolidge	For	For
Amotiv Ltd.	10/21/2024	2B	Re-elect John C. Pollaers	For	For
Amotiv Ltd.	10/21/2024	3	REMUNERATION REPORT	For	For
Amotiv Ltd.	10/21/2024	4	Equity Grant (MD/CEO Graeme Whickman)	For	For
Amotiv Ltd.	10/21/2024	5	Approve Increase in NEDs' Fee Cap	Take no action	For
Amotiv Ltd.	10/21/2024	6	Approve Financial Assistance	For	For
Ansell Ltd.	10/29/2024	2	Re-elect Morten Falkenberg	For	For
Ansell Ltd.	10/29/2024	3	Renew Proportional Takeover Provisions	For	For
Ansell Ltd.	10/29/2024	4	Equity Grant (MD/CEO Neil Salmon)	For	For
Ansell Ltd.	10/29/2024	5	REMUNERATION REPORT	For	For
APA Group.	10/24/2024	1	Remuneration Report	For	For
APA Group.	10/24/2024	2	Elect Samantha Lewis	For	For
APA Group.	10/24/2024	3	Elect David Lamont	For	For
APA Group.	10/24/2024	4	Re-elect Michael A. Fraser	For	For
APA Group.	10/24/2024	5	Re-elect Debra L. Goodin	For	For
APA Group.	10/24/2024	6	Equity Grant (MD/CEO Adam Watson)	For	For
APA Group.	10/24/2024	7a	Shareholder Proposal Regarding Facilitating Nonbinding Proposals (APA I)	Against	Against
APA Group.	10/24/2024	7b	Shareholder Proposal Regarding Facilitating Nonbinding Proposals (APA II)	Against	Against
APA Group.	10/24/2024	7c	Shareholder Proposal Regarding Consistency of CapEx with Climate Com	Against	Against
APA Group.	10/24/2024	8	Board Spill	Against	Against
ARB Corporation	10/17/2024	1	Remuneration Report	For	For
ARB Corporation	10/17/2024	2	Re-elect Roger G. Brown	For	For
ARB Corporation	10/17/2024	3	Re-elect Karen L. Phin	For	For
Arena REIT	11/22/2024	1	Remuneration Report	For	For
Arena REIT	11/22/2024	2	Elect Adam Tindall	For	For
Arena REIT	11/22/2024	3	Ratify Placement of Securities	For	For
Arena REIT	11/22/2024	4	Equity Grant - STI (MD/CEO Robert de Vos)	For	For
Arena REIT	11/22/2024	5	Equity Grant - LTI (MD/CEO Robert de Vos)	For	For
Arena REIT	11/22/2024	6	Equity Grant - STI (CFO Gareth Winter)	For	For
Arena REIT	11/22/2024	7	Equity Grant - LTI (CFO Gareth Winter)	For	For
ASX Ltd	10/28/2024	3	Remuneration Report	For	For
ASX Ltd	10/28/2024	4	Equity Grant (MD/CEO Helen Lofthouse)	For	For
ASX Ltd	10/28/2024	5.a	Elect Wayne Byres	For	For
ASX Ltd	10/28/2024	5.b	Elect David C. Clarke	For	For
ASX Ltd	10/28/2024	6.a	Elect Philip Galvin (External Nominee)	Against	Against
ASX Ltd	10/28/2024	6.b	Elect Robert Caisley (External Nominee)	Against	Against
AUB Group Limited	10/31/2024	1	Remuneration Report	For	For
AUB Group Limited	10/31/2024	2a	Re-elect Peter Harmer	For	For
AUB Group Limited	10/31/2024	2b	Re-elect Cath Rogers	For	For
AUB Group Limited	10/31/2024	2c	Elect Melanie Laing	For	For
AUB Group Limited	10/31/2024	2d	Shareholder Proposal Regarding Election of Stephen Mayne (Non-Board E	Against	Against
AUB Group Limited	10/31/2024	3	Approve Increase in NEDs' Fee Cap	For	For
AUB Group Limited	10/31/2024	4	Equity Grant (MD/CEO Michael Emmett)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
AUB Group Limited	10/31/2024	5	Ratify Placement of Securities	For	For
Aurizon Holdings Limited	10/10/2024	2	REMUNERATION REPORT	For	For
Aurizon Holdings Limited	10/10/2024	3A	Re-elect Timothy M. Poole	For	For
Aurizon Holdings Limited	10/10/2024	3B	Re-elect Marcelo H. Bastos	For	For
Aurizon Holdings Limited	10/10/2024	4	Equity Grant (MD/CEO Andrew Harding)	For	For
Australia & New Zealand Banking Group Ltd.	12/19/2024	2a	Elect Scott A. St John	For	For
Australia & New Zealand Banking Group Ltd.	12/19/2024	2b	Elect Richard Gibb	For	For
Australia & New Zealand Banking Group Ltd.	12/19/2024	2c	Re-elect Christine E. O'Reilly	For	For
Australia & New Zealand Banking Group Ltd.	12/19/2024	3	Remuneration Report	For	Against
Australia & New Zealand Banking Group Ltd.	12/19/2024	4	Equity Grant (CEO and Executive Director Shayne Elliott)	For	Against
Australia & New Zealand Banking Group Ltd.	12/19/2024	5	Shareholder Proposal Regarding Facilitating Nonbinding Proposal	Against	Against
Australia & New Zealand Banking Group Ltd.	12/19/2024	6	Shareholder Proposal Regarding Transition Plan Assessments	Against	Against
Australian Clinical Labs Limited	10/25/2024	1	Remuneration Report	For	Against
Australian Clinical Labs Limited	10/25/2024	2	Re-elect Michael T. Alscher	For	For
Australian Clinical Labs Limited	10/25/2024	4	Approve Long-Term Variable Remuneration Plan	For	For
AVZ Minerals Limited	11/29/2024	1	Re-elect Rhett Brans	For	Abstain
AVZ Minerals Limited	11/29/2024	2	Re-elect Salome Thaddaus Sijaona	For	Abstain
Bank of Queensland Ltd	12/03/2024	2	REMUNERATION REPORT	For	For
Bank of Queensland Ltd	12/03/2024	3a	Re-elect Mickie Rosen	For	For
Bank of Queensland Ltd	12/03/2024	3b	Re-elect Deborah Kiers	For	For
Bank of Queensland Ltd	12/03/2024	4a	Elect Andrew Fraser	For	For
Bank of Queensland Ltd	12/03/2024	4b	Elect Mary Waldron	For	For
Bank of Queensland Ltd	12/03/2024	5	Equity Grant (MD/CEO Patrick Allaway)	For	For
Bank of Queensland Ltd	12/03/2024	6	Approve the Equity Compensation Plan	For	For
Bank of Queensland Ltd	12/03/2024	7	Board Spill (Conditional)	Against	Against
Bapcor Limited	10/16/2024	1	Re-elect Mark William Bernhard	For	For
Bapcor Limited	10/16/2024	2	Remuneration Report	For	For
Bapcor Limited	10/16/2024	3	Equity Grant (Executive Chair/CEO Angus McKay - Sign-on Rights)	For	Against
Bapcor Limited	10/16/2024	4	Equity Grant (Executive Chair/CEO Angus McKay - LTIP)	For	Against
Bapcor Limited	10/16/2024	5	Approve Termination Benefits (Executive Chair/CEO Angus McKay)	For	For
Beach Energy Limited	11/13/2024	1	Remuneration Report	For	For
Beach Energy Limited	11/13/2024	2	Elect Sally Martin	For	For
Beach Energy Limited	11/13/2024	3	Re-elect Peter S. Moore	For	For
Beach Energy Limited	11/13/2024	4	Equity Grant (MD/CEO Brett Woods - LT)	For	For
Beach Energy Limited	11/13/2024	5	Equity Grant (MD/CEO Brett Woods - STI)	For	For
Bega Cheese Limited	10/30/2024	2	Remuneration Report	For	For
Bega Cheese Limited	10/30/2024	3a	Re-elect Barry A. Irvin	For	For
Bega Cheese Limited	10/30/2024	3b	Re-elect Richard Cross	For	For
Bega Cheese Limited	10/30/2024	3c	Re-elect Raelene Murphy	For	For
Bega Cheese Limited	10/30/2024	3d	Re-elect Harper Kilpatrick	For	For
Bellevue Gold Limited	11/21/2024	1	REMUNERATION REPORT	Take no action	For
Bellevue Gold Limited	11/21/2024	2	Re-elect Michael D. Naylor	For	For
Bellevue Gold Limited	11/21/2024	3	Equity Grant (MD/CEO Darren Stralow)	For	Combined
Bellevue Gold Limited	11/21/2024	4	Ratify Placement of Securities	For	For
Bellevue Gold Limited	11/21/2024	5	Approve Increase in NEDs' Fee Cap	Take no action	For
Bellevue Gold Limited	11/21/2024	6	Renew Proportional Takeover Provisions	For	For
Bendigo and Adelaide Bank Ltd	11/07/2024	2	Re-elect Vicki Carter	For	For
Bendigo and Adelaide Bank Ltd	11/07/2024	3	Re-elect Richard D. Deutsch	For	For
Bendigo and Adelaide Bank Ltd	11/07/2024	4	Elect Abigail (Abi) P. Cleland	For	For
Bendigo and Adelaide Bank Ltd	11/07/2024	5	Elect Daryl Johnson	For	For
Bendigo and Adelaide Bank Ltd	11/07/2024	6	Remuneration Report	For	For
Bendigo and Adelaide Bank Ltd	11/07/2024	7	Equity Grant (MD/CEO Richard Fennell)	For	For
Bendigo and Adelaide Bank Ltd	11/07/2024	8	Approve Increase in NEDs' Fee Cap	For	For
Bendigo and Adelaide Bank Ltd	11/07/2024	9	Renew Proportional Takeover Provisions	For	For
BHP Group Limited	10/30/2024	2	Elect Donald R. Lindsay	For	For
BHP Group Limited	10/30/2024	3	Elect Ross McEwan	For	For
BHP Group Limited	10/30/2024	4	Re-elect Xiaoqun Clever-Steg	For	For
BHP Group Limited	10/30/2024	5	Re-elect Gary J. Goldberg	For	For
BHP Group Limited	10/30/2024	6	Re-elect Michelle A Hinchliffe	For	For
BHP Group Limited	10/30/2024	7	Re-elect Ken N. MacKenzie	For	For
BHP Group Limited	10/30/2024	8	Re-elect Christine E. O'Reilly	For	For
BHP Group Limited	10/30/2024	9	Re-elect Catherine Tanna	For	For
BHP Group Limited	10/30/2024	10	Re-elect Dion J. Weisler	For	For
BHP Group Limited	10/30/2024	11	Remuneration Report	For	For
BHP Group Limited	10/30/2024	12	Equity Grant (CEO Mike Henry)	For	For
BHP Group Limited	10/30/2024	13	Approval of 2024 Climate Transition Action Plan	For	For
BlueScope Steel Limited.	11/19/2024	2a	Re-elect Jane F. McAloon	For	For
BlueScope Steel Limited.	11/19/2024	2b	Elect Alistair Field	For	For
BlueScope Steel Limited.	11/19/2024	3	Remuneration Report	For	For
BlueScope Steel Limited.	11/19/2024	4	Equity Grant (MD/CEO Mark Vassella - STI)	For	For
BlueScope Steel Limited.	11/19/2024	5	Equity Grant (MD/CEO Mark Vassella - LT)	For	For
BlueScope Steel Limited.	11/19/2024	6	Amendments to Constitution	For	For
BlueScope Steel Limited.	11/19/2024	7	Increase NEDs' fee cap	Take no action	For
BlueScope Steel Limited.	11/19/2024	8	Approve Termination Payments	For	For
Boss Energy Limited	11/20/2024	1	REMUNERATION REPORT	Take no action	For
Boss Energy Limited	11/20/2024	2	Re-elect Jan Honeyman	For	For
Boss Energy Limited	11/20/2024	3	Ratify Placement of Securities	For	For
Boss Energy Limited	11/20/2024	4	Approve Increase in NEDs' Fee Cap	Take no action	For
Boss Energy Limited	11/20/2024	5	Equity Grant (MD/CEO Duncan Craib - LT)	For	For
Boss Energy Limited	11/20/2024	6	Equity Grant (MD/CEO Duncan Craib - One-off)	For	For
Boss Energy Limited	11/20/2024	7	Adopt New Constitution	For	For
Brambles Ltd	10/24/2024	2	Remuneration Report	For	For
Brambles Ltd	10/24/2024	3	Re-elect Elizabeth Fagan	For	For
Brambles Ltd	10/24/2024	4	Amendment to the Performance Share Plan	For	For
Brambles Ltd	10/24/2024	5	Equity Grant (CEO Graham Chipchase)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Brambles Ltd	10/24/2024	6	Approval of the MyShare Plan	For	For
Breville Group Limited	11/07/2024	2	REMUNERATION REPORT	For	Combined
Breville Group Limited	11/07/2024	3	Re-elect Lawrence Myers	For	For
Breville Group Limited	11/07/2024	4	Equity Grant (MD/CEO Jim Clayton)	For	Against
Breville Group Limited	11/07/2024	5	Approve Potential Termination Benefits	For	Against
Breville Group Limited	11/07/2024	6	Equity Grant (NED Rights)	Take no action	For
Brickworks Ltd.	11/26/2024	2	REMUNERATION REPORT	For	For
Brickworks Ltd.	11/26/2024	3	Equity Grant (CEO Mark Ellenor)	For	For
Brickworks Ltd.	11/26/2024	4a	Re-elect Robert D. Millner	For	Against
Brickworks Ltd.	11/26/2024	4b	Elect Todd J. Barlow	For	For
Capricorn Metals Ltd	11/19/2024	1	Remuneration Report	For	For
Capricorn Metals Ltd	11/19/2024	2	Re-elect Bernard De Araugo	For	For
Capricorn Metals Ltd	11/19/2024	3	Equity Grant (Executive Chair Mark Clark)	For	For
CAR Group Ltd.	10/25/2024	2	Remuneration Report	For	For
CAR Group Ltd.	10/25/2024	3A	Re-elect Edwina Gilbert	For	For
CAR Group Ltd.	10/25/2024	3B	Re-elect WONG Kee	For	For
CAR Group Ltd.	10/25/2024	3C	Elect Philippa Marlow	For	For
CAR Group Ltd.	10/25/2024	4A	Equity Grant (MD/CEO Cameron McIntyre - FY2024 STI)	For	For
CAR Group Ltd.	10/25/2024	4B	Equity Grant (MD/CEO Cameron McIntyre - FY2025 LTI)	For	For
CAR Group Ltd.	10/25/2024	5	Approve Increase in NEDs' Fee Cap	Take no action	For
Centuria Capital Limited	11/29/2024	2	REMUNERATION REPORT	For	Against
Centuria Capital Limited	11/29/2024	3	Re-elect Susan Wheeldon-Steele	For	For
Centuria Capital Limited	11/29/2024	4	Elect Joanne (Jo) Dawson	For	For
Centuria Capital Limited	11/29/2024	5a	Equity Grant (John McBain)	For	For
Centuria Capital Limited	11/29/2024	5b	Equity Grant (Jason Huljich)	For	For
Centuria Capital Limited	11/29/2024	6	Ratify Placement of Securities	For	For
Challenger Limited	10/24/2024	2a	Re-elect John Green	For	For
Challenger Limited	10/24/2024	2b	Re-elect Heather Smith	For	For
Challenger Limited	10/24/2024	2c	Elect Lisa Gray	For	For
Challenger Limited	10/24/2024	3	Remuneration Report	For	For
Challenger Limited	10/24/2024	4	Equity Grant (MD/CEO Nick Hamilton)	For	For
Champion Iron Limited	8/29/2024	1.	REMUNERATION REPORT	For	Against
Champion Iron Limited	8/29/2024	2.	Board Spill Resolution	Against	Against
Champion Iron Limited	8/29/2024	3.	Re-elect Michael O'Keeffe	For	For
Champion Iron Limited	8/29/2024	4.	Re-elect David Cataford	For	For
Champion Iron Limited	8/29/2024	5.	Re-elect Gary Lawler	For	For
Champion Iron Limited	8/29/2024	6.	Re-elect Michelle Cormier	For	For
Champion Iron Limited	8/29/2024	7.	Re-elect Louise Grondin	For	For
Champion Iron Limited	8/29/2024	8.	Re-elect Jessica McDonald	For	For
Champion Iron Limited	8/29/2024	9.	Re-elect Jyothish George	For	For
Champion Iron Limited	8/29/2024	10.	Elect Ronnie Beevor	For	For
Champion Iron Limited	8/29/2024	11.	Approve Omnibus Incentive Plan	For	Against
Champion Iron Limited	8/29/2024	12.	Appoint Additional Auditor	For	For
Charter Hall Group.	11/20/2024	2A	Elect Karen Penrose	For	For
Charter Hall Group.	11/20/2024	2B	Re-elect Jacqueline Chow	For	For
Charter Hall Group.	11/20/2024	3	Remuneration Report	For	For
Charter Hall Group.	11/20/2024	4	Equity Grant (MD/CEO David Harrison - FY2024 STIP)	For	For
Charter Hall Group.	11/20/2024	5	Equity Grant (MD/CEO David Harrison - FY2025 LTIP)	For	For
Charter Hall Group.	11/20/2024	6	Approve Increase in NEDs' Fee Cap	Take no action	For
Charter Hall Group.	11/20/2024	7	Capital Reallocation	For	For
Charter Hall Long WALE REIT.	10/21/2024	1a	Elect Ray Fazzolari	For	Against
Charter Hall Long WALE REIT.	10/21/2024	1b	Re-elect Ceinwen Kirk-Lennox	For	For
Charter Hall Retail REIT	10/30/2024	1	Re-elect Roger Davis	For	Against
Cleanaway Waste Management Limited	10/25/2024	2	REMUNERATION REPORT	For	For
Cleanaway Waste Management Limited	10/25/2024	3a	Re-elect Ingrid Player	For	For
Cleanaway Waste Management Limited	10/25/2024	3b	Elect Robert (Rob) J. Cole	For	For
Cleanaway Waste Management Limited	10/25/2024	4a	Equity Grant - LTI (MD/CEO Mark Schubert)	For	For
Cleanaway Waste Management Limited	10/25/2024	4b	Equity Grant - STI (MD/CEO Mark Schubert)	For	For
Cleanaway Waste Management Limited	10/25/2024	5	Renew Proportional Takeover Provisions	For	For
Cochlear Ltd.	10/25/2024	1.1	Accounts and Reports	For	For
Cochlear Ltd.	10/25/2024	2.1	Remuneration Report	For	For
Cochlear Ltd.	10/25/2024	3.1	Re-elect Catriona (Alison) Deans	For	For
Cochlear Ltd.	10/25/2024	3.2	Re-elect Glen F. Boreham	For	For
Cochlear Ltd.	10/25/2024	3.3	Re-elect Christine F. McLoughlin	For	For
Cochlear Ltd.	10/25/2024	3.4	Elect Caroline Clarke	For	For
Cochlear Ltd.	10/25/2024	4.1	Equity Grant (MD/CEO & President Dig Howitt)	For	For
Codan Ltd	10/23/2024	1	Remuneration Report	For	For
Codan Ltd	10/23/2024	2	Re-elect Kathryn (Kathy) J. Gramp	For	For
Codan Ltd	10/23/2024	3	Equity Grant (MD/CEO Alfonso Ianniello)	For	Combined
Codan Ltd	10/23/2024	4	Equity Grant (Salary Sacrifice)	Take no action	For
Codan Ltd	10/23/2024	5	Approve Increase in NEDs' Fee Cap	Take no action	For
Coles Group Ltd	11/12/2024	2.1	Elect Peter K. Allen	For	For
Coles Group Ltd	11/12/2024	2.2	Elect Andrew Penn	For	For
Coles Group Ltd	11/12/2024	2.3	Re-elect Abigail (Abi) P. Cleland	For	For
Coles Group Ltd	11/12/2024	2.4	Re-elect Richard J. Freudenstein	For	For
Coles Group Ltd	11/12/2024	3	Remuneration Report	For	For
Coles Group Ltd	11/12/2024	4	Equity Grant - STI (MD/CEO Leah Weckert)	For	For
Coles Group Ltd	11/12/2024	5	Equity Grant - LTI (MD/CEO Leah Weckert)	For	Against
Coles Group Ltd	11/12/2024	6	Renew Proportional Takeover Provisions	For	For
Coles Group Ltd	11/12/2024	7.1	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Coles Group Ltd	11/12/2024	7.2	Shareholder Proposal Regarding Report on Impacts of Farmed Seafood	Against	For
Coles Group Ltd	11/12/2024	7.3	Shareholder Proposal Regarding Ceasing to Procure Farmed Salmon from	Against	Against
Collins Foods Limited	8/30/2024	2	Elect Nigel Clark	For	For
Collins Foods Limited	8/30/2024	3	Re-elect Robert G. Kaye	For	For
Collins Foods Limited	8/30/2024	4	Approve Increase in NEDs' Fee Cap	Take no action	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Collins Foods Limited	8/30/2024	5	Remuneration Report	For	For
Commonwealth Bank of Australia	10/16/2024	2a	Re-elect Julie Galbo	For	For
Commonwealth Bank of Australia	10/16/2024	2b	Re-elect Peter G. Harmer	For	For
Commonwealth Bank of Australia	10/16/2024	2c	Elect Kate Howitt	For	For
Commonwealth Bank of Australia	10/16/2024	3	Remuneration Report	For	For
Commonwealth Bank of Australia	10/16/2024	4	Equity Grant (MD/CEO Matt Comyn)	For	For
Computershare Ltd	11/14/2024	2	Re-elect Paul J. Reynolds	For	For
Computershare Ltd	11/14/2024	3	Re-elect Lisa M. Gay	For	For
Computershare Ltd	11/14/2024	4	Re-elect John Nendick	For	For
Computershare Ltd	11/14/2024	5	Elect Gerrard B. Schmid	For	For
Computershare Ltd	11/14/2024	6	REMUNERATION REPORT	For	For
Computershare Ltd	11/14/2024	7	Equity Grant (CEO Stuart Irving FY2025 LTI)	For	For
Corporate Travel Management Limited	10/31/2024	1	REMUNERATION REPORT	Take no action	For
Corporate Travel Management Limited	10/31/2024	2A	Re-elect Sophie A. Mitchell	For	For
Corporate Travel Management Limited	10/31/2024	2B	Re-elect Ewen G.W. Crouch	For	For
Corporate Travel Management Limited	10/31/2024	3	Approve Increase in NEDs' Fee Cap	Take no action	For
Corporate Travel Management Limited	10/31/2024	4	Appoint of Auditor	For	For
Corporate Travel Management Limited	10/31/2024	5	Equity Grant (MD Jamie Pherous)	For	For
Credit Corp Group	10/29/2024	2a	Re-elect Eric R. Dodd	For	For
Credit Corp Group	10/29/2024	2b	Re-elect Phillip Aris	For	For
Credit Corp Group	10/29/2024	2c	Elect Sarah J. Brennan	For	For
Credit Corp Group	10/29/2024	3	Remuneration Report	For	For
Credit Corp Group	10/29/2024	4	Equity Grant (MD/CEO Thomas Beregi)	For	For
CSL Ltd.	10/29/2024	2a	Re-elect Brian McNamee	For	For
CSL Ltd.	10/29/2024	2b	Re-elect Andrew Cuthbertson	For	For
CSL Ltd.	10/29/2024	2c	Re-elect Alison Watkins	For	For
CSL Ltd.	10/29/2024	2d	Elect Samantha Lewis	For	For
CSL Ltd.	10/29/2024	2e	Elect Elaine Sorg	For	For
CSL Ltd.	10/29/2024	3	Remuneration Report	For	Combined
CSL Ltd.	10/29/2024	4	Equity Grant (MD/CEO Paul McKenzie)	For	Against
CSL Ltd.	10/29/2024	5	Renew Proportional Takeover Provisions	For	For
CSL Ltd.	10/29/2024	6	Approve Termination Benefits	For	For
CSL Ltd.	10/29/2024	7	Approve Increase in NEDs' Fee Cap	Take no action	For
Data 3 Ltd.	10/30/2024	1	Remuneration Report	Take no action	For
Data 3 Ltd.	10/30/2024	2	Re-elect Mark Ester	For	For
Data 3 Ltd.	10/30/2024	3	Appointment of Auditor	For	For
Data 3 Ltd.	10/30/2024	4	Renew Long-Term Incentive Plan	Take no action	For
Data 3 Ltd.	10/30/2024	5	Equity Grant (MD/CEO Bradley Colledge)	Take no action	Against
De Grey Mining	11/19/2024	1	Remuneration Report	Take no action	For
De Grey Mining	11/19/2024	2	Re-elect Paul Harvey	For	For
De Grey Mining	11/19/2024	3	Re-elect Andrew F. Beckwith	For	For
De Grey Mining	11/19/2024	4	Ratify Placement of Securities	Take no action	For
De Grey Mining	11/19/2024	5	Equity Grant (MD Glenn Jardine)	For	For
De Grey Mining	11/19/2024	6	Approve Potential Termination Benefits (MD Glenn Jardine)	Take no action	For
De Grey Mining	11/19/2024	7	Approve Non-Executive Directors Share Plan	Take no action	For
De Grey Mining	11/19/2024	8	Equity Grant (NED Emma Scotney)	For	For
De Grey Mining	11/19/2024	9	Equity Grant (NED Paul Harvey)	For	For
Deep Yellow Ltd.	11/15/2024	1	Remuneration Report	Take no action	For
Deep Yellow Ltd.	11/15/2024	2	Re-elect Gillian Swaby	For	For
Deep Yellow Ltd.	11/15/2024	3	Equity Grant (MD/CEO John Borshoff - Loan Shares)	For	For
Deep Yellow Ltd.	11/15/2024	4	Equity Grant (Executive Director Gillian Swaby - Loan Shares)	For	For
Deterra Royalties Limited	10/24/2024	1	Remuneration Report	For	For
Deterra Royalties Limited	10/24/2024	2	Re-elect Jennifer Anne Seabrook	For	For
Deterra Royalties Limited	10/24/2024	3	Re-elect Adele Stratton	For	For
Deterra Royalties Limited	10/24/2024	4	Equity Grant (MD/CEO Julian Andrews)	For	For
Dexus	10/30/2024	1	Remuneration Report	For	For
Dexus	10/30/2024	2	Equity Grant (MD/CEO Ross Du Vernet)	For	Against
Dexus	10/30/2024	3	Appointment of Auditor	For	For
Dexus	10/30/2024	4.1	Elect Peeyush K. Gupta	For	For
Dexus	10/30/2024	4.2	Re-elect Warwick M. Negus	For	For
Dexus	10/30/2024	4.3	Re-elect Mark H. Ford	For	For
Dexus	10/30/2024	5	Board Spill (Conditional)	Against	Against
Domino`s Pizza Enterprises Ltd	11/06/2024	1	Remuneration Report	Take no action	For
Domino`s Pizza Enterprises Ltd	11/06/2024	2	Re-elect Lynda O'Grady	For	For
Domino`s Pizza Enterprises Ltd	11/06/2024	3	Re-elect Tony Peake	For	For
Domino`s Pizza Enterprises Ltd	11/06/2024	4	Equity Grant (MD/CEO Don Meij - FY2025 STI)	For	For
Domino`s Pizza Enterprises Ltd	11/06/2024	5	Equity Grant (MD/CEO Don Meij - FY2025 LTI)	For	For
Downer EDI Limited	11/20/2024	2	Elect Peter Barker	For	For
Downer EDI Limited	11/20/2024	3	Remuneration Report	For	For
Downer EDI Limited	11/20/2024	4	Equity Grant (MD/CEO Peter Tompkins)	For	For
Downer EDI Limited	11/20/2024	5	Appoint Auditor	For	For
Elders Limited	12/19/2024	2	REMUNERATION REPORT	For	Against
Elders Limited	12/19/2024	3	Elect Damien Frawley	For	For
Elders Limited	12/19/2024	4	Elect Glenn S. Davis	For	For
Elders Limited	12/19/2024	5	Re-elect Robyn Clubb	For	For
Elders Limited	12/19/2024	6	Equity Grant (MD/CEO Mark Allison)	For	For
Elders Limited	12/19/2024	7a	Approve Financial Assistance (IPST Holdings and each of its Subsidiaries)	For	For
Elders Limited	12/19/2024	7b	Approve Financial Assistance (Riverland Lending Services Pty Ltd)	For	For
Elders Limited	12/19/2024	7c	Approve Financial Assistance (Robian Holdings Pty Ltd)	For	For
Elders Limited	12/19/2024	8	Board Spill (Conditional)	Against	Against
Emerald Resources NL	11/29/2024	1	Remuneration Report	Take no action	For
Emerald Resources NL	11/29/2024	2	Re-elect Mick Evans	For	For
Emerald Resources NL	11/29/2024	3	Re-elect Jay Hughes	For	For
Emerald Resources NL	11/29/2024	4	Equity Grant (Executive Director Michael Evans)	Take no action	For
Emerald Resources NL	11/29/2024	5	Equity Grant (Company Secretary Mark Clements)	Take no action	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Emerald Resources NL	11/29/2024	6	Approve Potential Termination Benefits	Take no action	For
Endeavour Group Ltd	11/13/2024	2a	Elect Ari Mervis	For	For
Endeavour Group Ltd	11/13/2024	2b	Elect Peter Margin	For	For
Endeavour Group Ltd	11/13/2024	3	Remuneration Report	For	For
Endeavour Group Ltd	11/13/2024	4	Equity Grant (MD/CEO Steve Donohue)	For	For
Evolution Mining Limited	11/21/2024	1	Remuneration Report	Take no action	For
Evolution Mining Limited	11/21/2024	2	Elect Fiona Hick	For	For
Evolution Mining Limited	11/21/2024	3	Re-elect Jason Attew	For	For
Evolution Mining Limited	11/21/2024	4	Equity Grant (Executive Chair Jacob Klein)	For	For
Evolution Mining Limited	11/21/2024	5	Equity Grant (MD/CEO Lawrence Conway)	For	For
Evolution Mining Limited	11/21/2024	6	Renew Proportional Takeover Provisions	For	For
Evolution Mining Limited	11/21/2024	7	Approve Financial Assistance (Northparkes)	For	For
Evolution Mining Limited	11/21/2024	8	Approve Financial Assistance (Northparkes Mining)	For	For
Flight Centre Travel Group Limited	11/14/2024	1	Re-elect Robert A. Baker	For	For
Flight Centre Travel Group Limited	11/14/2024	2	Re-elect Colette M. Garnsey	For	For
Flight Centre Travel Group Limited	11/14/2024	3	Equity Grant (MD/CEO Graham Turner)	For	For
Flight Centre Travel Group Limited	11/14/2024	4	Approve Increase in NEDs' Fee Cap	Take no action	For
Flight Centre Travel Group Limited	11/14/2024	5	Remuneration Report	For	For
Fortescue Ltd.	11/06/2024	1	Remuneration Report	For	For
Fortescue Ltd.	11/06/2024	2	Re-elect Sebastian Coe	For	For
Fortescue Ltd.	11/06/2024	3	Re-elect Jean Baderschneider	For	For
Fortescue Ltd.	11/06/2024	4	Elect Usha Rao Monari	For	For
Fortescue Ltd.	11/06/2024	5	Elect Noel Pearson	For	For
Fortescue Ltd.	11/06/2024	6	Approval of the Performance Rights Plan	For	For
Fortescue Ltd.	11/06/2024	7	Equity Grant (CEO Metals Dino Otranto)	For	For
Fortescue Ltd.	11/06/2024	8	Equity Grant (CEO Energy Mark Hutchinson)	For	For
Fortescue Ltd.	11/06/2024	9	Board Spill (Conditional Resolution)	Against	Against
Genesis Minerals	11/14/2024	1	Remuneration Report	Take no action	For
Genesis Minerals	11/14/2024	2	Re-elect Anthony W. Kiernan	For	For
Genesis Minerals	11/14/2024	3	Re-elect Gerard Kaczmarek	For	For
Genesis Minerals	11/14/2024	4	Elect Karen Lloyd	For	For
Genesis Minerals	11/14/2024	5	Equity Grant (MD/CEO Raleigh Finlayson)	For	For
Goodman Group	11/14/2024	1	Appointment of Auditor	For	For
Goodman Group	11/14/2024	2a	Re-elect Danny Peeters (Goodman Limited)	For	For
Goodman Group	11/14/2024	2b	Re-elect Danny Peeters (Goodman Logistics (HK) Limited)	For	For
Goodman Group	11/14/2024	3	Re-elect David Collins (Goodman Logistics (HK) Limited)	For	For
Goodman Group	11/14/2024	4	Remuneration Report	For	Against
Goodman Group	11/14/2024	5	Equity Grant (MD/CEO Greg Goodman)	For	Against
Goodman Group	11/14/2024	6	Equity Grant (Executive Director Danny Peeters)	For	Against
Goodman Group	11/14/2024	7	Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	For	Against
Growthpoint Properties Australia Trust	11/21/2024	2	REMUNERATION REPORT	For	For
Growthpoint Properties Australia Trust	11/21/2024	3a	Elect Tonia Dwyer	For	For
Growthpoint Properties Australia Trust	11/21/2024	3b	Re-elect Estienne K. de Klerk	For	For
Growthpoint Properties Australia Trust	11/21/2024	3c	Re-elect Deborah R. Page	For	For
Growthpoint Properties Australia Trust	11/21/2024	4	Equity Grant (MD/CEO Ross Lees - LTI)	For	For
Growthpoint Properties Australia Trust	11/21/2024	5	Equity Grant (MD/CEO Ross Lees - Sign-On)	For	For
Growthpoint Properties Australia Trust	11/21/2024	6	Renew Proportional Takeover Provisions (Company)	For	For
Growthpoint Properties Australia Trust	11/21/2024	7	Renew Proportional Takeover Provisions (Trust)	For	For
Guzman Y Gomez Ltd.	11/14/2024	1	Remuneration Report	Take no action	For
Guzman Y Gomez Ltd.	11/14/2024	2	Re-elect Gaetano (Guy) A.G. Russo	For	For
Guzman Y Gomez Ltd.	11/14/2024	3	Re-elect Jacqueline (Jacqui) Coombes	For	For
Guzman Y Gomez Ltd.	11/14/2024	4	Re-elect Marina Joanou	For	For
Guzman Y Gomez Ltd.	11/14/2024	5	Re-elect Thomas (Tom) Cowan	For	For
Guzman Y Gomez Ltd.	11/14/2024	6	Re-elect Hilton Brett	For	For
GWA Group Limited	11/04/2024	1	Re-elect Richard Thornton	For	For
GWA Group Limited	11/04/2024	2	Remuneration Report	For	For
GWA Group Limited	11/04/2024	3	Equity Grant (Performance Rights - Urs Meyerhans)	For	For
Harvey Norman Holdings Ltd	11/27/2024	2	Remuneration Report	For	For
Harvey Norman Holdings Ltd	11/27/2024	3	Elect Michael J. Harvey	For	Against
Harvey Norman Holdings Ltd	11/27/2024	4	Elect Christopher H. Brown	For	Against
Harvey Norman Holdings Ltd	11/27/2024	5	Elect John E. Slack-Smith	For	Against
Harvey Norman Holdings Ltd	11/27/2024	6	Equity Grant (Executive Director/COO John Slack-Smith)	For	For
Harvey Norman Holdings Ltd	11/27/2024	7	Equity Grant (Executive Director/CFO Chris Mentis)	For	For
Harvey Norman Holdings Ltd	11/27/2024	8	Board Spill (Conditional)	Against	Against
Healius Limited	11/15/2024	2	Remuneration Report	For	Against
Healius Limited	11/15/2024	3	Re-elect Kathryn (Kate) McKenzie	For	For
Healius Limited	11/15/2024	4	Re-elect Sally Evans	For	For
Healius Limited	11/15/2024	5	Amendments to Constitution	For	For
HMC Capital Ltd	11/27/2024	1	REMUNERATION REPORT	For	For
HMC Capital Ltd	11/27/2024	2	Re-elect Christopher (Chris) Saxon	For	For
HMC Capital Ltd	11/27/2024	3	Elect Christopher (Chris) G. Roberts	For	For
HMC Capital Ltd	11/27/2024	4	Elect Fiona Pak-Poy	For	For
HMC Capital Ltd	11/27/2024	5	Equity Grant (MD/CEO David Di Pilla)	For	For
HMC Capital Ltd	11/27/2024	6	Approve Increase in NEDs' Fee Cap	Take no action	For
HMC Capital Ltd	11/27/2024	7	Ratify Placement Securities (May/July Placement)	For	For
HMC Capital Ltd	11/27/2024	8	Ratify Placement Securities (October Placement)	For	For
HUB24 Limited	11/21/2024	1	REMUNERATION REPORT	For	For
HUB24 Limited	11/21/2024	2	Re-elect Paul D. Rogan	For	For
HUB24 Limited	11/21/2024	3	Re-elect Catherine L. Kovacs	For	For
HUB24 Limited	11/21/2024	4	Elect Michelle K. Tredenick	For	For
HUB24 Limited	11/21/2024	5	Equity Grant (MD/CEO - Andrew Alcock)	For	Against
IDP Education Limited	10/15/2024	2a	Re-elect Colin J. Stirling	For	For
IDP Education Limited	10/15/2024	2b	Re-elect Christopher (Chris) B. Leptos	For	For
IDP Education Limited	10/15/2024	3	REMUNERATION REPORT	For	Against
IDP Education Limited	10/15/2024	4a	Equity Grant (MD/CEO Tennealle O'Shannessy - Performance Rights)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
IDP Education Limited	10/15/2024	4b	Equity Grant (MD/CEO Tennealle O'Shannessy - Service Rights)	For	Against
IGO Limited	11/06/2024	1	Re-elect Michael Nossal	For	For
IGO Limited	11/06/2024	2	Re-elect Keith W. Spence	For	For
IGO Limited	11/06/2024	3	Re-elect Xiaoping Yang	For	For
IGO Limited	11/06/2024	4	Elect Marcelo H. Bastos	For	For
IGO Limited	11/06/2024	5	REMUNERATION REPORT	For	For
IGO Limited	11/06/2024	6	Equity Grant (MD/CEO Ivan Vella - Service Rights)	For	For
IGO Limited	11/06/2024	7	Equity Grant (MD/CEO Ivan Vella - Performance Rights)	For	For
IGO Limited	11/06/2024	8	Approve Increase in Directors' Fee Pool	Take no action	For
Incitec Pivot	12/19/2024	2	Elect Fiona Hick	For	For
Incitec Pivot	12/19/2024	3	Re-elect Bruce R. Brook	For	For
Incitec Pivot	12/19/2024	4	Re-elect Tonia Dwyer	For	For
Incitec Pivot	12/19/2024	5	Remuneration Report	For	For
Incitec Pivot	12/19/2024	6	Equity Grant - FY2024 LTI (MD/CEO Mauro Neves)	For	For
Incitec Pivot	12/19/2024	7	Equity Grant - FY2025 LTI (MD/CEO Mauro Neves)	For	For
Incitec Pivot	12/19/2024	8	Approve Share Buyback	For	For
Incitec Pivot	12/19/2024	9	Change in Company Name	For	For
Ingenia Communities Group	11/14/2024	2	REMUNERATION REPORT	For	Against
Ingenia Communities Group	11/14/2024	3.1	Elect Lisa Scenna	For	For
Ingenia Communities Group	11/14/2024	3.2	Elect Shane Gannon	For	For
Ingenia Communities Group	11/14/2024	3.3	Elect Simon Shakesheff	For	For
Ingenia Communities Group	11/14/2024	3.4	Re-elect Robert (Rob) J. Morrison	For	For
Ingenia Communities Group	11/14/2024	4	Equity Grant (MD/CEO John Carfi)	For	For
Ingenia Communities Group	11/14/2024	5	Board Spill Resolution (Conditional)	Against	Against
Inghams Group Limited	11/14/2024	2	Re-elect Linda B. Nicholls	For	For
Inghams Group Limited	11/14/2024	3	REMUNERATION REPORT	For	For
Inghams Group Limited	11/14/2024	4	Equity Grant (MD/CEO Andrew Reeves)	For	For
Insignia Financial Ltd	11/21/2024	2a	Re-elect Allan R. Griffiths	For	Against
Insignia Financial Ltd	11/21/2024	2b	Re-elect John Selak	For	For
Insignia Financial Ltd	11/21/2024	2c	Elect Gai M. McGrath	For	For
Insignia Financial Ltd	11/21/2024	2d	Elect Jodie Hampshire	For	For
Insignia Financial Ltd	11/21/2024	3	Remuneration Report	For	Against
Insignia Financial Ltd	11/21/2024	4a	Equity Grant (MD/CEO Scott Hartley)	For	For
Insignia Financial Ltd	11/21/2024	4b	Equity Grant (MD/CEO Scott Hartley)	For	For
Insurance Australia Group Limited	10/24/2024	2a	Re-elect David H. Armstrong	For	For
Insurance Australia Group Limited	10/24/2024	2b	Re-elect George D. Sartorel	For	For
Insurance Australia Group Limited	10/24/2024	2c	Re-elect Michelle K. Tredenick	For	For
Insurance Australia Group Limited	10/24/2024	3	Remuneration Report	For	For
Insurance Australia Group Limited	10/24/2024	4	Equity Grant (MD/CEO Nick Hawkins)	For	For
Integral Diagnostics Limited	11/01/2024	2	REMUNERATION REPORT	For	For
Integral Diagnostics Limited	11/01/2024	3	Re-elect Andrew J. Fay	For	For
Integral Diagnostics Limited	11/01/2024	4	Equity Grant (MD/CEO Ian Kadish)	For	For
Integral Diagnostics Limited	11/01/2024	5	Approve Increase in NEDs' Fee Cap	For	For
IPD Group Ltd	11/26/2024	1	Remuneration Report	Take no action	For
IPD Group Ltd	11/26/2024	2	Re-elect Mohamed Yousuff	For	For
IPD Group Ltd	11/26/2024	3	Approval of the Employee Incentive Plan	For	For
IPD Group Ltd	11/26/2024	4	Equity Grant (Executive Director/CEO Michael Sainsbury)	For	For
IPD Group Ltd	11/26/2024	5	Equity Grant (Executive Director Mohamed Yousuff)	For	For
IPD Group Ltd	11/26/2024	6	Renew Proportional Takeover Provisions	For	For
IPH Limited	11/14/2024	3	Re-elect Peter H. Wame	For	For
IPH Limited	11/14/2024	4a	Ratify Placement of Securities (ROBIC Consideration Shares)	For	For
IPH Limited	11/14/2024	4b	Ratify Placement of Securities (Placement Shares)	For	For
IPH Limited	11/14/2024	4c	Ratify Placement of Securities (B&P Consideration Shares)	For	For
IPH Limited	11/14/2024	5a	Equity Grant - STI (MD/CEO Andrew Blattman)	For	For
IPH Limited	11/14/2024	5b	Equity Grant - LTI (MD/CEO Andrew Blattman)	For	For
IPH Limited	11/14/2024	6	Renew Proportional Takeover Provisions	For	For
IPH Limited	11/14/2024	7	Remuneration Report	For	Against
JB HI-FI	10/31/2024	2A	Re-elect Geoffrey (Geoff) I. Roberts	For	For
JB HI-FI	10/31/2024	2B	Re-elect Richard A. Uechtritz	For	For
JB HI-FI	10/31/2024	2C	Re-elect Nick Wells	For	For
JB HI-FI	10/31/2024	3	Remuneration Report	For	For
JB HI-FI	10/31/2024	4A	Equity Grant (Group CEO Terry Smart)	For	For
JB HI-FI	10/31/2024	4B	Equity Grant (CFO Nick Wells)	For	For
JB HI-FI	10/31/2024	5	Approve Increase in NEDs' Fee Cap	For	For
Johns Lyng Group Limited	11/13/2024	2	REMUNERATION REPORT	For	Against
Johns Lyng Group Limited	11/13/2024	3A	Elect Alex Silver	For	For
Johns Lyng Group Limited	11/13/2024	3B	Re-elect Larisa Moran	For	For
Johns Lyng Group Limited	11/13/2024	3C	Elect Alison Terry	For	For
Johns Lyng Group Limited	11/13/2024	4A	Equity Grant (Executive Director Scott Didier)	For	For
Johns Lyng Group Limited	11/13/2024	4B	Equity Grant (Executive Director Nicholas Carnell)	For	For
Johns Lyng Group Limited	11/13/2024	5	Approve Financial Assistance	For	For
Johns Lyng Group Limited	11/13/2024	6	Board Spill (Conditional)	Against	Against
Judo Capital Holdings Ltd	10/25/2024	2a	Re-elect Jennifer A. Douglas	For	For
Judo Capital Holdings Ltd	10/25/2024	2b	Re-elect David Hornery	For	For
Judo Capital Holdings Ltd	10/25/2024	3	REMUNERATION REPORT	For	For
Judo Capital Holdings Ltd	10/25/2024	4a	Equity Grant (MD/CEO Christopher Bayliss - Deferred Share Rights) ²	For	For
Judo Capital Holdings Ltd	10/25/2024	4b	Equity Grant (CEO Christopher Bayliss - Performance Rights) ²	For	For
Judo Capital Holdings Ltd	10/25/2024	5	Approval of the Judo Capital Holdings Limited Omnibus Incentive Plan	For	For
Kelsian Group Ltd	10/29/2024	2	Remuneration Report	For	Against
Kelsian Group Ltd	10/29/2024	3	Re-elect Fiona Hele	For	For
Kelsian Group Ltd	10/29/2024	4	Re-elect Terry J. Dodd	For	For
Kelsian Group Ltd	10/29/2024	5	Elect Jacqueline (Jackie) McArthur	For	For
Kelsian Group Ltd	10/29/2024	6	Elect Caroline Elliott	For	For
Kelsian Group Ltd	10/29/2024	7	Equity Grant (MD/CEO Clinton Feuerherdt - Performance Rights)	For	For
Kelsian Group Ltd	10/29/2024	8	Equity Grant (MD/CEO Clinton Feuerherdt - Restricted Rights)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Lendlease Group	11/15/2024	2a	Elect John C. Gillam	For	For
Lendlease Group	11/15/2024	2b	Re-elect Nicholas R. Collishaw	For	For
Lendlease Group	11/15/2024	3	Remuneration Report	For	For
Lendlease Group	11/15/2024	4	Equity Grant (MD/CEO Anthony Lombardo - TA)	For	For
Lendlease Group	11/15/2024	5	Equity Grant (MD/CEO Anthony Lombardo - LTA)	For	For
Lendlease Group	11/15/2024	6	Renew Proportional Takeover Provisions	For	For
Lendlease Group	11/15/2024	7	Board Spill (Conditional Resolution)	Against	Against
Lifestyle Communities Limited	11/12/2024	1	REMUNERATION REPORT	For	For
Lifestyle Communities Limited	11/12/2024	2	Re-elect David Blight	For	For
Lifestyle Communities Limited	11/12/2024	3	Elect JoAnne Stephenson	For	For
Lovisa Holdings Limited	11/22/2024	2	Remuneration Report	For	Against
Lovisa Holdings Limited	11/22/2024	3	Re-elect Brett Blundy	For	For
Lovisa Holdings Limited	11/22/2024	4	Amendment to the Constitution (Increase in Maximum Number of Directors)	For	For
Lovisa Holdings Limited	11/22/2024	5	Approve Increase in NEDs' Fee Cap	Take no action	For
Lovisa Holdings Limited	11/22/2024	6	Board Spill (Conditional)	Against	Against
Lynas Rare Earths Limited	11/27/2024	1	REMUNERATION REPORT	For	For
Lynas Rare Earths Limited	11/27/2024	2	Re-elect Philippe G. Etienne	For	For
Lynas Rare Earths Limited	11/27/2024	3	Equity Grant (MD/CEO Amanda Lacaze)	For	For
Macquarie Group Ltd	7/25/2024	2a	Re-elect Rebecca McGrath	For	For
Macquarie Group Ltd	7/25/2024	2b	Re-elect Mike Roche	For	For
Macquarie Group Ltd	7/25/2024	2c	Re-elect Glenn Stevens	For	For
Macquarie Group Ltd	7/25/2024	3	Remuneration Report	For	For
Macquarie Group Ltd	7/25/2024	4	Equity Grant (Group CEO Shemara Wikramanayake)	For	For
Magellan Financial Group Limited	10/22/2024	2	Remuneration Report	For	For
Magellan Financial Group Limited	10/22/2024	3a	Re-elect Catherine (Cathy) Kovacs	For	For
Magellan Financial Group Limited	10/22/2024	3b	Re-elect David Dixon	For	For
Magellan Financial Group Limited	10/22/2024	4	Equity Grant (Managing Director Sophia Rahmani)	For	For
Magellan Financial Group Limited	10/22/2024	5	Approve Equity Plan	For	For
Magellan Financial Group Limited	10/22/2024	6	Board Spill (Conditional)	Against	Against
Medibank Private Limited	11/13/2024	2	Re-elect Gerard Datbosco	For	For
Medibank Private Limited	11/13/2024	3	Elect Jay Weatherill	For	For
Medibank Private Limited	11/13/2024	4	Remuneration Report	For	For
Medibank Private Limited	11/13/2024	5	Equity Grant (MD/CEO David Koczkar)	For	For
Medibank Private Limited	11/13/2024	6	Amendment to Constitution	For	For
Medibank Private Limited	11/13/2024	7	Approve Increase in NEDs' Fee Cap	Take no action	For
Metcash Ltd.	9/13/2024	2	Re-elect Margie Haseltine	For	For
Metcash Ltd.	9/13/2024	3	Remuneration Report	For	For
Metcash Ltd.	9/13/2024	4	Equity Grant (CEO Douglas Jones)	For	For
Metcash Ltd.	9/13/2024	5	Approve Financial Assistance	For	For
Mineral Resources Ltd	11/21/2024	1	Remuneration Report	Take no action	Against
Mineral Resources Ltd	11/21/2024	2	Elect Denise McComish	For	For
Mineral Resources Ltd	11/21/2024	3	Elect Jacqueline ("Jacqui") E. McGill	For	For
Mineral Resources Ltd	11/21/2024	5	Renew Proportional Takeover Provisions	For	For
Mirvac Group.	11/15/2024	2.1	Re-elect Jane Hewitt	For	For
Mirvac Group.	11/15/2024	2.2	Re-elect Damien Frawley	For	For
Mirvac Group.	11/15/2024	2.3	Elect James Cain	For	For
Mirvac Group.	11/15/2024	3	Remuneration Report	For	For
Mirvac Group.	11/15/2024	4	Equity Grant (MD/CEO Campbell Hanan)	For	For
Monadelphous Group	11/19/2024	1	Re-elect Dietmar R. Voss	For	For
Monadelphous Group	11/19/2024	2	Re-elect Enrico P. Buratto	For	For
Monadelphous Group	11/19/2024	3	Equity Grant (MD Zoran Bebic - FY2024 STI)	For	For
Monadelphous Group	11/19/2024	4	Equity Grant (MD Zoran Bebic - FY2024 LTI)	For	For
Monadelphous Group	11/19/2024	5	Equity Grant (MD Zoran Bebic - FY2025 LTI)	For	For
Monadelphous Group	11/19/2024	6	Remuneration Report	For	For
National Australia Bank Limited	12/18/2024	1	Elect Warwick Hunt	For	For
National Australia Bank Limited	12/18/2024	2	REMUNERATION REPORT	For	For
National Australia Bank Limited	12/18/2024	3A	Equity Grant (MD/CEO Deferred Rights)	For	For
National Australia Bank Limited	12/18/2024	3B	Equity Grant (MD/CEO Performance Rights)	For	For
National Australia Bank Limited	12/18/2024	5A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
National Australia Bank Limited	12/18/2024	5B	Shareholder Proposal Regarding Transition Plan Assessments	Against	Against
National Storage REIT	10/23/2024	2	Remuneration Report (Company Only)	For	For
National Storage REIT	10/23/2024	3	Re-elect Inmaculada Beaumont (Company Only)	For	For
National Storage REIT	10/23/2024	4	Elect Simone Haslinger (Company Only)	For	For
National Storage REIT	10/23/2024	5	Equity Grant (MD Andrew Catsoulis - Stapled Securities - Company and N	For	For
National Storage REIT	10/23/2024	6	Equity Grant (MD Andrew Catsoulis - Performance Rights - Company and N	For	For
National Storage REIT	10/23/2024	7	Approve Increase in NEDs' Fee Cap	For	For
National Storage REIT	10/23/2024	8	Ratify Placement of Securities (Company and NSPT)	For	For
Netwealth Group Limited	11/20/2024	2	Remuneration Report	For	For
Netwealth Group Limited	11/20/2024	3	Re-elect Kate Temby	For	For
Netwealth Group Limited	11/20/2024	4	Elect Sarah Brennan	For	For
Netwealth Group Limited	11/20/2024	5	Equity Grant (MD/CEO Matt Heine)	For	For
Netwealth Group Limited	11/20/2024	6	Approve Increase in NEDs' Fees Cap	Take no action	For
New Hope Corp. Ltd	11/21/2024	1	Remuneration Report	For	For
New Hope Corp. Ltd	11/21/2024	2	Re-elect Ian M. Williams	For	For
New Hope Corp. Ltd	11/21/2024	3	Re-elect Thomas C.D. Millner	For	For
New Hope Corp. Ltd	11/21/2024	4	Elect Brent Charles Smith	For	For
New Hope Corp. Ltd	11/21/2024	5	Equity Grant (CEO Robert Bishop)	For	For
New Hope Corp. Ltd	11/21/2024	6	Appointment of Auditor	For	For
NEXTDC Limited	11/22/2024	1	REMUNERATION REPORT	For	For
NEXTDC Limited	11/22/2024	2	Re-elect Douglas R. Flynn	For	For
NEXTDC Limited	11/22/2024	3	Approve Increase in NEDs' Fee Cap	Take no action	For
NEXTDC Limited	11/22/2024	4	Ratify Placement of Securities	For	For
NEXTDC Limited	11/22/2024	5	Equity Grant (MD/CEO Craig Scroggie)	For	Against
NIB Holdings Limited	11/07/2024	2	REMUNERATION REPORT	For	For
NIB Holdings Limited	11/07/2024	3	Re-elect Jacqueline Chow	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
NIB Holdings Limited	11/07/2024	4	Re-elect Peter G. Harmer	For	For
NIB Holdings Limited	11/07/2024	5	Equity Grant (Incoming MD/CEO Edward Close)	For	For
Nine Entertainment Co. Holdings Limited	11/07/2024	1	Remuneration Report	For	Against
Nine Entertainment Co. Holdings Limited	11/07/2024	2	Re-elect Catherine West	For	For
Nine Entertainment Co. Holdings Limited	11/07/2024	3	Re-elect Andrew Lancaster	For	For
Northern Star Resources Ltd	11/20/2024	1	Remuneration Report	For	For
Northern Star Resources Ltd	11/20/2024	2	Equity Grant (MD/CEO Stuart Tonkin - LTI)	For	Against
Northern Star Resources Ltd	11/20/2024	3	Equity Grant (MD/CEO Stuart Tonkin - STI)	For	For
Northern Star Resources Ltd	11/20/2024	4	Elect Michael Ashforth	For	For
Northern Star Resources Ltd	11/20/2024	5	Re-elect Sharon L. Warburton	For	For
Northern Star Resources Ltd	11/20/2024	6	Re-elect Marnie Finlayson	For	For
NRW Holdings Limited	11/27/2024	1	REMUNERATION REPORT	Take no action	For
NRW Holdings Limited	11/27/2024	2	Re-elect Fiona J. Murdoch	For	For
NRW Holdings Limited	11/27/2024	3	Elect David Joyce	For	For
NRW Holdings Limited	11/27/2024	4	Elect Adrienne Parker	For	For
NRW Holdings Limited	11/27/2024	5	Equity Grant (MD/CEO Julian Pemberton)	For	For
Nuix Limited	11/13/2024	1	Remuneration Report	For	Against
Nuix Limited	11/13/2024	2	Re-elect Robert Mactier	For	For
Nuix Limited	11/13/2024	3	Re-elect Jacqueline Korhonen	For	For
Nuix Limited	11/13/2024	4	Equity Grant (CEO Jonathan Rubinsztein - FY2024 STIP)	For	For
Nuix Limited	11/13/2024	5	Equity Grant (CEO Jonathan Rubinsztein - FY2025 LTIP)	For	For
Nuix Limited	11/13/2024	6	Approve Increase in NEDs' Fee Cap	Take no action	For
Objective Corporation Ltd	11/28/2024	1	Remuneration Report	Take no action	For
Objective Corporation Ltd	11/28/2024	2	Re-elect Nick Kingsbury	For	For
Objective Corporation Ltd	11/28/2024	3	Approve Employee Equity Plan	For	For
Orica Ltd.	12/17/2024	2	Re-elect Denise Gibson	For	For
Orica Ltd.	12/17/2024	3	Remuneration Report	For	For
Orica Ltd.	12/17/2024	4	Equity Grant (MD/CEO Sanjeev Gandhi)	For	For
Orica Ltd.	12/17/2024	5	Approve Termination Benefits	For	For
Origin Energy Limited	10/16/2024	2	Re-elect Ilana R. Atlas	For	For
Origin Energy Limited	10/16/2024	3	Re-elect Michael J. McCormack	For	For
Origin Energy Limited	10/16/2024	4	Re-elect Scott R. Perkins	For	For
Origin Energy Limited	10/16/2024	5	Re-elect Joan Withers	For	For
Origin Energy Limited	10/16/2024	6	Elect Deion Campbell	For	For
Origin Energy Limited	10/16/2024	7	Remuneration Report	For	For
Origin Energy Limited	10/16/2024	8	Equity Grant (MD/CEO FY25 LTI)	For	For
Origin Energy Limited	10/16/2024	9	Post-Employment /Severance Agreements	For	For
Orora Limited	10/16/2024	2a	Elect Sarah M. Hofman	For	For
Orora Limited	10/16/2024	2b	Elect Claude-Alain Tardy	For	For
Orora Limited	10/16/2024	3a	Equity Grant (MD/CEO Brian Lowe - Deferred Share Rights)	For	For
Orora Limited	10/16/2024	3b	Equity Grant (MD/CEO Brian Lowe - Performance Rights)	For	For
Orora Limited	10/16/2024	4	REMUNERATION REPORT	For	For
Paladin Energy Ltd	11/29/2024	1	Remuneration Report	For	For
Paladin Energy Ltd	11/29/2024	2	Re-elect Peter Main	For	For
Paladin Energy Ltd	11/29/2024	3	Re-elect Peter R. Watson	For	For
Perenti Ltd	10/03/2024	1	Remuneration Report	For	Against
Perenti Ltd	10/03/2024	2	Elect Diane L. Smith-Gander	For	For
Perenti Ltd	10/03/2024	3	Elect Andrea Sutton	For	For
Perenti Ltd	10/03/2024	4	Equity Grant (MD/CEO Mark Norwell - FY25 LTI)	For	For
Perenti Ltd	10/03/2024	5	Equity Grant (MD/CEO Mark Norwell - FY24 STI)	For	For
Perenti Ltd	10/03/2024	6	Board Spill (Conditional Resolution)	Against	Against
Perpetual Ltd	10/17/2024	1	Remuneration Report	For	Against
Perpetual Ltd	10/17/2024	2	Re-elect Mona Kanaan	For	For
Perpetual Ltd	10/17/2024	3	Re-elect Philip Wagstaff	For	For
Perpetual Ltd	10/17/2024	4	Re-elect Paul Ruiz	For	For
Perpetual Ltd	10/17/2024	5	Shareholder Proposal Regarding Election of Dissident Nominee Rodney F	Against	Against
Perpetual Ltd	10/17/2024	6	Equity Grant (MD/CEO Bernard Reilly)	For	For
Perpetual Ltd	10/17/2024	7	Renew Proportional Takeover Provisions	For	For
Perseus Mining Limited	11/22/2024	1	Remuneration Report	For	For
Perseus Mining Limited	11/22/2024	2	Re-elect Amber J. Banfield	For	For
Perseus Mining Limited	11/22/2024	3	Re-elect Daniel (Dan) R. Lougher	For	For
Perseus Mining Limited	11/22/2024	4	Elect Richard (Rick) P. Menell	For	For
Perseus Mining Limited	11/22/2024	5	Equity Grant (MD/CEO Jeffrey Quartermaine)	For	For
Perseus Mining Limited	11/22/2024	6	Approve Increase in NEDs' Fee Cap	Take no action	For
PEXA Group Ltd	11/15/2024	2	Re-elect Mark Joiner	For	For
PEXA Group Ltd	11/15/2024	3	Re-elect Vivek Bhatia	For	For
PEXA Group Ltd	11/15/2024	4	Elect Georgina A. Lynch	For	For
PEXA Group Ltd	11/15/2024	5	REMUNERATION REPORT	For	For
PEXA Group Ltd	11/15/2024	6	Equity Grant (MD/CEO Glenn King)	For	For
PEXA Group Ltd	11/15/2024	7	Renew Proportional Takeover Provisions	For	For
PEXA Group Ltd	11/15/2024	8	Approve Equity Incentive Plan	For	For
Pilbara Minerals Limited	11/26/2024	1	REMUNERATION REPORT	Take no action	For
Pilbara Minerals Limited	11/26/2024	2	Elect Kathleen M. Conton	For	For
Pilbara Minerals Limited	11/26/2024	3	Re-elect Miriam Stanborough	For	For
Pilbara Minerals Limited	11/26/2024	4	Equity Grant - FY2024 LTIP (MD/CEO Dale Henderson)	For	For
Pilbara Minerals Limited	11/26/2024	5	Equity Grant - FY2025 LTIP (MD/CEO Dale Henderson)	For	For
Pinnacle Investment Management Group Limited	10/25/2024	2	REMUNERATION REPORT	For	For
Pinnacle Investment Management Group Limited	10/25/2024	3a	Elect Christa Lenard	For	For
Pinnacle Investment Management Group Limited	10/25/2024	3b	Re-elect Deborah Beale	For	For
Pinnacle Investment Management Group Limited	10/25/2024	3c	Re-elect Andrew Chambers	For	For
Pinnacle Investment Management Group Limited	10/25/2024	4	Renew Omnibus Incentive Plan	For	For
Pinnacle Investment Management Group Limited	10/25/2024	5	Equity Grant - Loan Shares (Executive Director Andrew Chambers)	For	For
Polynovo Limited	10/28/2024	1	Re-elect Andrew S Lumsden	For	For
Polynovo Limited	10/28/2024	2	Remuneration Report	For	For
Polynovo Limited	10/28/2024	3	Adoption of New Articles	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Premier Investments Limited	12/13/2024	2	REMUNERATION REPORT	For	For
Premier Investments Limited	12/13/2024	3a	Re-elect Sally Herman	For	For
Premier Investments Limited	12/13/2024	3b	Re-elect Sylvia Falzon	For	For
Premier Investments Limited	12/13/2024	3c	Re-elect Andrea M. Weiss	For	For
Premier Investments Limited	12/13/2024	4	Cancellation of Forfeited Shares (Former MD - Smiggle, John Cheston)	For	For
Pro Medicus	11/25/2024	2	REMUNERATION REPORT	For	For
Pro Medicus	11/25/2024	3.1	Re-elect Alice J.M. Williams	For	For
Pro Medicus	11/25/2024	3.2	Re-elect Peter T. Kempen	For	For
Pro Medicus	11/25/2024	4	Approve Long-Term Incentive Plan	Take no action	For
Qantas Airways Ltd	10/25/2024	2a	Elect John P. Mullen	For	For
Qantas Airways Ltd	10/25/2024	2b	Elect Nora L. Scheinkestel	For	For
Qantas Airways Ltd	10/25/2024	2c	Re-elect Antony N. Tyler	For	For
Qantas Airways Ltd	10/25/2024	3	Equity Grant (MD/CEO Vanessa Hudson)	For	For
Qantas Airways Ltd	10/25/2024	4	REMUNERATION REPORT	For	For
Qantas Airways Ltd	10/25/2024	5	Renew Proportional Takeover Provisions	For	For
Qantas Airways Ltd	10/25/2024	6	Board Spill Resolution (Conditional)	Against	Against
Qube Logistics	11/21/2024	1	Elect Jill Hoffmann	For	For
Qube Logistics	11/21/2024	2	Elect James E. Fazzino	For	For
Qube Logistics	11/21/2024	3	Remuneration Report	For	For
Qube Logistics	11/21/2024	4	Approval Equity Plan	For	For
Qube Logistics	11/21/2024	5	Equity Grant (MD Paul Digney - STI)	For	For
Qube Logistics	11/21/2024	6	Equity Grant (MD Paul Digney - LTI)	For	For
Qube Logistics	11/21/2024	7	Approve Financial Assistance	For	For
Ramelius Resources	11/21/2024	1	Remuneration Report	For	For
Ramelius Resources	11/21/2024	2	Re-elect Robert S. Vassie	For	For
Ramelius Resources	11/21/2024	3	Equity Grant (MD/CEO Mark Zepfner)	For	For
Ramelius Resources	11/21/2024	4	Approve Increase in NEDs' Fee Cap	For	For
Ramsay Health Care	11/26/2024	2	Remuneration Report	For	For
Ramsay Health Care	11/26/2024	3.1	Re-elect David Thodey	For	For
Ramsay Health Care	11/26/2024	3.2	Re-elect Claudia Süssmuth Dyckerhoff	For	For
Ramsay Health Care	11/26/2024	3.3	Elect Helen Kurinic	For	For
Ramsay Health Care	11/26/2024	4	Equity Grant (MD/CEO Natalie Davis)	For	For
Ramsay Health Care	11/26/2024	5	Renew Proportional Takeover Provisions	For	For
REA Group Limited	10/09/2024	2	REMUNERATION REPORT	For	For
REA Group Limited	10/09/2024	3a	Re-elect Jennifer M. Lambert	For	For
REA Group Limited	10/09/2024	3b	Re-elect Hamish McLennan	For	For
REA Group Limited	10/09/2024	4	Equity Grant (MD/CEO Owen Wilson)	For	For
Reece Limited	10/24/2024	2	Elect Sasha Nikolic	For	For
Reece Limited	10/24/2024	3	Elect Ross McEwan	For	For
Reece Limited	10/24/2024	4	Re-elect Andrew W. Wilson	For	For
Reece Limited	10/24/2024	5	Equity Grant (Group President and Managing Director Sasha Nikotic)	For	For
Reece Limited	10/24/2024	6	Equity Grant (Executive chair and CEO Peter Wilson)	For	Against
Reece Limited	10/24/2024	7	Approval of the North American Employee Share Purchase Plan	For	For
Reece Limited	10/24/2024	8	Remuneration Report	For	Against
Region Group	10/15/2024	1	Remuneration Report	For	For
Region Group	10/15/2024	2	Re-elect Beth Laughton	For	For
Region Group	10/15/2024	3	Re-elect Angus Gordon James	For	For
Region Group	10/15/2024	4	Equity Grant - STI (CEO Anthony Mellows)	For	For
Region Group	10/15/2024	5	Equity Grant - LTI (CEO Anthony Mellows)	For	For
Regis Healthcare Limited	11/26/2024	2.1	Re-elect Christine Bennett	For	For
Regis Healthcare Limited	11/26/2024	2.2	Elect Jodie Leonard	For	For
Regis Healthcare Limited	11/26/2024	3	REMUNERATION REPORT	For	For
Regis Healthcare Limited	11/26/2024	4	Approve the Equity Plan Rules	For	For
Regis Healthcare Limited	11/26/2024	5	Amend Performance Rights Terms	For	For
Regis Healthcare Limited	11/26/2024	6	Equity Grant (MD/CEO Linda Mellors)	For	For
Regis Resources Ltd	11/21/2024	1	Remuneration Report	Take no action	For
Regis Resources Ltd	11/21/2024	2	Re-elect Stephen (Steve) J. Scudamore	For	For
Regis Resources Ltd	11/21/2024	3	Equity Grant (MD/CEO Jim Beyer - FY2024 STI)	For	For
Regis Resources Ltd	11/21/2024	4	Equity Grant (MD/CEO Jim Beyer - FY2025 LTI)	For	For
Regis Resources Ltd	11/21/2024	5	Approve Increase in NEDs' Fee Cap	Take no action	For
Reliance Worldwide Corporation Limited	10/24/2024	2	Re-elect Darlene S. Knight	For	For
Reliance Worldwide Corporation Limited	10/24/2024	3	REMUNERATION REPORT	For	Against
Reliance Worldwide Corporation Limited	10/24/2024	4	Equity Grant - MD/CEO Heath Sharp	For	Against
Reliance Worldwide Corporation Limited	10/24/2024	5	Renew Proportional Takeover Provisions	For	For
Sandfire Resources Limited	11/15/2024	2.1	Re-elect John Richards	For	For
Sandfire Resources Limited	11/15/2024	2.2	Re-elect Sally Langer	For	For
Sandfire Resources Limited	11/15/2024	3	REMUNERATION REPORT	For	Against
Sandfire Resources Limited	11/15/2024	4	Equity Grant (MD/CEO Brendan Harris - FY24 STI)	For	For
Sandfire Resources Limited	11/15/2024	5	Equity Grant (MD/CEO Brendan Harris - FY25 LTI)	For	For
Sandfire Resources Limited	11/15/2024	6	Approve Increase NEDs' Fee Cap	Take no action	For
Sandfire Resources Limited	11/15/2024	7	Board Spill (Conditional)	Against	Against
Seek Limited	11/19/2024	2	REMUNERATION REPORT	For	For
Seek Limited	11/19/2024	3a	Elect Rachael Powell	For	For
Seek Limited	11/19/2024	3b	Re-elect Graham B. Goldsmith	For	For
Seek Limited	11/19/2024	3c	Re-elect Michael Wachtel	For	For
Seek Limited	11/19/2024	3d	Re-elect Andrew R. Bassat	For	For
Seek Limited	11/19/2024	4	Equity Grant - Equity Right (MD/CEO Ian Narev)	For	For
Seek Limited	11/19/2024	5	Equity Grant - WSP Options and WSP Rights (MD/CEO Ian Narev)	For	For
Seek Limited	11/19/2024	6	Approve Potential Termination Benefits	For	For
Service Stream Limited	10/23/2024	1	Remuneration Report	For	For
Service Stream Limited	10/23/2024	2	Re-elect Elizabeth Ward	For	For
Service Stream Limited	10/23/2024	3	Equity Grant - STI (MD/CEO Leigh Mackender)	For	For
Service Stream Limited	10/23/2024	4	Equity Grant - LTI (MD/CEO Leigh Mackender)	For	For
SGH Ltd.	11/14/2024	2	Re-elect David I. McEvoy	For	For
SGH Ltd.	11/14/2024	3	Elect Mark G. Johnson	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
SGH Ltd.	11/14/2024	4	Remuneration Report	For	For
SGH Ltd.	11/14/2024	5	Equity Grant (MD/CEO Ryan Stokes)	For	For
SGH Ltd.	11/14/2024	6	Approve Potential Termination Benefits	For	Against
SGH Ltd.	11/14/2024	7	Amendments to Constitution	For	For
Sims Limited	11/13/2024	1	Re-elect Victoria Binns	For	For
Sims Limited	11/13/2024	2	Elect Grant Dempsey	For	For
Sims Limited	11/13/2024	3	REMUNERATION REPORT	For	For
Sims Limited	11/13/2024	4	Equity Grant (MD/CEO Stephen Mikkelsen)	For	For
SiteMinder Limited	10/28/2024	1	Remuneration Report	For	For
SiteMinder Limited	10/28/2024	2	Re-elect Jennifer M. Macdonald	For	For
SiteMinder Limited	10/28/2024	3	Re-elect Patrick R. J. O'Sullivan	For	For
SiteMinder Limited	10/28/2024	4	Equity Grant (MD/CEO Sankar Narayan)	For	For
Sonic Healthcare	11/19/2024	1	Re-elect Kate Spargo	For	For
Sonic Healthcare	11/19/2024	2	Remuneration Report	For	For
Sonic Healthcare	11/19/2024	3	Approve Increase in NEDs' Fee Cap	For	For
Sonic Healthcare	11/19/2024	4	Equity Grant (MD/CEO Colin Goldschmidt)	For	For
Sonic Healthcare	11/19/2024	5	Equity Grant (Finance Director and CFO Chris Wilks)	For	For
South32 Limited	10/24/2024	2	Re-elect Wayne Osborn	For	For
South32 Limited	10/24/2024	3	Elect Sharon L. Warburton	For	For
South32 Limited	10/24/2024	4	Remuneration Report	For	For
South32 Limited	10/24/2024	5	Equity Grant (MD/CEO Graham Kerr)	For	For
South32 Limited	10/24/2024	6	APPROVAL OF LEAVING ENTITLEMENTS	For	For
Steadfast Group Limited	11/01/2024	1	Remuneration Report	For	Against
Steadfast Group Limited	11/01/2024	2	Equity Grant (MD/CEO Robert Kelly)	For	For
Steadfast Group Limited	11/01/2024	3	Approve Termination Benefits	For	For
Steadfast Group Limited	11/01/2024	4	Elect Andrew Bloore	For	For
Steadfast Group Limited	11/01/2024	5	Re-elect Gregory (Greg) J. Rynenberg	For	For
Stockland	10/21/2024	2	Re-elect Adam Tindall	For	For
Stockland	10/21/2024	3	Elect Robert W. Johnston	For	For
Stockland	10/21/2024	4	Re-elect Laurence R. Brindle	For	For
Stockland	10/21/2024	5	Re-elect Melinda B. Conrad	For	For
Stockland	10/21/2024	6	Remuneration Report	For	For
Stockland	10/21/2024	7	Equity Grant (MD/CEO Tarun Gupta)	For	For
Stockland	10/21/2024	8	Approve Potential Termination Benefits	For	For
Stockland	10/21/2024	9	Approve Increase in NEDs' Fee Cap	For	For
Stockland	10/21/2024	10	Amendments to Constitution	For	For
Stockland	10/21/2024	11	Renew Proportional Takeover Provisions	For	For
Stockland	10/21/2024	12	Approve Financial Assistance	For	For
Suncorp Group Limited	10/22/2024	1	Approve Capital Return	For	For
Suncorp Group Limited	10/22/2024	2	Approve Share Consolidation	For	For
Suncorp Group Limited	10/22/2024	3	Amendment to Constitution	For	For
Suncorp Group Limited	10/22/2024	4a	Elect Gillian Brown	For	For
Suncorp Group Limited	10/22/2024	4b	Re-elect Sylvia Falzon	For	For
Suncorp Group Limited	10/22/2024	4c	Re-elect Christine McLoughlin	For	For
Suncorp Group Limited	10/22/2024	4d	Re-elect Lindsay Tanner	For	For
Suncorp Group Limited	10/22/2024	4e	Re-elect Duncan West	For	For
Suncorp Group Limited	10/22/2024	5	Approve Increase in NEDs' Fee Cap	Take no action	For
Suncorp Group Limited	10/22/2024	6	Renew Proportional Takeover Provisions	For	For
Suncorp Group Limited	10/22/2024	7	REMUNERATION REPORT	For	For
Suncorp Group Limited	10/22/2024	8	Equity Grant (MD/CEO Steven Johnston)	For	For
Super Retail Group Limited	10/24/2024	2	Remuneration Report	For	For
Super Retail Group Limited	10/24/2024	3.1	Elect Penelope (Penny) A. Winn	For	For
Super Retail Group Limited	10/24/2024	3.2	Elect Colin G. Storie	For	For
Super Retail Group Limited	10/24/2024	3.3	Re-elect Peter D. Everingham	For	For
Super Retail Group Limited	10/24/2024	4	Equity Grant (MD/CEO Anthony Heraghty)	For	Against
Super Retail Group Limited	10/24/2024	5	Appointment of Auditor	For	For
Super Retail Group Limited	10/24/2024	6	Renew Proportional Takeover Provisions	For	For
Tabcorp Holdings Ltd.	10/23/2024	2	Re-elect Janette A. Kendall	For	For
Tabcorp Holdings Ltd.	10/23/2024	3	Remuneration Report	For	For
Tabcorp Holdings Ltd.	10/23/2024	4	Equity Grant (MD/CEO Gillon McLachlan)	For	For
Tabcorp Holdings Ltd.	10/23/2024	5	Board Spill	Against	Against
Telstra Corporation	10/15/2024	3a	Re-elect Roy H. Chestnutt	For	For
Telstra Corporation	10/15/2024	4a	Equity Grant (MD/CEO Vicki Brady - Restricted Shares)	For	Against
Telstra Corporation	10/15/2024	4b	Equity Grant (MD/CEO Vicki Brady - Performance Rights)	For	For
Telstra Corporation	10/15/2024	5	REMUNERATION REPORT	For	Against
Telstra Corporation	10/15/2024	6	Appointment of Auditor	For	For
Temple & Webster Group Ltd	10/28/2024	1	Remuneration Report	For	For
Temple & Webster Group Ltd	10/28/2024	2	Re-elect Stephen M. Heath	For	For
Temple & Webster Group Ltd	10/28/2024	3	Approve NED Rights Plan	Abstain	For
The Lottery Corporation Ltd.	10/01/2024	2a	Elect Stephen W. Morro	For	For
The Lottery Corporation Ltd.	10/01/2024	2b	Re-elect Douglas (Doug) F. McTaggart	For	For
The Lottery Corporation Ltd.	10/01/2024	2c	Re-elect Megan L. Quinn	For	For
The Lottery Corporation Ltd.	10/01/2024	3	Remuneration Report	For	For
The Lottery Corporation Ltd.	10/01/2024	4	Equity Grant (MD/CEO Sue van der Merwe)	For	For
The Lottery Corporation Ltd.	10/01/2024	5	Renew Proportional Takeover Provisions	For	For
Transurban Group	10/22/2024	2A	Elect Gary Lennon	For	For
Transurban Group	10/22/2024	2B	Re-elect Craig Drummond	For	For
Transurban Group	10/22/2024	2C	Re-elect Timothy J Reed	For	For
Transurban Group	10/22/2024	2D	Re-elect Robert Whitfield	For	For
Transurban Group	10/22/2024	3	Remuneration Report	For	For
Transurban Group	10/22/2024	4	Equity Grant (MD/CEO Michelle Jablko)	For	For
Treasury Wine Estates Limited	10/17/2024	2a	Elect Leslie Frank	For	For
Treasury Wine Estates Limited	10/17/2024	2b	Re-elect Garry A. Hounsell	For	For
Treasury Wine Estates Limited	10/17/2024	2c	Re-elect Colleen E. Jay	For	For
Treasury Wine Estates Limited	10/17/2024	2d	Re-elect Antonia Korsanos	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Treasury Wine Estates Limited	10/17/2024	2e	Re-elect John P. Mullen	For	For
Treasury Wine Estates Limited	10/17/2024	2f	Re-elect Lauri M. Shanahan	For	For
Treasury Wine Estates Limited	10/17/2024	3	REMUNERATION REPORT	For	For
Treasury Wine Estates Limited	10/17/2024	4	Equity Grant (MD/CEO Tim Ford)	For	For
Treasury Wine Estates Limited	10/17/2024	5	Board Spill	Against	Against
Vault Minerals Ltd.	9/25/2024	1	Change of Company Name	For	For
Vault Minerals Ltd.	9/25/2024	2	Increase in NED Fee Cap	Take no action	For
Vault Minerals Ltd.	9/25/2024	3	ADOPTION OF NEW CONSTITUTION	For	For
Vault Minerals Ltd.	11/22/2024	1	Remuneration Report	For	Against
Vault Minerals Ltd.	11/22/2024	2	Elect David F. Quinlivan	For	For
Vault Minerals Ltd.	11/22/2024	3	Elect Kelvin E. Flynn	For	Against
Vault Minerals Ltd.	11/22/2024	4	Elect Rebecca Prain	For	For
Vault Minerals Ltd.	11/22/2024	5	Re-elect Andrea Sutton	For	For
Vault Minerals Ltd.	11/22/2024	6	Re-elect Ian K. Macpherson	For	For
Vault Minerals Ltd.	11/22/2024	7	Adopt New Employee Incentive Plan	For	Against
Vault Minerals Ltd.	11/22/2024	8	Equity Grant (MD/CEO Luke Tonkin - FY2025 LTIP)	For	For
Vault Minerals Ltd.	11/22/2024	9	ADOPTION OF NEW CONSTITUTION	For	For
Vicinity Limited	10/29/2024	2	Remuneration Report	For	For
Vicinity Limited	10/29/2024	3a	Re-elect Tim Hammon	For	For
Vicinity Limited	10/29/2024	3b	Re-elect Janette Kendall	For	For
Vicinity Limited	10/29/2024	3c	Elect Angus McNaughton	For	For
Vicinity Limited	10/29/2024	4	Equity Grant (MD/CEO Peter Huddle)	For	For
Washington H. Soul Pattinson and Company Limited	11/22/2024	2	Elect Bruce I. MacDiarmid	For	For
Washington H. Soul Pattinson and Company Limited	11/22/2024	3	REMUNERATION REPORT	For	Against
Washington H. Soul Pattinson and Company Limited	11/22/2024	4	Equity Grant (MD/CEO Todd Bartow)	For	For
Web Travel Group Ltd.	8/29/2024	1	Remuneration Report	For	For
Web Travel Group Ltd.	8/29/2024	2	Re-elect Roger Sharp	For	For
Web Travel Group Ltd.	8/29/2024	3	Re-elect Denise McComish	For	For
Web Travel Group Ltd.	8/29/2024	4	Equity Grant (MD John Guscic)	For	For
Web Travel Group Ltd.	9/17/2024	1	Approve Demerger	For	For
Web Travel Group Ltd.	9/17/2024	2	Change in Company Name	For	For
Web Travel Group Ltd.	9/17/2024	3	Equity Grant (MD John Guscic)	For	For
Wesfarmers Limited	10/31/2024	2A	Re-elect Alison M. Watkins	For	For
Wesfarmers Limited	10/31/2024	2B	Elect Kate Munnings	For	For
Wesfarmers Limited	10/31/2024	2C	Elect Friedrich (Tom) von Oertzen	For	For
Wesfarmers Limited	10/31/2024	3	Approve Increase in NEDs' Fee Cap	Take no action	For
Wesfarmers Limited	10/31/2024	4	Remuneration Report	For	For
Wesfarmers Limited	10/31/2024	5	Equity Grant (MD/CEO KEEPP Awards)	For	For
Westgold Resources Limited	11/28/2024	1	Remuneration Report	For	For
Westgold Resources Limited	11/28/2024	2	Re-elect David Kelly	For	For
Westgold Resources Limited	11/28/2024	3	Elect Leigh Junk	For	For
Westgold Resources Limited	11/28/2024	4	Elect Shirley In't Veld	For	For
Westgold Resources Limited	11/28/2024	5	Equity Grant (MD Wayne Bramwell)	For	For
Westgold Resources Limited	11/28/2024	6	Approve Termination Benefits (MD Wayne Bramwell)	For	For
Westgold Resources Limited	11/28/2024	7	Approve Salary Sacrifice Share Plan	Take no action	For
Westgold Resources Limited	11/28/2024	8	Approve increase in NED's Fee Cap	Take no action	For
Westgold Resources Limited	11/28/2024	9	Renew Proportional Takeover Provisions	Take no action	For
Westgold Resources Limited	11/28/2024	10	Appoint Auditor	For	For
Westpac Banking Corp	12/13/2024	2	Appoint Auditor	For	For
Westpac Banking Corp	12/13/2024	3	REMUNERATION REPORT	For	For
Westpac Banking Corp	12/13/2024	4	Equity Grant (Incoming MD/CEO Anthony Miller)	For	For
Westpac Banking Corp	12/13/2024	5a	Re-elect Nerida F. Caesar	For	For
Westpac Banking Corp	12/13/2024	5b	Re-elect Margaret (Margie) L. Seale	For	For
Westpac Banking Corp	12/13/2024	5c	Elect Andy Maguire	For	For
Westpac Banking Corp	12/13/2024	6a	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Westpac Banking Corp	12/13/2024	6b	Shareholder Proposal Regarding Transition Plan Assessments	Against	Against
Whitehaven Coal Ltd	10/30/2024	1	REMUNERATION REPORT	For	For
Whitehaven Coal Ltd	10/30/2024	2	Equity Grant (MD/CEO Paul Flynn) - Deferred and Performance Rights	For	Against
Whitehaven Coal Ltd	10/30/2024	3	Equity Grant (MD/CEO Paul Flynn) - Share Appreciation Rights	For	Against
Whitehaven Coal Ltd	10/30/2024	4	Re-elect Mark A.J. Vaile	For	For
Whitehaven Coal Ltd	10/30/2024	5	Re-elect Fiona A. Robertson	For	For
Whitehaven Coal Ltd	10/30/2024	6	Elect Michael J. McCormack	For	For
Whitehaven Coal Ltd	10/30/2024	7	Renew Partial Takeover Provisions	For	For
Whitehaven Coal Ltd	10/30/2024	8	Board Spill (Conditional Resolution)	Against	Against
WiseTech Global Limited	11/22/2024	2	Remuneration Report	For	For
WiseTech Global Limited	11/22/2024	3	Elect Lisa Brock	For	For
WiseTech Global Limited	11/22/2024	4	Elect Fiona Pak-Poy	For	For
WiseTech Global Limited	11/22/2024	5	Equity Grant (Executive Director Maree Isaacs)	For	For
WiseTech Global Limited	11/22/2024	6	Equity Grant (NEDs)	For	For
WiseTech Global Limited	11/22/2024	7	Approve Increase in NEDs' Fee Cap	For	For
Woolworths Group Limited	10/31/2024	2	Remuneration Report	For	For
Woolworths Group Limited	10/31/2024	3a	Re-elect Maxine Brenner	For	For
Woolworths Group Limited	10/31/2024	3b	Re-elect Philip Chronican	For	For
Woolworths Group Limited	10/31/2024	4	Equity Grant (MD/CEO Amanda Bardwell)	For	For
Woolworths Group Limited	10/31/2024	5	Board Spill Resolution (Conditional)	Against	Against
Woolworths Group Limited	10/31/2024	6a	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Woolworths Group Limited	10/31/2024	6b	Shareholder Proposal Regarding Report on Impacts of Farmed Seafood	Against	Combined
Woolworths Group Limited	10/31/2024	6c	Shareholder Proposal Regarding Ceasing to Procure Farmed Salmon from	Against	Against
Worley Limited	11/21/2024	2a	Re-elect Thomas J. Gorman	For	For
Worley Limited	11/21/2024	2b	Re-elect Andrew N. Liveris	For	For
Worley Limited	11/21/2024	2c	Re-elect Emma R. Stein	For	For
Worley Limited	11/21/2024	2d	Elect Kim Gillis	For	For
Worley Limited	11/21/2024	2e	Elect Alison Kitchen	For	For
Worley Limited	11/21/2024	3	Remuneration Report	For	Against
Worley Limited	11/21/2024	4	Equity Grant - DEP (MD/CEO Robert Christopher Ashton)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Worley Limited	11/21/2024	5	Equity Grant - ESP (MD/CEO Robert Christopher Ashton)	For	Against
Worley Limited	11/21/2024	6	Approval of the Employee Share Plan	For	For
Worley Limited	11/21/2024	7	Amendment to Constitution	For	Against
Zip Co Limited	11/07/2024	2	REMUNERATION REPORT	For	For
Zip Co Limited	11/07/2024	3a	Elect Kevin Moss	For	For
Zip Co Limited	11/07/2024	3b	Elect Matthew W. Schuyler	For	For
Zip Co Limited	11/07/2024	3c	Elect Diane L. Smith-Gander	For	For
Zip Co Limited	11/07/2024	4	Approval of NED Equity Plan	For	For
Zip Co Limited	11/07/2024	5a	Equity Grant (MD/CEO Cynthia Scott)	For	For
Zip Co Limited	11/07/2024	5b	Equity Grant (Executive Director Larry Diamond)	For	For
Zip Co Limited	11/07/2024	6	Equity Grant (MD/CEO Cynthia Scott - FY2024- LTVR Performance rights)	For	For
Zip Co Limited	11/07/2024	7	Renew Proportional Takeover Provisions	For	For

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